San Leandro USD Minutes

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Regular Board Meeting

March 06, 2012
Tuesday, 07:00 PM
San Leandro City Council Chambers
835 E. 14th Street
San Leandro, CA

Attendees

Hermy Almonte	Board Trustee	
Ron Carey	Board Trustee	
Lance James	Board Trustee	
Mike Katz-Lacabe	Board Trustee	
Morgan Mack-Rose	Board Trustee	
Diana Prola	Board Trustee	
Carmen Sullivan	Board Trustee	
Cindy Cathey	Superintendent	*non-voting*
Song Chin-Bendib	Assistant Superintendent	*non-voting*
Jack Martin	Student Board Member	*non-voting*
Linda Pollard	Administrative Assistant	*non-voting*
John Thompson, Ed.D.	Senior Director II	*non-voting*
Debbie Wong	Assistant Superintendent	*non-voting*

1. CALL TO ORDER / ROLL CALL - 6:00 P.M.

The meeting was called to order at 6:00 p.m. by President Mack-Rose. All Board members were in attendance with the exception of Trustee Katz-Lacabe.

2. PUBLIC TESTIMONY - CLOSED SESSION ITEMS

a. Public Testimony on Closed Session Items

There were no public comments concerning items on the closed session agenda.

3. RECESS INTO CLOSED SESSION - 6:00 P.M.

The Board recessed into closed session at 6:01 p.m.

a. Public Employee Discipline / Dismissal / Release / Hiring, Government Code Section 54957

b. Conference with Labor Negotiator, Government Code Section 54957.6

4. RECONVENE TO OPEN SESSION - 7:00 p.m.

The Board reconvened to open session at 7:09 p.m.

a. REPORT ON CLOSED SESSION ACTION

President Mack-Rose said that the Board had been in closed where the following action was taken:

- On a motion by Trustee Carey and seconded by Trustee Prola, to adopt Resolution #12-16 to Release/Non-Reelection of Temporary Certificated Employees pursuant to Education Code sections 44954 and 44929.21 for the 2012-13 school year, and to authorize the District Superintendent, or her designee to notify the employees listed on Attachment A, that they will be released/non-reelected at the end of the current school year, was approved by a roll call vote of 7-0.

- The Board took action in closed session to release and reassign administrative certificated employees pursuant to Education Code section 44951 by adoption of Resolution #12-17. This resolution, on a motion by Trustee Carey and seconded by Trustee Prola, was approved by a roll call vote of 7-0.

President Mack-Rose also noted that Trustee Katz-Lacabe arrived at the meeting at 6:01 p.m.

b. PLEDGE OF ALLEGIANCE

President Mack-Rose led the Pledge of Allegiance to the Flag.

c. APPROVAL OF AGENDA *(V)*

Prior to approving the agenda, President Mack-Rose proposed two amendments to the agenda:

1. Because of the number of public comment cards regarding the budget, which appears later on in the agenda, all those who have submitted yellow cards related to budget issues will have an opportunity to speak during the "Public Testimony on Non-Agenda Items", which will follow the presentation from Washington Elementary School.

2. Move Agenda Item #11c, Union Representative Reports, up to follow "Public Testimony on Non-Agenda Items."

The agenda was approved as amended.

Motion made by: Lance James
Seconded by: Diana Prola

Votes

Unanimously Approved

d. LEGAL STATEMENT

5. SPOTLIGHT ON EDUCATION - 7:05-7:20 p.m.

a. Washington Elementary School

Students from Washington Elementary School highlighted several of their school's "Points of Pride" activities for the Board of Education:

- Ariana Tharp, a kindergartner recited a poem called *Dr. Martin Luther King Jr.*
- Ayana Golden, a 2nd grader recited *I Know Why the Caged Bird Sings* by Maya Angelou
- Ashanti Tharp, a 2nd grader performed *Go to the Back of the Bus*
- Charles Tharp, a 3rd grader performed a piece about George Washington Carver

Finally, Ms. Martin's 3rd grade class performed excerpts from Martin Luther King Jr.'s *I Have a Dream Speech."*

Following the presentation, Principal Tracey Lantz thanked the Board for inviting them to the Board meeting, commenting that "I think these children and their parents are perfect examples of why we get up every morning and do what we do." She also thanked the students, parent Teneh Weller for working with Ms. Martin's class staff, and all of the parents for their hard work and taking the time to come and "help Washington shine!"

6. PUBLIC TESTIMONY ON NON-AGENDA ITEMS - 7:20-7:25 p.m.

The Board heard from the following students, teachers, parents, and community members urging the Board to dip into its reserve fund to maintain programs like counseling, music, and sports: Jesus Rosales, Louise Shaw, Alli Oshida, Michael Alonzo, Jaime Turrentine, Martha Zarate, Erica Rosales, Jared Mendioia, Bianca Luna-Acosta, Ariana Perez, Patty Fishbaugh, David Leese, Richard Mellor, Fred Reichert, Jocelyn Gooch, Monica Quinones (who also read a letter written by her 4th grade daughter, Jade), Sandra Martinez, Jim Prola, Dan Martin, Maureen Forney, Mary Styner, Carol Delton, and Erica Viray-Santos. A group of students held a banner that read "We are starving for school funding." Three San Leandro High School seniors Veronica Mandujano, Kayla Ely and Anaíi Rosales, who are members of the Social Justice Academy, announced that they would be holding a hunger strike to protest the fifth year of budget cuts in the school district, commenting that this was their decision, and "If you're going to let us suffer, then let us suffer, but we will be the ones standing up for the kids' future."

In response, President Mack-Rose commented that she respected the student's commitment and expressing it at the Board meeting, adding that "the impact is real and it is devastating and "we hear you." "You shouldn't have to come to school board meetings and argue for a quality education because you deserve a quality education. I certainly wouldn't want anyone to jeopardize their health for anything."

Following public comments, the Board thanked the students for coming tonight and commended the Social Justice Academy for educating the students about the state of the budget. While the Board understood, they expressed their frustration with the actions of Sacramento, and lack of organized action from the California Teachers' Association (CTA) and shared the following comments:

- Dipping into the 3% reserves could subject the District to state control and then

budget cuts would be decided by outsiders
- The District is doing the best we can do with "the crumbs we are offered to try and make sure all of our students are educated."
- I applaud the hunger strike; however, "your health is more important."
- Seniors, who are or will be 18, register to vote!
- "Education is a civil right"
- Read up on the health dangers of a hunger strike
- The students have made valid statements and now is the time to unite
- No one likes or wants to see cuts
- It's always great to hear from those I represent
- If every student at the high school makes one call, sends one letter, that will make a huge impact
- Be the voice in the community, your voice means something
- Contact your representatives in Sacramento through letters, telephone calls, emails urging them not to cut money from schools
- Let's make our own San Leandro Action by coming together (Social Justice Academy, representing the high school students, San Leandro Teachers' Association, California School Employees Association, Teamsters/Trades) to schedule a phone bank to call our state representatives and take this energy and anger to the people who are making the decisions

7. PRESENTATIONS - 7:25-8:15 p.m.

a. Building Full Service Community Schools

Time Certain: 07:20 PM

As part of the District's tiered academic and behavioral intervention system as well as the recommendations from our behavioral health report, the District is envisioning the concept of San Leandro community support for student and family wellness through a full service community school vision. Student wellness equates to high academic achievement and investing in our San Leandro children will require commitment and support from the San Leandro community. One cornerstone to this support system includes a school-based health center. Through a community schools planning grant from the San Francisco Foundation, Educational Services staff has begun working with the Center for Strategic Community Innovation, an arm of Hatuchuel Tabernik and Associates (FTA), to facilitate this process. Debbie Wong, Assistant Superintendent, Educational Services and Tim Tabernik, from Hatchuel Tabernik and Associates, provided an introduction to Full Service Community Schools (FSCS) and shared the process and next steps. Highlights included:

- What are the needs of the District?
- What are Full Service Community Schools (FSCS)?
- What are FSCS key elements?
- Why do we want FSCA in San Leandro?
- What the benefits of FSCS?
- What is the plan for SLUSD to be a FSCS?

The Board thanked staff and Mr. Tabernik for the presentation. Comments included:

- Wonderful idea and looking forward to doing whatever we can
- Fits the whole child focus that we need
- Great project
- Take these resources and use them throughout the district
- Schools are a natural community and hopefully we can make this happen

- Concerns about integrating the program and using resources we have i.e. teachers & staff
- The project needs a coordinator, who can pay for that?

b. Revision to Board Policy 6154(a-d) - Homework Time Certain: 07:45 PM

Due to the lateness of the hour and to give this presentation and conference item the attention it deserves, President Mack-Rose asked for a motion to table this item to a future meeting agenda.

On a motion made by Trustee James and seconded by Trustee Prola, the Board tabled the presentation and conference item 9b - Revision to Homework Board Policy 6154 (a-d) for a future Board agenda by a 7-0 vote.

8. CONFERENCE ITEM - 8:00 8:15 p.m.

9. Conference - Educational Services

a. Approval of Conference Items

b. Revision to Homework Board Policy 6154(a-d) *(D)* *(V)* Time Certain: 08:00 PM

This item was table to a future meeting.

10. PUBLIC HEARING - 8:15-8:30 p.m.

a. Public Hearing

b. Public Hearing Regarding the San Leandro Unified School District's Initial Proposal to the San Leandro Teachers' Association *(D)*

The San Leandro Unified School District held a public hearing regarding the San Leandro Unified School District's initial proposal to the San Leandro Teachers' Association.

On a motion made by Trustee Katz-Lacabe and seconded by Trustee James, the public hearing was opened regarding the San Leandro Unified School District's initial proposal to the San Leandro Teachers' Association by a 7-0 vote.

There were no public comments.

On a motion made by Trustee Katz-Lacabe and seconded by Trustee James, the public hearing was closed by a 7-0 vote.

c. Public Hearing Regarding the San Leandro Unified School District's Initial Proposal to the California School Employees Association Local Chapter #94 *(D)*

The San Leandro Unified School District held a public hearing regarding the San Leandro Unified School District's initial proposal to the California School Employees Association Local Chapter #94.

On a motion made by Trustee Katz-Lacabe and seconded by Trustee Almonte, the

public hearing was opened regarding the San Leandro Unified School District's initial proposal to the California School Employees Association Local Chapter #94 by a 7-0 vote.

There were no public comments.

On a motion made by Trustee Katz-Lacabe and seconded by Trustee James, the public hearing was closed by a 7-0 vote.

d. Public Hearing Regarding the San Leandro Unified School District's Initial Proposal to the Teamsters Union Local No. 856/Alameda Building Trades Council *(D)*

The San Leandro Unified School District held a public hearing regarding the San Leandro Unified School District's initial proposal to the Teamsters Union Local No. 856/Alameda Building Trades Council.

On a motion made by Trustee Katz-Lacabe and seconded by Trustee James, the public hearing was opened regarding the San Leandro Unified School District's initial proposal to the Teamsters Union Local No. 856/Alameda Building Trades Council by a 7-0 vote.

There were no public comments.

On a motion made by Trustee Katz-Lacabe and seconded by Trustee James, the public hearing was closed by a 7-0 vote.

11. REPORTS - 8:30-8:45 p.m.

a. Correspondence

Trustee Sullivan reported receipt of the following emails between February 7, 2012, through March 5, 2012: From Hermy Almonte and Alex Harp regarding "Lincoln High is 2012 Model Continuation High School"; from Cindy Cathey regarding "Press Release: Topaz: Artists in Internment Exhibit Coming to San Leandro," and "Hello & Read Across America"; from Morgan Mack-Rose, Sarah Del Grande, Helen Turner, Carmen Watson, Cynthia Wilson, and Audrey Brown regarding "Budget cuts"; from Morgan Mack-Rose regarding "Librarians Wear Many Hats - Please view!" and "Re: Mack-Rose"; from Carol Delton regarding "Chavez Curriculum FREE," "Tier III Balance as of Unaudited Actuals," "Fund 67," and "Please Examine Potential Tier III Sweeps for 2013-14"; from Jim Prola regarding "Special Release Robotics Champion 2012 (West Coast)"; from Susan Deming regarding "STAR Test-2 Weeks to Administer the Test," and "SLUSD Elementary Art at the Library"; from Dan Martin regarding "Achievement Gap between Rich and Poor Grows Significantly"; from Carlos regarding "FTK Campus Lack of Available Phone Numbers"; from Sukhi Khaira regarding "Facilities & Techno9logy Committee Meeting - February 15, 2012"; from Ling King regarding "Zumba Continues this Week through March," and "Black History Program"; from Donna McBride regarding "Wilson Dolphin News"; from Georgette Jackson regarding "McKinley Bulletin"; from Lycette Kintanar regarding "CIF/NCS" ; from Mary Foster regarding "New City Manager Welcome Event - February 28"; from Mike Katz-Lacabe regarding "In Today's Economy, How Far Can a GED Take You?" from Robin Michel regarding "Invitation from Superintendent Cindy Cathey and a Reminder for Important SLUSD Board Meeting Tomorrow Night 2/28/12"; from Russ Tomlin regarding "In Support of Secondary Library and Textbook Para-Educators"; from Richard Fishbaugh regarding "Thanks for Listening"; from Pamela Richards regarding

Mack-Rose"; from Lance James regarding "Occupy in Sacramento and Castro Valley"; from Alonzo regarding "Public Comment on Parcel Tax/Budget Restraints for 2012-2013"; from Linda Pollard regarding "Board Representative Report," and "Seismic Assessment Report"; and from Lisa Lafranca regarding "SLHS Library Media Assistant - Main Campus".

b. Student Board Member Report

Student Board member representative Jack Martin updated the Board on activities at the San Leandro High School main campus and the Fred T. Korematsu campus. Highlights included:

- Intramural Volleyball was last week and was well-attended; Boys tennis beat Mt. Eden, and Boys Volleyball beat Castro Valley
- Season of Service Week Seven - This week the Jefferson Service Club hung "No Guns, Keep the Peace" non-violence posters and the Key Club working with the Octagon Club held clothing drives - "Youth Serving Youth" and "Clothes for Love"
- Budget cuts have been a major topic on campus with many teachers and students attending the Board meetings
- Osa Aihie won 1st Place in the District Rotary speech competition. He will continue to represent San Leandro Rotary in the upcoming regional competition
- On Saturday, March 3, San Leandro High School was the site of the Bay Area History Bee & Bowl. Vergel Marinas, a sophomore on the San Leandro team, qualified to go on to the National Contest in Washington D.C.
- Senior Skate Night at the Oakland Ice Center was February 11. Senior Bowl Night is coming up.

c. Union Representative Reports

It was noted that the Union Representative report was moved up to follow the Public Testimony on Non-Agenda items as amended on the agenda.

Jon Sherr, San Leandro Teachers' Association President was proud of the students who spoke and the testimony from our parents and teachers; however he took offense at comments suggesting that CTA was partly responsible for the budget cuts. He also addressed the Board regarding the budget situation, stating that SLTA has been and will continue to be a positive and constructive partner with the District to protect programs that our kids need and deserve. He further stated his frustration with the lack of local revenue. He hoped that the District can come together to pass a parcel tax and challenged the Board to "Please be Bold, please insist on just a bit less safety so we can continue to fund programs our kids deserve and please reconsider these cuts."

At the conclusion of Mr. Sherr's comments, the results of the bargaining survey and the base revenue limit information he referred to in his comments were distributed to the Board. The Board then took a break at 9:05 p.m. and reconvened to open session at 9:10 p.m.

d. Superintendent's Report

Superintendent Cindy Cathey provided the following report:

- Thursday, March 8 is the African American Achievement Night at the San Leandro High School Gym at 7 p.m. There will be reserved seats for Board members
- Friday, March 9. 9:00 a.m., as part of the Integrated Learning Tour, the Policy Advisor to Tom Torlakson, and Alameda County staff will be touring Jefferson Elementary School who has been selected as an Arts Integration Demonstration School
- Both San Leandro High School and Lincoln High School will have their WASC Accreditation visit at the same time. She will be sending out information about the event and hopes that 1 or 2 Board members will be able to attend the WASC meetings on Sunday, March 18.
- "Eat Out for Education" is tomorrow, Wednesday, March 7
- Several Board members and she will be attending a Role-Based Leadership Workshop for Superintendents and Board of Trustees on March 9-10, 2012, at the Dublin Unified School District Board Room
- San Leandro High School Booster Clubs Crab Feed is Saturday, March 10. Osa Aihie, San Leandro High School senior and Rotary speech competition winner, will be the keynote speaker

12. BOARD COMMITTEE REPORTS 8:45-8:55 p.m.

a. Communication

Trustee Katz-Lacabe reported that the Communication committee met on February 28 and heard an update on a potential Parcel Tax, redistricting, and briefly discussed the follow-up to the Communication Plan.

b. Policy

Trustee Sullivan reported that the Policy committee met on February 29 and discussed the Homework Policy Guidelines, and Admission and District Residency including caregiver information and legal guardian requirements.

13. CONSENT ITEMS-8:55-9:10 p.m.

a. Approval of Consent Items *(V) (C)*

The following Consent Items were pulled from the Consent Calendar:

- 15b - Classified Personnel Report (Katz-Lacabe)
- 17b - Renewal Contract with Schoolwires, Inc. (Prola)

The consent calendar was approved as amended.

Motion made by: Mike Katz-Lacabe
Seconded by: Carmen Sullivan

Votes

Unanimously Approved

14. General Services

a. Approval of Minutes - February 28, 2012 *(V) (C)*

b. Resolution #12-23 Cesar E. Chavez Day *(V) (C)*

15. Human Resources

a. Certificated Personnel Report *(D) (C)*

b. Classified Personnel Report *(D) (C)*

Trustee Mack-Rose noted that there was a revision to the Classified Personnel Report and that a revised Personnel Report was made available to the public and the Board.

16. Educational Services

a. 2011/2012 Non-Public School/Agency Contracts *(V) (C)*

b. Memorandum of Understanding (MOU) between the San Leandro Unified School District and Bay Area Community Resources (BACR) for the ASSETS Program at Lincoln Alternative Education Center for the 2011-2012 School Year *(V) (C)*

17. Business and Operations

a. Resolution #12-22 to Declare Certain Equipment Surplus and/or Obsolete *(V) (C)*

b. Renewal Contract with Schoolwires, Inc. *(V) (C)*

Assistant Superintendent Chin-Bendib clarified that the concerns raised by Trustee Prola referred to the energy education contract which was not being brought to the Board at this time. With that, the Board approved the Renewal Contract with Schoolwires, Inc.

Motion made by: Diana Prola
Seconded by: Hermy Almonte

Votes

Unanimously Approved

c. Contracts for amounts $5,000 or less for fiscal year 2011-2012 *(V) (C)*

18. Facilities and Construction

a. Amendment #8 to the Harris & Associates Professional Services Contract to Add Three (3) Additional Projects *(V) (C)*

19. ACTION ITEMS-9:10-10:05 p.m.

a. Approval of Action Items *(V)*

20. Human Resources

a. Resolution #12-20 Reduction or Elimination of Certain Particular Kinds of Services for the 2012-13 School Year *(V)*

Senior Director II John Thompson, Ed.D., explained that this Resolution was the certificated side of the reductions that the Board authorized to move forward last week and that if the Board adopts this Resolution, the Superintendent will direct staff to provide proper notifications per Education Code to all affected certificated employees listed on the attached list.

PUBLIC COMMENT

Carol Delton, representing the San Leandro Teachers' Association on matters of budget and finance, commented on several items that were brought up this evening. She was very glad to see that even when distracted by the economic uncertainties, the District is moving ahead with creative options such as a community student health center and similarly, earlier this year, conducting an energy audit. She would like to see the District consider providing services, but at a less costly manner for a district this size, such as combining adult schools and summer schools with adjourning districts (which have been discussed). She also didn't think the speakers were suggesting dipping into the 3% reserve, but rather using most of the 14.5% unrestricted balance beyond the 3% reserve which she urged the Board to consider.

Motion made by: Mike Katz-Lacabe
Seconded by: Ron Carey

Votes

Unanimously Approved

b. Resolution #12-21 Reducing and/or Eliminating Specially Funded and General Funded Classified Services *(V)*

Motion made by: Diana Prola
Seconded by: Carmen Sullivan

Votes

Unanimously Approved

21. CONFERENCE ITEMS - 10:05-10:10 p.m.

22. General Services

a. 2012 CSBA Delegate Assembly Election *(D) (V)*

The Board discussed and considered the submission of a ballot for the 2012 CSBA Delegate Assembly.

Following the tallying of the written votes, the Board submitted the ballot, casting a

vote for Valerie Arkin (Pleasanton USD); Janice Friesen (Castro Valley USD); and Anne E. White (Livermore Valley Joint USD).

23. INFORMATION ITEMS - 10:10-10:15 p.m.

a. Information Items

The Board received for information the investment sport for the month of January 2012.

24. Business and Operations

a. Investment Report for January, 2012 *(D)*

25. ADDITIONAL SUGGESTIONS AND COMMENTS FROM BOARD MEMBERS-10:15 pm

Trustee Sullivan praised the Washington Elementary School students for their eloquent performance and commended Principal Lantz's staff and parents for a job well done. She drew the Board's attention to Lincoln High School student Doriana Smith who received an all-expenses paid America's Promise Alliance scholarship to attend the 2012 Grad Nation Summit in Washington D.C. from March 17-20, 2012. She would like to invite Doriana to a Board meeting to share her experience, along with the student who won the Quiz Bowl. It was noted that Doriana was scheduled to come to the Board sometime in April. Trustee Sullivan was also curious about the suggestion made earlier with regards to a Trimester Prep and if this was something other districts have done.

Trustee Almonte shared a letter from Dr. Irene Fujii, Superintendent Eden Area ROP, expressing her opposition to the Governor's School Finance Reform Proposal; Categorical Consolidation: Regional Occupational Centers and Programs: Program and Funding Elimination.

Before continuing with Board comments, at the request of President Mack-Rose, on a motion by Trustee Almonte and seconded by Trustee Carey, the meeting was extended to 10:40 p.m. by a 7-0 vote.

Trustee Carey asked for and received consensus to direct staff to explore the feasibility, process, and benefit of a potential school closure for budget relief. He also commented that it was brought to his attention that copies of presentations/handouts from Board meetings are difficult to locate on the website, suggesting that a link be placed on the home page of the website for easier access. He attended Drakes fundraiser, is looking forward to the African American Achievement Night recognition on Thursday, and will be attending the 2-day Role-Based Leadership workshop on Friday and Saturday, and the San Leandro Booster Clubs Crab Feed on March 10.

Trustee Katz-Lacabe echoed that the Drakes fundraising event benefiting Madison Elementary was very well attended. He said that he will be unable to attend this year's African American Achievement Night. Trustee Katz-Lacabe was pleased to announce that the City Council met on Monday, March 5 and adopted a resolution authorizing the sale of one truck to the District for $1,000 and commended the City for their support. He was also very pleased with the new City Manager, who has met with the Superintendent, and is looking forward to the continued good relationship with City.

Trustee James attended the Drakes fundraiser. He stressed, again, the importance of

continuing to communicate to Sacramento, "Let's do it, let's push it, they need to hear us."

Trustee Prola commented that she read to a McKinley Elementary School Kindergarten class for "Read Across America" Day on Friday, March 2. She had the pleasure of meeting Chabot-Las Positas Community College President Dr. Susan Sperling, stating that Dr. Sperling is interested in meeting to discuss issues of interest between San Leandro Unified and the college. She also invited the Board to the Annual St. Patrick's Day dinner sponsored by the Alameda County Democratic Central Committee on March 15 at the Carpenter's Hall, 5:30 p.m. Tickets are $25 purchased in advance; $40 at the door. Let her know if you are interested in attending.

Trustee Mack-Rose attended "Coffee with the Mayor" on Saturday, March 3, where many of the questions were related to schools. She also reported that Trustee Katz-Lacabe suggested the District hold an informal Q & A with several Board members on a Saturday morning at the AEC. It was the consensus of the Board to direct the Superintendent to plan this event. She invited the Board to visit the San Leandro Unified School District elementary art that is currently on display at the San Leandro Main Library. She read to three classrooms, one of which was 5th grade class at Washington Elementary on Read Across American Day. With the 5th grade class they read a front-page article that appeared in the January 31, 2012, issue of the San Leandro High School *Cargo* regarding banning books in Tucson schools. A discussion followed on the politics of education and why people in power want to control what you read.

26. ANNOUNCEMENT

a. Board of Education Meetings

- Special Board Meeting – March 13, 2012
- Regular Board Meeting – March 20, 2012
- Regular Board Meeting – April 3, 2012
- Regular Board Meeting – April 17, 2012
- Regular Board Meeting – May 1, 2012
- Tentative Board Work Session - May 8, 2012
- Regular Board Meeting – May 15, 2012
- Regular Board Meeting – June 5, 2012
- Regular Board Meeting – June 19, 2012
- Special Board Meeting – June 26, 2012

27. ADJOURNMENT*

a. Time *(V)*

The meeting was adjourned at 10:30 p.m.

Motion made by: Mike Katz-Lacabe
Seconded by: Lance James

Votes

Unanimously Approved

Respectfully submitted,

Carmen Sullivan, Clerk

Board Approved: 3/20/12

TO: Board of Education

FROM: John Thompson, Ed.D., Senior Director II of Human Resources

DATE: March 6, 2012

RE: Acceptance of Personnel Report

The following is the Personnel Report that reports details of personnel assignments, employment and terminations.

CERTIFICATED EMPLOYEES

POS.#	NAME	POSITION	LOCATION	FTE	FROM	TO
RETIREMENT						
299	Carmen Leticia O'Hara	Teacher	LOA	1.0	3/1/12	
RESIGNATIONS						
70	Marielle Cammarata	Teacher	LOA	1.0	3/1/12	
995	Corin Wesner	SDC	Madison	1.0	6/16/12	
UNPAID LEAVE OF ABSENCE						
1029	Michelle Mahrous	Teacher	Wilson	1.0	2/6/12 – 3/4/12	
CHANGE OF STATUS FROM TEMPORARY TO PROBATIONARY						
187	Amanda Bliss	Teacher	SLHS	1.0	8/22/11	
18	Borer, Susan	RSP	SLHS	1.0	8/22/11	
475	Anna Rose Boone	Teacher	Bancroft	1.0	8/22/11	
1363	Timothy Fillion	SDC	Muir	1.0	12/19/11	
275	Clyde Jackson	RSP	Washington	1.0	10/10/11	
1303	Gilbert Muraguri	SDC	Muir	1.0	1/10/12	
403	Gwendolyn Tharratt	RSP	SLHS	1.0	9/6/11	
66	Lawrence Winfield-Perez	SDC	Monroe	1.0	9/2/11	

TO: Board of Education

FROM: John Thompson Ed.D, Senior Director II-Human Resources

DATE: March 6, 2012

RE: Acceptance of Personnel Report

Following is Personnel Report that reports details of personnel assignments, employment and terminations.

CLASSIFIED EMPLOYEES

POS. # Funding	NAME	POSITION	LOCATION	FTE	FROM	TO
Appointment						
To: 610-Idea Local Assistance From: 681- Idea Local Assistance	Elizabeth Vazquez	Para Educator Moderate/Severe	Madison	To: .866 From: .80	3/1/12	
Short-term Idea Local Assistance	Maria Ramos Robles	Para Educator Moderate/Severe	Madison	.40	3/7/12	To 6/14/12
39 Month Reemployment						
833-Unrestricted	Vonalee Tageson	Accounts Payable Technician I	District Office Business Services	.50	1/1/12	