San Leandro USD Minutes

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Regular Board Meeting

April 03, 2012

Tuesday, 07:00 PM

San Leandro City Council Chambers
835 E. 14th Street
San Leandro, CA

Attendees

Hermy Almonte	Board Trustee	
Ron Carey	Board Trustee	
Lance James	Board Trustee	
Mike Katz-Lacabe	Board Trustee	
Morgan Mack-Rose	Board Trustee	
Diana Prola	Board Trustee	
Carmen Sullivan	Board Trustee	
Cindy Cathey	Superintendent	*non-voting*
Jack Martin	Student Board Member	*non-voting*
Linda Pollard	Administrative Assistant	*non-voting*
John Thompson, Ed.D.	Senior Director II	*non-voting*
Debbie Wong	Assistant Superintendent	*non-voting*

1. CALL TO ORDER/ROLL CALL - 6:00 P.M.

The meeting was called to order at 6:02 p.m. by President Mack-Rose. All Board members were present with the exception of Trustees Katz-Lacabe and Sullivan.

Prior to recessing into closed session, President Mack-Rose stated that she was obligated to read that:

"The Board will be discussing Real Property Negotiations regarding the property at 13666 East 14th Street, where the Board will be considering authorizing Superintendent Cindy Cathey to negotiate with the owner of that said property."

2. PUBLIC TESTIMONY - CLOSED SESSION ITEMS

a. Public Testimony on Closed Session Items

There were no public comments concerning items on the closed session agenda.

3. RECESS INTO CLOSED SESSION - 6:00 P.M.

The Board went into closed session at 6:03 p.m.

a. Student Expulsions; Education Code Sections 35146 and 48918(c)

b. Public Employee Performance Evaluation, Title: Superintendent's Evaluation, Government Code Section 54957

c. Public Employee Discipline / Dismissal / Release / Hiring; Government Code Section 54957

d. Conference with Labor Negotiator; Government Code Section 54957.6

e. Conference with Real Property Negotiator - Property(ies); Government Code Section 54956.8

4. RECONVENE TO OPEN SESSION - 7:00 p.m.

The Board reconvened to open session at 6:59 p.m.

a. REPORT ON CLOSED SESSION ACTION

President Mack-Rose said that the Board had been in closed session where in accordance with Government Code 54956 and Education Code 44929.21(b), the Board of Trustees took the following action:

- To non-reelect a probationary certificated employee by a 6-0 vote with one Board member absent. The Board has directed the Superintendent and/or designee to deliver the proper notifications to the affected employees.

Trustee Mack-Rose also noted that Trustee Katz-Lacabe arrived at 6:04 p.m. and Trustee Sullivan arrived at 6:11 p.m.

b. PLEDGE OF ALLEGIANCE

President Mack-Rose led the Pledge of Allegiance to the Flag.

c. APPROVAL OF AGENDA *(V)*

The Board approved the agenda of April 3, 2012.

Motion made by: Mike Katz-Lacabe
Seconded by: Lance James

Votes

Unanimously Approved

d. LEGAL STATEMENT

5. SPOTLIGHT ON EDUCATION - 7:05-7:10 p.m.

a. Roosevelt Elementary School

Roosevelt music teacher, Susan Dent, and the Roosevelt 4th and 5th grade choir performed two selections: *Peace on Earth* and *Oye* (in English and Spanish) for the Board of Education and the public. The students and their teacher come together during their lunch hour to practice and perform. *Oye* is one of the most recent songs they've been working on. The choir was dressed in smart and sophisticated white and black attire purchased through fundraising by the Dads' Club.

The Board thanked the students for performing and later President Mack-Rose remarked that in these very painful times of budget cuts, having students come

before the Board to share their talents and accomplishments "reminds us why we are here."

6. PUBLIC TESTIMONY ON NON-AGENDA ITEMS - 7:10-7:15 p.m.

The Board heard from Jean Heller, Rich Fishbaugh, Patty Fishbaugh, Fred Reichert, Wes Blair, Diana Foster, Annie Mladinich, Michelle Gonzales, and Marga Lacaba, each expressing the importance that art, music and sports play in the lives of the students and community. They urged the Board to take some risks, do all they can do to save these programs, and take the fight to Sacramento. Three Roosevelt Elementary students, Kadence Drogo, Katie Dilwerth, Sadie Decker, shared their disappointment that they may not be able to play in the band in 5th grade because "the Governor is not giving us enough funds." They asked the Board to please find a way to save music in our schools as "everybody just loves music and it's so special to everybody."

Audrey Brown, San Leandro High School Art Department Chair and California artist distributed an invitation to the Board to the 2012 San Leandro High School Advanced Placement & Studio Arts Show & Reception on Thursday, April 19 from 5-7 p.m. in the Arts Education Center where student artists will be available to discuss their work.

Following public comments, President Mack-Rose, on behalf of the Board, appreciated those who came forward to speak to the Board, adding that the Board shares and hears their frustration and is committed to doing all they can to not cut these programs including setting the stage for the passage of the parcel tax and the Governor's proposed tax initiatives in November 2012, as well as partnering with other agencies trying to preserve programs, noting that the District has also received grants which do not always get a lot of recognition.

7. PRESENTATIONS - 7:15-7:40 p.m.

a. Certificate of Commendation

On Saturday, March 3, 2012, San Leandro High School was the site of the Northern California History Bee & Bowl. Vergel Marinas, a sophomore on the San Leandro Team, qualified to advance to the national competition in Washington D.C. The Board of Education and Superintendent presented Vergel with a Certificate of Commendation commending him for his accomplishment.

b. Test Taking Strategies

Daniel Chaja, Assistant Director, Research and Program Evaluation, provided a synopsis of the various strategies and approaches to support students when taking high stakes tests.

Education Code Section 60611 states that:

- Districts shall not carry on any program for specific preparation of students for the statewide assessment program.
- Instruction materials used for student academic preparation for state assessment must be embedded in an instruction program that is intended to improve student learning.

Beginning on April 23, 2012, District students in grades 2-11 will be participating in the annual state assessments called Standardized Testing and Reporting (STAR).

Throughout the school year, schools are providing students with appropriate test taking strategies consistent with the state-approved "Guidelines for Preparation for State Assessments" that are embedded in our standards-based instructional program. Students also are required to pass the California High School Exit Exam (CAHSEE) and for English learners, the California English Language Development Test (CELDT).

The Board thanked Mr. Chaja for the presentation and shared comments and suggestions including:

- Not making "high-stakes testing for the District, high-stakes testing for students" and make it as low stress as possible
- Not all testing is bad
- Conflicting guidelines regarding specific preparation of students for the statewide assessment program
- Test-taking strategies - gives the students the skills to succeed
- Well-planned strategies
- Lack of reason for students to do well on these tests; they don't see it as a necessity
- Appreciates the benchmark assessment in reading & math

Mr. Chaja appreciated the comments, highlighting that 56 students received a Golden Merit Diploma by achieving proficiency or above on their tests, adding that the District is exploring ways to give credit to students who score proficient or advanced at the Lincoln High School site.

Following the presentation, the Board took at break at 8:20 p.m. and reconvened at 8:25 p.m.

8. PRESENTATION - 7:40-7:55 p.m.

a. District Wide Seismic Evaluation Report

On July 19, 2011, the Board of Education approved Hohbach-Lewin, Inc. to provide a district-wide seismic evaluation of District facilities to determine whether deficiencies identified under an earlier seismic report were adequately mitigated under Measure A and to assess recommendations not completed under the 1997 school facilities bond.

Mike Murphy, Director of Measure B and Bond Projects, and Structural Engineer Dan Lewin of Hohbach-Lewin, Inc., provided a summary of the findings of this report and an update to the Board regarding what steps have already been taken by the District to reduce seismic risk since the report was issued. Highlights included:

- All evaluated buildings were rated for their expected seismic performance
- The possible performance ratings are: "Good", "Satisfactory', Deficient", "Unacceptable", and "Dangerous"
- No buildings in the San Leandro Unified School District were deemed to be "Unacceptable" or "Dangerous"

Mr. Lewin walked the Board through specific examples of seismic work, while not required, could possibly be folded into bond projects already approved by the Board, adding that it was the recommendation that the construction of seismic strengthening measures outlined in this report to mitigate identified seismic deficiencies be instituted

in concert with any anticipate building improvements. Staff will work with the Facilities and Technology Committee to develop a plan to implement the recommended seismic updates and will provide a presentation to the Board at a future date.

The Board thanked Mr. Lewin for the thorough presentation, and posed clarifying questions regarding the timeframe to address deficient buildings, and life safety issues such as the gas lines surrounding our school sites. As this was not Mr. Lewin's area of expertise or scope of work, Trustee Mack-Rose suggested that this be referred to the Facilities & Technology committee before proceeding with a consultant to complete the work.

9. Action Item - Facilities & Construction 7:55-8:00 p.m.

a. San Leandro Unified School District Structural Evaluation Report by Hohbach-Lewin, Inc. *(V) (C)*

The Board approved the February 14, 2012, San Leandro Unified School District Structural Evaluation Report by Hohback-Lewin, Inc.

Motion made by: Diana Prola
Seconded by: Mike Katz-Lacabe

Votes
Unanimously Approved

10. REPORTS - 8:00-8:15 p.m.

a. Correspondence

Trustee Sullivan reported receipt of the following e-mails from March 20,2012, to April 3, 2012: From Myrna Hernandez regarding Washington Newsletter; from ACOE regarding "Sheila Jordan, Spring Newsletter," and "2nd Annual Job Fair for Educators - April 5, 2012"; from Senator Ellen Corbett regarding "Irish Coffee Reception"; from Robin Michel regarding "Press Release: Anonymous Donor Offers $10,000 to Match Support for AP Physics Class at SLHS," "News Release: SLUSD Selected as a Model Attendance Improvement and Dropout Prevention Program," "Countdown begins for the Groundbreaking on the 50 Year Line!," and "Press Release: San Leandro Adult School Now Offering Certified Nursing Assistant and Home Health Aide Programs"; from Veronica Sanchez regarding "Garfield Parent Newsletter"; from Cindy Cathey regarding "Passing of Dale Reed"; from Georgette Jackson regarding "McKinley Bulletin"; from Jon Sherr regarding "Open Letter"; from Pauline Cutter regarding "Congratulations to both the District and the Community who has Access to These Classes"; from Ebado Ismail regarding "Bancroft Middle School Newsletter"; from Teruyo Matsugami regarding "Writing a Message to the Board of Education"; and from San Leandro Education Foundation regarding "City Manager Joins SLED for Eat Out Tomorrow."

b. Student Board Member Report

Student Board member Jack Martin provided the Board with an update on activities at the San Leandro High School main campus and the Fred T. Korematsu campus. Highlights included:

- On Mark 23, 2012, Mexican writer Jorge Hernández spoke to the students.

While Jack wasn't able to attend, he heard from many of the students how engaging and what a honor it was to have Mr. Hernández to come to the school
- Season of Service Period of Peace wrapped up its 10-week season with two assemblies, one on Tuesday, March 27 and the second on Thursday, March 29
- The band and orchestra festivals were last week
- There was a talent show last Friday, March 30.
- Class Board elections were held and the results were announced today

Mr. Martin concluded his report by requesting that the Board meeting be adjourned in memory of the seven students who were killed at Oikos University in Oakland, Monday morning, April 2.

c. Union Representative Reports

There were no Union Representative Reports.

d. Superintendent's Report

Superintendent Cindy Cathey provided the following report:

- Materials received at the recent Professional Learning Communities training were distributed to Trustees Katz-Lacabe, Prola, and Sullivan, who were unable to attend. The PowerPoint presentation is now available and she will place a copy in their boxes. Next steps include possibly sharing the information at a Board workshop.
- She made her performance debut as the "triangle" soloist at the orchestra festival
- She attended the Season of Service Period of Peace assembly and expressed how proud she was to watch and listen to students share their conviction over things that matter in our world and to them. It was inspiring, moving, and emotional and she hoped that the video taken of the program would be placed on the City channel.
- The Parcel Tax committee has met and is rapidly working on a plan of implementation. The next meeting will be Thursday, April 5.
- March 27 was the second Latino Achievement Night at John Muir Middle School and was a huge success. Student speakers included Michael Alonzo, and Victoria Navarro Gutierrez.
- She attended the Chamber Board breakfast, where the Mayor gave his "State of the City Address." Also, the passing of Dale Reed was announced. Morgan and she attended a portion of his service last Friday, March 30. She asked that in addition to remembering the loss of the seven Oikos University students, the meeting be adjourned in memory of Dale Reed.

11. BOARD COMMITTEE REPORTS - 8:15-8:25 p.m.

a. Curriculum

Trustee Sullivan reported that the Curriculum Committee met on March 21 and discussed the Environmental Science update, an AP environmental science course, an AP Physics course, and the Transitional Kindergarten.

b. Policy

Trustee Sullivan reported that the Policy Committee met on March 21 and discussed Board Policy and Administrative Regulations on Admission and Residency of Students with Caregiver and legal guardianship and how one can register a student when they are not the actual parent.

c. Facilities & Technology

Trustee Prola reported that the Facilities & Technology Committee met on March 21 and discussed a number of routine items that are part of the Board agenda. There was also a discussion regarding a possible building that could house a proposed community school in the future, and the Energy Education, Inc. contract.

12. CONSENT ITEMS - 8:25-8:40 p.m.

a. Approval of Consent Items *(V) (C)*

The following items were pulled from the Consent Calendar:

- 16a - Resolution #12-25 for State Deferral Anticipation Notes (SDAN) for Fiscal Year 2011-2012 (Mack-Rose)

Trustee Prola pulled item #19b - Service Agreement between the San Leandro Unified School District and Keenan & Associates for a Supplemental Retirement Plan Program. It was discovered; however, that this was an Action Item and not part of the Consent Calendar.

With the exception of Consent item 16a-Resolution #12-25 for State Deferral Anticipation Notes (SDAN) for Fiscal Year 2011-2012, the Board approved the Consent Calendar as amended.

Motion made by: Mike Katz-Lacabe
Seconded by: Carmen Sullivan

Votes

Unanimously Approved

13. General Services

a. Approval of Minutes - March 13, 2012 *(V) (C)*

b. Approval of Minutes - March 20, 2012 *(V) (C)*

14. Human Resources

a. Certificated Personnel Report *(D) (C)*

b. Classified Personnel Report *(D) (C)*

15. Educational Services

a. Acceptance of Donations *(V) (C)*

b. Advanced Placement Physics Course Description *(V) (C)*

c. 2011-2012 NPS/A Contracts *(V) (C)*

16. Business and Operations

a. Resolution #12 –25 for State Deferral Anticipation Notes (SDAN) for Fiscal Year 2011-2012 *(V) (C)*

Superintendent Cathey explained that Resolution #12-25 requests authorizing the District to borrow money in light of the fact that not only has the State increased its deferral of cash payments, the Governor's 2011-12 Budget packet included the elimination of Redevelopment Agency (RDAs) payment as of February 2012 and the Revenue Limit will be adjusted for the District by a random amount of $4.8M. Noting that while resolutions of this nature have been approved by the Board in the past as a precaution, the District has not had to use them. However, Assistant Superintendent Chin-Bend is predicting that the District will need to borrow this time and has made arrangements to borrow through a special process with the Alameda County Office of Education (which is less expensive than traditional ways) for a maximum of $8 million. Kelling, Northcross & Nobriga (KNN) will serve at the District's financial advisor and Jones Hall Attorneys at Law as District legal counsel.

Motion made by: Mike Katz-Lacabe
Seconded by: Diana Prola

Votes
Unanimously Approved

b. Contracts for amounts $5,000 or less for fiscal year 2011-2012 *(V) (C)*

17. Facilities and Construction

a. Amendment #6 to the Jeffery E. Wong Architectural Design Services Contract for the John Muir Middle School Renovation and Upgrade Project *(V) (C)*

b. Change Order #12 to the Construction Contract with D. L. Falk Construction, Inc. for the San Leandro High School (SLHS) Career Technical Education (CTE) Project *(V) (C)*

c. Construction Contract with Pacific Contractor's Group, Inc. for the Garfield and Monroe Elementary Schools Painting & Lighting Project *(V) (C)*

d. Construction Contract with Zolman Construction, Inc. for the John Muir Middle School Painting & Lighting Project *(V) (C)*

18. ACTION ITEMS - 8:40--9:10 p.m.

19. Human Resources - 8:40-9:05 p.m.

a. Declaration of Need for Fully Qualified Educators *(V)*

John Thompson, Ed.D., Senior Director II, Human Resources explained this was a document brought forward annually that certifies there is an insufficient number of certificated person who meet the District's specific employment criteria in areas of Mathematics, Science, Special Education and CLAD, and allow the District to hire fully credentialed teachers in these shortage areas. The District is declaring that it has implemented a process of conducting a diligent search and is certifying that it made a reasonable effort to recruit fully credentials teachers.

Motion made by: Mike Katz-Lacabe
Seconded by: Hermy Almonte

Votes

Unanimously Approved

b. Resolution #12-26 Supplemental Employee Retirement Plan for Non-management Certificated Employees *(V)*

Senior Director John Thompson, Ed.D., explained that approval of this resolution will allow the District to offer a Supplemental Employee Retirement Plan (SERP) to non-management certificated employees. This program will provide eligible employees with a monthly income supplement to their regular STRS retirement benefits or other retirement income. The SERP plan provides for supplemental income benefits based on a the following formula:

1. Certificated non-management: 70% of 2011-12 base salary as a spend amount over a five-year period
2. Minimum Retirees: 29
3. A 5-year Projected Net Costs Savings of $529,547 must be achieved

Motion made by: Diana Prola
Seconded by: Carmen Sullivan

Votes

Unanimously Approved

c. Service Agreement Between the San Leandro Unified School District and Keenan & Associates for a Supplemental Retirement Plan Program *(V)*

Senior Director II John Thompson, Ed.D., further explained that approval of this service agreement would allow Keenan Financial Services to be the contract administrator for the SERP and be responsible for the establishment, design, implementation, and administration of the SERP.

Regarding the 6% commission charge, paid by the Carrier and not the Client, Trustee Prola asked for clarification. It was explained that the "Carriers" are those employees who participate in the plan and the commission amount is based on a percentage of the total premium for the annuity or annuities used to fund the Plan and is at no cost to the District (the "Client).

Motion made by: Diana Prola
Seconded by: Mike Katz-Lacabe

Votes
Unanimously Approved

d. Acknowledgement of Receipt of the San Leandro Teachers'Association's Initial Proposal to the San Leandro Unified School District. *(D) (V)*

Trustee Mack-Rose noted that this item was an Information Item and didn't require any action by the Board, noting that the Board acknowledges receipt of the San Leandro Teachers' Association Initial Proposal to the District. The next negotiation date is set for April 20.

20. Educational Services - 9:05-9:10 p.m.

a. Proposed Stipulated Expulsion Order *(V)*

Motion made by: Lance James
Seconded by: Carmen Sullivan

Votes

Hermy Almonte	Yes
Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Yes
Morgan Mack-Rose	Yes
Diana Prola	No
Carmen Sullivan	Yes

b. Proposed Stipulated Expulsion Order *(V)*

Motion made by: Lance James
Seconded by: Hermy Almonte

Votes
Unanimously Approved

21. ADDITIONAL SUGGESTIONS AND COMMENTS FROM BOARD MEMBERS-9:10 p.m.

Trustee Katz-Lacabe commented that he enjoyed the various concerts that have taken place recently.

Trustee James attended the San Leandro High School talent show. He attended the Burrell Field groundbreaking, and urged the Board and community to buy a brick to support the complex.

Trustee Prola also attended the very successful Burrell Field groundbreaking.

Trustee Sullivan stated that as the Season of Service Period of Peace comes to a close,

she announced that today marks the 44th anniversary of Martin Luther King, Jr.'s assassination.

Trustee Almonte congratulated the Superintendent and team leaders and members for the following accomplishments: 2012 Model School Attendance Review Board, First 5 Alameda County-Every Child Counts, Garfield met all QEIA requirements, and Ed Trust 2011 District Report Card. He would like the Board to recognize Pirates Golf Coach Mitch Miloslavich, and Brandon Dizon, a San Leandro High School junior for winning the Annual Spring Classic Golf Tournament held at Monarch Bay Golf Course on March 26, 2012. This was the first time a high school golfer won this event. Trustee Almonte provided an update on an earlier e-mail he sent to the Superintendent regarding the cleanliness of the Bancroft Middle School track and field on the weekend, stating that a week after the e-mail was sent, he returned to the field and noticed that small debris was all around the field and noticed two males using the grassy wall of the fence as a public restroom. In light of the health hazard this presents to the children, students, and community members who use the track and field, he asked for and received consensus for the Facilities & Technology to discuss and consider bathroom access and liter pickup at Bancroft Middle School.

Trustee Carey reminded the Board of the upcoming "Eat Out for Education," and Drakes fundraiser on Friday, April 6. He attended and enjoyed the Burrell Field groundbreaking and purchased Brick No. 2. He also announced that he will be missing the April 17 Board meeting.

Trustee Mack-Rose attended the Burrell Field groundbreaking and thanked Robin Michel and all of those who worked so hard to make the groundbreaking successful. Drakes fundraiser this Friday will be benefiting Washington Elementary School. She thanked those who appointed her to the Successor Agency Oversight Board. She received a briefing on what that entails on Monday and the first meeting is Friday. She will be attending an RDA training in Sacramento on Monday, April 23. She will keep the Board informed.

22. ANNOUNCEMENT

a. Board of Education Meetings

- Regular Board Meeting – April 17, 2012
- Regular Board Meeting – May 1, 2012
- Tentative Board Work Session - May 8, 2012
- Regular Board Meeting – May 15, 2012
- Regular Board Meeting – June 5, 2012
- Regular Board Meeting – June 19, 2012
- Special Board Meeting – June 26, 2012

23. ADJOURNMENT*

a. Time *(V)*

The meeting was adjourned at 9:34 p.m. in memory of San Leandro Community leader Dale Reed and the seven students who lost their lives at Oikos University.

Motion made by: Mike Katz-Lacabe
Seconded by: Lance James

Votes

Unanimously Approved

Respectfully submitted,

Carmen Sullivan, Clerk

Board Approved: 5/1/12

TO: Board of Education

FROM: John Thompson, Ed.D., Senior Director II of Human Resources

DATE: April 3, 2012

RE: Acceptance of Personnel Report

The following is the Personnel Report that reports details of personnel assignments, employment and terminations.

CERTIFICATED EMPLOYEES

POS.#	NAME	POSITION	LOCATION	FTE	FROM	TO
UNPAID LEAVE OF ABSENCE						
434	Elizabeth Chavez	Teacher	SLHS	1.0	3/1/12 – 4/30/12	
116	Dan del Rosario	Teacher	LOA	1.0	2012-13 school year	
994	Rachel Jergensen	SDC	Monroe	1.0	2012-13 school year	
980	Rochelle Lokting	Teacher	SLHS	.40	2012-13 school year	
277	Jeffrey Michels	Teacher	SLHS	1.0	2012-13 school year	
329	Rebecca Padilla	Teacher	Bancroft	.20	2012-13 school year	
346	Lori Sasaki	Teacher	Bancroft	.20	2012-13 school year	
299	Leah Schwartz	Teacher	Jefferson	1.0	2012-13 school year	
869	Linda Shenon	Teacher	Wilson	.40	2012-13 school year	
260	Isabelle Wettergren	Teacher	SLHS	.20	2012-13 school year	
WILLIE BROWN – PRE-RETIREMENT PART-TIME EMPLOYMENT						
328	Linda Morrison	Teacher	SLHS	.20	2012-13 school year	
509	Daniel Weber	Teacher	SLHS	.50	2012-13 school year	
510	Roberta Weisbard	Teacher	SLHS	.40	2012-13 school year	
APPOINTMENTS						
	Miya Frank	Head Varsity Volleyball Coach	SLHS		August - November	
	Brad Bowers	Head Varsity Football Coach	SLHS		August - November	
	JC Liesenfeld	Assistant Varsity Football Coach	SLHS		August - November	
	Charles Kanoho	Assistant Varsity Football Coach	SLHS		August - November	
	Samuel Cheatham	Assistant Varsity Football Coach	SLHS		August - November	
	Bennett Carpenter	Head JV Football Coach	SLHS		August - November	
	Brian Kane	Assistant JV Football Coach	SLHS		August - November	
	Nehemiah Andrade	Assistant JV Football Coach	SLHS		August - November	
	Eugene Anderson	Assistant JV Football Coach	SLHS		August - November	

CERTIFICATED EMPLOYEES

POS.#	NAME	POSITION	LOCATION	FTE	FROM	TO
APPOINTMENTS Continue						
	Mark Stahowski	Head Frosh Football Coach	SLHS		August - November	
	Peter Ballew	Assistant Frosh Football Coach	SLHS		August - November	
	Richard Ellison	Assistant Frosh Football Coach	SLHS		August - November	
	Robert McElhaney	Assistant Frosh Football Coach	SLHS		August - November	
	Lisa Maral	Head Varsity Girls Tennis Coach	SLHS		August - November	
	Mitchell Miloslavich	Head Varsity Girls Golf Coach	SLHS		August - November	
	Victor Doan	Head Varsity Cross Country Coach	SLHS		August - November	
	David Fang	Assistant Cross Country Coach	SLHS		August - November	

TO: Board of Education

FROM: John Thompson Ed.D, Senior Director II-Human Resources

DATE: April 3, 2012

RE: Acceptance of Personnel Report

Following is Personnel Report that reports details of personnel assignments, employment and terminations.

CLASSIFIED EMPLOYEES

POS. # Funding	NAME	POSITION	LOCATION	FTE	FROM	TO
Appointment						
To: 681-Idea Local Assistance From: 1104-Economic Impact Aid	Samantha Tung	To: Para Educator Moderate/Severe From: Parent Facilitator	Madison	To: .80 From: .40	4/2/12	
Retirement						
39 month rehire	Vonalee Tageson	Accounts Payable Technician I	Business Department		7/1/12	
1138-Unrestricted	Gayle Ferrea	Student Support Serv. & Health Services Clerk	Attendance & Student Support Services	1.0	6/30/12	
906-Unrestricted	Raymond Jackson	Custodian A	SLHS	1.0	9/6/12	
39 Month Reemployment						
619-Unrestricted	Darryl Shields	Custodian A	Muir	1.0	6/21/12	