San Leandro USD Minutes

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Regular Board Meeting

April 17, 2012

Tuesday, 07:00 PM

San Leandro City Council Chambers
835 E. 14th Street
San Leandro, CA

Attendees

Hermy Almonte	Board Trustee	
Lance James	Board Trustee	
Mike Katz-Lacabe	Board Trustee	
Diana Prola	Board Trustee	
Carmen Sullivan	Board Trustee	
Cindy Cathey	Superintendent	*non-voting*
Song Chin-Bendib	Assistant Superintendent	*non-voting*
Linda Pollard	Administrative Assistant	*non-voting*
John Thompson, Ed.D.	Senior Director II	*non-voting*
Debbie Wong	Assistant Superintendent	*non-voting*

1. CALL TO ORDER/ROLL CALL - 6:00 P.M.

The meeting was called to order by Vice President Hermy Almonte at 6:00 p.m. All Board members were present with the exception of Trustees Carey and Mack-Rose.

2. PUBLIC TESTIMONY - CLOSED SESSION ITEMS

a. Public Testimony on Closed Session Items

There were no public comments concerning items on the closed session agenda.

3. RECESS INTO CLOSED SESSION - 6:00 P.M.

The Board recessed into closed session at 6:03 p.m.

a. Public Employee Performance Evaluation, Title: Superintendent's Evaluation, Government Code Section 54957

b. Public Employee Discipline/Dismissal/Release/Hiring; Government Code Section 54957

c. Conference with Labor Negotiator; Government Code Section 54957.6

4. RECONVENE TO OPEN SESSION - 7:00 p.m.

The Board reconvened into open session at 7:04 p.m.

a. REPORT ON CLOSED SESSION ACTION

Vice President Almonte said that the Board had been in closed session where no action was taken.

b. PLEDGE OF ALLEGIANCE
Vice President Almonte led the Pledge of Allegiance to the Flag.

c. APPROVAL OF AGENDA *(V)*

Motion made by: Mike Katz-Lacabe
Seconded by: Lance James

Votes
Unanimously Approved

d. LEGAL STATEMENT

5. PARKS & RECREATION COMMISSION REPORT - 7:05-7:15 p.m.

The report was rescheduled for the May 15, 2012, Board meeting.

6. PUBLIC TESTIMONY ON NON-AGENDA ITEMS - 7:15-7:30 p.m.

Thomas Morse, Bancroft Middle School teacher and San Leandro Teachers' Association member, addressed the Board regarding what he called "a School Board achievement gap." He spoke of his frustrations such as making less money in each of the last five years while the reserves have grown in each of the last five years, noting that neighboring districts such as San Lorenzo, Fremont, Hayward and Oakland have lower reserves and yet they have not issued any RIFs (layoffs). He urged the Board to please use our reserves to get us get through the next year, take the RIFs off the table, call back the RIFed teachers, and make a deal with our bargaining units to make them feel proud that they work for San Leandro Unified.

7. PRESENTATIONS - 7:30-9:00 p.m.

a. Certificate of Commendation Time Certain: 07:30 PM

The Board of Education and Superintendent presented Lincoln High School student Doriana Smith with a Certificate of Commendation recognizing her for receiving an America's Promise Alliance scholarship to attend the 2012 Grad Nation Summit in Washington D.C. from March 17-20, 2012. The annual Grad Nation Summit brings together community groups, educators, local and state leaders, nonprofit organizations, businesses and youth to discuss the progress begin made and remaining challenges in the nation's efforts to increase high school graduation rates.

Doriana provided the Board with a brief overview of her experience at the Grad Nation Summit. The presentation included such topics as the drop-out rate, alternatives in education, and where California stands in the battle against student drop-outs. Upon learning that California is categorized as among the worst in the nation to address drop-out rates, she asked America's Promise Chair Alma Powell what she could do as a youth to bring awareness of the drop-out crisis and support the Alliance. Mrs. Powell simply said, "Speak out, get a team of people like you and commune, organize and speak out."

It is Doriana's objective to bring awareness of the drop-out rate and share the student's perspective on why it has become such a major issue and what we can do to combat it.

b. TeachBar Tutorial Report Time Certain: 07:45 PM

Debbie Wong, Assistant Superintendent, Heather Payne (Lincoln), Elisa Alvarez (SLHS), Jaliza Eagles (SLHS GEAR UP) and Ben Wanzo (TeachBar) provided information on the value-added services by TeachBar that were designed based on our students' needs, a description of each of the three programs, and student participation and achievement data from participating students.

TeachBar Tutorial Services provide trained tutors to work with our students in our Lincoln Alternative High School and San Leandro High School ASSETS after school programs and for our San Leandro High School GEAR UP program. Tutoring and test preparation support is a requirement of both the ASSETS and GEAR UP grants. Elisa Alvarez noted that TeachBar is working with the District to find other funding sources to continue the work when the ASSETS funding ends.

Assistant Superintendent Wong concluded that

- TeachBar provides value-added academic support services for students
- Aligns with the implementation of Professional Learning Community and four critical questions:
    1.
        1. What do we want our students to learn?
        2. How will we know when they have learned it?
        3. How will we respond when some students don't learn?
        4. How will we respond when students already know it?

- Is part of the District's systematic plan of intervention (during the school day and extended day support)
- The District is developing and implementing a plan for Intervention Program Tagging, with 35 programs to be tagged

The Board thanked staff for the presentation and commended TeachBar for their role in the process by providing this very helpful academic support service. Additionally it was suggested, if possible, to provide tutoring for students enrolled in the Environmental Science course who are struggling.

c. San Leandro Adult School Presentation Time Certain: 08:15 PM

Bradley Frazier, Principal of the San Leandro Adult School, provided a presentation to the Board regarding the San Leandro Adult School. The presentation included information related to: who is served by the Adult School, programs and service options, enrollment, locations where classes are held, hours of operation, partnerships, staffing, student outcomes, state requirements and funding (sweepable and not sweepable), new programs, and goals for the program. Bradley also highlighted several programs serving preschool through senior adults. Highlights included:

- The Adult School has served San Leandro families since 1928 and offers classes for the entire family
- The Average Daily Attendance (ADA) last year was 465.11, and is projected to be 540 (not including the new Certificated Nursing Assistant, Home Health Aide, or Cosmetology & Barbering programs)
- The Adult School served approximately 4,000 students in 2011-2012 including over 100 preschoolers and students in Credit Recovery from San Leandro and

Lincoln High Schools and Lighthouse Independent Study

- Over 77% of the students are English Language Learners with over 18 languages spoken
- The Adult School has many locations: the Bancroft office, the Education Center, and 17 off-site locations and operates year-round
- The Adult School has developed partnerships with more than twenty community-based organizations, faith communities, governmental agencies, and unions to benefit students and their families

Assistant Superintendent Song Chin-Bendib briefly reviewed the Adult School Funding chart that shows how various Adult School programs are funded, how much money is generated by leveraging the categorical funding the Adult School receives for various programs and how the District has swept a total of $1.8 million since Tier III (the flexibility to sweep, that went into effect in response to the state's current budget crisis). It was important for the Assistant Superintendent to note that every Adult School program is making money and providing services for our students and community.

Following the presentation the Board thanked the Adult School staff for their efforts and hard work by providing education to those who will be part of the economic recovery, and were grateful for their ability to generate revenue to help fund other programs within the District, and their vision and foresight to look ahead to future generations.

8. REPORTS - 9:00-9:20 p.m.

a. Correspondence

Trustee Sullivan reported receipt of the following emails from April 4, 2012, to April 17, 2012: From Julie de Bourbon, and Jessica Bartholow regarding "School Cuts"; from Ebado Ismail regarding "Bancroft Middle School News/Spanish"; from Donna McBride regarding "Wilson Dolphin News" from Robin Michel regarding "News Release: former California Superintendent of Public Instruction Delaine Eastin to Speak at the San Leandro Forum on Saturday, April 21, 2012," and "News Release: Community Invited to the 2012 SLHS AP and Studio Art Show and Reception on Thursday, April 19"; from Joy Chua regarding "BTSA Colloquium Invitation May 3, 2012"; from Maria Carvalho regarding "Lincoln Newsletter"; from Ling King regarding "Pat Doohan Retirement Party"; from Baudelia Garcia de Alba regarding "Please do not take away PE, Art, and Music"; from Hermy Almonte regarding "NY Times, At Texas Schools, Making do on a Shoestring"; from Hendy Wijaya regarding "SLHS Students Stealing Goods from Local Food Market"; from Jonas Mok regarding "Letter from Roosevelt 5th Grader"; from Lycette Kintanar regarding "ACSBA Thursday April 19, 2012, Last meeting of the school year - Discussion on Fair Political Practice," and "Private vs Public in regards to NCS Rep"; from Senator Ellen Corbett regarding "Holds Local Hearing on School Seismic Safety"; and from JoMarie Holt regarding "Officer Lou's Bikes for Tykes Fundraiser, Please Call for Tickets."

b. Student Board Member Report

Student Board members Jack Martin provided an update to the Board regarding activities at the San Leandro High School campus and the Fred T. Korematsu campus. Highlights included:

- Spring Break was last week

- It looks like a good year for college acceptances, reporting that he believes more than ten students have been accepted to CAL and UCLA, at least one student to Stanford, and one student has been accepted to Harvard
- ASB elections are being held
- Friday, April 20 is the Kick-Off Show for the spring Musical "Crazy For You" at the Arts Education Center. He encouraged the Board to come and see it
- STAR testing begins next week, noting that with the changes to the schedule there has been some confusion on what the schedule is for the seniors during this time. Superintendent Cathey noted that she would be meeting with Principal Granger tomorrow and she would get the answer to his question, so that it can be communicated to the staff and seniors

c. Union Representative Reports

There were no reports.

d. Superintendent's Report

Superintendent Cindy Cathey provided the following report:

- The Parcel Tax Committee, comprised of about 11 members, including union representatives, community members and Board members, met before the Spring Break and will be meeting again on Thursday, April 19. The focus of the last meeting was to refine our community outreach plan (internal and external groups) so that they understand school funding, adding that she will be sending out an interactive letter to District teachers, staff, and parents explaining the parcel tax and asking for their feedback regarding their priorities, individual programs and school needs. The letter will also be posted on the website. She will keep the Board updated.
- Thursday, April 19, is the San Leandro Scholarship Foundation Dinner. Trustee Prola will be representing the Board, and Cabinet will also be attending.
- Saturday, April 21, from 8:30-12:30, is the "Spring Forum on Children and Teens" at the San Leandro Library. Delaine Eastin, former State Superintendent of Public Education, will be the keynote speaker. There will be breakout sessions covering topics such as preschool readiness, teens and social media, healthy living options, etc.
- Sunday, April 22, from 3:00-5:00 p.m., will be the Southern Alameda County Cultural Pursuits Awards Ceremony at Chabot College. All but one of our schools will be participating with well over eighty of our African American students being honored.
- Monday, April 23, STAR testing begins. Wearing "star" sunglasses, the Superintendent said that these glasses were distributed to all teachers at Wilson Elementary School because their students are so "bright" that you have to wear sunglasses to talk to them. She also stated that breakfast will be served, free of charge, at the elementary schools during this testing period.

9. BOARD COMMITTEE REPORTS - 9:20-9:25 p.m.

a. Facilities & Technology

Trustee Prola reported that the committee met on April 4, 2012, and discussed soil investigation for John Muir Middle School Measure M site athletic improvements, which

is on the agenda tonight for consideration. They also received an update on the San Leandro High School Pirates logo for Burrell Field. Following a survey conducted by the high school of students, teachers, parents and coaches, a skull with cross swords was selected. The next meeting will be April 18, 2012.

10. BOARD REPRESENTATIVE REPORTS - 9:25-9:30 p.m.

a. Eden Area Regional Occupational Program (ROP)

Trustee Almonte reported that the Eden Area Regional Occupational Program met on April 12, 2012, and approved the following:

- Minutes of the Regular Board meeting of March 1, 2012
- Bill Warrants
- Personnel Action Items
- Quarterly Report on Williams Act Complaints and Resolutions
- Contract with the Alameda County Office of Education for Internet Services for the 2012-2013 school year
- MOU with the Construction Craft Training Center (CCTC) for the 2011-2012 school year
- Contract with the DSP Training Proctor for the 2012-2013 school year
- Contract with Hayward Unified School District for the Lease Agreement for the 2012-2013 school year
- Subaward Agreement with California State University East Bay for Hayward Promise Neighborhood Program for the 2012-2013 school year
- Adopted Resolution 411: Public Schools Month; and Resolution 412: Oppose Inclusion of ROP/CTE Funding Restructuring in School Finance Reform Proposal

The following students were selected as "ROP Students of the Month" for March:

- Hayward High School
  - Erendira Garcia, Marketing Occupations
- San Leandro High School
  - Cinthya Barba, Graphics
  - Elizabeth Connell, Retail Floral
- San Lorenzo High School
  - Edgar Paramo, Business Ownership

11. CONSENT ITEMS - 9:30-9:40 p.m.

a. Approval of Consent Items *(V) (C)*

Motion made by: Diana Prola
Seconded by: Mike Katz-Lacabe

Votes
Unanimously Approved

12. Human Resources

a. Certificated Personnel Report *(V) (C)*

13. Business and Operations

a. Ratification of Payroll *(V) (C)*

b. Approval of Bill Warrants *(V) (C)*

c. Intra-Budget Transfers and Revisions *(V) (C)*

d. Contracts for amounts $5,000 or less for fiscal year 2011-2012 *(V) (C)*

e. Change Order to Exchange Upgrade Contract with AMS.net *(V) (C)*

14. Facilities and Construction

a. Amendment #1 to the Fugro Consultants Inc. Geotechnical engineering & soils investigation services contract for Measure M to include John Muir Middle School *(V) (C)*

15. ACTION ITEMS - 9:40-9:55 p.m.

16. Human Resources

a. Resolution #12-27 Designating May 9, 2012, as School Nurses' Day and May 6 – May 12, 2012, as National Nurses' Week *(V)*

Motion made by: Carmen Sullivan
Seconded by: Diana Prola

Votes
Unanimously Approved

b. Resolution #12-28 Designating May 7-11, 2012, as Teacher Appreciation Week and May 9, 2012, as Day of the Teacher *(V)*

Motion made by: Lance James
Seconded by: Diana Prola

Votes
Unanimously Approved

c. Resolution #12-29 Designating May 14-18, 2012, as Management Employees' Week *(V)*

Motion made by: Mike Katz-Lacabe
Seconded by: Carmen Sullivan

Votes
Unanimously Approved

d. Resolution #12-30 Designating May 21-25, 2012, as Classified School Employees' Week *(V)*

Motion made by: Lance James
Seconded by: Mike Katz-Lacabe

Votes
Unanimously Approved

17. INFORMATION ITEMS - 9:55-10:00 p.m.

a. Information Items

18. Human Resources

a. Acknowledgement of Receipt of the California School Employees' Association Initial Proposal to the San Leandro Unified School District

The Board acknowledged receipt of the California School Employees' Association's initial proposal to the San Leandro Unified School District

b. The San Leandro Teachers' Association Initial Proposal to the San Leandro Unified School District

The Board received for information the San Leandro Teachers' Association's (SLTA) initial proposal to the San Leandro Unified School District.

19. Educational Services

a. Williams Uniform Complaint Procedures (including Valenzuela Settlement Requirement) Quarterly Report: January-March, 2012

The Board received for information the Williams Uniform Complaint Procedures (including Valenzuela Settlement Requirement) Quarterly Report: January -March 2012. There were no complaints filed.

20. Business and Operations

a. Miscellaneous Receipts

Miscellaneous receipts in the amount of $16,922,650.12 have been deposited in the Treasury of Alameda County.

21. ADDITIONAL SUGGESTIONS AND COMMENTS FROM BOARD MEMBERS-10:0 p.m.

Trustee James commented that he attended a second Common Core Workshop with Hayward Unified. He will share information received with the Superintendent. He reported that he will be unable to attend the San Leandro Scholarship Foundation dinner as his son was accepted to SLAM and he will be attending a SLAM information night that same evening. In addition, the BTSA Colloquium will be Thursday, May 3 with Drakes on Friday the 4th.

Trustee Prola reminded the members that the downtown San Leandro Farmers' Market begins tomorrow at 4 p.m. and will be every Wednesday until mid October, and reiterated the following upcoming events, the Scholarship Foundation Dinner is Thursday, April 19, as well as the San Leandro High School AP & Studio Arts Show & Reception at

the Arts Education Center. It was noted for clarification that the Open House for Bancroft Middle School would be May 10 and John Muir Middle School Open House would be May 31. Both dates will be posted on the website.

Trustee Sullivan commented that Associate Principal Lori Watson is now "Dr. Lori Watson," having earned her Ed.D. She asked that we recognize Dr. Watson in some way for her hard work and accomplishment, saying that would be something nice to do.

Trustee Almonte commented that he will provide Superintendent Cathey with a copy of a letter from State Superintendent of Public Instruction Tom Torlakson, dated March 6, 2012, regarding Assembly Bill 1330. Existing state law requires all graduating high school students to complete one course in visual or performing arts or foreign language. Beginning with the 2012-2013 school year (Class of 2013), AB 1330 authorized local educational agencies to accept a Career Technical Education (CTE) course as an optional high school graduation requirement in lieu of one course in visual or performing arts or foreign language, noting that AB 1300 does not require a district to start new CTE programs.

22. ANNOUNCEMENT

a. Board of Education Meetings

- Regular Board Meeting – May 1, 2012
- Tentative Board Work Session - May 8, 2012
- Regular Board Meeting – May 15, 2012
- Regular Board Meeting – June 5, 2012
- Regular Board Meeting – June 19, 2012
- Special Board Meeting – June 26, 2012

23. ADJOURNMENT*

a. Time *(V)*

The meeting was adjourned at 9:00 p.m.

Motion made by: Mike Katz-Lacabe
Seconded by: Lance James

Votes
Unanimously Approved

Respectfully submitted,

Carmen Sullivan, Clerk

Board Approved: 5/1/12

TO: Board of Education

FROM: John Thompson, Ed.D., Senior Director II of Human Resources

DATE: April 17, 2012

RE: Acceptance of Personnel Report

The following is the Personnel Report that reports details of personnel assignments, employment and terminations.

CERTIFICATED EMPLOYEES

POS.#	NAME	POSITION	LOCATION	FTE	FROM	TO
RESIGNATIONS						
1070	John Paul Frary	Teacher	LOA	1.0	6/16/12	
1235	Jennifer Gravem	Assistant Principal	SLHS-Korematsu	1.0	6/30/12	

TO: Board of Education

FROM: John Thompson, Ed.D., Senior Director II of Human Resources

DATE: April 17, 2012

RE: Acceptance of Personnel Report

The following is the Personnel Report that reports details of personnel assignments, employment and terminations.

CERTIFICATED EMPLOYEES

POS.#	NAME	POSITION	LOCATION	FTE	FROM	TO
APPOINTMENTS						
	Gerardo Aguado-Garcia	Head Soccer Coach	Bancroft		November - February	
	Christina McCormick	Head Volleyball Coach	Bancroft		February - May	
	Alberto Valle	Assistant Baseball Coach	SLHS		February – May	
	Karl Pierce	Varsity Track & Field Assistant Coach	SLHS		February - May	
	Alicia Trujillo	Head Varsity Swimming Coach	SLHS		February - May	
	Art Stewart	Varsity Girls Basketball Assistant Coach	SLHS		November – February	
	Juana Juarez	Assistant Girls Wrestling Coach	SLHS		November - February	
	Eric Esparza	JV Boys Soccer Head Coach	SLHS		November – February	
	Christian Juarez	Assistant Boys Soccer Coach	SLHS		November – February	