Certification of the Districts Ability to Meet the Costs of Collective Bargaining Agreement

This disclosure document must be signed by the District Superintendent and Chief Business Official prior to the public disclosure.

In accordance with the requirements of Government Code Section 3547.5, the Superintendent and Chief Business Official of the San Leandro Unified School District, hereby certify that the District can meet the costs incurred under the Collective Bargaining Agreement between the District and the San Leandro Teachers' Association (SLTA) Unit, during the term of the agreement from July 1, 2012, to June 30, 2013 .

The budget revisions necessary to meet the costs of the agreement in each year of its term are itemized below. If the District does not adopt all of the revisions in the current fiscal year, the County Superintendent is required to issue a qualified or negative certification on the next Interim Report per Government Code (GC) 3547.5(c)

Combined General Fund

Budget Adjustment Categories	Increase(Decrease) Year 1 - 2012-13	Increase(Decrease) Year 2 – 2013-14	Increase(Decrease) Year 3 – 2014-15
Revenues/Other Financing Sources			
Expenditures/Other Financing Uses			
Cost of Settlement	$2,374,647	$1,470,985	$1,440,419
Ending Balance Increase (Decrease) '* Unrestricted General Fund balance is projected to be slightly negative in FY 2014-15, and is expected to be covered by one-time money.	$2,136,959	$926,776	$771,883

N/A _____ (No budget revisions necessary)

__X__ ***These projections are based on the attached assumptions, which become an integral part of this document.***

Cindy M. Cathey

District Superintendent (Signature) — **June 15, 2012 Date**

Cindy Cathey
District Superintendent (Type Name)

Chief Business Official (Signature) — **June 15, 2012 Date**

Song Chin-Bendib
Chief Business Official (Type Name)

San Leandro Unified School District
Public Disclosure of Collective Bargaining Agreement
In Accordance with AB 1200 (Chapter 1213/1991), GC 3547.5

Name of Bargaining Unit: San Leandro Teachers' Association Certificated __X___ Classified_____

The proposed agreement covers the period beginning July 1, 2012 and ending June 30, 2013

and will be acted on by the Governing Board at its meeting on _ June 26, 2012 .

Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.

A. Proposed Change in Compensation **Combined General Fund**

	Compensation	Annual Cost Prior to Proposed Agreement FY 2012-13 Projection at 2011-12 Second Interim	Fiscal Impact of Proposed Agreement		
			Year 1 Increase/(Decrease) FY 2012-13	Year 2 Increase/(Decrease) FY 2013-14	Year 3 Increase/(Decrease) FY 2014-15
1.	**Salary Schedule** (This is to include Step & Column, which is also reported separately in item 6)	$ 36,479,124	$ 2,067,427	$ 1,280,676	$ 1,254,065
	Athletic Dir. In 2012-13 & 2013-14 Certificated Management salaries not included Certain restorations were not projected to happen in 2013-14 & 2014-15		5.67%	3.51%	3.44%
2.	**Other Compensation** Stipends, Bonuses, Longevity, Overtime Differential, Callback or Standby Pay, etc.		$ -	$ -	$ -
			0.00%	0.00%	0.00%
2a.	**Description of Other Compensation**		$ -	$ -	$ -
3.	**Statutory Benefits** - STRS, PERS, FICA, WC, UI, Medicare, etc.	$ 5,420,798	$ 307,220	$ 190,309	$ 186,354
			5.67%	3.51%	3.44%
4.	**Health/Welfare Plans**	$ -	$ -	$ -	$ -
			0.00%	0.00%	0.00%
5.	**Total Compensation** - Add Items 1 through 4 to equal 5	$ 41,899,922	$ 2,374,647	$ 1,470,985	$ 1,440,419
			5.67%	3.51%	3.44%
6.	**Step & Column** - Due to movement plus any changes due to settlement. This is a subset of item No. 1.	$ -	$ -	$ -	$ -
7.	**Total number of represented Employees** (Use FTEs)	425.78	0	0	0
8.	**Total Compensation Average Cost**				

	per Employee	$ 98,407	$ -	$ -	$ -
			0.00%	0.00%	0.00%

9. What was the negotiated percentage increase approved? For example, if the increase in "Year 1" was for less than a full year, what is the annualized percentage of that increase for "Year 1"?

The negotiated increase is $855 per FTE to offset against health care cost increase.
The total combined general fund FTE is 425.78. There were restorations to the budget and they are included in the calculation above and explained in the Tentative Agreement as well.

10. Were any additional steps, columns or ranges added to the schedules? (If yes, please explain.)

No

11. Please Include comments and explanations as necessary. (If more room is necessary, please attach additional sheet.)

None

B. Proposed Negotiated Changes in Non-compensation Items (e.g. class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.)

All negotiated changes are reflected on item A.1

C. What are the Specific Impacts (Positive or Negative) on Instructional and Support Programs to Accommodate the Settlement? Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (e.g. counselors, librarians, custodial staff, etc.).

Impacts will be positive because it is a restoration of positions (All RIF notices will be rescinded).

D. What Contingency Language is Included in the Proposed Agreement (e.g. reopeners, etc.)?

The $855 per FTE offset against health care cost is contingent upon the funded base revenue limit as the same as in 2011-12 (S TA language). If it is not, there is a tierred furlough day and all the previous budget cuts (attached charts) will be ongoing.

E. Will this Agreement Create, Increase, or Decrease Deficit Financing in the Current or Subsequent Year(s)?
"Deficit Financing" is defined to exist when a fund's expenditures and other financing uses exceed its revenues and other financing sources in a given year. If yes, explain the amounts and justification for doing so.

This agreement will create deficit spending in the first year and subsequent fiscal years. The magnitude of the deficit spending will depend whether the funded base revenue limit (BRL) remains the same as in 2011-12, i.e. flat funding. However, the District has incorporated one time funds to provide for a positive fund balance.

F. Identify Other Major Provisions that do not Directly Affect the District's Costs; such as Binding Arbitration, Grievances Procedures, etc.

None

G. Source of Funding for Proposed Agreement

1. Current Year

General Fund - both Unrestricted and Restricted

2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years (I.e., what will allow the district to afford this contract)?

The agreement is for fiscal year 2012-13 only. The District has not entered into an agreement for subsequent fiscal years.

3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

Not applicable.

San Leandro Unified School District

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H. Impact of Proposed Agreement on Current Year Operating Budget (Ed. Code 42142)

Combined General Fund 2012-13 Projection as of 2011-12 Second Interim	Column 1 Latest Board-Approved Budget Before Settlement As of:	Column 2 Cost of Adjustments as a Result of Settlement	Column 3 Other Revisions Costs Increases (Decreases)	Column 4 Total New Budget (Col 1+2+3)
Revenues				
Revenue Limit Sources (8010-8099)	$ 45,421,146	$ -	$ -	$ 45,421,146
Remaining Revenues (8100-8799)	$ 20,381,757	$ -	$ -	$ 20,381,757
Total Revenues	**$ 65,802,903**	**$ -**	**$ -**	**$ 65,802,903**
Expenditures				
1000 Certificated Salaries	$ 36,279,490	$ 2,067,427	$ -	$ 38,346,917
2000 Classified Salaries	$ 8,379,208	$ -	$ -	$ 8,379,208
3000 Employee Benefits	$ 8,580,672	$ 307,220	$ -	$ 8,887,892
4000 Books and Supplies	$ 3,237,016	$ -	$ -	$ 3,237,016
5000 Services and Operating Expenses	$ 8,839,234	$ -	$ -	$ 8,839,234
6000 Capital Outlay	$ 5,000	$ -	$ -	$ 5,000
7000 Other Outgo	$ 954,187	$ -	$ -	$ 954,187
Total Expenditures	**$ 66,274,807**	**$ 2,374,647**	**$ -**	**$ 68,649,454**
Operating Surplus (Deficit)	$ (471,904)	$ (2,374,647)	$ -	$ (2,846,551)
Other Sources and Transfers In	$ 700,571	$ -	$ -	$ 700,571
Other Uses and Transfers Out	$ (549,271)	$ -	$ -	$ (549,271)
Current Year Increase (Decrease) In Fund Balance	$ (320,604)	$ (2,374,647)	$ -	$ (2,695,251)
Beginning Balance	$ 4,832,210			$ 4,832,210
Current Year Ending Balance	$ 4,511,606	$ (2,374,647)	$ -	$ 2,136,959
Components of Ending Balance				
Reserved and Legally Restricted 9711-9740	$ -	$ -	$ -	$ -
Reserved for Economic Uncertainties 9770 **(3%)**	$ 1,971,766.08		$ -	$ 2,043,005.49
Board Designated Amounts 9775-9780	$ 4,511,606		$ (4,511,606)	$ -
Unappropriated Amounts 9790	$ (1,971,766)			$ 93,954

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If the total amount of the adjustment in Column 2 on page 4 does not agree with the amount of the Total Compensation Increase in Section A, line 5, page 1 (e.g. increase was partially budgeted), explain the variance below:

Please include any additional comments and explanations of page 4 as necessary:

San Leandro Unified School District

Public Disclosure of Collective Bargaining Agreement

In Accordance with AB 1200 (Chapter 1213/1991), GC 3547.5

I. Impact of Proposed Agreement on Current Year Unrestricted Reserves

1. State Reserve Standard

a.	Total Expenditures, Transfers Out, and Uses (Page 4, Column 4, total Expense & Other Uses and Transfers Out *(Must include restricted and unrestricted expenditures)*	**$ 69,198,725**
b.	State Standard Minimum Reserve Percentage for this District	**3.00%**
c.	State Standard Minimum Reserve Amount for this District (For districts with less than 1,001 ADA, this is the greater of Line a. times Line b. **or** $50,000.	**$ 2,075,962**

2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)

a.	General Fund Budgeted **Unrestricted** Designated for Economic Uncertainties	**$ 2,075,962**
b.	General Fund Budgeted **Unrestricted** Unappropriated Amount	**$ 93,954**
c.	Special Reserve Fund 17-Budgeted Designated for Economic Uncertainties	**$ 2,972,298**
d.	Special Reserve Fund 17-Budgeted Unappropriated Amount	**$ -**
e.	Article XIII-B Fund 72-Budgeted Designated for Economic Uncertainties	**$ -**
f.	Article XIII-B Fund 72-Budgeted Unappropriated Amount	**$ -**
g.	Total District Budgeted Unrestricted Reserves	**$ 5,142,213**

3. Do unrestricted reserves meet the state standard minimum reserve amount? YES __X_____ NO _____

If NO, how do you plan to restore your reserves?

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Revised MYP Including the Effects of Collective Bargaining

District Name: San Leandro Unified School District
General Fund Combined
Multi-Year Projections
Budget Year: 2012-13 through 2014-15

	ADA: 8478.74 COLA: 3.24% Deficit: 22.272%	ADA: 8432.20 COLA: 2.50% Deficit: 22.272%	ADA: 8432.20 COLA: 2.70% Deficit: 22.272%
Revenues	**Year: 2012-13 Projection as of 2011-12 Second Interim**	**Year: 2013-14**	**Year: 2014-15**
Revenue Limit Sources	45,421,146	46,362,585	47,323,537
Federal Revenue	6,307,168	6,307,168	6,307,168
Other State Revenue	9,745,655	9,883,728	10,023,757
Local Revenue	4,328,934	4,438,137	4,550,095
Total Revenue	**65,802,903**	**66,991,618**	**68,204,557**
Expenditures			
Certificated Salaries	38,348,776	37,594,953	37,325,873
Step & Column Adjustment	258,985	263,129	261,281
Cost-of-Living Adjustment			
Other Adjustments	(260,844)	127,735	126,821
Classified Salaries	8,475,709	8,336,889	8,200,343
Step & Column Adjustment	58,393	44,495	33,905
Cost-of-Living Adjustment			
Other Adjustments	(154,894)	(2,176)	-31
Employee Benefits	8,887,892	8,851,945	8,816,144
Books & Supplies	3,237,016	4,219,570	5,500,365
Services, Other Operating Exp	8,839,234	8,102,968	7,428,029
Capital Outlay	5,000	5,000	5,000
Other Outgo	954,187	958,593	963,019
Direct Support/Indirect Costs			
Total Expenditures	**68,649,454**	**68,503,101**	**68,660,750**
Operating Surplus (Deficit)	**(2,846,551)**	**(1,511,483)**	**(456,193)**
Other Financing Sources & Transfers In(Positive figure)	700,571	850,571	850,571
Other Financing Uses & Transfers Out (Neg Figure)	(549,271)	(549,271)	(549,271)
Current Yr Inc(Dec) in Fund Balance	**(2,695,251)**	**(1,210,183)**	**(154,893)**
Beginning Fund Balance	**4,832,210**	**2,136,959**	**926,776**
Audit Adjustments/Restatements	0		
Ending Balance	**2,136,959**	**926,776**	**771,883**
Restricted Balance * (See comments below)	2,972,298	2,972,298	2,972,298
Required Reserve	2,043,005	2,038,615	2,043,344
Unrestricted Balance (Incl Revolving)	74,565	1,851,011	(276,938)

Comments (Major changes): * The District has a separate balance of $2,972,298 in Fund 17 to cover required 3% Reserve. Negative projected balance in FY 2014-15 will be covered by other one-time money.

San Leandro Unified School District
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J. Salary Notification Requirement

The following section is applicable and should be completed when any Salary/Benefit Negotiations are settled after the district's final budget has been adopted.

Comparison of Proposed Agreement to Change in District Base Revenue Limit

(a)	Current Year Base Revenue Limit (BRL) per ADA: (obtain from the FY 2011-12 Second Interim - County Office-provided Revenue Limit or+B263 Form RL, Line 3	**$ 6,755.65**	(Estimated)
(b)	Prior Year Base Revenue Limit per ADA: (Form RL, Line 1)	**$ 6,543.65**	(Actual)
(c)	Amount of Current Year Increase: (a) minus (b)	**$ 212.00**	
(d)	Percentage Increase in BRL per ADA: (c) divided by (b)	**3.24%**	
(e)	Indicate Total Settlement Percentage Increase from Section A, line 5, Page 1 for current year	**5.67%**	

K. Certification

The disclosure document must be signed by the district Superintendent or designee at the time of public disclosure and by the President or Clerk of the Governing Board at the time of formal board action on the proposed agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Collective Bargaining Agreement") in accordance with the requirements of AB 1200 and Government Code 3547.5.

District Superintendent (or Designee) (Signature)	**Date**

After public disclosure of the major provisions contained in this summary, the Governing Board, at its meeting on _____, took action to approve the proposed Agreement with the _____ Bargaining Unit.

President (or Clerk), Governing Board (Signature)	**Date**

Special Note: The Alameda County Office of Education reserves the right to ask any additional questions or request any additional information we feel is necessary to review the district properly under AB 1200, including a copy of the Tentative Agreement.

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