San Leandro USD Minutes

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Regular Board Meeting

June 05, 2012
Tuesday, 07:00 PM
San Leandro City Council Chambers
835 E. 14th Street
San Leandro, CA

Attendees

Hermy Almonte	Board Trustee	
Ron Carey	Board Trustee	
Lance James	Board Trustee	
Mike Katz-Lacabe	Board Trustee	
Morgan Mack-Rose	Board Trustee	
Diana Prola	Board Trustee	
Carmen Sullivan	Board Trustee	
Cindy Cathey	Superintendent	*non-voting*
Song Chin-Bendib	Assistant Superintendent	*non-voting*
Linda Pollard	Administrative Assistant	*non-voting*
John Thompson, Ed.D.	Senior Director II	*non-voting*
Debbie Wong	Assistant Superintendent	*non-voting*

1. CALL TO ORDER / ROLL CALL - 5:30 P.M.

The meeting was called to order at 5:32 p.m. by President Mack-Rose. It was noted that all Board members were present except for Trustee Sullivan.

2. PUBLIC TESTIMONY - CLOSED SESSION ITEMS

a. Public Testimony on Closed Session Items

There were no public comments regarding items on the closed session agenda.

3. RECESS INTO CLOSED SESSION - 5:30 P.M.

The Board recessed into closed session at 5:32 p.m.

a. Public Employee Performance Evaluation, Title: Superintendent's Evaluation, Government Code Section 54957

b. Public Employee Discipline / Dismissal / Release / Hiring; Government Code Section 54957

c. Conference with Labor Negotiator; Government Code Section 54957.6

d. Conference with Real Property Negotiator - Property: 13666 E. 14th Street, San Leandro, CA 94577; Government Code Section 54956.8

4. RECONVENE TO OPEN SESSION - 7:00 p.m.

The Board returned from closed session at 7:12 p.m. President Mack-Rose noted that Trustee Sullivan arrived at 5:35 p.m.

a. REPORT ON CLOSED SESSION ACTION

President Mack-Rose said at the Board had been in closed session where the following action was taken:

In accordance with Government Code 54956 and Education Code 44929. 21(b), the Board of Trustees took the following action in closed session to non-reelect a probationary certificated employee by a 7-0 vote. The Board has directed the Superintendent and/or designee to deliver the proper notification to the effected employees.

b. PLEDGE OF ALLEGIANCE

c. APPROVAL OF AGENDA ***(V)***

Motion made by: Mike Katz-Lacabe
Seconded by: Lance James

Votes
Unanimously Approved

d. LEGAL STATEMENT

5. PRESENTATION - 7:00-7:40 p.m.

a. Gator Guards Certificates of Commendation Time Certain: 07:00 PM

Garfield Elementary Schools was part of the Alameda County Safe Routes to School initiative. As part of the initiative and through a collaborative process, the school transformed their drop off and pick up zone to improve traffic flow, improved parking and traffic, changed bus stops, and improved the overall safety of the students.

As part of the transformation, the Gator Guard volunteer program was developed. The program involves fourth and fifth grade students who voluntarily serve as Gator Guards. They arrive early to school, give up their recess and help with traffic. They wear bright sashes and hats and wave small flags when cars pull into the traffic circle in front of the school. They remind parents of the traffic rules and help students cross the driveway.

In recognition of their service to Garfield School, the Board of Education and the

Superintendent presented Certificates of Commendation to the Garfield Elementary School fourth and fifth grade Gator Guards recognizing them for their service during the 2011-2012 school year. Students Marco Chavez, Umar Ahmed, Ashley Lizarraga, and Milo Kasparek were present to receive the certificates on behalf of their fellow Gator Guard volunteers:

Adam Nasher	Alexander Raabe	Alin Gaytan
Bezawit Legesse	Cinthia Silverira	Damien Verdin
Delaware Montion	Dexi Lapore	Erin Watson
John Phal	Jonathan Atkinson	Joshua Rodriguez
Manning Granada	Shane Buenavista	Shane Nieto
Tina Lee	Travon Lopp	Ansh Singh
Jeremiah Rodriguez	Seaham Homran	Alison Rivas Sabillion
Ashlee Laconte	Leann Robinson	Angel Rivas Valenzuela
Athena Xu	Derrick Vo	Frannie Blas
Levi Cope	Teriana Barrett	Alex Park
Deanna Xu	Reuben Delgado	Shayne Andrey
Alexander Serrano Cruz	Alejandra Kleineidam	Thomas Tran
Cindy Nguyen	Jordan Charles Ellington	Noah Liscomb

Employees/Volunteer of the Year 2012-2013 Certificates of Commendations Time Certain: 07:15 PM

The Board of Education and Superintendent proudly recognized the following 2012-13 Employee/volunteers of the Year:

Teacher:	Jennifer Achten, John Muir Middle School
Administrator:	Ling King, District Office
Classified:	Theresa Gonzalez, District Office
Volunteer:	Gil Kasparek, Garfield Elementary School

c. Recognize San Leandro Police Department School Resource Officers Time Certain: 07:25 PM

Resource Officers, Louie Brandt and Deborah Trujillo shared a brief summary of the SLHS school climate and safety efforts. Officer Brandt (who served six years) and Officer Truilljo (who served four years) as Resource Officers at the high school expressed that while it has been challenging, it was rewarding in many ways. Crediting the site administration, staff, and campus security for the decrease in fights and vandalism this year, they described the high school as their "second home", and were grateful for the partnerships which will continue to grow when the new officers take their place.

The Board of Education and the Superintendent recognized School Resource Officers Louie Brandt and Deborah Trujillo for their outstanding work in helping to ensure that our schools are safe and for serving as positive role models for all students. Through their dedication and commitment to our schools, they have made a positive impact on the climate and culture of the schools, reduced crime, and helped create a safe haven for students. They have positively impacted the lives of our students in ways both known and unknown. The Board of Education and Superintendent thank them for their years of service.

6. PRESENTATION - 7:40-7:50 p.m.

a. Student Board Member Certificate of Commendation

The Board of Education and the Superintendent presented Jack Martin with a Certificate of Commendation for his service as Student Board Member for the San Leandro Unified School District Board of Education for the 2011-2012 school year and for his valuable and thoughtful contributions in providing a student perspective.

7. PUBLIC TESTIMONY ON NON-AGENDA ITEMS-7:50-8:00 p.m.

The Board heard from several District staff, students and parents regarding the proposed budget cuts, and use of the reserves:

- Tom Epperham, Jefferson Elementary School PTA President, presented the Board with 207 signed letters on behalf of the parents at Jefferson urging the Board to follow the example of neighboring districts, guarantee programs for 2012-2013 and rescind the RIFs by using the reserves, if necessary.
- Judi Burle, Jefferson Elementary School teacher, expressed the sentiments of the Jefferson parents, stating that the parents want the reserves spent to maintain staffing and programs for 2012-13.
- Russ Tomlin, John Muir Middle School librarian also presented the Board with about 70 letters from parents regarding the impact that more cuts would have on the academic programs.
- Joseph Williams, San Leandro High School junior, addressed the Board regarding his concern that a very good teacher received a RIF notice and the lack of the "student voice being heard."
- Jack Nelson urged the Board to use the reserves and to "step up and do what is right for kids."
- Alex Harp, on behalf of the San Leandro Managers Association (SLMA), addressed the Board regarding the budget situation from their perspective, and their commitment to an agreement for furlough days as their contribution towards solving the vexing budget problems that a midyear cut would cause. He encouraged other bargaining units to consider joining SLMA in this step so that "we can lessen the major impact on our students."
- Carol Delton, representing the San Leandro Teachers Association (SLTA) on issues of budget and finance, addressed the Board regarding SLTA contributions toward the cuts. She urged the Board to use their leadership to put the funds beyond the 3% reserve, unrestricted and undesignated on the table, adding that SLTA looks forward to "partnering with the District and working together to bring in more funds for the students of this district in the fall."

8. PRESENTATION - 8:00-8:20 p.m.

a. San Leandro High School Western Association of Schools and Colleges (WASC) Report

In March 2012, San Leandro High School (SLHS) completed their Western Association of Schools and Colleges (WASC) Accreditation committee visitation. Linda Granger, Principal of SLHS, and Sarah Kayler, science teacher and WASC coordinator, shared the school's self study process and overall strengths and recommendations for improvement based on the WASC Committee report. The presentation included a brief overview of the WASC report. Highlights included:

- The School Profile (enrollment, home languages, API scores)
- Summary and analysis of the data
- Critical Academic Needs
- Progress Report from the 2005 WASC report improvement strategies
- Focus Group report
- Action Plan
- School Wide Areas of Strength identified by the 2011 WASC visiting committee included:
    - Strong partnerships
    - Special academic program such as SLAM and AVID
    - A wealth of programs, classes, and extra-curricular activities are offered, giving students a variety of ways to develop their potential
    - Appreciation of the campus
    - Staff works collaboratively and is supportive of the site leadership
    - Parent involvement
    - Infrastructure for technology used for communication among the stakeholders
- Schoolwide Areas for Follow-Up
    - Improve communication between school & home
    - Provide additional training in how to access and use data analysis on line
    - Provide professional development
    - Create and implement a system of shared leadership to explore, implement and evaluate practices and programs
    - Plan for standardizing technology
    - Continue to develop pacing guides, aligning them with ESLR's (Expected Schoolwide Learning Results)
    - Improve grading practices
- After the Visit
    - Department worked on developing actions steps to address visiting committee recommendations
    - Action plan was revised to include these additions
    - Revised action plan was submitted to the commission on June 21, 2012
    - Some action steps are already being implemented

The Board thanked staff for all the work and self reflection of the report and the presentation. Clarifying questions and concerns posed by the Board regarding plans for additional academies such as a health care academy, recruiting under-represented students to take honors and AP courses, and standardizing technology on both campuses were addressed by staff. The high school staff also noted that the entire document could be accessed at www.slhs.net/aboutus

9. PRESENTATION - 8:20-8:35 p.m.

a. Lincoln High Schools Western Association of School and Colleges (WASC) Report

In March 2012, Lincoln High School completed their Western Associate ion of Schools and Colleges (WASC) Accreditation Committee visitation. Alex Harp, Principal of Lincoln High School, provided a presentation on the schools' areas of strength and recommendations for improvement based on the WASC Committee report.

Mr. Harp prefaced his report by stating that one of the most interesting things about

this visit was the fact that the administration and staff who were part of the previous WASC accreditation of 2006 were no longer here, so it was like starting from "square one". Highlights of the presentation included:

Timeline

- 2006 - Lincoln full WASC visit. Lincoln received a 6-year accreditation with a 3-year review
- 2011 (Spring) Current administration/staff were not at Lincoln during the previous WASC, the Principal attends WASC training about the process consequently trains staff, student and SSC about WASC
- 2011 (Summer) collected data
- 2011 (August/September) summarized data, determined Lincoln's Critical Academic needs
- 2011 (September /October) "Progress Report" was written, summarizing progress made since last self-study
- 2011 (September-December) "Self-Study Findings"
- 2012 (January) Completed and submitted report to WASC
- 2012 (March 18-21) WASC team visited Lincoln
- 2012 (May) - Revised the "School wide Action Plan", based on visiting team's recommendation and submitted the completed report to WASC

Significant Developments since last full visit:

- Improved public perception and support
- School schedule improved (ASSETs grant)
- More programs offered (ACE, Gateway, Independent Study)
- Increase of support services (Counseling, mental health, special education
- The number of referrals, suspensions and expulsions has dramatically decline since the last WASC visit
- Though our graduation/drop-out rates do not accurately reflect the numbers of students who earn their high school diploma because of our efforts, Lincoln continues to turn students' academic careers around and re-engage them as scholars

Mr. Harp concluded by saying that as part of the school-wide action plan for the next school year, Lincoln will write a new Single Plan for Student Achievement (SPSA), aligned to our District's goals, with a targeted focus on increasing attendance and boosting our standardized text scores.

Comments from the Board included:

- Where can we get resources to assist in diagnostic testing for incoming and outgoing students
- How is the dropout rate calculated, and how credits are earned for a high school diploma/GED

The Board thanked Mr. Harp for the presentation and appreciated the work and what he was doing for the students.

10. PUBLIC HEARING - 8:35-8:40 p.m.

a. Conduct an Official and Public Hearing on the SBX3-4 Categorical Tier III Flexibility Acceptance and Use of Funds for 2012-13

The San Leandro Unified School District held an Official Public Hearing on the acceptance of the SB X3-4 Categorical Tier III funds delineated in the attached 2012-13 Tier III Allocations and Sweeps chart and use of these funds for any explicit educational purpose in order to provide services and programs for students.

On a motion made by Trustee Katz-Lacabe and seconded by Trustee Prola, the public hearing was opened regarding the acceptance of the SB X3-4 categorical Tier III funds delineated in the attached 2012-13 Tier III Allocations and Sweeps chart and use of these funds for any explicit educational purpose in order to provide services and programs for students by a 7-0 vote.

PUBLIC HEARING

Kathy Grunow, a third grader at McKinley Elementary School, urged the Board not to cut music, art and PE in grades 1-3, stating that kids love learning and participating in song and dance, sports, and different kinds of arts.

On a motion made by Trustee Katz-Lacabe and seconded by Trustee James, the public hearing closed by a 7-0 vote.

11. ACTION ITEM - 8:40-8:45 p.m.

a. Approval of Action Items

12. Business and Operations

a. SBX3-4 Categorical Tier III Flexibility Acceptance and Use of Funds for 2012-13 ***(V)***

Motion made by: Mike Katz-Lacabe
Seconded by: Hermy Almonte

Votes
Unanimously Approved

13. REPORTS - 8:45-9:05 p.m.

a. Correspondence

Trustee Sullivan reported receipt of the following emails from May 1, 2012, through May 15, 2012: From Linda Thurston regarding "San Leandro High School Newspaper Wins Top National Award", from Robin Michel regarding "SLHS Cargo Press Release: San Leandro High School's Student Newspaper Wins Top National Award," "Press Release" Roosevelt Elementary School Receives the Golden Sneaker Award for their Safe Routes to School Program," and " San Leandro Unified School District Announces new Transitional Kindergarten Program for Children Turning 5 in November 2012"; from Georgette Jackson regarding "McKinley Bulletin"; from SLED, "Eat Out for Education"; from Senator Corbett regarding "Senator Corbett Holds Walking Town Hall on Saturday"; from Cheryl Gabriel regarding "Policy Change"; from Mary Styner

regarding "Upcoming Academy Events"; from Ebando Ismail regarding "Bancroft Middle School Newsletter"; from Lynda Campfield regarding "Restore the Cuts' from Vince Rosato regarding "Unrestricted Budget fund and Savings Programs and Jobs"; from Eva Caraher regarding "Programs"; from Jerry Heverly regarding "Column"; from Myrna Hernandez regarding "Washington Newsletter" from Carol Alvarez regarding "Madison Parent Bulletin"; from Rob Rich and Mitch Huitema, Jeanette Dong, Mike & Laurie Mandel, Alice Wagner, Nancy Folkers and Peter Lemcke, Kate Miller, Virginia Harrington, Ellen Dehr, Kristi Linn, Jennifer Keystone, Celina Ramirez, Debbie Fitting, Jeff and Janice, Oliva-Howard, Jennifer Keystone, Robyn Liebler, Brad & Kim Nichols, Cynthia Jaynes, and Yvonne Day-Rodriguez regarding "Beautification"; from Donna McBride regarding "Wilson Dolphin News"; and from Georgette Jackson regarding "McKinley Bulletin."

Emails from May 16, 2012, through May 29, 2012: From Mary Halatsis regarding "Let us Be Heard"; from Jody Goodman regarding "No More Cuts"; from SLED regarding "SLED Newsletter"; from Lorie Grimes-Beall regarding "Elementary school ban 5th grade program Mr. Storar"; from Stephen Cassidy regarding "City Council Support of School Community Violence Prevention Program"; from Sylvia Colt regarding "Our Students Deserve Better"; from Bill Shepard regarding "Middle School Counselors"; from Diana Truran Sacrey regarding "Reserves" from Mark Mladrinich regarding "Make Tough Choices"; from Geoff Landreau regarding "Cuts to my Child's Education"; from Donna McBride regarding "Wilson Dolphin News"; from Audrey Brown regarding "SLHS/Korematsu Teacher Art Show May 29th After School"; from Helen Turner regarding "Middle School Libraries"; from Shawn Bent regarding "Saving Our Schools"; from Dan Martin regarding "Teachers and Social Media"; from Joey Feinstein regarding "School Cuts for Music Instruction"; from Sarah Nash regarding "Save our Elementary Programs"; from Laura Ramirez, Todd Bove, Antonia Mittelstedt regarding "No More Cuts"; from Pamela Lowe regarding "2012-2013 Budget"; from Michel Minsuk regarding "There No more Room for Cuts to Education" and from Jerome Wiggins regarding "ACSBA Election of Rep to NCS/CIF Board."

b. Student Board Member

Student Board member Jack Martin updated the Board on activities at SLHS main campus and the Fred T. Korematsu campus. Highlights included:

- Prom was last week at the Exploratorium in San Francisco and everyone had wonderful time
- This is the last week for seniors
- San Leandro Teachers' Association Scholarship Tea was today. Twenty-six graduating seniors (including him) were honored with scholarships
- The senior Grad Trip to Disneyland was last week
- End of the year Band and Orchestra concerts were last week
- Senior Recognition Night is this Friday, June 8, where 150 seniors will be recognized
- Graduation is June 14 at Cal State East Bay

c. Union Representative Reports

Carol Delton, San Leandro Teachers' Association, commented that their RIF teachers are beginning to accept positions in other districts.

d. Superintendent's Report

Superintendent Cindy Cathey provided the Board with the following report:

- The District is continuing to provide budget update presentations to various community groups, adding that there are at least six scheduled for June
- The Superintendent will be attending the Senior Recognition Night, confirming that 182 seniors will be recognized
- Assistant Superintendent Wong and she will be meeting with Wright Lassiter, CEO of the Alameda County Medical Center (ACMC) regarding a potential opportunity to partner with the School Based Health Center
- Thursday, June 7 - Retirement & Recognition Celebration at the Madison Elementary School, Multipurpose Room
- Parcel Tax meeting is also on Thursday, June 7. 4:00 p.m.
- Last week the Steering Committee met and discussed the state of the San Leandro High School Swim Center, (which is substantially over budget) and options and alternatives to reduce the cost. She will keep the Board informed.
- Assistant Superintendent and she attended the May Revise, reiterating the challenges and extensive budget work facing our District. In addition, she noted that an error was recently discovered in the numbers and asked Assistant Superintendent Chin-Bendib to explain the impact to the District.

14. BOARD COMMITTEE REPORTS - 9:05-9:15 p.m.

a. Facilities & Technology Committee

Trustee Prola reported that the Facilities & Technology Committee met on May 23, 2012, discussed Beautification Day, reporting that one suggestion being discussed by the Teamsters/Trades union includes an all-school beautification day (in the fall) to be held in conjunction with a City-wide volunteer day. The committee also approved the contracts for many of the Measure B projects to be completed this summer including the FTK lunch shelter, the painting and lighting for McKinley and Washington Elementary Schools, large classroom, athletic facilities, renovation and upgrades at Lincoln High School (including a new sign), a gate from Madison Elementary School parking lot to Bonnaire Park (requested by the City to help control parent traffic for athletic events). Several information items were also received including the signage plans for Burrell Field, which are coming forward to the Board for approval tonight.

15. CONSENT ITEMS - 9:15-9:30 p.m.

a. Approval of Consent Items ***(V) (C)***

The following items were pulled from the Consent Calendar:

- 16b -Resolution #12-44 Establishment of Four-Consecutive-Day Workweeks for July 2012 (District staff)
- 17a-Revision to Board Policy 154 Homework (Mack-Rose)
- 17b-2011-2012 NPS/A Contracts (Prola)

With the exception of Consent Items 16b -Resolution #12-44 Establishment of Four-Consecutive-Day Workweeks for July 2012; 17a-Revision to Board Policy 154 Homework; and 17b-2011-2012 NPS/A Contracts, the Board approved the Consent Calendar as amended.
Motion made by: Mike Katz-Lacabe
Seconded by: Lance James

Votes

Unanimously Approved

16. Human Resources

a. Certificated Personnel Report ***(D) (C)***

b. Resolution #12-44 Establishment of Four-Consecutive-Day Workweeks for July 2012 ***(C)***

It was noted that it had come to his attention that CSEA had not had a chance to ratify this Resolution. It will be brought back to the June 19 Board meeting

c. Student Teaching Agreement ***(V) (C)***

17. Educational Services

a. Revision to Board Policy 6154 Homework ***(V) (C)***

Trustees Mack-Rose and Katz-Lacabe reiterated their reasons that they would not be supporting the policy, with Trustee Mack-Rose stating it was too onerous and doesn't put emphasize on reading at home and Trustee Katz-Lacabe commenting that he felt that this policy does a disservice to kids, particularly in grades K-3, because there is plenty of data that indicates that homework is not useful. On the other hand, Trustee James stated that this issue has gone through an extensive process, it has been well vetted by teachers, staff, and parents, adding that there is nothing written in stone that states he Board can't revisit this adding, "it's a move in the right direction," and he would be supporting the revisions.

Motion made by: Lance James
Seconded by: Carmen Sullivan

Votes

Hermy Almonte	Yes
Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	No
Morgan Mack-Rose	No
Diana Prola	Yes
Carmen Sullivan	Yes

b. 2011-2012 NPS/A Contracts ***(V) (C)***

Trustee Prola commented that the type of services offered was not listed on the contract. Assistant Superintendent Debbie Wong explained that listed under the "Contract Terms", the focus of the services would be curriculum.

Motion made by: Diana Prola
Seconded by: Mike Katz-Lacabe

Votes
Unanimously Approved

c. Memorandum of Understanding Between San Leandro Unified School District and Alameda County Office of Education for Violence Elimination and Safety for San Leandro High School, Bancroft Middle School and John Muir Middle School for 2012-13 School Year ***(V) (C)***

d. Memorandum of Understanding Between San Leandro Unified School District and Family Service Counseling Center for Mental Health Services for the 2012-2013 School Year ***(V) (C)***

18. Business and Operations

a. Resolution #12-37 to Declare Certain Equipment Surplus and/or Obsolete ***(V) (C)***

b. Contracts for amounts $5,000 or less for fiscal year 2011-2012 and 2012-2013 ***(V) (C)***

c. Contract for Network Administrator - James Foster ***(V) (C)***

19. Facilities and Construction

a. Resolution #12-43 In the Matter Of Authorizing the Superintendent to Accept All Grants and Deeds of Real Property Conveyed to San Leandro Unified School District

b. The Pacific Sports Complex and Burrell Field Signage, Brick Veneer, and Fence Details ***(V) (C)***

c. Construction Contract with GECO, Inc. for the Fred T. Korematsu Lunch Shelter Upgrade Project. ***(V) (C)***

d. Construction Contract with Trinet Construction, Inc. for the Lincoln High School Renovations, Upgrades, Site Athletic Improvements, and Portable Multipurpose Building Project ***(V) (C)***

e. Construction Contract and Change Order #1 with BHM, Inc. for the San Leandro High School (SLHS) Career Technical Education (CTE) Phase 2 Project ***(V) (C)***

f. Appraisal Services for 13666 East 14th Street, San Leandro, California ***(V) (C)***

20. ACTION ITEMS - 9:30-9:50 p.m.

Following the Consent items, It was noted that Trustee Katz-Lacabe left the meeting at 9:30 p.m.

21. General Services

a. Resolution #12-38 Governing Board Elections Specifications of the Election Order ***(V)***

Motion made by: Lance James
Seconded by: Carmen Sullivan

Votes

Hermy Almonte	Yes
Ron Carey	Yes
Lance James	Yes

Mike Katz-Lacabe	Not Present
Morgan Mack-Rose	Yes
Diana Prola	Yes
Carmen Sullivan	Yes

b. Resolution #12-39 Governing Board Elections - Candidates' Statement of Qualifications ***(V)***

Motion made by: Lance James

Votes
Unanimously Approved

c. Resolution #12-40 Governing Board Elections - Tie Vote Procedure ***(V)***

22. Human Resources

a. Resolution #12-41 Reducing and/or Eliminating Specially Funded and General Funded Classified Services ***(V)***

John gave a brief summary stating that each year, school sites review their budgets with staff and site councils and make decisions on how to spend site money. Prior to the end of each school, they make decision about whether or not to continue providing services performed by classified employee and/or if there is funding available to support these services. Resolution #12-42 eliminate site-funding positions due to a lack of work and/or lack of funds.

Motion made by: Ron Carey
Seconded by: Hermy Almonte

Votes

Hermy Almonte	Yes
Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Not Present
Morgan Mack-Rose	Yes
Diana Prola	Yes
Carmen Sullivan	Yes

b. Furlough Day Agreement for San Leandro Management Association Employees for the 2012-13 School Year ***(V)***

Dr. John Thompson, explained that the San Leandro Management Association (SLMA) and the District have reached agreement on terms and conditions that would, if approved by the Board, allow SLMA employees to take furlough days instead of having their work year reduced. The furlough days would be contingent on budget reductions to the District during the 2012-13 school year, and be implemented on a tiered basis that is dependent on the severity of the budget cuts. If this agreement is approved, final action on certificated management reassignment will be agendized for the June 19, 2012, Board meeting.

Motion made by: Diana Prola
Seconded by: Lance James

Votes

Hermy Almonte	Yes
Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Not Present
Morgan Mack-Rose	Yes
Diana Prola	Yes
Carmen Sullivan	Yes

23. CONFERENCE ITEMS - 9:50-10:00 p.m.

a. CONFERENCE ITEM ***(D) (V)***

24. Educational Services

a. McKinley Elementary School Alternative Governance Plan ***(D) (V)***

Assistant Superintendent Debbie Wong, explained that McKinley School is in Program Improvement Year 4. As part of Year 4, the school was required to develop a restructuring/alternative governance plan. They contracted with an outside support provider, Performance Fact, Inc. to do this work and have a four-page alternative governance plan that will serve them in the future beginning next year on their focus efforts to improve their performance.

Responding to questions from the Board, Assistant Superintendent Wong explained that the plan was vetted with their entire staff and the District has not received any notice of anything that is array with regards to labor relations/working conditions. In addition it was noted that in an effort to increase their minimum attendance to 96%, McKinley offers a Saturday School annually to students with absences which is led by the Principal.

Motion made by: Diana Prola
Seconded by: Carmen Sullivan

Votes

Hermy Almonte	Yes
Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Not Present
Morgan Mack-Rose	Yes
Diana Prola	Yes
Carmen Sullivan	Yes

25. ADDITIONAL SUGGESTIONS AND COMMENTS FROM BOARD MEMBERS-10:00 pm

Trustee Carey attend the Adult School Education graduation. He was impressed with number of graduates and their enthusiasm and commitment. He reminded the Board that Eat Out for Education is tomorrow night, Wednesday, June 6.

Trustee James attended the Adult School graduation and the Drakes fundraiser for Roosevelt Elementary School, where well over 800 people were in attendance. He is looking forward to the high school graduation and a wonderful summer.

Trustee Prola attended the fundraiser at Drakes, where she was told that approximately

$4,000-$5,000 was raised. She asked for and received consensus for her to draft a letter on behalf of the Board thanking the Family Services Counseling and Community Resource Center for the pro-bono services that they will be providing our families. She also attended the Civilizations Festival at Bancroft Middle School last Thursday.

Trustee Sullivan attended the Adult School graduation noting that this was the largest graduating class in the history of the program. She commented and hoped that the high school would continue to make an effort to encourage, recruit, and to support unrepresented students to enroll in honors and AP classes. She also noted that this had been referenced previously and she is waiting to see more monitoring and support. Referring to a comment made earlier by a high school student regarding the lack of student voices being heard, she asked Student Board member Martin how students receive information, etc. Student Board Member Martin explained that unfortunately many students do not attend Board meetings and much of the information received is not accurate such as "he does not support using the reserves," adding that he makes every effort to talk to a wide variety of students and he makes himself available to all the students.

Trustee Almonte thanked Trustee Prola for leading the discussions regarding Beautification Day. He also reported that he spoke briefly with Superintendent Cathey with regards to recognizing our students who are excelling in sports and was told that traditionally the Board recognizes those students who excel in academics. He asked for and received consensus to have staff to begin incorporating recognition of "scholar athletes" each season at a Board meeting.

Trustee Mack-Rose attended Washington Elementary School's first school-wide choral concert, commending music teacher Susan Dent for bringing it to Washington and making it so successful.

26. ANNOUNCEMENT

a. Board of Education Meetings

- Regular Board Meeting – June 19, 2012
- Special Board Meeting – June 26, 2012
- Tentative Board Meeting/Work Session - July 10,2012
- Regular Board Meeting - July 17, 2012
- Regular Board Meeting - August 7, 2012
- Regular Board Meeting - August 21, 2012
- **Regular Board Meeting - September 5, 2012 (Wednesday)**
- Special Board Meeting - September 11, 2012
- Regular Board Meeting - September 18, 2012
- Regular Board Meeting - October 2, 2012
- Tentative Board Meeting/Work Session - October 9, 2012
- Regular Board Meeting - October 16, 2012
- Regular Board Meeting - November 6, 2012
- Tentative Board Meeting/Work Session - November 13, 2012
- Regular Board Meeting - December 4, 2012
- Special Board Meeting - December 11, 2012
- Regular Board Meeting - December 18, 2012 (if needed)
- Regular Board Meeting - January 15, 2013
- Regular Board Meeting - January 29, 2013
- Regular Board Meeting - February 5, 2013
- Tentative Board Meeting/Work Session

- Regular Board Meeting - February 26, 2013
- Regular Board Meeting - March 5, 2013
- Special Board Meeting - March 12, 2013
- Regular Board Meeting - March 19, 2013
- Regular Board Meeting - April 2, 2013
- Regular Board Meeting - 16, 2013
- Regular Board Meeting - May 7, 2013
- Tentative Board Meeting/Work Session - May 14, 2013
- Regular Board Meeting - May 21, 2013
- Regular Board Meeting - June 4, 2013
- Regular Board Meeting - June 18, 2013
- Special Board Meeting - June 25, 2013

27. ADJOURNMENT*

a. Time ***(V)***

The meeting was adjourned at 9:50 p.m.

Motion made by: Lance James
Seconded by: Diana Prola

Votes

Hermy Almonte	Yes
Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Not Present
Morgan Mack-Rose	Yes
Diana Prola	Yes
Carmen Sullivan	Yes

Respectfully submitted,

Carmen Sullivan, Clerk

Board Approved: 7/17/12

TO: Board of Education

FROM: John Thompson, Ed.D., Senior Director II of Human Resources

DATE: June 5, 2012

RE: Acceptance of Personnel Report

The following is the Personnel Report that reports details of personnel assignments, employment and terminations.

CERTIFICATED EMPLOYEES

POS.#	NAME	POSITION	LOCATION	FTE	FROM	TO
RESIGNATION						
307	Mary Busby	SDC Teacher	Bancroft	1.0	6/16/12	
442	Stacey De Salvo	SDC Teacher	Muir	1.0	6/16/12	
450	Julien Khan	SDC Teacher	Muir	1.0	6/16/12	
UNPAID LEAVE OF ABSENCE						
1188	Jasmine Zartman	Program Specialist	D. O.	.40	2012-13 school year	
260	Isabelle Wettergren*	Teacher	SLHS	.20	2012-13 school year	
			*(Increasing LOA from .20 FTE to .40 FTE)			