San Leandro USD Minutes

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Regular Board Meeting

August 07, 2012
Tuesday, 07:00 PM
San Leandro City Council Chambers
835 E. 14th Street
San Leandro, CA

Attendees

Hermy Almonte	Board Trustee	
Ron Carey	Board Trustee	
Lance James	Board Trustee	
Mike Katz-Lacabe	Board Trustee	
Morgan Mack-Rose	Board Trustee	
Diana Prola	Board Trustee	
Carmen Sullivan	Board Trustee	
Cindy Cathey	Superintendent	*non-voting*
Song Chin-Bendib	Assistant Superintendent	*non-voting*
Sukhi Khaira	Administrative Assistant	*non-voting*
John Thompson, Ed.D.	Senior Director II	*non-voting*
Debbie Wong	Assistant Superintendent	*non-voting*

1. CALL TO ORDER/ROLL CALL - 6:00 P.M.

The meeting was called to order by President Mack-Rose at 6:03 p.m. It was noted that all Board members were present with the exception of Trustee Prola.

2. PUBLIC TESTIMONY - CLOSED SESSION ITEMS

There were no public comments regarding the closed session agenda.

3. RECESS INTO CLOSED SESSION - 6:00 P.M.

The Board recessed into closed session at 6:03 p.m.

a. Public Employee Discipline/Dismissal/Release/Hiring; Government Code Section 54957

b. Conference with Labor Negotiator - Unrepresented Employees: SLMA; Superintendent. Government Code Section 54957.6

c. Public Employee Appointment - Title: Principal, Monroe Elementary School; Principal, Bancroft Middle School; Executive Director, Food and Nutrition Services; Government Code Section 54957

4. RECONVENE TO OPEN SESSION - 7:00 p.m.

The Board reconvened to open session at 7:11 p.m. It was noted that Trustee Prola joined the meeting at 6:06 p.m.

a. REPORT ON CLOSED SESSION ACTION

President Mack-Rose said that the Board had been in closed session and in accordance

with Government Code 54956, the Board of Education took action to make the following appointments:

- On a motion made by Trustee James and seconded by Trustee Sullivan, the Board appointed Jonathan Ferrer to the position of Principal of Bancroft Middle School by a 7-0 vote.

- On a motion made by Trustee Prola and seconded by Trustee Sullivan the Board appointed Jeanette McNeil to the position of Principal at Monroe Elementary School by a 7-0 vote.

- On a motion made by Trustee Katz-Lacabe and seconded by Trustee James, the Board appointed DeeAnn Cortes to the position of Executive Manager for Food and Nutrition Services by a 7-0 vote.

b. PLEDGE OF ALLEGIANCE

President Mack-Rose led the Pledge of Allegiance to the Flag.

c. APPROVAL OF AGENDA *(V)*

Motion made by: Mike Katz-Lacabe
Seconded by: Lance James

Votes
Unanimously Approved

d. LEGAL STATEMENT

5. PUBLIC TESTIMONY ON NON-AGENDA ITEMS

There were no public comments on non-agenda items.

6. PRESENTATION - 7:00-7:05 p.m.

a. Certificate of Commendation Time Certain: 07:05 PM

Information Technology (IT) Intern David De La Vega has worked with the San Leandro Unified School District Information Technology since June 3, 2012, collectively contributing 100+ hours. David has done a great job and has helped in many areas including, but not limited to: updating computer labs at San Leandro High School and Monroe Elementary School, dismantling old network cabling at various schools, setting up the new Food Service POS terminals, cloning/updating new and old workstations and updating the website.

The Superintendent and Board of Education presented a Certificate of Commendation in recognition of David's contribution and commitment throughout his internship with the San Leandro Unified School District Information Technology Department. The Board of Education and Superintendent thanked him for his dedicated service to our students and families.

7. PUBLIC HEARING - 7:05-7:15 p.m.

a. Conduct an Official and Public Hearing on the Potential for Calling an Election for Approval of an Education Parcel Tax

On a motion made by Trustee Katz-Lacabe and seconded by Trustee Prola, the Board opened the Public Hearing regarding calling an election on November 6, 2012, to impose a qualified tax ("Parcel Tax") on all parcels of taxable real property in the District's boundaries by a 7-0 vote.

PUBLIC COMMENTS

- David Johnson, President and CEO of the San Leandro Chamber of Commerce, commented that the Parcel Tax represents a very important move for the school district and community as they begin to finance for itself those goods and services that which, for many years, we have relied on the state level to provide. He thanked the Board for all they have done and said that the Chamber will join the campaign with the community in getting the two thirds vote to get the measure passed.
- George Tucker, a member of the California Senior Legislature (a lobbying group in Sacramento for senior citizens to improve their quality of life), requested that any senior citizen who owns property in the city as well as properties that are primarily for senior care facilities be exempt from the parcel tax and hoped that exempt forms would be made available at the District office for easy access.
- Trustee Katz-Lacabe read into the record two emails that were sent to him: (1) Rob Rich offered his full support for a parcel tax, stating that, "strong schools are not just good for kids, they are key to healthy local economies." (2) Tim Holmes added his support for the parcel tax for the District, stating that "we must fill the gap locally to allow our schools, children and our city to thrive."

On a motion made by Trustee James and seconded by Trustee Sullivan, the Board closed the public Hearing regarding calling an election on November 6, 2012, to impose a qualified tax ("Parcel Tax") on all parcels of taxable real property in the District's boundaries by a 7-0 vote.

8. PRESENTATION -7:15-7:40 p.m.

a. Potential Education Parcel Tax for November Election

President Mack-Rose noted that the Board had received a PowerPoint presentation and reviewed the information at their July 31 special Board meeting. Briefly providing a overview, she stated that extensive community outreach, polling surveys, numerous community presentations, and recommendations of the consultants indicated that there was a definite desire on the part of the community to take control over our future, to support maintaining core education in San Leandro, and the District needs to give the community an opportunity to make this decision.

President Mack-Rose walked the Board through the components of the resolution, and read the Summary of Measure (Exhibit A). Highlights of the structure of the tax includes:

- Senior Citizen and Persons with Disabilities Exemption
- Single Family Residential - $39 per parcel
- Multi Family Residential with 5 or more units - $19 per unit
- Multi Family Residential with 2 - 4 units - $39 per parcel

- Commercial and Industrial -2 cents per square foot of the lot size
- Vacant/Unimproved Parcels - $39 per parcel
- An Independent Citizens' Oversight Committee to ensure that moneys raised under this Measure are spent only for the purposes described in the Measure
- Estimated revenue from the parcel tax would be $2.4 million annually to San Leandro schools

The Board raised clarifying questions regarding the senior citizen and people with disabilities exemption registration process and whether that needed to be included in the 75-word measure summary. It was explained by legal counsel that the full ballot text will be binding and govern the Board as it is not possible to include everything in that 75-word summary. President Mack-Rose also noted that should the Board decide to proceed, Deborah Cox has volunteered to be a co-chair for the committee.

9. CONFERENCE ITEM

a. Approval of Conference Items

10. Conference Item - General Services - 7:40-8:00 p.m.

a. Resolution #12-51 Calling an Election for Approval of an Education Parcel Tax *(D) (V)*

Prior to taking the vote, the Board provided the following comments in support of placing a parcel tax measure on the ballot in November 2012:

- I am looking forward to a positive outcome and commended staff and the Board for their extensive community outreach and work.
- I am tired of Sacramento making the decisions on what gets funded at the local level.
- A parcel tax is the only way that school districts can take control of their school finances and fund those programs that our students deserve and are important to the development of the whole child.
- I am fully behind this and "it's time to get to work."
- We deserve the best education we can possibly afford to give our students and community. Our future depends on it.
- We can and must do it in San Leandro.
- I urge the Board to make the parcel tax part of your local conversations with the community whenever possible and volunteer at the phone bank.
- It's time we start looking at making plans for our future and the betterment of future generations
- Please remember those courageous San Leandro High School students who staged a hunger strike to protest the budget cuts.
- The tax is not intended to hurt property owners but provide a lifeline of hope for every child in this school district.
- Let's all work together to win this parcel tax on November 6, 2012.
- I want to thank the community for working hard to move this forward. Their energy and insistence propels us because they want and we want, to support our students.

Motion made by: Diana Prola
Seconded by: Hermy Almonte

Votes

Unanimously Approved

11. PRESENTATION - 8:00-8:15 p.m.

a. Update on Governor's Budget

Governor Brown has signed off the 2012-13 Budget. Assistant Superintendent of Business and Operations, Song Chin-Bendib, provided a presentation to the Board regarding highlights of his budget and the specific impact to the San Leandro Unified School District. Included in the presentation was fiscal information if the Governor's tax initiative passes or fails. Additionally, information was provided on the severe impact on cash flow even if the tax initiative passes. Key points of the presentation included:

- If the Governor's taxes pass in November, it will not improve the deficit
- 2012-13, California is likely to employ 50,000 fewer teachers than in 2007-08
- The state's plan to avoid deeper immediate cuts to education depends on a continuation of the policy for replacing an immediate cut with the threat of a larger cut later
- SLUSD will experience a loss of $12.7M (18%) over a five year period if the tax initiative passes; if not there will be an additional loss of $3.7M
- If both initiatives (Governor Brown's and Molly Munger) pass, the initiative with the most votes goes into effect and the other initiative is null and void
- The latest *Field Poll* puts the Governor's initiative at 54% support and 38% opposed. If opposition comes in, polling would drop by 10%
- Proposition 30 - The School and Local Public Protection Act of 2012:
    - Temporarily increases the sales tax (0.25%), expiring in 2016, and personal income tax for high income earners expiring in 2018
    - Generates $6.8B to $8.5B in 2012-13 and $5.4B to $7.6B each year thereafter
    - Revenues would fund the Education Protection Account (EPA) which would offset state aid toward school district revenue limits
- If the initiative does not pass, 20 days may be cut from the instructional calendar in 2012-13 and 2013-14
- Transitional Kindergarten (TK) program and statutes are maintained; however we do not receive money to fund the program but will collect ADA
- Proposition 98 increased $6.7 billion, yet program funding for K-12 school is virtually flat/unchanged
- Special Education across-the board cut will be as high as 9% if Congress and the Administration do not reach agreement on an alternative plan by end of December 31, 2012
- Title 1 budget is around $1M approximately $100,000 to San Leandro Unified reduced funding
- With the lack of clarity, School Services of California advises that school agencies develop a contingency plan factoring in the potential reductions

The Board thanked staff for the presentation echoing that this is why we need a parcel tax to support our schools and students.

Following the presentation, at 8:10 p.m., President Mack-Rose turned the meeting over to Vice President Almonte as she needed to leave the meeting.

12. COMMITTEE REPORTS - 8:15-8:20 p.m.

a. Facilities and Technology Committee

Trustee Prola reported that Facilities and Technology Committee met on August 2, and discussed the revised project schedule for Measure B savings and modernization projects noting that money is being shifted from window replacement to the pool, seismic upgrades and replacement of Washington portables. The committee will be hearing a solar presentation from Chevron tomorrow, and if they are selected, it will free up millions of dollars from the Measure M funds. On the agenda this evening for Board consideration is Change Order #1 to the construction contract with Trinet for Lincoln High School which will provide a new fresh water line at the site.

13. CONSENT ITEMS - 8:20-8:40 p.m.

a. Approval of Consent Items *(V) (C)*

The following items were pulled from the Consent Calendar:

- 16c - Contracted Services Agreement Between San Leandro Unified School District and Solution Tree, Inc. for Professional Learning Communities Coaching Support at San Leandro High School for the 2012-2013 School Year (District staff)
- 16d - Supplemental Adoption of Jazzland Elementary Music Curriculum (Prola)

With those exceptions, the Consent Calendar was approved as amended.

Motion made by: Mike Katz-Lacabe
Seconded by: Lance James

Votes

Hermy Almonte	Yes
Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Yes
Morgan Mack-Rose	Not Present
Diana Prola	Yes
Carmen Sullivan	Yes

14. General Services

a. Approval of Minutes - July 10,2012 *(V) (C)*

b. Approval of Minutes - July 17, 2012 *(V) (C)*

15. Human Resources

a. Certificated Personnel Report *(C)*

b. Classified Personnel Report *(C)*

c. Student Teacher Agreement - Saint Mary's College of California *(C)*

d. Teacher on Loan Memorandum of Understanding with the John Swett Unified School District *(V) (C)*

e. Teacher on Loan Memorandum of Understanding with the Holister School District *(V) (C)*

16. Educational Services

a. Contract Services Agreement Between San Leandro Unified School District and Sean Mosbey, ATC, CSCS, Athletic Training Services for Student Athletes at San Leandro High School for the 2012-2013 School Year *(V) (C)*

b. Memorandum of Understanding Between San Leandro Unified School District and Coro Center for Civic Leadership at San Leandro High School for Student Engagement and Leadership Development for the 2012-2013 School Year *(V) (C)*

c. Contracted Services Agreement Between San Leandro Unified School District and Solution Tree, Inc. for Professional Learning Communities Coaching Support at San Leandro High School for the 2012-2013 School Year *(V) (C)*

Assistant Superintendent Wong stated that there was a correction to the dates of service on the contract. The October 2 date should be October 22.

Motion made by: Mike Katz-Lacabe
Seconded by: Carmen Sullivan

Votes

Hermy Almonte	Yes
Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Yes
Morgan Mack-Rose	Not Present
Diana Prola	Yes
Carmen Sullivan	Yes

d. Supplemental Adoption of Jazzland Elementary Music Curriculum *(V) (C)*

In response to Trustee Prola, Assistant Superintendent Wong confirmed that although there is no current funding for the purchase of this program, staff was requesting the materials be formally adopted for purchase once funding becomes available. In addition she explained that the Keep the Music Foundation is unable to fund this curriculum and the San Leandro Education Foundation has not been asked yet.

Motion made by: Diana Prola
Seconded by: Lance James

Votes

Hermy Almonte	Yes
Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Yes

Morgan Mack-Rose	Not Present
Diana Prola	Yes
Carmen Sullivan	Yes

e. 2012-2013 NPS/A Master Contracts & ISA's *(V) (C)*

f. Memorandum of Understanding between the San Leandro Unified School District and Playworks Program at Jefferson Elementary School for the 2012-2013 School Year *(V) (C)*

g. Memorandum of Understanding Between San Leandro Unified School District and Alameda County Office of Education for Participation in the Mathematics Consortium for 2012-2013 *(V) (C)*

h. Memorandum of Understanding between San Leandro Unified School District and West Contra Costa Unified School District for Mathematics Coaching Consortium Professional Development Program for Grades K-5 Teachers (cohorts 3 & 4) for SB472 Mathematics Training for the 2012-13 School Year *(V) (C)*

17. Business and Operations

a. Contract Between All City Management Services and the San Leandro Unified School District for Crossing Guard Services for the 2012-2013 School Year *(V) (C)*

b. Resolution #12-52: Temporary Borrowing between Funds *(V) (C)*

c. Contracts for amounts $5,000 or less for fiscal year 2012-2013. *(V) (C)*

18. Facilities and Construction

a. Amendment #2 to the Design Services Contract with SIM Architects to add Measure B Savings Modernization at Muir Middle School & Wilson Elementary School *(V) (C)*

b. Amendment #4 to the Design Services Contract with AEDIS Architects to add Measure B Savings Modernization at San Leandro High School and Portable Replacements at Washington Elementary School *(V) (C)*

c. Change Order #1 to the Construction Contract with Trinet for the Lincoln High School Project *(V) (C)*

19. ACTION ITEMS - 8:40-8:50 p.m.

a. Approval of Action Items

20. Human Resources

a. Salary Schedule Revision for Longevity Adjustment *(V)*

Superintendent Cathey explained that the Board approved the revised salary schedule incorporating longevity for the Assistant Superintendents and the Senior Director II

positions at their last regular Board meeting. The longevity adjustment is consistent with the San Leandro Management Association. The amended salary schedule reflects a 2% salary adjustment for longevity at six (6) years of service and a 4% salary adjustment at twelve (12) years of service. An error was made in the calculation for the 12 year longevity amount which has been corrected.

Motion made by: Lance James
Seconded by: Diana Prola

Votes

Hermy Almonte	Yes
Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Yes
Morgan Mack-Rose	Not Present
Diana Prola	Yes
Carmen Sullivan	Yes

21. ADDITIONAL SUGGESTIONS AND COMMENTS FROM BOARD MEMBERS- 8:50 p.m

Trustee Carey commented on moving forward with the Parcel Tax, reiterating that he is looking forward to this passing with a high majority.

Trustee Katz-Lacabe asked, with respect to Measure B and painting of schools and classrooms, if the office areas were included. Assistant Superintendent Song Chin-Bendib stated that the project scope did not include the offices. He expressed his gratitude to the City Council for clearing their docket and not placing a competing measure against the parcel tax on the November ballot. He was very grateful to the business community, parent, teachers, and to the rest of the community for their support and hopefully the eventual passage of the parcel tax. Trustee Katz-Lacabe wished Vice-President Almonte luck on his future endeavor in running for City Council, adding that he will be missed.

Trustee James attended the Safe Routes to Schools kick-off on August 7 with Superintendent Cathey, Vice President Almonte, and Trustee Prola, stating that it is a great program that our kids are involved in. He is also looking forward to continuing the positive movement of the parcel tax.

Trustee Prola reported that she has filled her papers for re-election for the Board and that her husband will also run for re-election for his Council seat. She also attended the Safe Routes to Schools kick-off.

Trustee Sullivan congratulated Trustee Prola, Councilmember Prola on running for re-election of their respective seats, and to Trustee Almonte on his intention to run for City Council.

Vice-President Almonte formally announced he will not be running for reelection to the Board of Education. and that he has decided to run for the District 6 City Council seat. He promised to continue his support to the students.

22. ANNOUNCEMENT

- Regular Board Meeting - August 21, 2012
- Regular Board Meeting - September 5, 2012 (Wednesday)
- Special Board Meeting - September 11, 2012 (District Office)
- Regular Board Meeting - September 18, 2012
- Regular Board Meeting - October 2, 2012
- Tentative Board Meeting/Work Session - October 9, 2012 (District Office)
- Regular Board Meeting - October 16, 2012
- Regular Board Meeting - November 6, 2012
- Tentative Board Meeting/Work Session - November 13, 2012
- Regular Board Meeting - December 4, 2012
- Special Board Meeting - December 11, 2012 (District Office)
- Regular Board Meeting - December 18, 2012 (if needed)
- Regular Board Meeting - January 15, 2013
- Regular Board Meeting - January 29, 2013
- Regular Board Meeting - February 5, 2013
- Tentative Board Meeting/Work Session (District Office)
- Regular Board Meeting - February 26, 2013
- Regular Board Meeting - March 5, 2013
- Special Board Meeting - March 12, 2013 (District Office)
- Regular Board Meeting - March 19, 2013 Regular
- Board Meeting - April 2, 2013 Regular Board Meeting - 16, 2013
- Regular Board Meeting - May 7, 2013
- Tentative Board Meeting/Work Session - May 14, 2013 (District Office)
- Regular Board Meeting - May 21, 2013
- Regular Board Meeting - June 4, 2013 Regular Board Meeting - June 18, 2013

23. ADJOURNMENT*

a. Time *(V)*

Respectfully submitted,

Carmen Sullivan, Clerk

Board Approved: 9/11/12