San Leandro USD Minutes

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Regular Board Meeting

August 21, 2012
Tuesday, 07:00 PM
San Leandro City Council Chambers
835 E. 14th Street
San Leandro, CA

Attendees

Hermy Almonte	Board Trustee	
Ron Carey	Board Trustee	
Lance James	Board Trustee	
Mike Katz-Lacabe	Board Trustee	
Morgan Mack-Rose	Board Trustee	
Diana Prola	Board Trustee	
Carmen Sullivan	Board Trustee	
Cindy Cathey	Superintendent	*non-voting*
Song Chin-Bendib	Assistant Superintendent	*non-voting*
Linda Pollard	Administrative Assistant	*non-voting*
John Thompson, Ed.D.	Senior Director II	*non-voting*
Debbie Wong	Assistant Superintendent	*non-voting*

1. CALL TO ORDER / ROLL CALL - 6:00 P.M.

The meeting was called to order by President Mack-Rose at 6:00 p.m. It was noted that all Board members were present with the exception of Trustee Prola.

2. PUBLIC TESTIMONY - CLOSED SESSION ITEMS

There were no public comments concerning items on the closed session agenda.

3. RECESS INTO CLOSED SESSION - 6:00 P.M.

The Board recessed into closed session at 6:01 p.m.

a. Public Employee Discipline / Dismissal / Release / Hiring; Government Code Section 54957

b. Conference with Labor Negotiator; Government Code Section 54957.6

c. Public Employee Appointment - Title: Two (2) Vice Principals at Bancroft Middle School, Government Code Section 54957

d. Conference with Legal Counsel - Existing Litigation; Government Code 54956.9, Subdivision a; OAH Case No. 2012060331

e. Liability Claim

Pursuant to Government Code Section 54956 et seq. and 54956.95. Personal injury claim filed by Carenna Rayo against San Leandro Unified School District.

4. RECONVENE TO OPEN SESSION - 7:00 p.m.

The Board reconvened to open session at 7:05 p.m.

a. Report on Closed Session Action

President Mack-Rose said that the Board had been in closed session where the following action was taken, noting that Trustee Prola arrived at 6:07 p.m.

- The Board has reviewed the Application for Leave to Present Late Claim and the Personal Injury Claim filed by Carenna Rayo against San Leandro Unified School District in closed session. The Board voted, 7-0, on a motion made by Trustee Prola and seconded by Trustee Sullivan, to accept the Application for Leave to Present Late Claim, and voted 7-0, on a motion made by Trustee Katz-Lacabe and seconded by Trustee James, to reject the Personal Injury Claim.

- On a motion made by Trustee James and seconded by Trustee Prola, the Board approved Settlement Agreement OAH Case No. 2012060331 by a 7-0 vote.

- On a motion made by Trustee James and seconded by Trustee Katz-Lacabe, the Board appointed Valentin Del Rio to the position of Vice Principal at Bancroft Middle School by a 7-0 vote.

- On a motion made by Trustee James and seconded by Trustee Katz-Lacabe, the Board appointed Fabiola Fernandez to the position of Vice Principal at Bancroft Middle School by a 7-0 vote.

b. Pledge of Allegiance

President Mack-Rose led the Pledge of Allegiance to the Flag.

c. Approval of Agenda *(V)*

Motion made by: Mike Katz-Lacabe
Seconded by: Carmen Sullivan

Votes
Unanimously Approved

d. Legal Statement

5. PUBLIC TESTIMONY ON NON-AGENDA ITEMS-7:05-7:15 p.m.

No public comments.

6. PRESENTATIONS-7:15-7:45 p.m.

a. Measure B Savings Projects and the Program Master Schedule
Goal #5: Ensure Safe and Well Maintained Facilities

Assistant Superintendent of Business and Operations, Song Chin-Bendib, presented the Board with an update on the Measure B Savings Projects and the Program Master Schedule. Measure B is the $109 million school facilities bond approved by San Leandro voters in 2006. As of June 30, 2011, the District realized $27 million in Measure B offsets, due to State Matching Funds, Qualified School Construction Bonds (QSCB), and Redevelopment Agency Funds (RDA). The updated Measure B Savings list, which was handed out at the meeting, reflects where the adjustments to the

budgets were made. Depending upon the scope of these specific projects, it is expected that these projects will be completed by the end of 2014. Highlights of the presentation included:

- Priority as outlined in the District Wide Master Plan (1997; updated in 2003)
- Guiding Principals used in making project recommendations
    - Eligibility for State Matching Funds
    - Maximize Hard Costs; Minimize Soft Costs
        - Architectural Efficiencies
    - Least Disruption to students/educational program
        - No interim housing
- A summary of Board action regarding Measure B Savings Projects list
- Project scope additions and reductions
- List of projects to be done by the District
    - Priority parking lot repairs
    - Priority natural grass and irrigation repairs for elementary and middle schools
    - School Based Health Center Project
    - Middle School security cameras
    - Cafeteria Table repairs

The presentation was followed by a conference item to discuss and consider approval of the Measure B Savings projects.

7. CONFERENCE ITEM-7:45-7:50 p.m.

a. Approval of Conference Items

8. Conference Item- Facilities & Construction

a. Discuss and consider the updated Measure B Savings project list *(D) (V)*

Prior to taking action on the conference item, Kurt Weidmann, Consultant with Harris and Associates, reviewed the Measure B & Measure M Program Master Schedule. It was suggested that, before the chart is posted on the website, the legend at the bottom clarify that the the Board approved revised project priorities are shown in green and red, and that the "Girls Inc Project" be referred to as the "School-Based Health Center."

Motion made by: Lance James
Seconded by: Mike Katz-Lacabe

Votes
Unanimously Approved

9. REPORTS - 7:50 - 8:00 p.m.

a. Correspondence

Trustee Sullivan reported receipt of the following emails from July 31, 2012, through August 2, 2012: From Robin Michel regarding "News Release: Safe Routes to School Program"; from SLED regarding "Eat Out for Education, Wednesday, August 1, 2012"; from CSBA regarding "Stand Up for Education," and "Message from Director Laura: Female Boardmember Needed for CIF."

She also reported receipt of the following emails from August 6, 2012, through August 21, 2012: From CSBA regarding "Stand Up For Education Webcast"; from Senator Corbett regarding "Join Senator Corbett Veterans Resource Fair"; from Hendy Wijaya regarding "San Leandro Indonesian Students Cultural Exchange Performance"; from Robin Michel regarding "Please Join Us for the SLHS Swim Center Groundbreaking on Thursday, August 30, at 4:30 p.m."; from Pacific Educational Group regarding "Summit 2012: Announcing the Return of Brown Space"; and "The Summit for Courageous Conversation October 20-24 in San Antonio, TX," and "Attention Bay Area Educators a Special Opportunity: Creating Equitable Bay Area Schools (CEBAS) Cohorts); and from DR Webinars regarding "ABA and You Inclusive Classroom K-12."

b. Union Representative Reports

Anita Waldron, on behalf of the San Leandro Teachers' Association, acknowledged the Maintenance Department for all of their hard work at the school sites in preparation for the first day of school, describing the results as "Waterford" crystal. She also acknowledged that SLTA was pleased that all RIFs were reinstated and in light of the few hurdles facing the District, i.e. reduced counselor load, the union is making sure that things are getting done. Tomorrow, August 22, is Planning Day and Ms. Waldron expressed how the teachers value this day, and thanked the District and Board, as not all districts offer it. In addition, she said that the SLTA leadership values the outcome of Measure L (Parcel Tax) and is looking forward to organizing and working together toward a positive result. She invited the Board and staff to a SLTA-sponsored "Welcome Back" event on August 25, 2:30 p.m.-5:30 p.m. at the Veterans' Memorial Building, where they will be recognizing the new teachers.

c. Superintendent Report

Superintendent Cathey provided the following report:

- Thanks to the efforts of the City, the traffic light at the intersection of 136th and Bancroft Avenues will be up and running for the first day of school
- She offered a big "Thank You" to the District staff for all they have done to prepare for the first day of school, acknowledging the maintenance and custodial staff for the incredibly shiny floors, fresh paint, new lights, clean carpets and mowed lawns (despite limited staffing)
- While she was unable to attend the Indonesian Dance Performance on August 18, the Superintendent heard that it was very successful and thanked Assistant Superintendent Debbie Wong for her part in the success, and Trustees Mack-Rose, Prola, and Almonte for attending.
- The Food Service Transition Plan is in place and will be ready for a smooth opening of school, noting that the menus posted on the web and sent to parents will match the food items we serve
- Staff Development was yesterday and today, reporting that she was able to visit Bancroft Middle School and Jefferson Elementary, and Assistant Superintendent Wong visited McKinley Elementary and the high school
- With the cut to Instrumental Music, she acknowledged that the Director of Curriculum and Instruction Mike Walbridge and the music department have been working very hard to come up with a plan to integrate instrumental music into the music prep time and keep it cost neutral.

The Superintendent clarified the Back to School schedule is as follows:

- High School Back to School Night will be September 13

- Middle School Back to School Night will be September 20
- The September 6 Elementary Back to School Night will be rescheduled to possibly September 27

10. BOARD COMMITTEE REPORTS - 8:00-8:05 p.m.

a. Facilities & Technology

Trustee Prola reported that the Facilities & Technology Committee met on August 8 and received a presentation by Chevron on energy solutions; discussed Amendment #1 to the architectural services contract with Jeff Wong Architects for Lincoln High School, which is on the agenda tonight for Board consideration; update on the Arts Education Center including progress on handicap parking, changing the address of the facility, rental fee review/potential promotional rate and the design for the Donor Wall; and other issues related to Measure B and M Bond projects.

11. BOARD REPRESENTATIVE REPORTS - 8:05-8:10 p.m.

a. Eden Area Regional Occupational Program

Trustee Almonte reported that the Eden Area Regional Occupational Program Governing Board met on August 2, 2012, and approved the following items: Bill Warrants, Personnel action items, Quarterly Report on Williams Act Complaints and Resolutions, DECA Overnight Field Trips for the 2012-2013 school year, contract with CBX for Technology Support of the 2012-2013 school year, contract with Youm-Tzib Software Solutions, Inc. for Attendance for the 2012-2013 school year, listed donations, update 2012-2013 school calendar; and revised calendar of Governing Board meetings for the 2012-2013 year.

12. CONSENT ITEMS- 8:10-8:25 p.m.

a. Approval of Consent Items *(V) (C)*

The following items were pulled from the Consent Calendar:

- 13c - Resolution #12-53 in Support of School and Local Public Protection Act (Proposition 30) and Our Children Our Future: Local Schools and Early Education Investment Act (Proposition 38) (James)
- 16g - Renewal of Mandated Cost Contract with Axiom for 2012-2013 (Prola)

With those exceptions, the Consent Calendar was approved as amended.

Motion made by: Mike Katz-Lacabe
Seconded by: Carmen Sullivan

Votes

Unanimously Approved

13. General Services

a. Approval of Minutes - July 31, 2012 *(V) (C)*

b. Resolution #12-53 in Support of School & Local Public Protection Act (Proposition 30) and Our Children Our Future: Local Schools and Early Education Investment Act (Proposition 38) *(V) (C)*

Trustee James requested that Proposition 30 and Proposition 38 be considered separately, as he felt that while both measures focus on protecting education, they go about it in different ways, referring to the tax structure. On a motion made by Trustee James and seconded by Trustee Prola, the Board bifurcated the Resolution in order to vote on each proposition separately by a 7-0 vote.

Following a brief discussion on the pros and cons of each proposition, the Board took the following action:

- On a motion made by Trustee James and seconded by Trustee Almonte, the Board voted 7-0 to adopt Resolution #12-53, amended, to support Proposition 30.
- On a motion made by Trustee Prola and seconded by Trustee James, the Board voted not to support Proposition 38 and that all references to the Proposition be stricken from Resolution #12-53 by a 7-0 vote.

14. Human Resources

a. Classified Personnel Report *(V) (C)*

b. Certificated Personnel Report *(D)*

15. Educational Services

a. Memorandum of Understanding Between the San Leandro Unified School District and The Regents of the University of California for the 2012-2013 School Year at San Leandro High School *(V) (C)*

b. Memorandum of Understanding Between San Leandro Unified School District and TeachBar Tutoring Services for GEAR UP Cohort at San Leandro High School for the 2012-2013 School Year *(V) (C)*

c. Consolidated Application, Part I for Funding Categorical Aid Programs for 2012-2013 *(V) (C)*

d. Memorandum of Understanding (MOU)Between the San Leandro Unified School District and Bay Area Community Resources (BACR) for the 2012-2013 School Year at Lincoln High School *(V) (C)*

e. Memorandum of Understanding (MOU)Between the San Leandro Unified School District and Girls Incorporated of Alameda County (Girls Inc.) HEART and ACT Programs for the 2012-2013 School Year at San Leandro High School. *(V) (C)*

f. Acceptance of Donations *(V) (C)*

16. Business and Operations

a. Ratification of Payroll *(V) (C)*

b. Approval of Bill Warrants *(V) (C)*

c. Intra-Budget Transfers and Revisions *(V) (C)*

d. Contracts for amounts $5,000 or less for fiscal year 2012-2013. *(V) (C)*

e. Agreement between San Leandro Adult School and Alameda Point Collaborative Apprenticeship Program (APC) *(V) (C)*

f. Agreement between San Leandro Adult School and the Masonic Home *(V) (C)*

g. Renewal of Mandated Cost Contract with Axiom for 2012-2013 *(V) (C)*

Responding to Trustee Prola's question regarding the fiscal impact of the contract "not-to-exceed $9,635," Assistant Superintendent Song Chin-Bendib explained that the contract with Axiom includes

- The 5 mandates not covered in the Block Grant
- Any new mandate filings for 2012-13
- Collection of data for the 40 Block Grant mandates for audit purposes (Aximon is NOT filing the claims but will collect information/data only)

The cost is not-to-exceed $9,635 of which $3,300 is for audit defense for the 12 school sites and 10% of claimed amount.

Motion made by: Diana Prola
Seconded by: Mike Katz-Lacabe

Votes
Unanimously Approved

17. Facilities and Construction

a. Amendment #1 to the Architectural Services Agreement with Jeffery Wong Architects for the Lincoln High School Renovation and Upgrade project *(V) (C)*

b. Contract/Invoice #C7534 for use of Chabot College facilities for the San Leandro High School Varsity and Junior Varsity Football Games and Contract/Invoice #C7535 for the Freshman Games during construction of the San Leandro High School Swim Center, Track & Fields Project, funded through Measure M *(V) (C)*

18. ACTION ITEMS-8:25-8:35 p.m.

a. Approval of Action Items

19. Human Resources

a. Approve the Changes to the Employment Agreement between the San Leandro Unified School District and the Superintendent *(V)*

President Mack-Rose said that the Board will be considering approving the Employment Contract for the Superintendent, stating that "Pursuant to the Employment Agreement between the District and the Superintendent, prior to the expiration of the Employment Agreement, the Board can decide whether or not to renew the Agreement for a new term. The Superintendent's Contract has been revised to ensure the agreement language is both clear and aligned to Education Code, and has been reviewed and amended by legal counsel."

She further stated that recognizing that the District is facing severe budget challenges, the Superintendent is choosing to donate to the District an amount equal to the step increase (approximately $10,731) associated with this contract, upon approval by the Board.

The Board thanked Superintendent Cathey for "hanging in there" during these challenging times and for her generous offer.

Motion made by: Mike Katz-Lacabe
Seconded by: Carmen Sullivan

Votes
Unanimously Approved

20. INFORMATION ITEMS-8:25-8:45 p.m.

a. Information Items

21. Educational Services

a. San Leandro Adult School Course Offerings for 2012-2013

The Board received for information the San Leandro Adult School Course Offerings for the 2012-2013 school year.

22. Business and Operations

a. Miscellaneous Receipts

Miscellaneous receipts in the amount of $14,164,035.39 has been deposited in the the Treasury of Alameda County.

23. Facilities and Construction

a. Receive for Information the Measures B & M Master Schedule Update

The Board received for information the Measure M & B Master Schedule Update.

24. ADDITIONAL SUGGESTIONS AND COMMENTS FROM BOARD MEMBERS-8:45 p.m.

Trustee Carey commented that he is looking forward to visiting the sites as a "Trustee of the Board and community member," as he no longer has children in the District. He also thanked staff for all that they do to help our students be successful.

The Board welcomed New Board member Corina Lopez, Area 1, who was in the audience and acknowledged the other two new members Vince Rosato, Area 3 and Jason Toro, At Large.

Trustee Katz-Lacabe expressed his concern that, once again, the four available seats were all uncontested, reiterating the importance of the Board considering a measure reducing the number of trustees from seven to five, and reducing the number of districts from six to four and one At Large. He asked for, but did not receive, consensus to have the Policy Committee review the process.

Trustee James said that this years' registration at the high school went better and there were more positive comments. He asked for and received consensus to place a resolution on the next Board meeting agenda opposing Special Exemptions Act Resolution Proposition 32. Trustee Mack-Rose added that West Contra Costa Unified had already passed a resolution and she would pass a sample resolution on to the Superintendent.

Trustee Prola noticed that the date of the tentative Board meeting/work session was missing on the Board Calendar listed at the end of the agenda. She attended the Staff Development days and asked that as soon as the test results are available they be shared along with an analysis of how the companion classes performed. She asked for and received consensus to have the Policy committee consider developing a policy focused on social media, particularly "Friending" guidelines between teachers and students. Trustee Prola announced that "First Friday" fundraiser at Drakes was on September 7.

Trustee Sullivan commented that she listens to Mike Nicco, a meteorologist for the weekday ABC 7 Morning News, and that he forecasts the weather for a particular day for school districts. She recently "Twitted" him asking him to forecast the weather for San Leandro Unified on the first day of school. She also said that she would be forwarding the two emails from the Pacific Educational Group to the Superintendent announcing two upcoming events: "Summit 2012: Announcing the Return of "Brown Space", a structured, facilitate placed for Latinos to safely come together; and Creating Equitable Bay Area Schools (CEBAS) Cohorts to the Superintendent. She hoped that the District might send a representative.

Trustee Mack-Rose announced that the upcoming September 5 Board meeting was cancelled. She also would like staff to arrange a "Welcome Reception" prior to a Board meeting introducing the new administrators/employees to the Board. She also asked if anyone would be interested being the Board liaison to the Parcel Tax Committee. Trustees Katz-Lacabe and James volunteered.

25. ANNOUNCEMENT

a. Board of Education Meetings

- **Regular Board Meeting - September 5, 2012 (Cancelled)**
- Special Board Meeting - September 11, 2012 (City Council Chambers)
- Regular Board Meeting - September 18, 2012
- Regular Board Meeting - October 2, 2012
- Tentative Board Meeting/Work Session - October 9, 2012 (District Office)
- Regular Board Meeting - October 16, 2012

- Regular Board Meeting - November 6, 2012
- Tentative Board Meeting/Work Session - November 13, 2012
- Regular Board Meeting - December 4, 2012
- Special Board Meeting - December 11, 2012 (District Office)
- Regular Board Meeting - December 18, 2012 (if needed)
- Regular Board Meeting - January 15, 2013
- Regular Board Meeting - January 29, 2013
- Regular Board Meeting - February 5, 2013
- Tentative Board Meeting/Work Session (District Office)
- Regular Board Meeting - February 26, 2013
- Regular Board Meeting - March 5, 2013
- Special Board Meeting - March 12, 2013 (District Office)
- Regular Board Meeting - March 19, 2013
- Regular Board Meeting - April 2, 2013
- Regular Board Meeting - April 16, 2013
- Regular Board Meeting - May 7, 2013
- Tentative Board Meeting/Work Session - May 14, 2013 (District Office)
- Regular Board Meeting - May 21, 2013
- Regular Board Meeting - June 4, 2013
- Regular Board Meeting - June 18, 2013
- Special Board Meeting - June 25, 2013 (District Office)

26. ADJOURNMENT*

a. Time *(V)*

The Board meeting was adjourned at 8:35 p.m.

Motion made by: Lance James
Seconded by: Ron Carey
Votes

Unanimously Approved

Respectfully submitted,

Carmen Sullivan, Clerk

Board Approved: 9/11/12