San Leandro USD Minutes

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Special Board Meeting

September 11, 2012
Tuesday, 07:00 PM
San Leandro City Council Chambers
835 E. 14th Street
San Leandro, CA

Attendees

Hermy Almonte	Board Trustee	
Ron Carey	Board Trustee	
Lance James	Board Trustee	
Mike Katz-Lacabe	Board Trustee	
Morgan Mack-Rose	Board Trustee	
Diana Prola	Board Trustee	
Carmen Sullivan	Board Trustee	
Cindy Cathey	Superintendent	*non-voting*
Song Chin-Bendib	Assistant Superintendent	*non-voting*
Linda Pollard	Administrative Assistant	*non-voting*
John Thompson, Ed.D.	Senior Director II	*non-voting*
Debbie Wong	Assistant Superintendent	*non-voting*

1. CALL TO ORDER/ROLL CALL - 6:00 P.M.

A reception, welcoming new administrators and employees to the District, was held prior to calling the meeting to order.

The meeting was called to order by President Mack-Rose at 6:00 p.m. It was noted that all Board members were present.

2. PUBLIC TESTIMONY - CLOSED SESSION ITEMS

There were no public comments regarding the closed session agenda.

3. RECESS INTO CLOSED SESSION - 6:00 P.M.

The Board recessed into closed session at 6:03 p.m.

a. Public Employee Performance Evaluation, Title: Superintendent's Evaluation; Government Code 54957

b. Public Employee Discipline/Dismissal/Release/Hiring; Government Code Section 54957

c. Conference with Labor Negotiator; Government Code Section 54957.6

d. Conference with Real Property Negotiator - Property: Government Code Section 54956.8

4. RECONVENE TO OPEN SESSION - 7:00 p.m.

The Board reconvened to open session at 7:09 p.m.

a. Report on Closed Session Action

President Mack-Rose said that the Board had been in closed session where no action was taken.

b. Pledge of Allegiance

President Mack-Rose led the Pledge of Allegiance to the Flag.

c. Approval of Agenda *(V)*

Motion made by: Carmen Sullivan
Seconded by: Lance James

Votes
Unanimously Approved

d. LEGAL STATEMENT

5. PUBLIC TESTIMONY ON NON-AGENDA ITEMS - 7:05-7:15 p.m.

Carol Delton, on behalf of the San Leandro Teachers' Association (SLTA), addressed the Board regarding the upcoming election. She commented that the SLTA leadership will be meeting at every school site to gather volunteers to walk precincts and make calls for "No on 32"; "Yes on 30"; and "Yes on Measure L." She said that October 22 is the deadline to register to vote and urged the Board and the leadership of the District to join together to encourage everyone eligible from the high school to the adult school, to the community to register to vote, stating that she was told that voter turnout in Alameda County in June was 9%, stressing the importance of getting out the vote. She hoped that registration materials would be made available at all the sites and community events.

President Mack-Rose stated that registration forms will be available at the Back-to-School Nights and suggested that Principals should include a registration form (if possible,) along with the deadline to register, in their school newsletter.

6. PRESENTATION - 7:15-7:25 p.m.

a. Certificate of Commendation

The mission of The Arc of Alameda County is to provide advocacy, support, and education to persons with intellectual and developmental challenges and their families throughout Alameda County. One of the services provided by Arc is First Step Children's Center where caring and qualified staff are trained to provide individualized Activity Based Curriculum for each child that addresses language, cognitive motor skills, gross motor skills, social-emotional needs and self-help skills.

Syniah Griffin is a very determined girl. Through her determination, she has learned to walk and talk. Syniah is friendly and humorous. She enjoys singing and loves to sing for the group too. Some of her favorite songs are "Twinkle Twinkle Little Star," "Baa Baa Black Sheep" and "ABCs." She is a charmer with a sense of humor and is

also very determined once she sets her mind on a goal or task. Syniah's progress and personality earned her the award. It is no surprise that Syniah is being recognized for all that she has accomplished.

The Board of Education and Superintendent presented Syniah Griffin with a Certificate of Commendation, recognizing her for being named First Step Student of the Year by The Arc of Alameda County.

Principal Garry Grotke commended his staff for all of their work overcoming some of the biggest challenges such as learning. He announced that Madison's third Abilities Awareness Faire is being planned for October, during the school day, where the general ed students get to experience what it is like to learn differently and to complete an everyday task without the use of something they may take for granted like the ability to walk or speak clearly.

7. CELEBRATING OUR SCHOOLS - 7:25-7:30 p.m.

a. First 5 Summer Pre Kindergarten Program

This past summer, San Leandro Unified School District was the recipient of four First 5 Summer Pre-Kindergarten programs located at Jefferson Elementary School. The programs served a total of 72 children who had not had previous preschool experience and would be entering our kindergarten classrooms this school year. Debbie Wong, Assistant Superintendent, Educational Services and Robin Michel, Communications Outreach Specialist, provided highlights of this highly regarded program preparing our young children for kindergarten. Presentation highlights included:

- From all aspects, the program was highly successful
- The families were highly engaged, attending the parent trainings and participating in reading with their child
- At the conclusion of the 5-week program, all 72 incoming kindergartners from all over the district received First 5 backpacks filled with books and materials for the start of school
- First 5 was so impressed with how the District ran this program, they may consider giving the District five classes next summer

8. PRESENTATION - 7:30-7:45 p.m.

a. 2011-2012 Unaudited Actuals

Assistant Superintendent for Business & Operations Song Chin-Bendib presented the 2011-2012 Unaudited Actuals. The 2011-2012 Unaudited Actuals includes the documentation of all fiscal transactions of the District and presents the District's financial position for the period July 1, 2011, through June 30, 2012. It includes detailed summary information for the General Fund and all other Funds in the District including Adult Education, Cafeteria, Deferred Maintenance, Special Reserves, Bonds and Building Fund, Capital Facilities, County (State) School Facilities, Bond Redemption and Self Insurance.

The 2011-12 Unaudited Actuals Unrestricted General Fund ending fund balance as reported in the Standardized Account Code Structure (SACS) report is $6,840,103 which includes $450,373 of Tier III ending fund balances. Highlights of the difference

from the 2011-12 Second Interim projected balances included:

- Projected Fund balance at the 2011-12 Second Interim was $1,366,532
- Today, September 11, 2012, Unaudited Actuals
    - Balance is $1,474,142 (a $107,610 increase from 2nd Interim) that includes Non Prop 20 lottery, leases & rental income, MAA, and other miscellaneous funds
    - Incorporated a decrease in enrollment (200)/ADA (191), other utility adjustments, and 2013-14 Unfunded COLA 2.5% ($,101,742 per year); however, School Services of California is recommending that school districts budget zero for 2013-14

Assistant Superintendent Chin-Bendib walked the Board through the Unaudited Actuals addressing questions raised by Trustee Prola in an e-mail:

1. Why is there such a drop of federal funding in 2012-2013?
2. What are the total assets for the District?
3. Why has the cost of communications (primarily telephone expenses) doubled from last year to this year?
4. Interfund Transfer Out - Where is this money transferred to and for what?
5. Expenditures - Enterprise - Why has this increased 417.5% and what is it?
6. Expenditures - General administration, What accounts for 25.5% increase in this area?
7. GANN Limit - Why do we have Community Redevelopment Funds in the GANN Limit?

The Board expressed their gratitude for the explanations of the changes and asked clarifying questions regarding the reconciliation of vacancies and SERP, COLA for 2013/14, and the 2013/14 sunset of K-3 Class Size Reduction, which were addressed by staff.

9. ACTION ITEMS

a. Approval of Action Items

10. Business and Operations

a. 2011-2012 Unaudited Actuals For All The Funds *(V)*

Motion made by: Diana Prola
Seconded by: Mike Katz-Lacabe

Votes
Unanimously Approved

11. PRESENTATION - 7:45-8:30 p.m.

a. Student Achievement Data Report Part I: Standardized Testing and Reporting (STAR) and District Mathematics Plan

Goal #1: Educate the Whole Student: Ensure the academic, physical, social and emotional well being of every student

Daniel Chaja, Assistant Director of Research and Program Evaluation, presented the student achievement results from our Standardized Testing and Reporting (STAR) California Standards Test (CST) that were administered in Spring 2012. The presentation included: District level and school specific results for English Language Arts, Mathematics, Science, and History/Social Science. The presentation showed the STAR results by race/ethnicity and English learners. The presentation concluded with a discussion of next steps in response to the data by Debbie Wong, Assistant Superintendent of Educational Services, Mike Walbridge, Director of Curriculum and Instruction, and Daniel Chaja. Highlights of the presentation included:

- District-wide CST results show that SLUSD went up in three areas:
    - ELA Percent Proficient & Advanced Increased by 3.2%
    - Math Percent Proficient or Advanced Increased by 1.0%; despite the massive math training for all teachers, we made only minimal growth in math
    - Science End-of Course (EOC) Percent Proficient or Advanced Increased by 2.0%
- SLUSD went down in two areas:
    - History Percent Proficient or Advanced Decreased by 2.7%
    - Grade-Level Science Percent Proficient or Advanced Decreased by 3.8%
- School by school comparisons require more than one year data
- ELA has been our emphasis in recent years, with math being our secondary emphasis
- Compared to similar districts we are making steady progress
- Compared to similar districts we are not moving as fast as we should be
- Math change in % Proficient and Advanced is less consistent across levels and there is a major decline after 5th grade
- The Focus is Quality and Interventional Implementation
    - New this year - Behavioral Tier Intervention
    - New reading assessment system at the elementary level
    - Tier I: Improve Core Instruction
        - Implement Professional Learning Communities (PLC) approach
    - Tier 2 & 3: Strengthen Strategic & Intensive Instruction
    - Improve Mathematics Instruction
        - Participate in newly formed Teacher & Leader ACOE Math Consortium
        - Implement secondary math PLCs
        - Implement mandatory during the school year secondary math intervention when students start to fail after school and Saturdays
        - Continue Math training with Phil Gonsalves & Drew Kravin
        - Provide 1 Math coach to focus on middle school math; 1 coach to focus on high school math
        - Develop elementary math strategic intervention system

The Board thanked staff for the very informative presentation and expressed their disappointment and concern regarding the results particularly in Math:

- I am very disappointed as an educator and board member that we are stuck in a system that requires us to test our teachers and students on one test a year
- Are the District's innovations providing the foundation to improve these test

scores?

- Are companion classes at the secondary level working; Is there any data on how the students did this year compared to last year?
- Better to teach teachers how to teach reading in the content areas
- Happy to see the 1% increase in Math; however, hoped for a greater gain
- There is a huge decrease in high school math from the elementary level
- What do we need to do is address the reason for schools "spiking upward and downward from year to year"
- Why we can't implement pacing guides in a timely manner at all levels
- Teachers need to show their passion which will keep the students engaged
- How do the socioeconomic factors impact test scores?
- Is the data we are using really enlightening us on how our students are doing
- Would like to have a less formal session with the stakeholders (teachers, community, and District administrative staff) and look at a better way to approach testing
- I would be interested in seeing attendance data at the secondary level

12. REPORTS - 8:30-8:45 p.m.

a. Correspondence

Trustee Sullivan reported receipt of the following emails between August 20, 2012, and September 11, 2012. From: Robin Michel regarding "An Evening Among the Stars-Support SLUSD Music Students," "SLUSD Announces Hiring of a new Energy Education Specialist as part of cost savings measure," "SL Swim Center Groundbreaking a splashless success," and "Please Join Us on Wednesday, September 26 for Career Tech Education Ribbon Cutting"; from Ebado Ismail regarding "August/September 2012 Bancroft Banner Newsletter"; from Veronica Sanchez regarding two issues of the "Garfield Newsletter"; from Reh-Lin Chen regarding "First Day of School Bancroft/136th Signal"; from SLED regarding "SLED Annual Meeting and Film Screening," "Eat Out for Education - September 5," and "Special Community Screening of "American Teacher", October 3, at 6:30 p.m.; from Sheila Jordan regarding "You're Invited: 2012 Teacher of the Year Awards Ceremony"; from Donna McBride regarding "Wilson Parent Bulletin"; from Jeni Engler regarding "Concern about the Primary Play Structure at Monroe"; from Girls Inc. regarding "Women of Taste Event: Saturday, September 29, 2012"; from The Broadmoor Beacon regarding "Sept/October Newsletter"; and from Maria Carvalho regarding "Lincoln September Newsletter.

b. Union Representative Reports

None

c. Superintendent Report

Superintendent Cindy Cathey reported that opening of school went smoothly. She appreciated that some of the Board members were able to visit the sites and encouraged them to continue to do so. She noted that one of the challenges the District faces is the decline in enrollment, reporting that currently the District is down approximately 230 students (about 100 of those at the elementary level.) She commended Assistant Superintendent Debbie Wong, the elementary principals, their office staff, and the department of Student Support Services for their extraordinary hard and stressful work of balancing classes. While it is hard to know the cause, she said that this will have a huge impact on our ADA and funding for next year.

She reminded the Board that Back to School Night for the high school and Lincoln will be this Thursday, September 13, the middle schools will be September 20 and the elementary schools will be September 27.

13. BOARD COMMITTEE REPORTS - 8:45-8:50 p.m.

a. Finance

President Mack-Rose reported that the Finance Committee met on September 4, 2012 and discussed the 2011-2012 Unaudited Actuals.

14. BOARD REPRESENTATIVE REPORTS - 8:50-8:55 p.m.

a. Eden Area Regional Occupational Program (ROP)

Trustee Almonte reported that the Eden Area Regional Occupational Program Governing Board met on September 6, 2012, and approved the minutes of the regular Governing Board meeting on August 2, 2012, Bill Warrants, Personnel Action items, contract with the DSP Training Proctor for the 2012-2013 school year, MOU with Associated Builders and Contractors for the 2012-2013 school year, Superintendent' Evaluation timeline, Eden Area ROP Organizational Chart and the 2011-2012 Unaudited Actual Income and Expenditure Report.

15. CONSENT ITEMS - 8:55 - 9:10 p.m.

a. Approval of Consent Items *(V) (C)*

The following items were pulled from the Consent Calendar:

- 16c - Resolution #12-54 Special Exemptions Act Resolution Proposition 32 (James)
- 16e - Restoration of Winter and Spring Sports for San Leandro High School for the 2012-2013 School year (Prola)
- 18c - Memorandum of Understanding Between San Leandro Unified School District and TeachBar Tutorial Services at the SLHS ASSETS Program for the 2012-2013 School Year (Prola)

With those exceptions, the Consent Calendar was approved as amended.

Motion made by: Mike Katz-Lacabe
Seconded by: Carmen Sullivan

Votes

Unanimously Approved

16. General Services

a. Approval of Minutes - August 7, 2012 *(V) (C)*

b. Approval of Minutes - August 21, 2012 *(V) (C)*

c. Resolution #12-54 Special Exemptions Act Resolution Proposition

32 *(V) (C)*

Trustee James thanked staff for placing this Resolution on the agenda, reiterating how important it is to show support for "all voices to be heard."

It was noted that by adopting Resolution $#12-54, the Board was not supporting the Special Exemptions Act, but rather urging the voters to vote "no" on Proposition 32 in the November 2012 election.

Motion made by: Lance James
Seconded by: Diana Prola

Votes

Unanimously Approved

d. Resolution #12-55- Native American Day *(V) (C)*

e. Restoration of Winter and Spring Sports for San Leandro High School for the 2012-2013 School Year *(V) (C)*

At the request of Trustee Prola, Superintendent Cathey read the list of athletic activities for Winter and Spring:

- Winter Sports: Boys/Girls Soccer, Boys/Girls Wrestling and Boys/Girls Basketball
- Spring Sports: Co-ed Badminton, Baseball, softball, boys golf, boys tennis, boys volleyball, Co-ed swimming, and Co-ed track and field.

Trustee Prola commented that while she was not suggesting that the District cut all sports, she was concerned about how the District would pay for the number of sports we offer. She said that she spoke with a few neighboring districts regarding their sports program and Newark Unified has made no cuts to their program; however, they cut 15% from their budget and their Boosters supply $30,000/year to support this program; Fremont Unified has reduced their sports program to 10 sports (five for boys and five for girls); and Mount Diablo has cancelled their entire sports program.

Superintendent Cathey explained that the District was recently informed by the league commissioner of his concern of the lack of winter and spring sports, citing that not knowing whether or not we have winter and spring sports until after November was too late, as this would not allow time for other schools to replace the games that they would have had against SLHS, it would have a very negative impact on the Western Alameda County Conference (WACC) schools, and would prevent other schools from having a full athletic program for their student athletes. Given the impact to our students and on the eleven other schools, staff was recommending restoring the winter and spring sports programs for the 2012-2013 school year at San Leandro High School.

During the discussion it was noted that the District was using monies to fund the athletic program from savings from legal fees, adding that with all the improvements being made to the fields at the high school and the new sports facility, the voters would not be very happy with District should we decide to eliminate sports. It was also noted that in the past two years cuts have been made to the athletic budget;

however, the program does receive donations from the Boosters' Club (approximately $10,0000-$15,000), Sports Foundation and team fundraising.

Motion made by: Lance James
Seconded by: Mike Katz-Lacabe

Votes

Hermy Almonte	Yes
Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Yes
Morgan Mack-Rose	Yes
Diana Prola	Abstain
Carmen Sullivan	Yes

17. Human Resources

a. Certificated Personnel *(C)*

b. Classified Personnel Report *(V) (C)*

c. Student Teaching Agreement *(V) (C)*

d. Contract with OfficeTeam to provide Administrative Support in the Human Resources Department *(V) (C)*

18. Educational Services

a. Contracted Services Agreement Between San Leandro Unified School District and Decisiones Family Services for Academic and Socio-Emotional Support for the ACE Program at Lincoln High School for the 2012-2013 School Year *(V) (C)*

b. Memorandum of Understanding Between San Leandro Unified School District and Alameda County Office of Education for Project EAT at Washington Elementary School for the 2012-2013 School Year *(V) (C)*

c. Memorandum of Understanding Between San Leandro Unified School District and TeachBar Tutorial Services at the SLHS ASSETS Program for the 2012-2013 School Year *(V) (C)*

In response to Trustee Prola, Assistant Superintendent Debbie Wong stated that the Memorandum of Understanding with TeacherBar that was approved at the August 21 Board meeting was for GEAR UP and this contract was for the San Leandro High School ASSETS Program.

Motion made by: Diana Prola
Seconded by: Mike Katz-Lacabe

Votes

Unanimously Approved

d. Memorandum of Understanding between the San Leandro Unified School District and the San Leandro Boys & Girls Club.

e. Interdistrict Agreement for Special Education Services for 2012-2014 *(V) (C)*

f. Memorandum of Understanding Between San Leandro Unified School District and Girls Incorporated of Alameda County for Mental Health Services for Garfield, Jefferson, Roosevelt, Washington, Bancroft, Muir, Lincoln High School and San Leandro High School-FTK Campus for the 2012-2013 School Year *(V) (C)*

g. 2012-2013 Non-Public School / Agency Contracts *(V) (C)*

19. Business and Operations

a. Renew contract with Accountemps for temporary assistance in the Accounts Payable department *(V) (C)*

b. Resolution #12-56, 2011-2012 GANN Limit *(V) (C)*

c. Resolution #12-57 Authorizing San Leandro Unified School District to Borrow from Alameda County Treasury for Fiscal Year 2012-2013 in the amount Not to Exceed $5,000,000 *(V) (C)*

d. Consultant Contract with Silver Star Associates For Diane Dragone to Implement the Marketing and Revenue Generating Efforts for the Arts Education Center *(V) (C)*

e. Contracts for amounts $5,000 or less for fiscal year 2012-2013. *(V) (C)*

20. Facilities and Construction

a. Contract with School Site Solutions, Inc. to Provide Temporary Support for Bond Projects *(V) (C)*

21. INFORMATION ITEMS - 9:10-9:15 p.m.

a. Information Items

22. Business & Operations

a. Investment Report for June, 2012

The Board received for review the Investment Report for the month of June 2012.

23. ADDITIONAL SUGGESTIONS AND COMMENTS FROM BOARD MEMBERS-9:15 p.m.

Trustee Carey was able to attend the groundbreaking ceremony for the field. He suggested that Larry Arnold and his supporters, who brought awareness of the importance of a shop program to the forefront several years ago, be invited to the ribbon cutting for the Career Technical Education building. He also attended the football game at Chabot College.

Trustee Katz-Lacabe offered kudos to staff for a "good start of the Year." He also noted that he will be attending the various open houses that are coming up.

Trustee James was happy that the Board opposed Proposition 32 and to remember the other important measures on the ballot this November. He also reported that Cross County has started at the high school. He asked that at the conclusion of the meeting there be a moment of silence for the victims of 911.

Trustee Prola asked for an update on her August request that the Policy Committee look at Internet guidelines particularly teachers "friending" students. Trustee Sullivan noted that it will be placed on the Policy Committee agenda in October. Trustee Prola also asked for consensus:

- To have Policy Committee consider changing the Internet permission form signing requirement from every year to once and only again when the student goes to another school. (consensus received)
- To change the November 6 Board meeting (scheduled on election night) to November 7, as a few members have a vested-interest in the results. (consensus was not received at this time) President Mack-Rose said that she will speak with staff regarding shortening the number of items on the agenda for the 6th and if that is not possible, she will return for further consideration to reschedule the meeting.

Trustee Prola distributed a flyer announcing a Community Forum for Pubic Education sponsored by the Alameda County Office of Education regarding upcoming tax initiatives - Prop 30 and Prop 38. The event is being held at the Oakland School of the Arts at 4:30 p.m. tomorrow, September 12. She drew the Board's attention to a proposed law AB 1565, at an approximately cost of $1M to each district, that would require school districts to pre-approve contractors before they can bid on projects. She urged the Board to join her and oppose this law. She distributed a letter for the Trustees to sign and send to the Governor asking him to veto AB 1565 and protect schools from another costly mandate.

Trustee Sullivan noted that she read in the *San Leandro Patch* that San Leandro High School senior Julian Parrish was one of five students in the East Bay to win a trip to Washington D.C. and a paid internship with Junior Achievement of Northern California from the Bank of America Charitable Foundation. She asked for and received consensus to have the Board present the student with a Certificate of Commendation. She requested that Lincoln high school teacher Brandon Price be recognized for being named "Teacher Honoree of the Year" by the Southern Alameda County Alliance of African American Educators (SACAAAE); however, it was noted that he had already been recognized by the Board earlier last year. Trustee Sullivan commented that the California Nurses Association is showing their support of the Chicago teachers on September 12 by wearing red and encouraged everyone to support our nurses, teachers, and students. Regarding a question raised by a seasoned teacher regarding the process for clearing her administrative credential, Senior Director II of Human Resources John

Thompson, explained the process and also offered to speak to the teacher directly.

Trustee Almonte invited the Board to a Job Resource Fair on Tuesday, September 18, 2012, from 11 a.m. until 3:30 p.m. The event will be held at the Hayward City Hall. The fair is for the hard to reach populations, who want work, such as older workers, persons with disabilities youth, single parents, and formerly incarcerated individuals. The event is being organized by Seventh Step Foundation, Community Resources for Independent Living, Alameda Commission on the Status of Women, American Optometric Association, Tiburcio Vasquez Health Center, City of Hayward, and Community Partnership. Free parking is available across the street from the City Hall.

Trustee Mack-Rose thanked those who supported the Drakes fundraiser last Friday. She also echoed the smooth start to the school year. She announced that there would be a volunteer kick-off training for Measure L on Saturday, September 15 in the Jefferson Elementary School library at 10 a.m.

24. ANNOUNCEMENT

a. Board of Education Meetings

- Regular Board Meeting - September 18, 2012 **(Meeting will be at the District Of**
- Regular Board Meeting - October 2, 2012
- Tentative Board Meeting/Work Session - October 9, 2012 (District Office)
- Regular Board Meeting - October 16, 2012
- Regular Board Meeting - November 6, 2012
- Tentative Board Meeting/Work Session - November 13, 2012 (District Office)
- Regular Board Meeting - December 4, 2012
- Special Board Meeting - December 11, 2012 (District Office)
- Regular Board Meeting - December 18, 2012 (if needed)
- Regular Board Meeting - January 15, 2013
- Regular Board Meeting - January 29, 2013
- Regular Board Meeting - February 5, 2013
- Tentative Board Meeting/Work Session - February 12, 2013 (District Office)
- Regular Board Meeting - February 26, 2013
- Regular Board Meeting - March 5, 2013
- Special Board Meeting - March 12, 2013 (District Office)
- Regular Board Meeting - March 19, 2013
- Regular Board Meeting - April 2, 2013
- Regular Board Meeting - April 16, 2013
- Regular Board Meeting - May 7, 2013
- Tentative Board Meeting/Work Session - May 14, 2013 (District Office)
- Regular Board Meeting - May 21, 2013
- Regular Board Meeting - June 4, 2013
- Regular Board Meeting - June 18, 2013
- Special Board Meeting - June 25, 2013 (District Office)

25. ADJOURNMENT*

a. Time *(V)*

Prior to adjourning the meeting, President Mack-Rose asked for a moment of silence in memory of the victims of September 11.

The meeting was adjourned at 10:09 p.m.

Motion made by: Lance James
Seconded by: Mike Katz-Lacabe

Votes

Unanimously Approved

Respectfully submitted,

Carmen Sullivan, Clerk

Board Approved: 10/2/2012-

TO: Board of Education

FROM: John Thompson, Ed.D., Senior Director II of Human Resources

DATE: September 11, 2012

RE: Acceptance of Personnel Report

The following is the Personnel Report that reports details of personnel assignments, employment and terminations.

CERTIFICATED EMPLOYEES

POS.#	NAME	POSITION	LOCATION	FTE	FROM	TO
RESIGNATION						
1363	Timothy Fillion	SDC M/S	Muir	1.0	6/16/12	
RESCIND UNPAID LEAVE OF ABSENCE						
332	Julie Ahern	Teacher	SLHS	.20	2012-13 school year	
UNPAID LEAVE OF ABSENCES						
344	Bonnie Riner	Teacher	Washington	1.0	2012-13 school year	
228	Kathleen McCarthy	Teacher	Washington	.60	2012-13 school year	
UNPAID FAMILY AND MEDICAL LEAVE						
152	Erin Dorff	Pre-School	Jefferson	1.0	8/20/12 – 9/30/12	
APPOINTMENTS						
130	Melissa Abadia	Teacher	Various	1.0	8/20/12	
255	Robert Alvarez	Teacher	Bancroft	1.0	8/20/12	
284	Lorena Archila	Teacher	SLHS-Korematsu	1.0	8/20/12	
1303	Ginger Brice	SDC	Muir	1.0	8/20/12	
401	Connie Brunetti	Teacher	Washington	1.0	8/20/12	
512	Carrie Carter	Teacher	Bancroft	1.0	8/20/12	
397	Chris Casey	Teacher	Bancroft	1.0	8/20/12	
239	Arcy De Vera	Teacher	John Muir	1.0	8/20/12	
267	Jodi Franey	Teacher	John Muir	1.0	8/20/12	
382	Amy Gamez	Counselor	Muir & Bancroft	1.0	8/20/12	
	Cesar Garcia	Teacher	SLHS	1.0	8/20/12	
1061	Anne Garvey	Teacher	SLHS-Korematsu	.60	8/20/12	
42	Felecia Hansen	Counselor	SLHS	.40	8/20/12	
153	Lisa Harp	Teacher	Washington	.60	8/20/12	
272	Jamie Harper	Speech Therapist	SLHS	1.0	8/20/12	
939	Ronald Herron	Teacher	SLHS	1.0	8/20/12	
	Brianna Hilby	Teacher	Jefferson	1.0	8/20/12	
205	Sasha Hin	Teacher	Bancroft	1.0	8/20/12	
1070	Raymond Hothan	Teacher	SLHS	1.0	8/20/12	
1316	Andrew Jackman	Teacher	SLHS-Korematsu	.80	9/4/12	

CERTIFICATED EMPLOYEES

APPOINTMENTS (Continued)

POS.#	NAME	POSITION	LOCATION	FTE	FROM	TO
1126	Kellie Judson	Teacher	SLHS	1.0	8/20/12	
881	Mark Klinedinst	RSP	John Muir	1.0	8/20/12	
	Kaitlyn Kyle	Teacher	Jefferson	1.0	8/20/12	
307	Maurice Lewis	RSP	Bancroft	1.0	8/20/12	
381	Sally Lewis	RSP	SLHS-Korematsu	1.0	8/20/12	
	Rachna Lindstrom	Teacher	Washington	1.0	8/20/12	
37	Cynthia Madix	Nurse	D. O.	1.0	8/20/12	
422	Ryan Mah	SDC	John Muir	1.0	8/20/12	
450	Suzanne McCallin	SDC	John Muir	1.0	8/20/12	
18	Stuart McMillan	RSP	SLHS-Korematsu	1.0	8/20/12	
365	Samantha Miller	Teacher	Wash. & McKinley	.70	8/20/12	
	Yolanda Minor	Teacher	Bancroft	.80	8/20/12	
493	Lynsey Musante	Teacher	Madison	1.0	8/20/12	
428	Ilham Myrdal	RSP	Bancroft	1.0	8/20/12	
36	Antonio Olmedo	Teacher	Bancroft	1.0	8/20/12	
968	Adam Perry	Teacher	Lincoln	1.0	8/23/12	
154	Susan Robinson	Teacher	Wilson	.40	8/20/12	
277	Najat Rose	Teacher	SLHS	1.0	8/20/12	
	Kaitlin Sandschulte	Teacher	McKinley	1.0	8/20/12	
403	Laurie Schofield	RSP	SLHS	1.0	8/20/12	
167	Lisa Silva	Teacher	Wilson	1.0	8/20/12	
995	Ashley Stapleton	SDC	Madison	1.0	8/20/12	
426	Gretchen Sustachek	RSP	John Muir	1.0	8/20/12	
263	Jill Synnott	Teacher	SLHS	.40	8/20/12	
155	Maya Taylor	Counselor	Bancroft	1.0	8/20/12	
	Simon Tse-Harris	RSP	SLHS	1.0	8/20/12	– 8/21/12
116	Rachel Williams	Teacher	SLHS	1.0	8/20/12	
	Liam Early	Psych Intern	Special Ed Dept.		9/5/12	
	Sophia Garcia-Rivera	Psych Intern	Special Ed Dept.		9/5/12	
	Colleen McCoy	Psych Intern	Special Ed Dept.		9/5/12	
	Trisha Pedley	Psych Intern	Special Ed Dept.		9/5/12	
	Keri Smith	Psych Intern	Special Ed Dept.		9/5/12	
	Stephen Vernon	Psych Intern	Special Ed Dept.		9/5/12	
	Audra Casanova	Substitute Teacher	Various		8/27/12	
	Laurie McDaniel	Substitute Teacher	Various		8/23/12	
	Dann Bearson	Substitute Teacher	Various		8/22/12	
	Justin Langry	Substitute Teacher	Various		8/23/12	
	Hilary Maynard	Substitute Teacher	Various		8/30/12	
	Andriana Legakis	Substitute Teacher	Various		8/20/12	
	Danielle Kerr	Substitute Teacher	Various		8/23/12	

CLASSIFIED EMPLOYEES

POS. # Funding	NAME	POSITION	LOCATION	FTE	FROM	TO
Appointment						
1127-Child Nutrition	DeeAnne Cortes	Executive Manager Food Service	District Office Food Service	1.0	8/28/12	
1137-70% Unrestricted & 30% School Safety & Vio. Prev	Alisha Bermejo	Student Support Services-Office Manager	District Office Student Support Services	1.0	8/15/12	
Extending Short-term assignment	Jorge Gonzalez Ochoa	Custodian A	Various	1.0	9/12/12	11/13/12
1007-Adult Basic Ed & ESL	Kimberly Gomez	Para Educator	Adult School	.33	9/6/12	
1228-Other Federal	Carol Altamirano	Parent Liaison	SLHS	1.0	9/10/12	
780-Special Education	Stephanie Brown	Para Educator Mild/Moderate	Jefferson	.667	8/23/12	
ELD	Keitha Rojas	Para Educator ELD	Bancroft/Muir	.80	8/23/12	
Special Education	Stacy Valles	To: Para Educator Moderate/Severe From: Para Educator Mild/Moderate	To: Madison From: SLHS	To: .80 From: .833	8/23/12	
639-Special Education	Marsha Martin	Para Educator Mild/Moderate	Monroe	.667	8/23/12	
964-Idea Local Assistance	Maria Venus Pineda	Para Educator Mild/Moderate	SLHS	From: .667 To: .80	8/23/12	
1324-Economic impact Aid	Sharon L. Robinson	Para Educator	Roosevelt	.667	8/23/12	
767-Child Nutrition	Samantha W. Tung	Nutrition Assistant I	Muir	.27	8/23/12	
Special Education	Maria Ramos-Robles	Para Educator Moderate/Severe	Madison	.867	9/7/12	
Special Education	Erika Guerrero	Para Educator Moderate/Severe	Muir	.867	9/4/12	
Psych Intern	Dale Williams	Psych Intern	Special Ed Department		9/15/12	
Substitute	Arlene Cordero	Classified Substitute	Various		8/23/12	
Coach	William McKenzie	Assistant Varsity Football Coach	SLHS		August	November
Coach	John Palau	Assistant Frosh Football Coach	SLHS		August	November
Resignation						
788-Unrestricted	Eddie T. Nelson	Campus Supervisor	Muir	1.0	8/28/12	
681-Idea Local Assistance	Samantha W. Tung	Para Educator Moderate/Severe	Madison	.867	8/20/12	
Unpaid Family Medical Leave						
583-Unrestricted	Christine C. Stahowski	Attendance Clerk I	SLHS	1.0	8/27/12	9/28/12
Unpaid LOA						
551-Idea Local Assistance	Maria G. Alvarez	Para Educator Moderate/Severe	SLHS	From:.867 To: .347	8/27/12	6/14/13