San Leandro USD Minutes

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Regular Board Meeting

October 02, 2012
Tuesday, 07:00 PM
San Leandro City Council Chambers
835 E. 14th Street
San Leandro, CA

Attendees

Hermy Almonte	Board Trustee	
Ron Carey	Board Trustee	
Lance James	Board Trustee	
Mike Katz-Lacabe	Board Trustee	
Morgan Mack-Rose	Board Trustee	
Diana Prola	Board Trustee	
Cindy Cathey	Superintendent	*non-voting*
Elisha Feliciano	Student Board Member	*non-voting*
Linda Pollard	Administrative Assistant	*non-voting*
John Thompson, Ed.D.	Senior Director II	*non-voting*
Debbie Wong	Assistant Superintendent	*non-voting*

1. CALL TO ORDER/ROLL CALL - 6:00 P.M.

The meeting was called to order by President Mack-Rose at 6:02 p.m. It was noted that all Board members were present with exception of Trustee Sullivan, who would not be in attendance this evening, and Trustee Katz-Lacabe.

2. PUBLIC TESTIMONY - CLOSED SESSION ITEMS

There were no public comments regarding the closed session agenda.

3. RECESS INTO CLOSED SESSION - 6:00 P.M.

The Board recessed into closed session at 6:04 p.m.

a. Student Expulsions; Education Code 35146 and 48918(c)

b. Public Employee Discipline/Dismissal/Release/Hiring; Government Code Section 54957

c. Conference with Labor Negotiator; Government Code Section 54957.6
d. Conference with Real Property Negotiator - Property: Government Code Section 54956.8

4. RECONVENE TO OPEN SESSION - 7:00 p.m.

The Board reconvened into open session at 7:04 p.m. It was noted that Trustee Katz-Lacabe arrived at 6:05 p.m.

a. Report on Closed Session Action *(V) (C)*

President Mack-Rose said that the Board had been in closed session where no action was taken.

b. Pledge of Allegiance

President Mack-Rose led the Pledge of Allegiance to the Flag.

Following the Pledge, President Mack-Rose welcomed and introduced this year's Student Board Member, Elisha Feliciano, who is a senior at San Leandro High School.

c. Approval of Agenda *(V)*

A motion was made by Trustee Katz-Lacabe and seconded by Trustee Prola to approve the agenda; however, President Mack-Rose noted that two items, 21a-Recommendation for Readmission from Expulsion for student E03-11/12, and 21b-Recommendation for Readmission from Expulsion for student E0-11/12 needed to be pulled from the agenda. With that, a substitute motion was made, and the agenda was approved as amended.

Motion made by: Mike Katz-Lacabe
Seconded by: Diana Prola

Votes

Unanimously Approved

d. LEGAL STATEMENT

5. PARKS & RECREATION COMMISSION REPORT - 7:05-7:10 p.m.

Evelyn Gonzalez, District representative to the Recreation and Parks Commission provided the following report. Highlights included:

- On September 9, approximately 200 people attended the City's first Bike Party; noting that the San Leandro Sports Foundation donated $500 to the event, making this a very high-impact, low-cost event. She thanked the Recreation and Parks Commissioners, the San Leandro Sports Foundation, Safe Routes to School, San Leandro Police Department and Jamba Juice for their help in making the event a success. The City is looking at having another Bike Party in the spring and through the summer next year.
- She highlighted the Graffiti Removal Report stating that new this year the Public Works Department is using recycled paint which is greener and cheaper.
- Summer swimming pool usage was at a all-time high, adding that this year the Aquatic's Center had its first-time booking for a private party
- East Bay Mud (EBMUD) is planning preventative maintenance work on the Chabot Dam in the fall of 2014, bringing to mind the potential impact on the community and school district with the amount of truck traffic expected. She shared the contact information and website where you can view the work plan and schedule.

6. CELEBRATING OUR SCHOOLS - 7:10-7:25 p.m.

a. McKinley Elementary School

McKinley School Fourth Grade Teacher, Mr. Luan Truong, supports student self

expression with instruction on Haiku poetry writing culminating with a Poetry Slam event. The following 4th graders replicated the Poetry Slam by performing their Haikus for the Board of Education and the public.

- Rebekah Kirby
- Kathy Grunow
- Gavin Link
- Joanna Maldonado
- Kalkidan Kebede
- Carlos Schmidt (read by Mr. Truong)
- Tamia Minor
- Amaryllis Gomez
- Milton Johnson

7. PUBLIC TESTIMONY ON NON-AGENDA ITEMS - 7:25-7:30 p.m.

There were no public comments on non-agenda items.

8. PRESENTATIONS - 7:30-7:45 p.m.

a. Proposed District Goals 2012-2013

Superintendent Cindy Cathey provided the Board with a presentation outlining the proposed 2012-2013 District Goals. Building upon the previous year's goals, it is recommended that the district "stay the course" and continue to focus on the following six major goals:

- **Goal #1:** Educate the Whole Student: Ensure the academic, physical, social and emotional well-being of every student
- **Goal #2:** Ensure the financial stability and efficiency of the District
- **Goal #3:** Provide effective and timely communication and community engagement
- **Goal #4:** Human resources: recruit and support outstanding employees
- **Goal #5:** Ensure safe and well-maintained facilities
- **Goal #6:** Board Governance

The presentation identified the subgoals to support each goal as well as the major areas of work to address each subgoal over the course of the school year. The goals were presented for discussion and possible approval. Staff recommended that the Board approve the goals to establish direction for the 2012-2013 school year. The goals will be posted on the website following the Board's consideration. Presentation highlights included:

- "Learning by Doing Together" is the theme for this year
- The goals and associated details reflect research-based best practices
- It should be noted that the goals/subgoals and their identified work are based upon the Board approved District Instructional Focused Plan, the county and state approved Title I District-wide Program Improvement Plant and the county and state Title III Improvement Plan
- Upon approval of the 2012-2013 district Goals, staff will monitor implementation and effectiveness of the work to meet the goals
- Progress toward meeting the goals will be presented to the Board three times this year (December, March, June)

- The goals will be adjusted based upon challenges, limitations, fiscal realities, etc.
- Provide Board with end of year report on progress and next steps (July)
- On a annual basis, these goals are also used to evaluate the effectiveness of the Superintendent

Comments and questions from the Board included:

- Pleased that we still have Measure B savings, that the goals will be posted on the website, and that we are not considering this "cement" but a living document that needs to grow with the District
- Would like to see data regarding the effectiveness of the Companion classes
- Develop a Strategic Plan on how to continue to maintain the facilities
- Under Goal #6 Board Governance, combine subgoal A and B (which are similar)
- As a way of communicating the importance of significant outreach to staff as to the direction and amount of work involved, in addition to the website, have a copy of the goals posted in the lunch room at each of the school sites
- Excited about calling out the need to integrate Special Ed. training in all of our professional development

9. CONFERENCE ITEM - 7:45-8:00 p.m.

a. Approval of Conference Items *(D) (V)*

10. General Services

a. 2012 - 2013 Proposed District Goals *(D) (V)*

Motion made by: Mike Katz-Lacabe
Seconded by: Diana Prola

Votes
Unanimously Approved

11. REPORTS - 8:00-8:20 p.m.

a. Correspondence
Trustee Sullivan was absent from the meeting, so there wasn't a correspondence report.

b. Student Board Member Report
Student Board member Elisha Feliciano provided the Board with an update on activities at the San Leandro High School campus and the Fred T. Korematsu campus. Highlights included:

- The lanyard policy has been difficult; however, it really helps identifying those who belong at the school site. This year freshmen I.D.s are vertical and upper classmen are horizontal. In addition, students who do not wear their lanyard will receive detention, something that is being enforced at the site
- Feedback from the freshmen campus indicates that the "life style" has

improved - students are able to interact more with staff, and are making friends; however, it can be crowded at lunch
- Renovations are underway at the track and pool. The football team is practicing at McKinley in the interim. While tryouts for winter sports has been difficult, students are looking forward to the new facilities
- The new crosswalk at the intersection of 136th and Bancroft has been very helpful. Students can cross safely and get to school on time
- Students have been very involved in the Measure L campaign
- While Burrell Field is being renovated, the football games are being held at Chabot College
- Upcoming events include:
    - October 12 - Homecoming Game at Chabot. Following the game there will be a rally to kick-off Spirit Week and a Homecoming Dance

c. Union Representative Reports

Anita Waldren, on behalf of the San Leandro Teachers Association, thanked the Board, the administrators for their support of the SLTA Stand Fundraiser Event for Measure L on September 25 where approximately 175 SLTA members attended. She reported that SLTA has given $10,500 to Measure L and there is more to come from CTA and the fundraiser.

While it has been challenging to rally the teachers to participate in the phone bank and precinct walking due to school conflicts, she reported that they are encouraging teachers that it's not necessary to stick to the site-scheduled date, stating that SLTA wants Measure L to pass. She thanked the students for their participation. SLTA is also working very hard in support of Proposition 30 and the rejection of Proposition 32.

Upcoming events include:

- Tuesday, October 30, SLTA is hosting our new teacher workshop from a union perspective
- The last Tuesday in November the CTA specialist on Special Education has been invited to speak to teachers on special education law

She thanked Superintendent Cathey for encouraging maintaining a positive relationship with our bargaining units. Recognizing that "it takes a village" she invited participation to bring test scores up, and to look at what is working and what is not working in our efforts to close the achievement gap. She thanked everyone for their time and support stating, "together we will pass Measure L."

d. Superintendent's Report

Superintendent Cathey provided that following report:

- The Elementary School Task Force has completed their first two (out of six) PLC sessions, noting that the feedback has been overwhelmingly positive
- Andrew Gordon and Elena Ball have been providing a presentation to the English Learners at the secondary schools to help them understand the CELDT test and what that assessment is all about, what a gift it is to be bilingual, and walk them through the reclassification process

- As a Program Improvement District, we have been working with Napa, Solano County to monitor and measure progress and support implementation. As part of that requirement, rather than the traditional walk-throughs district-wide, classroom/school visits will be conducted differently this year
- Back to School Nights are completed and all went well
- The CTE Ribbon cutting last week was very exciting and the tour of the facility was amazing
- She, along with Trustee Prola, attended the City's farewell reception for Jacqui Diaz and Luke Sims
- Assistant Superintendent Debbie Wong and she participated in a field trip to two school based health centers in Oakland USD - Chappell Hayes Health Center/McClymonds Youth & Family Center at McClymond High School and Shop 55 Wellness Center at Oakland High School
- Saturday Night, September 29, she attended the *"Evening Among the Stars*" dinner/fundraiser for Keep the Music Rockin Foundation
- Wednesday, October 3, is "Eat Out for Education" along with the SLED Board meeting where a free community film screening of the "American Teacher" will be shown
- Thursday, October 4, is the 2012 Alameda County Teacher of the Year Awards, at the Castro Valley Center for the Arts, where Jennifer Achten from John Muir Middle School and Eden Area ROP, Deborah Reinerio, San Leandro High School, are among those being recognized

12. BOARD COMMITTEE REPORTS - 8:20-8:30 p.m.

a. City/District Liaison Committee

Trustee Katz-Lacabe reported that the City/District Liaison Committee met on September 20 and discussed the "Weight of the Nation" documentary event sponsored by Councilmember Gregory and featured a panel of experts including Dr. Iton. The committee received updates on Measure B and Measure M, discussed a possible shared City/District Communication position; and a City/District Art concept such as San Leandro High School students contributing art work to be viewed at the Village Market Place as well as the new sports complex.

b. Facilities & Technology Committee

Trustee Prola reported that the Facilities and Technology Committee met on September 19, and discussed three items: The Arts Education Center Donor Wall where the committee is favoring a permanent installation of the plaques, along with an electronic projection wall; an update on portables at Washington Elementary School; and potential funding options for energy sustainability and/or solar projects under Measure M.

13. CONSENT ITEMS - 8:30-8:50 p.m.

a. Approval of Consent Items *(V) (C)*

The following items were pulled from the Consent Calendar:

- 14c - Resolution #12-63 Filipino American History Month - October 2012 (Almonte)
- 16a - Contracted Services Agreement between San Leandro Unified School District and L & M Consultants at San Leandro High School for the 2012-2013 School Year (James)

- 16b - Contracted Services Agreement between San Leandro Unified School District and Consultant Diana Levy of Pacific Education Group for Professional Development in the 2012-2013 School Year (Prola)
- 17d - Legal Services Agreement with Dannis, Woliver & Kelley, LLP for Fiscal Year 2012-2013 (Prola)

With those exceptions, the Consent Calendar was approved as amended.

Motion made by: Mike Katz-Lacabe
Seconded by: Lance James

Votes

Unanimously Approved

14. General Services

a. Approval of Minutes - September 11, 2012 *(V) (C)*

b. Approval of Minutes - September 18, 2012 *(V) (C)*

c. Resolution #12-63 Filipino American History Month - October 2012 *(V) (C)*
Trustee Almonte thanked the Board for the acknowledgment and recognition of the month of October 2012, as Filipino American History Month.

Motion made by: Hermy Almonte
Seconded by: Mike Katz-Lacabe

Votes

Unanimously Approved

d. Reimbursement of $5,000 to Citizens for San Leandro Schools *(V) (C)*

e. Resolution #12-59 Proclaiming October 1-5, 2012, as "International Walk or Roll to School Week" and Designating October 3, 2012 as "Walk or Roll to School Day" *(V) (C)*

15. Human Resources

a. Certificated Personnel Report *(C)*

b. Classified Personnel Report *(V) (C)*

c. Internship Agreement *(V) (C)*

16. Educational Services

a. Contracted Services Agreement between San Leandro Unified School District and L & M Consultants at San Leandro High School for the 2012-2013 School Year *(V) (C)*
Responding to Trustee James' question regarding the need for these services,

Assistant Superintendent Debbie Wong explained that these services continue the development of the administrator team and teacher leadership team and their school through training and facilitation support for the design and development of the Leadership Strategic Planning Initiative, Professional Learning Communities (PLCs) coaching support, and Principal and Administrative Team coaching for results. When asked about the fiscal impact, Assistant Superintendent Wong indicated that depending on funding this may be the last year.

Motion made by: Diana Prola
Seconded by: Ron Carey

Votes

Unanimously Approved

b. Contracted Services Agreement between San Leandro Unified School District and Consultant Diana Levy of Pacific Education Group for Professional Development in the 2012-2013 School Year *(V) (C)*

Trustee Prola commented that the District has been focusing on equity work for some time, accelerating student learning to close the achievement gap. And, while the District is making strides, she raised a concern regarding the impact of the training on instructional strategies. She is looking for evidence of results.

Assistant Superintendent Wong explained that it is essential to continue strengthening and sharpening highly proficient and successful leaders and building teacher leader expertise so they lead the school and district toward meeting the needs of all students. Having said that, this year the contract is two-pronged: (1) The consultant will provide leadership development, coaching, and a learning platform through, "Creating Equitable Bay Area Schools" (CEBAS) at three of our Principals' meetings, and (2) she will also work with our two coaches to provide E^3 "Engaging Equity Everyday" teacher professional development to build everyday race consciousness and examination of how daily teaching promotes equity.

Trustee James felt there needs to be something more inclusive as there are additional equity issues facing the District. Trustee Mack-Rose said that comments shared to her by teachers about trainings is the "lack of application." She also stated that while she is a strong proponent of professional development, she is concerned that with additional professional development comes increased time teachers are out of the classrooms. She believes that we should be looking at more effective solutions (such as having the Lawrence Hall of Science provide a "hands-on" lesson for the classes; or having half-day trainings with early out for the students) so that students are not losing full days of instruction by having substitutes for so many days.

Motion made by: Ron Carey
Seconded by: Hermy Almonte

Votes

Hermy Almonte	Yes
Ron Carey	Yes
Lance James	No

Mike Katz-Lacabe	Yes
Morgan Mack-Rose	Yes
Diana Prola	No

c. Contract Services Agreement between San Leandro Unified School District and Robert "Bo" Orloff for Informational Technology Services for the 2012-2013 School Year *(V) (C)*

d. 2012-2013 Non-Public School/Agency Contracts *(V) (C)*

e. Memorandum of Understanding between the San Leandro Unified School District and the San Leandro Boys & Girls Club to implement and jointly operate an after school (ASES)"Students with Special Needs Program" at John Muir Middle School. *(V) (C)*

17. Business and Operations

a. Ratification of Payroll *(V) (C)*

b. Approval of Bill Warrants *(V) (C)*

c. Intra-Budget Transfers and Revisions *(V) (C)*

d. Legal Services Agreement with Dannis, Woliver & Kelley, LLP for fiscal year 2012-2013 *(V) (C)*

Trustee Prola noted that in the contract the legal firm charges for travel time in addition to their service fees and wanted to know where the firm was located. Staff explained that the firm has offices in San Diego, Los Angeles, and San Francisco, however, most of the District's business has been handled through emails and phone calls, so travel expense time has been limited. It was also noted that both the District and attorney is very conscious about scheduling meetings when the attorney is the San Francisco Bay Area, so that travel costs are minimal.

Motion made by: Diana Prola
Seconded by: Mike Katz-Lacabe

Votes

Unanimously Approved

e. Agreement for 2012-2013 for Career/Occupational Training Program with Eden Area Regional Occupational Program (ROP) *(V) (C)*

f. Contract with California Property Record Systems (CPRS) to Maintain and Update the San Leandro Unified School District's Inventory Master File *(V) (C)*

g. Resolution No. 12-62 Proclaiming the Week of October 15 – 19, 2012 as National School Lunch Week *(V) (C)*

h. Contract with US Bank for a New Bank Account and Merchant Account to Operate the Box Office and Ticketing System at the Arts Education Center (AEC) *(V) (C)*

i. Contracts for amounts $5,000 or less for fiscal year 2012-2013. *(V) (C)*

18. Facilities and Construction

a. Amendment #2 to the Architectural Services Agreement with AEDIS Architecture & Planning for the San Leandro Unified School District Sports Complex and Burrell Field Projects *(V) (C)*

b. Amendment #3 to the Architectural Services Agreement with AEDIS Architecture & Planning for the San Leandro Unified School District Sports Complex and Burrell Field Projects *(V) (C)*

c. Amendment to the Contract Agreement with McCloskey Consultants, Inc. for a Phase II Site Assessment of the property at 13666 East 14th Street *(V) (C)*

19. ACTION ITEMS - 8:50-9:00 p.m.

a. Approval of Action Items

20. Human Resources

a. Resolution #12-61 Reducing and/or Eliminating Specially Funded Classified Services *(V)*

Motion made by: Lance James
Seconded by: Mike Katz-Lacabe

Votes
Unanimously Approved

21. Educational Services

a. Recommendation for Readmission from Expulsion *(V)*
This item was pulled from the agenda.

b. Recommendation for Readmission from Expulsion *(V)*
This item was pulled from the agenda.

22. CONFERENCE ITEMS - 9:00-9:15 p.m.

23. Business and Operations

a. Approval of the Public Disclosure of Collective Bargaining Agreement for the California School Employees' Association (CSEA) *(D) (V)*

Motion made by: Lance James
Seconded by: Mike Katz-Lacabe

Votes

Unanimously Approved

b. Ratification of a Tentative Agreement and Memorandum of Understanding between the San Leandro Unified School District and the California School Employees' Association #94 (CSEA) *(V)*

President Mack-Rose thanked the California School Employees Association for coming to the table in good faith, understanding the situation our District is in and always being very generous in helping us come to solutions.

Motion made by: Lance James
Seconded by: Hermy Almonte

Votes

Unanimously Approved

c. Approval of a Memorandum of Understanding between the San Leandro Unified School District and the San Leandro Managers' Association *(V)*

President Mack-Rose, on behalf of the Board, acknowledged the San Leandro Mangers' Association (SLMA) for being the first bargaining unit and their willingness to give up to five furlough days, depending upon the outcome of the Proposition 30 on November 6, noting that a furlough day is a "cut in pay."

She also commented that the San Leandro Teachers' Association and the California School Employees Association have joined in this effort to get the District through this horrible time.

Motion made by: Mike Katz-Lacabe
Seconded by: Ron Carey

Votes

Unanimously Approved

24. INFORMATION ITEMS - 9:15-9:20 p.m.

a. Information Items

25. Business and Operations

a. Miscellaneous Receipts

Miscellaneous receipts in the amount of $9,817,827.30 has been deposited in the Treasury of Alameda County.

26. ADDITIONAL SUGGESTIONS AND COMMENTS FROM BOARD MEMBERS - 9:20 pm

Trustee Mack-Rose announced that the Special Board meeting on October 9 has been cancelled.

Trustee Almonte drew the Board's attention to an e-mail he received from Marilyn

Morrell-Kristal, Community Development Liaison for California Transplant Donor Network(CTDN) asking if the high school had any interest in presentations for the Science Department regarding donor transplant donations. Trustee Almonte asked that Superintendent Cathey respond to Ms. Morrell-Kristal's e-mail. Superintendent Cathey noted that Assistant Superintendent Wong and Senior Director John Thompson would be meeting with San Leandro High School Principal Linda Granger tomorrow and would share that information with her.

Trustee Carey congratulated our new Student Board Member, Elisha Feliciano. He attended the CTE ribbon cutting, McKinley Elementary School Back to School Night and is looking forward to attending SLED's free community film screening of the "American Teacher" tomorrow night. In light of the two emergencies at Bancroft Middle School, he asked the Superintendent to continue to foster cooperation with the Alameda County Fire Department as a way of the District giving back to the community and letting them know we are willing to cooperate and let them use our facilities as needed. He urged everyone to vote. "Sausage and Suds" will be on Sunday, after precinct walking on Saturday. Next Friday, October 12, is the Homecoming game and Trustees can attend for free and bring one guest.

Trustee Katz-Lacabe commented that the "Roosevelt Community on the Green Event", an evening picnic with entertainment provided by a variety of student groups including the high school, is tomorrow, October 3. He asked for an update (possibly through the *Confidentially Speaking*)on the District's consideration of a full-day kindergarten. Recognizing the need to reach our students in the earliest grades as possible, he felt it was critical to do all we can for our kids at those early grades.

Trustee James reminded the Board of the upcoming Drakes Fundraiser this Friday in addition to those events already mentioned. He also took a moment to reflect on what is happening in our community currently where teachers, administration, community, parents, and students are working toward a goal of improving our schools. He encouraged the District to continue that work and "look inside our own house for the experts that we have here and utilize them and bring that togetherness to our table."

Trustee Prola referred to an article that appeared in the Oakland Chronicle regarding a new program being implemented in Oakland Unified School District that addresses African American male achievement. She thought it might be something to look into, suggesting that our District may have some good role models who might be interested.

Trustee Mack-Rose attended Keep the Music Rockin Foundation dinner fundraiser which was quite lovely. The music was spectacular and ROP provided the dinner. Walk & Roll to School Day is tomorrow, October 3 and Trustee Almonte will be at Wilson; Trustee Mack-Rose will be at Madison, Trustee Prola will be at Garfield, and Trustee Katz-Lacabe will be riding his bicycle with his daughters to McKinley. She emphasized that the vast majority of people she spoke with while precinct walking with Measure L materials this past weekend understood the District's predicament. Referring to a School Services of California (SSC) publication that appeared in a recent CS regarding K-14 School Facility bonds, she read, *"If past trends hold true, more than 70% of the school agency measures on the ballot will pass. But every election is different, and in this one, voters are faced with a hotly contested presidential election, two major school funding measures, a number of high profile, very controversial measures, and we are still caught in the throes of economic malaise." "Our prediction, therefore, is that voters will go to the polls and support the passage of these measures and that the results will be even*

better than recent history would suggest. Our experience is that when times get tough, voters are much more likely to take matters into their own hands and turn to the local ballot box, not the state, for support for their children."

Student Board member Feliciano shared information with the Board about a project that she has started called "One Love Project." To kick off the Season of Service, every student will receive a general letter from a family member or someone in the community saying that they are cared for and a post-it will be placed in every person's locker saying that they are cared for. She feels that this will help the community of San Leandro and our high school students unite, rid the negative connotation put on San Leandro students, prevent students from committing harmful acts against themselves, and boost students' self-confidence to continue to do well in school. She believes that it is much more valuable to a student knowing that someone in the school board, city council, and/or community cares about them, and this is your way of showing that. She asked for the Board's support which she unanimously received.

27. ANNOUNCEMENT

a. Board of Education Meetings

28. ADJOURNMENT*

a. Time *(V)*

The meeting was adjourned at 8:59 p.m.

Motion made by: Lance James
Seconded by: Ron Carey

Votes

Unanimously Approved

Respectfully submitted,

Carmen Sullivan, Clerk

Board Approved: 10/16/12

TO: Board of Education

FROM: John Thompson, Ed.D., Senior Director II of Human Resources

DATE: October 2, 2012

RE: Acceptance of Personnel Report

The following is the Personnel Report that reports details of personnel assignments, employment and terminations.

CERTIFICATED EMPLOYEES

POS.#	NAME	POSITION	LOCATION	FTE	FROM	TO
ABANDONMENT OF POSITION						
195	Dinah Withers	Teacher	LOA	1.0	6/30/12	
APPOINTMENTS						
	Derek Bandy	RSP	SLHS	1.0	9/24/12	
89	Gabriella Capucetti	Teacher	Madison	1.0	9/20/12	
1211	Andrew Pipkin	Teacher	Washington	.60	9/20/12	
	Guadalupe Saucedo	Teacher	Monroe	1.0	9/25/12	

To: Board of Education

From: John Thompson, Ed.D. Senior Director II-Human Resources

Date: October 2, 2012

Re: Acceptance of Personnel Report

Following is a Personnel Report that reports details of personnel assignments, employment and terminations.

CLASSIFIED EMPLOYEES

POS # Funding	NAME	POSITION	LOCATION	FTE	FROM	TO
Appointment						
1280-Unrestricted	Marlene T. Eliapo	Personnel Clerk	District Office-Human Resources	1.000	9/17/2012	
1388-Idea Local Assistance	Lula M. Gamble	Para Educator-Moderate-Severe	Muir	0.867	9/10/2012	
1386-Idea Local Assistance	Maria S. Santiago	Para Educator Moderate/Severe	Muir	0.867	8/27/2012	
To:1389-Idea Local Assistance From:925-Idea Local Assistance	Margaret G. Muriithi	Para Educator-Moderate/Severe	To:SLSH From: Muir	0.870	9/25/2012	
641-Idea Local Assistance	Kaitlyn S. Lundell	Para Educator Mild/Moderate	Muir	0.867	9/21/2012	
General Fund	Caroline Ocampo	Yard Supervisor	Wilson	Hourly	9/21/2012	
General Fund	Dina M. Herrera	Yard Supervisor	Jefferson	Hourly	9/17/2012	
General Fund	Diego Castaneda	Yard Supervisor	Wilson	Hourly	9/21/2012	
General Fund	Silvia Dugger	Yard Supervisor	Monroe	Hourly	9/28/2012	
Adult Basic Ed: GED	Larry Johnson-Redd	Adult School Teacher	Adult Education	Hourly	9/25/2012	
Adult Basic Ed: GED	Roxanne M. Johnson	Adult School Teacher	Adult Education	Hourly	9/24/2012	
Adult Basic Ed & ESL	Mary M. Lloyd	Adult School Teacher	Adult Education	Hourly	9/24/2012	
Adult Basic Ed & ESL	Melissa C. Hansen	Adult School Teacher	Adult Education	Hourly	9/24/2012	
Short-term	Shawna Garcia	PIP Child Aide	Jefferson/Washington	Hourly	10/3/2012	6/13/2013
Short-term	Sandy Tucker	PIP Child Aide	Madison/Garfield	Hourly	10/3/2012	6/13/2013
Short-term	Debra Telposky	PIP Child Aide	McKinley/Monroe	Hourly	10/3/2012	6/13/2013
Short-term	Kyona Garcia	PIP Child Aide	Roosevelt/Wilson	Hourly	10/3/2012	6/13/2013
Short-term	Samanatha Rigdon	CELDT Tester	Various	Hourly	10/3/2012	10/26/2012
Short-term	Joya Brandon	CELDT Tester	Various	Hourly	10/3/2012	10/26/2012
Short-term	Jose Torres	CELDT Tester	Various	Hourly	10/3/2012	10/26/2012