San Leandro USD Minutes

Created: October 23, 2012 at 09:44 AM

Regular Board Meeting

October 16, 2012
Tuesday, 07:00 PM
San Leandro City Council Chambers
835 E. 14th Street
San Leandro, CA

Attendees

Hermy Almonte	Board Trustee	
Ron Carey	Board Trustee	
Lance James	Board Trustee	
Mike Katz-Lacabe	Board Trustee	
Morgan Mack-Rose	Board Trustee	
Diana Prola	Board Trustee	
Carmen Sullivan	Board Trustee	
Cindy Cathey	Superintendent	*non-voting*
Song Chin-Bendib	Assistant Superintendent	*non-voting*
Elisha Feliciano	Student Board Member	*non-voting*
Linda Pollard	Administrative Assistant	*non-voting*
John Thompson, Ed.D.	Senior Director II	*non-voting*
Debbie Wong	Assistant Superintendent	*non-voting*

1. CALL TO ORDER/ROLL CALL - 6:00 P.M.

The meeting was called to order by President Mack-Rose at 6:00 p.m. It was noted that all Board members were present.

2. PUBLIC TESTIMONY - CLOSED SESSION ITEMS

There were no public comments regarding the closed session agenda.

3. RECESS INTO CLOSED SESSION - 6:00 P.M.

The Board recessed into closed session at 6:01 p.m.

a. Student Expulsions; Education Code 35146 and 48918(c)

b. Public Employee Discipline/Dismissal/Release/Hiring; Government Code Section 54957

c. Conference with Labor Negotiator; Government Code 59457.6

d. Conference with Real Property Negotiator - Property: Government Code Section 54956.8

e. Liability Claim

Pursuant to Government Code Section 54956 et.seq. and 54956.95, cross-complaint

by San Leandro Unified School District against Jeff Luchetti Construction, Inc. for breach of express indemnity clause of contract.

4. RECONVENE TO OPEN SESSION - 7:00 p.m.

The Board reconvened into open session at 7:00 p.m.

a. Report on Closed Session Action *(V) (C)*

President Mack-Rose said that the Board had been in closed session where no action was taken.

b. Pledge of Allegiance

President Mack-Rose led the Pledge of Allegiance to the Flag.

c. Approval of Agenda *(V)*

Motion made by: Diana Prola
Seconded by: Ron Carey

Votes
Unanimously Approved

d. LEGAL STATEMENT

5. PUBLIC TESTIMONY ON NON-AGENDA ITEMS - 7:05-7:20 p.m.

There were no public comments on non-agenda items.

6. PRESENTATIONS-7:20-8:05 p.m.

Prior to proceeding with the presentation, President Mack-Rose said that she would be leaving the meeting to attend a family matter after the presentation and Vice President Almonte would be presiding over the remainder of the meeting.

a. Student Achievement Data, Part II: 2012 Accountability Program Report (APR)

Daniel Chaja, Assistant Director of Research and Program Evaluation, presented information related to the 2012 Accountability Progress Report (APR) recently released by the California State Department of Education. The APR contains the District's Academic Performance Index (API), the federal Adequate Yearly Progress (AYP) and Program Improvement (PI). The data contained District level, site specific and subgroup specific results. Debbie Wong, Assistant Superintendent for Educational Services and Mike Walbridge, Director of Curriculum and Instruction provided a summary and the utilization of this data for improvement. Highlights of the presentation included:

SLUSD 2012 AYP

- 8 of 12 Schools grew in their API score
  - 10 of 12 schools > 700 API

    - 3 schools > 800 API
    - Hispanic/Latino student subgroup continues to show the fastest API growth over the last 4-years
- Trailing local similar school districts in rate of improvement
- Percent proficient increased district-wide
    - Up 1.9% ELA compared to 1.0% in increase last year
    - Up 0.8% Math compared to 0.7% increase last year
    - Two or More Races student subgroup made Safe Harbor for second consecutive year
- Decreasing the number of students below proficiency
    - 26 areas of Safe Harbor in ELA compared to 23 last year
    - 23 areas of Safe Harbor in Math compared to 24 last year

SLUSD 2012 Program Improvement (PI)

- SLUSD remains in PI Year 3
- Program Improvement Status for our Title I Schools
    - Bancroft and Muir enter PI Year 2
    - Washington advances to PI Year 3
    - McKinley advances to PI Year 5
    - Garfield and Wilson remain in PI Year 5 for the second year
    - Jefferson remains in PI Year 5 for the third year

Status Update of District Work

- Professional Learning Communities (PLCs)
    - Elementary
        - 61 participants (school site teams and District Administrators)
        - Building a Collaborative Culture Training
    - Secondary
        - Established collaborative teams with a focus on learning
        - Muir and San Leandro High utilizing PLC coaches for implementation
        - Bancroft continues to focus on climate and culture
- Equity Training
    - Developing and supporting teacher leadership that engages equity-centered, teaching and learning everyday (Elementary and Secondary Cohorts)
    - Practice of culturally responsive strategies and includes on-site coaching
- Mathematics and English Language Arts
    - Continuing SB472 Math training
    - Dibels data review for flexible reading groups
    - DAIT focus on math at secondary level; English Language Development at elementary level
    - Illuminate assessment data, training, and support
- DAIT school visits
    - Elementary Cohorts focus on English Language Development
    - San Leandro High School focus on Mathematics (algebra & geometry)
    - Middle School cohorts focus on Mathematics (Grade 6-Geometry)
    - Learning Walk Form that takes you through the process of the instructional model
- Office of Student and Family Wellness

- COST (Coordinated Services Team) Referral Process in place at secondary schools
- 35 staff members participated in Suicide Prevention training
- 25 Counseling Interns from Girls Inc., Family Services, East Bay Agency for Children, Alameda County School Health Coalition/Alameda Health Services, Eden

Site Plan Addendums

- All sites are currently reviewing their assessment and APR data
- Revising site plans based on data needs and budget revisions
- Recommendations by School Site Council, ELAC, and School Advisory Council
- Review and approved by Ed Services

The Board thanked staff for all of their hard work and making the information very easy to understand. Comments included:

- Looking forward to the day when our professional teachers, our districts and our children are not judged on how well they perform on "some bubble or some piece of paper" that doesn't show the real personal growth of that individual
- While I don't like it, I understand that we need data to check our kids
- Has the Learning Walk form been shared and approved by SLTA?
- I hope that the process doesn't become evaluative
- Why are we so low in Math?
- How are the Dibles assessments progressing?
- Why is the Filipino subgroup not meeting the graduation rate criteria
- It will be interesting to see how the first 9th grade class of the FTK campus does with regards to graduation and drop out rates
- Why are there different target graduation rates?
- All the sites seem to be implementing similar programs with the same curriculum, why are the results so different?
- A focus on the earlier grades pays off later
- Standardized testing should not reflect the student's performance
- How do you make sure teachers are taking back what they learn from the trainings, and using it in their classrooms?
- Glad to hear that there is going to be mandatory high school algebra intervention
- There is a dearth of intervention and after school intervention opportunities at the middle school
- There is a "cliff" at the 6th grade level and we are not doing enough to address that "cliff"
- It's good that we are progressing, but it's at a "snails pace"
- I hope that there is some focus on opportunities over the summer in summer school

7. REPORTS-8:05-8:25 p.m.

a. Correspondence

Trustee Sullivan reported receipt of the following e-mails from September 25, 2012, through October 16, 2012: From Myrna Hernandez regarding three issues of the Washington Newsletter; from Carol Alvarez regarding Madison Newsletter and "Ability

Awareness Faire"; from Elaine Tesorero regarding McKinley Newsletter; from Ebado Ismail regarding Bancroft Newsletter; from Luan Truong regarding "Please sponsor McKinley Teacher on Rid for Kids for the Pediatric Brain Tumor Foundation"; from Dan Martin regarding "Measure L Signs"; from Laura Gomez regarding Monroe Newsletter; from Georgette Jackson regarding McKinley Newsletter; from Jeni Engler regarding "Update on Monroe Slide Replacement"; from Bina Patel regarding "Teen Dating Violence Conference on October 26, 9-2:30 p.m."; from Hermy Almonte regarding "Donate Life High School Presentations"; from Elisha Feliciano regarding "Student Board Member Project: One Love"; from Luan Truong regarding "Haiku Poetry Slam/Thank You for Allowing the Fourth Graders to Present"; from Donna McBride regarding two issues of the Wilson Newsletter; from SLED regarding "SLED Annual Meeting, Job Opportunities and more"; from Maria Carvalho regarding Lincoln Newsletter; and from Stop Girl Bullying regarding "Call for Programs: 7th Annual Girl Bullying Conference - June 30-July 2, 2012, in Las Vegas."

b. Student Board Member Report

Elisha Feliciano updated the Board on activities at the San Leandro High School main campus and the Fred T. Korematsu campus. Highlights included:

- The week of October 8-12 was College and Career Week at San Leandro High. There were various presentations for parents and students including online college application assistance, career and jobs in the fields of automotive, business and entrepreneurship for example, options for after high school, and understanding the community college, CSU & UC systems. Students and parents can also receive assistance by going to the College, Career & Parent Center, located at the newly renovated Career & Technical Education Building.
- On October 15 approximately 40 students donated blood at the high school's first American Red Cross Blood Drive of the year
- The Homecoming Game against Hayward High was last week; unfortunately we didn't win. Because the game was at Chabot College, the school was not allowed to have floats; however, students were able to parade around the field
- Sprit Week is this week - October 15-19. The overall theme is "Decades". Seniors representing the "Greeks"; Juniors- the "Renaissance"; and Sophomores the"Sixties". This is the second year that teachers are involved and do their own skit and dance and have a mural display. In addition, each day has a designated theme and students dress up depicting that theme:
    - Monday: Sports Day
    - Tuesday: Twin Day
    - Wednesday: Classy Fancy Day
    - Thursday: Rodeo Day
    - Friday: Homecoming Rally, followed by the Homecoming Dance "Blast from the Past" at the high school, where the results of the Homecoming Court winners will be announced

c. Union Representative Reports

There were no union representative reports.

d. Superintendent's Report

Superintendent Cindy Cathey provided the following report:

- As a District in Program Improvement Year 3 Corrective Action, we will be participating in a set of school monitoring visits throughout the school year. Tomorrow staff will be visiting John Muir Middle School, completing the first round of DAIT visits
- On Monday, October 8, she had the opportunity to speak to the Alameda County Board of Supervisors Health Subcommittee in support of their decision to provide $105K of funding annually for three years as a part of their effort to support the mental and behavioral health needs of our students. In particular, this would be in support of a staff person to coordinate our School based health center. If we don't get the health center, then the funds will be used to support the social and emotional needs of our students and families, adding that either way it is a "Win Win" situation for the District
- Assistant Superintendent Debbie Wong and she attended the "Abilities Awareness Faire" at Madison Elementary School on October 11, where students learn about disabilities through simulated experiences by completing an everyday task without the use of something that many of us take for granted such as the ability to use your hands, walk or speaking
- On Thursday, October 18, all the school sites and District Office will be participating in a statewide earthquake drill, Great California Shakeout, at 10:18 a.m. or as close to 10:18 a.m. as possible.

8. BOARD COMMITTEE REPORTS-8:25-8:35 p.m.

a. Curriculum Committee

Trustee Sullivan reported that the Curriculum Committee met on October 11, 2012, and discussed the supplemental adoption for Safe Schools Curriculum: "Let's Get Real" for grade 7; and "Straightlaced" for Grade 9. Both of these adoptions are being brought forward tonight for Board consideration. Also, Assistant Superintendent Debbie Wong spoke about the DAIT Monitoring report.

b. Policy Committee

Trustee Sullivan reported that the Policy Committee met on October 11, 2012, and discussed the revision to Board Policy and Administrative Regulations 6142.7 Physical Education, and revision to Board Policy, Administrative Regulation, and Exhibits 5131.8, Conduct/Bullying or Cyberbullying and the Annual Student Use of Technology Agreement.

With respect to Trustee Prola's question regarding technology and social media, Trustee Sullivan referred to Administrative Regulation 4040(a) Employee Use of Technology, and read item #3 under User Obligations and Responsibilities:

"Employees shall not access, post, submit, publish or display harmful or inappropriate matter that is threatening, obscene, disruptive or sexually explicit, or that could be construed as harassment or disparagement of others based on their race/ethnicity,national origin, gender, sexual orientation, age, disability, religion or political and cultural beliefs."

Future topics include Intradistrict enrollment, lice, and behavioral health. The next meeting will be November 27.

9. BOARD REPRESENTATIVE REPORTS-8:35-8:40 p.m.

a. Eden Area Regional Occupational Program (ROP)

Trustee Almonte reported that the Eden Area Regional Occupational Program Governing Board met on October 11, 2012, and approved the minutes of the Regular Governing Board meeting on September 6, 2012, Bill Warrants, Personnel Action items, Quarterly Report on Williams Act Complaints and Resolutions, Annual Independent Auditor's Report for the Year ending June 30, 2012, and Resolution 416: School Safety Month and Red Ribbon Week.

10. CONSENT ITEMS-8:40-9:05 p.m.

a. Approval of Consent Items *(V) (C)*

The following items were pulled from the Consent Calendar:

- 13e - Revision of Board Policy and Administrative Regulations 6142.7 - Physical Education (James)
- 14a - Intra-Budget Transfers and Revisions (James)

With those exemptions, the Consent Calendar was approved as amended.

Motion made by: Mike Katz-Lacabe
Seconded by: Lance James

Votes

Hermy Almonte	Yes
Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Yes
Morgan Mack-Rose	Not Present
Diana Prola	Yes
Carmen Sullivan	Yes

11. General Services

a. Approval of Minutes - October 2, 2012 *(V) (C)*

12. Human Resources

a. Certificated Personnel Report *(D) (C)*

b. Classified Personnel Report *(D) (C)*

13. Educational Services

a. Contracted Services Agreement between San Leandro Unified School District and Help Everyone Reach One, Inc. (HERO, Inc.) for Organized Physical Activities at Roosevelt Elementary School for the 2012-2013 School Year *(V) (C)*

b. Memorandum of Understanding between San Leandro Unified School District and YMCA of the East Bay for a Pilot Youth Development Program for San Leandro High School for the 2012-2013 School Year *(V) (C)*

c. Middle School Supplemental Safe Schools Curriculum: "Let's Get Real" DVD and Curriculum Guide From The Respect For All Project *(V) (C)*

d. Adoption of High School Supplemental Safe Schools Curriculum "Straightlaced" DVD and Curriculum Guide From The Respect For All Project *(V) (C)*

e. Revision to Board Policy and Administrative Regulations 6142.7 - Physical Education *(V) (C)*

Trustee James asked for clarification regarding how a high school student can be exempted from physical education course of study when students are participating in interscholastic athletic programs.

Assistant Superintendent Debbie Wong explained that the current Board policy does not address with specificity how that can occur, stating that in this case any student who participates in one after school sports program can be exempted from a physical education class, even if that student did not pass the physical fitness test given each year. The District would like to provide additional specificity and add to this exemption language by stating: "Students who pass the Physical Fitness Test (PFT) in grade 9 and participate in at least three seasons in total of sports in grades, 10, 11, and/or 12 may be exempted from physical education." It was also noted that with regards to meeting state requirements, this is a local decision and the request for this revision came from the high school.

Responding to Trustee Prola's suggestion that when a student meets the criteria and is exempted from PE, there is some way of indicating this on the transcript along with the policy number referenced. Assistant Superintendent Wong said that she would look into how that could be done.

Motion made by: Lance James
Seconded by: Mike Katz-Lacabe

Votes

Hermy Almonte	Yes
Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Yes
Morgan Mack-Rose	Not Present
Diana Prola	Yes
Carmen Sullivan	Yes

f. Revision to Board Policy and Administrative Regulation and Exhibits 5131.8 - Conduct: Bullying or Cyberbullying *(V) (C)*

g. Contract Services Agreement between San Leandro Unified School District and Certica Solutions for CALPADS Certification Support from November 2012 through November 2013 School Year *(V) (C)*

h. Discard Damaged Textbooks at San Leandro High *(V) (C)*

14. Business and Operations

a. Intra-Budget Transfers and Revisions *(V) (C)*

Trustee James asked for clarification to a $8,000 transfer for a computer purchase for Andrew Gordon out of EIA funds.

Assistant Superintendent Song Chin-Bendib explained that the $8,000 transfer represents a combined pot of money designated from EIA funds that all sites can draw from for computers (in this case), and that so far only $1,157 out of this fund has been spent. Mr. Gordon is listed as the EIA fund manager.

Motion made by: Lance James
Seconded by: Diana Prola

Votes

Hermy Almonte	Yes
Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Yes
Morgan Mack-Rose	Not Present
Diana Prola	Yes
Carmen Sullivan	Yes

b. Resolution #12-64 to Declare Certain Equipment Surplus and/or Obsolete *(V) (C)*

c. Contracts for amounts $5,000 or less for fiscal year 2012-2013. *(V) (C)*

15. Facilities and Construction

a. Change Order #2 with BHM, Inc. for the San Leandro High School (SLHS) Career Technical Education (CTE) Phase 2 Project *(V) (C)*

b. Bond Contracts $15,000 or Less for Fiscal Year 2012-2013 *(V) (C)*

16. ACTION ITEMS-9:05-9:15 p.m.

a. Approval of Action Items *(V)*

17. Educational Services

a. Approval of Recommendation for Termination of Expulsion for Student E03-11/12 *(V)*

Motion made by: Diana Prola
Seconded by: Carmen Sullivan

Votes

Hermy Almonte	Yes
Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Yes
Morgan Mack-Rose	Not Present
Diana Prola	Yes
Carmen Sullivan	Yes

b. Approval of Recommendation for Termination from Expulsion for Students E20-09/10; E12-09/10; E01-11/12; E08-10/11; E01-10/11; E12-10/11; and E11-09/10 *(V)*

Motion made by: Ron Carey
Seconded by: Carmen Sullivan

Votes

Hermy Almonte	Yes
Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Yes
Morgan Mack-Rose	Not Present
Diana Prola	Yes
Carmen Sullivan	Yes

18. INFORMATION ITEMS-9:15-9:20 p.m.

a. Information Items

19. Educational Services

a. Williams Uniform Complaints (including Valenzuela Settlement requirements) Quarterly Report for the period July-September 2012

The Board received for information the Williams Uniform Complaints (including Valenzuela Settlement requirements) Quarterly Report for the period July-September 2012. There were no complaints filed.

20. ADDITIONAL SUGGESTIONS AND COMMENTS FROM BOARD MEMBERS-9:20 p.m.

Trustee Carey attended the Homecoming Game. He also commented that he passed on his personal greeting cards of encouragement, in support to Student Board member

Elisha Feliciano's, in support of her project "One Love".

Trustee Katz-Lacabe wished everyone happy "Earth Science Week." He attended the Roosevelt Fall Festival this past weekend and had a great time. The Bay Area Science Festival begins in late October at the Sonoma County Fair, and at AT&T Park. He encouraged everyone to attend this event where there is something for everyone to experience.

Trustee James attended the Homecoming Game, and wished the Homecoming Royal Court nominees "Good luck." He attended the Roosevelt Fall Festival which was very successful.

Trustee Prola was reminded of a comment following the discussion regarding test scores, stating that with everything rising ever so slowly, "A rising tide lifts all boats" and hopefully "all of our boats will get lifted in the future." She also commented that she received an invitation to have dinner last Friday with the Portuguese Counsel General. Today, she attended the grand opening tour of the International Brotherhood of Electrical Workers (IBEW) new Zero Net Energy Center. The facility is one-of-a-kind and is designed to use only the energy it crease through wind turbines, solar panels, and a special roof ventilation system. There are only eight such facilities in the county. Journey level electricians, apprentices, and contractors will be trained on the latest energy-efficiency construction methods and latest sustainability practices. This coming Friday night, October 19 is the Trivia Bee at the San Leandro Marina Community Center, where Team Katz-Lacabe will once again face Team Mack-Rose. Proceeds will go to the San Leandro Public Library.

Trustee Sullivan commented that on October 4 she joined Kaiser Permanente staff and construction workers at the new Kaiser facility in San Leandro and donned pink hard hats in support of breast cancer screening and awareness. She announced that a screening of "The Waiting Room", a documentary film about the life and times of patients, doctors and staff in the emergency room of Oakland's Highland Hospital, will be shown at the Grand Lake Theater on October 19.

Trustee Almonte commented that he also attended the Roosevelt Elementary School Fall Festival on Saturday, October 13, 2012, and was invited by a parent and given the opportunity to judge the cake decoration contest. (along with Victoria Forrester, Roosevelt principal, and San Leandro Police Officer Torres)

21. ANNOUNCEMENT

a. Board of Education Meetings

- Regular Board Meeting - November 6, 2012
- Special Board Meeting - November 13, 2012 (District Office)
- Regular Board Meeting - December 4, 2012
- Special Board Meeting - December 11, 2012 (District Office)
- Regular Board Meeting - December 18, 2012 (if needed)
- Regular Board Meeting - January 15, 2013
- Regular Board Meeting - January 29, 2013
- Regular Board Meeting - February 5, 2013
- Tentative Board Meeting/Work Session - February 12, 2013 (District Office)
- Regular Board Meeting - February 26, 2013
- Regular Board Meeting - March 5, 2013

- Special Board Meeting - March 12, 2013 (District Office)
- Regular Board Meeting - March 19, 2013
- Regular Board Meeting - April 2, 2013
- Regular Board Meeting - April 16, 2013
- Regular Board Meeting - May 7, 2013
- Tentative Board Meeting/Work Session - May 14, 2013 (District Office)
- Regular Board Meeting - May 21, 2013
- Regular Board Meeting - June 4, 2013
- Regular Board Meeting - June 18, 2013
- Special Board Meeting - June 25, 2013 (District Office)

22. ADJOURNMENT*

a. Time *(V)*

The meeting was adjourned at 9:07 p.m.

Motion made by: Ron Carey
Seconded by: Mike Katz-Lacabe

Votes

Hermy Almonte	Yes
Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Yes
Morgan Mack-Rose	Not Present
Diana Prola	Yes
Carmen Sullivan	Yes

Respectfully submitted,

Carmen Sullivan, Clerk

Board Approved: 11/6/12

TO: Board of Education

FROM: John Thompson, Ed.D., Senior Director II of Human Resources

DATE: October 16, 2012

RE: Acceptance of Personnel Report

The following is the Personnel Report that reports details of personnel assignments, employment and terminations.

CERTIFICATED EMPLOYEES

POS.#	NAME	POSITION	LOCATION	FTE	FROM	TO
APPOINTMENTS						
	Lorraine Ellis-Falik	RSP	SLHS	1.0	10/9/12	
300	Jocelyn Peralta	RSP/SDC	Wilson & Bancroft	1.0	10/9/12	
UNPAID LEAVE OF ABSENCE						
994/228	Caitilyn Medeiros	Teacher	Washington	1.0	10/16/12 – 1/6/13	
994/228	Caitilyn Medeiros	Teacher	Washington	.40	1/7/13 – 6/14/13	
951	Sarah Stein	Teacher	Muir	1.0	10/16/12 – 10/28/12	
RESIGNATION						
382	Amy Gamez	Counselor	Bancroft	.50	10/26/12	

To: Board of Education

From: John Thompson, Ed.D. Senior Director II-Human Resources

Date: October 16, 2012

Re: Acceptance of Personnel Report

Following is a Personnel Report that reports details of personnel assignments, employment and terminations.

CLASSIFIED EMPLOYEES						
POS # Funding	**NAME**	**POSITION**	**LOCATION**	**FTE**	**FROM**	**TO**
Appointment						
1119-Economic Impact Aid	Daisy Lee	Office Clerk/Student Records	SLHS	0.467	10/8/2012	
1106-Economic Impact Aid	Maria G. Perez	Parent Facilitator	Madison	0.40	10/9/2012	
1354-Other Federal	Melody C. Burdett	Office Clerk III	SLHS	0.60	10/9/2012	
551-Idea Local Assistant	Stephanie M. Linford	Para Educator Mild/Moderate	SLHS	0.867	10/8/2012	
Substitute	Stephanie M. Linford	Classified Substitute	Various		10/8/2012	
641- Idea Local Assistance	Fernando Caldera	Para Educator Moderate/Severe	Jefferson	0.80	10/5/2012	
General Fund	Kimberly M. Montano	Yard Supervisor	Jefferson	Hourly	10/1/2012	
General Fund	Maritza Hernandez	Yard Supervisor	Jefferson	Hourly	10/2/2012	
General Fund	Jasmin Vega	Yard Supervisor	Wilson	Hourly	10/9/2012	
39 Month Reemployment						
602-Restricted Maintenance	Francisco Lopez Contreras	Building Maintenance Mechanic	Maintenance	1.00	10/8/2012	
Resignation						
1309-50%SLIP 50% 21st Century	Linda Nieves	Office Clerk IV	Lincoln	0.267	10/19/2012	