# San Leandro USD Minutes

*Created: November 08, 2012 at 09:50 AM*

## Regular Board Meeting

**November 06, 2012**
**Tuesday, 07:00 PM**
San Leandro City Council Chambers
835 E. 14th Street
San Leandro, CA

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**Attendees**

| | | |
|---|---|---|
| Hermy Almonte | Board Trustee | |
| Ron Carey | Board Trustee | |
| Lance James | Board Trustee | |
| Mike Katz-Lacabe | Board Trustee | |
| Morgan Mack-Rose | Board Trustee | |
| Diana Prola | Board Trustee | |
| Carmen Sullivan | Board Trustee | |
| Cindy Cathey | Superintendent | *non-voting* |
| Song Chin-Bendib | Assistant Superintendent | *non-voting* |
| Elisha Feliciano | Student Board Member | *non-voting* |
| Linda Pollard | Administrative Assistant | *non-voting* |
| John Thompson, Ed.D. | Senior Director II | *non-voting* |
| Debbie Wong | Assistant Superintendent | *non-voting* |

**1. CALL TO ORDER/ROLL CALL - 6:30 P.M.**

The meeting was called to order by President Mack-Rose at 6:30 p.m. It was noted that all Board members were present.

**2. PUBLIC TESTIMONY - CLOSED SESSION ITEMS**

There were no public comments regarding the closed session agenda.

**3. RECESS INTO CLOSED SESSION - 6:30 P.M.**

The Board recessed into closed session at 6:30 p.m.

**a. Conference with Labor Negotiator; Government Code Section 54957.6**

**b. Conference with Real Property Negotiator - Property: Government Code Section 54956.8**

**4. RECONVENE TO OPEN SESSION - 7:00 p.m.**

The Board reconvened into open session at 7:02 p.m.

**a. Report on Closed Session Action**

President Mack-Rose said that the Board had been in closed session where no action was taken.

**b. Pledge of Allegiance**

President Mack-Rose led the Pledge of the Allegiance to the Flag.

**c. Approval of Agenda** *(V)*

President Mack-Rose noted that the Correspondence Report would be postponed until the November 13, 2012, Special Board meeting.

With that exception, the Consent Calendar was approved as amended.

Motion made by: Mike Katz-Lacabe
Seconded by: Carmen Sullivan

Votes

Unanimously Approved

**d. LEGAL STATEMENT**

**5. PUBLIC TESTIMONY ON NON-AGENDA ITEMS-7:05-7:10 p.m.**

Steve Gray, a grandparent of a Wilson Elementary School student, addressed the Board regarding individual school sites setting rules which in his mind should be a District-wide policy set by the Board. As a example, he shared that his granddaughter brought a bag of chips to school for lunch and was told that she could not have them because of a school rule around "sharing" and not being "healthy."

Assistant Superintendent Debbie Wong explained that for the past two years, Wilson Elementary has set a rule regarding which "non nutritional" foods are not allowed on campus during lunch because of the effect on student behavior and disruption during the lunch hour, but more importantly around the nutritional content. She stated that the District does have a Wellness Policy that addresses Nutritional guidelines and implementation of healthy eating habits.

The Board thanked Mr. Gray for bringing this to their attention. Trustee Prola asked for and received consensus for the Policy Committee to look into this issue.

**6. REPORTS-7:10-7:20 p.m.**

**a. Correspondence**

**b. Student Board Member Report**

Student Board Member Elisha Feliciano provided the following update on activities at the San Leandro High School main campus and the Fred T. Korematsu campus. Highlights included:

- San Leandro High School had their final football game and first win of the season against Bishop O'Dowd
- Understanding the concern regarding student math scores, she reported that there is an after-school program in the library where students can receive tutoring in math

**c. Union Representative Reports**

San Leandro High School counselor and site rep for the San Leandro Teachers' Association Mark Hamilton thanked the Board and District staff for all that they have done during this campaign season in support of public education.

**d. Superintendent's Report**

Superintendent Cathey acknowledged everyone for their hard work in support of

Measure L and the various initiatives impacting public education. She offered a big "Thank You" to our students, teachers, administrators, parents, and community members, adding that "We can't wait to the see the results."

**7. BOARD COMMITTEE REPORTS-7:20-7:25 p.m.**

**a. Facilities & Technology**

Trustee Prola reported that the Facilities and Technology Committee met on October 24, and discussed twenty-one items, nineteen of which are being brought forward to the Board tonight for consideration.

**8. CONSENT ITEMS-7:25-7:40 p.m.**

**a. Approval of Consent Items** *(V) (C)*

Motion made by: Diana Prola
Seconded by: Carmen Sullivan

Votes
Unanimously Approved

**9. General Services**

**a. Approval of Minutes - October 16, 2012** *(V) (C)*

**10. Human Resources**

**a. Certificated Personnel Report** *(C)*

**b. Classified Personnel Report** *(C)*

**c. Memorandum of Understanding Between the San Leandro Unified School District and Saint Mary's College** *(V) (C)*

**d. Memorandum of Understanding Between the San Leandro Unified School District and Fortune School of Education** *(V) (C)*

**e. Field Work Agreement Between the San Leandro Unified School District and the University of La Verne** *(V) (C)*

**f. Supplemental Legal Services Agreement with MetLIFE/Hyatt Legal Plans, Inc.** *(V) (C)*

**11. Educational Services**

**a. 2012-2013 Non-Public School/Agency Contracts** *(V) (C)*

**b. Acceptance of Donations for November 6, 2012** *(V) (C)*

**12. Business and Operations**

**a. Resolution #12-65 to Declare Certain Equipment Surplus and/or Obsolete** *(V) (C)*

**13. Facilities and Construction**

**a. Final Change Order #1 to the Construction Contract with Cal Pacific Construction, Inc. for the Washington Elementary School Painting & Lighting Project** *(V) (C)*

**b. Notice of Completion (NOC) for the Washington Elementary School Classroom Painting & Lighting Project** *(V) (C)*

**c. Final Change Order #1 to the Construction Contract with Cal Pacific Construction, Inc. for the McKinley Elementary School Painting & Lighting Project** *(V) (C)*

**d. Notice of Completion (NOC) for the McKinley Elementary School Classroom Painting & Lighting Project** *(V) (C)*

**e. Final Change Order #1 to the Construction Contract with Zolman Construction, Inc. for the Muir Middle School Painting & Lighting Project** *(V) (C)*

**f. Notice of Completion (NOC) for the Muir Middle School Classroom Painting & Lighting Project** *(V) (C)*

**g. Final Change Order #1 to the Construction Contract with Pacific Contractors Group, Inc. for the Monroe Elementary School Painting & Lighting Project** *(V) (C)*

**h. Notice of Completion (NOC) for the Monroe Elementary School Classroom Painting & Lighting Project** *(V) (C)*

**i. Final Change Order #1 to the Construction Contract with Pacific Contractors Group, Inc. for the Garfield Elementary School Painting & Lighting Project** *(V) (C)*

**j. Notice of Completion (NOC) for the Garfield Elementary School Classroom Painting & Lighting Project** *(V) (C)*

**k. Final Change Order #1 to the Construction Contract with GECO, Inc. for the San Leandro High School (SLHS) Fred T. Korematsu (FTK) Campus Lunch Shelter Project** *(V) (C)*

**l. Notice of Completion (NOC) for the San Leandro High School Fred T. Korematsu Campus Lunch Shelter Project** *(V) (C)*

**m. Change Order #1 to the Construction Contract with Enviroplex for the**

**Fabrication and Installation of a Portable Large Classroom Building at Lincoln High School** *(V) (C)*

**n. Notice of Completion (NOC) for the Lincoln High School Portable Large Classroom Project** *(V) (C)*

**o. Change Order #1 to the Construction Contract with F&H Construction for the San Leandro High School Swim Center, Fields and Drainage Project** *(V) (C)*

**p. Change Order #2 to the Construction Contract with Zolman Construction & Development, Inc. for the Pacific Sports Complex and Burrell Field Project** *(V) (C)*

**q. Final Change Order #2 to the Construction Contract with Trinet Construction, Inc. for the Lincoln High School Renovations, Upgrades, Site Athletic Improvements, and Portable Large Classroom Building Project** *(V) (C)*

**r. Notice of Completion (NOC) for the San Leandro High School – Career Technical Center – Phase II** *(V) (C)*

**14. ADDITIONAL SUGGESTIONS AND COMMENTS FROM BOARD MEMBERS-7:40 p.m.**

Trustee Carey attended the last San Leandro High School football game of the season and was happy that they won.

Trustee Katz-Lacabe commented that his 5th grade daughter said that she read in her history book about Christopher Columbus sailing to America to prove "that the earth wasn't flat. He suggested that the District look at some of the material that is in the history book because what concerns him is that with all the challenges we face educating our children, actually giving them information that is not true should not be one of them. Following his comments, Trustee Prola said she would like to look into this with Trustee Katz-Lacabe stating that history book was from the Houghton-Mifflin series - 5th grade.

Trustee Sullivan wished "Good Luck" to Trustees Mack-Rose and Almonte on their race for City Council seats tonight.

Trustee Almonte thanked the grandparent for bringing his concerns to the Board.

Trustee Mack-Rose asked and received consensus to cancel the December 18 Board meeting. With two meetings scheduled for December 4 and December 11, staff does not feel it will be necessary to hold the meeting. She said that on December 4, the new Trustees will be installed; however, will not be taking office until the December 11 meeting where the Board will be considering approving the First Interim Report. She will be inviting new members to the December 3 Finance Committee meeting, so that they will have at least a week to digest the information of the First Interim.

Superintendent Cathey reminded outgoing Trustees Almonte, Mack-Rose, and Sullivan to invite family and friends to the reception honoring them at the Special Board meeting on November 13, at the District Office at 6:15 p.m. Open session begins at 7:00 p.m. with the closed session to follow.

## 15. ANNOUNCEMENT

### a. Board of Education Meetings

- Special Board Meeting - November 13, 2012 (District Office)
- Regular Board Meeting - December 4, 2012
- Regular Board Meeting - December 11, 2012 (City Council Chambers)
- Regular Board Meeting - December 18, 2012 (if needed)
- Regular Board Meeting - January 15, 2013
- Regular Board Meeting - January 29, 2013
- Regular Board Meeting - February 5, 2013
- Tentative Board Meeting/Work Session - February 12, 2013 (District Office)
- Regular Board Meeting - February 26, 2013
- Regular Board Meeting - March 5, 2013
- Special Board Meeting - March 12, 2013 (District Office)
- Regular Board Meeting - March 19, 2013
- Regular Board Meeting - April 2, 2013
- Regular Board Meeting - April 16, 2013
- Regular Board Meeting - May 7, 2013
- Tentative Board Meeting/Work Session - May 14, 2013 (District Office)
- Regular Board Meeting - May 21, 2013
- Regular Board Meeting - June 4, 2013
- Regular Board Meeting - June 18, 2013
- Special Board Meeting - June 25, 2013 (District Office)

## 16. ADJOURNMENT*

### a. Time *(V)*

The meeting was adjourned at 7:20 p.m.

Motion made by: Mike Katz-Lacabe
Seconded by: Lance James

Votes
Unanimously Approved

Respectfully submitted,

Carmen Sullivan, Clerk

Board Approved: 11/13/12

TO: Board of Education

FROM: John Thompson, Ed.D., Senior Director II of Human Resources

DATE: November 6, 2012

RE: Acceptance of Personnel Report

The following is the Personnel Report that reports details of personnel assignments, employment and terminations.

**CERTIFICATED EMPLOYEES**

| POS.# | NAME | POSITION | LOCATION | FTE FROM | FTE TO | FROM | TO |
|---|---|---|---|---|---|---|---|
| **APPOINTMENTS** | | | | | | | |
| 1363 | Douglas Pacheco | SDC Teacher | Muir | | 1.0 | 11/2/12 | |
| | Jay Schoby | Teacher | SLHS | | 1.0 | 10/24/12 – 1/28/13 | |
| **UNPAID LEAVE OF ABSENCE** | | | | | | | |
| 347 | Lisa Nunez | Teacher | Monroe | 1.0 to .60 | | 11/1/12 | |
| **CHANGES IN STATUS** | | | | | | | |
| 318 | Roxanne Ansolabehere | Tech. Coord. | SLHS | 1.0 to 1.20 | | 8/20/12 – 6/14/13 | |
| 1073 | Leif Asper | Teacher | Muir | 1.0 to 1.20 | | 8/23/12 – 6/14/13 | |
| 21/1026 | Elena Ball | EL Specialist | Wilson | 1.0 to .90 | | 8/20/12 – 6/14/13 | |
| 311 | Hannah Borthwick | Speech Therapist | Monroe | .60 to .80 | | 8/20/12 – 6/14/13 | |
| 1404 | Glen Brodeur | RSP | Jefferson | 1.0 to 1.14 | | 8/23/12 – 6/14/13 | |
| 329 | David D'Antonio | Teacher | Bancroft | 1.0 to 1.20 | | 9/6/12 – 6/14/13 | |
| 331 | Susan Deming | Teacher | Roosevelt | .40 to .50 | | 8/20/12 – 6/14/13 | |
| 966 | Sara Fanvu | Teacher | Various | .933 to 1.0 | | 8/20/12 – 6/14/13 | |
| 260 | Anthony Farley | Teacher | SLHS | 1.0 to 1.20 | | 8/23/12 – 6/14/13 | |
| 872 | Denise Farrell | Counselor | Muir | 1.0 to 1.10 | | 10/15/12 – 6/14/13 | |
| 1053 | Myles Farrell | Teacher | Muir | 1.0 to 1.20 | | 9/17/12 – 6/14/13 | |
| 346 | Danny Fong | Teacher | Bancroft | 1.0 to 1.20 | | 8/23/12 – 6/14/13 | |
| 872 | Amy Gamez | Counselor | Muir | .50 to .60 | | 10/15/12 – 6/14/13 | |
| 412 | Scott Leombruno | Teacher | Muir | .60 to 1.0 | | 8/23/12 – 6/14/13 | |
| 326 | Kathleen Maier | Teacher | McKinley | .80 to 1.0 | | 8/20/12 – 6/14/13 | |
| 326 | Kellie Morris | Teacher | Muir | 1.0 to 1.20 | | 8/20/12 – 6/14/13 | |
| 334 | Elaina Munzar | Speech Therapist | Garfield | .50 to 1.0 | | 8/20/12 – 6/14/13 | |
| 419 | Connie Ryan | Psychologist | Garfield | .60 to .80 | | 8/20/12 – 6/14/13 | |
| 444 | Charles Vonderheid | Teacher | Muir | 1.0 to 1.20 | | 9/12/12 – 6/14/13 | |
| 182 | Mari Wallace-Ullrich | Title 1 Coord. | McKinley | 1.0 to .80 | | 8/20/12 – 6/14/13 | |
| 171 | Lynette Watkins | Teacher | Monroe | .80 to 1.0 | | 9/11/12 – 9/25/12 | |
| 1400 | Lynette Watkins | Teacher | Monroe | .80 to 1.0 | | 10/8/12 – 6/14/13 | |

To: Board of Education

From: John Thompson, Ed.D. Senior Director II-Human Resources

Date: November 6, 2012

Re: Acceptance of Personnel Report

Following is a Personnel Report that reports details of personnel assignments, employment and terminations.

| CLASSIFIED EMPLOYEES | | | | | | |
|---|---|---|---|---|---|---|
| **POS # Funding** | **NAME** | **POSITION** | **LOCATION** | **FTE** | **FROM** | **TO** |
| **Appointment** | | | | | | |
| 1382-Idea Local Assistance | Monica N. Valencia | Para Educator Moderate/Severe | Muir | 0.80 | 10/17/2012 | |
| 833-Unrestricted | Monita S. Jit | Accounts Payable Technician I | District Office Business Services | 0.50 | 10/17/2012 | |
| 1399-Special Education | Karen Cross | Para Educator Mild/Moderate | Muir | 0.80 | 10/19/2012 | |
| 1381-Adult Basic Ed & ESL | Patricia W. Taylor | Para Educator | Adult School | 0.40 | 10/30/2012 | |
| Adult Basic Ed & ESL | Nooshin Vassei | Adult School Teacher | Adult Education | Hourly | 10/16/2012 | |
| Idea Local Assistance | Lucas Castro Paul | Para Educator Moderate/Severe | Muir | 0.867 | 10/29/2012 | |
| 1320-Title I | Caroline C. Ocampo | Para Educator Computer | Monroe | 0.267 | 10/15/2012 | |
| 788-Unrestricted | Mason Hayenga | Campus Supervisor | Muir | 1.00 | 11/2/2012 | |
| 746-Unrestricted | Judy J. Medeiros | Office Clerk IV | Lincoln | From: .43 To: .533 | 11/5/2012 | |
| 854-Special Education | Doris A. Greene | Para Educator Mild/Moderate | SLHS | 0.80 | 10/29/2012 | |
| To: 1305 Idea Local Assistance From: 854 Idea Local Assistance | Cecilia H. Montoya | To: Para Educator Moderate/Severe From: Para Educator Mild/Moderate | SLHS | To: .867 From:.80 | 10/29/2012 | |
| Short-term | Joshua S. Yos | AVID Tutor | Muir | Hourly | 11/7/2012 | 6/14/2013 |
| Short-term | Evelyn P Martinez-Salazar | AVID Tutor | Muir | Hourly | 11/7/2012 | 6/14/2013 |
| **Unpaid LOA** | | | | | | |
| 670-Unrestricted | JoMarie Holt | Campus Supervisor | SLHS | 1.00 | 10/29/2012 | 12/31/2012 |
| 707-Idea Local Assistance | Margaret A. Mitchell | Para Educator Mild/Moderate | SLHS | 0.867 | 10/29/2012 | 1/21/2013 |
| **Resignation** | | | | | | |
| 1037 | Michael B. Murphy | Director Bond Measure B | District Office | 1.00 | 12/1/2012 | |