San Leandro USD Minutes

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Special Board Meeting

November 13, 2012
Tuesday, 07:00 PM
San Leandro Unified Administrative Office
14735 Juniper Street
San Leandro, CA

Attendees

Hermy Almonte	Board Trustee	
Ron Carey	Board Trustee	
Lance James	Board Trustee	
Mike Katz-Lacabe	Board Trustee	
Morgan Mack-Rose	Board Trustee	
Diana Prola	Board Trustee	
Carmen Sullivan	Board Trustee	
Cindy Cathey	Superintendent	*non-voting*
Song Chin-Bendib	Assistant Superintendent	*non-voting*
John Thompson, Ed.D.	Senior Director II	*non-voting*
Debbie Wong	Assistant Superintendent	*non-voting*

1. CALL TO ORDER / ROLL CALL - 7:00 P.M.

A reception was held prior to the Special Board meeting to honor and recognize Trustees Hermy B. Almonte, Morgan Mack-Rose, and Carmen Sullivan, whose terms were ending.

During the reception, Senator Ellen Corbett and Karina Rivera, Supervisor Assistant to Supervisor Wilma Chan presented each of the distinguished Trustees with a special Resolution recognizing them for their dedication to pubic education, our district, students and families.

At the conclusion of the reception, the meeting was called to order by President Mack-Rose at 7:03 p.m. It was noted that all Board members were present.

a. Pledge of Allegiance

President Mack-Rose led the Pledge of the Allegiance to the Flag.

b. Approval of Agenda *(V)*

Motion made by: Mike Katz-Lacabe
Seconded by: Lance James

Votes
Unanimously Approved

c. LEGAL STATEMENT

Following the reading of the Legal Statement, President Mack-Rose noted that the Board would be recessing into Closed Session following the Open Session, returning to

Open session to take action on two Expulsion terminations.

2. PUBLIC TESTIMONY- CLOSED SESSION ITEMS - 7:05-7:10 p.m.

There were no public comments regarding the closed session agenda.

3. RECREATION & PARKS COMMISSION REPORT - 7:10-7:20 p.m.

Evelyn Gonzalez, District representative to the Recreation & Parks Commission reported on staffing changes occurring in the City's Recreation & Parks Department, noting that Joann Oliver and Louie Despeaux are retiring. Breyanna Riggsbee will be taking Joann's position. She also provided a brief update on the Weight of the Nation screening and panel discussion back in September, acknowledging the work of City Councilmember Michael Gregory, adding that San Leandro is gaining a reputation as a proactive city when looking at health and fitness. She also highlighted two upcoming events:

- "San Leandro's Got Talent Show", a talent show jointly sponsored by the City's Youth Advisory Commission (YAC) and the San Leandro Library's Teen Advisory Group (TAG) will be on February 7, 2013, at the San Leandro Library and will feature performers ages 13-18.
- The Dr. Martin Luther King Celebration/Oratorical Festival will be on Monday, January 21, 2012, 10 a.m. at the Marina Community Center and will offer various activities for children between the ages of 6 through 17.

4. PUBLIC TESTIMONY ON NON-AGENDA ITEMS - 7:20-7:30 p.m.

There were no public comments regarding non-agenda items.

5. PRESENTATION

a. Recognition of Outgoing Board Trustees - 7:30-7:50 p.m.

The Board and Superintendent recognized Trustee Hermy B. Almonte with a Resolution of Appreciation of his four years of service on the Board of Education from 2008-2012 and for his service as Clerk of the Board in 2010-2011; and Board Vice President from 2011-2012.

The Board and Superintendent recognized Trustee Morgan Mack-Rose with a Resolution of Appreciation for her four years of service on the Board of Education from 2008-2012 and for her service as Board President for two terms from 2010-2011 and 2011-2012.

The Board and Superintendent recognized Trustee Carmen M. Sullivan with a Resolution of Appreciation for her four years of services on the Board of Education from 2008-2012 and for her service as Clerk of the Board from 2011-2012.

Superintendent Cindy Cathey thanked each of the Trustees for their "...ongoing commitment and dedication to the education and welfare of all students..." noting that each has "earned the respect and admiration of all who have worked with them."

A lovely hand-painted glass apple crafted in the glasswork technique known as "millefiori," was also presented to the outgoing Trustees as a token of esteem and appreciation. By grouping numerous multicolored canes and embedding them in a handblown layer of clear glass, the glassmaker produces a vibrant bouquet symbolic

of a diverse school community.

San Leandro Ciity Mayor Stephen Cassidy and City Councilmember Pauline Cutter (both former San Leandro Unified Board of Education Trustees) also presented each of the Trustees with Certificates of Commendation and deep appreciation to them for their collaboration with the City, and their service to the schools and the community.

b. California Healthy Kids Survey (CHKS) Results and Behavioral Tiered Intervention Update - 7:50-8:35 p.m.

Sheila Lawrence, Director of Student Support Services gave a presentation on the results of the 2011-12 California Healthy Kids (CHKS) Survey Results. The CHKS Survey is administered every two years to grades 5, 7, 9 and 11, and focuses on alcohol and other substance use; violence and safety, and physical and mental health. The data is used to help school districts identify and reduce risky behaviors, develop interventions, promote learning and health programs. Included in the survey results:

- Comparison of marijuana, alcohol and cigarette use during the last 30 days (when survey was administered) shows that the percentage of use in SLUSD is below the state and national numbers
- Data show that our fifth graders are experimenting with alcohol at a high rate
- Use of cigarettes has gone down; however, marijuana use is going up
- Next steps include:
    - Identifying strategies to address the highest priority needs and incorporate into School Safety Plans and Single School Plans
    - Continue to implement and strengthen district-wide alternatives to the suspension and expulsion process
    - In January 2013 a new law AB 1729 will require alternative methods of correction before suspension
    - Renew the TUPE Cohort grant w/ACOE, which will focus more on alcohol and marijuana prevention

The Board raised clarifying questions and concerns around the dramatic drop occurring among the 9th graders in "caring relationships" and "school connectedness" and how that compared to the percentages before the FTK campus was built, and what is the correlation between the academic performance of our students and the California Healthy Kids Survey results, which were addressed by the Board.

Debbie Wong, Assistant Superintendent, Educational Services, and Jamaal Kizziee, one of the District's two Alameda County Behavioral Health Consultants, provided an update on the District's efforts to systematize Behavioral Tiered Intervention to support students' socio-emotional and behavioral health. The presentation also included updates to the new Office of Student and Family Wellness. The systems approach to address the needs of the whole child: academic, physically, and socio-emotionally health is a tiered approach that focuses on:

- Academic: District Instructional Plan through professional Learning Communities
- Behavioral Supports: Full Service Community Schools approach to provide coordinated programs and services to students and families

District efforts include:

- Anti-Bullying Training for all employees
- Creating safe schools for all students, families, and staff
- IEP and Section 504 training and implementation
- Student Support Services Monthly Check-ins with secondary administrators
- Roosevelt School Positive Behavior Intervention and Support (PBIS) Pilot
- Professional Learning Communities
- Opened the District's Office of Student and Family Wellness (Intentional partnerships with Alameda County Center for Healthy Schools and Communities)
- Coordination of Services Team (COST) Process (a coherent and systematized referral process to problem solve issues related to student academic progress)
- Full Service Community Schools

The Board thanked staff for the presentation, stating that this is very exciting. At the conclusion of the presentation, the Board took a short break.

6. REPORTS - 8:35-8:50 p.m.

a. Correspondence

Trustee Sullivan reported receipt of the following emails from October 17, 2012, through November 13, 2012: From CSBA regarding "California School News: Election Countdown, Support for Props 30 and 38," "CSBA Delegate Assembly meeting November 28-29"; from Dr. Webinars regarding "Sexting and Texting Do's and Don'ts Students Need to Know Webinar," and "Impulse Control Skills and More Grades K-8"; from Veronica Sanchez regarding "Garfield Newsletter"; from Cynthia Vincent regarding "Wilkins, New Bart Director"; from Luan Truong regarding "National Conference on School Discipline 2013"; from Sheila Jordan regarding "Celebrate Sikh Awareness Month," and "Save the Date: Bay Area Leadership Forum 2013, January 9, 2013"; from Ling King regarding "John Muir Haunted House October 31"; from the Broadmoor Beacon regarding "Newsletter Nov/Dec"; from Lew Brentano regarding "A Sustainable Model Program to Improve School Climate and Academic Achievement"; from Chevron in California regarding "Your invited: Partnering for a brighter California"; from Garry Grotke regarding "Carnival Reflections and Thanks"; from SLHS Athletic Program regarding "Tommy T's Fundraiser, Friday, November 16th"; from Myrna Hernandez regarding "Washington Newsletter"; from Georgette Jackson regarding "McKinley Newsletter"; from JK Thomas and Associates regarding "Using Technology in Your Classroom, We want your Thoughts"; from Myrna Hernandez regarding "Washington Parent News"; from Robin Michel regarding "Don't miss SLHS AEC Presents, "The Miser" November 9," and "Davis Street Holiday Food and Toy Program"; from Ebado Ismail regarding "November Newsletter Bancroft Middle School"; from SLED regarding "Ghirardelli Pledges $45,000 to SLED," "Eat Out for Education November 7," and "SLED Welcomes Mitch Huitema to the Board of Directors"; from Sheriff Rocky Medeiros regarding "Sharing Positive thoughts on working with the HS Cross County Coaches and students on a trip to MT Sac in LA"; from Cindy Cathey "A Heartfelt appreciate and thank you for the work and support for Measure L"; from Maria Carvalho regarding "Lincoln High Newsletter"; and from Carol Delton regarding "Congratulations and 2 more Mundane Matter."

b. Union Representative Reports

There were no Union Representative reports.

c. Superintendent Report

Superintendent Cathey reported that Measure L was at 66.44% as of 4:30 p.m. today. The DAIT providers continue to visit our schools and do Learning Walks with us, noting that at the high school recently, the Math Department chair and one teacher joined them. This week will be Day 3 and Day 4 of the Elementary PLC training. The week of November 19 is the Thanksgiving Holiday break. The last week of November will be our Federal Program Monitoring Review, adding that based on other Districts, this visit will greatly impact Assistant Superintendent Debbie Wong and her team.

7. CONSENT ITEMS - 8:50-9:10 p.m.

a. Approval of Consent Items *(V) (C)*

The following items were pulled from the Consent Calendar:

- 10j - 2012-2013 Non-Public School/Agency Contracts (Prola)
- 11a - Contracts for Amounts $5,000 or Less for Fiscal Year 2012-2013 (Prola)

With those exceptions, the Consent Calendar was approved as amended.

Motion made by: Mike Katz-Lacabe
Seconded by: Carmen Sullivan

Votes

Unanimously Approved

8. General Services

a. Approval of Minutes - November 6, 2012 *(V) (C)*

b. Eden Area Regional Occupational Program Joint Powers Agreement *(V) (C)*

9. Human Resources

a. Increase by .10 FTE the Communications Outreach Specialist Position *(V) (C)*

b. Certificated Personnel Report *(V) (C)*

c. Classified Personnel Report *(V) (C)*

10. Educational Services

a. Memorandum of Understanding Between the San Leandro Unified School District and Achieve Learning and Resource Center, Inc. for SAT Prep at San Leandro High School for the 2012-2013 School Year *(V) (C)*

b. Memorandum of Understanding Between San Leandro Unified School District and Alameda County Health Care Services Agency Center for Healthy Schools and Communities for School-Based Health and Wellness Services for the 2012-2013 School Year *(V) (C)*

c. Supplemental Educational Services Contract between San Leandro Unified School District and Professional Tutors of America Inc. to provide Supplemental Educational Services for eligible students at Garfield, Jefferson, McKinley,

Washington, Wilson, Bancroft and Muir Schools for the 2012-2013 School Year *(V) (C)*

d. Supplemental Educational Services Contract between San Leandro Unified School District and A & E Avila Enterprises, Inc., DBA The Learning Curve, to provide Supplemental Educational Services for eligible students at Garfield, Jefferson, McKinley, Washington, Wilson, Bancroft and Muir Schools for the 2012-2013 School Year *(V) (C)*

e. Supplemental Educational Services Contract between San Leandro Unified School District and Bay Area Education Support Systems, DBA Sylvan Learning, to provide Supplemental Educational Services for eligible students at Garfield, Jefferson, McKinley, Washington, Wilson, Bancroft and Muir Schools for the 2012-2013 School Year *(V) (C)*

f. Supplemental Educational Services Contract between San Leandro Unified School District and A+ Educational Centers, to provide Supplemental Educational Services for eligible students at Garfield, Jefferson, McKinley, Washington, Wilson, Bancroft and Muir Schools for the 2012-2013 School Year *(V) (C)*

g. Supplemental Educational Services Contract between San Leandro Unified School District and XCEL Global Services DBA XCEL Educational Services to provide Supplemental Educational Services for eligible students at Garfield, Jefferson, McKinley, Washington, Wilson, Bancroft and Muir Schools for the 2012-2013 School Year *(V) (C)*

h. Physcial Education Exemption for Lincoln High School Student for the 2012-2013 School Year *(V) (C)*

i. Contracted Services Agreement between San Leandro Unified School District and New Frontier 21 Consulting, LLC for Professional Development at John Muir Middle School *(V) (C)*

j. 2012-2013 Non-Public School/Agency Contracts *(V) (C)*

Responding to Trustee Prola, Assistant Superintendent Wong said that the reason that the cost of the contract with TLC Child & Family Services was so high was because it includes room and board, unlike the other two contracts.

Motion made by: Diana Prola
Seconded by: Carmen Sullivan

Votes

Unanimously Approved

11. Business and Operations

a. Contracts for amounts $5,000 or less for fiscal year 2012-2013. *(V) (C)*

A concern was raised by Trustee Prola regarding a $200/hr contract for Culturally Responsive Teaching and Learning and Parent Engagement and how this program is different from the previous years, asking if we have data with regards to the effectiveness it has made to our students learning and test scores. Assistant Superintendent Wong stated that unlike the District-wide training, this contract focuses on assisting with the implementation of the Wilson's Elementary School's instructional focus with their Leadership Team and Principal, specifically Pillars 2 and 4 Culturally Responsive Teaching and Learning and Parent Engagement.

Another concern was raised by Trustee Mack-Rose around the intent of the summary spreadsheet for contracts $5,000 or less, and whether the cost is cumulative by vendor or individual, or is it by "program" in the case of the San Leandro Boys and Girls Club who offers many different programs. It was suggested that the Board revisit and reaffirm the intent.

Motion made by: Diana Prola
Seconded by: Lance James

Votes

Hermy Almonte	Yes
Ron Carey	Yes
Lance James	No
Mike Katz-Lacabe	Yes
Morgan Mack-Rose	Yes
Diana Prola	No
Carmen Sullivan	Yes

b. Resolution #12-66 to Declare Certain Equipment Surplus and/or Obsolete *(V) (C)*

12. Facilities and Construction

13. CONFERENCE ITEMS - 9:10-9:20 p.m.

a. Approval of Conference Items *(D) (V)*

14. Facilities and Construction

a. Full Program Management, and Partial Project & Construction Management Contract Services with Harris & Associates, Inc. for the Phase II Measure B Savings Projects *(V) (C)*

Assistant Superintendent Song Chin-Bendib explained that this is the last phase of the Measure B savings projects. Harris & Associates developed a proposal for the last phase of Measure B savings, titled "consideration of update priorities for Measure B savings projects," which was approved by the Board on August 21, 2012,

The proposal by Harris & Associates is $1,364,753, or 5.90% of the total budget cost of $23,144,500. The industry standard for program, projects and project management is about 6% to 10%, noting that the cost of this contract is proportionally lower than previous contracts with Harris & Associates, who have worked with the District on our bond projects for approximately seven years. This discount fee is a reflection of our long-term professional relationship and expresses the value Harris & Associates places on our continuous professional relationship.

In addition, the Assistant Superintendent stated that it is much more efficient for the District to have the same Project Management (PM) and Project & Construction Management (CM) firm to oversee our construction projects. Harris & Associates staff know all the stakeholders well, are familiar with the physical attributes of the school sites, and have worked with other CM firms under contract with the District.

Motion made by: Lance James
Seconded by: Hermy Almonte

Votes

Unanimously Approved

15. ADDITIONAL SUGGESTIONS AND COMMENTS FROM BOARD MEMBERS-9:20 pm

Trustee Katz-Lacabe commented that he attended the Bay Area Science Festival at both locations: AT&T Park and the Santa Rose Fairgrounds. Describing it as a "fabulous experience for kids," visitors get to experience so many different things such as handling the human brain, dissecting squid, extracting your own DNA, and looking at sun spots to name a few.

16. RECESS INTO CLOSED SESSION

The Board recessed in Closed Session 9:37 p.m. President Mack-Rose said that when the Board returns to Open Session, they will take action on Student Expulsions.

a. Student Expulsions; Education Code 35146 and 48918(c)

b. Public Employee Discipline/Dismissal/Release/Hiring; Government Code Section 54957

c. Conference with Labor Negotiator; Government Code Section 54957.6
d. Conference with Real Property Negotiator - Property: Government Code Section 54956.8

17. RECONVENE TO OPEN SESSION

The Board returned to open session at 10:32 p.m. It was noted that at 10:20 p.m., on a motion made by Trustee Katz-Lacabe and seconded by Trustee James, the Board meeting was extended to 10:45 p.m. by a 7-0 vote.

a. Report on Closed Session Action
President Mack-Rose said that the Board had been in closed session where no action was taken.

18. ACTION ITEMS

a. Approval of Action Items *(V)*

19. Educational Services

a. Approval of Recommendation for Expungement of Expulsion for Student E14-09/10 *(V)*

Motion made by: Carmen Sullivan
Seconded by: Mike Katz-Lacabe

Votes

Unanimously Approved

b. Recommendation for Readmission from Expulsion for Student E25-10/11. *(V)*

Motion made by: Carmen Sullivan
Seconded by: Mike Katz-Lacabe

Votes

Hermy Almonte	Yes
Ron Carey	No
Lance James	No
Mike Katz-Lacabe	Yes
Morgan Mack-Rose	Yes
Diana Prola	Yes
Carmen Sullivan	Yes

20. ANNOUNCEMENT

a. Board of Education Meetings

- Regular Board Meeting - December 4, 2012
- Special Board Meeting - December 11, 2012 (City Council Chambers)
- Regular Board Meeting - December 18, 2012 (**CANCELLED)**
- Regular Board Meeting - January 15, 2013
- Regular Board Meeting - January 29, 2013
- Regular Board Meeting - February 5, 2013
- Tentative Board Meeting/Work Session - February 12, 2013 (District Office)
- Regular Board Meeting - February 26, 2013
- Regular Board Meeting - March 5, 2013
- Special Board Meeting - March 12, 2013 (District Office)
- Regular Board Meeting - March 19, 2013
- Regular Board Meeting - April 2, 2013
- Regular Board Meeting - April 16, 2013
- Regular Board Meeting - May 7, 2013
- Tentative Board Meeting/Work Session - May 14, 2013 (District Office)
- Regular Board Meeting - May 21, 2013
- Regular Board Meeting - June 4, 2013
- Regular Board Meeting - June 18, 2013
- Special Board Meeting - June 25, 2013 (District Office)

21. ADJOURNMENT*

a. Time *(V)*

The meeting was adjourned at 10:35 p.m.

Motion made by: Mike Katz-Lacabe
Seconded by: Lance James

Votes

Unanimously Approved

Respectfully submitted,

Cindy M. Cathey, Secretary

Board Approved: 1/15/13

TO: Board of Education

FROM: John Thompson, Ed.D., Senior Director II of Human Resources

DATE: November 13, 2012

RE: Acceptance of Personnel Report

The following is the Personnel Report that reports details of personnel assignments, employment and terminations.

CERTIFICATED EMPLOYEES

POS.#	NAME	POSITION	LOCATION	FTE FROM	FTE TO	FROM	TO
APPOINTMENTS							
383	Kayo Kim	Teacher	Bancroft		.20	11/13/12	
382	Timothy Lombard	Counselor	Bancroft		.50	11/14/12	
CHANGES IN STATUS							
1211	Andrew Pipkin	Teacher	Washington	.60	.69	9/20/12 – 6/14/13	
APPOINTMENTS							
	Edward Arnold	Girls Basketball Head Varsity Coach	SLHS			November - February	
	Taras Busch	Boys Basketball Stats	SLHS			November - February	
	Bennett Carpenter	Boys Wrestling Assistant Coach	SLHS			November – February	
	Donavan Ely	Girls Wrestling Assistant Coach	SLHS			November – February	
	Linda Fischer-Werk	Girls Soccer JV Head Coach	SLHS			November - February	
	Marc Gordon	Boys Basketball JV Assistant Coach	SLHS			November - February	
	Ronald Hattley	Girls Soccer Head Varsity Coach	SLHS			November – February	
	David Jagoda	Boys Wrestling Head Varsity Coach	SLHS			November – February	
	Sean MacKay	Boys Basketball Head Varsity Coach	SLHS			November - February	
	Frederick Morris	Boys Basketball Varsity Assistant	SLHS			November - February	
	Jack Nelson	Boys Basketball JV Assistant Coach	SLHS			November - February	
	Michael Thomasson	Girls Basketball JV Head Coach	SLHS			November – February	
	James Turrentine	Girls Soccer Varsity Assistant	SLHS			November – February	

CERTIFICATED EMPLOYEES

POS.#	NAME	POSITION	LOCATION	FTE FROM	FTE TO	FROM	TO
APPOINTMENTS CONTINUED							
	Sarah Woofter	Girls Basketball Varsity Assistant	SLHS			November - February	
	Dave D'Antonio	B/G Wrestling	Bancroft			November - February	
	James Sorensen	B/G Cross Country	Bancroft			November - February	
	Kacia Sato	Home Instruction Teacher	Various			10/5/2012	
	Jessica Bender	Substitute Teacher	Various			10/18/2012	
	Arlene Cordero	Substitute Teacher	Various			11/6/2012	
	Hamid Dadgar	Substitute Teacher	Various			11/6/2012	
	Nick Eckrich	Substitute Teacher	Various			11/5/2012	
	Brian Foster	Substitute Teacher	Various			10/12/2012	
	Stephanie Hanley	Substitute Teacher	Various			8/22/2012	
	Christopher Knight	Substitute Teacher	Various			10/23/2012	
	Rebecca Lachenmyer	Substitute Teacher	Various			10/25/2012	
	Hilary Maynard	Substitute Teacher	Various			8/29/2012	
	Michelle Mejia-Sarate	Substitute Teacher	Various			11/6/2012	
	Jobita Mendoza	Substitute Teacher	Various			10/16/2012	
	Tracy Mui	Substitute Teacher	Various			10/17/2012	
	Dierdre Owens	Substitute Teacher	Various			10/16/2012	
	Brenda Ramirez	Substitute Teacher	Various			10/18/2012	
	Sandra Rogers-Hare	Substitute Teacher	Various			10/13/2012	
	John Rosen	Substitute Teacher	Various			10/15/2012	
	Julie Skinner	Substitute Teacher	Various			11/5/2012	
	Diane Wieger	Substitute Teacher	Various			10/24/2012	

To: Board of Education

From: John Thompson, Ed.D. Senior Director II-Human Resources

Date: November 13, 2012

Re: Acceptance of Personnel Report

Following is a Personnel Report that reports details of personnel assignments, employment and terminations.

CLASSIFIED EMPLOYEES						
POS # Funding	**NAME**	**POSITION**	**LOCATION**	**FTE**	**FROM**	**TO**
Appointment						
925-Idea Local Assistance	Sofia Moreno	Para Educator Moderate/Severe	Muir	0.867	11/6/2012	
1406-Idea Local Assistance	Marisa D. Ortiz	Para Educator Moderate/Severe	Madison	0.867	11/7/2012	
598-Unrestricted	Yuet Ly	Library Media Center Asst.	SLHS	1.000	11/13/2012	
Short-term	Roger Marshal	Para Educator Mild/Moderate	Garfield	Hourly	11/14/2012	1/31/2013
Short-term	Amy Chew	AVID Tutor	Muir	Hourly	11/14/2012	6/14/2013
Short-term	Adela Alarcon	Translator	Various	Hourly	11/14/2012	6/30/2013
Short-term	Lacy Lee	Translator	Various	Hourly	11/14/2012	6/30/2013
Short-term	Thuy T. Pham	Translator	Various	Hourly	11/14/2012	6/30/2013
Substitute	Patricia Taylor	Classified Substitute	Various	Hourly	10/15/2012	
Substitute	Maria Gonzalez-Chavez	Classified Substitute	Various	Hourly	9/21/2012	
Substitute	Juan Kerubo	Classified Substitute	Various	Hourly	9/28/2012	
Substitute	Roger Marshall	Classified Substitute	Various	Hourly	10/30/2012	
Substitute	Karen Cross	Classified Substitute	Various	Hourly	10/5/2012	
Substitute	Anjovi Dizon	Classified Substitute	Various	Hourly	9/21/2012	
Coach	Juan Silva	Football Coach/ Athletic Director	Muir		August	May
Coach	Noah Hingston	Cross Country Coach	Muir		August	November
Coach	Albert Ritchon	Boy's Basketball Coach	Muir		August	November
Coach	Reginald Walker Jr.	Boy's Basketball Coach	Bancroft		August	November
Coach	John Fisher IV	Assistant Football Coach	SLHS		August	November
Coach	Miesha Britton	Assistant Girl's Basketball Coach	SLHS		November	February
Coach	Ho Man Wan	Assistant Girl's Basketball Coach	SLHS		November	February
Coach	Eugene Denard	Softball Coach	Bancroft		February	May