San Leandro USD Minutes

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Regular Board Meeting

January 15, 2013
Tuesday, 07:00 PM
San Leandro City Council Chambers
835 E. 14th Street
San Leandro, CA

Attendees

Lance James	Board Trustee	
Mike Katz-Lacabe	Board Trustee	
Corina Lopez	Board Trustee	
Diana Prola	Board Trustee	
Vince J. Rosato	Board Member	
Jason Toro	Board Member	
Cindy Cathey	Superintendent	*non-voting*
Song Chin-Bendib	Assistant Superintendent	*non-voting*
Linda Pollard	Administrative Assistant	*non-voting*
John Thompson, Ed.D.	Senior Director II	*non-voting*
Debbie Wong	Assistant Superintendent	*non-voting*

1. CALL TO ORDER/ROLL CALL - 6:00 P.M.

The meeting was called to order by President Prola at 6:00 p.m. It was noted that all Board members were present with the exception of Trustee Carey.

2. PUBLIC TESTIMONY - CLOSED SESSION ITEMS

There were no public comments regarding the closed session agenda.

3. RECESS INTO CLOSED SESSION - 6:00 P.M.

The Board recessed into closed session at 6:01 p.m.

a. Student Expulsions; Education Code 35146 and 48918(c)
b. Pubic Employee Performance Evaluation, Title: Superintendent, Government Code Section 54957
c. Public Employee Discipline/Dismissal/Release/Hiring; Government Code Section 54957
d. Conference with Labor Negotiator; Government Code Section 54957.6
e. Conference with Real Property Negotiator - Property: Government Code Section 54956.8
g. Liability Claim

4. RECONVENE TO OPEN SESSION - 7:00 p.m.

The Board reconvened to open session at 7:00 p.m.

a. Report on Closed Session Action

President Prola said that the Board had been in closed session where the following

action was taken:

- On a motion made by Trustee Katz-Lacabe and seconded by Trustee James, the Board rejected personal injury claim filed by Anastacia Fialho against San Leandro Unified School District, pursuant to Government Code Section 54956 et seq. and 54956.95, by a 6-0 vote. Trustee Carey was absent.

b. Pledge of Allegiance

President Prola led the Pledge of Allegiance to the Flag.

c. Approval of Agenda *(V)*

The Board approved the Regular Board meeting agenda for January 15, 2013. Trustee Carey was absent.

Motion made by: Lance James
Seconded by: Vince J. Rosato

Votes
Unanimously Approved

d. LEGAL STATEMENT

5. CELEBRATING OUR SCHOOLS - 7:05-7:20 p.m.

a. San Leandro High School Annual Season of Service, Period of Peace Launch

San Leandro High School proudly shared their award winning community service learning activities and projects during the Season of Service, Period of Peace which runs from Dr. Martin Luther King, Jr. Day through Cesar Chavez Day March 30. San Leandro High School teachers Jill Synott, and Phil Hargrave, and San Leandro High School student Valencia Clark, President of the Student Peace Council for Season of Service, shared their inspiring and creative thinking as they launch this year's Season of Service, Period of Peace. Highlights included:

- Season of Service Period of Peace began in 2006 with twenty-four students from the San Leandro Academy for Multimedia (SLAM) participating in a "Fast for Non-Violence." This year, approximately 1500 students from such groups as SLAM, AVID Program, After School Program, Academies, sports teams, Special Education, and various school departments will be participating in this 10-week campaign to create campus climate that values non-violence
- Activities will be happening simultaneously at the FTK Campus and the San Leandro High School main campus
- At the conclusion, there will be two all-school assemblies celebrating the students and all the work they have done
- For the past two years San Leandro High School has won awards, specifically noting that last year, SLAM was honored with the "Promising Practices Award" from the Character Ed partnership

Mr. Hargrave provided a video of last year's presentation highlighting how the various service groups demonstrated peace, along with one of the student projects from SLAM on cyber-bullying.

Following the video, Ms. Synott said that this year's theme focuses on personal responsibility and what it means to be an ally to your peers, and helping to create a safe place for all kids on campus. Upcoming projects for this year include:

- The Black Student Union (BSU) will be holding an all-school poetry contest
- Club Rainbow will be conducting classroom visits to educate students about gender diversity, and gender bullying. They will also be hosting a screening of "Straightlaced" in the AEC on February 1
- DECA will be targeting cyber-bullying
- Boys Basketball is teaming up with the severely disabled Special Ed. students regarding being an ally to your peers
- The English classes will be working together to help bridge the gap between the SLHS and FTK campuses
- AVID is creating anonymous bullying tip-box on the FTK campus
- SLAM is participating in the SLAM Fast for Nonviolence

San Leandro High School student Valencia Clark shared her thoughts and experience, adding that she is very excited about this year and invited the Board to participate and attend the assemblies.

The Board thanked the high school staff for this very touching and informative presentation and for guiding the students. A copy of this year's schedule will be sent to the Board.

6. PUBLIC TESTIMONY ON NON-AGENDA ITEMS-7:20-7:30 p.m.

- Joseph Stegner, Jr., a resident of San Leandro and a former student of Sandy Hook Elementary School, addressed the Board regarding a song that he wrote a couple of months before the tragedy in Newton, Connecticut. He is hoping to find an elementary school chorus to sing an excerpt of the song (which he distributed) to add to a collection of work by Sandy Hook School alumni, while inspiring the singers and their audiences for years to come. He hoped that the Board would find the lyrics moving and asked if he could be directed on how to proceed.

7. PRESENTATION - 7:30-7:45 p.m.

a. 2011-2012 Independent Audit Report

Terri Montgomery, Principal, from Vavrinek, Trine, Day and Co, LLP, District's independent auditor, presented the audit report related to the District financial statement for the year ending June 30, 2012 (2011-2012). The audit report includes the District financial statements, supplemental information, auditor's opinions on the financial statements, federal compliance, and state compliance.

Ms. Montgomery reported that that District received one significant deficiency with the finding related to the Associated Student Body (ASB). Responding to the ASB finding, Assistant Superintendent Song Chin-Bendib noted that the site office managers and ASB staff members were sent to a workshop in November 2012, and the district will also continue to monitor the sites with periodic site visits to review student body activities and to tighten and strengthen the internal controls surrounding the student body funds. In addition, Ms. Montgomery will be giving a presentation on January 18, 2013, for Principals, Office Managers and other staff who are directly involved with Donations and ASB funds. Following up on a comment made by Trustee Katz-Lacabe

that findings related to ASB funds are a frequent area of work needed, not only in our District, but other districts, Ms. Montgomery said that out of approximately 250 school district audits their firm does a year, about 80% have an ASB finding, adding that for the first year they audit a district, it is very rare that that is the only finding, commending the District for receiving only this one.

In addition, Vavrinek, Trine, Day and Co, LLP, shared with the Board the Performance Audit on the Measure B and Measure M Bond funds. A Performance Audit requires the independent auditors to randomly select the sample of expenditures using a statistical methodology that provides high accuracy and a wide range of transactions. The Performance Audit will be presented to the Citizens Bond Oversight Committee (CBOC) on February 13, 2013. It was noted that two corrections were made on the Measure M and Measure B financial audits, adding that they have been fixed and a revised copy will be distributed to the Board, District Office staff, and the Citizens Bond Oversight Committee (CBOC).

Ms. Montgomery concluded that the District continues to have consecutive excellent audit reviews, with the performance audit on Measure B and M showing funds were expended only on the voter-approved Measure B and M projects, for the fourth year in a row.

The Board thanked the audit firm for their service.

8. ACTION ITEM - 7:45-7:50 p.m.

a. Approval of Action Items

9. Business and Operations

a. 2011-2012 Fiscal Year Independent Audit Report *(V)*

The Board approved acceptance of the Independent Audit Report for fiscal year 2011-2012 as prepared by Vavrinek, Trine, Day & Co., LLP. Trustee Carey was absent.

Motion made by: Mike Katz-Lacabe
Seconded by: Lance James

Votes

Unanimously Approved

10. PRESENTATION - 7:50-8:10 p.m.

a. Eden Area Regional Occupational Program (ROP) Annual Report

As a partner in education, the Eden Area Regional Occupational Program (ROP) offers rigorous and relevant career technical education to students in the San Leandro Unified School District. In the 2011-2012 school year 1,500 of our high school students were enrolled in ROP programs—both at the Lincoln and SLHS campuses as well as at the ROP Center in Hayward. ROP's focus on college and career readiness has given many San Leandro students their start each year in exciting and rewarding careers through secondary Career-Technical Education (CTE) courses and pathways. In addition, Eden Area ROP functions as the District's career technical education advisory committee for each pathway to develop recommendations on the program. The Board of Education must annually approve Eden Area ROP as the provider of this function.

Dr. Irene Fujii, Superintendent of Eden Area ROP, reviewed the 2011-2012 data, program, student highlights and the work ahead. The Board received for information the Eden Area Regional Occupational Program Annual Report.

The Board was happy that the District is part of this program and thanked Dr. Fujii for the presentation and for what ROP offers our students. Trustee Rosato asked that copies of the written slides of the presentation be sent to the Board.

11. ACTION ITEM - Educational Services

a. Eden Area Regional Occupational Program (ROP) Advisory Committee *(V)*

The Board approved Eden Area ROP to serve as the District's liaison as the career technical education advisory committee, which must be done annually. Trustee Carey was absent.

Motion made by: Mike Katz-Lacabe
Seconded by: Lance James

Votes
Unanimously Approved

12. PRESENTATION - 8:10-8:40 p.m.

a. Measure M Presentation on the Elementary School Athletic Exteriors

Assistant Superintendent of Business and Operations, Song Chin-Bendib; John Dominguez, Interim Director of Bond Projects; Kurt Weidmann, Consultant with Harris and Associates; DLM Architecture, SIM Architects, and Van Pelt Construction Services provided a facilities and construction presentation to the Board on the Measure M Exterior Athletic Design and Construction Documents for Garfield, Jefferson, Madison, McKinley, Monroe, Roosevelt, Washington and Wilson Elementary Schools.

It was explained that the original scope, as approved by the Board, was to **repair** the playground equipment. However, with additional savings from bond projects, and discovering that the cost differential between repairing and replacement is minimal, staff requested the architects develop two options for bids:

Option A: Repairing playground equipment, and
Option B: Replacing playground equipment

It was noted that staff was recommending approval of Option B as the marginal cost increase between repairing and replacing equipment is due to the high cost of having to custom fabricate some equipment items which were impossible to replace. Additionally, replacement equipment will last 15 years vs. 5 years for repaired equipment, which is a much better investment.

The presentation was followed by a conference item to discuss and consider approval of staff's recommendation and the corresponding construction documents.

13. CONFERENCE ITEMS

a. Approval of Conference Items *(D) (V)*

14. Facilities and Construction

a. Construction Documents for the Garfield, Jefferson, Madison, McKinley, Monroe, Roosevelt, Washington and Wilson Elementary Schools Athletic Exteriors projects, funded through Measure M *(D) (V)*

The Board approved Option B, replacement of playground equipment, and the Construction Documents for submittal to the Division of the State Architect (DSA), for the Garfield, Jefferson, Madison, McKinley, Monroe, Roosevelt, Washington and Wilson Elementary Schools Athletic Exteriors, funded through Measure M. Trustee Carey was absent.

Motion made by: Mike Katz-Lacabe
Seconded by: Lance James

Votes
Unanimously Approved

15. REPORTS - 8:40-8:55 p.m.

a. Student Board Member Report

Student Board Member Elisha Feliciano provided the Board with an update on activities at the San Leandro High School main campus and the Fred T. Korematsu campus. Highlights included:

- Track season has begun. The athletes area anticipating the completion of the new track and field
- Following the tragedy in Connecticut early this year, students became concerned about the procedures that the District has in place should something like this happen
- About a week ago, one of the high school's students, Tyronta Mickens, was shot and killed, stating that in his honor, a large piece of paper was placed in the cafeteria where students came and wrote their sentiments regarding him.
- Upcoming events for this week include:
    - Finals week began yesterday, stating that students are taking advantage of the library services and tutors
    - "Season of Service" begins on Tuesday, January 22, reminding the Board of the project she introduced, "One Love". She thanked those Trustees who have participated, adding that there is still time to send in your letters
    - This weekend the Business Academy will be attending a NORCAL competition
    - On February 1, Club Rainbow will be featuring a screening of "Straightlaced in the Arts Education Center regarding gender stereotypes. The community is welcome.

b. Union Representative Reports

There were no union representative reports.

c. Superintendent's Report

Superintendent Cathey acknowledged the Keep Music Rockin Foundation, and students in the San Leandro High School Jazz Band for submitting a video request to Carlos Santana inviting him to visit the high school and meet with them. Later the

students were invited to join him for a jam session.

The Superintendent provided a brief summary of the School Services of California (SSC) workshop on the Governor's Proposed Budget which was attended by Assistant Superintendent Song Chin-Bendib, Trustee James, and her today, reporting that normally you come away with an understanding of the impact of the budget to the District; however, that was not the case as the "weighted formula", now called the Local Controlled Funding Formula (LCFF) is unknown at this time. SSC is working really hard to figure out what it means for districts. On the positive side, she said this is the first time in five years that funding is going up, noting that the process has just begun. Hopefully there will be some clarity when the May Revise comes out. The Superintendent added that Assistant Superintendent Chin-Bendib will be providing a detailed presentation on the budget at the January 29, 2013, Board meeting.

The Superintendent attended the City Council work session last night where they discussed fee structures for the use of the fields by the City, by residents and by non-residents. They also had a preliminary discussion about Burrell Field and the Pacific Sports Complex, noting that limited funds is an issue. Staff will come back to the Board with some options, and next steps.

The Superintendent reminded the new Board members of the New Board Orientation tomorrow with Educational Services from 5:30-7:00 p.m. at the District Office.

Following the Superintendent's report, Trustee Katz-Lacabe asked that information regarding the death of the San Leandro High School student be included in the next *Confidentially Speaking.*

16. BOARD COMMITTEE REPORTS-8:55-9:00 p.m.

a. Facilities and Technology

Trustee Prola reported that the Facilities & Technology Committee met on January 9, 2013, and discussed many items that are on the agenda tonight for Board consideration, notably, the renewal of the contract with School Site Solutions, Inc. to continue to provide temporary support for Bond projects, Notice of Completion for Trinet Construction at Lincoln High School, and on-going contracts for the work at the elementary schools and Burrell Field.

17. CONSENT ITEMS - 9:00-9:20 p.m.

a. Approval of Consent Items *(V) (C)*

The Board approved the Consent Items. Trustee Carey was absent.

Motion made by: Vince J. Rosato
Seconded by: Lance James

Votes
Unanimously Approved

18. General Services

a. Approval of Minutes - November 13, 2012

b. Approval of Minutes - December 4, 2012
c. Approval of Minutes - December 11, 2012 *(V) (C)*
d. Resolution #13-01 Signature Card - Board Members *(V) (C)*

e. Resolution #13-02 Signature Card - Authorized Agents on Payroll Warrants and Disbursements *(V) (C)*

f. Resolution #13-03 Signature Card - Authorized Agents on Official Documents and Reports *(V) (C)*

19. Human Resources

a. Certificated Personnel Report *(V) (C)*

b. Classified Personnel Report *(V) (C)*

20. Educational Services

a. Resolution No. 13-05 National No Name Calling Week, January 21-25, 2013 *(V) (C)*

b. Contracted Services Agreement Between San Leandro Unified School District and Hatchuel, Tabernik & Associates, Inc. (HTA) for Development of the Planning Process and Facilitation for Full Service Community Schools for the 2012-2013 School Year *(V) (C)*

c. 2012-2013 Non-Public School/Agency Contracts *(V) (C)*

21. Business and Operations

a. Ratification of Payroll *(V) (C)*

b. Approval of Bill Warrants *(V) (C)*
c. Intra-Budget Transfers and Revisions *(V) (C)*

d. Extension of Contract for Network Administrator – James Foster *(V) (C)*

e. Contract Services with Finishing Touches to Repair Library Tables at San Leandro High School *(V) (C)*

f. Contracts for amounts $5,000 or less for fiscal year 2012-2013 *(V) (C)*

22. Facilities and Construction

a. Renew Contract with School Site Solutions, Inc. to Provide Temporary Support for Bond Projects *(V) (C)*

b. Amendment #1 to the Architectural Services Agreement with DLM, Inc. to provide Athletic Oriented Site Improvements at Seven (7) Elementary School Sites. *(V) (C)*

c. Final Change Order #3 to the Construction Contract with Trinet Construction, Inc. for the Lincoln High School Renovations, Upgrades, Site Athletic Improvements, and Portable large Classroom Building Project *(V) (C)*

d. Notice of Completion (NOC) for the Lincoln High School Portable Large Classroom Project *(V) (C)*

e. Change Order #2 to the Construction Contract with F&H Construction for the San Leandro High School Swim Center and Fields Project *(V) (C)*

f. Agreement with Maggiora Bros. Drilling, Inc. for Replacement Irrigation Well Construction at the San Leandro High School Track and Field Project, funded through Measure M *(V) (C)*

g. Ratification of American Modular Systems (AMS) piggyback contract for Washington Elementary School replacement classrooms *(V) (C)*

h. Construction Contract with NEMA Construction for the Measure B Savings Madison Elementary School Backup Generator Project *(V) (C)*

i. Award Bid to First Student, Inc. for the Extracurricular Transportation for San Leandro High School Sports Teams Displaced by the SLUSD Pacific Sports Complex & Burrell Field and the SLHS Swim Center, Track and Field Projects *(V) (C)*

j. Resolution No. 13-04 Acknowledging the State of California's Applications Received Beyond Bond Authority Language *(V) (C)*

23. ACTION ITEMS - 9:20-9:30 p.m.

a. Approval of Action Items *(V)*

24. General Services

a. Alameda County School Boards Association (ACSBA) Representative *(V)*

The Board appointed Trustee Prola as the representative to the Alameda County Schools Boards Association (ACSBA) for a one-year term, January 2013-January 2014. Trustee Carey was absent.

Motion made by: Mike Katz-Lacabe
Seconded by: Lance James

Votes
Unanimously Approved

b. Alameda County School Boards Association (ACSBA) Alternate *(V)*

The Board appointed Corina López as the alternate to the Alameda County School Boards Association (ACSBA) for a one-year term, January 2013-January

2014. Trustee Carey was absent.

Motion made by: Mike Katz-Lacabe
Seconded by: Vince J. Rosato

Votes
Unanimously Approved

c. Eden Area Regional Program (ROP) Governing Board Representative *(V)*
The Board appointed Trustee Toro as the representative to the Eden Area Regional Occupational Program (ROP) for a two-year term, January 2013-January 2015. Trustee Carey was absent.

Motion made by: Corina Lopez
Seconded by: Vince J. Rosato

Votes
Unanimously Approved

d. Eden Area Regional Program(ROP)Governing Board Alternate *(V)*
The Board approved the appointment of Trustee Katz-Lacabe as the alternate to the Eden Area Regional Occupational Program (ROP) for a two-year term, January 2013-January 2015. Trustee Carey was absent.

Motion made by: Jason Toro
Seconded by: Lance James

Votes
Unanimously Approved

e. Mid-Alameda County Special Education Local Plan Area (MACSELPA) Representative *(V)*
The Board appointed Trustee Rosato as the representative to the Mid-Alameda County Special Education Local Plan Area (MACSELPA) for a two-year term, January 2013-January 2015. Trustee Carey was absent.

Motion made by: Lance James
Seconded by: Corina Lopez

Votes

Unanimously Approved

f. Mid-Alameda County Special Education Local Plan Area (MACSELPA) Alternate *(V)*
The Board appointed Trustee James as the alternate to the Mid-Alameda County Special Education Local Plan Area (MACSELPA) for a two-year term, January 2013-

January 2015. Trustee Carey was absent.

Motion made by: Vince J. Rosato
Seconded by: Jason Toro

Votes
Unanimously Approved

g. Drug, Alcohol, Tobacco Education (DATE) Committee Representative *(V)*
The Board appointed Trustee James as the representative to the Drug, Alcohol, Tobacco Education (DATE) Committee for a one-year term, January 2013-January 2014. Trustee Carey was absent.

Motion made by: Jason Toro
Seconded by: Vince J. Rosato

Votes
Unanimously Approved

h. Drug, Alcohol, Tobacco Education (DATE) Committee Alternate *(V)*
The Board appointed Trustee Toro as the alternate to the Drug, Alcohol, Tobacco Education (DATE) Committee for a one-year term, January 2013-January 2014. Trustee Carey was absent.

Motion made by: Vince J. Rosato
Seconded by: Lance James

Votes
Unanimously Approved

i. San Leandro Disaster Preparedness Council Representative *(V)*
The Board appointed Trustee Rosato as the representative to the San Leandro Disaster Preparedness Council for a one-year term, January 2013-January 2014. Trustee Carey was absent.

Motion made by: Mike Katz-Lacabe
Seconded by: Corina Lopez

Votes

Unanimously Approved

j. San Leandro Disaster Preparedness Council Alternate *(V)*
The Board appointed Trustee Katz-Lacabe as the alternate to the San Leandro Disaster Preparedness Council for a one-year term, January 2013-January 2014. Trustee Carey was absent.

Motion made by: Lance James
Seconded by: Jason Toro

Votes

Unanimously Approved

25. Educational Services

a. Recommendation for Readmission for Expulsion for Student E0-11/12 *(V)*

This item was pulled at the request of the Superintendent. It will be brought back to the January 29, 2013, Board meeting.

b. Recommendation for Expungement of Expulsion for Student E15-09/10 *(V)*

This item was pulled at the request of the Superintendent. It will be brought back to the January 29, 2013, Board meeting.

26. CONFERENCE ITEMS - 9:30-9:40 p.m.

27. Business and Operations

a. Budget Development Timeline For Fiscal Year 2012-13 Which Includes 2013-2014 and 2014-2015 *(D) (V)*

Assistant Superintendent Song Chin-Bendib explained that the Budget Development Timeline for Fiscal Year 2012-13 which includes 2013-2014, 2014-2015, and 2015-2016 is a working document and typically it ties to the unveiling of the Governor's proposed budget. The document is a work in progress and staff updates it whenever relevant and appropriate information is available, and brings it to the Board as an information item. She drew the Board's attention to the Finance Committee meetings, noting that in light of the lack of clarity and insufficient detail received from the School Services of California (SSC) budget conference today, she is asking that the Board approved the timeline tonight and that it be adjusted as more information becomes available.

With that, Trustee Rosato asked that when the meetings are scheduled, ample notice of cancellation be given to our stakeholders. Assistant Superintendent Chin-Bendib said that staff is very mindful of noting changes, informing stakeholders, and posting on the website.

Following the discussion, the Board approved the Budget Development Timeline for 2013-2014 Adopted Budget which includes fiscal years 2014-2015, 2015-2016. Trustee Carey was absent.

Motion made by: Vince J. Rosato
Seconded by: Mike Katz-Lacabe

Votes

Unanimously Approved

28. Facilities and Construction

a. Resolution No. 13-06 Submittal of Application(s) for all CalRecycle Grants for which San Leandro Unified School District is Eligible *(D) (V)*

The Board adopted Resolution No. 13-06 Submittal of Application(s) for all CalRecycle

Grants for which San Leandro Unified School District is eligible. Trustee Carey was absent.

Motion made by: Vince J. Rosato
Seconded by: Mike Katz-Lacabe

Votes
Unanimously Approved

29. INFORMATION ITEMS - 9:40-9:50 p.m.

a. Information Items

30. Educational Services

a. Letter of Agreement Between San Leandro Unified School District and Alameda County Office, Gateways East Bay STEM Network, and The Tech Museum for STEM2: The Power of Discovery for our ASES After School Programs

b. Williams Uniform Complaint Procedures (including Valenzuela Settlement Requirement) Quarterly Report: October-December 2012

31. Business and Operations

a. Miscellaneous Receipts

Miscellaneous Receipts in the amount of $21,881,684.02 have been deposited in the Treasury of Alameda County.

32. ADDITIONAL SUGGESTIONS AND COMMENTS FROM BOARD MEMBERS-9:50 p.m.

Trustee Toro appreciated that the high school students are concerned about safety at the school sites. He asked and received consensus for the Board and District staff review of the District's emergency procedures, and that the information be vetted by the San Leandro Police Department.

Trustee Rosato met with Castro Valley Unified School Board President John Barbieri, who encouraged our Board members to attend the next Alameda Schools Board Association meeting this Thursday, 7 p.m. at the Alameda County Office of Education. Trustee Rosato also announced that there are still openings for judges for the Dr. Martin Luther King, Jr. Forensics Tournament being held at James Logan High in Union city. He will pass on the information to the Superintendent.

Trustee López thanked and concurred with Trustee Toro that staff should review the District safety standards. She attended, on behalf of the Board, the San Leandro YMCA Youth & Government's Bill Hearing Night on January 3, where a number of students from San Leandro High School participated in a mock bill hearing, adding that many community leaders, school officials and former trustees were in attendance. Trustee López also attended (along with Trustees Prola and Katz-Lacabe) the City Council meeting on Monday and is looking forward to continued conversations and information regarding Burrell Field and Pacific Sports Complex.

Trustee Katz-Lacabe commented that while the birth rate is declining in various areas of San Leandro by two to three percent, the population for that same 10-year period increased by seven percent, suggesting that the District look at what the impact, if any, has on some of the assumptions we are making with regards to enrollment at the schools. He would like to see the Finance Committee meet soon and make recommendations for restorations of some of cuts made by the Board, in light of the passage of Proposition 30 and Measure L. He also expressed how grateful he was to Assemblymember Rob Bonta for his first piece of legislation clarifying the language regarding parcel taxes.

Trustee James, responding to Trustee Katz-Lacabe's regarding the Finance Committee meeting soon to consider restoration of cuts, felt that when clarifying information is received from the state, (which is expected in about two weeks) that would be the time for the Finance Committee to schedule a meeting. He also shared that his wife accompanied the San Leandro High School Ski Team for a one-day trip to Kirkwood.

Trustee Prola announced the following the 2012-2013 Board Committee assignments:

Communication/Advocacy/City-District Liaison (which is currently not meeting)

- Mike Katz-Lacabe, Chair
- Vince J. Rosato
- Lance James
- Ron Carey, Alternate

Curriculum/Policy

- Ron Carey, Chair
- Vince J. Rosato
- Diana Prola
- Corina López, Alternate

Finance

- Lance James, Chair
- Jason Toro
- Corina López
- Ron Carey, Alternate

Facilities/Technology

- Diana Prola, Chair
- Mike Katz-Lacabe
- Jason Toro

It was noted that currently there is not an alternate to the Facilities/Technology Committee.

Trustee Prola welcomed the new Board members. She attended the Annual Boys and Girls Club Crab Feed on January 12, 2013. She also acknowledged Assemblymember Rob Bonta for introducing AB 59, clarifying the language of uniformity and the effects on

parcel taxes. Trustee Prola asked and received consensus to adjourn the meeting in memory of the children and adults who lost their lives at the Sandy Hood Elementary School tragedy, San Leandro High School student Tyronta Mickens, and Joe Collier, husband of former Board member Esther Holcomb, who was a dedicated and long-time supporter of San Leandro Schools and our sports programs.

33. ANNOUNCEMENT

a. Board of Education Meetings

- Regular Board Meeting - January 29, 2013
- Regular Board Meeting - February 5, 2013
- Tentative Board Meeting/Work Session - February 12, 2013 (District Office)
- Regular Board Meeting - February 26, 2013
- Regular Board Meeting - March 5, 2013
- Special Board Meeting - March 12, 2013 (District Office)
- Regular Board Meeting - March 19, 2013
- Regular Board Meeting - April 2, 2013
- Regular Board Meeting - April 16, 2013
- Regular Board Meeting - May 7, 2013
- Tentative Board Meeting/Work Session - May 14, 2013 (District Office)
- Regular Board Meeting - May 21, 2013
- Regular Board Meeting - June 4, 2013
- Regular Board Meeting - June 18, 2013
- Special Board Meeting - June 25, 2013 (District Office)

34. ADJOURNMENT*

a. Time *(V)*

The meeting was adjourned at 9:05 p.m. Trustee Carey was absent.

Motion made by: Mike Katz-Lacabe
Seconded by: Lance James

Votes
Unanimously Approved

Respectfully submitted,

Ron Carey, Clerk

Board Approved: 1/29/13

TO: Board of Education

FROM: John Thompson, Ed.D., Senior Director II of Human Resources

DATE: January 15, 2013

RE: Acceptance of Personnel Report

The following is the Personnel Report that reports details of personnel assignments, employment and terminations.

CERTIFICATED EMPLOYEES

POS.#	NAME	POSITION	LOCATION	FTE FROM	FTE TO	FROM	TO
UNPAID FAMILY AND MEDICAL LEAVE							
453	Kate Warmerdam	Teacher	Garfield		1.0	1/7/13 – 2/8/13	
UNPAID LEAVE OF ABSENCE							
946	Terry Minton	Teacher	Independent Study	1.0	.80	1/22/13	
453	Katie Warmerdam	Teacher	Garfield		1.0	2/11/13 – 3/1/13	
RESIGNATIONS							
383	Kayo Kim	Teacher	Bancroft		.20	1/18/13	
968	Adam Perry	Teacher	Lincoln		1.0	12/22/12	
APPOINTMENT							
274	Kathleen Kirkland	Teacher	McKinley		1.0	12/17/12	
APPOINTMENTS							
	John Caudill	Substitute Teacher	Various			11/25/2012	
	Fong Chong	Substitute Teacher	Various			11/13/2012	
	Rick DeKoven	Substitute Teacher	Various			11/29/2012	
	Karen Hesse	Substitute Teacher	Various			11/06/2012	
	Dajuane Joseph	Substitute Teacher	Various			12/14/2012	
	Danielle Kerr	Substitute Teacher	Various			08/23/2012	
	Anna Li	Substitute Teacher	Various			11/14/2012	
	Alison Martin	Substitute Teacher	Various			10/25/2012	
	Canela Macleod	Substitute Teacher	Various			12/12/2012	
	Wendy Ray	Substitute Teacher	Various			11/27/2012	
	Michelle Smith	Substitute Teacher	Various			11/13/2012	

To: Board of Education

From: John Thompson, Ed.D. Senior Director II-Human Resources

Date: January 15, 2013

Re: Acceptance of Personnel Report

Following is a Personnel Report that reports details of personnel assignments, employment and terminations.

CLASSIFIED EMPLOYEES

POS # Funding	NAME	POSITION	LOCATION	FTE	FROM	TO
Appointment						
Special Education	Melissa Sanchez	Para Educator Mild/Moderate	District Office	0.87	12/20/2012	
Short-term	Katherine Wynen	Afterschool Intervention Program	Roosevelt	Hourly	1/16/2013	6/7/2013
619-Unrestricted	Helder Rocha	Custodian A	Muir	1.00	12/14/2012	
1338-Economic Impact Aid	Jesus J. Orduno	Parent Liaison	SLHS	1.00	1/14/2013	
1310-Other Federal	Latasha M. Warmsley	Parent Liaison	SLHS	1.00	1/8/2013	
General Fund	Janet Holland	Yard Supervisor	Roosevelt	Hourly	12/17/2012	
Substitute	Belinda Smith	Classified Substitute	Various	Hourly	12/12/2012	
Substitute	John Fisher	Classified Substitute	Various	Hourly	10/12/2012	
Substitute	Pauline Williams	Classified Substitute	Various	Hourly	12/18/2012	
Substitute	Wilmer August	Classified Substitute	Various	Hourly	12/14/2012	
Coach	Jaymie House	Head JV - Girl's Volleyball Coach	SLHS		August	November
Coach	Jenna Hewitt	Assistant Cheer Coach	SLHS		August	November
Coach	Keli Arnold	Head Cheer Coach	SLHS		August	November
Coach	Mark Nguyen	Assistant Volleyball Coach	SLHS		August	November
Coach	Eugene Denard	Girl's Softball Coach	Muir		August	November
Unpaid Family Medical Leave						
1199-Child Nutrition	Julie C. Wong	Nutrition Assistant II	SLHS	1.000	11/26/2012	1/13/2013