SAN LEANDRO UNIFIED SCHOOL DISTRICT

2012-2013 SLTA Salary Schedule

Eff. 2/01/13

PROFESSIONAL GROWTH

STEP	BA TO 44 COL. I	BA + 45 COL. II	BA + 60 COL. III	BA + 70 COL. IV	BA + 80 COL. V	BA + 90 COL. VI	BA + 100 COL. VII
1	50,218	51,048	51,877				
2	51,046	51,877	53,037				
3	51,876	52,705	54,822				
4	52,704	54,128	56,677				
5	53,533	55,719	58,608				
6	54,467	57,371	60,609				
7	55,855	59,081	62,692				
8	57,302	60,848	64,859				
9	58,784	62,677	67,111	69,453			
10	60,313	64,569	69,449	71,793	74,133		
11	61,886	66,526	71,883	74,226	76,562	78,906	
12	63,506	68,546	74,410	76,750	79,095	81,436	83,776
13	63,506	68,546	74,410	76,750	79,095	81,436	83,776
14	63,506	68,546	74,410	76,750	79,095	81,436	83,776
15	63,506	68,546	74,410	76,750	79,095	81,436	83,776
16	65,455	70,498	76,359	78,701	81,048	83,388	85,726
17	65,455	70,498	76,359	78,701	81,048	83,388	85,726
18	65,455	70,498	76,359	78,701	81,048	83,388	85,726
19	65,455	70,498	76,359	78,701	81,048	83,388	85,726
20	67,409	72,450	78,312	80,652	82,994	85,337	87,677
21	67,409	72,450	78,312	80,652	82,994	85,337	87,677
22	67,409	72,450	78,312	80,652	82,994	85,337	87,677
23	67,409	72,450	78,312	80,652	82,994	85,337	87,677
24	69,357	74,402	80,025	84,362	86,766	89,174	91,913

Note: A member must be on Col. 3, Step 8 (AB-60) for one year before being eligible for placement on the supplemental schedule that is noted above in the shaded areas.
*** A maximum of 10 approved units for column advancement will be credited per year.**

Medical benefits are part of the salary schedule and increased to $7,869, effective 2-1-13

2012-2013 186 days Board Approved:

SAN LEANDRO UNIFIED SCHOOL DISTRICT
Additional Stipends
2012 - 2013

Effective 02/1/13 thru 6/30/13

MASTERS	$1,116	DOCTORATE	$1,860

Department Head

3%	$2,232
5%	$3,721
5.5%	$4,093
6%	$4,465
6.5%	$4,837

Teacher In-Charge/BCLAD

COL. I	$4,128
COL. II	$4,455
COL. III	$4,837

PUPIL SERVICES STIPENDS

		COL. I	COL. II	COL. III
Resource Specialist	3.25%	$2,064	$2,228	$2,418
SDC / SH or Non SH / Speech Therapist	6.50%	$4,128	$4,455	$4,837
Psychologist / Program & Behavior Specialist	9.75%	N/A	N/A	$7,255

AP STIPEND PER PREPARATION = $2,511

2-01-2013

San Leandro Unified School District

2012-2013 Certificated Administrative Salary Schedule

Title	Work Days	ESCAPE LINE #	Step 1	Step 2	Step 3	Step 4	Step 5	Long 2% 6 YR	Long 4% 12 YR
			Annual	Annual	Annual	Annual	Annual	Annual	Annual
Director	220 Days	20	103,741	108,546	113,575	118,839	124,349	126,836	129,323
Assistant Director	215 Days	17	97,819	102,309	107,007	111,922	117,065	119,406	121,747
Grant Coordinator	215 Days	52	82,023	85,732	89,611	93,667	97,909	99,867	101,825
Coordinator	215 Days	55	87,946	91,951	96,141	100,525	105,110	107,212	109,314
Senior High Principal	220 Days	10	114,024	119,343	124,912	130,743	136,848	139,585	142,322
Associate Principal	216 Days	35	99,427	103,991	108,765	113,761	118,989	121,368	123,748
Senior High AP	206 Days	45	91,535	95,724	100,107	104,692	109,490	111,680	113,870
Continuation HS Principal	206 Days	40	92,894	97,155	101,614	106,279	111,160	113,383	115,606
Adult School Principal	212 Days	25	98,566	103,109	107,864	112,840	118,047	120,408	122,769
Adult School VP	206 Days	65	94,275	98,535	102,989	107,646	112,516	114,767	117,017
Middle School Principal	212 Days	26	98,566	103,109	107,864	112,840	118,047	120,408	122,769
Middle School VP	203 Days	50	88,962	93,024	97,272	101,717	106,366	108,493	110,621
Teaching Vice Principal	203 Days	70	80,175	83,793	87,575	91,529	95,663	97,577	99,490
Elem Prin Over 800 Enroll - Wilson	206 Days	30	96,639	101,083	105,734	110,600	115,693	118,007	120,321
Elem Prin Under 800 Enroll	206 Days	41	92,894	97,155	101,614	106,279	111,160	113,383	115,606
Elem VP Over 800 Enroll-Wilson	203 Days	60	83,119	86,887	90,827	94,948	99,257	101,242	103,227
Elementary VP Under 800 Enroll	203 Days	72	80,175	83,793	87,575	91,529	95,663	97,577	99,490
Curriculum Specialist	215 Days	61	83,119	86,887	90,827	94,948	99,257	101,242	103,227

ACSA dues or maximum of 1% of prior year's salary towards dues to two other professional organizations.

Medical benefits are part of the salary schedule and increased to $8,237.57, effective 2-1-13

MA = $1,667 (1.5% Elementary Principal under 800, "Step 5").

Doctorate = $2,779 (2.5% Elementary Principal under 800, "Step 5").

2/20/2013

San Leandro Unified School District

2012-2013 Classified Management Salary Schedule

Position	Escape Row #	Step 1			Step 2			Step 3			Step 4			Step 5			Step5 + 2% 6th Yr. Long			Step5 + 4% 12th Yr Long		
		12-13 260 days	Daily	Month	12-13 260 days	Daily	Month	12-13 260 days	Daily	Month	12-13 260 days	Daily	Month	12-13 260 days	Daily	Month	12-13 260 days	Daily	Month	12-13 260 days	Daily	Month
Director, Business Service	10	115,238	443.22	9,603	120,613	463.90	10,051	126,242	485.55	10,520	132,136	508.21	11,011	138,305	531.94	11,525	141,072	542.58	11,756	143,838	553.22	11,986
Director, Bond	10	115,238	443.22	9,603	120,613	463.90	10,051	126,242	485.55	10,520	132,136	508.21	11,011	138,305	531.94	11,525	141,072	542.58	11,756	143,838	553.22	11,986
Info Technology Admin	15	94,650	364.04	7,887	99,379	382.23	8,282	104,316	401.22	8,693	109,506	421.18	9,125	114,917	441.99	9,576	117,216	450.83	9,768	119,514	459.67	9,959
Director, Food Service	20	89,348	343.65	7,446	93,428	359.34	7,786	97,696	375.75	8,141	102,160	392.92	8,513	106,830	410.88	8,902	108,966	419.10	9,081	111,103	427.32	9,259
Dir, Buildg & Grounds	20	89,348	343.65	7,446	93,428	359.34	7,786	97,696	375.75	8,141	102,160	392.92	8,513	106,830	410.88	8,902	108,966	419.10	9,081	111,103	427.32	9,259
Director, Fiscal Serv	20	89,348	343.65	7,446	93,428	359.34	7,786	97,696	375.75	8,141	102,160	392.92	8,513	106,830	410.88	8,902	108,966	419.10	9,081	111,103	427.32	9,259
Fiscal Director MF	21	99,465	382.56	8,289	103,545	398.25	8,629	107,811	414.66	8,984	112,275	431.83	9,356	116,948	449.80	9,746	119,287	458.80	9,941	121,626	467.79	10,135
Cluster Coordinator	30	73,769	283.73	6,147	77,072	296.43	6,423	80,524	309.71	6,710	84,134	323.59	7,011	87,906	338.10	7,326	89,665	344.86	7,472	91,423	351.63	7,619
Accounting Manager	40	82,023	315.47	6,835	85,732	329.74	7,144	89,611	344.66	7,468	93,667	360.26	7,806	97,909	376.57	8,159	99,867	384.10	8,322	101,825	391.64	8,485
Grant Coordinator	40	82,023	315.47	6,835	85,732	329.74	7,144	89,611	344.66	7,468	93,667	360.26	7,806	97,909	376.57	8,159	99,867	384.10	8,322	101,825	391.64	8,485
Maintenance/Operation Manager	40	82,023	315.47	6,835	85,732	329.74	7,144	89,611	344.66	7,468	93,667	360.26	7,806	97,909	376.57	8,159	99,867	384.10	8,322	101,825	391.64	8,485
Executive Manager-Food Serv	41	82,765	318.33	6,897	86,533	332.82	7,211	90,474	347.98	7,540	94,597	363.83	7,883	98,946	380.56	8,246	100,925	388.17	8,410	102,904	395.78	8,575
Theater Facilities Supervisor	50	70,656	271.75	5,888	73,798	283.84	6,150	77,080	296.46	6,423	80,610	309.65	6,709	84,094	323.44	7,008	85,776	329.91	7,148	87,458	336.38	7,288
Maintenance/Operation Sup.	50	70,656	271.75	5,888	73,798	283.84	6,150	77,080	296.46	6,423	80,510	309.65	6,709	84,094	323.44	7,008	85,776	329.91	7,148	87,458	336.38	7,288
Adm.Asst for Supt. (260days)	65	62,197	239.22	5,183	64,957	249.83	5,413	67,842	260.93	5,654	70,857	272.53	5,905	74,007	284.64	6,167	75,487	290.33	6,291	76,967	295.03	6,414
Admin Ass't for Bus.(260days)	70	51,665	198.71	4,305	53,855	207.13	4,488	56,139	215.92	4,678	58,522	225.08	4,877	61,007	234.64	5,084	62,227	239.34	5,186	63,447	244.03	5,287
Admin Ass't for Inst.(260days)	70	51,665	198.71	4,305	53,855	207.13	4,488	56,139	215.92	4,678	58,522	225.08	4,877	61,007	234.64	5,084	62,227	239.34	5,186	63,447	244.03	5,287
Admin Ass't for H.R.(260days)	70	51,665	198.71	4,305	53,855	207.13	4,488	56,139	215.92	4,678	58,522	225.08	4,877	61,007	234.64	5,084	62,227	239.34	5,186	63,447	244.03	5,287
Comm. Outreach Spec.	75	72,444	278.63	6,037	76,023	292.40	6,335	79,782	306.85	6,648	83,729	322.03	6,977	87,872	337.97	7,323	89,630	344.73	7,469	91,387	351.49	7,616
Grant Writer	76	72,444	278.63	6,037																		

Vacation Entitlement 20 work days per year

Work Year: 225 Work Days, 20 Days Vacation, 15 Holidays. (260 days)

Medical and Dental Benefits: Benefit contributions included in salary schedule. Increased to $8,237.57, effective 2-1-13.

Dues for a maximum of 2 professional organizations equal to 3/4 of 1% of prior year salary

Master=$1,667 (1.5% Elementary Principal under 800 "Step 5")

Doctorate = $2,779 (2.5% Elementary Principal under 800 "Step 5")

One day per month sick leave accumulative

Retirees: District-paid health plan at age 55 according to attached policy

* Salary, fringe, sick leave, and vacation benefits will be prorated based on length of work year

Longevity steps are effective at the 6th year (2%) and 12th year (4%) of Step 5 if an individual is on the Same Classified Mgt Salary Schedule

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Confidential employees are designated by the Board of Education. They are placed at the appropriate step and column of the Office Technical Unit and receive a 6% differential on base salary.

Fringe Benefits: Same as Office Technical Unit

Vacation Entitlement: Same as Office Technical Unit

Approved by the Board of Education : Effective 7-1-06 6.9285% increase

Approved by the Board of Education : Effective 7-1-07 3% increase

2/20/2013

San Leandro Unified School District

2012-13 Classified Management Salary Schedule

Cafeteria Manager

Position	Annual Salary						
	Step 1	Step 2	Step 3	Step 4	Step 5	6th Year 2% Longevity	12th Year 4% Longevity
Cafeteria Manager B	51,532	53,651	55,858	58,157	60,552	61,763	62,974
Monthly Rate	4,294.33	4,470.92	4,654.83	4,846.42	5,046.00	5,146.92	5,247.84
Daily Rate (Based on 240 days)	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Food Service/Child Nutrition Supervisor	42,048	43,736	45,494	47,323	49,229	50,214	51,198
Monthly Rate	3,504.00	3,644.67	3,791.17	3,943.58	4,102.42	4,184.47	4,266.51
Daily Rate (Based on 217 days)	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Cafeteria Manager A	38,441	39,982	41,585	43,255	44,994	45,894	46,794
Monthly Rate	3,203.42	3,331.83	3,465.42	3,604.58	3,749.50	3,824.49	3,899.48
Daily Rate (Based on 198 days)	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]

Work Year: Manager B 225 workdays, 15 holidays, 20 non-work days = 240 total paid days
Work Year: Food Service/Child Nutrition Supervisor 203 Days, 14 Holidays = 217 total paid days
Work Year: Manager A 184 days, 14 Holidays = 198 total paid days

* Salary schedules are pro-rated so that each manager is paid the amount on a 12 month basis.

Benefit Program:

One day per month sick leave accumulative

Medical and Dental Benefits: Benefit contributions included in salary schedule. Increased to $8,237.57, effective 2-1-13.

Dues for a maximum of 2 professional organizations equal to 3/4 of 1% of prior year salary
Masters = $1,667 (1.5% Elementary Principal under 800, "Step 5")
Doctorate = $2,779 (2.5% Elementary Principal under 800 "Step 5")

Retirees: District-paid health plan at age 55 according to the attached policy.

Cafeteria Manager Positions approved by the Board of Education: 6/15/93

2/20/2013