AGREEMENT BETWEEN
GOVERNING BOARD OF THE SAN LEANDRO UNIFIED SCHOOL DISTRICT
AND MS. CINDY CATHEY
TO AMEND CURRENT EMPLOYEE AGREEMENT

This is an agreement between the Governing Board of the San Leandro Unified School District and Ms. Cindy Cathey, Superintendent ("Employee"), to amend Employee's current Employment Agreement (attached).

Effective February 1, 2013, Employee's ongoing annual salary shall be increased by Eight Hundred Fifty-Five Dollars and No Cents ($855.00). The purpose of this increase, as offered to other employee groups, is to offset ever-increasing health and welfare benefits costs.

The District's benefits contribution is included as part of salary paid to the Employee, therefore, the increase is reflected on the Employee's revised salary schedule (attached).

_____	_____
President of the Board of Education	Date
_____	_____
Vice President of the Board of Education	Date
_____	_____
Ms. Cindy Cathey, Superintendent	Date

AGREEMENT BETWEEN
GOVERNING BOARD OF THE SAN LEANDRO UNIFIED SCHOOL DISTRICT
AND MS. DEBBIE WONG
TO AMEND CURRENT EMPLOYEE AGREEMENT

This is an agreement between the Governing Board of the San Leandro Unified School District and Ms. Debbie Wong, Assistant Superintendent ("Employee"), to amend Employee's current Employment Agreement (attached).

Effective February 1, 2013, Employee's ongoing annual salary shall be increased by Eight Hundred Fifty-Five Dollars and No Cents ($855.00). The purpose of this increase, as offered to other employee groups, is to offset ever-increasing health and welfare benefits costs.

The District's benefits contribution is included as part of salary paid to the Employee, therefore, the increase is reflected on the Employee's revised salary schedule (attached).

President of the Board of Education	Date
Vice President of the Board of Education	Date
Ms. Debbie Wong, Assistant Superintendent	Date

AGREEMENT BETWEEN
GOVERNING BOARD OF THE SAN LEANDRO UNIFIED SCHOOL DISTRICT
AND MS. SONG CHIN-BENDIB
TO AMEND CURRENT EMPLOYEE AGREEMENT

This is an agreement between the Governing Board of the San Leandro Unified School District and Ms. Song Chin-Bendib, Assistant Superintendent ("Employee"), to amend Employee's current Employment Agreement (attached).

Effective February 1, 2013, Employee's ongoing annual salary shall be increased by Eight Hundred Fifty-Five Dollars and No Cents ($855.00). The purpose of this increase, as offered to other employee groups, is to offset ever-increasing health and welfare benefits costs.

The District's benefits contribution is included as part of salary paid to the Employee, therefore, the increase is reflected on the Employee's revised salary schedule (attached).

_____ _____
President of the Board of Education Date

_____ _____
Vice President of the Board of Education Date

_____ _____
Ms. Song Chin-Bendib, Assistant Superintendent Date

AGREEMENT BETWEEN
GOVERNING BOARD OF THE SAN LEANDRO UNIFIED SCHOOL DISTRICT
AND DR. JOHN THOMPSON
TO AMEND CURRENT EMPLOYEE AGREEMENT

This is an agreement between the Governing Board of the San Leandro Unified School District and Dr. John Thompson, Senior Director II – Human Resources ("Employee"), to amend Employee's current Employment Agreement (attached).

Effective February 1, 2013, Employee's ongoing annual salary shall be increased by Eight Hundred Fifty-Five Dollars and No Cents ($855.00). The purpose of this increase, as offered to other employee groups, is to offset ever-increasing health and welfare benefits costs.

The District's benefits contribution is included as part of salary paid to the Employee, therefore, the increase is reflected on the Employee's revised salary schedule (attached).

_____	_____
President of the Board of Education	Date
_____	_____
Vice President of the Board of Education	Date
_____	_____
Dr. John Thompson, Senior Director II – Human Resources	Date

SAN LEANDRO UNIFIED SCHOOL DISTRICT

Superintendent & Assistant Superintendents

Salary Schedule for 2012-2013

Position	Step 1	mo. salary	Step 2	mo. salary	Step 3	mo. salary	Step 4	mo. salary	Step 5	mo. salary
Superintendent	**$195,521**	16,293.42	**$205,254**	17,104.50	**$215,474**	17,956.17	**$226,205**	18,850.42	**$237,473**	19,789.42

Position	Step 1	mo. salary	Step 2	mo. salary	Step 3	mo. salary	Step 4	mo. salary	Step 5	mo. salary	Long 2% 6 Yr	mo. salary	Long 4% 12 Yr	mo. salary
Assistant Superintendent of Ed Services/Business Services /Human Resources	**$142,162**	11,846.83	**$148,521**	12,376.75	**$155,166**	12,930.50	**$162,110**	13,509.17	**$169,366**	14,113.83	**$172,753**	14,323.42	**$176,141**	14,604.25

Position	Step 1	mo. salary	Step 2	mo. salary	Step 3	mo. salary	Step 4	mo. salary	Step 5	mo. salary	Long 2% 6 Yr	mo. salary	Long 4% 12 Yr	mo. salary
Human Resources Senior Director II	**$129,575**	10,797.92	**$134,650**	11,220.83	**$139,962**	11,663.50	**$145,524**	12,127.00	**$151,345**	12,612.08	**$154,372**	12,791.67	**$157,399**	13,042.50

222 days work

Benefits contribution included in salary schedule. Increased by $855, effective 2-1-13

Taken from Certificated Administrative Salary Schedule

MA=$1,667 - for HR Senior Director II Only - OR

Doctorate=$2,779 - for HR Senior Director II Only