SAN LEANDRO UNIFIED SCHOOL DISTRICT
Human Resources

March 5, 2013

PUBLIC NOTICE

RE: Government Code Section 3547 requires that all initial proposals of exclusive representatives and of public school employers be presented at a public meeting of the public school employer and thereafter shall be public record.

A public hearing will be held on March 5, 2013, where the San Leandro Unified School District will present its initial proposal for reopener negotiations with the California School Employees Association, Chapter #94. The hearing will be held at the San Leandro City Council Chambers, 835 E. 14th Street, San Leandro, CA, at 7:00 p.m.

San Leandro Unified School District's
Initial Proposal to the
California School Employees Association – Chapter 94

(Reopener Contract Negotiations)

March 5, 2013

As required by Government Code section 3547, the San Leandro Unified School District ("District") submits the following initial proposals to the Governing Board for public hearing and adoption regarding reopener contract negotiations with the California School Employees Association—Chapter 94 (CSEA).

The District's initial proposals are as follows:

Article 5: Salaries and Fringe Benefits
The District proposes to negotiate adjustments to unit members' total compensation (wages and benefits), based on the District's ability to pay now and in the future.

Article 20: Reclassification
The District proposes to negotiate language changes in this article to improve operational efficiency.

The District reserves its right to introduce new subjects of negotiations during the course of bargaining in conformance with the notice requirements of Government Code section 3547(d).

The District looks forward to productive and reality-based negotiations with CSEA.