San Leandro USD Minutes

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Regular Board Meeting

February 26, 2013
Tuesday, 07:00 PM
San Leandro City Council Chambers
835 E. 14th Street
San Leandro, CA

Attendees

Ron Carey	Board Trustee	
Lance James	Board Trustee	
Mike Katz-Lacabe	Board Trustee	
Corina Lopez	Board Trustee	
Diana Prola	Board Trustee	
Vince J. Rosato	Board Member	
Jason Toro	Board Member	
Cindy Cathey	Superintendent	*non-voting*
Song Chin-Bendib	Assistant Superintendent	*non-voting*
Linda Pollard	Administrative Assistant	*non-voting*
John Thompson, Ed.D.	Senior Director II	*non-voting*
Debbie Wong	Assistant Superintendent	*non-voting*

1. CALL TO ORDER/ROLL CALL - 6:00 P.M.

President Prola called the meeting to order at 6:00 p.m. It was noted that all Board members were present.

2. PUBLIC TESTIMONY - CLOSED SESSION ITEMS

There were no pubic comment regarding the closed session agenda.

3. RECESS INTO CLOSED SESSION - 6:00 P.M.

The Board recessed into closed session at 6:00 p.m.

a. Student Expulsions; Education Code 35146 and 48918(c)
b. Public Employee Discipline/Dismissal/Release/ Hiring, Government Code Section 54957
c. Conference with Labor Negotiator; Government Code Section 54957.6
d. Conference with Real Property Negotiator - Property: Government Code Section 54956.8
e. Conference with Legal Counsel - Existing Litigation (Government Code Section 54956.9, subd. (a))

4. RECONVENE TO OPEN SESSION - 7:00 p.m.

a. Report on Closed Session Action

President Prola said that the Board had been in closed session where no action was taken.

b. Pledge of Allegiance

President Prola led the Pledge of Allegiance to the Flag.

c. Approval of Agenda *(V)*

The Board approved the Regular Board meeting agenda for February 26, 2013.

Motion made by: Mike Katz-Lacabe
Seconded by: Lance James

Votes

Unanimously Approved

d. LEGAL STATEMENT

5. RECREATION & PARKS COMMISSION REPORT - 7:05 - 7:10 p.m.

Evelyn Gonzalez, District representative to the Recreation & Parks Commission, provided the Board with the following update:

- This years's Run for the Schools, an annual San Leandro Sports Foundation fundraiser, will take place at San Leandro Manor Park, due to work at the Marina, and one week earlier than usual, as part of Healthy Kids Day, a YMCA Initiative. The Healthy Kids Day is a free city-wide event featuring interactive games and bounce houses, and health and fitness activities for the whole family. Run for Schools (normally a 5K race) this year will be, due to the location change, a one mile competitive run/walk.
- The Chabot Dam Project, with excavation of the dam, is expected to begin in the spring of 2015, and construction expected to end in October 2015.
- The Recreation and Parks Commission is discussing community gardens and would like to partner with San Leandro schools which might have community garden space.

6. PUBLIC TESTIMONY ON NON-AGENDA ITEMS - 7:10 - 7:15 p.m.

Al Frates, Angela Bellini, addressed the Board regarding the closure the gate at the Evergreen Avenue entrance at the south east corner of the high school baseball field. Reasons cited for the closure included vandalism; dogs ruining the grass area; cars blocking neighbors' driveways; school kids cutting classes and using the gate, etc. They urged the Board to close down that access to the school as it a safety issue and this is the opportune time as the gate is currently closed for construction of the new baseball field.

President Prola said that this item was on the February 20, 2013, F & T Agenda and a small group of people attended the meeting to present their case. This item will also be come to the Board for consideration at their March 5 regular Board meeting.

7. PRESENTATIONS - 7:15 - 8:45 p.m.

a. Superintendent Search Process

The school board has several recruitment and selection options to choose from when hiring a new superintendent. At the Special Board meeting on February 12, 2013, the

Board discussed these options. One option was to hire a professional search firm to conduct a superintendent search. These firms typically work with the school board to develop a recruitment and selection process, and then assist the board throughout the process. At the request of the Board, proposals were sought from five commonly used search firms. A ranking and screening of these firms was conducted.

From that ranking, three firms were invited to provide a presentation to the school board at this meeting. Those firms were: Hazard, Young, Attea and Associates, The Cosca Group, and Dave Long and Associates. The presentations included such information as: the firms search process, process for seeking input regarding the superintendent's leadership profile, recruitment process, vetting process, fees charged, and other additional services. The Board had the opportunity to ask questions of each firm as they considered the firm and process best suited for the District.

Following the presentations and questions, the Board recessed at 8:37 p.m. and reconvened at 8:48 p.m.

8. CONFERENCE ITEMS - 8:45 - 9:15 p.m.

a. Approval of Conference Items *(D) (V)*

9. Human Resources

a. Superintendent Search Process *(D) (V)*

The Board discussed the pros and cons of each firm and their individual preferences.

At the conclusion of the discussion, the Board approved the selection of Hazard, Young, Attea and Associates to assist the Board with the process of selecting a new Superintendent of Schools. The Board agreed to have Senior Director II Dr. John Thompson contact HYA to submit a contract with the caveat that "not to exceed $3,000" on expenses be added, noting that in the future, all communication will be directed by the Board.

Motion made by: Lance James
Seconded by: Mike Katz-Lacabe

Votes

Unanimously Approved

10. REPORTS - 9:15 - 9:25 p.m.

a. Correspondence

Trustee Carey reported receipt of the following emails from February 4, 2013, to February 25, 2013: From Mike Katz-Lacabe regarding "San Leandro City Council unanimously approves SLUSD loan, and "Attorney General's Guide to the Brown Act"; from Lee Wirt regarding "Monroe Eagle Eye Newsletter"; from Georgette Jackson regarding "McKinley Bulletin"; from Myna Hernandez regarding "Washington Newsletter"; from Jonathan Sherr regarding "SLTA Updates", and "NEA Representative Assembly/SLTA Updates"; from Robin Michel regarding "Enrollment for SLUSD's TK and Kindergarten Classes Begin in March"; from Rick Richards regarding "Lenny Williams Golf Classic - Saturday, July 20th"; from Elaine Tesorero regarding "Weekly Bulletin February 11 - February 15, 2013", "Weekly Bulletin February 25 -

March 1, 2013"; from Francine Kring regarding "Petition for Gate Closure"; from Donna McBride regarding "Wilson Dolphin News"; from Sukhi Khaira regarding "Facilities and Technology Committee Agenda - February 20, 2013"; from Cindy Cathey regarding "Memorial Service for Barbara Brown", "Passing of Dion D'Amico"; from Mike McMahon regarding "Voting Representatives to CIF/NCS", and "ACSBA Meeting Thursday Feb. 21", and ACSBA Feb. Meeting /recap/April Meeting Notice"; from Janet Beck regarding "Orchestra and Band Festival Invitation"; and from Katherine Frates regarding "Closure of Evergreen Ave. Gate to San Leandro High School.

b. Student Board Member Report

There was no report.

c. Union Representative Reports

Mark Hamilton, San Leandro Teachers' Association, commented on an e-mail the Board received from Carol Delton regarding Measure B allocation for District Office renovations, suggesting that the District and Board leadership might want to communicate to the school sites that the decision was made a while back and the work needs to be done.

d. Superintendent's Report

Superintendent Cathey reported that on February 15, the District hosted "Leadership San Leandro" in the AEC. About twenty participants met in the lobby and heard presentations about the school district. Assistant Superintendent Wong did a presentation on the school-based health center. They also enjoyed a tour of the AEC, FTK campus and Career Technical Education building.

The San Leandro High School boys basketball team has advanced to the NCS semi-finals. The game will be Wednesday, February 27.

The Superintendent mentioned that invitations will be sent for the upcoming African-American Achievement Night, to be held on March 7 in the San Leandro High School gym at 7 p.m. Again this year, a student will deliver the keynote speech.

She also mentioned that on Thursday, February 28, the high school will be practicing a lockdown drill with the San Leandro Police Department.

Superintendent Cathey asked that the Board meeting be adjourned in memory of Dion D'Amico, a former metal shop teacher at San Leandro High School, who recently passed away.

11. BOARD COMMITTEE REPORTS - 9:25 - 9:35 p.m.

a. Facilities/Technology

Trustee Prola reported that the Facilities and Technology Committee met on February 20 and discussed several items that are on tonight's agenda for Board consideration. They also discussed seismic upgrades from Measure B Savings Phase II funding with the hope that some of the projects will be completed this summer.

b. Curriculum

Trustee Carey reported that the Curriculum Committee met on February 6 and

discussed the Common Core State Standards Transition implementation plan. Future topics to be discussed include the bilingual program, Tiered Intervention, and DAIT Monitoring report. The committee also calendared meetings through June.

c. Policy

Trustee Carey reported that the Policy Committee met on February 6 and discussed Revisions to AR 6171, Title I Programs, which is on the agenda tonight for Board consideration. The committee also discussed Revisions to BP and AR 1325, Advertising and Promotion, Revisions to BP 1250, Visitors, and prohibited foods at lunch. They also calendared meetings through June.

12. BOARD REPRESENTATIVE REPORTS - 9:35 - 9:40 p.m.

a. Alameda County School Boards Association

Trustee Prola reported that the Alameda County School Boards Association met on February 21 and had a discussion on negotiations. The Association plans on meeting every two months during the year.

13. CONSENT ITEMS 9:40 - 10:00 p.m.

a. Approval of Consent Items *(V) (C)*

The following items were pulled from the Consent Calendar:

- 15a - Approval of Revised Salary Schedules Reflecting Increase of the District's Contribution to Health and Welfare Benefits (Prola)

With that exception, the Consent Calendar was approved as amended.

Motion made by: Lance James
Seconded by: Mike Katz-Lacabe

Votes

Unanimously Approved

14. General Services

a. Approval of Minutes - January 29, 2013

b. Approval of Minutes - February 5, 2013 *(V) (C)*

c. Approval of Minutes - February 12, 2013 *(V) (C)*

d. Resolution No. 13-14 Celebrating March 31, 2013 as Cesar E. Chavez Day *(V) (C)*

15. Human Resources

a. Approval of Revised Salary Schedules Reflecting Increase of the District's Contribution to Health and Welfare Benefits

Senior Director II, Dr. John Thompson, noted that the District previously negotiated agreements with the San Leandro Teachers' Association, the California School Employees' Association, and the district's management groups (which includes the San Leandro Management Association and cabinet) to increase the district's contribution to health and welfare benefits by $855 per year. These agreements were

approved by the school board and are scheduled to go into effect in February 2013. Dr. Thompson said there was a correction to the SLTA salary schedule, based on the health and welfare dollar amount, which is noted on the revised schedule, The Board received a copy of the revised schedule and copies were made available to the public.

b. Certificated Personnel Report *(V) (C)*

c. Classified Personnel Report *(V) (C)*

16. Educational Services

a. Memorandum of Understanding Between San Leandro Unified School District and High Expectations Parental Service "I Am Here and Ready to Learn!" for Monroe Elementary School for Spring 2013 *(V) (C)*

b. Acceptance of Donations for February 26, 2013 *(V) (C)*

c. Revision to Administrative Regulation 6171, Title I Programs *(V) (C)*

d. Addendum to the Contracted Services Agreement Between San Leandro Unified School District and Napa, Solano, Contra Costa Educational Support Team for DAIT Elementary School Visitations for the 2012-2013 School Year *(V) (C)*

e. Resolution No. 13-13 Proclaiming the month of March as Art IS Education 2013 "Every Child is Creative: Together We Create Our World" *(V) (C)*

f. Resolution No. 13-12 Proclaiming March 1, 2013 as National Education Association's Read Across America Day *(V) (C)*

g. 2012-2013 Non-Public School/Agency Contracts *(V) (C)*

h. Memorandum of Understanding (MOU) Between the San Leandro Unified School District and Bay Area Community Resources (BACR) for the 2012-2013 School Year for the San Leandro High School ASSETS Program *(V) (C)*

i. Memorandum of Understanding Between San Leandro Unified School District and West Contra Costa Unified School District for K-5 Mathematics Professional Development in the Spring 2013 School Year *(V) (C)*

j. Contract Agreement Between San Leandro Unified School District and Fairfield Inn Anaheim Disneyland Resort for John Muir Middle School *(V) (C)*

17. Business and Operations

a. Ratification of Payroll *(V) (C)*

b. Approval of Bill Warrants *(V) (C)*

c. Intra-Budget Transfers and Revisions *(V) (C)*

d. Resolution #13-11 to Declare Certain Equipment Surplus and/or Obsolete *(V) (C)*

e. Agreement between San Leandro Adult School and Chaparral House *(V) (C)*

f. Agreement between San Leandro Adult School and the Elmwood Nursing and Rehabilitation Center *(V) (C)*

18. Facilities and Construction

a. Change Order #4 to the Construction Contract with F&H Construction for the San Leandro High School Swim Center and Fields Project *(V) (C)*

b. Cooperative Purchasing Network Contract with Contrax Furnishings for the Cafeteria Tables Project, Funded From Measure B Savings *(V) (C)*

c. Transportation Contract with MyCoyotexpress Transportation, Inc. for Extracurricular Transportation Needs for San Leandro Unified School District *(V) (C)*

d. Surplus Ten Maintenance Vehicles that are Non-Roadworthy and Too Costly to Repair *(V) (C)*

19. ACTION ITEMS -10:00 - 10:10 p.m.

a. Approval of Action Items

20. Human Resources

a. Approval of Revised Salary Schedules and Amendments to Cabinet Contracts Reflecting the District's Increased Contribution to Health and Welfare Benefits *(V)*

Motion made by: Ron Carey
Seconded by: Jason Toro

Votes
Unanimously Approved

21. Educational Services

a. Recommendation for Readmission from Expulsion for Student E18-11/12 *(V)*

The Board approved the recommendation from the Director of Student Support Services for readmission from expulsion for student E18-11/12, who has satisfactorily completed the rehabilitation plan and is eligible to return to a comprehensive program.

Motion made by: Mike Katz-Lacabe
Seconded by: Corina Lopez

Votes

Unanimously Approved

b. Proposed Stipulated Expulsion Order *(V)*

The Board was very concerned about the seriousness of this offense and wanted additional language and conditions added such as, "not be readmitted until February 2014"; increase counseling support to 20 hours, 10 of which could be done with a youth leadership development program such as La Famila counseling services in Hayward. Trustee Lopez also felt that the counseling services should indicate on their report that the student has been rehabilitated and ready to return to the classroom.

Motion made by: Lance James
Seconded by: Vince J. Rosato

Votes

Unanimously Approved

22. CONFERENCE ITEMS - 10:10 - 10:20 p.m.

23. General Services

a. 2013 CSBA Delegate Assembly Election *(D) (V)*

Following the tallying of the written votes, the Board submitted a ballot, casting a vote for Mike McMahon (Alameda City USD); Lily K. Mei (Fremont USD); and Diana Prola (San Leandro USD).

Motion made by: Ron Carey
Seconded by: Lance James

Votes

Unanimously Approved

24. Business and Operations

a. Loan Agreement between the City of San Leandro and the San Leandro Unified School District *(V)*

The Board approved the loan agreement between the City of San Leandro and the San Leandro Unified School District

Motion made by: Mike Katz-Lacabe
Seconded by: Corina Lopez

Votes

Unanimously Approved

25. Facilities and Construction

a. Resolution # 13-15 Approving the San Leandro Unified School District's Purchase of Real Property Owned by Girls Incorporated of Alameda County and

Approving the Purchase and Sale Agreement *(V) (C)*

The Board adopted Resolution #13-15 Approving the San Leandro Unified School District's Purchase of Real Property Owned by Girls Incorporated of Alameda County and Approving the Purchase and Sale Agreement to include flexibility for the Superintendent to negotiate minor changes to those contracts as needed.

Motion made by: Mike Katz-Lacabe
Seconded by: Lance James

Votes

Unanimously Approved

b. Resolution # 13-16 Adopting the Notice of Exemption Relating to San Leandro Unified School District Acquisition of Real Property Located at 13666 East 14th Street, San Leandro *(V) (C)*

Motion made by: Mike Katz-Lacabe
Seconded by: Lance James

Votes

Unanimously Approved

26. INFORMATION ITEMS - 10:20 - 10:25 p.m.

a. Information Items

27. Business and Operations

a. Miscellaneous Receipts

Miscellaneous Receipts in the amount of $15,553,435.98 have been deposited in the Treasury of Alameda County.

28. ADDITIONAL SUGGESTIONS AND COMMENTS FROM BOARD MEMBERS-10:25 p.m

Trustee Carey thanked the San Leandro Teachers' Association (SLTA) for the CTA breakfast invitation last weekend. There was a nice speaker, he enjoyed the company and got to know some of the SLTA Executive Board members.

Trustee Toro visited Bancroft Middle School last week and met with the Principal Ferrer, noting that what most impressed him was the tranquility in the hallways and excellent classroom management.

Trustee Rosato said that this Saturday, March 1, he will be a judge at the state qualifying rounds for forensics at James Logan High. He hopes to be able to attend one of the school band and orchestra festivals. Trustee Rosato asked for consensus to have the Policy Committee review the expulsions and suspensions and timeline process. The Board expressed their frustration about the expulsion process and stated that they would like to know what they can do and what they can't do around expulsions. A request was made by Trustee López to have an attorney or someone externally examine our expulsion process an ensure it is correct. Trustees agreed that they would like more

training in this process from an external provider.

Trustee López appreciated the comments on the closure of the gate at the Evergreen Street entrance and plans on visiting the area.

Trustee Katz-Lacabe enjoyed the San Leandro High School boys basketball game and extended his thanks to SLTA for their invitation to the CTA breakfast where Joan Buchannan was the speaker. He also mentioned that "Brave" won an Oscar for Best Animated Film for 2013, noting that Katherine Sarafian, a San Leandro High School (SLHS) alumni, was the executive producer and she will be the featured speaker at the scholarship dinner this year.

Trustee James visited Bancroft Middle School and the high school. He also attended the CTA breakfast and enjoyed speaker Joan Buchannan's comments. He also attended the basketball game and urged the Board to attend Wednesday's game at the SLHS gym at 7 p.m.

Trustee Prola enjoyed the CTA breakfast. On Friday, February 22, she attended the opening of the Reach Ashland Youth Center. She had a tour of the facilities and a demonstration of PhaseSpace, Inc., a new business that is involved in animation, adding that the owner has already been involved in the SLAM Academy.

29. ANNOUNCEMENT

a. Board of Education Meetings

- Regular Board Meeting - March 5, 2013
- Special Board Meeting - March 12, 2013 (District Office)
- Regular Board Meeting - March 19, 2013 (Community Forum on Budget)
- Regular Board Meeting - April 2, 2013
- Regular Board Meeting - April 16, 2013
- Regular Board Meeting - May 7, 2013
- Tentative Board Meeting/Work Session - May 14, 2013 (District Office)
- Regular Board Meeting - May 21, 2013
- Regular Board Meeting - June 4, 2013
- Regular Board Meeting - June 18, 2013
- Special Board Meeting - June 25, 2013 (District Office)

30. ADJOURNMENT*

a. Time *(V)*

The meeting was adjourned in memory of former San Leandro High School metal shop teacher Dion D'Amico at 9:56 p.m.

Motion made by: Ron Carey
Seconded by: Mike Katz-Lacabe

Votes

Unanimously Approved

Respectfully submitted,

Ron Carey, Clerk

Board Approved: 3/12/13

TO: Board of Education

FROM: John Thompson, Ed.D., Senior Director II of Human Resources

DATE: February 26, 2013

RE: Acceptance of Personnel Report

The following is the Personnel Report that reports details of personnel assignments, employment and terminations.

CERTIFICATED EMPLOYEES

POS.#	NAME	POSITION	LOCATION	FTE FROM	FTE TO	FROM	TO
APPOINTMENT							
412	Jo Ford	Teacher	Muir		1.0	2/25/13	
UNPAID FAMILY AND MEDICAL LEAVE ACT							
1020	Eda Lee	Teacher	Madison		1.0	2/8/13 – 4/7/13	
RETIREMENT							
339	Julie Navarro	Teacher	Wilson		1.0	6/15/13	
RESIGNATIONS							
994	Rachel Jergensen	Teacher	LOA		1.0	6/15/13	
1398	Rachna Lindstrom	Teacher	Washington		1.0	6/15/13	
APPOINTMENTS							
	Thuvan Hoang	Substitute Teacher	Various			01/30/2013	
	Graciela Guzman	Substitute Teacher	Various			02/14/2013	

To: Board of Education

From: John Thompson, Ed.D. Senior Director II-Human Resources

Date: February 26, 2013

Re: Acceptance of Personnel Report

Following is a Personnel Report that reports details of personnel assignments, employment and terminations.

CLASSIFIED EMPLOYEES

POS # Funding	NAME	POSITION	LOCATION	FTE	FROM	TO
Appointment						
Adult Basic Ed & ESL	Tendai N. Jordan	Adult School Teacher	Adult Education	Hourly	1/30/2013	
Short-term	Erica Y. Piceno	Para Educator Moderate/Severe	Madison	Hourly	2/27/2013	5/3/2013
Short-term	Roger Marshall	Para Educator Mild/Moderate	Garfield	Hourly	2/27/2013	6/13/2013
Short-term	Carol Davis	Para Educator Mild/Moderate	SLHS	Hourly	2/27/2013	6/13/2013
Short-term	Jillian A. Smith	Para Educator Mild/Moderate	Wilson	Hourly	2/27/2013	4/9/2013
Short-term	Alisha E. Bermejo	Para Educator Mild/Moderate	Jefferson	Hourly	2/27/2013	6/13/2013
Substitute	Erica Y. Piceno	Classified Substitute	Various	Hourly	2/1/2013	
Unpaid LOA						
1322-Title III - LEP	Melina Gonzalez	Para Educator ELD	SLHS	.80	2/29/2013	6/13/2013
Release						
1137-70%Unrestricted 30% 6405-School Safety	5345- Released from Probationary Service	Office Manager		1.00	2/22/2013	