San Leandro Unified School District's
Initial Proposal to the
California School Employees Association – Chapter 94

(Reopener Contract Negotiations)

March 5, 2013

As required by Government Code section 3547, the San Leandro Unified School District ("District") submits the following initial proposals to the Governing Board for public hearing and adoption regarding reopener contract negotiations with the California School Employees Association—Chapter 94 (CSEA).

The District's initial proposals are as follows:

Article 5: Salaries and Fringe Benefits
The District proposes to negotiate adjustments to unit members' total compensation (wages and benefits), based on the District's ability to pay now and in the future.

Article 20: Reclassification
The District proposes to negotiate language changes in this article to improve operational efficiency.

The District reserves its right to introduce new subjects of negotiations during the course of bargaining in conformance with the notice requirements of Government Code section 3547(d).

The District looks forward to productive and reality-based negotiations with CSEA.