San Leandro Unified School District's
Initial Proposal to the
Teamsters Union Local No. 856/Alameda Building Trades Council

Reopener Contract Negotiations & Successor Contract Negotiations

March 5, 2013

As required by Government Code section 3547, the San Leandro Unified School District ("District") submits the following initial proposals to the Governing Board for public hearing and adoption regarding successor contract negotiations with the Teamsters Union Local No. 856/Alameda Building Trades Council (Union).

In addition, the District is required per our collective bargaining agreement to notify the Union prior to June 30 of its intention to modify, amend, or terminate our collective bargaining agreement for the 2014-15 school year. The District intends to amend and modify our agreement for 2014-15 and hereby is informing the public of this intention.

For reopener negotiations during the 2013-14 school year the District presents the following initial proposals:

Wages and Benefits:
The District proposes to negotiate changes to total compensation in the areas of wages and benefits including those found in Article 8: Salaries and Fringe Benefits, other areas of the collective bargaining agreement that impact wages and benefits, and other agreements that impact wages and benefits such as memorandums of understanding.

Article 16: Joint Operations Support Committee
The District proposes to negotiate with the Union changes to this article to increase operational efficiency, clarify language, and promote parental involvement in our schools.

The District reserves its right to introduce new subjects of negotiations during the course of bargaining in conformance with the notice requirements of Government Code section 3547(d).

The District looks forward to productive and reality-based negotiations with the Union.