San Leandro Unified School District's
Initial Proposal to
San Leandro Teachers' Association

(Successor Contract Negotiations)

March 5, 2013

As required by Government Code section 3547, the San Leandro Unified School District ("District") submits the following initial proposals to the Governing Board for public hearing and adoption regarding successor contract negotiations with the San Leandro Teachers' Association (SLTA).

The District's initial proposals are as follows:

Article VII: Hours
The District proposes amendments related to preparation period language.

Article IX: Class Size
The District proposes to amend class size language.

Article XII: Evaluation
The District proposes to modify, amend, and update language related to the certificated evaluation process.

Article XV: Salaries
The District seeks to explore different total compensation options.

Article XXIII: Complaints
The District proposes to clarify and amend complaint language.

Article XXXIII: Term
Amend this Article to reflect a new agreement term.

The District reserves its right to introduce new subjects of negotiations during the course of bargaining in conformance with the notice requirements of Government Code section 3547(d).

The District looks forward to productive and reality-based negotiations with SLTA.