San Leandro Teachers' Association
Initial Proposal to
San Leandro Unified School District

(Successor Contract Negotiations)

March 5, 2013

Our members are committed to providing a high quality educational program for our students in San Leandro. We have sought extensive input from our members to negotiate on their behalf. San Leandro teachers are amongst the lowest paid teachers in Alameda County. Our teachers have made sacrifices to protect program during the budget cutting years while seeing their health care costs soar to new highs. We must address these challenges if we are to maintain a high quality teaching staff for our students.

In an effort to streamline the process, SLTA members have prioritized the following areas of the Contract:

- Article VII, Hours of Employment
- Article XI, Class Size
- Article X, Leave of Absence
- Article XIV, Safety
- Article V, Salaries
- Article XX, Calendar
- Article XXI, Miscellaneous Provisions
  SLTA proposes to include Academic Freedom Language in the SLTA Contract

SLTA reserves its right to introduce new subjects of negotiations during the course of bargaining in conformance with the notice requirements of Government Code section 3547(d).