San Leandro USD Minutes

Created: March 20, 2013 at 10:30 AM

Regular Board Meeting

March 05, 2013
Tuesday, 07:00 PM
San Leandro City Council Chambers
835 E. 14th Street
San Leandro, CA

Attendees

Ron Carey	Board Trustee	
Lance James	Board Trustee	
Mike Katz-Lacabe	Board Trustee	
Corina Lopez	Board Trustee	
Diana Prola	Board Trustee	
Vince J. Rosato	Board Member	
Jason Toro	Board Member	
Cindy Cathey	Superintendent	*non-voting*
Song Chin-Bendib	Assistant Superintendent	*non-voting*
Linda Pollard	Administrative Assistant	*non-voting*
John Thompson, Ed.D.	Senior Director II	*non-voting*
Debbie Wong	Assistant Superintendent	*non-voting*

1. CALL TO ORDER/ROLL CALL - 6:30 P.M.

The Board meeting was called to order at 6:30 p.m. by President Prola. It was noted that all Board members were present.

2. PUBLIC TESTIMONY - CLOSED SESSION ITEMS

There were no public comments on closed session items.

3. RECESS INTO CLOSED SESSION - 6:30 P.M.

The Board recessed into closed session at 6:30 p.m.

a. Public Employee Discipline/Dismissal/Release/ Hiring, Government Code Section 54957

b. Conference with Labor Negotiator; Government Code Section 54957.6

c. Conference with Legal Counsel - Existing Litigation (Government Code Section 54956.9, subd. (a))

4. RECONVENE TO OPEN SESSION - 7:00 p.m.

a. Report on Closed Session Action

President Prola said that the Board had been in closed session where "In accordance with Government Code 54956, Education Code 44929.21(b), and Education Code 44954, the Board of Education took action in Closed Session to release and/or non-reelect temporary employees by a 7 to 0 vote, on a motion made by Trustee Katz-

Lacabe and seconded by Trustee Carey.

b. Pledge of Allegiance

c. Approval of Agenda *(V)*

Motion made by: Mike Katz-Lacabe
Seconded by: Lance James

Votes
Unanimously Approved

d. LEGAL STATEMENT

5. CELEBRATING OUR SCHOOLS - 7:05-7:20 p.m.

a. John Muir Revalidated As an AVID Demonstration School Through Fall 2015!

John Muir Middle School was recognized by the Board of Education and the Superintendent for being revalidated as an Advancement Via Individual Determination (AVID) Demonstration School through fall 2015. Muir belongs to an elite group among more than 4,800 AVID schools nationwide who are honored with this distinguished status. John Muir Middle School is one of only 120 AVID national demonstration middle schools nationwide. Only 2% of middle schools across the country have received Demonstration School honors. In addition, John Muir is the only national demonstration school in Region 4 (which includes Alameda, Contra Costa, Marin, Napa, San Francisco, San Mateo and Solano counties.)

Belen Magers, Principal; Stacy Kaplan, Vice Principal; and teacher Zachary Griffith, along with AVID students gave a presentation on AVID with each student sharing a reflection on what the program has meant to him/her personally. Mr. Griffith said that "All students volunteer for AVID," describing the commitment students make to working hard in order to learn the skills necessary to be ready for college and succeed. Several students spoke of the messy state of their school binders before learning how to become organized. Others spoke of learning how to organize ideas for writing essays, or learning how to ask questions. Others also mentioned losing their homework prior to AVID, and one student said that after learning how to be organized his GPA is almost a 4.0. Another student raised his English grade from F's to A's and several spoke of AVID helping them to get over their shyness through the team building activities and tutorials.

6. PUBLIC TESTIMONY ON NON-AGENDA ITEMS - 7:20-7:30 p.m.

There were no public comments on non-agenda items.

7. PRESENTATIONS - 7:30-8:10 p.m.

a. Sale of Series B Measure M and B General Obligation Bonds

Time Certain: 07:30 PM

Song Chin-Bendib, Assistant Superintendent of Business and Operations, provided a brief update on the last series, Series B of Measure M and Measure B General Obligation Bond. Included in the update was a Program timeline for both

Measures.

The District Financial Advisor, Ruth Alahydoian of KNN Public Finance, provided general information on the sale of the General Obligation Bonds, Series B. Detailed information will be provided in April or May, which is prior to the issuance of the bonds. Some of the highlights presented were:

- Measure B and Measure M project timelines & cash needs
- Recently introduced legislation affecting school bonds
- Current bond market conditions & potential to refinance existing bonds
- Financing schedule for bond issuance

b. Common Core State Standards Transition Implementation Plan 2012-2015 Time Certain: 07:50 PM

Debbie Wong, Assistant Superintendent, Educational Services and Mike Walbridge, Director of Curriculum and Instruction provided an update on the new Common Core State Standards (CCSS) and shared the transition plan to prepare our schools for implementation in 2015. According to Director Mike Walbridge, one of the big shifts in mathematics is to change to the former goal of having eighth grade students take Algebra 1. Now the plan is for all eighth grade students to take Eighth Grade Math CCSS (a rigorous hybrid of pre-Algebra and Algebra standards), although Mr. Walbridge pointed out that an accelerated path to Algebra is still possible for eighth grade (and seventh grade) students. What has changed is that the API penalty for eighth grade students not taking Algebra has ended.

At the conclusion of the presentation and comments, the Board took a break at 8:32 p.m. and reconvened at 8:39 p.m.

8. PUBLIC HEARING - 8:10-8:20 p.m.

a. Public Hearing Regarding the San Leandro Unified School District's Initial Proposal to the California School Employees Association Local Chapter #94

The San Leandro Unified School District held a public hearing regarding the San Leandro Unified School District's Initial Proposal to the California School Employees Association Local Chapter #94.

On a motion made by Trustee Katz-Lacabe and seconded by Trustee Rosato, the public hearing was opened regarding the San Leandro Unified School District's Initial Proposal to the California School Employees Association Local Chapter #94 by a 6-0 vote. Trustee López was absent from the vote.

There were no public comments.

On a motion made by Trustee Katz-Lacabe and seconded by Trustee James, the public hearing was closed by a 6-0 vote. Trustee López was absent from the vote.

b. Public Hearing Regarding the San Leandro Unified School District's Initial Proposal to the Teamsters Union Local No. 856/Alameda Building Trades Council

The San Leandro Unified School District held a public hearing regarding the San Leandro Unified School District's Initial Proposal to the Teamsters Union Local No.

856/Alameda Building Trades Council.

On a motion made by Trustee Katz-Lacabe and seconded by Trustee James, the public hearing was opened regarding the San Leandro Unified School District's Initial Proposal to the Teamsters Union Local No. 856/Alameda Building Trades Council. by a 7-0 vote.

There were no public comments.

On a motion made by Trustee Katz-Lacabe and seconded by Trustee James, the public hearing was closed by a 7-0.

c. Public Hearing Regarding the San Leandro Unified School District's Initial Proposal to the San Leandro Teachers' Association

The San Leandro Unified School District held a public hearing regarding the San Leandro Unified School District's Initial Proposal to the San Leandro Teachers' Association.

On a motion made by Trustee Katz-Lacabe and seconded by Trustee Toro, the public hearing was opened regarding the San Leandro Unified School District's Initial Proposal to the San Leandro Teachers' Association. by a 7-0 vote.

There were no public comments.

On a motion made by Trustee James and seconded by Trustee Carey, the public hearing was closed by a 7-0.

9. REPORTS - 8:20-8:35 p.m.

a. Correspondence

Trustee Carey reported receipt of the following emails from February 26, 2013, to March 4, 2013: From Mary Patterson regarding "Classified Vacancies"; from Georgette Jackson regarding "McKinley Bulletin; from Carol Delton regarding "Measure B Allocation for District Office Renovation"; from Mike Katz-Lacabe regarding "Public Bulletin on Missing Madison Child"; from Mia Ousley regarding "The Broadmoor Beacon - March/April 2013"; from Myrna Hernandez regarding "Washington Newsletter"; from Veronica Sanchez regarding "Garfield Newsletter for March 1, 2013"; from Steven Goldston regarding "Thanks"; from Sukhi Khaira regarding "Finance Committee Agenda - Monday, March 4, 2013," and "Facilities and Technology Committee Agenda - March 6, 2013"; from Elaine Tesorero regarding "Weekly Bulletin March 4-March 8, 2013"; from Kristen Yasukawa regarding "Celebrate Nutrition Month - March 2013"; from Ebado Ismail regarding "March 2013 Bancroft Banner Newsletter"; from Robin Michel regarding "Board Meeting Highlights: February 26, 2013.

b. Union Representative Reports

Jon Sherr, SLTA President, commented on the excellent presentation on AVID given by the Muir staff, stating that AVID allows kids to stay with a core group of friends and be challenged as well as "building confidence and self-esteem which leads to responsibility." He thanked the Board members for attending the Alcosta Board breakfast. Mr. Sherr also acknowledged and thanked Superintendent Cathey for her

dedication to our District.

He raised concern with regards to the shortage of para professional substitutes and encouraged the school board to raise the salaries to the point where we can recruit a pool of candidates.

Another concern raised by Mr. Sherr was around safety, and thanked the Board Policy Committee for listening about the 24-hour notification to teachers for visitations which will give the parent/guardians a positive experience when they come to the school. He was also concerned to learn that at some of the elementary schools teachers cannot lock their doors from the inside. In addition, he said that the cameras at the high school are not working and need to be fixed.

Additional SLTA updates included:

- SLTA has been having site meetings regarding the new Superintendent search, asking the members to think about what characteristics, skills, and traits they would like to see in a new superintendent
- SLTA will be sunshining their initial proposal to the District based on wages and health benefits
- Continuing with their series of staff developments, tonight's program dealt with stress. The next one will focus on an examination of teenage suicide, and in about a month the members will be hosting the film "Straightlaced"
- Scholarship fundraising has begun, noting that in the past they have raised $5000 overall for our graduates
- A new CTA staff representative has been assigned to their unit. Her name is Nicole Love

c. Superintendent's Report

Superintendent Cathey provided clarification regarding Burrell Field and the electronic bill board, stating that the District will proceed, as directed by the Board, with a RFP process. Currently the District is reviewing the documents and hopefully the request for RFPs will be posted on the website, and advertised in the newspaper soon to begin the process. We are looking at it as revenue generation for the Pacific Sports Complex and Burrell Field. The Policy Committee has made their first review of the policy, making it possible to have advertising in the District. Based on committee's input, staff will be bringing back the policy to their March 13, 2013, meeting for further review and vetting.

Assistant Superintendent Debbie Wong and she attended the San Leandro Education Foundation (SLED) Board meeting on Saturday, March 2, adding that she really appreciated their thoughtful approach in asking what our sites and District needs are as they pursue grants and donations.

DAIT visits for our Program Improvement continue. At the conclusion, the DAIT providers will provide the District with a summary report.

Tomorrow night, Wednesday, March 6, is "Eat Out for Education" and the San Leandro High School Coaches Crab Feed will be Saturday, March 9.

10. BOARD COMMITTEE REPORTS - 8:35-8:40 p.m.

a. Finance

Trustee James reported that the Finance Committee met on March 4, 2013. The committee discussed and reviewed the 2012-2013 Second Interim Report, budget impacts such as substitutes' pay, Special Education cost increases, Common Core (materials and technology), and the Affordable Care Act. In addition they received an update on cash handling and the Associated Student Body (ASB) process.

11. CONSENT ITEMS - 8:40-8:55 p.m.

a. Approval of Consent Items *(V) (C)*

The following item was pulled from the Consent Calendar:

- 15a - Closure of the Evergreen Avenue Gate at the Southeast Corner of the San Leandro High School Baseball Field (Rosato)

With that exception, the Consent Items were approved as amended.

Motion made by: Mike Katz-Lacabe
Seconded by: Lance James

Votes

Unanimously Approved

12. Human Resources

a. Certificated Personnel Report *(V) (C)*

b. Classified Personnel Report *(V) (C)*

13. Educational Services

a. Contracted Services Agreement Between San Leandro Unified School District and High Expectations Parental Service *(V) (C)*

b. Revision of Board Policy 1312.3, Administrative Regulations 1312.3 and Exhibit E(3)1312.3(c-d), Uniform Complaint Procedures *(V) (C)*

14. Business and Operations

a. Contracts for Amounts $5,000 or Less for Fiscal Year 2012-2013 *(V) (C)*

15. Facilities and Construction

a. Closure of the Evergreen Avenue Gate at the Southeast Corner of the San Leandro High School Baseball Field *(V) (C)*

PUBLIC COMENTS

The Board heard from the following neighbors regarding the closure of the Evergreen gate located at the South East corner of the high school:

- Richard Cook and Sylvia Riley objected to closing the gate as their families use the track, and they have never had any safety concerns. They urged the Board to reject closing the gate, suggesting keeping the gate open during the day and locking it at night
- Al Frates and Francine Kring reiterated their concerns that vandalism; dogs ruining the grass area; cars blocking neighbors' driveway; school kids cutting classes and using the gate, etc. have become a safety issue for the neighborhood, stating that they circulated a petition and gathered 76 signatures from the neighbors bordering the entrance around and near Evergreen Avenue who are asking that the Board consider permanently closing the gate.

Following public comments, the Board members shared their thoughts:

- Trustee Rosato said that he visited the area and found that the neighborhood questions and concerns were credible, and made a motion which was seconded by Trustee James to table this item until further input from students, District and City staff, and the community could be heard.
- Trustee López also visited the area and was concerned about the safety of the public and students and emergency vehicle access should the gate be closed, which staff said they would look into.
- Trustee Katz-Lacabe was curious how the situation could be solved without closing the gate and agreed to table action until they get more information.

Responding to comments regarding securing the gate at night only, Superintendent Cathey said that the District has tried locking the gate at night and opening it in the morning; however, it's impossible and unrealistic with the current staff that the District has. She also mentioned that because the gate is currently closed for construction, people are getting used to accessing the school at a different entrance, adding that the Principal is in favor of locking the gate.

Following the discussion, the Board tabled this item until the first meeting in April.

Motion made by: Vince J. Rosato
Seconded by: Lance James

Votes

Ron Carey	No
Lance James	Yes
Mike Katz-Lacabe	Yes
Corina Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes
Jason Toro	No

b. Bond Contracts $15,000 or Less for Fiscal Year 2012-2013 *(V) (C)*

16. INFORMATION ITEMS - 8:55-9:00 p.m.

a. Information Items

17. Business and Operations

a. Investment Report for December, 2012

The Board received for review the investment report for the month December, 2012.

18. Facilities and Construction

a. Receive for Information the Notice of Exemption for the John Muir Middle School Track and Athletic Fields Replacement and the Woodrow Wilson Elementary School Play Structure Replacement Project, funded through Measure M

The Board received for information the Notice of Exemption for the John Muir Middle School Track and Athletic Fields Replacement and the Woodrow Wilson Elementary School Play Structure Replacement Project.

19. ADDITIONAL SUGGESTIONS AND COMMENTS FROM BOARD MEMBERS-9:00 p.m.

Trustee Tora, piggybacking on a comment made by Superintendent Cathey regarding different revenue mechanisms for Burrell Field, asked for and received consensus to develop a broader plan for revenue generation options for Burrell Field. Robin Michel, Communication Outreach Specialist, Measure B, clarified that has been several discussions between staff members and community stakeholders around different opportunities for revenue generation, adding that staff will compile information and materials into a comprehensive package that would allow sponsorships and fundraising.

Trustee Rosato commented that he had an opportunity to be a judge at the state qualifying rounds for forensics at James Logan High last Saturday, describing the students as "just awesome."

Trustee López attended the City Council meeting yesterday where City funding for Pac 1 and Pac 2 at the sports complex was on the agenda for consideration.

Trustee Katz-Lacabe commented on the City Council meeting, noting that while the process might have been "a bit messy", the City Council unanimously voted to grant the City Manager the authority to negotiate a MOU with the school district. In addition the Council expressed willingness to spend general fund money on maintenance and operations on Pac 1 & Pac 2. He also reported that he attended the NCS basketball championship game. While the team lost, he offered kudos to the team and is looking forward to recognizing and honoring them for their accomplishments at an upcoming Board meeting.

Trustee James commented that this month is "Healthy Nutrition Month" encouraging everyone to "eat healthy".

Trustee Prola attended the semi-final basketball game, reporting that the team has advanced as the "wild card" in the tournament and the game will take place in the San Leandro High School gym tomorrow night. She attended a presentation at Bancroft Middle School on Safe Route to Schools, noting that they honored the winner of the "Golden Sneaker" contest, with a new bicycle and helmet. Trustee Prola said that she met with the Superintendent and after looking at the number of meetings that have been

schedule recently, she announced the following Board meeting date changes:

- The Brown Act training will be postponed until the summer or fall
- March 19 Board Meeting/Community Forum tentative timeline:
    - Closed Session - 6:00-6:30 p.m.
    - Open Session/Community Forum - 6:30-8:00 p.m.
    - Recess into Closed Session - 8:00 p.m. for a training on expulsion with Dora Dome
    - April 2 Board Meeting has been rescheduled as it falls during Spring Break
    - April 9 - Board Meeting at City Hall - 6:00 closed session
    - April 16 - Tentative Board Meeting

Trustee Prola thanked Trustee López for volunteering to be the alternate on the Facilities/Technology Committee, adding that the meetings are held in the evenings at 5:30 p.m. at the District Office.

a. Board of Education Meetings

- Special Board Meeting - March 12, 2013 (District Office)
- **Regular Board Meeting - March 19, 2013 including a Community Forum on Budget - John Muir Middle School**
- Regular Board Meeting - April 2, 2013
- Regular Board Meeting - April 16, 2013
- Regular Board Meeting - May 7, 2013
- Tentative Board Meeting/Work Session - May 14, 2013 (District Office)
- Regular Board Meeting - May 21, 2013
- Regular Board Meeting - June 4, 2013
- Regular Board Meeting - June 18, 2013
- Special Board Meeting - June 25, 2013 (District Office)

20. ANNOUNCEMENT

a. Time *(V)*

The Board meeting was adjourned at 9:52 p.m.

Motion made by: Lance James
Seconded by: Jason Toro

Votes

Unanimously Approved

Respectfully submitted,

Ron Carey, Clerk

Board Approved: 4/9/13

TO: Board of Education

FROM: John Thompson, Ed.D., Senior Director II of Human Resources

DATE: March 5, 2013

RE: Acceptance of Personnel Report

The following is the Personnel Report that reports details of personnel assignments, employment and terminations.

CERTIFICATED EMPLOYEES

POS.#	NAME	POSITION	LOCATION	FTE FROM TO	FROM	TO
CHANGE IN STATUS						
	Pamela Nau	Speech Therapist	Adult Program	1.0 to 1.1	2/25/13 – 6/13/13	
RESIGNATION						
154	Susan Robinson	Teacher	Wilson	.40	6/15/13	
RETIREMENT						
341	Dan Martin	Teacher	SLHS	1.0	6/15/13	
APPOINTMENTS						
	Grace Benveniste	Substitute Teacher	Various		02/25/2013	
	Zachary Bucher	Substitute Teacher	Various		02/21/2013	
	Noah Wimmer	Substitute Teacher	Various		02/25/2013	
	Sara Zehnder	Substitute Teacher	Various		02/25/2013	

To: Board of Education

From: John Thompson, Ed.D. Senior Director II-Human Resources

Date: March 5, 2013

Re: Acceptance of Personnel Report

Following is a Personnel Report that reports details of personnel assignments, employment and terminations.

CLASSIFIED EMPLOYEES						
POS # Funding	**NAME**	**POSITION**	**LOCATION**	**FTE**	**FROM**	**TO**
Appointment						
1414	Brian P. Feeley	Network Technician	District Office Technology	1.00	2/26/2013	
700-Child Nutrition	Victor Donofrio Jr.	Food & Nutrition Services Manager B	SLHS	1.00	2/19/2013	
Substitute	Nicholas Johnson	Classified Substitute	Various	Hourly	2/25/2013	
Substitute	Ludibina Duenas	Classified Substitute	Various	Hourly	2/27/2013	
Short-term	Raul Perez Jr.	AVID Tutor	SLHS	Hourly	3/6/2013	6/12/2013
Unpaid LOA						
833-Unrestricted	Monita S. Jit	Accounts Payable Technician I	District Office Business Dept.	.50	2/27/2013	4/9/2013
707-Idea Local Assistant Extending LOA	Margaret A. Mitchell	Para Educator Mild/Moderate	SLHS	.87	2/29/2013	3/24/2013
Release						
906-Unrestricted	4751-Released from Probationary Service	Custodian A		1.00	2/26/2013	