San Leandro USD Minutes

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Regular Board Meeting

April 16, 2013

Tuesday, 07:00 PM

San Leandro City Council Chambers
835 E. 14th Street
San Leandro, CA

Attendees

Ron Carey	Board Trustee	
Lance James	Board Trustee	
Mike Katz-Lacabe	Board Trustee	
Corina Lopez	Board Trustee	
Diana Prola	Board Trustee	
Vince J. Rosato	Board Trustee	
Jason Toro	Board Trustee	
Cindy Cathey	Superintendent	*non-voting*
Song Chin-Bendib	Assistant Superintendent	*non-voting*
Elisha Feliciano	Student Board Member	*non-voting*
Linda Pollard	Administrative Assistant	*non-voting*
John Thompson, Ed.D.	Senior Director II	*non-voting*
Debbie Wong	Assistant Superintendent	*non-voting*

1. CALL TO ORDER/ROLL CALL - 6:00 P.M.

The meeting was called to order by President Prola at 6:00 p.m. It was noted that all Board members were present.

2. PUBLIC TESTIMONY - CLOSED SESSION ITEMS

There were no public comments from the audience.

3. RECESS INTO CLOSED SESSION - 6:00 P.M.

The Board recessed into closed session at 6:00 p.m.

a. Public Employee Discipline/Dismissal/Release/ Hiring, Government Code Section 54957
b. Conference with Labor Negotiator; Government Code Section 54957.6
c. Conference with Labor Negotiator: Unrepresented Employees; Government Code Section 54957.6
d. Conference with Legal Counsel Anticipated Litigation - Significant exposure to litigation pursuant to Government Code Section 54956.9: 1 case

e. Conference with Legal Counsel - Existing Litigation (Government Code Section 54956.9, subd. (a))

4. RECONVENE TO OPEN SESSION - 7:00 p.m.

The Board reconvened to open session at 7:10 p.m.

a. Report on Closed Session Action
President Prola said that the Board had been in closed session where no reportable action was taken.

b. Pledge of Allegiance
President Prola led the Pledge of Allegiance to the Flag.

c. Approval of Agenda *(V)*
The Board approved the agenda for the Regular Board meeting held on April 16, 2013.

Motion made by: Mike Katz-Lacabe
Seconded by: Lance James

Votes

Unanimously Approved

d. LEGAL STATEMENT

5. RECREATION & PARKS COMMISSION REPORT - 7:05-7:15 p.m.

San Leandro Unified School District Recreation & Parks Commission representative, Evelyn Gonzalez, provided an update to the Board:

- The "Run for the Schools" is being folded into the "Family Fitness Day" in partnership with the City of San Leandro and YMCA's Healthy Day and will be held on Saturday, April 27, 2013. The event is normally held at the Marina, but due to renovations, the location was changed to Washington Manor Park. She noted that there was a time change in the Run for the Schools event. The new time will be 12:30 p.m., and registration is 11:30 a.m., followed by Family Fitness Day from 1:00-4:00 p.m., and the family fun run at 2:30 p.m.
- The opening of Marina Park, which was scheduled to re-open the first part of June, is behind schedule.
- The City of San Leandro was approached by the Oakland A's who wanted to partner with the City on renovating a baseball field. Stenzel Park, which is used by the Washington Manor Baseball Little League, was selected. When the renovation is completed, the park, located near the Marina Community Center, will be dedicated on May 18, at noon. Members of the A's ball team will be in attendance. Members of the Manor Baseball Little League, as well as high school baseball players will have an opportunity to play ball with the A's.

6. PUBLIC TESTIMONY ON NON-AGENDA ITEMS - 7:15-7:20 p.m.

There were no public comments on non-agenda items.

7. PRESENTATIONS - 7:20-8:40 p.m.

a. Certificates of Appreciation for Corovan and United Way Time Certain: 07:20 PM
The Board of Education and Superintendent recognized Corovan, the District's moving company for Measrue B modernization projects, and United Way of the Bay Area with

Certificates of Appreciation for their generous donation of office work stations valued at approximately $100,000. Corovan Vice President Jim Martin accepted on behalf of United Way and Corovan. David Harding, Construction Manager, Harris and Association, reported that Corovan has packed, unpacked, moved, and returned the contents of more than 100 classrooms during the classroom painting and lights projects, and facilitated the District receiving the work station donations. President Diana Prola noted that this generous donation is most appreciated, adding that it could have not come at a better time with the creation of the new school-based health center.

b. San Leandro Education Foundation (SLED) Time Certain: 07:30 PM

The San Leandro Education Foundation (SLED) was formed five years ago exclusively to provide support for the District's schools and school programs, and has become "an integral part of the District." The Foundation has had a very busy year. SLED President, Deborah Cox, provided the Board with an overview of SLED's current programs, their accomplishments this past year, and SLED goals and priorities for the next year.

SLED, which has provided a tremendous amount of support to the District through partnership or grants, and providing technical assistance, such as training for teachers on the use of DonorsChoose which has netted in $175,000 in funding for classroom projects, has five focus areas:

- Enrichment
- Health and Safety
- Technology
- Volunteerism
- Arts Education Center at San Leandro High School

Some of the SLED accomplishments highlighted included receiving a $50,000 grant from the Coca-Cola Foundation for Playworks at Wilson, McKinley, and Jefferson Elementary Schools; a $10,000 grant from the Wells Fargo Foundation each year for the last four years; and a $2,000 San Leandro Rotary Grant for Emergency Preparedness.

Ms. Cox touched upon some of their fundraising programs including Accounts for Academics, Eat Out for Education, Energize for the Prize, SLED 100, and Take a Seat Campaign. In addition undesignated funds are always needed, adding that through the *Buck-A-Month Club*, as little as a dollar a month can be drawn from your bank account or credit card on a regular monthly schedule. Having said that, Ms. Cox challenged the Trustees to become a member of the B*uck-A-Month Club*.

Looking ahead, SLED is looking forward to continuing the relationship with the Board of Education and Superintendent, finalizing a more comprehensive MOU with the District, growing their partnership with the City, finalizing the process and role of an Advisory Committee, as well as securing a permanent location and office space with the hopes of hiring an Executive Director. In addition, they are looking at having an event in the fall celebrating their 5th anniversary, date and time to be determined.

The Board thanked Ms. Cox for her presentation saying that they were impressed with the advancements that SLED has done, their approach to support all of our students and the arts, and pledged their support to the *Buck-A-Month Club*.

c. Leadership Profile Presentation Time Certain: 07:40 PM

The Board of Education contracted with the firm of Hazard, Young, Attea and Associates (HYA) to provide guidance related to the Superintendent search process. Seeking maximum input from staff and community members regarding the characteristics and skills they want to see in the next Superintendent, consultants, William Levinson and Carolyn McKennan, have done the following:

- Held a public forum on March 27, 2013, at Madison Elementary School
- Administered an online survey in English, Spanish, Cantonese, and Vietnamese
- Held individual and small group interviews with numerous stakeholders and stakeholder groups
- Conducted follow up phone calls
- Conducted an online Superintendent Profile Survey

Mr. Levinson and Ms. McKennan provided the results of the interviews and online survey, which resulted in a draft leadership profile report to help finalize criteria for the superintendent search. Key criteria in the profile include a superintendent who will:

- Foster a positive professional climate of mutual trust and respect among faculty, staff and administrators
- Listen to and effectively represent the interests and concerns of students, staff, parents, and community members
- Hold a deep appreciation for diversity and the importance of providing safe and caring school environments
- Have a clear vision of what is required to provide exemplary educational services and implement effective change

Following the presentation the Board reviewed the criteria and shared suggestions or changes they would like to see. Changes suggested will be made and the criteria and profile report will be placed on the District's website. Suggestions included:

- Would like to see school-based health center mentioned
- Would like "A strong focus on equity" listed above "An appreciation of diversity"
- Need to have a Superintendent who not only has an "appreciation" for diversity but an "understanding"
- Move "High expectations for self and others to #1; Add "and closing the achievement gap" to "A strong focus on equity" and move to #2

Next steps include:

By the end of this week, the consultants will be asking the Board, through an e-mail,to identify three or four questions that they would like to ask the candidates at the first interview.

Below is the timeline:

- Friday, April 26, 2013, Saturday, April 27, 2013
    - Screening interviews conducted by consultants

- Wednesday, May 8, 2013, Special Board Meeting, 6:00-9:00 PM
    - Consultants meet with the Board to identify slate of semifinalist - plan initial interview and develop questions (open & closed session)

- Friday, May 17, 2013, Saturday, May 18, 2013
    - Board interviews slate of semifinalists. At the conclusion of the interviews, the consultants will meet with the Board to debrief, and take them through a process that will help them determine the top three finalists

- Wednesday, May 22, Thursday, May 23, Friday, May 24, 2013
    - Board interviews the three finalists (i.e. afternoon tour of District followed by dinner/interview)

- Saturday, May 25, 2013
    - The Board will meet with the consultants to debrief and discuss details of the final interview

8. REPORTS - 8:40-9:00 p.m.

a. Correspondence

Trustee Carey reported receipt of the following emails from April 9, 2013, to April 15, 2013: From Richard S. Cook regarding "Keep Evergreen Turnstile Open!: from Lee Wirt regarding "Monroe April Eagle Eye"; from Donna McBride regarding "Wilson Parent Bulletin"; from Georgette Jackson regarding "McKinley Bulletin"; from Sallie Caraballo regarding "Closing of Evergreen Ave. Gate"; from Mike McMahon regarding "LCFF vs Status Quo"; from Robin Michel regarding "Board Meeting Highlights: April 9, 2013," and "Earth Day & Watershed Festival this Saturday, April 20"; from Kristen Yawskawa regarding "Education Job Fair on April 24"; from Garry Grotke regarding "ACSA Leadership Summit"; from Stephen Cassidy regarding "Last Night' Scholarship Dinner"; and from Elaine Tesorero regarding "Weekly Bulletin April 15-April 19, 2013."

b. Student Board Member Report

Student Board member Elisha Feliciano updated the Board on activities at the San Leandro High School main campus and the Fred T. Korematsu campus. Highlights included:

- The Associate Student Body (ASB) elections have concluded. The 2013-2014 ABS officers are:
    - Danelle Go, President
    - Nick Pugliese, Vice President
    - Michael Bandoma, Secretary
    - Pheonna Ngo, Treasurer
- The student representative to the Board of Education has not been selected yet
- The swim team is doing great. They placed 2nd in their Tri meet and have a meet against Alameda tomorrow; however, the athletes are finding that because the team practices at Chabot College, getting home late at night from practice has been a struggle
- The track team is doing great as well and has a meet this Thursday, April 18

against Mt. Sac.
- Two additional sports that the Board may not be aware of include boys volleyball and Ultimate Frizbee Club

Upcoming events:

- Thursday and Friday "Every 15 Minutes", a program that spreads awareness about teen drunk driving, coming to the high school. On Thursday, junior and seniors will witness a dramatization of the aftermath after a fatal car crash. At the end of the day, students who participated go on a retreat to talk further about the impact. On Friday there is an assembly that begins at 10:51 a.m. where guest speakers come to speak about drunk driving and their experiences
- Opening night for the musical "The Pajama Game" is this Friday, April 19, 8-10 p.m. at the Arts Education Center and runs through April 28
- The STAR testing is coming up and the school's motto is "Up to 725". Flyers and posters have been posted encouraging students to do their best
- Prom will be May 3 at the Galleria
- The students are really happy with new track and want to thank everyone
- Antonio (Tony) Castellanos, who has been the janitor at San Leandro High for more than 20 years will be retiring on May 1 and the students would like the Board to recognize him for his hard work

Following the Student Board member's comments, Trustee López asked for clarification regarding the track meet scheduled at the new field last Thursday that did not occur because the discus cage was not set up. Staff indicated that they were unaware of any issues. Staff will look into it.

c. Union Representative Reports

There were no union representative reports.

d. Superintendent Report

Superintendent Cindy Cathey acknowledged two 2013-2014 ACSA winners for the state level awards: Song Chin-Bendib for Business Services Administrator and Garry Grotke, Elementary Principal. There will be a celebratory awards dinner on June 20 and invited the Board to attend.

The middle school open houses will be on Thursday, April 18: Bancroft Middle School's General Assembly begins at 6:00 p.m. with classroom visits beginning at 6:30 p.m. Muir Middle School has a band and orchestra performance at 6:00 p.m. followed by the General Assembly at 6:30 p.m. Classroom visits begin at 7:00 p.m.

San Leandro Police and Swat Team are scheduled to meet with the District Leadership Team this week regarding active shooter information. An active shooter training simulation is planned for the fall.

Run for the Schools will be Saturday, April 27.

The 9th Annual African American Student Achievement and Excellence Award ceremony, hosted by the African American Regional Educational Alliances, will be on

Sunday, April 28, 3:00-5:00 p.m., at Chabot College.

The Superintendent asked that the Board meeting be adjourned in memory of lives lost, and those injured in the tragedy at the Boston Marathon, adding that the flags will be flown at half staff throughout the District through April 20 as requested by the President of the United States.

9. BOARD COMMITTEE REPORTS - 9:00-9:05 p.m.

a. Facilities & Technology Committee

Trustee Prola reported that the Facilities & Technology Committee met on April 10, and in addition to the construction contracts that were brought forward to the Board tonight for consideration, the committee discussed the temporary office housing for District Office during the Madison Elementary/District Office HVAC renovation and roofing project from Measure B savings. Trailers will be placed on the yard and the District office will use those and the IMC until the project is completed, probably by October. The committee also discussed Emergency Preparedness supplies, and a request from a San Leandro citizen to consider adding trees to the sidewalk area by Lincoln High School to mitigate pollution due to traffic which is being rerouted for the new Kaiser Hospital. After an analysis was completed by staff, there is not enough room for extra trees on the Lincoln side; however, redwood trees will be planted on the Burrell Field side which will help with the issue. Assistant Superintendent Song Chin-Bendib will be responding to the request.

10. BOARD REPRESENTATIVE REPORTS - 9:05-9:10 p.m.

a. Eden Area Regional Occupational Program (ROP)

Trustee Toro reported that the Eden Area Regional Occupational Program Governing Board met on April 11 and reviewed two CDE courses -Auto Programs, and Sports Marketing Program. They also recognized the "Students of the Month" for April that included two from San Leandro High School: Hugo Molina in Web Graphics Design; and Ashur Thomas in Business Economics. Our Board and Superintendent will recognize them at the next Board meeting with a Certificate of Commendation.

b. Mid-Alameda County Sp. Ed. Local Plan Area

Trustee Rosato reported that the Mid-Alameda County Special Education Local Plan Area met on Monday, April 8, announcing that he will be the Vice President for the next two years. He received a new binder, calendar and reports from different servicing agencies. One major idea taken from the meeting was related to the increase of future funding on our resources because of the increase in autism cases in our County.

11. CONSENT ITEMS - 9:10-9:25 p.m.

a. Approval of Consent Items *(V) (C)*

The following items were pulled from the Consent Calendar:

- 13c - 2012-2013 Non-Public School/Agency Contracts (Prola)

With that exception, the Board approved the Consent Items as amended.

Motion made by: Mike Katz-Lacabe
Seconded by: Lance James

Votes
Unanimously Approved

12. Human Resources

a. Certificated Personnel Report *(V) (C)*

b. Classified Personnel Report *(V) (C)*

13. Educational Services

a. Memorandum of Understanding between the San Leandro Unified School District and the San Leandro Boys & Girls Club for 2013-2016 School Years *(V) (C)*

b. Contracted Services Agreement Between San Leandro Unified School District and Solution Tree, Inc. for K-12 Professional Learning Communities (PLCs) Professional Development for the 2013-2014 School Year *(V) (C)*

c. 2012-2013 Non-Public School/Agency Contracts *(V) (C)*
Responding to Trustee Prola's concern with regards to the $78,000 contract with Welcome Transport Group for Special Education students, Assistant Superintendent Debbie Wong said that while she understood Trustee Prola's suggestion that the District hire a driver, at a much lower cost, the District does not want to be in the business of running our own transportation because it comes with so many regulations.

The Assistant Superintendent also noted that although this has been an ongoing contract, it looks like at least half of the students will no longer be requiring this service for the next school year. Unfortunately the service has been necessary because it serves homeless students and those students who cannot fit into the Durham route schedule. Next year, the District will look for ways to fit them into the schedule so that this type of service can be alleviated.

Motion made by: Diana Prola
Seconded by: Vince J. Rosato

Votes
Unanimously Approved

14. Business and Operations

a. Ratification of Payroll *(V) (C)*

b. Approval of Bill Warrants *(V) (C)*

c. Intra-Budget Transfers and Revisions *(V) (C)*

d. Resolution #13-21 Education Protection Account (EPA) Fiscal Year 2012-2013 *(V) (C)*

e. Contract Renewal Between All City Management Services and the San Leandro Unified School District for Crossing Guard Services for the 2013-2014 School Year *(V) (C)*

f. Contracts for Amounts $5,000 or Less for Fiscal Year 2012-2013 *(V) (C)*

15. Facilities and Construction

a. Change Order #5 to the Construction Contract with F&H Construction for the San Leandro High School Swim Center and Fields Project *(V) (C)*

b. Construction Contract with Hellas Construction, Inc. for the John Muir Middle School Athletic Fields and the Bancroft Middle School Par Course *(V) (C)*

c. Construction Contract with Zolman Construction & Development, Inc. for the District Offices & Instructional Materials Center (IMC) HVAC and Roof Replacement *(V) (C)*

d. Special One-Time Delegation of Authority to Execute Facilities Contract *(V) (C)*

e. Consulting Services Agreement with Newcomb, Anderson & McCormick (NAM) for Solar Consulting Services *(V) (C)*

16. ACTION ITEMS

a. Approval of Action Items *(V)*

17. Human Resources

a. Resolution #13-22 Designating May 6-12, 2013, as National Nurses' Week and May 8, 2013, as School Nurses' Day *(V)*

The Board adopted Resolution #13-22 Designating May 6-12, 2013, as National Nurses' Week and May 8, 2013 as School Nurses' Day.

Motion made by: Lance James
Seconded by: Jason Toro

Votes
Unanimously Approved

b. Resolution #13-23 Designating May 6-10, 2013, as Teacher Appreciation Week and May 8, 2013, as Day of the Teacher *(V)*

The Board adopted Resolution #13-23, Designating May 6-10, 2013, as Teacher Appreciation Week, and May 8, 2013, as Day of the Teacher,

Motion made by: Lance James
Seconded by: Vince J. Rosato

Votes
Unanimously Approved

c. Resolution #13-24 Designating May 13-17, 2013, as Management Employees' Week *(V)*

The Board adopted Resolution #13-24, Designating May 13-17, 2013, as Management Employees' Week.

Motion made by: Lance James
Seconded by: Mike Katz-Lacabe

Votes
Unanimously Approved

d. Resolution #13-25 Designating May 20-24, 2013, as Classified School Employees' Week *(V)*

The Board adopted Resolution #13-25 Designating May 20-24, 2013, as Classified School Employees' Week.

Motion made by: Lance James
Seconded by: Corina Lopez

Votes
Unanimously Approved

18. INFORMATION ITEMS - 9:25-9:30 p.m.

a. Information Items

19. Business and Operations

a. Miscellaneous Receipts

Miscellaneous receipts in the amount of $10,086, 795.50 were deposited in the Treasury of Alameda County.

20. ADDITIONAL SUGGESTIONS AND COMMENTS FROM BOARD MEMBERS-9:30 p.m.

Trustee Katz-Lacabe commented that he is looking forward to attending the San Leandro High School musical, "The Pajama Game" this weekend.

Trustee James commented that his family will be leaving on their annual trip to Disneyland this week. Unfortunately, he will miss the middle school open houses.

Trustee Carey invited everyone to the Curriculum/Policy Committee meetings tomorrow night, April 17.

Trustee Toro echoed the Superintendent's request to adjourn tonight's meeting in memory of the victims of the Boston tragedy, He also encouraged the Board, if they have a chance, to go out and support the high school sports' teams.

Trustee Rosato mentioned that May 8 is National Safe Routes to School.

Trustee Prola commented that she attended the San Leandro Scholarship Foundation dinner, where Katerine Serafian, a former San Leandro High School graduate and producer of the Academy Award-winning movie *Brave*, was the keynote speaker. Trustee Prola attended the California Democratic Convention as a delegate and also noted that this is the 150th Anniversary of the California Teachers' Association (CTA). With the recent teen's suicide after a sexual assault, Trustee Prola raised a concern about the teen sex culture and line blurred between sex and rape, and questioned whether districts are doing enough to prevent similar tragedies from happening. She asked for and received consensus to have the Curriculum Committee review the sex education policy, suggesting that more education around difficult issues such as sexual assault or consent be included.

Following Board comments, the Board recessed into closed session at 9:06 p.m.

21. ANNOUNCEMENT

a. Board of Education Meetings

- **Special Board Meeting - April 30,2013 (Tentative)**
- Regular Board Meeting - May 7, 2013
- Tentative Board Meeting/Work Session - May 14, 2013 (District Office)
- Regular Board Meeting - May 21, 2013
- Regular Board Meeting - June 4, 2013
- Regular Board Meeting - June 18, 2013
- Special Board Meeting - June 25, 2013 (District Office)

22. ADJOURNMENT*

a. Time *(V)*

The Board reconvened to open session at 10:14 p.m., where no reportable action was taken.

The meeting was adjourned at 10:15 p.m. in memory of the victims of the tragedy in Boston, Massachusetts.

Motion made by: Lance James
Seconded by: Mike Katz-Lacabe

Votes
Unanimously Approved

Respectfully submitted,

Ron Carey, Clerk

Board Approved: 5/21/13

TO: Board of Education

FROM: John Thompson, Ed.D., Senior Director II of Human Resources

DATE: April 16, 2013

RE: Acceptance of Personnel Report

The following is the Personnel Report that reports details of personnel assignments, employment and terminations.

CERTIFICATED EMPLOYEES

POS. #	NAME	POSITION	LOCATION	FTE FROM	FTE TO	FROM	TO
APPOINTMENTS – SUMMER SCHOOL							
	Valentin Del Rio	Asst. Principal	FTK			3 weeks	
	Jonathan Ferrer	Principal	FTK			3 weeks	
	Jaclyn Lee	TSA-Admin. Intern	FTK			3 weeks	
	Guillermo Morales	Principal	FTK			3 weeks	
	Rebecca Padilla	TSA-Admin. Intern & Asst. Principal	FTK			6/19/13	8/1/13
CHANGE IN STATUS							
495	Samantha Aradanas	Psychologist	Washington	1.0	1.07	3/28/13	
1404	Glen Brodeur	RSP	Jefferson	1.14	1.0	4/8/13	
311	Patricia Scalione	Speech Therapist	Madison	1.0	1.1	4/8/13	
RETIREMENT							
1265	Debra Wong	Asst. Superintendent	D. O.	1.0		7/1/13	
UNPAID LEAVE OF ABSENCE							
1164	Andrew Fischer (Change of dates)	Teacher	SLHS	1.0	0	4/9/13	4/26/13
APPOINTMENTS							
	Ruth Prchlik	Substitute Teacher	Various	4/08/2013			
	Alexandria Rohrman	Substitute Teacher	Various	4/04/2013			

To: Board of Education

From: John Thompson, Ed.D. Senior Director II-Human Resources

Date: April 16, 2013

Re: Acceptance of Personnel Report

Following is a Personnel Report that reports details of personnel assignments, employment and terminations.

CLASSIFIED EMPLOYEES						
POS # Funding	**NAME**	**POSITION**	**LOCATION**	**FTE**	**FROM**	**TO**
Appointment						
To:691-Unrestricted From: 575-Unrestricted	Ruth Pea	Custodian A	To: Bancroft From: Roosevelt		04/04/13	
Short-term	Audax T. Bufete Jr.	AVID Tutor	Muir	Hourly	04/17/13	
Short-term	Lisett M. Manzo	AVID Tutor	SLHS	Hourly	04/17/13	
Short-term	Francisco Chavez	AVID Tutor	SLHS	Hourly	04/17/13	06/14/13
Extending Short-term	Yvonne Meier	Para Educator	McKinley	Hourly	04/25/13	05/31/13
Extending Short-term	Helen Brown	Para Educator	McKinley	Hourly	04/25/13	05/31/13
1384-Special Education	Ludibina Duenas	Para Educator Mild/Moderate	District Office	0.87	04/08/13	
1418-Idea Local Assistance	Erica Piceno	Para Educator Moderate/Severe	Madison	0.87	04/08/13	
959-Child Nutrition	Linda Ramirez	Nutrition Assistant II	Bancroft	0.87	04/08/13	
Substitute	Virginia Sorensen	Classified Substitute	Various	Hourly	04/10/13	
Substitute	Keelon Brown	Classified Substitute	Various	Hourly	04/04/13	
Substitute	Gregorio Gonzales	Classified Substitute	Various	Hourly	04/09/13	
Coach	Rashall Brown	Track & Field Assistant Coach	SLHS		February	May