Soliant Health

Contingency Search Agreement

District Name: San Leandro Unified School District

Soliant is pleased to initiate a professional search for the position of:
Teacher of the Visually Impaired.

Candidate Presented: Marianne Haas

The following is an outline of our service charge, terms, and conditions. Acceptance of candidate referrals constitutes acceptance of this agreement. In the event the terms and conditions contained herein do not reflect your understanding, please notify us in writing immediately.

Professional Fee: $7,500

Equal Opportunity: It has long been the policy of Soliant to provide equal opportunity to all candidates for employment. In as much as our business is recruiting and placement, all such screening and placement shall be based on merit only. All candidates shall be free from discrimination because of race, religion, color, sex, age, national origin, or handicap.

Terms: Our fee is due and payable upon start date of the candidate.

Guarantee: 60 day refund guarantee. In the event the candidate resigns within the guarantee period, Soliant Health will refund 1/60 of the fee for every day the candidate did not work during the guarantee period.

Referrals: Any referral of an individual originally referred by our agency to any company or competitive agency resulting in the placement of such individual will make the referring party liable for the placement fee under the terms of this agreement. District shall not be responsible for payment of any additional placement or professional fee; District's liability for any placement is limited to the amount referenced above under **Professional Fee**.

References: It is understood that Soliant only refers candidates and that the hiring decision and determination of suitability, reference checking, employment eligibility verification, and conditions of employment are ultimately the responsibility of the District.

I understand the candidate has been presented by Soliant Health and agree to the fees, terms, and conditions outlined in the foregoing based upon District's decision to hire the candidate. This Agreement shall expire upon the earlier of the hiring of a candidate or March 1, 2013 if no candidate is hired by that date.

Client Signature _____

Print Name David Poeschl

Title Director, special services

Date 3/8/13

Please sign and fax to 1.866.386.9425
Attn: David Douglas

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