San Leandro USD Minutes

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Regular Board Meeting

May 07, 2013
Tuesday, 07:00 PM
San Leandro City Council Chambers
835 E. 14th Street
San Leandro, CA

Attendees

Ron Carey	Board Trustee	
Lance James	Board Trustee	
Mike Katz-Lacabe	Board Trustee	
Corina N. Lopez	Board Trustee	
Diana Prola	Board Trustee	
Vince J. Rosato	Board Trustee	
Jason Toro	Board Trustee	
Cindy Cathey	Superintendent	*non-voting*
Song Chin-Bendib	Assistant Superintendent	*non-voting*
Elisha Feliciano	Student Board Member	*non-voting*
Linda Pollard	Administrative Assistant	*non-voting*
John Thompson, Ed.D.	Senior Director II	*non-voting*
Debbie Wong	Assistant Superintendent	*non-voting*

1. CALL TO ORDER/ROLL CALL - 6:00 P.M.

The meeting was called to order at 6:01 p.m. by President Prola. It was noted that all Board members were present.

2. PUBLIC TESTIMONY - CLOSED SESSION ITEMS

There were no public comments regarding the closed session agenda.

3. RECESS INTO CLOSED SESSION - 6:00 P.M.

The Board recessed into closed session at 6:02 p.m.

a. Student Expulsions; Education Code 35146 and 48918(c)
b. Public Employee Discipline/Dismissal/Release/ Hiring, Government Code Section 54957
c. Conference with Labor Negotiator (Government Code section 54957.6) Employee organizations: SLTA, CSEA, T/T, Unrepresented Groups Designated Representative: John Thompson
d. Conference with Labor Negotiator: Unrepresented Employees; Government Code Section 54957.6 Assistant Superintendent, Business & Operations Assistant Superintendent, Educational Services Senior Director II, Human Resources, Designated Representative: Cindy Cathey

4. RECONVENE TO OPEN SESSION - 7:00 P.M.

The Board reconvened into closed session at 7:12 p.m.

a. Report on Closed Session Action

President Prola said that the Board had been in closed session where the Board took the following action:

- In accordance with Government Code Section 54956, Education Code 44929.21(b) and Education Code 44954, the Board of Education took action in closed session to release and/or non-reelect temporary (or probationary) certificated employees by a 7-0 vote, on a motion made by Trustee Carey and seconded by Trustee Katz-Lacabe.

  The Board has directed the Superintendent to deliver the proper notification to the affected employees.

b. Pledge of Allegiance

President Prola led the Pledge of Allegiance to the Flag.

c. Approval of Agenda *(V)*

The Board approved the agenda for the Regular Board meeting held on May 7, 2013.

Motion made by: Ron Carey
Seconded by: Lance James

Votes
Unanimously Approved

d. LEGAL STATEMENT

5. CELEBRATING OUR SCHOOLS - 7:10 - 7:20 P.M.

a. Wilson Elementary School Conflict Management Program

Wilson Elementary School Principal Wendy Ponder, Vice Principal Amanda Bloch, Campus Supervisor Randy Torres, parents, and students provided a presentation on the Wilson Elementary School Conflict Management Program.

Vice Principal Bloch explained that the "Conflict Managers" program has been going strong for 20 years, adding that the program started when Superintendent Cathey was the vice principal at Wilson.

The Conflict Managers shared how they foster a positive school climate through their conflict mangement program, whose motto is "Increase the Peace," by demonstrating a role play where one student asks to play with another, who refuses, leading the student whose offer to play was rejected to ask, "Could we talk with a Conflict Manager," and the other agreeing. The chorus calls out, "Conflict Managers!" and a meeting on the playground takes place between the two students in conflict and two Conflict Managers, who ask each students a few questions to help them express how they feel and come to a solution.

All of the Board members commended the students for their work as Conflict Managers, listing many of the important qualities and skills they are learning through the program, such as leadership, negotiation, problem solving, empathy, and

relationship building. Student Board member Elisha Feliciano said that she was also a Conflict Manager when she attended Wilson Elementary, adding that "You guys are awesome! This program is wonderful!"

6. PUBLIC TESTIMONY ON NON-AGENDA ITEMS - 7:20 - 7:25 P.M.

There were no public comments regarding non-agenda items.

7. PRESENTATIONS - 7:25 - 8:05 P.M.

a. Certificates of Commendation

The Board of Education and the Superintendent presented a Certificates of Commendation to two students from the Eden Area Regional Occupational Program (ROP) who received the "Student of the Month" Award: Hugo Molina for Web Graphics Design and Ashur Thomas for Business Economics. We congratulate these students for their hard work and commitment to their courses of study.

b. Certificates of Commendation

Time Certain: 07:20 PM

The Board of Education and Superintendent presented Certificates of Commendation to four special educators who were chosen to receive the "2013 Excellence in Special Education" Award that celebrates staff who have gone "above and beyond" to make a difference in the life of students. Those honored were:

- Jamie Harper, Speech/Language Pathologist at Madison
- Connie Ryan, School Psychologist at Garfield
- Fawnya Neff, Co-Department Chair and RSP Teacher at San Leandro High School
- Lynn Isola, Co-Department Chair and RSP Teacher at San Leandro High School-Fred T. Korematsu

c. Illuminate Assessment System to Support Teaching and Learning

Daniel Chaja, Assistant Director of Research and Program Evaluation, and Mercy Jesswani, Coordinator of Data and Assessment, provided information regarding our user-friendly student assessment management system - "Illuminate Education, A Tool for Supporting Teaching & Learning." The presentation included a background on the system before Illuminate was adopted, including the teacher task force comprised of twelve teachers and a librarian to evaluate needs and data systems available, training implementation, timely assessment data for teachers and administrators to inform instructional planning, and the importance of data to support professional learning communities.

Victoria Forrester, Roosevelt Principal, and Wendy Ponder, Wilson Principal, presented the site administrator perspectives on how well their staff is utilizing the system. Two teachers Lauren Lipka (Roosevelt) and Louise Shaw (Wilson) shared school site examples of using student data as a teacher tool to increase student achievement.

The Board members were impressed by the stories shared, both by those present and through teacher testimonials, commending staff for using this tool to address individual student needs. The Board thanked them for everything they have done and to "keep up the good work."

8. REPORTS - 8:05 - 8:15 P.M.

a. Correspondence

Trustee Carey reported receipt of the following emails from April 16, 2013, to May 6, 2013: From Robin Michel regarding "Run for the Schools: Saturday, April 27, at 12:30 p.m.", "Message from Superintendent Cindy M. Cathey", "News Release: District Office Moving to Temporary Housing While Measure B Savings Project is Under Renovation"; "Board Meeting Highlights: April 16, 2013"; and "Pennies for Patients Benefit Basketball Game this Thursday, May 2, 2:30 p.m. at John Muir Middle School"; from Katherine Frates regarding "Evergreen Gate"; from Kristi Linn regarding "Bancroft Middle School Theatre 25th Anniversary Party and Silent Auction"; from Myrna Hernandez regarding "Washington Newsletter"; from Veronica Sanchez regarding "Parent Newsletter April 19", and "Garfield Newsletter May 3, 2013"; from Mike McMahon regarding "Superintendent Search and Contract Review"; "Oakland USD Press Conference"; "Fw: CSBA Legislative Action Day"; "Superintendent Search - Closing the Deal"; and "May 10th FCSBA Legislative Action Day"; from Rick Richards regarding "KMRF - 6th Annual Lenny Williams Golf Classic"; from Elaine Tesorero regarding "Weekly Bulletin April 22 - April 26, 2013", "Weekly Bulletin April 29-May 3, 2013", "and "Weekly Bulletin May 6-May 10, 2013"; from Sukhi Khaira regarding "Facilities and Technology Committee Meeting - April 24 2013", "Agenda for the April 30, 2013, Special Board Meeting and Work Session", "Finance Committee Agenda - May 2, 2013", and "Agenda for the May 7, 2013, Regular Board Meeting"; from Georgette Jackson regarding "McKinley Bulletins"; from Robin James regarding "Volunteer for this Saturday's Run for the Schools - Your Help Needed!"; from Dennis Byas regarding "It was great to meet your new Board Members"; from Jason Toro regarding "Good Article on the Common Core"; from Dan Martin regarding "FW: New Student #18230", "No Rich Child Left Behind", and "World History Standardized testing - California Disappoints again"; from Linda Granger regarding "New Student #18230"; from Donna McBride regarding "Wilson Dolphin News"; from Maria Carvalo regarding "May/June Newsletter"; Mike Katz-Lacabe regarding "KGO: Fire Burns Classrooms at School in San Leandro"; from Guess Blue regarding "San Leandro Basketball Coach"; from Sean MacKay regarding "San Leandro Basketball Coach"; from Ebado Ismail regarding "May 2013 Bancroft Banner Newsletter"; from Carol Delton regarding" Financial Question"; from Song Chin-Bendib regarding "Financial Question"; from Lee Wirt regarding "May 2013 Eagle Eye" and from Jon Sherr regarding "Lisa Long's Classroom".

b. Student Board Member Report

Student Board Member Elisha Feliciano updated the Board on activities at the San Leandro High School main campus and the Fred T. Korematsu campus. Highlights included:

- STAR testing has been completed, makeups are underway and students are waiting the results. Next week will be AP testing
- Every 15 Minutes, the two-day program that informs students about the consequences of drinking and driving, created a huge impact on the students
- Last Friday was prom and it was a great turnout
- The Jefferson Service Club was recognized as one of the number one ranked service clubs in the Bay Area having over 1,600 hours of community service
- The baseball and softball teams ranked number one in our league. The boys tennis team won their league matches with Junior Romello Rucker coming in first place singles for the entire tournament. The team advanced to the NCS tournament.

- Upcoming events include
  - Sprit Week - May 13-17
  - Senior Grad trip and band and orchestra trip to Disneyland - May 24-23
  - There was an assembly about graduation where over 500 seniors will be graduating on June 13, at Burrell Field

c. Union Representative Reports

None

d. Superintendent Report

Superintendent Cindy Cathey commented that the District office staff has been working very hard to recover from the loss of the portable trailers reporting that more than half of the district office has moved successfully in the IMC center. She commended staff for how incredibly flexible, thoughtful and sensitive they have been to a big change such as this. Staff is currently working on a plan to move the remaining people at the District Office and she will keep the Board and public informed, adding that there is "no perfect answer."

She attended the BTSA Colloquium, Thursday, May 2, where 24 BTSA Year 1 and BTSA Year 2 teachers and one (1) Early Completion Teacher and support providers came together to celebrate their accomplishments. She acknowledged the support providers who provided the needed guidance and support along the way and gave of their time over and above what was required.

The San Leandro Police Department met with the management team to review the Active Shooter preparation. Some questions and concerns were raised and the Police Department is working through a plan that will involve the District in a simulation in the fall.

The San Leandro Police Department will host a gang awareness and prevention and school bullying workshop on Wednesday, May 8 at the Senior Community Center, 6-8 p.m.

The Superintendent acknowledged the food services and maintenance departments for being really sensitive to the needs of the schools during the STAR testing.

9. BOARD COMMITTEE REPORTS - 8:15 - 8:20 P.M.

a. Curriculum Committee

Trustee Carey reported that the Curriculum Committee met on April 17 and discussed the adoption of a new San Leandro High School course of study: Social Advocacy, which is on the agenda for Board consideration tonight. The committee received an update on the fifth grade instrumental music and information on the District-wide professional development plan for 2013-2014.

b. Policy Committee

Trustee Carey reported that the Policy Committee met on April 17 and discussed Board Policy and Administrative Regulations 1250 - Visitors.

c. Facilities and Technology Committee

Trustee Katz-Lacabe reported that the Facilities/Technology committee met on April 24 and took a tour of Burrell Field. Many of the items that were discussed at the meeting are on the agenda tonight for Board consideration such as change orders, amendments, construction contracts and Memorandums of Understanding with the San Leandro Education Foundation (SLED).

d. Finance Committee

Trustee James reported that the Finance Committee met on May 2 and reviewed the Budget Priority Survey results which are being brought forward as an information item on tonight's agenda. The next meeting will be May 29.

10. BOARD REPRESENTATIVE REPORTS - 8:20 - 8:25 P.M.

a. Alameda County School Boards Association

Trustee Prola reported Trustee López and she attended the Alameda County School Boards Association meeting, which focused on comparisons of superintendent's compensation.

b. Eden Area Regional Occupational Program

Trustee Toro reported that the Eden Area ROP Governing Board met on May 2. The Board had the first reading of the Proposed Operating Budget, reviewed the 2012-2013 Goals and Objectives, and discussed the DECA International Competition which was held in Anaheim this year, adding that the ROP team won the Forensics Science title.

11. CONSENT ITEMS - 8:25 - 8:55 P.M.

a. Approval of Consent Items *(V) (C)*

PUBLIC COMMENT

Deborah Cox, San Leandro Education Foundation (SLED) President thanked the Board for their consideration of the Memorandum of Understanding (MOU) between the District and SLED and wanted to convey that SLED appreciates its partnership with the District and all of the time and effort that has gone into formalizing this partnership with a MOU. In addition, Ms. Cox announced that SLED applied for a $5,000 Lowe's grant, in conjunction with Beautification Day, for each school in the District, and so far Garfield and Wilson have been awarded their $5,000. Ms. Cox also said that SLED will be moving into their permanent location soon and invitations will be going out to celebrate their grand opening.

The following consent item was pulled from the Consent Calendar:

- 12b - Memorandum of Understanding Between the San Leandro Unified School District and the San Leandro Education Foundation (SLED) - Rosato

With that exception, the Board approved the Consent Calendar as amended.

Motion made by: Mike Katz-Lacabe
Seconded by: Lance James

Votes

Unanimously Approved

12. General Services

a. Approval of Board Minutes - April 9, 2013

b. Memorandum of Understanding Between the San Leandro Unified School District and the San Leandro Education Foundation (SLED) *(V) (C)*

Trustee Rosato thanked SLED for all of their great work; however, he asked that the Board postpone approval of this item and refer the matter to the Policy Committee for review so that it would allow the incoming Superintendent deference to make the MOU with his/or her own Cabinet; would enable the consistency and equity publicly among all of our foundations; and would comply with his second request regarding putting the District policies in the current audited compliance.

There was a brief discussion regarding Trustee Rosato's request with Trustee López asking for clarification on the MOU process. Superintendent Cathey explained that it is not our normal practice to take MOUs to the Policy Committee, however, noting in the case of the MOU for the San Leandro Sports Foundation which is very different than the SLED MOU because it is about advertising as it relates to Burrell Field only, a draft MOU for the San Leandro Sports Foundation (SLSF) was provided to the Facilities/Technology Committee and as soon as the details can be worked out, that MOU will be coming to the full Board for approval.

A motion was made by Trustee Rosato and seconded by Trustee López to refer the SLED MOU to Committee; however, the motion did not pass by a 2-5 vote. Trustees Rosato and López voting yes to the motion and Trustees Carey, James, Katz-Lacabe, Prola, Toro voting against it.

Following additional clarification that the SLED MOU did go to the Facilities/Technology committee, a second motion was made by Trustee Katz-Lacabe and seconded by Trustee Toro to approve the Memorandum of Understanding Between the San Leandro Unified School District an the San Leandro Education Foundation which was passed by a 7-0 vote.

c. Resolution No. 13-28 Support for the Governor's Proposed Reform to the K-12 Financing System Referred to as Local Control Funding Formula *(V) (C)*

13. Human Resources

a. Certificated Personnel Report *(V) (C)*

b. Classified Personnel Report *(V) (C)*

c. 2013-14 School Calendar *(V) (C)*

14. Educational Services

a. Operational Agreement Between San Leandro Unified School District and Building Futures with Women and Children for 2012-2015 *(V) (C)*

b. Memorandum of Understanding Between San Leandro Unified School District and Davis Street Family Resource Center for Mental Health Services for the 2013-2014 School Year *(V) (C)*

c. Contracted Services Agreement Between San Leandro Unified School District and Edmentum for Study Island Computer Site Licences at Garfield Elementary School for the 2013-2014 School Year *(V) (C)*

d. Title Change for San Leandro High School Course Description: Social Advocacy *(V) (C)*

e. 2012-2013 Non-Public School/Agency Contracts *(V) (C)*

15. Business and Operations

a. Resolution #13-27 to Declare Certain Equipment Surplus and/or Obsolete *(V) (C)*

b. Contract with Bert Padua to Temporarily Fill in for the Vacant Accounting Manager Position *(V) (C)*

c. Contracted Services Agreement between the San Leandro Unified School District and Production Logic for Sound for the 2013 San Leandro High School Graduation Ceremony *(V) (C)*

d. Contracted Services Agreement between the San Leandro Unified School District and Special Events for the 2013 San Leandro High School Graduation Ceremony *(V) (C)*

e. Contracts for Amounts $5,000 or Less for Fiscal Year 2012-2013 *(V) (C)*

16. Facilities and Construction

a. Lease Agreement with ModSpace for six (6) portable buildings (trailers) during the District Offices & Instructional Materials Center (IMC) HVAC and Roof Replacement project *(V) (C)*

b. Lease Agreement with Mobile Modular for Portable Restrooms During the District Offices & Instructional Materials Center (IMC) HVAC and Roof Replacement Project *(V) (C)*

c. Bond Contracts $15,000 or Less for Fiscal Year 2012-2013 *(V) (C)*

d. Amendment #2 to the Architectural Services Agreement with WLC Architects, Inc. for the San Leandro High School Swim Center and Sports Fields Project *(V) (C)*

e. Change Order #5 to the Construction Contract with Zolman Construction and Development Inc. for the Pacific Sports Complex and Burrell Field Project *(V) (C)*

f. Approve the State of California Multiple Award Schedule (CMAS) Contract Landscape Structures, Inc. for the Elementary School Play Structures *(V) (C)*

g. Agreement with Bay Construction, Inc. for the Washington Elementary School Portable Replacement Project *(V) (C)*

h. Construction Contract with BHM Construction, Inc. for the San Leandro High School Modernization Project *(V) (C)*

17. ACTION ITEMS - 8:55 - 9:05 P.M.

a. Approval of Action Items

18. Educational Services

a. Proposed Stipulated Expulsion Order *(V)*

The Board approved the recommendation for the Stipulated Expulsion order for student E03-12/13.

Motion made by: Lance James
Seconded by: Corina N. Lopez

Votes
Unanimously Approved

b. Proposed Stipulated Expulsion Order *(V)*

The Board approved the recommendation for the Stipulated Expulsion order for student E04-12/13.

Motion made by: Lance James
Seconded by: Corina N. Lopez

Votes
Unanimously Approved

c. Proposed Stipulated Expulsion Order *(V)*

The Board approved the recommendation for the Stipulated Expulsion order for student E05-12/13.

Motion made by: Lance James
Seconded by: Ron Carey

Votes
Unanimously Approved

19. CONFERENCE ITEMS - 9:05 - 9:10 P.M.

a. Approval of Conference Item *(D) (V)*

20. Business and Operations

a. San Leandro Unified School District's Proposed Facility Use Fees Schedule *(D) (V)*

Assistant Superintendent Song Chin-Bendib explained that with the upgrade to the District's sports facilities including Burrell Field, the current fee/rent structure has to be updated in order to help keep up with the maintenance of these facilities. Staff is proposing changes in the following user fee categories to be effective July 1, 2013:

- Classrooms
- Multipurpose rooms
- Gymnasiums
- Burrell field (new category)

In addition to the above changes to the fee categories, staff is proposing a post-event cleaning fee as follows:

1. $200 for Class 1 and $299 for Class 2 for 4 hours or less
2. $300 for Class 1 and $399 for Class 2 for 4 hours or more

The assessed post-event cleaning fees will be deposited into a "sinking fund" restricted for the repair and maintenance of the synthetic field.

It was noted that the proposed schedule was presented to the Facilities & Technology Committee on April 24, 2013, with the understanding that the District will be flexible with the fees and can go back and adjust them based on usage.

Motion made by: Mike Katz-Lacabe
Seconded by: Lance James

Votes
Unanimously Approved

21. INFORMATION ITEMS - 9:10 - 9:25 P.M.

a. Information Items

22. Business and Operations

a. Summary Results of the Online Budget Survey
The Board received for information the summary results of the online Budget Survey.

b. Purchase Order Report for Repairs and Maintenance
The Board received for information the Purchase Order Report for repairs and maintenance.

23. ADDITIONAL SUGGESTIONS AND COMMENTS FROM BOARD MEMBERS- 9:25P.M.

Trustee James commented that his son went to the prom and had a wonderful time. His district is in their last week with testing, and acknowledged "Happy Week of the Teacher."

Trustee Carey commented that last Friday was First Friday at Drakes, noting that it was great weather; Eat Out for Education was Wednesday. He also commented on the

progress being made at Burrell Field. He thanked Song on the on-line budget summary.

Trustee Toro commented that as part of the Facilities & Technology Committee, he toured Burrell Field, noting the positive excitement being generated by so many folks including students, the community and coaches. He reported that the freshman and sophomore track teams closed their season very well. He acknowledged ROP Student Hugo Mulino, on how successful he is becoming as result of his ROP experience.

Trustee Rosato also shared his appreciation for the online budget summary. He was very pleased to hear that the City is considering televising the Council meetings, adding that he would like the District to consider doing the same in the future. He also asked for and received consensus for the District to research funding options to conduct a complete policy audit to bring all of our Board policies into compliance with current laws and conditions as recommended by the California School Boards Association.

Trustee López noted that school supplies ranked relatively high on the Budget Survey, adding that this something for the District to look at in the future. She attended the Building Futures for Women and Children's 25th Anniversary Event on May 2, which was very well attended.

Piggy-back on Trustee Rosato's comments regarding the City's consideration to televise their meetings, Trustee Katz-Lacabe said the City has already received a number of bids to move forward.

Trustee Prola asked the Superintendent to follow up on the safe routes audit that was done for Wilson Elementary School. She also toured Burrell Field and attended the Building Futures for Women and Children celebration, noting that the students who served the food were from the San Leandro High School Jefferson Service Club. Trustee Prola commended Assistant Superintendents Debbie Wong and Song Chin-Bendib and Senior Director II Dr. John Thompson for the way they handled the portable trailers fire while the Superintendent was out.

24. ANNOUNCEMENT

- Regular Board Meeting - May 21, 2013
- Regular Board Meeting - June 4, 2013
- Regular Board Meeting - June 18, 2013
- Special Board Meeting - June 25, 2013 (TBD)

25. ADJOURNMENT*

a. Time *(V)*

The meeting was adjourned at 9:07 p.m.

Motion made by: Mike Katz-Lacabe
Seconded by: Lance James

Votes
Unanimously Approved

Respectfully submitted,

Ron Carey, Clerk

Board Approved: 6/4/13

TO: Board of Education

FROM: John Thompson, Ed.D., Senior Director II of Human Resources

DATE: May 7, 2013

RE: Acceptance of Personnel Report

The following is the Personnel Report that reports details of personnel assignments, employment and terminations.

CERTIFICATED EMPLOYEES

POS. #	NAME	POSITION	LOCATION	FTE FROM		TO	FROM	TO
UNPAID LEAVE OF ABSENCE								
154	Jody Goodman (job share)	Teacher	Wilson	1.0	to	.50	2013-14 school year	
524	Jeanetta Mack (job share)	Teacher	Monroe	1.0	to	.40	2013-14 school year	
228	Kathleen McCarthy (job share)	Teacher	Washington	1.0	to	.50	2013-14 school year	
228	Caitilyn Medeiros (job share)	Teacher	Washington	1.0	to	.40	2013-14 school year	
524	Lisa Nunez (job share)	Teacher	Monroe	1.0	to	.60	2013-14 school year	
RESIGNATIONS								
1236	Alexander Harp	Principal	Lincoln	1.0			7/1/13	
1245	Lori Watson	Assoc. Principal	SLHS	1.0			7/1/13	
1188	Jasmine Zartman	Program Specialist	D. O.	1.0			6/15/13	

To: Board of Education

From: John Thompson, Ed.D. Senior Director II-Human Resources

Date: May 7, 2013

Re: Acceptance of Personnel Report

Following is a Personnel Report that reports details of personnel assignments, employment and terminations.

CLASSIFIED EMPLOYEES

POS # Funding	NAME	POSITION	LOCATION	FTE	FROM	TO
Appointment						
To 1137-70% Unrestricted 30%-6405 School Safety From: 679-Unrestricted	Myrna R. Hernandez	To: Student Support Svs Office Manager From: Office Manager	To: D.O. Student Support Services From: Washington	1.00	04/22/13	
679-Unrestricted	Cristina I. Fuentes	Office Manager	Washington	1.00	04/22/13	
Coach	Melanie Alkire	Varsity Sofball Coach	SLHS		February	May
Coach	William Ruiz	Varsity Asst. Sofball Coach	SLHS		February	May
Substitute	Anthony Walker	Classified Substitute	Various	Hourly	04/15/13	
Short-term	Steven DeRosa	Para Educator	Madison, McKinley & Monroe	Hourly	05/08/13	
Resignation						
775-Unrestricted	Farhad Sabit	Accounting Manager	D.O. Business	1.00	05/01/13	
562-Special Education	Carol Marcelino	Para Educator Mild/Moderate	McKinley	0.67	06/14/13	
773- Unrestricted	Margarita Alexander	Office Clerk I	Washington	0.46	06/14/13	
Change in Status						
From: Certificated To: Classified	Pauline Cutter	Energy Education Specialist/ Adult Education Advisor	Adult Education	Hourly	07/01/13	
Unpaid Family Medical Leave						
1204-Unrestricted	Darneisha Tutwiler	Campus Supervisor	SLHS	1.00	5/7/2013	6/13/2013