San Leandro USD Minutes

Created: August 23, 2013 at 08:54 AM

Special Board Meeting

August 13, 2013
Tuesday, 07:00 PM
City Hall South Conference Room
999 E. 14th Street
San Leandro, CA 04577

Attendees

Ron Carey	Board Trustee	
Lance James	Board Trustee	
Mike Katz-Lacabe	Board Trustee	
Corina N. Lopez	Board Trustee	
Vince J. Rosato	Board Trustee	
Jason Toro	Board Trustee	
Song Chin-Bendib	Associate Superintendent	*non-voting*
Michael McLaughlin, Ed.D.	Superintendent	*non-voting*
Linda Pollard	Administrative Assistant	*non-voting*
John Thompson, Ed.D.	Assistant Superintendent	*non-voting*

1. CALL TO ORDER/ROLL CALL - 6:00 P.M.

The meeting was called to order by Vice President Jason Toro at 6:00 p.m. It was noted that all Board members were present with the exception of President Diana Prola, and Trustees López and Katz-Lacabe.

2. PUBLIC TESTIMONY - CLOSED SESSION ITEMS

There were no public comments on Closed Session items.

3. RECESS INTO CLOSED SESSION - 6:00 P.M.

The Board recessed into Closed Session at 6:01 p.m. Trustees López and Katz-Lacabe arrived shortly after the meeting was called to order.

a. Student Expulsions; Education Code 35146 and 48918(c)

b. Public Employee Discipline/Dismissal/Release/ Hiring, Government Code Section 54957

c. Conference with Labor Negotiator (Government Code section 54957.6) Employee organizations: SLTA, CSEA, T/T, Unrepresented Groups, Designated Representative: John Thompson
d. Public Employee Appointment:Title - Assistant Superintendent, Educational Services; Elementary Principal; and Director of Business Services (Government Code Section 54957)
e. Conference with Legal Counsel - Existing Litigation (Government Code Section 54956.9, subd. (a))

4. RECONVENE TO OPEN SESSION - 7:00 p.m.

The Board returned to Open Session at 7:00 p.m.

a. Report on Closed Session Action

Trustee Toro said that the Board had been in Closed Session where no reportable action was taken.

b. Pledge of Allegiance

Vice President Toro led the Pledge of the Allegiance to the Flag.

c. Approval of Agenda *(V)*

The Board approved the agenda for the Special Board meeting held on August 13, 2013. Trustee Prola was absent.

Motion made by: Vince J. Rosato
Seconded by: Mike Katz-Lacabe

Votes

Unanimously Approved

5. PUBLIC TESTIMONY ON NON-AGENDA ITEMS - 7:05-7:10 p.m.

There were no public comments on Non-Agenda items.

6. PRESENTATION - 7:10-7:35 p.m.

a. Budget Update

The District adopted its 2013-2014 budget on June 25, 2013, based on the traditional revenue limit model. At that time, the State Legislature was reviewing the Governor's proposed budget based on the Local Control Funding Formula (LCFF). The Governor signed the 2013-2014 LCFF State Budget Act on June 27, 2013. *Per Education Code 42127 (i)(4) not later than 45 days after the Governor signs the annual Budget Act, the school district shall make available for public review any revisions in revenues and expenditures that it has made to its budget to reflect the funding made available by the Budget Act.*

Associate Superintendent of Business and Operations, Song Chin-Bendib, provided a presentation to the Board regarding the Governor's Local Control Funding Formula (LCFF) and the 2013-2014 Budget and specific impact to the San Leandro Unified School District. The presentation included a brief overview of the national and California economies, and an overview of the following budget themes:

- Passage of Proposition 30 endures no cuts to education
- The state Budget is legitimately balanced for the first time since 2002
    - The structural deficit has been eliminated for the duration of Proposition 30
    - New tax rates on highest-income earners beginning in 2012 through 2018 (7 years)
    - Increases state's sales tax rate by one-quarter cent beginning this year through 2016 (4 years)
- Common Core Standards (CCSS) have been adopted
- Local Control Funding Formula (LCFF) is the cornerstone of the Governor's

budget

In addition, Associate Superintendent Chin-Bendib addressed key points centered on Proposition 98, which establishes the minimum funding level for K-14 education, and the LCFF, noting that school districts will face vastly different levels of risk during the implementation phase of the LCFF:

- School districts experiencing significant annual funding gains can face major declines as well
- Multiyear contracts that assume high annual increases in LCFF revenues could fall out of balance when/if state LCFF appropriations fall
- State Budget priorities can change from year to year with no guarantee that LCFF growth will be provided or that the LCFF will be fully funded
- The LCFF revenue model leads to an entirely new way of thinking about revenues, reserve, balances and planning for the future

In addition, the Associate Superintendent gave a brief overview of the nationwide initiative, Common Core State Standards (CCSS), which establishes a single set of standards of K-12 education in English language arts and mathematics to ensure college and career readiness. To implement CCSS, the State Budget provides $1.25 billion in one-time funds from 2012-13. Funds will be allocated based on prior-year enrollment and are estimated to be about $200 per student (about $1.7M for San Leandro Unified). Funds will be apportioned in July 2013 (50%) and August (50%) and districts must develop and adopt an expenditure plan detailing how the funds shall be spent. In addition, a public hearing must be held on the plan and a detailed expenditure report must be submitted to the California Department of Education on or before July 1, 2015.

The Board thanked staff for getting the information together and offered comments and questions, which were addressed by staff.

7. REPORTS - 7:35-7:45 p.m.

a. Correspondence

Trustee Carey reported receipt of the following emails from July 16, 2013, to August 12, 2013: From Robin Michel regarding "Please Join Us for a Bike & Trike Rodeo and a Parent Education Workshop this Saturday, July 20, 10 a.m. - 1 p.m."; "Board Meeting Highlights: July 16, 2013, Courtesy Bond Measures Communications"; "Photos of Big Check and Bigger Smiles!"; "2011-2012 Annual Report of the San Leandro Unified School District Citizens Bond Oversight Committee Now Available on District Website"; and "RE: Facilities and Technology Committee Agenda - August 7, 2013"; from Mike Katz-Lacabe regarding "San Leandro Unified Dress Code"; and "San Leandro School Plan to Increase Taxes Above What Voters Approved"; from Debbie Wong regarding "San Leandro Unified Dress Code"; from Sukhi Sidhu regarding "Finance Committee Agenda - July 20, 2013"; from Jeni Engler regarding "Vandalism at the Pool and Playgrounds"; from Keep Music Rockin' Foundation regarding "Save the Date"; from Dan Martin regarding "Interesting Commentary on Over-Emphasizing Testing in Schools"; from Yolanda Carrasco regarding "Letter from City Manager Chris Zapata"; from Mark Hamilton regarding "FW: President's Plan on School Safety Incudes School Counselors".

b. Union Representative Reports

No report

c. Superintendent's Report

Superintendent McLaughlin provided the following report:

- On Saturday, August 10, the Superintendent attended the "Active Shooter Response" training at San Leandro High School. The training was conducted by the San Leandro Police Department and focused on our response to an active shooter incident, stating that he was pleased to see such a proactive and unified approach between the different departments. He also said that while the District routinely practices drills for fire, earthquake, and lock downs, it is now necessary to practice this type of training, so that we are prepared, adding that he is very confident that we have the support between the San Leandro Police and Fire Departments that they want to provide a safe environment for all of our students and community members in San Leandro. The Police Department will be debriefing and we will take that information to help us continue to build on better practices.
- The Leadership Institute was on Monday, August 12, where the District leaders met, brainstormed about the District's strengths/weaknesses, and worked on Strategic Action Planning. The Superintendent will be sharing this information with the Board.
- The Superintendent thanked the Board for their input regarding the District Dress Code, stating that he discovered that there are multiple dress code policies in the District. The Superintendent is recommending forming a Dress Code Committee, composed of district site staff, parents and community members, to develop a district-wide dress code policy that will be consistent, fair and practiced.
- The Superintendent said that staff will be bringing forward the name of a candidate for the Assistant Superintendent of Educational Services position to the August 20, 2013, Board meeting for for Board consideration.
- The Superintendent also noted that he is continuing to meet with stakeholders around the community.

8. BOARD COMMITTEE REPORTS-7:45-7:55 p.m.

a. Facilities/Technology

Trustee Katz-Lacabe reported that the Facilities & Technology Committee met on Wednesday, July 17, and in addition to discussing several change orders and amendments to existing contracts, which are being brought forward to the Board for consideration tonight, the committee discussed potential dates and preliminary planning for the Measure M ribbon cuttings and grand openings, announcing that ribbon cutting for the Pacific Sports Complex & Burrell Field will be Friday, August 30, 2013, at 3 p.m. The high school pool ceremony is tentatively scheduled for Saturday, September 21, 2013 (either at 10:00 a.m. or 10:30 a.m.)

Trustee López reported on the Facilities & Technology's August 7, 2013, committee meeting, stating that the committee discussed change orders and amendments to existing contracts, which are also being brought forward for Board consideration tonight. The committee also received an update on the Measure B Phase II savings chart, which she requested that staff forward the information to the Board through the *CS* in the Non-Confidential section. Trustee López also noted that she had the opportunity to view a drawing of the donor wall, and it looks great.

b. Finance Committee

Trustee James reported that the Finance Committee met on Tuesday, July 30, 2013,

and reviewed the 2013-2014 State Budget Act specifically, Local Control Funding Formula (LCFF) and its implication to San Leandro Unified School District as well as other relevant fiscal information.

9. CONSENT ITEMS - 7:55-8:10 p.m.

a. Approval of Consent Items *(V) (C)*

The Board approved the Consent Items. Trustee Prola was absent.

Motion made by: Ron Carey
Seconded by: Mike Katz-Lacabe

Votes
Unanimously Approved

b. Approval of Minutes - July 16, 2013 *(V) (C)*

c. Certificated Personnel Report *(V) (C)*

d. Classified Personnel Report *(V) (C)*

e. Memorandum of Understanding between San Leandro Unified School District and Alameda County Office of Education for a Teacher Internship Program of Alameda County (TIPAC) for the 2013-14 school year. *(V) (C)*

f. Approval of Work Year Calendars *(V) (C)*

g. Internship Credential Program Agreement with National University effective July 23, 2013. *(V) (C)*

h. Memorandum of Understanding Between San Leandro Unified School District, Alameda County Office of Education, and Alameda County Behavioral Health Care Services Agency for Educationally Related Mental Health Services for 2012-2014 *(V) (C)*

i. Memorandum of Understanding Between San Leandro Unified School District and Bay Area Community Resources (BACR) for the San Leandro High School and Lincoln High School 21st Century Community Learning Center (CCLC) and After School Safety and Enrichment for Teens (ASSETS) Programs for the 2013-2014 School Year *(V) (C)*

j. Contracted Services Agreement Between San Leandro Unified School District and The Regents of the University of California Early Academic Outreach Program for the 2013-2014 School Year at San Leandro High School *(V) (C)*

k. Contracted Services Agreement Between San Leandro Unified School District and Sean Mosbey, ATC, CSCS, Athletic Training Services for Student Athletes at San Leandro High School for the 2013-2014 School Year *(V) (C)*

l. 2013-2014 Non-Public School / Agency Contracts *(V) (C)*

m. Acceptance of Donations for August 6, 2013 *(V) (C)*

n. Out-of-State Field Trip for San Leandro High School Seniors through the GEAR UP Program with Educational Student Tours to Georgia, Virginia, Washington D.C. and North Carolina from April 14-18, 2014 *(V) (C)*

o. Resolution #13-45: Temporary Borrowing between Funds *(V) (C)*

p. Temporary Services through Office Team for Business and Operations Department, August 1, 2013, to November 15, 2013 *(V) (C)*

q. Contracts for amounts $5,000 or less for fiscal year 2013-2014 *(V) (C)*

r. Payment to Sonitrol Security for monitoring, testing, and inspecting burglar and fire systems throughout the District, for Fiscal Year 2013-2014 *(V) (C)*

s. Contract with Jim's Commercial Pressure, Inc for the extensive cleaning of the kitchens throughout the District for Fiscal Year 2013-2014 *(V) (C)*

u. Change Order #1 to the Construction Contract with Zolman Construction and Development, Inc. for the District Office and IMC Heating and Roofing Project *(V) (C)*

v. Amendment #1 to the Piggyback Contract with Enviroplex Inc. for the Adult School Phase II Project *(V) (C)*

w. Amendment #8 to the Architectural Services Contract with Jeffrey Wong Architects for the Adult School Modular Classroom Project *(V) (C)*

x. Change Order No. 7 to the Construction Contract with Zolman Construction & Development, Inc. for the Pacific Sports Complex and Burrell Field Project *(V) (C)*

y. Change Order #02 to the Construction Contract with Hellas Construction, Inc. for the John Muir Middle School Athletic Fields and Bancroft Middle School Par Course *(V) (C)*

z. Amendment #5 to the Design Services Contract with SIM Architects to add Measure B Savings Modernization at Jefferson Elementary School *(V) (C)*

aa. Amendment #6 to the Design Services Contract with SIM Architects to add Measure B Savings San Leandro High School Open Space Project *(V) (C)*

bb. Amendment No. 5 to the Consulting Services Contract with Fugro Consultants, Inc. for the Elementary School Athletic projects *(V) (C)*

cc. Joint Use Agreement between San Leandro Unified School District and Girls

Inc. of Alameda County *(V) (C)*

dd. Contracts for Services Related to Maintenance and Repairs *(V) (C)*

10. ACTION ITEMS - 8:10-8:20 p.m.

a. Approval of Action Items

b. Approve Readmission from Expulsion *(V)*

The Board approved the recommendation for readmission from expulsion for case E02-12/13. The student has met the rehabilitation plan and is eligible to return to a comprehensive program. Trustee Prola was absent.

Motion made by: Corina N. Lopez
Seconded by: Mike Katz-Lacabe

Votes
Unanimously Approved

11. CONFERENCE ITEMS - 8:20-8:45 p.m.

a. Approval of Conference Item *(D) (V)*

b. Arts Education Theater Supervisor Position *(D) (V)*

Motion made by: Lance James
Seconded by: Corina N. Lopez

Votes
Unanimously Approved

c. Rental Agreement between San Leandro Unified School District and Girls Inc. of Alameda County for the GIRLStart Program at Wilson Elementary School for the Period of July 1, 2013, Through June 30, 2018 *(D) (V)*

The Board approved the rental agreement between San Leandro Unified School District and Girls Inc. of Alameda County for the GIRLStart Program at Wilson Elementary School for the period of July 1, 2013, through June 30, 2018. Trustee Prola was absent.

Motion made by: Lance James
Seconded by: Ron Carey

Votes
Unanimously Approved

d. New Board Policy 3210 and New Administrative Regulation 3210, Parcel Tax Levy and Exemption Administration *(D) (V)*

William Tunick, from the law offices of Dannis Woliver Kelley (DWK), spoke to the Board regarding the proposed Board Policy 3261 and Administrative Policy 3261, Parcel Tax Levy and Exemption Administration.

He explained that the Board Policy and Administrative Regulation 3261 outlines the

District's procedures for administering the special tax levies and exemptions for Measure L Parcel Tax ("special tax") which was approved by the voters on November 6, 2012. The proposed Board Policy and Administrative Regulations 3261 takes into account a recent court decision issued in March 2013 in *Borikas v Alameda Unified School District* (2013) concluding that the district was only authorized to levy a single rate of tax per parcel.

The Board thanked Mr. Tunick for the clarification. While the Board was disappointed that the changes would mean less revenue for the school district, and that the legal restrictions would leave the district unable to carry out the will of the voters, they felt that some Measure L funds were better than none, and that the passage of Measure L was a good indication of San Leandro's regard for their schools.

Several Board members said they hoped the Legislature would pass new laws allowing school districts to legally impose different tax rates on different types and that parcel taxes could be passed with a simple majority rather than by a two-thirds majority (which Measure L narrowly won). The Board of Education then approved Board Policy 3261 and Administrative Regulation 3261, Parcel Tax Levy and Exemption Administration. Trustee Prola was absent.

Motion made by: Vince J. Rosato
Seconded by: Lance James

Votes
Unanimously Approved

e. Resolution #13-46 - Resolution of the Governing Board of the San Leandro Unified School District of the County of Alameda, State of California, Directing the County of Alameda to Levy a $39 Per Parcel Tax Pursuant to Authorization Provided by Measure L *(D) (V)*

William Tunick also spoke to the Board with regards to Resolution #13-46, stating that this Resolution provides direction to the County on levy of the tax in light of *Borikas*, specifically directing the County and its officers to levy a tax of no more than $39 per parcel per year pursuant to Measure L. The Board then adopted Resolution #13-46 Resolution of the Governing Board of the San Leandro Unified School District of the County of Alameda, State of California, Directing the County of Alameda to Levy a $39 Per Parcel Tax Pursuant to Authorization Provided by Measure L. Trustee Prola was absent.

Motion made by: Corina N. Lopez
Seconded by: Vince J. Rosato

Votes
Unanimously Approved

f. Job Description and Position for the Director of Business Services *(V) (C)*

Staff briefly explained that when the Director of Business Service position became vacant in November 2010, the District tried unsuccessfully to find a suitable candidate to fill that position. This caused the District to reevaluate the needs of the Business Services department and to review the qualifications of existing staff members. In response, on March 15, 2011, the Board of Education approved a Director of Fiscal Services position, which is a lower level position. The extra responsibilities that went

with the higher level Director of Business Services position was taken on by other staff members, primarily by the Assistant Superintendent of Business Operations. With the recent resignation of the Director of Fiscal Services, the District advertised to fill the position and two candidates applied. Only one of the candidates who applied has a background that would quality him for the higher level Director of Business Services.

Accordingly, staff is recommending that the Board "unfreeze' the higher level Director of Business Services position and authorize staff to fill it with a qualified candidate in lieu of hiring someone to fill the Director of Fiscal Services position. In addition, the Board of Education is being asked to approve a revised and updated job description for this position.

The Board approved the job description and position for the Director of Business Services. Trustee Prola was absent.

Motion made by: Mike Katz-Lacabe
Seconded by: Ron Carey

Votes
Unanimously Approved

g. Appointment of Director of Business Services *(D) (V)*

Assistant Superintendent Thompson, explained that staff is recommending that the Board appoint Rais Abbasi to the position of Director of Business Services, noting that this was agendized in closed session where staff reviewed his qualifications, including that Mr. Abbasi currently holds the Director of Business Services position at the Monterey County Office of Education, and comes highly qualified.

Following the Assistant Superintendent's comments, the Board of Education appointed Raise Abbasi to the position of Director of Business Services. Trustee Prola was absent.

Motion made by: Vince J. Rosato
Seconded by: Lance James

Votes
Unanimously Approved

12. ADDITIONAL SUGGESTIONS AND COMMENTS FROM BOARD MEMBERS-8:45 p.m.

Trustee James commented that he attended the installation of the Superintendent of Hayward Unified, expressing how impressed he was with all the positive comments from the Board about their district and the areas that they represent. He plans on incorporating this example into his Board comments in the future. He also reported that registration at the high school had a rocky start in the morning; however later in the afternoon, the process went seemingly well. He said it is great to see the progress of the construction projects. In also commented that while the test scores do not make us happy, it is happening throughout the state.

Trustee Carey commented that his two children were products of San Leandro schools

District and are now continuing their education in college, echoing comments made by Trustee James that "we have good students in our District." Trustee Carey is looking forward to the ribbon cutting at Burrell Field and that "Eat Out for Education" continues to provide a great way to support our schools and community.

Trustee Rosato acknowledged his confidence in the District leadership. He reported that he had the pleasure of representing the Trustees at the Summer School Senior graduation ceremony on July 30. He offered kudos to the San Leandro Education Foundation for their support in securing host families for the foreign exchange students who will be attending the high school this year. Trustee Rosato said that he has been in a three-day workshop in his district on implementing the Common Core through technology interrogation. The Mid-Alameda County Special Education Local Plan Area (MACSELPA) is scheduled to have its first meeting in September. At that time they committee will be developing a meeting schedule for the year. Trustee Rosato asked that the Board adgendized updating the school board policies; however, it was noted that the Policy Committee was currently reviewing options.

Trustee López congratulated Superintendent McLaughlin for being admitted to membership by the Suburban School Superintendent (SSS) Association.

Trustee Katz-Lacabe thanked the Superintendent for his support and working with staff to review the District dress code policy, recognizing that the District has multiple dress code versions at its school sites. Trustee Katz-Lacabe found the New York Times editorial referred to the Board through an e-mail from retired District teacher Dan Martin regarding over-emphasizing testing in schools quite appropriate, commenting that "being student focused and learning focused, test scores will follow." He was disappointed that because of a delay in the delivery of materials for the elementary school playground structures, the project would not be completed before the start of school, adding that whatever the District could do to minimize the impact to the sites would be greatly appreciated.

Trustee Toro commented on what the research says about K-8 Versus Middle School Grade Configurations, stating that districts such as the Miami-Dade County schools, for example, had significant short-term beneficial effects on achievement, attendance, and suspension rates. Having said that, Trustee Toro asked for and received consensus to explore and gather community interest with regards to considering a K-8 configuration.

13. ANNOUNCEMENT

a. Board of Education Meetings

- Regular Board Meeting - August 20, 2013
- **Regular Board Meeting - Wednesday, September 4, 2013**
- Special Board Meeting - September 10, 2013
- Regular Board Meeting - September 17, 2013
- Regular Board Meeting - October 1, 2013
- Tentative Board Meeting/Work Session - October 8, 2013
- Regular Board Meeting - November 5, 2013
- Tentative Board Meeting/Work Session - November 12, 2013
- Regular Board Meeting - November 19, 2013
- Regular Board Meeting - December 3, 2013

- Special Board Meeting - December 10, 2013
- Regular Board Meeting - January 14, 2014
- Tentative Board Meeting/Work Session - January 21, 2014
- Regular Board Meeting - January 28, 2014 - **District Office**
- Regular Board Meeting - February 4, 2014
- Tentative Board Meeting/Work Session - February 11, 2014
- Regular Board Meeting - February 25, 2014 - **District Office**
- Regular Board Meeting - March 4, 2014
- Special Board Meeting - March 11, 2014
- Regular Board Meeting - March 18, 2014
- Regular Board Meeting - April 1, 2014
- Regular Board Meeting - April 22, 2014 - **District Office**
- Regular Board Meeting - May 6, 2014
- Tentative Board Meeting/Work Session - May 13, 2014
- Regular Board Meeting - May 20, 2014
- Regular Board Meeting - June 3, 2014
- Regular Board Meeting - June 17, 2014
- Special Board Meeting - June 24, 2014

14. ADJOURNMENT*

a. Time *(V)*

The meeting was adjourned at 8:50 p.m. Trustee Prola was absent.

Motion made by: Mike Katz-Lacabe
Seconded by: Lance James

Votes
Unanimously Approved

Respectfully submitted,

Ron Carey, Clerk

Board Approved: 9/10/13

TO: Board of Education

FROM: John Thompson, Ed.D., Assistant Superintendent of Human Resources

DATE: August 13, 2013

RE: Acceptance of Personnel Report

The following is the Personnel Report that reports details of personnel assignments, employment and terminations.

CERTIFICATED EMPLOYEES

POS.#	NAME	POSITION	LOCATION	FTE FROM	FTE TO	FROM	TO
APPOINTMENT							
	Michelle G. Steinberg	Adult School Teacher	Adult School	Hourly		7/29/13	
UNPAID LEAVE OF ABSENCE							
65	Evan Burgess	Teacher	Bancroft	1.0	0	9/4/13 – 9/27/13	
RETIREMENTS							
351	Diane Wang	Teacher	Jefferson	1.0	0	7/15/13	
1265	Debra Wong (Change of Date)	Asst. Superintendent	D. O.	1.0	0	8/31/13	
RESIGNATIONS							
1254	Amanda Bloch	Vice Principal	Wilson	.60	0	7/1/13	
161	Timothy Fillion	SDC Teacher	Jefferson	1.0	0	6/15/13	
136/523	Matthew Kertesz	Teacher	Bancroft	1.0	0	6/15/13	
329	Rebecca Padilla	Teacher	Bancroft	1.0	0	6/15/13	
1243	Cheryl Situm	Principal	McKinley	1.0	0	7/1/13	
510	Roberta Weisbard	Teacher	SLHS	.60	0	6/15/13	
	Laura Benne	Adult School Teacher	Adult School	Hourly		8/1/13	

To: Board of Education

From: John Thompson, Ed.D. Assistant Superintendent of Human Resources

Date: August 13, 2013

Re: Acceptance of Personnel Report

Following is a Personnel Report that reports details of personnel assignments, employment and terminations.

CLASSIFIED EMPLOYEES						
POS # Funding	**NAME**	**POSITION**	**LOCATION**	**FTE**	**FROM**	**TO**
Appointment						
Short-term	Leticia Tafolla	Custodian	Maintenance	Hourly	08/07/13	08/20/13
Short-term	Olivier Ducommun	Custodian	Maintenance	Hourly	08/07/13	08/20/13
Short-term	Anthony Walker	Custodian	Maintenance	Hourly	08/07/13	08/20/13
Short-term	Tomasa Coloa	Custodian	Maintenance	Hourly	08/07/13	08/20/13
Short-term summer work	Marian Schock	Para Educator	Adult School	Hourly	06/03/13	08/01/13
Short-term summer work	Patricia Taylor	Para Educator	Adult School	Hourly	06/10/13	08/01/13
Short-term summer work	Veronica Jauregui	Para Educator	Adult School	Hourly	06/10/13	08/01/13
Short-term summer work	Maira Gomez	Receptionist	Adult School	Hourly	06/18/13	08/01/13
Short-term summer work	Kimberly Gomez	Para Educator	Adult School	Hourly	06/11/13	08/01/13
Short-term ESY	Melissa Sanchez	Para Educator Moderate/Severe	Jefferson	Hourly	06/21/13	07/25/13
Resignation						
767-Child Nutrition	Samantha W. Tung	Nutrition Assistant I	John Muir	0.267	07/30/13	
1385-Idea Local Assistance	Cassandra M. Webster	Para Educator Moderate/Severe	John Muir	0.867	07/15/13	
Unpaid Leave of Absence						
579-Unrestricted	Virginia Cruz	Head Custodian I	Madison	1.00	07/13/13	08/16/13
39 Month Reemployment						
822-Child Nutrition	Laura Castellanos	Nutrition Assistant I	Washington	0.80	06/14/13	