San Leandro USD Minutes

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Regular Board Meeting

September 17, 2013
Tuesday, 07:00 PM
San Leandro City Council Chambers
835 E. 14th Street
San Leandro, CA

Attendees

Ron Carey	Board Trustee	
Lance James	Board Trustee	
Mike Katz-Lacabe	Board Trustee	
Corina N. Lopez	Board Trustee	
Diana Prola	Board Trustee	
Vince J. Rosato	Board Trustee	
Jason Toro	Board Trustee	
Song Chin-Bendib	Associate Superintendent	*non-voting*
Ellie Erickson	Student Board Member	*non-voting*
Michael McLaughlin, Ed.D.	Superintendent	*non-voting*
Rosanna Mucetti	Assistant Superintendent	*non-voting*
Linda Pollard	Administrative Assistant	*non-voting*
John Thompson, Ed.D.	Assistant Superintendent	*non-voting*

1. CALL TO ORDER/ROLL CALL - 6:00 P.M.

The meeting was called to order by President Prola at 6:00 p.m. It was noted that all Board members were present with the exception of Trustee Katz-Lacabe.

2. PUBLIC TESTIMONY - CLOSED SESSION ITEMS

There were no public comments regarding Closed Session items.

3. RECESS INTO CLOSED SESSION - 6:00 P.M.

The Board recessed into Closed Session at 6:00 p.m.

a. Public Employee Discipline/Dismissal/Release/ Hiring, Government Code Section 54957

b. Conference with Labor Negotiator (Government Code section 54957.6) Employee organizations: SLTA, CSEA, T/T, Unrepresented Groups, Designated Representative: John Thompson

c. Conference with Legal Counsel - Anticipated Litigation - Significant exposure to litigation pursuant to Government Code Sections 54956.9(b)(3)(A) and 54956.9(b)(3)(B): 2 cases

d. Public Employee Appointment: Title - High School Principal; Middle School Vice Principal(Government Code Section 54957)

e. Conference with Legal Counsel - Existing Litigation (Government Code Section 54956.9, subd. (a))

4. RECONVENE TO OPEN SESSION - 7:00 p.m.

The Board reconvened to Open Session at 7:05 p.m. President Prola said that Trustee Katz-Lacabe arrived as Closed Session was beginning at 6:01 p.m.

a. Report on Closed Session Action

President Prola said that the Board had been in Closed Session where no reportable action taken.

b. Pledge of Allegiance

President Prola led the Pledge of Allegiance to the Flag.

c. Approval of Agenda *(V)*

The Board approved the agenda for the Regular Board meeting held on September 17, 2013.

Motion made by: Lance James
Seconded by: Ron Carey

Votes
Unanimously Approved

d. LEGAL STATEMENT

5. RECREATION & PARKS COMMISSION REPORT

Recreation & Parks Commission Representative Evelyn Gonzalez reported that approximately 200 people attended the recent San Leandro Family Bike Party on September 8; however, expressed a desire for greater consistency - especially in terms of timeliness - in how each school site handles the distribution of flyers might have increased attendance. She is hoping to sharpen the communication process in the future.

Ms. Gonzalez also reported on how the delay in the completion of the construction project at PAC 1 and 2 Fields, caused some issues with the Crusaders Football team, who practices on these fields, noting that while the Commission recognizes the impact to the clients, they felt that it was important to wait until the field was completely ready before allowing this high impact usage of football.

The Board expressed their appreciation for Ms. Gonzalez's reports and thanked the members of the Recreation and Parks staff for hosting the Bike Party, which once again was a great event.

6. PUBLIC TESTIMONY ON NON-AGENDA ITEMS

- San Leandro High School Special Education Department Co-Chairs Carol Delton and Sally Lewis addressed the Board regarding their concerns with regards to the

hiring process for para-educators at SLHS, and across the District, the work calendar, and the need for change, stating that paras provide essential services for our students.

- Carol Alvarez, President of the California School Employees Association (CSEA), came to support the previous speakers concerns, reminding the Board that paras are members of CSEA. She urged the Board to do what's best for our paras, SLTA, students and District.

- Dennis Neal, San Leandro Crusaders Football head coach, addressed the Board regarding the lack of communication between their organization and the District with regards to practice location and scheduling, and removal of their equipment at a District school site, adding that his emails and phone messages have remained unanswered. He would like to see the relationship between the Crusaders and the District return to what it once was when they first began in 1968. Superintendent McLaughlin offered to meet with him to address his concerns.

7. REPORTS

a. Correspondence

Trustee Carey reported receipt of the following emails from September 9, 2013, to September 16, 2013: From Carol Delton regarding "150 Day Calendar for Paraeducators-Students are in School 180 Days?"; from John Thompson regarding "150 Day Calendar for Paraeducators-Students are in School 180 Days?"; from Robin Michel regarding "Ribbon Cutting and Alumni Relay Races," and "Board Meeting Highlights: September 10, 2013"; from Donna McBride regarding "Wilson Dolphin News"; from Cristina Fuentes regarding "Washington Wildcat Press"; from Keep Music Rockin' Foundation regarding "Holidays with Lenny Williams Benefit Concert"; from Elaine Tesorero regarding "Staff Bulletin #3"; from Luan Truong regarding "Please Sponsor Luan's 20-13 Ride for Kids Campaign!" and from Peggy Padua regarding F&T Committee Meetings, September 11 and September 18 are Cancelled."

b. Student Board Member Report

Student Board member representative Ellie Erickson updated the Board on activities at the San Leandro High School campus and the Fred T. Korematsu campus, saying that the opening of school this year has been great. "We have received our lanyards and photo IDs," saying that this is improving security, and that the students were "keeping it cool." She also added that the Hello Rally was well attended, and the event was to make sure that campus is warm and welcoming to new and returning students.

c. Union Representative Reports

On behalf of the California School Employees Association (CSEA), President Carol Alvarez, reported on the great beginning of the school year, and that CSEA is working on negotiations. She also announced that CSEA Employees' Week will be in May 2014 and she extended an invitation to the Board and Cabinet to "shadow a classified employee" during that week, "so you can see what we do." She is also looking forward to more "good things" and having the Board visit the different sites.

d. Superintendent's Report

Superintendent McLaughlin had his first Parent Empowerment Council meeting on Monday, September 16. The Council took a look at the previous year, discussing what

worked, what didn't, and how they will be moving forward. He reported that one key decision made was that all future meetings will be held at the school sites in a rotation manner, whereby the principals and hopefully other school parent groups can be part of those meetings, much like a mini-town hall.

He was able to visit three different Elementary Back-To-School-Nights on September 12, and reported that he was very happy with the parent turnout. He said that he was looking forward to the San Leandro High School Back-To-School Night on Thursday, September 19, saying that he and Assistant Superintendents John Thompson (H.R.) and Rosanna Mucetti (Educational Services) visited the high school to talk about the next steps in hiring a high school principal, reporting that "we will be putting a survey on the website this Thursday seek community input." "We want to get the right person to lead that school," adding that the school is in good hands with the current administrators.

Superintendent McLaughlin thanked Trustee Prola for facilitating a visit from Assembymember Rob Bonta, who was quite impressed with the District's new facilities and programs.

8. BOARD COMMITTEE REPORTS

a. Facilities and Technology

Trustee Prola reported that the Facilities & Technology Committee met on September 11. The committee discussed several basic change orders, and Notice of Completion, which are on tonight's agenda for Board consideration. They also discussed an amendment to Harris & Associates contract for Measure B, and a proposal by the Keep the Music Rockin Foundation regarding naming of two music rooms at San Leandro High School and the hallway that houses the practice rooms after Lenny Williams, Sheila E and Carlos Santana, respectively, who have made great contributions to the District's music program. They also approved a design for the Arts Education Donor Wall.

PUBLIC COMMENT

Carol Delton, San Leandro High School (SLHS) faculty member, addressed the Board regarding camera and safety issues at the high school, including the parking lot at the "PG&E Lot that serves SLHS faculty, students, the Arts Education Center (AEC) and many Adult School evening classes at SLHS, saying that over the last couple of years two teachers have had their cars stolen during the day while they are teaching. She asked that this issue be addressed by the Facilities & Technology Committee and Board. President Prola then asked that this item be agendized for the next Facilities & Technology Committee meeting.

9. BOARD REPRESENTATIVE REPORTS

There were no Board Representative reports.

10. CONSENT ITEMS

a. Approval of Consent Items *(V) (C)*

The following item was pulled from the Consent Calendar:

- 10q - Naming of Two Music Rooms at San Leandro High School and the Hallway that Houses the Practice Room (Rosato)

With that exception, the Board approved the Consent Calendar as amended.

Motion made by: Mike Katz-Lacabe
Seconded by: Jason Toro

Votes
Unanimously Approved

b. Approval of Minutes - September 7, 2013 *(V) (C)*
c. Ratification of Payroll *(V) (C)*
d. Intra-Budget Transfers and Revisions *(V) (C)*

e. Approval of Bill Warrants *(V) (C)*

f. Change Order #2 to the Construction Contract with Bay Construction, Inc. for the Washington Elementary School Portable Replacement Project, funded through Measure B Savings *(V) (C)*

g. Change Order No. 2 to the Construction Contract with BHM Construction, Inc. for the San Leandro High School Modernization Project #13-05 *(V) (C)*

h. Change Order No. 3 to the Construction Contract with Hellas Construction, Inc. for the John Muir Middle School Athletic Fields and Bancroft Middle School Par Course *(V) (C)*

i. Amendment No. 3 to the Software Licensing Agreement with Colbi Technologies, Inc. for Bond Measures Account-Ability Software *(V) (C)*

j. Change Order No. 9 to the Construction Contract with Zolman Construction and Development Inc. for the Pacific Sports Complex and Burrell Field Project *(V) (C)*
k. Change Order #3 to the Construction Contract with Zolman Construction & Development, Inc. for the District Offices & Instructional Materials Center (IMC) HVAC and Roof Replacement *(V) (C)*

l. Notice of Completion (NOC) for the Madison Elementary School District Office Generator Project *(V) (C)*

m. Amendment No. 11 to the Harris & Associates professional services contract to add Measure B Program and Project Management Services for the Madison Elementary School, District Offices and Instructional Materials Center Move Management and Fire Recovery *(V) (C)*

n. Resolution #13-53 Native American Day *(V) (C)*

o. Resolution #13-54 Proclaiming October 7-11,2013, as "International Walk or Roll to School Week" and Designating October 9, 2013, as "Walk or Roll to School Day" *(V) (C)*

p. Contracts for amounts $5,000 or less for fiscal year 2013-2014 *(V) (C)*

q. Naming of Two Music Rooms at San Leandro High School and the Hallway that Houses the Practice Room *(V) (C)*

Trustee Rosato commented that he was very proud that this item was on the agenda for Board consideration, adding that recognizing the Keep the Music Rockin' Foundation and three of our "music giants" will get some well-deserved honor.

Superintendent McLaughlin explained that the two music rooms would be named after Lenny Williams and Sheila E, and the hallway that houses the practice rooms after Carlos Santana, saying that a public recognition will be planned, and hopefully the honorees will be able to attend the unveiling.

Trustee López would like to invite the Foundation's CEO Rick Richards to a Board meeting to give a presentation on all the wonderful things that they have done to benefit the District's music program.

Motion made by: Vince J. Rosato
Seconded by: Corina N. Lopez

Votes
Unanimously Approved

r. Bond Contracts $15,000 or Less for Fiscal Year 2013-2014 *(V) (C)*

s. Classified Personnel Report *(V) (C)*

t. 2013-2014 Non-Public School/Agency Contracts *(C)*

u. Construction Agreement with Cal State Construction Co., Inc. for Adult School Phase III Site Work (at 1448 Williams Street) *(V) (C)*

11. ACTION/DISCUSSION ITEMS

a. Consider Approval of Amending 2013-2014 Board Meeting Calendar *(V) (C)*

Superintendent McLaughlin said that he is proposing that the Board to consider canceling the November 5 Board meeting as he will be out of town attending the Suburban Superintendents Conference. He would also like to see fewer meetings that contain a fuller agenda, rather than more meetings with very few items.

The Board approved the Superintendent's recommendation to cancel the November 5, 2013, Regular Board meeting, and accepted the revised Board meeting calendar.

Motion made by: Lance James
Seconded by: Vince J. Rosato

Votes
Unanimously Approved

12. INFORMATION ITEMS

a. Miscellaneous Receipts

Miscellaneous receipts in the amount of $51,703,651.29 has been deposited in the Treasury of Alameda County.

13. ADDITIONAL SUGGESTIONS AND COMMENTS FROM BOARD MEMBERS

Trustee Carey commented that he was unable to attend last week's Elementary Back-To-School Nights, due to a work commitment and he will be unable to attend the high school Back-to-School Night this Thursday. He also reported that he will miss the October 1 and October 15 Board meetings due to vacation.

Trustee Toro welcomed new Student Board member Ellie Erickson to her first meeting and for keeping us connected to the high school. He was unable to attend the Elementary Back-To-School Nights; however, he is looking forward to attending the high school Back-To-School Night this Thursday, as well as the Swim Center Ribbon Cutting on Saturday, September 21. He also said that he enjoyed Saturday's Crusader football game.

Trustee Rosato reported that the Executive Committee of the Smarter Balanced Consortium unanimously approved translations for the Common Core test as well as reading the questions aloud for those English Language Learners. He asked for and received consensus to get an update on the impact of the new transgender law. Trustee Rosato was pleased to see CSEA and the co-chairs of the Special Education Department working together regarding paraeducators. He was also happy to hear that the Superintendent's Parent Empowerment Council will be holding their meetings at the school sites. He thanked Ms. Dalton for alerting the Board to the camera and safety issues at the high school.

Trustee López, following her earlier suggestion, asked for and received consensus to invite Mr. Richards, CEO of the Keep the Music Rockin Foundation, to provide a presentation to the Board around all of the good work the Foundation does to promote awareness of music in the school and raise funds to enhance and enrich the learning experiences of students. Trustee López visited Bancroft Middle School and found that the condition of the field area is still unacceptable. She asked the Facilities & Technology Committee to add this to their agenda for further discussion. She was glad to see that the Facilities & Technology committee will be looking at the camera and safety issues at the high school. She announced that she has decided to take on a personal project, explaining that with the death of her farther last year to cancer and several family members and friends since then, she has agreed to participate in the American Cancer Society Cancer Prevention Study, saying that this long-term (30 year) commitment begins this Thursday with a local enrollment event, so she will be unable to attend the high school Back to School Night.

Trustee Katz-Lacabe attended Back-To-School Night at Roosevelt Elementary. Trustee Katz-Lacabe voiced his disappointment with the delay in the playground upgrades. In response to the San Leandro City Council's decision to fly the flag of the People's Republic of China on October 1, he read a statement regarding human rights violations by the Chinese government. At the conclusion of his comments, it was the consensus of the Board to change the Board of Education meeting scheduled on the same date to another location, directing staff to notify the new location when secured.

Trustee James attended an "Night of Opera" at the home of Evelyn Gonzalez in support of the theater program at the high school. Because the Open House at his school site will be on Thursday, he will not be able to attend San Leandro High School's Back-To-School Night.

Trustee Prola was also happy that Assemblymember Rob Bonta had the opportunity to visit some of our new facilities. Trustee Prola also visited Washington Elementary School to see the new portables, reporting that they are finished and looked great. She would like to see the details of the payroll reports included in the backup in the Board packet, in the same manner that the details of our bill/vendor warrants appear each month.

Additionally, during Board comments, each Trustee expressed their pleasure and gratitude for the San Leandro Education Foundation's (SLED) "An Evening under the Stars" Premier Gala, held last Friday night at the historic Casa Peralta. With a sold out crowd (more than 300 in attendance), the event was, as summed up by Trustee Corina López "delightful and dazzling."

14. ANNOUNCEMENT

a. Board of Education Meetings

- Regular Board Meeting - October 1, 2013
- Regular Board Meeting - October 15, 2013
- Tentative Board Meeting/Work Session - October 8, 2013
- Regular Board Meeting - November 5, 2013
- Tentative Board Meeting/Work Session - November 12, 2013
- Regular Board Meeting - November 19, 2013
- Regular Board Meeting - December 3, 2013
- Special Board Meeting - December 10, 2013
- Regular Board Meeting - January 14, 2014
- Tentative Board Meeting/Work Session - January 21, 2014
- Regular Board Meeting - January 28, 2014 - **District Office**
- Regular Board Meeting - February 4, 2014
- Tentative Board Meeting/Work Session - February 11, 2014
- Regular Board Meeting - February 25, 2014 - **District Office**
- Regular Board Meeting - March 4, 2014
- Special Board Meeting - March 11, 2014
- Regular Board Meeting - March 18, 2014
- Regular Board Meeting - April 1, 2014
- Regular Board Meeting - April 22, 2014 - **District Office**
- Regular Board Meeting - May 6, 2014
- Tentative Board Meeting/Work Session - May 13, 2014
- Regular Board Meeting - May 20, 2014
- Regular Board Meeting - June 3, 2014
- Regular Board Meeting - June 17, 2014
- Special Board Meeting - June 24, 2014

15. ADJOURNMENT*

a. Time *(V)*

The meeting was adjourned at 8:01 p.m.

Motion made by: Vince J. Rosato
Seconded by: Lance James

Votes
Unanimously Approved

Respectfully submitted,

Ron Carey, Clerk

Board Approved: 10/1/13

To: Board of Education

From: John Thompson, Ed.D. Assistant Superintendent of Human Resources

Date: September 17, 2013

Re: Acceptance of Personnel Report

Following is a Personnel Report that reports details of personnel assignments, employment and terminations.

		CLASSIFIED EMPLOYEES				
POS # Funding	**NAME**	**POSITION**	**LOCATION**	**FTE**	**FROM**	**TO**
Appointment						
1445-Idea Local Assistance	Brian C. Kane	Para Educator-Moderate/Severe	SLHS	0.87	09/09/13	
1446-Idea Local Assistance	Gregorio C. Gonzales	Para Educator-Moderate/Severe	Bancroft	0.87	09/13/13	
1450-Special Education	Carol Davis	Para Educator-Mild/Moderate	Lincoln	0.87	09/13/13	
1447-Idea Local Assistance	Alisha E. Bermejo	Para Educator-Moderate/Severe	Monroe	0.87	09/13/13	
925-Idea Local Assistance	Neyba Quiroz	Para Educator-Moderate/Severe	John Muir	0.87	09/13/13	
Yard Supervisor	Evelin Ballesteros-Dominguez	Yard Supervisor	Roosevelt	Hourly	09/10/13	
Short-term	Michael S. Cardoso	Office Clerk I	District Office HR	Hourly	09/18/13	02/01/14
767-Child Nutrition	Yesenia Belmontes Delgado	Nutrition Asst. I	John Muir	0.27	09/11/13	
822-Child Nutrition	Susan M. Pajarito	Nutrition Asst. I	Washington	0.53	09/09/13	