San Leandro USD Minutes

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Regular Board Meeting

October 01, 2013
Tuesday, 07:00 PM
San Leandro Unified Administrative Office
14735 Juniper Street
San Leandro, CA

Attendees

Lance James	Board Trustee	
Mike Katz-Lacabe	Board Trustee	
Corina N. Lopez	Board Trustee	
Diana Prola	Board Trustee	
Vince J. Rosato	Board Trustee	
Jason Toro	Board Trustee	
Song Chin-Bendib	Associate Superintendent	*non-voting*
Ellie Erickson	Student Board Member	*non-voting*
Michael McLaughlin, Ed.D.	Superintendent	*non-voting*
Rosanna Mucetti, Ed.D.	Assistant Superintendent	*non-voting*
Linda Pollard	Administrative Assistant	*non-voting*
John Thompson, Ed.D.	Assistant Superintendent	*non-voting*

1. CALL TO ORDER/ROLL CALL - 6:00 P.M.

The meeting was called to order at 6:00 p.m. by President Prola. It was noted that all Board members were present with the exception of Trustees Carey and Katz-Lacabe.

2. PUBLIC TESTIMONY - CLOSED SESSION ITEMS

There were no public comments regarding Closed Session items.

3. RECESS INTO CLOSED SESSION - 6:00 P.M.

The Board recessed into Closed Session at 6:00 p.m.

a. Student Expulsions; Education Code 35146 and 48918(c)

b. Public Employee Performance Evaluation, Title: Superintendent's Evaluation; Government Code 54957

c. Public Employee Discipline/Dismissal/Release/ Hiring, Government Code Section 54957

d. Conference with Labor Negotiator (Government Code section 54957.6) Employee organizations: SLTA, CSEA, T/T, Unrepresented Groups, Designated Representative: John Thompson
e. Public Employee Appointment: Title - High School Principal; Middle School Vice Principal (Government Code Section 54957)
f. Conference with Legal Counsel - Existing Litigation (Government Code Section 54956.9, subd. (a))

g. Liability Claim
h. Conference with Legal Counsel - Anticipated Litigation - Significant exposure to litigation pursuant to Government Code Sections 54956.9(b)(3)(A) and 54956.9(b)(3)(B): 2 cases

4. RECONVENE TO OPEN SESSION - 7:00 p.m.

The Board reconvened to Open Session at 7:05 p.m. Trustee Katz-Lacabe arrived, as Closed Session was beginning, at 6:01 p.m.

a. Report on Closed Session Action

President Prola said that Board had been in Closed Session where the following action was taken:

- The Board reviewed the Application for the Personal Property Claim filed by Pamela Schaffer against San Leandro Unified School Distinct in closed session. The Board voted 6-0 to reject the Personal Injury Claim. Trustee Carey was absent.

- In accordance with Government Code 54956, the Board of Education took action in Closed Session to make the following administrative appointment: Hermie Baylon to the position of Vice Principal at John Muir Middle School, by a 6-0 vote on a motion made by Trustee James and seconded by Trustee Rosato. Trustee Carey absent.

b. Pledge of Allegiance

President Prola led the Pledge of Allegiance to the Flag.

c. Approval of Agenda ***(V)***

The Board approved the agenda for the Regular Board meeting held on October 1, 2013. Trustee Carey was absent.

Motion made by: Mike Katz-Lacabe
Seconded by: Lance James
Votes

Unanimously Approved

d. LEGAL STATEMENT

5. CELEBRATING OUR SCHOOLS

a. Madison Elementary: Celebrating Success with Study Island

Madison Elementary School Principal and three students provided the Board with a presentation about Study Island, an academic software provider of standards-based assessment, instruction, and test preparation e-learning programs. Principal Grotke said that the teaching staff has been creating the alignment of inspirational teaching to measurable assessment results. Technology has played a significant role and will provide more opportunities in the future in support student success in the shifting focus of common core standards and smarter balanced assessments.

Madison recently received the Rock Star Award from Edmentum for using their educational product, Study Island, since 2006 and watching their Academic Performance Index (API) scores grow from 768 to 878. In fact, all subgroups surpassed the 800 benchmark for the second straight year in a row. James Madison

Elementary School and its students have answered one million questions in Study Island since 2006. Students Michelle Olenich, Olivia LaRossa and Alexander Chennault spoke candidly about their experiences with Study Island, how accessible and engaging the software is in supporting their ability to show what they know.

The Board thanked Principal Grotke for the presentation and the the students for sharing their experiences, adding this is a great affordable program that makes learning fun.

6. PUBLIC TESTIMONY ON NON-AGENDA ITEMS

- Members of the Classified School Employees Association (CSEA) Thea Chhay, Elizabeth Cardoso, and Isabelle Rodrigues, addressed the Board on behalf of their bargaining group, saying that a one percent increase was unacceptable in light of other bargaining units receiving more. A few speakers pointed out that many CSEA positions the schools and District rely upon, including office manager and clerks, para-educators (including for students with moderate to severe disabilities), language interpreters, food service technicians and nutrition assistants, parent liaisons and facilitators, and many other too numerous to mention.
- Louise Shaw, Wilson Elementary School teacher and District parent, addressed the Board regarding the new playgrounds at the elementary schools stating that the work is unacceptable and incomplete. She encouraged the Board and staff to personally inspect the equipment at the elementary schools before signing off on this project.
- Tanisha LaRossa addressed the Board regarding her concerns around the subject of Math at John Muir Middle School, reporting that at Back-To-School, parents were told by her daughter's math teacher that "all the kids are failing, "I don't have time to call you - you need to call me," "I don't have time to check your child's homework, they need to check their homework", adding that this is not acceptable. She urged the Board & District staff to make sure that the strong foundation that is set at the elementary level continues through the middle and high school levels.
- Carol Delton, Co-Chair of the Special Education department, provided the Board with an update on the hiring of para educators, stating that the four openings are down to two; however, reiterating that these positions should have been posted and filled in the spring. She also spoke in support for the CSEA classified employees and urged the District to negotiate a contract that supports the work that they do.

7. PRESENTATIONS

a. Update on 2013-14 Local Control Funding Formula (LCFF) State Budget Act

The Governor signed the 2013-14 Local Control Funding Formula (LCFF) State Budget Act on June 27, 2013. However, it is the responsibility of the State Board of Education (SBE) to provide regulations to implement LCFF in the budget. As of this point, there are neither definitive regulations nor audit guides on how to implement components of the LCFF. On Thursday, September 26, 2013, Business Services staff attended the “2013 Local Control Funding Formula Workshop” provided by the School Services of California.

Associate Superintendent of Business and Operations, Song Chin-Bendib, provide an

update, outlining highlights from the workshop. Included in the presentation was a summary of the District's 2013-14, 2014-15 and 2015-16 projected budgets with the latest assumptions. Highlights included:

- The LCFF provides a 10.4% increase to the K-3 base grant to reduce K-3 enrollment (including Transitional Kindergarten) to an annual average of no more than 24 students per class, the "24-Track" by the time the LCFF is fully implemented (planned for 2020-21)
- Factors to be mindful of is that the LCFF is:
    - Unique among all school districts
    - Funding is unique within a district from year to year
    - Factors that will impact LCFF funding each year:
        - Student demographics
        - 2012-13 base year funding level
        - LCFF increase
        - LCFF appropriated by the state
- The new system demands a high level of community involvement
- Staff will keep updating the Board when we have new information

The Board thanked staff for the update. Comments and questions included:

- I appreciate that LCFF recognizes that free & reduced and English learner students cost more to educate
- Is the income from the parcel tax included in the numbers?
- Is there a timeframe for the assumptions based on School Services data?
- We still need funding to educate our children
- This is very frustrating for all of us
- What does the new system Empowerment Model mean for San Leandro Unified?

8. REPORTS

a. Correspondence

There was no report.

b. Student Board Member Report

Student Board Member Ellie Erickson updated the Board on activities at the San Leandro High School campus and Fred T. Korematsu campus. Highlights included:

- Superintendent McLaughlin spoke to the Leadership class, noting that the students would like to see more activities that not only focus on school spirit but also improve student image such as inviting families to different events, to show them who they really are.
- Upcoming events include:
    - Saturday, October 5, is the Homecoming Dance
    - October 7-11 is Sprit Week. Each day has a designated theme and student dress up depicting that theme:
        - Monday: Character Day
        - Tuesday: Career Day
        - Wednesday: The Walking Dead/Zombie
        - Thursday: Classy/Fancy Day
        - Friday: Theme Day - The overall theme is "Seasons" so each

class will be representing a different season
        - Friday, October 11 is the Homecoming Rally after school where all the classes perform their skits and dances that they have been working on for the past few weeks. That evening is the Homecoming Game against Castro Valley at Burrell Field where students will be parading around the track with "floating floats" because they cannot drive on the field
- The District is currently in search of a new high school principal; adding that there is a link on the District's website where students can share their input on what is important to them when choosing the best candidate for the position
- Thursday, October 10, 3:45 p.m. is the 3K Cross Country/Teacher/Student race, announcing that Assistant Superintendent Thompson will be participating in this event
- "Pirates of Peace" is a new club this year. Their focus is diminishing bullying on campus and promoting random acts of kindness. The Club is planning on doing a presentation at one of the school assemblies
- In addition to College Wednesday's, every Wednesday for the month of October, students and staff are being asked to wear pink in support of Breast Cancer Awareness

c. Union Representative Reports

- Carol Alvarez, President, Classified School Employees Association (CSEA) Chapter #94, voiced her frustration on behalf of their membership regarding the lack of respect shown and compensation from the District administration. While other bargaining units are receiving more, the District continues to offer only a 1% raise to CSEA employees, despite reports that the District is doing much better financially. She urged the Board to "do what is right - a 3% increase for all CSEA Chapter #94 members, anything else is wrong."

- Anita Waldren, on behalf of the San Leandro Teachers' Association (SLTA), thanked the Board on the way they have merged the veteran administration with the new (leadership) energy," adding, "I do believe that we are moving forward." She reported that SLTA provided an in-service for about thirty-five new teachers today, and their leadership has been working collaboratively with the District leadership on drafting a Learning Walk tool that can be used during the District-wide 2013-2014 Learning Walks, which has turned out to be such a positive experience. She reported that the opening of school has been less than perfect for our students with regards to student class scheduling, and placement, and the need for adequate FTE to service students. She echoed the concerns raised by CSEA, adding that she is counting on the Board "to walk this path with us"; SLTA is committed to making this District the best it can be.

Following the reports, the Board took a short break at 8:37 p.m. returning at 8:46 p.m.

d. Superintendent's Report

Dr. McLaughlin provided the following report:

- He attended the Leadership Class at San Leandro High echoing the enthusiasm expressed by Student Board Member Ellie Erickson, stating that "these are

great kids wanting to do really good things for their community", adding that one idea discussed was a Spring Festival to accomplish that goal.

- Responding to the frustration voiced regarding the playground structures at the elementary schools, he explained that the District does not sign off on any type of construction project until they have thoroughly walked the site and passed everything on the punch list.
- As we transition under our new district leadership, the Superintendent reported that his Cabinet has decided to build their own Professional Learning Community (PLC). One of the ways that they are finding out what is going on in the schools is by being there and he thanked Assistant Superintendent Rosanna Mucetti for recommending that Cabinet begin their Monday meeting at a school every week.
- The Superintendent acknowledged the impressive parent turnout on Back-To-School Night, especially at the high school.
- The Superintendent visited the Eden Area Regional Occupational Program, noting that we have a strong program and partnership with the other Districts, which is very encouraging. While we will miss Dr. Fujii, he felt that Linda Granger will do a great job.
- Dr. McLaughlin distributed a draft of the Strategic Plan to the Board, explaining that Cabinet has reviewed and provided their input. He asked that the Board review the document and send him any comments or changes. He will present the final draft to the Board at their October 15 Board meeting and ask for consensus to share the District's vision for the next three years with various groups in the community.
- The District continues to search for a new Principal at San Leandro High School, and acknowledged the high school team and staff for working very hard and doing a great job. The next round of interviews are planned, and if we are unable to find a suitable candidate, an Interim will be hired and we will continue the search in the spring.

9. BOARD REPRESENTATIVE REPORTS

a. Alameda County School Boards Association (ACSBA)

Trustee Prola reported that she attended the Alameda County School Boards Association (ACSBA) meeting on September 19, where they had a presentation on the Local Control Funding Formula (LCFF).

b. Mid-Alameda County Special Education Local Plan Area (MACSELPA)

Trustee Rosato reported that the Mid-Alameda County Special Education Local Plan Area (MACSELPA) met on September 30 in Castro Valley. The committee discussed how their funding is different; the meeting schedule for next year including January 6, March 17, and June 9, and approved the Services Budget and calendar.

10. CONSENT ITMES

a. Approval of Consent Items *(V) (C)*

The Board approved the Consent Items. Trustee Carey was absent.

Motion made by: Jason Toro
Seconded by: Mike Katz-Lacabe

Votes
Unanimously Approved

b. Approval of Minutes - September 10, 2013 *(V) (C)*

c. Approval of Minutes - September 17, 2013 *(V) (C)*

d. Resolution No. 13-55 Proclaiming National School Lunch Week October 14-18, 2013 *(V) (C)*

e. Resolution #13-56 Filipino American History Month - October 2013 *(V) (C)*

f. Approval of Salary Schedules for the San Leandro Teachers' Association and the Teamsters/Alameda Building and Trades Council *(V) (C)*

g. 2013-2014 Non-Public School/Agency Contracts *(C)*

h. Memorandum of Understanding Between San Leandro Unified School District and Alameda County Office of Education for Project EAT at Wilson Elementary School for the 2013-2014 School Year *(V) (C)*

i. Bond Contracts $15,000 or Less for Fiscal Year 2013-2014 *(V) (C)*

j. Contracts for amounts $5,000 or less for fiscal year 2013-2014 *(V) (C)*

k. Certificated Personnel *(V) (C)*

l. Classified Personnel Report *(V) (C)*

m. Student Teaching Agreements *(V) (C)*

11. ACTION/DISCUSSION ITEMS

a. Contract with California Property Record Systems (CPRS) to Perform Fixed Asset Audit *(V) (C)*

Responding to Trustee James's concern regarding the District's ability to have an accurate fixed assets/inventory database, Associate Superintendent Song Chin-Bendib explained that since the last audit eight year ago, budget cuts have limited the District's internal capacity and resources to carry out an item-by-item recording, costing and compilation into the database. California Property Systems (CPRS) will perform the fixed asset audit with the District's goal to maintain the system.

Motion made by: Mike Katz-Lacabe
Seconded by: Lance James

Votes
Unanimously Approved

b. Consider Approval of Amending 2013-2014 Board Meeting Calendar ***(V) (C)***

Superintendent McLaughlin explained that in reviewing the Board Meeting Calendar with Cabinet, there were many "tentative" meetings scheduled as well as meetings scheduled for a specific time-sensitive item. In an effort to keep the number of

meetings to two each month, the Superintendent was recommending removing the placeholder meetings set aside for special work sessions and canceling the December 3, 2013, and March 4, 2014, Board meetings. Special meetings and work sessions will be scheduled as needed.

The Board approved amending the 2013-2014 Board Meeting Calendar as presented. Trustee Carey was absent.

Motion made by: Vince J. Rosato
Seconded by: Lance James

Votes
Unanimously Approved

c. Approve Readmission from Expulsion *(V)*

The Board approved the recommendation from the Director of Student Support Services of readmission from expulsion for case E13-11/12. This student has met all of the conditions of the rehabilitation plan and is eligible to return to a comprehensive program.

Motion made by: Jason Toro
Seconded by: Lance James

Votes
Unanimously Approved

12. ADDITIONAL SUGGESTIONS AND COMMENTS FROM BOARD MEMBERS

Trustee Toro attended the Back-To-School Night at San Leandro High School commenting that it was great to see a "packed house." He also shared kudos to Dr. Mucetti from three teachers regarding their support of the professional develop days.

Trustee James announced First Friday at Drakes supporting science camp at one of our school sites and Eat Out for Education tomorrow, October 1. The San Leandro Water Polo team had their first meet at the new swimming pool, adding that while they didn't win it was a very good game.

Trustee Katz-Lacabe attended the Back-To-School Night at Bancroft Middle School. He noticed and hoped that the District was not going to be keeping the water cooler located at the District Office, stating that drinking fountain water is regulated and bottle water is not. He also noticed that we were using Styrofoam cups.

Trustee López enjoyed the ribbon cutting ceremony of the new swim center, commenting on the wonderful collaborative effort. She had a delightful visit to Wilson Elementary School; however she expressed her disappointment and sadness regarding the condition of the play structure and the field (which is dying). She is hoping to continue to visit one or two schools each month.

Trustee Rosato attended Back-To-School Night and had the opportunity to meet with the two host families of our foreign exchange students. He attended the training for the new digital equipment at the City Council Chambers. Last Saturday, September 28, one of the "herons of public education," Diane Ravitch, gave a presentation at Martin Luther King Middle School in Berkeley, on her new book "Reign of Error: The Hoax of the

Privatization Movement and the Danger of America's Public Schools". This coming Saturday, October 5, the San Leandro Education Foundation is hosting a training for volunteers to pour beer at the "Sausage & Suds" Festival on Sunday, October 6. He applauded the dedication of the working collaboration between the classified and certificated employees. He also suggested visiting the sumdog.com site that offers free educational math games for every school in Alameda County.

Trustee Prola attended Back-To-School Night with Trustees Toro and Rosato. She enjoyed the grand opening of the pool. She commented that it was nice to see all the energy at the recent teacher facilitator work session in preparation for the upcoming professional development day. This afternoon she attended SLTA's in-service for new teachers. Referring to an article regarding how much money schools are losing because of truancy, she asked that staff look into the District's truancy numbers.

Dr. McLaughlin added that on Friday, October 4, there will be a district-wide professional development day. He acknowledged Dr. Rocetti and her team for organizing this big event, adding that the District teachers will be serving as session facilitators, as opposed to outside consultants, which will build a sustainable model for the future.

Dr. Roscetti recognized and commented on the energy and talent of the almost forty teachers who participated in the facilitator training, adding that "it was a honor and a privilege to work and think with them and produce a collective product to bring to the rest of our teaching staff."

13. ANNOUNCEMENT

a. Board of Education Meetings

14. ADJOURNMENT

a. Time ***(V)***

The meeting was adjourned at 9:23 p.m. Trustee Carey was absent.

Motion made by: Jason Toro
Seconded by: Lance James

Votes
Unanimously Approved

Respectfully submitted,

Mike McLaughlin, Ed.D., Secretary

Board Approved: 10/15/13

TO: Board of Education

FROM: John Thompson, Ed.D., Assistant Superintendent of Human Resources

DATE: October 1, 2013

RE: Acceptance of Personnel Report

The following is the Personnel Report that reports details of personnel assignments, employment and terminations.

CERTIFICATED EMPLOYEES

POS.#	NAME	POSITION	LOCATION	FTE FROM TO	FROM	TO
APPOINTMENTS						
1157	Nahjeen Esmaili-Deurloo	Teacher	McKinley	1.0	9/23/13	
RESCIND UNPAID LEAVE OF ABSENCE						
346	Lori Sasaki	Teacher	Bancroft	.80 to 1.0	8/19/13	
APPOINTMENTS						
	Michelle Gerster	Adult School Teacher	Hourly	Hourly	9/9/13	
	Winifred Thompson	Adult School Teacher	Hourly	Hourly	9/12/13	
	Sharon Welch	Adult School Teacher	Hourly	Hourly	9/6/13	

To: Board of Education

From: John Thompson, Ed.D. Assistant Superintendent of Human Resources

Date: October 1, 2013

Re: Acceptance of Personnel Report

Following is a Personnel Report that reports details of personnel assignments, employment and terminations.

CLASSIFIED EMPLOYEES						
POS # Funding	**NAME**	**POSITION**	**LOCATION**	**FTE**	**FROM**	**TO**
Appointment						
1452-Special Education	Jillian A. Smith	Para Educator Mild/Moderate	Wilson	0.87	09/20/13	
555-Idea Preschool Local Ent	Dina M. Herrera	Para Educator Mild/Moderate	SLHS-FTK	0.87	09/24/13	
1313-40%Economic Impact Aid/40% Unrestricted	John Fisher IV	Para Educator In School Suspension	SLHS-FTK	0.80	09/27/13	
Translator	Jessie Cheng	Translator	Various	Hourly	09/16/13	06/30/14
Yard Supervisor	Linda Bowden	Yard Supervisor	Garfield	Hourly	09/30/13	06/12/14
To:587-Unrestricted From:1109-EIA/604-Unrestricted	Reina V. Guzman	Office Clerk/Student Rec Office Clerk/Student Rec Office Clerk I	To: Muir From: Curr From: Garfield	1.00 0.45 0.46	09/11/13	
Unpaid Leave of Absence						
1204-Unrestricted	Darneisha R. Tutwiler	Campus Supervisor	SLHS-FTK	1.00	09/30/13	06/12/14
579-Unrestricted	Virginia Cruz	Head Custodian I	Madison	1.00	08/17/13	10/09/13
Unpaid Family Medical Leave - change						
1199-Child Nutrition	Julie Wong	Nutrition Assistant I	SLHS	1.00	To:8/21/2013 From:9/5/12	To:10/31/2013 From:9/30/13
Resignation						
1388-Idea Local Assistance	Lula Gamble	Para Educator Moderate/Severe	Muir	0.87	07/01/13	