San Leandro USD Minutes

Created: October 23, 2013 at 08:48 AM

Regular Board Meeting

October 15, 2013
Tuesday, 07:00 PM
San Leandro City Council Chambers
835 E. 14th Street
San Leandro, CA

Attendees

Lance James	Board Trustee	
Mike Katz-Lacabe	Board Trustee	
Corina N. Lopez	Board Trustee	
Diana Prola	Board Trustee	
Vince J. Rosato	Board Trustee	
Jason Toro	Board Trustee	
Song Chin-Bendib	Associate Superintendent	*non-voting*
Ellie Erickson	Student Board Member	*non-voting*
Michael McLaughlin, Ed.D.	Superintendent	*non-voting*
Rosanna Mucetti, Ed.D.	Assistant Superintendent	*non-voting*
Linda Pollard	Administrative Assistant	*non-voting*
John Thompson, Ed.D.	Assistant Superintendent	*non-voting*

1. CALL TO ORDER/ROLL CALL - 6:00 P.M.

The meeting was called to order by President Prola at 6:05 p.m. It was noted that all Board members were present with the exception of Trustees Carey, James and Katz-Lacabe.

2. PUBLIC TESTIMONY - CLOSED SESSION ITEMS

There were no public comments regarding Closed Session items.

3. RECESS INTO CLOSED SESSION - 6:00 P.M.

The Board recessed into Closed Session at 6:00 p.m.

a. Public Employee Discipline/Dismissal/Release/ Hiring, Government Code Section 54957

b. Conference with Labor Negotiator (Government Code section 54957.6) Employee organizations: SLTA, CSEA, T/T, Unrepresented Groups, Designated Representative: John Thompson

c. Conference with Legal Counsel - Anticipated Litigation - Significant exposure to litigation pursuant to Government Code Sections 54956.9(b)(3)(A) and 54956.9(b)(3)(B): 1 case
d. Public Employee Appointment:Title - High School Principal(Government Code Section 54957)

e. Conference with Legal Counsel - Existing Litigation (Government Code Section 54956.9, subd. (a))

f. Liability Claim

4. RECONVENE TO OPEN SESSION - 7:00 p.m.

The Board reconvened into Open Session at 7:07 p.m.

a. Report on Closed Session Action

President Prola said that the Board had been in Closed Session where the following reportable action was taken:

- The Board rejected Personal Injury Claim filed by Erika Rogala against the San Leandro Unified School District by a 4-0 vote. Trustees Carey, James, and Katz-Lacabe were absent.

Trustees James and Katz-Lacabe arrived after the vote was taken.

b. Pledge of Allegiance

President Prola led the Pledge of Allegiance to the Flag.

c. Approval of Agenda *(V)*

Prior to approving the agenda, President Prola asked that Consent Item 11t, 2013-2014 Non-Public/Agency Contract #2 for Anova, Inc. be pulled from the Consent Calendar. The Board then approved the agenda for the Regular Board meeting held on October 15, 2013, as amended. Trustee Carey was absent.

Motion made by: Jason Toro
Seconded by: Lance James

Votes
Unanimously Approved

d. LEGAL STATEMENT

5. RECREATION & PARKS COMMISSION REPORT

Parks and Recreation Commission District representative Evelyn Gonzalez provided the following report:

- The City's public library and Parks and Recreation Department were awarded a grant from First 5 County to offer bilingual English/Spanish Preschool Programs. The City is currently accepting applications for staff to oversee the program.
- The City of San Leandro Halloween Carnival will be Sunday, October 27, at the Marina Community Center.
- The City will once again hold the Cherry Festival, which is scheduled for May 31, 2014, noting that is has been five years since the last one, due to budget cuts. The Festival will be held in the downtown area, on West Estudillo, near Casa Peralta and the San Leandro History Museum.
- Ms. Gonzalez reminded the Board that the bathrooms at the parks are locked earlier during the winter schedule, stating that if the school district is going to have an event that will go past the park closure time, you can call Public Works

directly or call her and they will make sure that the bathrooms remain open for the duration of the event.

Commissioner Gonzalez also invited City Council member Ursula Reed to join her in speaking about last year's Martin Luther King, Jr. Day Celebration. She explained that the MLK Jr. Celebration was halted three years ago due to budgetary constraints and returned last year as an oratorical event where student contestants perform an original or well-know essay, speech or poem in celebration of Dr. Martin Luther King's message of peace, tolerance and social justice. In order to boost student participation at the upper grades, City Council member Reed suggested that the District consider offering high school students class credit for participating. Students 8-18 years old, who live in San Leandro, are eligible to participate. The event is scheduled for the third Monday of January 2014.

6. PUBLIC TESTIMONY ON NON-AGENDA ITEMS

Mark Hamilton, San Leandro High School Counselor, addressed the Board regarding the counselors' increased caseload. With the aide of work-related materials such as student rosters, junior and senior transcripts, paperwork for new transfer students, and scheduled change requests, Mr. Hamilton described the ramification of the double caseloads that the counselors are carrying.

Carol Alvarez, President of the California School Employees Association (CSEA), San Leandro Chapter #94, along with CSEA members who turned out in support, addressed the Board advocating for a salary increase. She urged the Board to restore their faith and give a 3% salary increase to all of their members.

Josie Hamilton, CSEA member, gave a personal plea, stating that as a 25-year employee of the District, she has only received two raises during that time. She urged the Board to consider the 3% increase in salaries for CSEA.

7. PRESENTATIONS

a. Special Commendation - Alameda County Teacher of the Year

Time Certain: 07:25 PM

The Board of Education and Superintendent recognized and presented a special commendation to San Leandro High School biology teacher Victor Doan for being named an Alameda County Teacher of the Year. Victor was one of two teachers to receive this award. Victor will go on to compete for the California Teacher of the Year title. The Board and Superintendent are proud of Victor for his commitment and dedication to the students and staff of the San Leandro Unified School District as well as his contributions to public education.

Accepting the plaque, Victor expressed that he was a product of San Leandro, having graduated from San Leandro High School and working for the City of San Leandro for ten years (prior to teaching), adding that "he hopes that he is an example of what our schools and City can produce. I am very honored and privileged to represent the District at the state competition and see where it goes."

b. The 2013-2016 District Strategic Action Plan for the San Leandro Unified School District

Superintendent McLaughlin provided a presentation on the proposed Strategic Action Plan for 2013-2016. First he outlined the process which began with a Board Special

Strategic Planning session which was held on September 7 to develop new areas of focus, expectations and priorities for the District in the future. The Superintendent then took the initial draft plan to Cabinet to narrow/fine tune expectations, and assign yearly goals/targets.

The five focus areas are:

- Student Achievement
- Technology
- Public Relations/Customer Services,
- Safe Schools
- Facilities

After vetting the Plan with the Board, the next step will be for the Superintendent to meet with various stakeholders: certificated and classified staff, community based organization, business, and service clubs to get their feedback. It is his hope to bring back the final Strategic Action Plan to the Board for final approval in November/December with implementation in January 2014.

The Board thanked Dr. McLaughlin for the update. After comments from the Board, including appreciation for keeping the Plan streamlined, Superintendent McLaughlin assured the Board the each of the five focus areas contains a great deal of work, stressing that the goal is to keep the focus on what is essential for students and school success.

In conclusion, the Superintendent said that the "The Key word in the plan is "action" in the title," adding that "we are not just going to talk about it, we are going to do something about it, and then evaluate that success". At the end of each year, the Superintendent will be giving a State of the District presentation about how well we did, and make sure there are plenty of opportunities to celebrate success."

The Board directed the Superintendent to proceed, adding that the wording "ongoing assessments" would be added to the yearly goals/targets under Student Achievement.

8. REPORTS

a. Correspondence

There was no report.

b. Student Board Member Report

Student Board member Ellie Erickson updated the Board on activities at the San Leandro High School main campus and the Fred T. Korematsu campus. Highlights included:

- At the Homecoming game last Friday, the San Leandro High School Varsity Football team beat Castro Valley High
- Focusing on two volunteer clubs at the high school:
    - Interact Club attended their Fall Leadership Conference at Independence High School last Sunday where the focus was on leadership skills and knowledge
    - Key Club will be having their Fall Rally this coming Saturday, October 19

- Students and staff continue to promote Breast Cancer Awareness by wearing pink for the month of October every Wednesday
- College and Career Night was on Monday, October 14, where parents and students were able to meet with college & career representatives
- Planning has begun for their next assembly which will focus on anti-bullying

c. Union Representative Reports

Carol Alvarez, California School Employees Association, San Leandro Chapter #94, President drew the Boards attention to a sign "Essential Work - Struggling Workers" reminding the Board that over 75% of CSEA members are San Leandro residents, adding that "we are your community, and parents, and many have graduated from San Leandro schools."

Anita Waldron, on behalf of the San Leandro Teachers' Association, acknowledged Alameda County Teacher of the Year Victor Doan. She reported that ten members attended the CTA workshop last weekend, mentioning that District teacher Tracey Levy received the CTA Ethnic Minority Award. Ms. Waldren said that SLTA appreciates the work they have done with District and thanked the Board and District administration for their visibility on campus. SLTA returns to the bargaining table on October 30.

d. Superintendent's Report

Superintendent McLaughlin reported that the Professional Development Day on October 4, "was fantastic." He recognized Assistant Superintendent Dr. Rosanna Mucetti and her team for all of their work that helped make the day a great success, adding that "I think for the first time you saw a Professional Development Day that was created, implemented and run completely by our staff." He also acknowledged the Food Services team of "classified employees" for their culinary skill, adding that "our goal is beginning next year to have an event double the size in order to begin the year with the whole district."

The Superintendent reported that there are only four schools still waiting completion of the play boxes, noting that it's not just the playground structure, it's the slurry coating, striping and other work that needs to be finished before the District signs off on the projects", adding that "it is a tribute to Associate Superintendent Song Chin-Bendib's team to roll out something of this size."

The Superintendent would like to develop a comprehensive survey that enlists community input to help the District move forward. The plan is to select two Board members to sit on this committee and identify questions around areas such as dress code.

9. BOARD COMMITTEE REPORTS

a. Facilities & Technology

Trustee Prola reported that the Facilities and Technology Committee met on October 2 and discussed several items that are on the agenda for Board consideration tonight. The Committee also discussed the elementary schools' construction projects, a Facility Use Pre/Post Inspection Checklist, condition/use of the tennis courts at San Leandro High School, cameras at the San Leandro High School parking lot, and a Memorandum of Understanding with the San Leandro Sports Foundation regarding what they can or

cannot do with programs and facilities.

Committee member Trustee López added that they also discussed the damage and vandalism that occurred at Burrell Field and potential consequences and disciplinary action that can result.

10. BOARD REPRESENTATIVE REPORTS

a. Eden Area Regional Occupational Program

Trustee Toro reported that the Eden Area Regional Occupational Program Governing Board met on October 10, 2013. He reported that San Leandro High School sophomore Juny Nguyen was selected as "ROP Student of the Month" for October 2013. Along with the Academy of Business and Finance, Juny is also involved with ASB and DECA. He placed second in the Network For Teaching Entrepreneurship (NFTE) Youth Entrepreneurship Challenge and represented the Bay Area at the National Competition on October 3 in New York City where he placed third and had the opportunity to meet Sean "P. Diddy" Combs. He will also be going to the White House to meet the President.

Trustee Toro also asked that Juny be recognized at a Board meeting for his accomplishment.

11. CONSENT ITEMS

a. Approval of Consent Items *(V) (C)*

The following Consent Items were pulled from the Consent Calendar:

- 11d - Approval of Warrants (López)
- 11o - Contracts for Amount $5,000 or Less for Fiscal Year 2013-2014 (Prola)
- 11q - Interagency Agreement between San Leandro Unified School District and San Francisco State University for July 1, 2013 to June 30, 2016 (Prola)

With those exceptions, the Consent items were approved as amended. Trustee Carey was absent.

Motion made by: Vince J. Rosato
Seconded by: Mike Katz-Lacabe

Votes
Unanimously Approved

b. Approval of Minutes - October 1, 2013 *(V) (C)*

c. Ratification of Payroll *(V) (C)*

d. Approval of Bill Warrants *(V) (C)*

Trustee López noted that she did not receive a copy of the details of the Bill Warrants. It was discovered that the details of the Bill Warrants was not attached. Staff will forward a copy to the Board. With that, the Board approved the Bill Warrants. Trustee Carey was absent.

Motion made by: Corina N. Lopez

Seconded by: Lance James

Votes
Unanimously Approved

e. Intra-Budget Transfers and Revisions *(V) (C)*

f. Acceptance of Donations for October 15, 2013 *(V) (C)*
g. Memorandum of Understanding between San Leandro Unified School District and YMCA of the East Bay for a Youth Development Program for San Leandro High School for the 2013-2014 School Year *(V) (C)*

h. Supplemental Educational Services Contracts with San Leandro Unified School District to provide tutoring services for eligible students at Garfield, Jefferson, McKinley, Washington, Wilson, Bancroft and Muir Schools for the 2013-2014 school year *(V) (C)*

i. Contracts for amounts $5,000 or less for fiscal year 2013-2014 *(V) (C)*
Trustee Prola noted that the contract for Stepping Stones Growth Center "Artful Steps" submitted by Special Education showed a "not to exceed $4,900 amount; however, the actual cost for the contract totaled $1,612.80. She contacted the Director of Special Ed. and he agreed that item could be pulled and resubmitted at the next Board meeting, with the amount of the contract to reflect "not to exceed $2,500."

The Board unanimously approved the Contracts for $5,000 or Less for Fiscal Year 2013-2014 with the exception of the contract agreement with Stepping Stones Growth Center "Artful Steps". Trustee Carey was absent.

j. Bond Contracts $15,000 or Less for Fiscal Year 2013-2014 *(V) (C)*
k. Change Order No. 4 to the Construction Contract with Hellas Construction, Inc. for the John Muir Middle School Athletic Fields and Bancroft Middle School Par Course *(V) (C)*
l. Change Order #4 to the Construction Contract with Zolman Construction & Development, Inc. for the District Offices & Instructional Materials Center (IMC) HVAC and Roof Replacement *(V) (C)*

m. Change Order No. 10 to the Construction Contract with Zolman Construction and Development Inc. for the Pacific Sports Complex and Burrell Field Project *(V) (C)*

n. Approval of SPURR Renewal Agreement for Natural Gas Services *(V) (C)*

o. Certificated Personnel Report *(V) (C)*

p. Classified Personnel Report *(V) (C)*
q. Interagency Agreement between San Leandro Unified School District and San Francisco State University for July 1, 2013 to June 30, 2016. *(V) (C)*
Responding to Trustee Prola's concern that the District was being asked to pay $1,000 for each intern for the services as stipulated in the Interagency Agreement, Assistant Superintendent Thompson explained that while typically universities to do not charge for intern agreements, San Francisco State (SFSU) does. He further explained the reason the District was entering into this agreement, stating that trying to hire a

Special Education teacher in the fall at this time can be difficult, and the best teacher the District found is with SFSU.

The Board approved the Interagency Agreement between San Leandro Unified School District and San Francisco State University. Trustee Carey was absent.

Motion made by: Lance James
Seconded by: Mike Katz-Lacabe

Votes

Lance James	Yes
Mike Katz-Lacabe	Yes
Corina N. Lopez	Yes
Diana Prola	No
Vince J. Rosato	Yes
Jason Toro	Yes

r. Partnership Agreement between San Leandro Unified School District and CSU, East Bay for September 1, 2013 to June 30, 2016. *(V) (C)*

s. 2013-2014 Non-Public/Agency Contracts *(V) (C)*

t. WestEd: Building ELA CCSS Units of Study for 2013-2014 school year *(V) (C)*

12. ACTION/DISCUSSION ITEMS

a. Fiscal Crisis & Management Assistance Team (FCMAT) Study Agreement *(D) (V)*

The Board approved the Fiscal Crisis & Management Assistance Team (FCMAT) Study Agreement. Trustee Carey was absent.

Motion made by: Mike Katz-Lacabe
Seconded by: Vince J. Rosato

Votes
Unanimously Approved

b. CSBA Transition Agreement to Produce a Policy Manual for the San Leandro Unified School District *(D) (V)*

The Board approved the CSBA Transition Agreement to Produce a Policy Manual for the San Leandro Unified School District. Trustee Carey was absent.

Motion made by: Vince J. Rosato
Seconded by: Corina N. Lopez

Votes
Unanimously Approved

c. Approve New Non-Profit Swimming Pool Fees for Fiscal Year 2013-14 *(D) (V)*

Prior to the vote, Trustee Katz-Lacabe thanked staff for their work on this, recognizing that as a school district our facilities are for the use and benefit of the community.

The Board approved the New Non-Profit Swimming Pool Fees for Fiscal Year 2013-14. Trustee Carey was absent.

Motion made by: Lance James
Seconded by: Jason Toro

Votes
Unanimously Approved

d. Professional Design Services Contract with Verde Design for the renovation of the San Leandro High School Tennis Courts *(D) (V)*

Trustee López commented that she is glad to see the continued renovations at the high school facilities, making it the best for our students.

The Board approved the Professional Design Services Contract with Verde Design for the Renovation of the San Leandro High School Tennis Courts. Trustee Carey was absent.

Motion made by: Mike Katz-Lacabe
Seconded by: Lance James

Votes
Unanimously Approved

13. INFORMATION ITEMS

a. Miscellaneous Receipts

Miscellaneous Receipts in the amount of $12,251,519.42 have been deposited in the Treasury of Alameda County.

b. Williams Uniform Complaint Procedures (including Valenzuela Settlement Requirement) Quarterly Report: July-September 2013

Receive for information the Williams Uniform Complaint Procedures (including Valenzuela Settlement Requirement) Quarterly Report: July-September 2013.

14. ADDITIONAL SUGGESTIONS AND COMMENTS FROM BOARD MEMBERS

Trustee James reflected on this time of the year.

Trustee Rosato commented that Trustee James and he volunteered for the San Leandro Education Foundation at the Sausage & Suds event. He the community of the New Haven School District who came together to support the family of one of the teachers who passed away. He announced the following upcoming events: the Great California Shakeout will be October 17; The School Site Council (SSC) at his school is planning to have a training in early 2014 on the rights and responsibilities of SSC members; and following the October 19 Beautification Day, he will be taking five of our foreign exchange students to a cultural gathering in Novato.

Trustee López attended the San Leandro High School Homecoming football game. She acknowledged CSEA member Josie Hamilton for her touching story regarding her cancer

experience and asked that CSEA send her regards to Ms. Hamilton.

Trustee Toro commented that it is great to see that some of the playgrounds have been reopened. He attended Roosevelt Elementary School's Fall Festival, and Walk & Roll to School and participated in the students vs teachers 3K run at San Leandro High School, along with Assistant Superintendent Thompson.

Trustee Katz-Lacabe congratulated the Roosevelt Elementary School PTA and Dads' Club for a successful Fall Festival; He acknowledged San Leandro High School student Juny Ngueyn who was runner-up the National Youth Entrepreneur Challenge and was awarded $5,000 and a trip to the White House for his plan on Neckcessories neckties. The District-wide Beautification Day is this Saturday and he thanked SLED, Lowes, and Teamsters 856 support. The Haunted House Fundraiser at Washington Elementary School will be October 25, 26. Trustee Katz-Lacabe drew the Board's attention to a recent article in the Wall Street Journal about pay raises for teachers with master degrees, quoting, "The nation spends an estimated $15 billion annually on salary bumps for teachers who earn master's degrees, even though research shows the diplomas don't necessarily lead to higher student achievement." He would like the District to look at this issue and asked that the Board be given a list of degrees that the District pays teacher stipends.

At the request of Trustee Prola, Assistant Superintendent John Thompson briefly shared some highlights of the upcoming District-wide Beautification Day on October 19, stating that sponsors Kaiser Permanente will be providing volunteers and lunches at San Leandro High and Bancroft Middle Schools; Southwest Airlines will provide volunteers at Garfield Elementary; and Lowe's awarded ten of our schools grants totaling $50,000. As times vary from school to school, Dr. Thompson will provide a schedule to the Board, and suggested that the Student Board member contact him and he will be glad to let her know where students can come to help.

Trustee Prola commented that she recently heard that money is available at the Alameda County Office of Education to assist Native American students. She attended the Kaiser Breast Cancer Kick-off with Superintendent McLaughlin and a City planning meeting on Arts in the City. Their next planning meeting will be on November 18. She thanked Superintendent McLaughlin for having the communication from the Brady Campaign Movement to Prevent Gun Violence translated into Spanish and then distributing it to the school sites, adding that she sent a copy of the communication to the Executive Director of CSBA and he is planning on including it in the packet for the CSBA Delegate Assembly in December.

At the request of Trustee Prola, Assistant Superintendent Dr. Rosanna Mucetti provided a summary of the District-wide Professional Day event that was on October 4, stating that day began in the Arts Education Center, where over 400 TK-12 grade teachers participated in becoming more knowledgeable about the Common Core State Standards. After the morning session, everyone traveled over to the Fred T. Korematsu Center where 12 groups of mixed K-12 teachers met for breakout sessions which was a tremendous success. Dr. Muscetti would like to honor and recognize the thirty-five teacher-leaders who led the District's Profession Development day at the next Board meeting. Another staff development day is planned for March 2014.

15. ANNOUNCEMENT

a. Board of Education Meetings

- Regular Board Meeting - November 19, 2013
- Regular Board Meeting - December 10, 2013
- Regular Board Meeting - December 17, 2013
- Regular Board Meeting - January 14, 2014
- Regular Board Meeting - February 4, 2014
- Regular Board Meeting - February 25, 2014 - **District Office**
- Regular Board Meeting - March 11, 2014
- Regular Board Meeting - March 18, 2014
- Regular Board Meeting - April 1, 2014
- Regular Board Meeting - April 22, 2014 - **District Office**
- Regular Board Meeting - May 6, 2014
- Regular Board Meeting - May 20, 2014
- Regular Board Meeting - June 3, 2014
- Regular Board Meeting - June 17, 2014
- Regular Board Meeting - June 24, 2014

16. ADJOURNMENT*

a. Time *(V)*

The meeting was adjourned at 8:35 p.m. Trustee Carey was absent.

Motion made by: Lance James
Seconded by: Jason Toro

Votes
Unanimously Approved

Respectfully submitted,

Ron Carey, Clerk

Board Approved: 11/19/13

TO: Board of Education

FROM: John Thompson, Ed.D., Assistant Superintendent of Human Resources

DATE: October 15, 2013

RE: Acceptance of Personnel Report

The following is the Personnel Report that reports details of personnel assignments, employment and terminations.

CERTIFICATED EMPLOYEES

POS.#	NAME	POSITION	LOCATION	FTE FROM TO	FROM TO
APPOINTMENTS					
62	Marina Adiong	Teacher	Garfield	.60	10/1/13 – 10/4/13
1252	Hermie Baylon	Vice Principal	Muir	1.0	10/7/13
1456	Lula Gamble	SDC Teacher	Monroe	1.0	9/25/13
365	Laura Meersman	Teacher	Monroe, McKinley & Washington	1.0	9/30/13
1005	Jessica Ortiz	SDC Teacher	FTK	1.0	10/1/13
1417	Ronald Thompson	RSP	Bancroft & Wilson	1.0	9/30/13
RESCIND UNPAID LEAVE OF ABSENCE					
347	Lisa Nunez	Teacher	Monroe	.60 to .50	9/3/13
APPOINTMENTS					
	Chanelle Anderson	Substitute Teacher	Various		9/26/13
	Audrey Campbell	Substitute Teacher	Various		9/26/13
	Bette Carr-Walton	Substitute Teacher	Various		9/26/13
	Gabriela Casal	Substitute Teacher	Various		9/16/13
	Demetria Jackson	Substitute Teacher	Various		9/27/13
	Edmund Olsen	Substitute Teacher	Various		10/2/13
	Jason Perenon	Substitute Teacher	Various		9/26/13
	Richard Reed	Substitute Teacher	Various		10/8/13
	Anne Marie Ross	Substitute Teacher	Various		9/26/13
	Rebeca Schurr	Substitute Teacher	Various		9/26/13
	Lesley Swain	Substitute Teacher	Various		9/26/13
	Diem Tran	Substitute Teacher	Various		10/1/13
	Sunil Wijeyesekera	Substitute Teacher	Various		9/26/13
	Emrys Wright	Substitute Teacher	Various		10/08/2013
	Brad Bowers	Head Varsity Football Coach	SLHS		9/13 – 11/13
	Victor Doan	Head Cross Country Coach	SLHS		9/13 – 11/13
	John Stevens	Head Girls Golf Coach	SLHS		9/13 – 11/13

CERTIFICATED EMPLOYEES

POS.#	NAME	POSITION	LOCATION	FTE FROM TO	FROM	TO
APPOINTMENTS Continued						
	Christine Yow	Assistant Cross Country Coach	SLHS		9/13 – 11/13	
Adult School	Yitzhak Chalale	Adult School Teacher	Adult Ed	Hourly	10/4/13	
Adult School	Roann Kujacich	Adult School Teacher	Adult Ed	Hourly	10/7/13	

To: Board of Education

From: John Thompson, Ed.D. Assistant Superintendent of Human Resources

Date: October 15, 2013

Re: Acceptance of Personnel Report

Following is a Personnel Report that reports details of personnel assignments, employment and terminations.

CLASSIFIED EMPLOYEES						
POS # Funding	**NAME**	**POSITION**	**LOCATION**	**FTE**	**FROM**	**TO**
Appointment						
1120-Economic Impact Aid	Flor Aranda	Office Clerk/Student Rec	Bancroft	0.27	10/07/13	
1101-Economic Impact Aid	Aubrey R. Gibbs	Para Educator-Elementary	Garfield	0.67	10/07/13	
1448-Idea Local Assistance	Robin R. Sullivan	Para Educator Moderate/Severe	Monroe	0.87	10/07/13	
1418-Idea Preschool Grant, Part B	Ana I. Merrel	Para Educator Moderate/Severe	Muir	0.87	10/3//13	
1453-Special Education	Pamela Bonaccorso	Para Educator Mild/Moderate	Bancroft	0.80	10/07/13	
Short-term	Roger Marshall	Para Educator Mild/Moderate	Muir	0.87	10/16/13	4/24/14
Yard Supervisor	Maya Yarbrough	Yard Supervisor	Washington	Hourly	9/30/13	
Translator	Leung Lai Yin	Translator	Various	Hourly	10/03/13	
Substitute	Rocio Aguayo	Classified Substitute	Various	Hourly	10/2/13	
Substitute	Brianna Evans	Classified Substitute	Various	Hourly	9/19/13	
Substitute	Nakia Fairhill	Classified Substitute	Various	Hourly	9/26/13	
Substitute	Sofia Kamaluddin	Classified Substitute	Various	Hourly	10/8/13	
Substitute	Irma Pasillas	Classified Substitute	Various	Hourly	9/18/13	
Coach	Miya Frank	Head Volleyball Coach	SLHS		September	November
Coach	Mark Nguyen	Head JV Volleyball Coach	SLHS		September	November
Coach	Chuck Kanoho	Assistant Football Coach	SLHS		September	November
Coach	Casey Moreno	Assistant Football Coach	SLHS		September	November
Coach	Billy Bishop II	Assistant Football Coach	SLHS		September	November
Coach	Samuel Cheatham	Assistant Football Coach	SLHS		September	November
Coach	William Mckenzie	Assistant Football Coach	SLHS		September	November
Coach	Pernell Scott Cordier	Assistant Football Coach	SLHS		September	November
Coach	Bennett Carpenter	Head JV Football Coach	SLHS		September	November
Coach	Eugene Anderson	Assistant Football Coach	SLHS		September	November
Coach	Armando Ramirez	Assistant Football Coach	SLHS		September	November
Coach	Clemente Ramirez	Assistant Football Coach	SLHS		September	November
Coach	Moses Jacko	Assistant Football Coach	SLHS		September	November
Coach	John Fisher	Assistant Football Coach	SLHS		September	November
Coach	Mark Stahowski	Assistant Football Coach	SLHS		September	November
Coach	Pete Ballew	Head Frosh Coach	SLHS		September	November
Coach	Richard Ellison	Assistant Football Coach	SLHS		September	November
Coach	Robert Mcelhaney	Assistant Football Coach	SLHS		September	November
Coach	Lisa Maral	Head Tennis Coach	SLHS		September	November
Coach	Kelli Arnold	Head Cheer Coach	SLHS		September	November
Coach	Jenna Hewitt	Assistant Cheer Coach	SLHS		September	November
Coach	Jessica Gorham	Assistant Cheer Coach	SLHS		September	November
Coach	Zachary Ardell-Smith	Cross Coutry Coach	SLHS		September	November

To: Board of Education

From: John Thompson, Ed.D. Assistant Superintendent of Human Resources

Date: October 15, 2013

Re: Acceptance of Personnel Report

Following is a Personnel Report that reports details of personnel assignments, employment and terminations.

Resignation						
550-Child Nutrition	Chi Sing Yu	Nutrition Assistant I	SLHS	0.60	10/01/13	
663-Title IIILEP Student	Flor Aranda	Para Educator ELD I	Roosevelt	0.27	10/04/13	
39 Month Reemployment						
959-Child Nutrition	Linda A. Ramirez	Nutrition Assistant II	Bancroft	0.87	10/15/13	
Unpaid Family Medical Leave						
756-Administrative Asst.	Sukhpreet K. Sidhu	Administrative Assistant for Business	DO	1.00	9/28/13	11/3/13
Unpaid Leave of Absence						
670-Unrestricted	JoMarie Holt	Campus Supervisor	SLHS	1.00	9/16/13	10/02/13
756-Administrative Asst.	Sukhpreet K. Sidhu	Administrative Assistant for Business	DO	1.00	11/4/13	11/24/13