San Leandro USD Minutes

Created: December 03, 2013 at 08:49 AM

Regular Board Meeting

November 19, 2013
Tuesday, 07:00 PM
San Leandro City Council Chambers
835 E. 14th Street
San Leandro, CA

Attendees

Ron Carey	Board Trustee	
Lance James	Board Trustee	
Mike Katz-Lacabe	Board Trustee	
Corina N. Lopez	Board Trustee	
Diana Prola	Board Trustee	
Vince J. Rosato	Board Trustee	
Jason Toro	Board Trustee	
Song Chin-Bendib	Associate Superintendent	*non-voting*
Ellie Erickson	Student Board Member	*non-voting*
Michael McLaughlin, Ed.D.	Superintendent	*non-voting*
Rosanna Mucetti, Ed.D.	Assistant Superintendent	*non-voting*
Linda Pollard	Administrative Assistant	*non-voting*
John Thompson, Ed.D.	Assistant Superintendent	*non-voting*

1. CALL TO ORDER/ROLL CALL - 6:00 P.M.

The meeting was called to order by President Prola at 6:03 p.m. It was noted that all Board members were present with the exception of Trustees Katz-Lacabe and Toro.

2. PUBLIC TESTIMONY - CLOSED SESSION ITEMS

- The Board heard from San Leandro Teachers' Association President, Jon Sherr, along with SLTA members Thomas Morse, Valerie Sowers, and Jack Nelson who addressed the Board regarding not losing this opportunity to use a new stream of funding to make teachers a priority. Displaying campaign signs, they urged the Board to "Dare to be Average" and make a courageous offer to SLTA so that the District will be more competitive, able to keep our best teachers, and attract new teachers.

- Bancroft Middle School Special Education Department Chair Amy Ellerman and San Leandro High School Special Education Department Co-Chair Carol Delton addressed the Board regarding the importance of keeping good, strong teachers and attracting fully credentialed Special Education teachers.

3. RECESS INTO CLOSED SESSION - 6:00 P.M.

a. Public Employee Discipline/Dismissal/Release/ Hiring, Government Code Section 54957

b. Conference with Labor Negotiator (Government Code section 54957.6)

Employee organizations: SLTA, CSEA, T/T, Unrepresented Groups, Designated Representative: John Thompson

c. Conference with Legal Counsel - Anticipated Litigation - Significant exposure to litigation pursuant to Government Code Sections 54956.9(b)(3)(A) and 54956.9(b)(3)(B): 2 cases

d. Public Employee Appointment:Title - High School Principal, High School Assistant Principal, and Coordinator of Educational Services (Government Code Section 54957)

e. Conference with Legal Counsel - Existing Litigation (Government Code Section 54956.9, subd. (a))

4. RECONVENE TO OPEN SESSION - 7:00 p.m.

The Board reconvened into Open Session at 7:13 p.m. It was noted that Trustee Katz-Lacabe arrived during Public Comments on Closed Session items, and Trustee Too arrived during Closed Session.

a. Report on Closed Session Action

President Prola said that the Board had been in Closed Session where in accordance with Government Code Section 54956, the Board of Education took the following action:

- On a motion made by Trustee Katz-Lacabe and seconded by Trustee Carey, the Board appointed Maria Merceditas (Mercy) Jesswani to the sixty percent (60%) position as Assistant Principal position at San Leandro High School by a 7-0 vote.

- On a motion made by Trustee Katz-Lacabe and seconded by Trustee Toro, the Board appointed Rabinder Mangewala to the position of Coordinator of Educational Services by a 7-0 vote.

b. Pledge of Allegiance

President Prola led the Pledge of Allegiance to the Flag.

c. Approval of Agenda *(V)*

The Board approved the agenda for the Regular Board meeting held on November 19, 2013.

Motion made by: Mike Katz-Lacabe
Seconded by: Lance James

Votes

Unanimously Approved

5. LEGAL STATEMENT

a. Legal Statement

6. PUBLIC TESTIMONY ON NON-AGENDA ITEMS

- Carlos Gomez, a former freshman student at the San Leandro High School Fred T. Korematsu (FTK) campus and his Dad, Christian Rodriguez, addressed the Board regarding an incident that led up to Carlos suffering a broken jaw in the FTK locker room. Mr. Rodriguez voiced his concern and expressed his discontent on how the process was handled, stating that with the nationwide campaign against bullying, he feels that the District should implement policies and procedures that can be put into place and acted on in situations such as this.

- Isabel Rodriguez, Office Manager at Bancroft Middle School, addressed the Board regarding the school's dress code policy for students. She distributed samples of the dress code polices from the handbooks from Washington Manor, Bohannon, Edendale Middle Schools in San Lorenzo Unified and Creekside and Canyon Middle Schools in Castro Valley Unified, concluding that "having a dress code policy reflects the responsibility public schools have for a safe and orderly school that maintains an environment conducive to learning."

Following Ms. Rodriguez' comments, Trustee Carey stated that the Board Policy Committee would be having a discussion and work session regarding revision of Board Policy and Administrative Regulation #5132, Dressing and Grooming at their meeting tomorrow, Wednesday, November 20, 6:15 p.m. at the District Office.

7. PRESENTATIONS

a. Recognition of Teachers Who Served as Staff Developers on 10/4 District Wide Professional Development Day

Assistant Superintendent Rosanna Mucetti, Ed.D., Educational Services recognized the thirty-five teachers who co-constructed and delivered curriculum and strategies for implementing Common Core State Standards at the District-Wide Professional Development Day on October 4, 2013.

Teacher-leaders who were able to attend and receive their certificate and flowers were: *Jennifer Achten, Roberto Alvarez, Sonya Castillo, Aline Paul Castro, Danille Galagher, Krista Hayman, Sarah Kayler, Nancy Lovelady, Marina Martinez, Tom Morse, Rocio Ramirez, Ruby Smart, Lynette Watkins and Anita Waldron.*

Others recognized were *Tony Aguirre, Tamulia Dalke, Susan Dent, Debbie Dodd, Ari Dolid, Heather Green, Caitlin Healty, Kellie Judson, Daniela Mantilla, Wing Mok, Kellie Morris, Fawnya Neff, Tracy O'Shea, Gaia Pine, Judy Pogran, Renee Purdy, Jeff Ramirez, Magaly Ramirez, Laurie Schofield, Mari Ullrich and Reena Valvani.*

b. Cal Card *(D)*

Associate Superintendent Song Chin-Bendib of Business & Operations and Rais Abbasi, Director of Business Services provided a presentation on the State of California Purchase Card Program "CAL-Card" which is being recommended to address emergency expenses for travel and conferences. Highlights included:

The CAL-Card would:

- Be Limited to key administrators
- Have a $1500 limit

- Be only authorized to use on travel and conference

It is important to note that:

- Any misuse of the CAL-Card would mean immediate forfeiture of card
- Purchase Order is still the preferred system to procure goods & services
- CAL-Card should be used only in an emergency situation where the conference is on short notice, or a person credit card might be required for travel

The Board thanked staff for the presentation. Questions and concerns raised by the Board included the liability to the District, timeframe for turning in receipts, and process, procedures and guidelines with regards to air fair, hotels, etc., which was addressed by staff.

c. Solar Project Vendor Selection *(D)*

Newcomb, Anderson & McCormick (NAM), the District's solar consulting firm, accompanied by Program Director Kurt Weidmann, Harris & Associates, gave a presentation on the process to select and recommend a design build vendor for the District's Measure M funded solar projects. The presentation included:

- An overview of completed milestones
- Timeline for next steps
- Proposal evaluation process
- Proposal evaluation
- Recommended vendor
- Next steps

Before turning the presentation over to NAM, Mr. Weidmann noted that "A year from now we should be generating power and reducing utility bills for the District."

Jefferey Klompus, Senior Engineer with NAM, described NAM's involvement with the Feasibility Analysis and release of the Request for Proposals that was issued on August 29, 2013. He said that the two strong bids received were both high quality responses. Proposals were evaluated on the following criteria:

- Production Model and Economic Evaluation
- Respondent Background, References and Experiences
- Approach (Recommended Technical Solution and Ability to Meet Project Scheduled)
- Respondent's Financial Information

After undergoing the evaluation process, both firms shortlisted and interviewed. Based on the final scoring, NAM is recommending SunPower as the solar design build vendor. It was noted that approximately 86% of the solar photovoltaic (PV) modules for San Leandro's solar PV system will be manufactured locally in SunPower's Milpitas plant.

8. ACTION/DISCUSSION ITEM

a. Seeking Authority to Issue CalCards to Key Administrators for Procuring Limited Services for San Leandro Unified *(V) (C)*

The Board approved the Authority to Issue CAL-Cards to Key Administrators for

Procuring Limited Services for San Leandro Unified with a spending limit of $1,500 for a one-year trial period.

Motion made by: Corina N. Lopez
Seconded by: Vince J. Rosato

Votes
Unanimously Approved

b. Accept the Recommendation for Solar Design Build Vendor, SunPower Corporation, Funded Through Measure M *(D) (V)*

The Board approved the recommendation for Solar Design Build Vendor, SunPower Corporation, Funded through Measure M.

Motion made by: Lance James
Seconded by: Jason Toro

Votes
Unanimously Approved

9. PRESENTATION

a. Common Core

Dr. Rosanna Mucetti, Assistant Superintendent, gave a presentation on the District's plan for delivering professional development and supporting the implementation of the new Common Core State Standards (CCSS) and Smarter Balanced Assessment during the 2013-2014 and 2014-2015 school year. The presentation highlighted the current projects and future work focused on CCSS currently being led by the Curriculum and Instruction Department. The plan's five areas of focus include:

- Student Achievement, Access & Equity
- Technology
- School Safety, Health & Wellness
- Facilities
- Community & Public Relations

After viewing a film clip of a classroom deeply engaged in project-based learning, Student Board member Ellie Erickson noted similarities between the project-based learning on the screen and in some courses at the high school, noting that she would enjoy being in the class because students were highly engaged in their learning and having fun, with Dr. Mucetti saying that the goal was to see this highly collaborative and engaging type of learning taking place classroom to classroom.

Following the presentation, the Board took a break at 9:11 p.m. and returned at 9:16 p.m.

b. Student Health & Wellness

Dr. Mucetti gave a presentation on *School Safety, Health and Wellness*, providing details on how the Student Services Department and Educational Services will work with and lead key external partners in order to operationalize the expectation for student health and wellness in the current draft of the strategic plan. The presentation provided information regarding specific grants and external partners that

will support health and wellness efforts across the District. Partnerships include:

- Project Eat Carol White Grant (8 elementary schools)
- Alliance for Healthier Generation
    - Technical Assistance, Evaluation & Wellness Council (Clinton Foundation)
- Kaiser Thriving Schools
- Coverage for Kids
    - Connecting Kids to Coverage
        - Enrollment Process
            - Access to medical & public benefits (CalFresh, CalWORKS)
- Office of Student and Family Wellness/Alameda Behavioral Health Services
    - Coordination of Services Team (COST)

The Board thanked Dr. Mucetti for her presentation, commenting on how the District is taking care of the whole student so that they can reach their highest potential.

10. REPORTS

a. Correspondence

Trustee Carey report receipt of the following E-mails from September 17, 2013, to November 19, 2013: From Georgette Jackson regarding "McKinley Bulletin"; from Robin Michel regarding "Reminder: Please Join Us this Saturday, September 21, at 10:30 a.m. for the SLHS Swim Center Ribbon Cutting and Alumni Relay Races!"; from Mark Hamilton regarding "Counseling Caseloads Nationwide"; from Robin Michel regarding "Alameda County 2013 Teacher of the Year Awards: Celebrate SLHS Teacher Victor Doan"; from Anita Waldron regarding "Class Size"; from Robin Michel regarding "Board Meeting Highlights: September 17, 2013"; from Mike McMahon regarding "PowerPoint from LCFF Presentation"; from Veronica Sanchez regarding "Newsletter for 9/20/2013"; from Cristina Fuentes regarding "Washington Wildcat Press"; from Carol Delton regarding "Plan Better for Hiring Special Ed Paraeducators"; from Elaine Tesorero regarding "Staff Bulletin September 23, 2013 - September 24, 2013"; from Donna McBride regarding "Wilson Dolphin News"; from Tom Liao regarding 'Invitation to October 2 Community Presentation"; from Cristina Fuetnes regarding; "Washington Wildcat Press 9/25/13"; from Robin Michel regarding "SLHS Swim Center Ribbon Cutting and Alumni Swim Races - Rain or Shine!" from Elaine Tesorero regarding "Staff Bulletin September 30-October 4, 2013"; from Carol Alvarez regarding "Parent Reminder Bulletin"; from Laura Gomez regarding "Eagle Eye October 2013"; from Peggy Padua regarding F&T Committee Agenda 10/02/2013"; from Ebado Ismail regarding "October 2013 Bancroft Banner Newsletter"; from Unique Holland regarding "ACOE Learning: Instructional Technologies to Create, Connect & Collaborate"; from Georgette Jackson regarding "McKinley Bulletin"; from Mike Katz regarding SUSD Truancy Data from 2012"; from Ana Apodaca regarding "Kaiser Permanente Pink Hard Hat Event October 5, RSVP Today"; from Cristina Fuentes regarding "Washington Wildcat Press 10/2/13"; from Carol Alvarez regarding "Board Meeting"; from Mike McMahon regarding LCFF Legal Advocacy & You"; Robin Michel regarding "SLUSD Board Meeting Highlights: October 1, 2013"; from Jonathan Sherr regarding "Election/Bargaining/Counselors"; from Robin Michel regarding "Save the Date! Saturday, October 19 is the first District-Wide Beautification Day"; from Elaine Tesorero regarding "Staff Bulletin October 7-11, 2013"; from Ling King regarding "Zumba at John Muir Middle!"; from Mia Ousley regarding "The Broadmoor Beacon - September/October"; from Donna McBride regarding "Wilson Dolphin News"; from Cristina Fuentes regarding "Washington

Wildcat Press 10/9/13"; from Jaliza Eagles regarding "San Leandro High School College and Career Fair"; from Robin Michel regarding "Please Join Us Saturday, October 19, at Your Neighborhood School!"; from Robin Michel regarding "Deeper Learning in Action: San Leandro Schools Tap into Teacher Leaders for Professional Development"; from Valerie Miles regarding"YMCA East Bay Annual Volunteer Celebration Event - Honoring One of San Leandro's Own"; from Mark Hamilton regarding "Philadelphia Child Dies, No School Nurse Available"; from Elaine Tesorero regarding "Staff Bulletin October 14-18, 2013"; from Roxanna Ghassemi regarding"CSEA Contract Negotiations"; from Georgette Jackson regarding "Bulletin"; from Robin Michel regarding "Alameda County Teacher of the Year Victor Doan (SLHS) to be recognized at Tonight's SLUSD Board Meeting"; from Carol Delton regarding "8 Weeks into the Year: We are Still Short of Paras at SLHS"; from John Thompson regarding "Beautification Day Schedule"; from Meghan Laslocky regarding Upcoming ACOE-Learning Webinars"; from Cristina Fuentes regarding "Washington Wildcat Press 10/161/2013"; from Robin Michel regarding Board meeting Highlights: October 15, 2013"; from Veronica Sanchez regarding "Garfield Newsletter 10/18"; from Peggy Padua regarding "F&T Agenda 10/23/13"; from Elaine Tesorero regarding "Staff Bulletin October 21, 25, 2013"; from Donna McBride regarding "Wilson Dolphin News"; from Cristina Fuentes regarding "Washington Wildcat Press 10/23/13"; from Tony Farley regarding "Please Support Computer Science Education Week"; from Peggy Padua regarding "F&T Agenda 11/06/13"; from Peggy Padua regarding Finance Committee Agenda - October 29, 2013"; from Elaine Tesorero regarding "Staff Bulletin October 28-November 1, 2013"; from Elaine Tesorero regarding "Staff Bulletin October 28-November 1, 2013"; from Elaine Tesorero regarding "Parent Bulletin"; from Keep Music Rockin' Foundation regarding "Holidays with Lenny Williams Benefit Concert"; from Laura Gomez regarding "Eagle Eye November 2013"; from Cristina Fuentes regarding "Washington Wildcat Press 10/30/2013"; from Rick Richards regarding "Recognizing Lenny Williams"; from Jonathan Sherr regarding "SLTA Bargaining Rreport"; from Mike McMahon regarding NCS Seeding - School Board Member Participation"; from Veronica Sanchez regarding "Garfield Newsletter for November"; from Ebado Ismail regarding "November 2013 Bancroft Banner Newsletter"; from Margarita Lacabe regarding "Sex Discrimination and Inappropriate Conduct by Bancroft Administrators"; from Leo Sheridan regarding "James Monroe Pancake Breakfast"; from Elaine Tesorero regarding "Staff Bulletin November 4-8, 2013"; from Andrew Kopp regarding "Dress Code for Middle School Dance"; from Unique Holland regarding "Thank You for Attending the 2013 Teacher of the Year Awards"; from Peggy Padua regarding F&T Agenda 11/05/13; from Robin Michel regarding "Letter: Update on SLUSD Bond Projects"; from Donna McBride regarding "Wilson Dolphin News"; from Cristina Fuentes regarding "Washington Wildcat Press 11/6/2013"; from Robin Michel regarding "SLHS Production of Arthur Miller's "The Crucible" begins November 15"; from Jonathan Sherr regarding "Bargaining Report-November 6"; from Lisa Long regarding "Ability Awareness Fair"; from Elaine Tesorero regarding "Staff Bulletin November 11-15, 2013"; from Mario Juarez regarding "Invitation for Reception Honoring Peralta Community College Chancellor Jose Ortiz - 11/18/2013, from 5:30 p.m. to 7:30 p.m."; from Robin Michel regarding "Reminder: SLHS Production of Arthur Miller's "The Crucible" Opens Tomorrow!" from Robin Michel regarding "Invitation to Join John Muir Middle School for a Special Visit from U.S. Treasurer Rosie Rios on Monday, November 18"; from Keep Music Rockin' Foundation regarding "Last Call for Tickets"; from Georgette Jackson regarding "McKinley Bulletin"; from Veronica Sanchez regarding "Newsletter for 11/15/2013"; from Susan Villalobos regarding "Invitation: 12/5 Reception at CSBA Conference in San Diego"; from Elaine Tesorero regarding "Staff Bulletin November 18-22, 2013"; and from Peggy Padua regarding Facilities & Technology Committee Meeting 11/20/13

Cancelled."

b. Student Board Member Report

Student Board Member Ellie Erickson provided an update on activities at the San Leandro High School main campus and the Fred. T. Korematsu campus. Highlights included:

- The Leadership Class
  - Created an Instagram Page for publishing upcoming events through technology at the school. If you want to see what is happening on campus you can go to the website and click on SLHS Events
  - Is planning a spring festival. Letters to local business are being sent, asking for any monetary support or other donations that can help with the festival
  - San Leandro Chief of Policy Sandra Spagnoli will be speaking at the Leadership Class on November 20
- Students and teachers came together in the quad on the last day of October to have a Pink Ribbon photo taken in support of Breast Cancer Awareness
- Last Thursday was National Diabetes Day -students were encourage to wear gray in support. One particular student who is very open about having diabetes shared her story
- The Dia de Los Muertos festival on November 1 was hosted by Latinos Unidos. The event included a variety of activities including face painting, and dances
- The Leadership Class had a welcoming for the foreign exchange students. Cake was served, students asked questions and Superintendent McLaughlin attended
- The Earth Club painted five of the concrete trash cans in the quad and around the main campus to promote recycling. The new bins are green on top and blue on the bottom
- The College and Career Center continues to support the seniors. The Center is open all day, at lunch and after school so if senior have any questions about college applications, deadline, etc. there is someone there to help them
- Final performances of "The Crucible" will be Thursday, November 21, Friday, November 22, and Saturday, November 23, 8:00 p.m. at the Arts Education Center
- November is DECA Month which prepares emerging leaders and entrepreneurs in marketing, finance, hospitality and management. The club meets every Tuesday and Thursday
- Senior Boomers Night was held on October 16, where over one hundred seniors attended - it was a great event!
- December 7 is the Winter Ball from 7-11 p.m. in the San Leandro High School gym. The theme is the "Black and White" Ball

c. Union Representative Reports

Anita Waldron, on behalf of the San Leandro Teachers' Association (SLTA), reported that the October 4 Professional Development was a wonderful start to the year and thanked the Board and District for their support. She mentioned that SLTA President, along with Board President Prola, have been asked to be part of Assemblymember Rob Bonta's Educational Task Force. SLTA site representatives' have launched "One More Thing" where each year, site reps bring a decorated box to each site to collect items between November and December 16 for the Davis Street Community Center, reporting that last year approximately 39 bags were collected for our community members. The next bargaining session will be December 3.

d. Superintendent's Report

Superintendent McLaughlin recognized the District's Informational Technology Administrator Ling King, and his team for working diligently in making it a smooth transition for all the moves at the District Office, including the moving back to the District Office, stating that "There are a lot of people at the District Office taking on a lot of extra jobs, and so I do want to recognize Ling and his team.. and we need to build up that technology team."

The Superintendent's Parent Empowerment Council met on November 19. Dr. Mucetti presented the presentation the Board heard tonight on Common Core Standards in SLUSD and Student Health & Wellness and helped him with a activity to think of questions for the next community survey which is targeted for a February 1 release. He thanked Dr. Mucetti and Garfield Principal Lynda Hornada, where the meeting was held.

The Superintendent reported that he has presented the Strategic Plan to various community groups such as Kiwanis, Sentinels, Breakfast Club, San Leandro High School staff, and the District Administrative Team and Leadership Team. He would like to present the plan to other groups such as the Homeowners' Associations and the City Council before his goal of December.

He thanked the Board for allowing him to attend the recent Suburban School Superintendents' (SSS) conference and gave a brief overview of some of the presentations and workshops that he attended, stressing the increasing importance of technology and digital books in public education.

Dr. McLaughlin reported that Dr. Mucceti will lead the Policy Committee meeting tomorrow where there will be a discussion and work session regarding revision of Board Policy and Administrative Regulations #5132, Dress and Grooming, and how the District can improve enforcing the policy in San Leandro Unified.

The California School Boards Association Annual Conference is December 5-7 in San Diego. Trustees Prola, Lopez, Toro and the Superintendent will be attending. California

The Superintendent thanked Trustee López for organizing the U.S. Treasurer Rosi Rios visit to Muir Middle School, adding that it was fantastic.

Dr. McLaughlin said that his team is planning on providing a presentation on truancy at the December 17 Board meeting. The presentation will focus on where the District currently is and where we are going.

11. BOARD COMMITTEE REPORTS

a. Facilities & Technology

Trustee Prola reported that the Facilities & Technology Committee met on November 6, 2013, and discussed several Change Orders for the Pacific Sport Complex and Burrell Field Sports Complex, John Muir Middle School Track and Field, Wilson Elementary School and John Muir Middle School modernization projects and the Washington Elementary portable replacement project. They also discussed Notice of Completions for the Wilson Elementary and John Muir Middle Schools modernization projects, and Washington Elementary School classroom replacement

project and amended the contracts with Zalinski IOR Inspection, Underwood & Rosensblum for the San Leandro High School Swim Center & Fields and received an update on the Joint Occupancy lease agreement with American Outdoor Advertisement for the electronic billboard at Burrell Field. All of these items are being brought forward for Board consideration tonight. The committee also had a lengthy discussion on fencing and security throughout the District.

b. Finance

Trustee James reported that the Finance Committee met on October 29 and continued to review the 2013-2014 State Budget Act, specifically, Local Control Funding Formula (LCFF) and its implication to San Leandro Unified. The committee received a presentation on the CAL-Card which is being brought forward for Board consideration tonight, and discussed other relevant fiscal information such as new facilities operational costs. The next proposed Finance Committee meeting will be December 2, 2013.

c. Curricululm

Trustee Carey reported that the Curriculum Committee met on October 30 and discussed the Gateway Social Studies supplementary high school curriculum, Adoption of a World Language Mandarin Course, and adoption of AP Spanish and French Course Curriculum. The committee also received an update on the Common Core State Standards (CCSS). Future agenda topics include Mathematics Pathways for CCSS implementation.

12. BOARD REPRESENTATIVE REPORTS

a. City Disaster Preparedness Council

Trustee Rosato reported that the City Disaster Preparedness Council has not met since his last report.

13. CONSENT ITEMS

a. Approval of Consent Items *(V) (C)*

The following Consent items were pulled from the Consent Calendar:

- 13d - Approval of Bill Warrants (Prola)
- 13w - Joint Occupancy Lease Agreement between San Leandro Unified School District and American Outdoor Advertising at the Pacific Sports Complex and Burrell Field - which was approved earlier on the agenda (James)
- 13x - Resolution #13-58 to Declare Certain Equipment Surplus and/or Obsolete (Rosato)
- 13z - Finalize the Refined Scope Determinations for Approved Measure B and Measure M Bond Projects/Budgets (staff)

With those exceptions, the Board approved the agenda for the Regular Board meeting held on November 19, 2013.

Motion made by: Mike Katz-Lacabe
Seconded by: Lance James

Votes

Unanimously Approved

b. Approval of Minutes - October 15, 2013 *(V) (C)*

c. Ratification of Payroll *(V) (C)*

d. Approval of Bill Warrants *(V) (C)*

Trustee Prola's asked for clarification regarding expenses for unpaid sales tax, Crystal Creamery, Mad Matter, Inc., Papa John's Pizza, Union Bank, and San Lorenzo Unified, which were explained by Associate Superintendent Song Chin-Bendib. In the future Trustee Prola suggested that a brief explanation be included for expenses totaling over $10,000.

Trustee López commented that as our solar projects become a reality, she is looking forward to seeing the reduction of PG&E expenses.

With that the Board approved Bill Warrants #88-503279540-#88-50331472.

Motion made by: Lance James
Seconded by: Ron Carey

Votes
Unanimously Approved

e. Intra-Budget Transfers and Revisions *(V) (C)*

f. Memorandum of Understanding between the San Leandro Unified School District and the San Leandro Boys & Girls Club to implement and jointly operate an after school (ASES)"Students with Special Needs Program" at John Muir Middle School FOR 2013-2014 *(V) (C)*

g. Memorandum of Understanding between the San Leandro Unified School District and the San Leandro Boys & Girls Club to implement and jointly operate an ASES Program for Students with Special Needs at Monroe Elementary School *(V) (C)*

h. Adopt Resolution #13-57 Annual Accounting for School Facilities Fees for Fiscal Year 2012-13(Developers' Fees) *(V) (C)*

i. Amendment #01 with Van Pelt Construction Services CM for the Measure M Elementary Schools Athletic Exteriors Project, in the amount of $50,000 *(V) (C)*

j. Amendment #01 The Alley Group for the John Muir Middle School Athletic Fields in the amount of $30,000 *(V) (C)*

k. Amendment #02 to the Architectural Services Agreement with Spencer Associates, Inc. for the John Muir Middle School Athletic Fields and Bancroft Middle School Par Course to add demo and reuse of old pool area *(V) (C)*

l. Change Order #7 to the Construction Contract with F&H Construction for the San Leandro High School Swim Center and Fields, Grading and Drainage Project, in the amount of $66,107. *(V) (C)*

m. Change Order No. 11 to the Construction Contract with Zolman Construction and Development, Inc. for the Pacific Sports Complex and Burrell Field Project,

in the amount of $71,400 *(V) (C)*

n. Change Order No. 5 to the Construction Contract with Hellas Construction, Inc. for the John Muir Middle School Athletic Fields and Bancroft Middle School Par Course, in the amount of $204,379. *(V) (C)*

o. Change Order No. 1 for the Construction Agreement with WA Thomas Co., Inc. for the Measure B Savings John Muir Middle School Modernization Project, in the amount of $109,562 *(V) (C)*

p. Notice of Completion (NOC) for the John Muir Middle School Modernization Project for W.A. Thomas Co. *(V) (C)*

q. Change Order No. 1 for the Construction Agreement with WA Thomas Co., Inc. for the Measure B Savings Wilson Elementary School Modernization Projects, in the amount of $54,401 *(V) (C)*

r. Notice of Completion (NOC) for the Wilson Elementary School Modernization Project for W.A. Thomas Co. *(V) (C)*

s. Change Order No. 3, final to the contract with Bay Construction, Inc. for the Washington Elementary School Modular Classroom Replacement Project, funded through Measure B Bond savings, in the amount of $13,672 *(V) (C)*

t. Notice of Completion (NOC) for the Washington Elementary School Classroom Portable Replacement Project for Bay Construction *(V) (C)*

u. Notice of Completion (NOC) for the Washington Elementary School Classroom Portable Replacement Project for American Modular Systems Inc. (AMSI) *(V) (C)*

v. Amendment No. 8 to the Division of the State Architect (DSA) Inspector of Record (IOR) Professional Services Agreement with Jerome R. Zalinski to Include Additional Time and IOR Services on the 2013 Bond Projects *(V) (C)*

w. Joint Occupancy Lease Agreement between San Leandro Unified School District and American Outdoor Advertising at the Pacific Sports Complex and Burrell Field *(V) (C)*

Prior to the Board taking action, San Leandro City Manager Chris Zapata spoke highly of American Outdoor Advertising, who is being recommended by District staff to design, permit, construct and operate the double-sided outdoor digital billboard sign at the Pacific Sport Complex and Burrell field, noting that he has worked with American Outdoor in other cities and this is a great opportunity to address operational costs for the new sports facility.

The Board approved the Joint Occupancy Lease Agreement between San Leandro Unified School District and American Outdoor Advertising at the Pacific Sports Complex and Burrell Field.

Motion made by: Lance James

Seconded by: Vince J. Rosato

Votes
Unanimously Approved

x. Resolution #13-58 to Declare Certain Equipment Surplus and/or Obsolete *(V) (C)*

In response to Trustee Rosato's question regarding the procedure for disposing of equipment that has been declared surplus and/or obsolete, Superintendent McLaughlin and Associate Superintendent Chin-Bendib explained that it depends. For example, when sites declare textbooks and equipment surplus and/or obsolete, meaning that it is no longer useable or needed, following Board approval, the items may be donated to charitable organizations, sold to any organization that agrees to use the materials for educational purposes, or disposed of by dumping (keeping in mind that it is environmentally safe to do so).

With that, the Board approved Resolution #13-58 to Declare Certain Equipment Surplus and/or Obsolete.

Motion made by: Vince J. Rosato
Seconded by: Mike Katz-Lacabe

Votes
Unanimously Approved

y. Contract Services Agreement between San Leandro Unified School District and Robert "Bo" Orloff for Informational Technology Services for the 2013-2014 School Year *(V) (C)*

z. Finalize the Refined Scope Determinations for Approved Measure B and Measure M Bond Projects/Budgets *(V) (C)*

Associate Superintendent Song Chin-Bendib explained that this item was a duplication of Information Item, 15c - Review of District Staff Recommendations for Finalizing the Scope List/Definition of Previously Approved and Funded Savings Projects with the exception of the chart that was included. It was Associate Superintendent Song Chin-Bendib's recommendation to approve Consent Item 13z with the noted modification to include the chart.

The Board approved Finalize the Refined Scope Determinations for Approved Measure B and Measure M Bond Projects/Budgets with the noted modification.

Motion made by: Mike Katz-Lacabe
Seconded by: Lance James

Votes
Unanimously Approved

aa. Contracts for Amounts $5,000 or Less for Fiscal Year 2013-2014 *(V) (C)*

bb. Contracted Services with School Reach for CyberBully Hotline for Bancroft and John Muir Middle Schools *(V) (C)*

cc. Lease Agreement with Child, Family and Community Services, Inc. *(V) (C)*

dd. Bond Contracts $15,000 or Less for Fiscal Year 2013-2014 *(V) (C)*
ee. Certificated Personnel Report *(V) (C)*
ff. Classified Personnel Report *(V) (C)*
gg. Amendment No. 3 to the Professional Services Contract with Underwood & Rosenblum for the San Leandro High School Swim Center and Fields *(V) (C)*

hh. Adoption of Supplementary High School Social Studies Text *(V) (C)*

ii. Adoption of new AP Spanish and AP French Textbooks *(V) (C)*

jj. Memorandum of Understanding and Service Agreement between San Leandro Unified School District and "We Teach Science Foundation" at SLHS-FTK Campus for the 2013-2014 School Year *(V) (C)*

kk. 2013-2014 Non-Public/Agency Contracts *(C)*

ll. Memorandum of Understanding between SLUSD and Alliance for a Healthier Generation for 2013-2014

14. ACTION/DISCUSSION ITEMS

a. Proposed Board of Education Recognition of San Leandro Unified Outstanding Community Leaders of the Year *(D) (V)*

Trustee Prola suggested not limiting recognition to just to community leaders but to any individual or group who has supported and contributed to our schools, suggesting that the Board recognize San Leandro Unified Outstanding Leaders of the Year.

With that, the Board approved the Board of Education San Leandro Unified Outstanding Leaders of the Year as amended.

Motion made by: Mike Katz-Lacabe
Seconded by: Jason Toro

Votes
Unanimously Approved

b. Memorandum of Understanding between the San Leandro Unified School District and the San Leandro Sports Foundation as collaborative partners to ensure the continued operations and sustainability of the SLUSD Pacific Sports Foundation and Burrell Field *(D) (V)*

The Board approved the Memorandum of Understanding between the San Leandro Unified School District and the San Leandro Sports Foundation as Collaborative Partners to ensure the Continued Operations and Sustainability of the SLUSD Pacific Sports Foundation and Burrell Field.

Motion made by: Lance James
Seconded by: Mike Katz-Lacabe

Votes
Unanimously Approved

c. Proposed California School Board Association Policy Development Workshop Dates *(D) (V)*

The Board approved the proposed dates of January 21, 22, 23, 2014, for the 3-day Policy Development Workshop by the California School Boards Association to produce a policy manual for the San Leandro Unified School District.

Motion made by: Ron Carey
Seconded by: Vince J. Rosato

Votes
Unanimously Approved

15. INFORMATION ITEMS

a. Miscellaneous Receipts

Miscellaneous Receipts in the amount of $12,198,024.07 have been deposited in the Treasury of Alameda County.

b. Investment Report for August, 2013

The Board of Education received for information and review the Investment Report for the month of August 2013.

c. Review of District Staff Recommendations for Finalizing the Scope List / Definitions of Previously Approved and Funded Savings Projects

It was noted that this item was a duplicate of the Consent Item 13z, Finalize the Refined Scope Determinations for Approved Measure B and measure M Bond Projects/Budgets which was modified to include a chart and was voted on earlier in the agenda.

d. California School Boards Association Annual Conference, December 5-7, 2014, San Diego Convention Center

The California School Boards Association Annual Conference will be held on December 5-7, 2013, in San Diego. Trustees Diana Prola, Corina López and Jason Toro will join Superintendent Mike McLaughlin at this year's conference.

16. ADDITIONAL SUGGESTIONS AND COMMENTS FROM BOARD MEMBERS

At 10:17 p.m., it was noted that as the meeting was approaching the 10:30 p.m. adjournment time, and that the Board would be returning to Closed Session following additional suggestions and comments from the Board, the meeting was extended to 11:00 p.m., on a motion by Trustee Katz-Lacabe and seconded by Trustee Carey by a 7-0 vote.

Trustee López commented that she met with Bancroft students regarding the dress code policy, noting that the students (all female) provided interesting feedback and hoped that their issues can be addressed. While Trustee López is not on the Policy Committee, she would like to see student and parent input incorporated in the process. Trustee López also reported on the visit to Muir Middle School by U.S. Treasurer Rosie Rios and

thanked the community and staff for their work and making it a success.

Trustee Katz-Lacabe attended the Broadmoor community event at Roosevelt, the Pancake Breakfast at Monroe Elementary School, and the San Leandro School production of *The Crucible.* He is also looking forward to the discussion of the dress code at the Policy Committee meeting tomorrow.

Trustee James reminded the Board of the December 5 "Keep the Music Rockin performance of "Holidays with Lenny Williams."

Trustee Carey attended the opening night of San Leandro High School's production of *The Crucible* which he said was very well done. He was able to attend U.S. Treasurer Rosie Rios' visit. He reminded the Board that Holidays with Lenny Williams benefits the District's music program and asked that we also support the City's Food Truck Tuesday, which offers a variety of food and it a great community function.

Trustee Toro commented on the success of the District-wide Beautification Day on October 19, stating that he helped some of the students tear down a huge fence at Muir Middle School.

Trustee Rosato commented that through the California Department of Education he has reviewed several hundred third through fifth grade Smarter Balance Consortium oral passages for the upcoming tests. Trustee Rosato asked for consensus on the following items: Updates on the parking lot safety cameras and branding of the District logo. In response, Superintendent McLaughlin said that the Facility Committee is discussion the location of security cameras and he is planning on visiting the Media classroom at the high school to discuss their ideas with regards to branding the logo.

Trustee Prola visited the Leadership Class at San Leandro High School. She also attended the production of *The Crucible*. She met with members of the African American Business Council and reported that they would like to be involved in a career faire at the high school. She attended the Lenny Williams Music Room dedication. Trustee Prola complimented Trustee López for coordinating and facilitating the U.S. Treasurer's visit at Muir Middle School. Trusted Prola attended the Arts and Culture Town Hall meeting Saturday, November 16, reporting that those in attendance (approximately sixty people) were divided into groups and shared their ideas on how San Leandro artistic and diverse cultural life can be enhanced.

17. ANNOUNCEMENT

a. Board of Education Meetings

- Regular Board Meeting - December 10, 2013 - **District Office**
- Regular Board Meeting - December 17, 2013
- Regular Board Meeting - January 14, 2014
- Regular Board Meeting – January 28, 2014 – **District Office**
- Regular Board Meeting - February 4, 2014
- Regular Board Meeting - February 28, 2014 - **District Office**
- Regular Board Meeting - March 11, 2014
- Regular Board Meeting - March 18, 2014
- Regular Board Meeting - April 1, 2014
- Regular Board Meeting - April 22, 2014 - **District Office**
- Regular Board Meeting - May 6, 2013

- Regular Board Meeting - May 20, 2014
- Regular Board Meeting - June 3, 2014
- Regular Board Meeting - June 17, 2014
- Regular Board Meeting - June 24, 2014

18. ADJOURNMENT*

a. Time *(V)*

The Board returned to Open Session at 10:55 p.m., where no reportable action was taken. The Board adjourned at 10:58 p.m.

Motion made by: Lance James
Seconded by: Ron Carey

Votes
Unanimously Approved

Respectfully submitted,

Ron Carey, Clerk

Board Approved: 12/10/13

TO: Board of Education

FROM: John Thompson, Ed.D., Assistant Superintendent of Human Resources

DATE: November 19, 2013

RE: Acceptance of Personnel Report

The following is the Personnel Report that reports details of personnel assignments, employment and terminations.

CERTIFICATED EMPLOYEES

POS.#	NAME	POSITION	LOCATION	FTE FROM	FTE TO	FROM	TO
APPOINTMENTS							
1467	Rodney Compton	Teacher	SLHS	.80		10/23/13	
152	Gwendolyn Gregory	Teacher	Jefferson	1.0		11/4/13	
62	Michelle Mejia-Sarate	Teacher	Garfield	.60		11/6/13	
1466	Carrie Wyatt	Teacher	SLHS	.60		11/6/13	
CHANGE OF STATUS							
318	Roxanne Ansolabehere	Tech. Coordinator	SLHS	1.0	1.20	8/19/13	6/13/14
42	Wanda Armstrong	Counselor	SLHS	1.0	1.05	8/19/13	6/13/14
1468	Leif Asper	Teacher	Muir	1.0	1.20	9/16/13	6/12/14
1404	Glenn Brodeur	RSP	Jefferson	1.0	1.14	9/9/13	9/17/13
1404	Glenn Brodeur	RSP	Jefferson	1.0	1.18	9/18/13	9/20/13
1404	Glenn Brodeur	RSP	Jefferson	1.0	1.21	9/23/13	9/25/13
1443	Maria Cadenas	Teacher	SLHS	1.0	1.20	8/19/13	6/13/14
331	Susan Deming	Teacher	Roosevelt	.40	.50	8/19/13	
434	Victor Doan	Teacher	SLHS	1.0	1.20	8/19/13	6/13/14
1259	Jaliza Eagles	Coordinator	SLHS	.80	1.0	7/24/13	6/30/14
966	Sara Fanvu	Teacher	Jefferson	.933	1.0	8/19/13	
1061	Anne Garvey	Teacher	SLHS-FTK	.60	1.0	8/19/13	6/13/14
42	Mark Hamilton	Counselor	SLHS	1.0	1.05	8/19/13	6/13/14
1443	Sarah Kayler	Teacher	SLHS	1.0	1.20	8/19/13	6/13/14
1461	Mark Klinedinst	Teacher	Muir	1.0	1.20	9/24/13	11/8/13
208	Kathleen Maier	Teacher	McKinley & Muir	.80	1.0	8/19/13	
42	Jerome Manos	Counselor	SLHS	1.0	1.05	8/19/13	6/13/14
1459	Jocelyn Michael	Teacher	Garfield & Monroe	1.0	1.067	8/19/13	6/13/14
326	Kellie Morris	Teacher	Muir	1.0	1.20	8/19/13	6/13/14
334	Elaina Munzar	Speech Therapist	Garfield	.50	1.0	8/19/13	
1415	Pamela Nau	Speech Therapist	Adult Ed.	1.0	1.10	10/7/13	6/13/14
1211	Andrew Pipkin	Teacher	Washington	.69	.90	8/19/13	6/13/14
42	Veronica Rivera	Counselor	SLHS	1.0	1.05	8/19/13	6/13/14
419	Connie Ryan	Psychologist	Garfield	.60	.80	8/19/13	
1396	Jill Synnott	Teacher	SLHS	.40	.60	8/19/13	6/13/14
1462	Russell Tomlin	Teacher	Muir	.80	1.0	9/16/13	6/12/14
1400	Lynette Watkins	Teacher	Monroe	.80	1.0	8/19/13	6/13/14
42	Leena Yee	Counselor	SLHS-FTK	1.0	1.20	8/19/13	6/13/14

CERTIFICATED EMPLOYEES

POS.#	NAME	POSITION	LOCATION	FTE FROM TO	FROM TO
CHANGE OF STATUS FROM TEMPORARY TO PROBATIONARY					
296	Kevin Coley	Teacher	McKinley	1.0	8/20/12
1398	Lisa Harp	Teacher	Washington	1.0	8/19/13
121	Brianna Hilby	Teacher	Jefferson	1.0	8/20/12
1150	Stephanie Ransom	Teacher	Garfield	1.0	8/20/12
171	Guadalupe Saucedo	Teacher	Monroe	1.0	9/25/12
1368	Rebecca Sinesio	Teacher	SLHS-FTK	1.0	8/19/13
154	Stephanie VanAdelsberg	Teacher	Wilson	1.0	8/19/13
UNPAID LEAVE OF ABSENCE					
70	William Dempsey	Teacher	Bancroft	1.0 to 0	11/7/13 – 11/22/13
RESCIND UNPAID LEAVE OF ABSENCE					
347	Lisa Nunez Correct FTE	Teacher	Monroe	.40 to .50	9/3/13
1143	Leah Schwartz	Teacher	Jefferson	.50 to .455	8/19/13
RESIGNATION					
939	Mark Potocki	Teacher	SLHS	1.0 to 0	11/20/13
APPOINTMENTS					
Adult School	Li Ling Lily Lu	Adult School Teacher	Adult Ed	Hourly	11/4/13
	Anna Davie	Substitute Teacher	Various		11/08/2013
	Douglas Eric	Substitute Teacher	Various		11/12/2013
	Kathleen Fulmore	Substitute Teacher	Various		11/01/2013
	Jennifer Gambaro	Substitute Teacher	Various		11/04/2013
	Daniel Guzman	Substitute Teacher	Various		11/13/2013
	Soki Hagiwara	Substitute Teacher	Various		11/05/2013
	Lacey Hague	Substitute Teacher	Various		11/07/2013
	Jennifer Hillard	Substitute Teacher	Various		11/05/2013
	Gary Hopkins	Substitute Teacher	Various		11/01/2013
	Ellen Huffman	Substitute Teacher	Various		10/21/2013
	Susan Hughes	Substitute Teacher	Various		11/13/2013
	Amy Sosa	Substitute Teacher	Various		11/05/2013
	Christian Villegas	Substitute Teacher	Various		11/12/2013

To: Board of Education

From: John Thompson, Ed.D. Assistant Superintendent of Human Resources

Date: November 19, 2013

Re: Acceptance of Personnel Report

Following is a Personnel Report that reports details of personnel assignments, employment and terminations.

CLASSIFIED EMPLOYEES

POS # Funding	NAME	POSITION	LOCATION	FTE	FROM	TO
Appointment						
1195-Child Nutrition	Brandi N. Potts	Nutrition Assistant I	Madison	0.20	10/15/13	
562-Special Education	Cecille Luna	Para Educator Mild/Moderate	McKinley	0.67	10/28/13	
1455-Economic Impact Aid	Ana Gonzalez	Parent Facilitators	Wilson	0.40	10/21/13	
658-Special Education	Diana Arce	Para Educator Mild/Moderate	FTK	0.87	10/23/13	
1411-Special Education	Pauline Soulner	Para Educator Mild/Moderate	SLHS	0.87	11/4/13	
1454-Economic Impact Aid	Gloria Fernandez	Parent Facilitators	Jefferson	0.20	10/14/13	
To: 550 Child Nutrition	Qui Tan	Nutrition Assistant I	To: SLHS	To: .53	10/23/13	
From: 838 Child Nutrition	Qui Tan	Nutrition Assistant I	From:Bancroft	From: .47		
1106-Economic Impact Aid	Sara Lopes	Parent Facilitators	Madison	0.40	10/28/13	
987-Special Education	Valeria Rico	Para Educator Mild/Moderate	Madison	0.67	10/15/13	
1109-Economic Impact Aid	Flor Aranda	Office Clerk/Student Records	Garfield/Mckinley	0.45	10/28/13	
1399-Special Education	Jamie Garcia	Para Educator Mild/Moderate	Muir	0.80	10/14/13	
1322-Title III	Angela M. Calderon	Para Educator ELD 1	Wash/Bancroft	0.56	11/4/13	
963-Special Education	Vanessa N. Estrella	Para Educator Mild/Moderate	FTK	0.80	11/12/13	
AVID Tutor	Kailyn Burse	AVID Tutor	SLHS	Hourly	10/24/13	
AVID Tutor	Lisette Manzo	AVID Tutor	SLHS	Hourly	10/24/13	
AVID Tutor	Alondra Villasenor	AVID Tutor	SLHS	Hourly	10/24/13	
AVID Tutor	Alexandria Rodrigues	AVID Tutor	Bancroft	Hourly	11/13/13	
AVID Tutor	Sarah Lim	AVID Tutor	Muir	Hourly	10/24/13	
Yard Supervisor	Bernice Martinez	Yard Supervisor	Jefferson	Hourly	11/6/13	
Yard Supervisor	Chinwendu R. Udemezue	Yard Supervisor	Wilson	Hourly	11/5/13	
Yard Supervisor	Judy Andrade-Garcia	Yard Supervisor	Muir	Hourly	11/6/13	
Yard Supervisor	Deborah M. Love-Gray	Yard Supervisor	Roosevelt	Hourly	10/15/13	
Short-term	Helen Brown	Intervention DIBELS	McKinley	Hourly	9/11/13	
Short-term	Yvonne Meier	Intervention DIBELS	McKinley	Hourly	9/11/13	
Short-term	Brittany San Nicolas	Para Educator Mild/Moderate	Madison	Hourly	11/20/13	6/12/14
Substitute	Marjorie Cantoria	Classified Substitute	Various	Hourly	10/21/2013	
Substitute	Venus Cantoria	Classified Substitute	Various	Hourly	10/21/2013	
Substitute	Vanessa Chavez	Classified Substitute	Various	Hourly	10/25/2013	
Substitute	Rebecca Gonzalez	Classified Substitute	Various	Hourly	10/17/2013	
Substitute	Lydia Guzman	Classified Substitute	Various	Hourly	11/4/2013	
Coach	Norma Sanchez Moreno	Girls Varisty Soccer Coach	SLHS		November	February
Resignation						
964-Title III	Angelica Lopez	Para Educator ELD 1	Muir	0.48	11/2/13	
1017-Economic Impact Aid	Angelica Lopez	Para Educator ELD 1	Muir	0.33	11/2/13	
606-Unrestricted	Concepcion V. Tobia	Purchasing Clerk	DO-Business	1.00	11/9/13	
696-Title III	Flor Aranda	Para Educator ELD 1	Monroe	0.40	10/26/13	
1107-Economic Impact Aid	Flor Aranda	Para Educator ELD 3	DO-Ed Services	0.04	10/26/13	
555-Idea Preschool Local Ent	Dina M. Herrera	Para Educator Mild/Moderate	SLHS-FTK	0.07	9/26/13	

To: Board of Education

From: John Thompson, Ed.D. Assistant Superintendent of Human Resources

Date: November 19, 2013

Re: Acceptance of Personnel Report

Following is a Personnel Report that reports details of personnel assignments, employment and terminations.

CLASSIFIED EMPLOYEES

POS # Funding	NAME	POSITION	LOCATION	FTE	FROM	TO
Retirement						
Revised date of retirment	Wenceslao Credito	Custodian A	McKinley/FTK	1.00	1/1/14	
39 month rehire	Catherine MacDougall				10/14/13	
Upaid Family Medical Leave - change						
1199-Child Nutrition	Julie Wong	Nutrition Assistant I	SLHS	1.00		To: 10/21/13 From: 10/31/13
Unpaid Leave of Absence						
681-Idea Local Assistance	Maria E. Perez	Para Educator Moderate/Severe	Madison	0.87	11/1/13	1/6/2014