San Leandro USD Minutes

Created: January 13, 2014 at 10:31 AM

Special Board Meeting

December 10, 2013
Tuesday, 06:00 PM
San Leandro Unified Administration Office
14735 Juniper Street
San Leandro, CA 94579

Attendees

Ron Carey	Board Trustee	
Lance James	Board Trustee	
Mike Katz-Lacabe	Board Trustee	
Corina N. Lopez	Board Trustee	
Diana Prola	Board Trustee	
Vince J. Rosato	Board Trustee	
Jason Toro	Board Trustee	
Song Chin-Bendib	Associate Superintendent	*non-voting*
Michael McLaughlin, Ed.D.	Superintendent	*non-voting*
Rosanna Mucetti, Ed.D.	Assistant Superintendent	*non-voting*
Linda Pollard	Administrative Assistant	*non-voting*
John Thompson, Ed.D.	Assistant Superintendent	*non-voting*

1. CALL TO ORDER/ROLL CALL- 6:00 P.M.

The meeting was called to order at 6:03 p.m. by Vice President Toro. All Board members were present with the exception of Trustees Prola, and Katz-Lacabe.

2. PUBLIC TESTIMONY - CLOSED SESSION ITEMS

There were no public comments on Closed Session items.

3. RECESS INTO CLOSED SESSION- 6:00 P.M.

The Board recessed into Closed Session at 6:04 p.m. It was noted that Trustee Prola arrived as they were recessing into Closed Session.

4. CLOSED SESSION ITEMS

a. Public Employee Discipline/Dismissal/Release/ Hiring, Government Code Section 54957
b. Conference with Labor Negotiator (Government Code section 54957.6) Employee organizations: SLTA, CSEA, T/T, Unrepresented Groups, Designated Representative: John Thompson

c. Conference with Legal Counsel - Existing Litigation (Government Code Section 54956.9, subd. (a)) 1 case

d. Liability Claim

5. RECONVENE TO OPEN SESSION

The Board returned to Open Session at 7:00 p.m. It was noted that Trustee Katz-Lacabe arrived at the conclusion of Closed Session.

a. Report on Closed Session Action

President Prola said that the Board had been in Closed Session where in accordance with Government Code Section 54956, the Board of Education took the following action:

- The Board voted to reject the personal injury claim filed by Carmen Ferrer by a 4-0 vote, with Trustees López and Prola abstaining. Trustee Katz-Lacabe was absent.
    - Votes:
        - Ron Carey - Yes
        - Lance James - Yes
        - Mike-Katz-Lacabe - absent
        - Corina López - Abstaining
        - Diana Prola - Abstaining
        - Vince J. Rosato - Yes
        - Jason Toro - Yes

b. Pledge of Allegiance

President Prola led the Pledge of the Allegiance to the Flag.

c. Approval of Agenda *(V)*

It was noted that the Health Center Needs Assessment presentation was being pulled. Students from San Leandro High School and Lincoln High School will return on December 17 to present the results and recommendations from a survey they conducted regarding programming and design of the Student Health Center.

The Board approved the agenda for the Special Board meeting held on December 10, 2013, as amended.

Motion made by: Lance James
Seconded by: Ron Carey

Votes

Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes
Jason Toro	Yes

6. LEGAL STATEMENT

a. Legal Statement

7. PUBLIC TESTIMONY ON NON-AGENDA ITEMS

San Leandro High School teacher, Ruby Smart, presented a petition, signed by approximately sixty of her students, asking that blinds be installed on the windows in her

classroom. Ms. Smart said that her class is located in the main building, facing the Quad area where there is sunshine all day, which poses difficulties for her students from the heat and glare that reflects on the screen during class time. On behalf of her students, she urged the Board to resolve this problem as soon as possible.

Following the speaker's comments, Trustee Prola asked for an update on this issue at the Facilities and Technology committee meeting tomorrow.

8. PRESENTATIONS

a. Recognition of My New Red Shoes

On behalf of the non-profit organization *My New Red Shoes,* program coordinator Brittani Keefe accepted a Certificate of Appreciation from the Board of Education and Superintendent. Ms. Keefe's organization recently donated 75 pairs of brand new shoes to San Leandro families in transition. Each student received a hand-sewn bag with a brand new pair of shoes as well as a $50 Old Navy gift card and other goodies. It was wonderful to see the look of pride and appreciation on the faces of our students as they opened their bags. Student Services' Tracey Lewis, Coordinator of Educational Services and Consuelo Zuluaga, Student Support Specialist, who presented the certificate, expressed their deep appreciation to *My New Red Shoes* for their generous donation to our students and are "looking forward to our continued partnership."

b. Health Center Needs Assessment

This presentation was pulled and will be rescheduled to the December 17, 2013, Board Meeting.

c. Carol White Grant

Chris Boynton, Ed.D. serves as director of the Project EAT (Educate, Act, Thrive) and will be overseeing the Carol White Grant at the Alameda County Office of Education. Dr. Boynton presented the theory of action behind the grant that will be implemented at all eight elementary sites in the San Leandro Unified School District. The Carol White Grant addresses the substandard physical fitness among children, gaps in physical education (PE) and nutrition education (NE), and Wellness Policies that need to be updated and implemented, by:

1. Using professional development and a cycle of inquiry to integrate effective, standards-based PE and nutrition education routines into the school day and after-school programs
2. Equipping children with knowledge and skills to make fitness-promoting choices
3. Engaging, educating, and preparing families to help promote their children's fitness
4. Updating and strengthening implementation of District/School Wellness Policies; and
5. Fully leveraging out-of-school community resources to promote children's fitness

According to Dr. Boynton, 48% of Alameda County youth are overweight, and obesity trends here and in the nation continue to rise. Premature deaths from obesity now are approximately 300,000 year.

The partnership between ACOE and our District will help create systems of routines

that engage personnel at the district and school site levels, children, and parents in behaviors resulting in better health for children and institutional changes that enable the elementary schools to sustain these gains over time.

d. Common Core State Standards Budget Presentation

Assistant Superintendent of Educational Services, Rosanna Mucetti, Ed.D delivered a presentation on the San Leandro Unified Common Core State Standards (CCSS) for 2013-2014 and 2014-2015. This presentation provided information on how the district will be using the CCSS Implementation Funds to support activities in the following three areas: professional development, CCSS aligned instructional materials and technology implementation and infrastructure. A few key highlights of the CCSS Budget included:

- $1,740,800 budget (two years of funding which needs to be spent during that two-year period)
- $500,000 for Professional Development
- $500,000 for Instructional Innovator Cohort
    - Funding for up to 60 classrooms across the District
    - Developing internal teacher leaders
    - Creating Demonstration Classrooms
- Option A: $740,800 for Technology Integration OR-
- Option B: $740,000 for Instructional CCSS Coachers (*more information after the first of the year to determine which option to use)*

Dr. Mucetti said that by creating thee Instructional Innovator Teams, the District is taking professional development to a deeper level than the traditional train-the-trainer models. With funding for up to 60 classrooms, 12% of the teacher workforce would be part of the Instructional Innovator Cohort.

Following the presentation, the Board expressed their excitement and amazement on how far the implementation process has progressed, adding that they liked the collaborative team approach which is aligned with the District's Strategic Plan. The Board also posed additional questions regarding potential additional funding, and the use of any other platforms other than Google Chrome, which were addressed by staff. Superintendent McLaughlin also said that the goal is to be "wired up by the fall of 2014."

e. 2013-2014 First Interim Report

Associate Superintendent Song Chin-Bendib and Fiscal Director Rais Abbasi presented the First Interim Report for the 2013-2014 Fiscal Year, which includes fiscal years 2014-15 and 2015-16. The presentation included fiscal information that was presented to the Finance Committee on December 3, 2012, including the fiscal impact of Proposition 30 and Measure L along with any other relevant information since the meeting. Highlights included:

- For the fiscal year 2013-2014 First Interim Report, San Leandro USD is certifying a positive certification. Business Services has prepared the First Interim Report, along with assumptions from the Alameda County Office of Education (ACOE) and the School Services of California (SSC), Inc. Dartboard which provides schools district critical economic indicators of budget projects. Multi-Year projections along with other analytical reports are provided under separate cover.

- This is the first report prepared in SACS format since the implementation of Local Control Funding Formula (LCFF). Below are the First Interim Report projected ending Fund Balances after designations for 2013-2014 and two subsequent years:

Fund Balance	**2013-2014**	**2014-2015**	**2015-2016**
After designations*	$2,775,655	$3,955,511	$6,158,600

* These balances does not include the 3% required reserve but is maintained separately in Fund 17 (a separate Fund).

The following major assumptions have been applied toward the 2013-2014 First Interim Report:

1. Calculations are based on Local Control Funding Formula (LCFF)
2. Revenue Limit calculation per ADA funding has been eliminated by law, except for 2012-13 as the "base year".
3. Cost Of Living Adjustment (COLA):
    - 2013-14 = 0.00%
    - 2014-15 = 1.565%
    - 2015-16 = 1.80%
4. Following are the LCFF Gap Funding Rates used for calculating Multi Year Projections:
    - 2013-14 = 11.78%
    - 2014-15 = 16.49%
    - 2015-16 = 12.10%
5. As compared to previous years, there's no "Revenue Limit deficit factor".
6. Most of categorical programs have lost identity and rolled into LCFF.
7. Measure L Parcel tax: estimated amount of $771,000, beginning 2013-14 fiscal year; the measure is for five years.
8. Special Ed COLA:
    - 2013-14 = 0.00%
    - 2014-15 = 1.565%
    - 2015-16 = 1.80%
9. LCFF allows use of greater of current or previous year's P2 ADA. 2013-14 First Interim is prepared with 2012-13 P2 ADA at 8,348.28.
10. One-time $300,000 is budgeted for Special Education "disproportionate funding", hence increasing the encroachment.
11. From the list of budget cuts approved by the Board in March 2012 for Fiscal Year 2013-2014 and beyond, Budget items #2, Increase K-3 CSR to 32:1 - estimated 6 to 7 FTEs; #9, Reduce Campus supervisors - 2 FTEs - not implemented; #11, Reduce Middle & Elementary 1.0 FTE - not implemented, and #12, Reduce Custodian - 1.0 FTE were restored by the Board for 2013-2014 only. This is to request the Board approved the restorations for 2014-15 and ongoing.

Additional key points in the presentation included:

- In the State of California, the 2013-14 budget package replaces the previous K-12 finance system with a new Local Control Funding Formula (LCFF).
- The 2013-2014 State Budget Act provides $2.1 billion for school districts and

charter schools to support the first[-year implementation of the LCFF.

- Until full implementation, however, local educational agencies (LEAs) will receive roughly the same amount of funding they received in 2012-13 plus an additional amount each year to bridge the gap between current funding levels and the new LCFF target levels.
- The State of California projects the time frame for full implementation of the LCFF to be eight years.
- The LCFF includes the following components for school districts and charter schools:
    - For San Leandro Unified School District, the base **target** (to be reached in 2020-21) per ADA is as follows:
        - K-3rd Grade ($6,952)
        - 4th-6th Grade ($7,056)
        - 7th-8th Grade ($7,266)
        - 9th-12th Grade ($8,419)
        - An adjustment of 10.4 percent on the base grant amount for kindergarten through grade three (K–3). As a condition of receiving these funds, the LEA shall progress toward an average class enrollment of no more than 24 pupils in kindergarten through grade three, unless the LEA has collectively bargained an annual alternative average class enrollment in those grades for each school site.
        - An adjustment of 2.6 percent on the base grant amount for grades nine through twelve.
        - A supplemental grant equal to 20 percent of the adjusted base grant for targeted disadvantaged students. Targeted students are those classified as English learners (EL), eligible to receive a free or reduced-price meal (FRPM), foster youth, or any combination of these factors (unduplicated count).
        - A concentration grant equal to 50 percent of the adjusted base grant for targeted students exceeding 55 percent of an LEA's enrollment.
- The State Budget maintains Home-to-School Transportation and Targeted Instructional Improvement Block Grant funding as add-ons to the LCFF.
- The State budget requires LEAs to maintain 2012-13 expenditure levels on transportation out of funds received for this purpose.

9. ACTION/DISCUSSION ITEMS

a. A positive certification of the First Interim Report for 2013-2014 which includes Fiscal Years 2014-15 and 2015-16 as required by Assembly Bills 1200 and 2756 *(V)*

The Board approved a Positive Certification of the First Interim for 2013-2014 which includes Fiscal Years 2014-15 and 2015-16 as required by Assembly Bills 1200-2756.

Motion made by: Mike Katz-Lacabe
Seconded by: Lance James

Votes

Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Yes
Corina N. Lopez	Yes

Diana Prola	Yes
Vince J. Rosato	Yes
Jason Toro	Yes

10. REPORTS

a. Correspondence

Trustee Carey reported receipt of the following emails from November 19, 2013, to December 9, 2013: From Cynthia Chandler, and Corina López regarding "Student Statement on Dress Code at Bancroft Middle School"; from Donna McBride regarding "Wilson Dolphin News"; from Mia Ousley regarding "The Broadmoor Beacon - November/December 2013"; from Mark Hamilton regarding "Counseling Update"; two emails from Corina López regarding "Missing a Meeting"; from Laura Gomez regarding "Eagle Eye December 2013"; from Rick Richards regarding "SLHS Music Room Dedication"; from Robin Michel regarding "San Leandro High School student Visits White House - Pitches Business Plan to President Obama," and "Board Meeting Highlights: November 19, 2013"; from Sukhi Sidhu regarding "Finance Committee Agenda - December 2, 2013," and "2013-2014 First Interim Report (Sacs Report)"; from Elaine Tesorero regarding McKinley Staff Bulletin December 2-6, 2013"; from Robin Michel regarding "On Recent Visit, US Treasurer Rosie Rios Tells Muir Middle School Students They are "The Best Investment"; from Mark Hamilton regarding "Counseling Services in Critical Condition"; from Anthony Farley regarding "The Hour of Code: Blocked"; from Sheila Jordan regarding "The 2012-2013 Alameda County Public Schools Directory is now Available!"; from Unique Holland regarding "Register Today: 2014 Bay Area Leadership Forum"; from Mark Hamilton regarding "Mark D. Hamilton (@mdham_21) Shared a Conversation with You!"; from Elaine Tesorero regarding "Staff Bulletin December 9, 2013-December 13, 2013"; from Sukhi Sidhu regarding "Agenda: Facilities and Technology Committee - December 11, 2013"; from Jerry Heverly regarding "Questions"; and from Mike McMahon regarding ACSBA January 2014 Meeting - New CSBA Policy Platform."

b. Student Board Member Report

There was no Student Board member report.

c. Union Representative Reports

Jon Sherr, San Leandro Teachers' Association (SLTA) President spoke on how excited SLTA is about partnering with Educational Services on Common Core, and the development of internal curriculum leaders. He also acknowledged SLTA member Lynda Campfield for her work on the "One Warm Thing" campaign. The campaign expands the popular "One Warm Coat" by collecting gloves, scarves, socks, sweaters, blankets and more for distribution to those in need. Collection will continue until December 16,2013, and items will be donated to the Davis Street Resource Center before the District's Winter Break.

Mr. Sherr also announced that this year's school board breakfast will be held at the Doubletree Hotel in Pleasanton. Invites should be coming soon.

Piggybacking on comments made by San Leandro High School teacher Ruby Smart earlier this evening around her classrooms being hot and the need for blinds, Mr. Sherr said that he is hearing that the classrooms are cold, adding that it is hard for kids to work and teachers to teach under these conditions, not only at the high school, but at other sites as well. He asked that staff revisit our energy saving plan process.

d. Superintendent's Report

Superintendent Mike McLaughlin, discussed last week's California School Board Association's (CSBA) conference and the emphasis placed on technology. He expressed appreciation to those Board members who were able to attend and see what other districts and boards are doing, in a positive environment where all were excited about their work in education (as opposed to the "doom and gloom" of the past years).

The Superintendent thanked Food Services Director DeeAnn Cortez, Maintenance and Operations Director Greg Dyer and San Leandro High School Assistant Principal Ron Polk for the efficient and timely way the three of them came together to respond to a fire last week at the apartment complex across from the high school, saying that while he was out of town, they took care of it, adding that "it is a very good feeling to know that in my absence, leadership knows what to do."

Responding to the concern regarding the installation of the blinds, the Superintendent said that "construction and students never mix well", and unfortunately it's hard when students are in session; however, it's part of the process. He reported that staff is working on having the blinds installed as soon as possible.

Dr. McLaughlin reported that the District will soon be going on Winter Break, adding that, "We are excited about the working partnerships with SLTA and the other bargaining units and being able to help support the teachers in the classrooms by providing the tools and training to move forward."

11. BOARD COMMITTEE REPORTS

a. Policy

Trustee Carey reported that the Policy Committee met on November 20 and had a discussion and work session regarding Board Policy and Administrative Regulation #5132, Dress and Grooming. The committee heard from legal counsel, school staff, and parents. During the discussion, they realized that it was not the actual policy, but the implementation and proper training of staff that was a concern. The committee will revisit this, adding that a CSBA Transition workshop is scheduled in January where the administrative team will be reviewing sample material and customizing it for use in our District.

b. Finance

Trustee James reported that the next Finance Committee meeting will be January 28 where the committee will learn more about the supplemental and concentration grants and the controls that LCFF defines on how funds may be spent.

12. BOARD REPRESENTATIVE REPORTS

a. Alameda County School Boards' Association (ACSBA)

Trustee Prola said that the California School Boards Association (CSBA) had their annual convention last weekend in San Diego. Highlight of the convention included:

- Ann White, who is on the Livermore School Board, was selected at the new director of the region
- The gun safety information, prepared by the Brady Association, that she forwarded to CSBA, was distributed to the delegates to take back to their

regions all over the state
- The conference offered sessions covering a wide variety of relevant and timely topics where she heard Jane McGonigal speak about the intersection between game development and education, Linda Darling Hammond speak about developing and assessing teaching for the Common Core, and Yong Zhao, who spoke about what a world class education looks like in a time of reform movements like Common Core.

b. Eden Area Regional Occupational Program (ROP)

Trustee Toro reported that there was a special meeting of the Eden Area ROP Governing Board on December 9, 2013. The Board passed the First Interim Budget Report 2013-2014, noting that the State has guaranteed the ROP budget for the next two years, then the following years will be absorbed into the District's budget. With the planning for LCFF underway, the Superintendent-elect spoke about the services ROP can provide us, such as mentoring and supporting teachers to complete their CTE credentials, implementation of Common Core Standards, and student achievement, adding that ROP can be an added resource so that we do not have look to other resources in the community.

13. CONSENT ITEMS

a. Approval of Consent Items *(V) (C)*

Trustee López pulled Consent Item 13m from the Consent calendar. With that exception, the Board approved the Consent Calendar as amended.

Motion made by: Vince J. Rosato
Seconded by: Mike Katz-Lacabe

Votes

Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes
Jason Toro	Yes

b. Approval of Minutes - November 19, 2013 *(V) (C)*
c. Selection of Architect Firm for Professional Design Services for the School Based Health Center Project *(V) (C)*

d. Legal Services Agreement with Garcia, Hernandez, Sawhney & Bermudez, LLP for the Fiscal Year 2013-2014

e. Healthy San Leandro Schools MOU for the Carol White Grant implementation with Alameda County Office of Education *(V) (C)*
f. Contracts for Amounts $5,000 or Less for Fiscal Year 2013-2014 *(V) (C)*
g. Renewal of the Lease Agreement with Adventure Time Extended Day Care *(V) (C)*
h. Resolution #13-59 to Declare Certain Equipment Surplus and/or Obsolete *(V) (C)*
i. Collaborative Learning Solutions

j. Contracted Services between Diablo Behavior Health and San Leandro USD Special Services for the 2013-2014 school year *(V) (C)*

k. Certificated Personnel Report *(V) (C)*

l. Classified Personnel Report *(V) (C)*

m. Imagine Learning Purchase Contract for Training and Software Program for McKinley English Learners *(V) (C)*

Responding to Trustee López question on why this company was selected, Dr. Rosanna Mucetti, Assistant Superintendent, explained that this program was implemented at McKinley during summer school and was very successful. The program targets the English learner population in reading, writing, and speaking and gives the feedback on their speech as they respond to prompts.

Motion made by: Corina N. Lopez
Seconded by: Vince J. Rosato

Votes

Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes
Jason Toro	Yes

n. Contracted Services between San Leandro Unified School District Special Services and Carina Grandison for the 2013-2014 school year *(V) (C)*

o. 2013-2014 Non-Public School/Agency Contracts *(V) (C)*

14. ACTION/DISCUSSION ITEMS

a. Reclassification Panel's Advisory Recommendation to Reclassify Petitioning Bargaining Unit Members from the California School Employees' Association *(D) (V)*

Assistant Superintendent Dr. John Thompson explained that pursuant to the Agreement between the District and the California School Employees' Association (CSEA), a reclassification hearing must be held annually for members petitioning to have their positions reclassified. A reclassification is a process where employees can seek to have their positions reclassified to a new salary range or adjusted to changing duties and responsibilities. For the past three years, CSEA has recognized the District's financial difficulty and has agreed to table that provision.

The reclassification panel met on November 20, 2013, to review three (3) requests for reclassification and make advisory recommendations to the Board of Education. After review of the petitioners' request, staff is recommending the following two positions be reclassified:

1. Office Manager, Adult School: Modify this position from a 1.0FTE adult school office manager (range 42) to a 0.5 FTE adult school office manager (range 42) and a 0.5 FTE accounting technician (range 48)
2. Attendance/Residence Verification Clerk, District Office: Reclassify this position

from a range 37 to a range 38 CSEA and the District will the job description.

The District and CSEA have been meeting to review the job descriptions and compensation for these positions and upon completion, a recommendation will be made to the Board of Education.

Following Dr. Thompson's comments, the Board approved the Reclassification Panel's Advisory recommendation to reclassify petitioning bargaining unit members from the California School Employees' Association.

Motion made by: Vince J. Rosato
Seconded by: Ron Carey

Votes

Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes
Jason Toro	Yes

b. CAL-Card Spending Limitation *(D) (V)*

Superintendent McLaughlin said that he was bringing this item back for Board consideration to increase the credit card limit to $5,000, after Trustee Rosato had expressed concern that, with the costs that can be incurred while attending conferences, the $1,500 credit card limit was not sufficient. The Superintendent also explained that it is the norm to have a credit card, not to abuse it, adding that it is the vehicle of purchasing in today's world, because airlines and hotels do not accept purchase orders, so that becomes an out-of-pocket expense which can be difficult.

While concern was raised regarding the need to set policy and parameters, the Board approved to increase the CAL-Card spending limit to $5,000 for this one-year trial period.

Motion made by: Vince J. Rosato
Seconded by: Ron Carey

Votes

Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Yes
Corina N. Lopez	Abstain
Diana Prola	No
Vince J. Rosato	Yes
Jason Toro	Yes

15. INFORMATION ITEMS

a. California School Boards Association (CSBA) Annual Conference Follow-Up

In addition to Trustee Prola and Superintendent McLaughlin, Trustees López and Toro attended the California School Boards Association Annual Convention in San Diego with Trustee López commenting that is was a great opportunity for her to grow as a

new trustee, and Trustee Toro stating that it was exciting to see the new technology and would love to share what our District is doing at next year's convention.

Following Trustee Prola's update, the Board took a break at 8:35 p.m. and reconvened to Open Session at 8:40 p.m.

16. REORGANIZATION OF THE BOARD

a. Election of President of the Board of Education *(D) (V)*

On a motion made by Trustee Rosato and seconded by Trustee Toro, Trustee James was nominated for the Office of President.

Ballots were collected and the votes were read. Trustee James was unanimously elected to the Office of President of the Board of Education for the 2013-2014 school year.

Motion made by: Vince J. Rosato
Seconded by: Jason Toro

Votes

Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes
Jason Toro	Yes

b. Election of Vice President of the Board of Education *(D) (V)*

On a motion made by Trustee James and seconded by Trustee López nominated Trustee Carey for the Office of Vice President.
Ballots were collected and the votes were read. Trustee Carey was unanimously elected to the Office of Vice President of the Board of Education for the 2013-2014 school year.

Motion made by: Lance James
Seconded by: Corina N. Lopez

Votes

Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes
Jason Toro	Yes

c. Election of Clerk of the Board of Education *(D) (V)*

On a motion made by Trustee López and seconded by Trustee Carey, Trustee Rosato was nominated for the Office of Clerk.

Ballots were collected and the votes were read. Trustee Rosato was elected to the

Office of Clerk of the Board of Education for the 2013-2014 school year.

Motion made by: Corina N. Lopez
Seconded by: Ron Carey

Votes

Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes
Jason Toro	Yes

d. Appointment of Superintendent as Secretary to the Board of Education *(D) (V)*

The Board appointed Superintendent Mike McLaughlin, Ed.D. to serve as Secretary to the Board of Education for the 2013-2014 school year.

Motion made by: Vince J. Rosato
Seconded by: Lance James

Votes

Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes
Jason Toro	Yes

17. ADDITIONAL SUGGESTIONS AND COMMENTS FROM BOARD MEMBERS

Trustee Rosato asked for and received consensus to have a social gathering with the Trustees and their families during the Winter Break. Regarding consensus to develop a school board resolution regarding the anti Proposition 13 movement, Trustee Rosato said that he would send the information to the Superintendent and that he could disseminate it throughout the District. He commented that the Carol White Grant has measurable goals for positive outcomes and thanked *My New Red Shoes* for their generosity.

Trustee López would like to see the Board begin some discussion around strategies for the future with regards community support for technology and possibly looking at a bond/tax measure.

Trustee James thanked the Board of the opportunity to serve as President of the Board.

Trustee Carey thanked the Board for electing him to the Office of Vice President. He attended the Lenny Williams concert, commenting that it was a wonderful concert.

Trustee Toro congratulated the new officers and thanked Trustee Prola for her service as President.

Trustee Prola commented that she met with the Superintendent and Martin Capron, regarding on-going financial support for the operation at Burrell Field, adding that Mr. Capron said that he had attended the NCS playoffs at Burrell and both sides of the bleachers were full and that rental applications for the facility are beginning to come in. Trustee Prola met with San Leandro African American Business Council, who is interested in hosting a career fair for our students focusing on personal finances and how to stay within your budget and not get into debt.

18. ANNOUNCEMENT

a. Board of Education Meetings

- Regular Board Meeting - December 17, 2013
- Regular Board Meeting - January 14, 2014
- ~~Regular Board Meeting - January 28, 2014~~ **CANCELLED**
- Regular Board Meeting - February 4, 2014
- Regular Board Meeting - February 25, 2014 - **District Office**
- Regular Board Meeting - March 11, 2014
- Regular Board Meeting - March 18, 2014
- Regular Board Meeting - April 1, 2014
- Regular Board Meeting - April 22, 2014 - **District Office**
- Regular Board Meeting - May 6, 2013
- Regular Board Meeting - May 20, 2014
- Regular Board Meeting - June 3, 2014
- Regular Board Meeting - June 17, 2014
- Regular Board Meeting - June 24, 2014

19. ADJOURNMENT*

a. Time *(V)*

The meeting was adjourned in the memory and honor of Nelson Mandela at 8:54 p.m.

Motion made by: Mike Katz-Lacabe
Seconded by: Vince J. Rosato

Votes

Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes
Jason Toro	Yes

Respectfully submitted,

Vince J. Rosato, Clerk

Board Approved: 2/4/14

TO: Board of Education

FROM: John Thompson, Ed.D., Assistant Superintendent of Human Resources

DATE: December 10, 2013

RE: Acceptance of Personnel Report

The following is the Personnel Report that reports details of personnel assignments, employment and terminations.

CERTIFICATED EMPLOYEES

POS.#	NAME	POSITION	LOCATION	FTE FROM	FTE TO	FROM	TO
APPOINTMENTS							
939	Andres Alvarez	Teacher	SLHS	1.0		11/18/13	
1393	Eric Douglas	Teacher	SLHS	.80		12/2/13	
1327	Rabinder Mangewala	Coordinator	D.O.	1.0		12/4/13	
CHANGE OF STATUS							
1443	Marie Duffy	Teacher	SLHS	1.0	1.20	11/18/13	

To: Board of Education

From: John Thompson, Ed.D. Assistant Superintendent of Human Resources

Date: December 10, 2013

Re: Acceptance of Personnel Report

Following is a Personnel Report that reports details of personnel assignments, employment and terminations.

CLASSIFIED EMPLOYEES

POS # Funding	NAME	POSITION	LOCATION	FTE	FROM	TO
Appointment						
1464-66% Title I Basic Grant	Helen D. Brown	Para Educator Elem	McKinley	0.67	11/18/13	
34% Economic Impact Aid						
1463-66% Title I Basic Grant	Yvonne J. Meier	Para Educator Elem	McKinley	0.67	11/18/13	
34% Economic Impact Aid						
1426-Unrestricted	Tomasa Coloa	Custodian A	SLHS	1.00	11/18/13	
1458-Adult Basic Ed & ESL	Zlata Janko	Student Records Secretary	Adult School	0.47	11/18/13	
1457-Adult Basic Ed: GED	Maria D. Rothhammer	Data Technician	Adult School	0.47	12/2/13	
696-Title III-LEP Student prog	Rebecca Jauregui	Para Educator ELD	Monroe	0.40	12/5/13	
1471-50%Economic Impct Aid SCE	Ana Maria Gonzalez	Para Educator ELD	Wilson	0.40	12/2/13	
50% Economic Impact Aid LEP						
749-Child Nutrition	Leticia M. Higley	Nutrition Assistant I	Muir	0.87	12/4/13	
1469-Title I Basic Grant	Marsha M. Vazquez	Para Educator	Wilson	0.43	12/2/13	
AVID Tutor	Tenieka M. Carter	AVID Tutor	Muir	Hourly	11/22/13	
Change of Status						
To: 576- Child Nutrition	Deodette M. Rocha	Nutrition Assistant I	To: Bancroft	To: .40	12/9/13	
From: 1375- Child Nutrition			From: Monroe	From: .33		
To: 959-Child Nutrition	Theresa M. Penrod	Nutrition Assistant II	To: Bancroft		12/2/13	
From: 749-Child Nutrition			From: Muir			
To: 838-Child Nutrition	Yuen Man Pon	Nutrition Assistant I	Bancroft	To: .47	11/19/13	
From: 576-Child Nutrition				From: .40		
Unpaid Family Medical Leave						
670-Unrestricted	JoMarie Holt	Campus Supervisor	SLHS	1.00	11/13/13	01/08/14
					3 days per week	
832-Unrestricted	John Walter	Head Custodain II	Muir	1.00	9/9/13	11/29/13
Unpaid Leave of Absence						
832-Unrestricted	John Walter	Head Custodian II	Muir	1.00	11/30/13	03/09/14
734-Special Education	Carol Nolan	Para Educator Mild/Moderate	SLHS-FTK	0.80	12/2/13	02/21/14
39 Month Reemployment						
579-Unrestricted	Virginia Cruz	Head Custodain I	Madison	1.00	12/2/13	
Release						
1448-Idea Local Assistance	5608-Released from Probationary Service	Para Educator Moderate/Severe		0.87	11/30/2013	
Resignation						
1328-Economic Impact Aid	Rebecca Jauregui	Parent Facilitator	Monroe	0.36	12/5/13	
1455-Economic Impact Aid	Ana Maria Gonzalez	Parent Facilitator	Wilson	0.40	12/2/13	
779-Adult Ed English Literacy	Maria D. Rothhammer	Office Clerk I	Adult School	0.47	12/2/13	