San Leandro USD Minutes

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Regular Board Meeting

December 17, 2013
Tuesday, 07:00 PM
San Leandro City Council Chambers
835 E. 14th Street
San Leandro, CA

Attendees

Ron Carey	Board Trustee	
Lance James	Board Trustee	
Mike Katz-Lacabe	Board Trustee	
Corina N. Lopez	Board Trustee	
Diana Prola	Board Trustee	
Vince J. Rosato	Board Trustee	
Jason Toro	Board Trustee	
Song Chin-Bendib	Associate Superintendent	*non-voting*
Valerie Cunha	Administrative Assistant	*non-voting*
Ellie Erickson	Student Board Member	*non-voting*
Michael McLaughlin, Ed.D.	Superintendent	*non-voting*
Rosanna Mucetti, Ed.D.	Assistant Superintendent	*non-voting*
John Thompson, Ed.D.	Assistant Superintendent	*non-voting*

1. CALL TO ORDER / ROLL CALL - 6:00 P.M.

The meeting was called to order by President James at 6:00 p.m. All Board members were present with the exception of Trustees Katz-Lacabe & López.

2. PUBLIC TESTIMONY - CLOSED SESSION ITEMS

There was no public testimony on Closed Session items.

3. RECESS INTO CLOSED SESSION - 6:00 P.M.

The Board recessed into Closed Session at 6:00 p.m.

a. Public Employee Discipline / Dismissal / Release / Hiring, Government Code Section 54957

b. Conference with Labor Negotiator (Government Code section 54957.6) Employee organizations: SLTA, CSEA, T / T, Unrepresented Groups, Designated Representative: John Thompson

c. Conference with Legal Counsel - Existing Litigation (Government Code Section 54956.9, subd. (a)) 1 case

4. RECONVENE TO OPEN SESSION - 7:00 p.m.

The Board reconvened into Open Session at 7:00 p.m.

a. Report on Closed Session Action

President James said that the Board had been in Closed Session where no reportable action was taken. It was noted that Trustee Katz-Lacabe arrived at 6:06 p.m., and Trustee López arrived at 6:07 p.m.

b. Pledge of Allegiance

President James led the Pledge of Allegiance to the Flag.

c. Approval of Agenda *(V)*

The Board approved the agenda for the Regular Board meeting held on December 17, 2013.

Motion made by: Vince J. Rosato
Seconded by: Jason Toro

Votes

Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes
Jason Toro	Yes

5. LEGAL STATEMENT

a. Legal Statement

6. PARKS & RECREATION COMMISSION REPORT

Evelyn Gonzalez, Recreation Parks Commission District representative, provided an update on the activities of the Recreation and Parks Commission. She reminded the Board that in her last report the City of San Leandro was recruiting for a new bilingual English/Spanish Literacy Program for young children 0-5. Now that staff is in place, the program, which is funded through First 5 Alameda County, will begin in February 2014.

Planning continues for the Cherry Festival on May 31, 2014, with a parade kick-off that may be staged at Bancroft Middle School. Planners want to include the District's band members; but the harnesses for marching may be expensive.

Commissioner Gonzalez also encouraged the Board to go to the EBMUD website and read and comment on the Chabot Dam Upgrade Environmental Impact (EIR) Report. A public meeting will be held on January 16, 2014, 6:30 p.m. at the San Leandro Main Library, to go over the Draft EIR. Written comments on the Draft EIR are due at the District by February 4, 2014, at 4:30 p.m., and will be addressed in the Final EIR, which will be presented to the EBMUD Board for action in June 2014.

At the conclusion of Commissioner Gonzalez's report, Trustee Lopez asked to be kept abreast of concerns of the EIR.

7. PUBLIC TESTIMONY ON NON-AGENDA ITEMS

Evelyn Gonzalez, as a member of the San Leandro High School Equity Team, addressed

the Board regarding exams, which the Team has been wrestling with for a number of years. Issues of concern included grading the exams in a timely manner and student access to the results, citing that some teachers do not grade and return exams until right before the next exam, placing grades on ABI, and not reviewing the exam with students in class, adding that "tests should not only be an assessment tool but an opportunity to gain knowledge."

8. PRESENTATIONS

a. Celebrating Successes at San Leandro Adult School

Bradley Frazier, San Leandro Adult School (SLAS) Principal, gave a presentation on the impact and successes of the San Leandro Adult School, which has received two national awards for its programs, and a nomination for a third national award. The SLAS ranks number one among adult schools in Alameda County for high school diploma graduation rates, and exceeds state goals in all other academic categories (English as a Second Language, Adult Basic Education, etc.) Highlights of the presentation included:

- Intergenerational support is a huge component of the work taking place at the Adult School
- The SLAS is brilliant at leveraging resources and creating great efficiencies, graduating more students on 37% less revenue
- The Adult School served over 4,700 students in 2012-2013, and has two fully accredited preschool and partners with the Broadmoor Preschool Cooperative
- There are over 100 locations where adult school students can receive training in specific fields such as Utility & Landscape, Cosmetology & Barbering, and Field Ironworker Apprenticeships
- Other partnerships are focused on heath care, with Certificated Nurse Assistant, Home Health Aide, Medical Billing Coding, Pharmacy Technician and Clinical Medical Assistant programs
- Short & Long Term Goals include:
    - Starting January 13, 2014, SLAS will begin using the Apex Learning System (online high school diploma system)
    - Opening a new Transition Center to help their existing students and graduates transition successfully into college, the military, one of the vocational training programs, or enter the workforce
    - Campus expansion

After the Board presentation, the Board thanked and congratulated Principal Frazier for his excellent work and continuing success. Responding to increasing the Adult School's revenue stream and making it a GED testing facility, Principal Frazier said that because Castro Valley, Hayward, and Fremont are the three local testing facilities, SLAS does not qualify. Superintendent Mike McLaughlin also recognized Principal Frazier's forward thinking and strategic implementation, saying, "You are a superintendent's dream. I never saw a school grow so quickly."

b. Technology Integration

Dr. Rosanna Mucetti, Assistant Superintendent of Educational Services, and Rabinder Mangewala, Coordinator of Education Services, presented the plan for integrating technology across the District in order to improve instruction, assessment and student engagement. The presentation provided detailed information regarding the district's

Common Core State Standards (CCSS) Instructional Innovator initiative, the rational for hardware choices, and an explanation for how software programs can create a more personalized learning experience for students. Presentation highlights included:

- Eliminating the "digital divide" is key to this work
- We do not want to see classrooms where technology is not used because it is not connected to the work, or a warehouse filled with technology not deployed
- Everything coming out of the Education Services Department must be grounded in the strategic action plan which has the following five areas of focus:
    - Student Achievement, Access & Equity
    - Technology
    - School Safety, Health and Wellness
    - Facilities
    - Community & Public Relations

As part of this work, the District is forming Instructional Innovator Teams:

- Applications launched last Thursday. Deadline closes January 10, 2014
- Modeling the model of using technology to innovate and to increase learning, SLTA and the Educational Services Department reached out to the San Leandro Academy of Multi-Media (SLAM) to create a recruitment video
- January 17, 2014, is the team selection date and launch of this exiting new collaborative model that will serve as a pilot for the District

Rabinder Mangewala, Educational Services Coordinator, spoke of how he has used technology in his previous district to improve outcomes for students, saying grades K-3 it is getting students familiar with the tools, but from fourth grade on the emphasis will be less about what app is used, but how students create products and be more effective in their use of technology. All SLUSD students will have access to an account that will serve as a digital portfolio following them through their academic career in the District.

Comments and questions raised by the Board, which were addressed by staff, included:

- This proves that we are modeling collaboration.
- Glad to see that you are using our internal resources and the facilities that we have put in place, especially in the production of your application video
- Is Accelerated Reader an online reading program?
- It is very exciting to provide these resources for our kids.
- How does the Instructional Innovator Teams work?
- Would like to see this be a standing topic on the Facilities & Technology Committee agenda.
- As someone who works in the tech industry, you may be surprised that I am a bit skeptical when it comes to technology, especially "technology for technology sake"
- What do you mean when you say "digital divide"?
- How are you going to measure that all of our students are digitally literal at the time they graduate?
- What is the criteria we are using to evaluate and choose these programs such

as Accelerated Reader Program?

At the conclusion of Board comments, the Board took a break at 8:30 p.m. and reconvened to Open Session at 8:38 p.m.

c. Health Center Needs Assessment by San Leandro Youth

Young Outstanding United Teens Helping (Y.O.U.T.H.), compiled of students from San Leandro High School (SLHS) and Lincoln Alternative High School, presented the results of the San Leandro Health and Wellness Center Needs Assessment they conducted in order to inform the design and programming of the new San Leandro School Based Health Center (SBHC). The method used to gather data included:

- Surveys distributed to San Leandro High School and Lincoln staff, students and parents
- A facilitated class discussion focused on a 10-year impact
- Presentations made to the Social Justice Academy
- Site visits to McClymond Youth and Family Center and the Ashland REACH Youth Center

The students received 104 staff surveys, 319 family surveys, and 932 student surveys. Questions asked included what are the top five concerns you have about students; what are the top five services you think the new SBHC should offer; what are the family barriers to accessing health services; and what are your health priorities. The youth disaggregated the demographics of the student survey respondents by grade, school, ethnicities, and gender. Results included:

- All students indicated that drugs/alcohol; behavior problems, violence; reproductive health; stress/mental health were the top biggest health issues facing youth.
- The top five health services all students would like to see are: drugs/alcohol*; access to health education*; physical exams; care for illness/injury*; and mental health counseling. (* Lincoln students also indicated this in the top five, with the addition of reproductive health services and dental services.)

Y.O.U.T.H. recommendations included:

- Health Center to serve ages 12-24 years old and families after 3 years
- Health Education, Drug & Alcohol Services, Mental Health Counseling, and Violence Prevention Programing
- Elements of the REACH Center in Ashland carried over to the San Leandro center such as sports, dance classes, and college counseling
- Clinic opened during school and directly after school
- communication to students through texts and emails
- Shuttle to the clinic from Lincoln High School and the middle schools so kids with no access to cars could still drop in
- Services 1 day/week on Lincoln campus

The Board thanked the students for their hard work and bringing the Board a strategically and well-prepared presentation, adding that they did a remarkable job and having the student input is particularly important because the "whole idea of this is to benefit you."

d. Presentation on the District's Energy Conservation Program

San Leandro Unified Energy Specialist, Pauline Cutter, gave an Energy Conservation Program update, which covered the first 16 months (June 2012 to September 2013). Cenergistic representative, Mr. Mark Giugni, Data Lead, also was on hand to answer questions from the Board. The program goals are to maintain comfort, eliminate waste, save money, and create a sustainable culture of conservation. Key accomplishments included:

- The Board adopted an energy conservation policy and set of district-wide guidelines
- Hired an Energy Specialist
- Partnered with District HVA staff to input energy efficient set points on EMS system district-wide
- Completed 673 site audits
- Managed five shut-downs to date, with 60% of classrooms now participating
- Ordered 100 new T-Stats with “push to start” feature
- Identified a PG&E billing error, which will result in a $52,216 credit

Ms. Cutter reported that the Cenergistic’s savings projections at this point are $329,000; however, the District's savings to date is $187,938 or 57% of that projection and the cost of our program to date is $206,6590 or $18,712 more than our savings. Staff will be discussing the contract guarantee with Cenergitic, that includes, expenses not covered by savings would be absorbed by the company.

In addition to the installation of the new "Push to Start" thermostats and continued focus on monitoring HVAC use & new exterior lighting, water use/conservation, and working with Food Services to find ways freezer and refrigerator shut downs go smoother and our equipment is in working order, Ms Cutter reminded everyone that the main goal is to have all District personnel, from top to bottom, to get behind this program to make it successful.

The Board thanked Ms. Cutter for her presentation.

e. San Leandro Unified School District Solar Project Update

John Dominguez, Bond Director, introduced the District's Solar Contract Negotiation Team: Jeff Klompus, Russell Driver, with Newcomb, Anderson, McCormick (NAM), the District’s solar consultant; Phil Henderson, Attorney, OHS (who was not present) and Kurt Weidmann, Harris & Associates. The District's team worked with SunPower Corporation's Nathan Griset, Pat Dalton, and Emily Humphreys, to finalize the Solar Design-Build and Service Contract. Mr. Dominguez thanked them for their diligent and timely efforts to present the negotiation results at the Board Meeting.

Mr. Weidmann then gave a brief summary of the night’s agenda. Mr. Klompus gave an overview of the process to arrive at the negotiated contract, which was being presented for the Board's consideration and approval. The process included:

- A Feasibility Analysis performed in June 2013
- Evaluation 18 potential sites of solar installation
- Utility usage identified 6 candidate sites
- Request for Proposals (RFP) released in August 2013
- Competitive Procurement, evaluated on economic and non-economic criteria
- Defined District utility offset target

- Two Proposals received in October 2013
- On November 19, 2013, the Board granted staff authority to negotiate with SunPower

During the RFP and contract negotiations with SunPower, it was determined that San Leandro High School and Bancroft Middle School were the two optimal sites for getting the best return on the investment. Details of this analysis were included in the presentation given by Nathan Griset, SunPower. The main construction period will be during summer 2014, with completion of the project by the end of 2014.

9. PUBLIC HEARING

a. Public Hearing

b. Public Hearing under Government Code Section 4217 (Solar Energy Generation)

A public hearing was held regarding Intention of San Leandro Unified School District to Consider Entering into An Energy Services Contract and Financing Lease Agreements.

Prior to opening the public hearing, Trustee James noted that Trustee Toro left the meeting at 9:35 p.m.

On a motion made by Trustee Prola and seconded by Trustee Rosato, the Board opened the public hearing regarding Intention of San Leandro Unified School District to Consider Entering into An Energy Services Contract and Financing Lease Agreements.

Votes

Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes
Jason Toro	Absent

There were no public comments.

On a motion made by Trustee Carey an seconded by Trustee Prola, the Board closed the public hearing regarding Intention of San Leandro Unified School District to Consider Entering into An Energy Services Contract and Financing Lease Agreements.

Votes

Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes
Jason Toro	Absent

10. ACTION/DISCUSSION ITEMS

a. Resolution No. 13-61 for Separately Determining that Two Projects are Both Statutorily Exempt and Categorically Exempt and Separately Approving Each of the Two Projects *(V) (C)*

The Board adopted Resolution No. 13-61 for Separately Determining that Two Projects are Both Statutorily Exempt and Categorically Exempt and Separately Approving Each of the Two Projects.

Motion made by: Vince J. Rosato
Seconded by: Ron Carey

Votes

Ron Carey	No
Lance James	No
Mike Katz-Lacabe	No
Corina N. Lopez	No
Diana Prola	No
Vince J. Rosato	No
Jason Toro	Not Present

b. Resolution No. 13-60 Establishing Requisite Findings Under Government Code Sections 4217.10 et seq. Regarding Proposed Energy Conservation Services Contract in the Form of a Contract For Design And Construction With SunPower Corporation, Systems and Approving that Contract *(V) (C)*

The Board adopted Resolution No. 13-60 Establishing Requisite Findings Under Government Code Sections 4217.10 et seq. Regarding Proposed Energy Conservation Services Contract in the Form of a Contract For Design And Construction With SunPower Corporation, Systems and Approving that Contract.

Motion made by: Vince J. Rosato
Seconded by: Ron Carey

Votes

Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes
Jason Toro	Not Present

11. REPORTS

a. Correspondence

Trustee Rosato reported receipt of the following emails from December 9, 2013 through December 16, 2013: From Mike McMahon regarding "ACSBA January meeting Date Change"; from Robin Michel regarding "Community Meeting Wednesday, December 18 at 6 p.m. - Burrell Field Digital Display Sign Project"; from Steven Markland regarding "Two Way Radios for School Crisis Management"; from Mary Patterson regarding "Classified Postings"; from Cristina Fuentes regarding "Washington Wildcat Press 12/11/13"; from Donna McBride regarding "Wilson Dolphin

News"; from Ling King regarding "Internet is Down and Service Altert: Internet Access has been Interrupted"; from Steven Markland regarding "Speaker Megaphones for Crowd Control and Crisis Management"; from STEM Education Research Center regarding "How to Implement Elementary Robotics"; from Robin Michel regarding "Board Meeting Highlights: December 10, 2013; from Michael Josephson regarding: "Fifty-one percent Cheated on a School Exam. Acceptable?"; from Mark Hamilton regarding "Ravitch on Education Reform Industrial Complex"; from Monthly Teachers Newsletter regarding "December's Busy Teacher Guide to Lesson Plans & Worksheets"; from STEM Education Research Center regarding "Free Webinar: Robotics Program Guide for Elementary Grades"; from Mark Hamilton regarding "Student #18557 - Non-attendance"; from Cynthia Vincent regarding "AC Transit Holiday Bus"; from Math Who Needs It regarding "Video Answer to "Why do I need to learn math?"; from Elaine Tesorero regarding "Staff Bulletin December 16, 2013 - December 20, 2013"; and from Michelle Musgrove regarding "Invite to Participate in Davis Street Holiday Program Distribution - December 23."

b. Student Board Member Report

Student Board member Ellie Erickson updated the Board on activities at the San Leandro High School main campus and the Fred T. Korematsu Campus:

- School Clubs Update:
  - Inspire Club donated Xmas stockings, filled with socks, food and water, to our local homeless
  - Interact Volunteer Club decorated Casa Peralta on December 7 and volunteered their services the following weekend at the event
- The Associate Study Body sold Holiday Grams and raised $700
- Red Cross Blood Drive will be Friday, December 20, saying that many students have signed up to donate blood
- Also on December 20, the San Leandro Rotary Club is holding a speech contest at lunch. Those students receive monetary prizes that increase as they advance in the competition
- San Leandro High Student entrepreneur Juny Nguyen was among five other high school students who had the opportunity to meet with P. Diddy and President Barrock Obama, when they visited the White House and presented their business plans.

c. Union Representative Reports

There were no union representative reports.

d. Superintendent's Report

Superintendent McLaughlin congratulated the San Leandro Teachers' Association and California School Employees Association negotiating teams for their great collaborative work with the District team.

The Superintendent provide an update on the heating issues at San Leandro High School that were raised at the last Board meeting, saying that Associate Superintendent Chin-Bendib, her facilities team, and Maintenance Manager, Greg Dyer, have been working through the problems at all the sites and have rectified almost all of the problem areas. Staff will continue to keep tabs on the system, and making sure that the site administration notifies the District in a timely manner of any future HVAC issues.

The Superintendent will be be presenting the District's Strategic Plan to the San Leandro Education Foundation tomorrow, and then on January 6, he will take the plan to the City Council meeting, with the hopes of bringing the final Plan to the Board for approval in February.

Superintendent McLaughlin wished everyone a wonderful break, saying that he feels the first of half of the year has gone wonderfully. He commented how proud he is of his staff, and he is excited to work with all the employees of San Leandro Unified, adding that we have a strong Board that supports the movement and direction we are going towards to make this the best district in the county, and he is looking forward to 2014.

12. BOARD COMMITTEE REPORTS

a. Facilities and Technology Committee

Trustee Prola reported that the Facilities & Technology Committee met on December 11, where the committee approved six Notice of Completions, various building projects and several Change Orders, one of which included over $15,000 of credits, and approved to hire AEDIS Architectural Services for the new School Based Health Care Center. The committee also approved the purchase of an electronic marquee for Monroe Elementary School, to be paid for out of PTO funds. The committee received an update on the bench to honor Joe Collier at Burrell Field, who was a scorekeeper for the high school football team for thirty years. The plaque will be paid for by his family, and the San Leandro Sports Foundation will donate the money for the bench, which will be installed in the plaza of the new stadium. They also discussed painting the trim under the windows at the high school; however the Superintendent is hoping to paint the entire front of the high school next summer. Shades and blinds for the windows at the high school have been order and should be installed the day after Christmas. The committee also received reports regarding gender neutral bathrooms, the repair of the pitcher's mound, which is on City property, and the development of classrooms at the IMC, which will be used for professional development.

13. CONSENT ITEMS

a. Approval of Consent Items *(V) (C)*

The Board approved the Consent Calendar.

Motion made by: Diana Prola
Seconded by: Vince J. Rosato

Votes

Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes
Jason Toro	Not Present

b. Ratification of Payroll *(V) (C)*

c. Approval of Bill Warrants *(V) (C)*

d. Change Order No. 4 to the Construction Contract with Bay Construction, Inc.

for the Washington Elementary School Portable Replacement Project, funded through Measure B Savings *(V) (C)*

e. Change Order No. 2 to the Construction Contract with OnPoint Construction for the Measure B Savings Madison Elementary School Seismic and Windows Project *(V) (C)*

f. Notice of Completion for Bancroft Middle School Par Course *(V) (C)*

g. Change Order No. 3 to the Construction Contract with BHM Construction, Inc. for the San Leandro High School Modernization Project *(V) (C)*

h. Notice of Completion (NOC) for the San Leandro High School Modernization Project *(V) (C)*

i. Notice of Completion (NOC) for the San Leandro High School Replacement Irrigation Well Construction *(V) (C)*

j. Change Order No. 5 to the Construction Contract with Zolman Construction & Development, Inc. for the District Offices & Instructional Materials Center (IMC) HVAC and Roof Replacement *(V) (C)*

k. Notice of Completion (NOC) for the Madison Elementary School District Office/IMC/HVAC/HV & Roofing Modernization Project *(V) (C)*

l. Change Order No. 12 to the Construction Contract with Zolman Construction and Development Inc. for the Pacific Sports Complex and Burrell Field Project *(V) (C)*

m. Notice of Completion (NOC) for the SLUSD Pacific Sports Complex and Burrell Field Project *(V) (C)*

n. Change Order No. 1 to the Agreement with American Modular Systems (AMS), Inc. for the Fabrication and Installation of Seven Classrooms at Washington Elementary School *(V) (C)*

o. Notice of Completion (NOC) for the District-Wide Cafeteria Tables project *(V) (C)*

p. Amendment No. 03 to the Architectural Services Agreement with Spencer Associates, Inc. for the John Muir Middle School Athletic Fields project to add additional landscape and irrigation design *(V) (C)*

q. Construction Contract with RK & Associates for the Professional Development (PDC) 1 and PDC 2 in the former Instructional Materials Center (IMC) *(V) (C)*

r. Contract with School Site Solutions for the Construction for the School Based Health Center *(V) (C)*

s. Replacement/Update of a Marquee at James Monroe Elementary School *(V) (C)*

t. Certificated Personnel Report *(V) (C)*

u. Classified Personnel Report *(V) (C)*

v. Contracted Services Agreement between San Leandro Unified School District and Help Everyone Reach One, Inc. (HERO, Inc.) for Organized Physical Activities at Roosevelt Elementary School for the 2013-2014 School Year *(V) (C)*

w. Collaborative Learning Solutions Contract for 2013-2014 school year *(V) (C)*

x. Acceptance of Donations *(V) (C)*

y. Contract of Services between SLUSD and Sada Systems Inc. for the 2013-2014 school year *(V) (C)*

z. 2013-2014 Non-Public School/Agency Contracts *(V) (C)*

14. ACTION/DISCUSSION ITEMS

a. Common Core State Standards Budget Adoption *(V) (C)*

Assistant Superintendent Dr. Rosanna Mucetti explained that based upon the Common Core State Standards (CCSS) Board presentation delivered at the December 10, 2013, Board meeting, staff is bringing forward the 2013-2015 CCS budget proposal for Board consideration.

The Board approved the Common Core State Standards Budget Adoption.

Motion made by: Mike Katz-Lacabe
Seconded by: Vince J. Rosato

Votes

Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes
Jason Toro	Not Present

15. INFORMATION ITEMS

a. Miscellaneous Receipts

Miscellaneous Receipts in the amount of $10,544,404.89 have been deposited in the Treasury of Alameda County.

16. ADDITIONAL SUGGESTIONS AND COMMENTS FROM BOARD MEMBERS

The Board wished everyone Happy Holidays.

Trustee Carey commented that he is looking forward to a new year with our new Board officers.

Trustee Katz-Lacabe offered his congratulations to Trustee Rosato who was honored yesterday with the Leadership Award for District 2 by the City Council.

Trustee López commented on how much the District has accomplished thus far in terms of reaching our goals and looks forward to the new year.

Trustee James looked forward to seeing everyone next year and hoped that the District can continue with the communication, transparency, and collaboration that has been established this year.

17. ANNOUNCEMENT

a. Board of Education Meetings

18. ADJOURNMENT*

a. Time *(V)*

The meeting was adjourned at 10:05 p.m.

Motion made by: Mike Katz-Lacabe
Seconded by: Vince J. Rosato

Votes

Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes
Jason Toro	Not Present

Respectfully submitted,

Vince J. Rosato, Clerk

Board Approved: 2/4/14

TO: Board of Education

FROM: John Thompson, Ed.D., Assistant Superintendent of Human Resources

DATE: December 17, 2013

RE: Acceptance of Personnel Report

The following is the Personnel Report that reports details of personnel assignments, employment and terminations.

CERTIFICATED EMPLOYEES

POS.#	NAME	POSITION	LOCATION	FTE FROM	FTE TO	FROM	TO
APPOINTMENTS							
97	Lery Chavez	Teacher	Jefferson	1.0		12/11/13	
980	Anna Purcell	Teacher	SLHS	.80		12/11/13	
RESIGNATION							
97	Oscar Benavides	Teacher	Jefferson	1.0		12/11/13	
UNPAID LEAVE OF ABSENCE							
1435	Mycel Jacob	Teacher	Muir	1.0		12/23/13	6/13/14
APPOINTMENTS							
	Cynthia Vanvalkenburg	Substitute Teacher	Various			11/21/2013	
	Maya Shweiky	Substitute Teacher	Various			12/11/2013	
	Paul Juarez	Substitute Teacher	Various			12/05/2013	
	Salvador Mejia	Substitute Teacher	Various			12/11/2013	
	Elena Garcia	Substitute Teacher	Various			12/12/2013	

To: Board of Education

From: John Thompson, Ed.D. Assistant Superintendent of Human Resources

Date: December 17, 2013

Re: Acceptance of Personnel Report

Following is a Personnel Report that reports details of personnel assignments, employment and terminations.

CLASSIFIED EMPLOYEES

POS # Funding	NAME	POSITION	LOCATION	FTE	FROM	TO
Appointment						
1451-Special Education	Artemus R. Jones	Para Educator Mild/Moderate	Lincoln	0.87	12/9/13	
604-Unrestricted	Damaris M. Morales	Office Clerk I	Garfield	0.46	12/10/13	
Substitute	Lindsey Mangale	Classified Substitute	Various	Hourly	11/22/13	
Substitute	Meleane Hearne	Classified Substitute	Various	Hourly	12/12/13	
Change of Status						
To: 648-Unrestricted From: 660-90% Unrestricted 10% Restricted Maintenance	Maria E. Correa	Custodian A	To: McKinley/Korematsu From:Washington/Maint.	To: 1.0 From: .76	1/2/14	
Release						
1313-25% Economic Impact Aid SCE 75%-Unrestricted	5395-Released from Probationary Service	Para Educator In School Suspension		0.80	12/11/2013	
Resignation						
Yard Supervisor	Choi Ngan Cheong	Yard Supervisor	Madison		12/13/13	