San Leandro USD Minutes

Created: January 22, 2014 at 10:00 AM

Regular Board Meeting

January 14, 2014
Tuesday, 07:00 PM
San Leandro City Council Chambers
835 E. 14th Street
San Leandro, CA 94577

Attendees

Ron Carey	Board Trustee	
Lance James	Board Trustee	
Mike Katz-Lacabe	Board Trustee	
Corina N. Lopez	Board Trustee	
Diana Prola	Board Trustee	
Vince J. Rosato	Board Trustee	
Jason Toro	Board Trustee	
Song Chin-Bendib	Associate Superintendent	*non-voting*
Michael McLaughlin, Ed.D.	Superintendent	*non-voting*
Rosanna Mucetti, Ed.D.	Assistant Superintendent	*non-voting*
Linda Pollard	Administrative Assistant	*non-voting*
John Thompson, Ed.D.	Assistant Superintendent	*non-voting*

1. CALL TO ORDER/ROLL CALL - 6:00 P.M.

The meeting was called to order by President James at 6:00 p.m. All Board members were present with the exception of Trustee Katz-Lacabe.

2. PUBLIC TESTIMONY - CLOSED SESSION ITEMS

There was no public testimony on Closed Session items.

3. RECESS INTO CLOSED SESSION - 6:00 P.M.

The Board recessed into Closed Session at 6:00 p.m.

a. Student Expulsions; Education Code 35146 and 48918(c)
b. Public Employee Discipline/Dismissal/Release/ Hiring, Government Code Section 54957
c. Conference with Labor Negotiator (Government Code section 54957.6)
Employee organizations: SLTA, CSEA, T/T, Unrepresented Groups, Designated Representative: John Thompson

4. RECONVENE TO OPEN SESSION - 7:00 p.m.

The Board reconvened into Open Session at 7:00 p.m. It was noted that Trustee Katz-Lacabe arrived at 6:02 p.m.

a. Report on Closed Session Action

President James said that the Board had been in Closed Session where the following action was taken:

- The Board ratified the resignation for a Certificated employee by the following unanimous vote:

Votes

Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes
Jason Toro	Yes

- The Board approved to release a Certificated employee from a temporary contract pursuant to Education Code Sections 44954 and 44929.21 by the following unanimous vote:

Motion made by: Jason Toro
Seconded by: Ron Carey

Votes

Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes
Jason Toro	Yes

b. Pledge of Allegiance

President James led the Pledge of Allegiance to the Flag

c. Approval of Agenda ***(V)***

President James said that the auditors are expected to arrive later, so he asked that the Board approve moving ahead to Reports on the agenda and return to the 2012-2013 Independent Audit Report Presentation once the auditors arrive.

The Board approved the agenda for the Regular Meeting held on January 14 2014, as amended.

Motion made by: Vince J. Rosato
Seconded by: Ron Carey

Votes

Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes
Jason Toro	Yes

5. LEGAL STATEMENT

a. Legal Statement

6. PUBLIC TESTIMONY ON NON-AGENDA ITEMS

Evelyn Gonzalez, Parks and Recreation Commissioner updated the Board on the EBMUD's Chabot Dam Seismic Upgrade Environmental Impact Report (EIR), pointing out a few

concerns she thought the Board of Education might like to comment on:

- An expected 28% increase - over 1,000 cars a day - at the intersection of Estudillo and MacArthur
- Lack of crosswalk on Estudillo Avenue after Parker Street and Lake Chabot Road
- Closure of Chabot Park will displace 30,000 to 70,000 or more people from Chabot Park
- Displaced Chabot Park users would likely visit substitute locations for 6 to 7 months, including summer months when use is typically highest at recreational sites in the area
- McCartney Park is considered one of the substitute sites, noting that the park is only available during the day at the discretion of the Washington Elementary School Principal
- Crossing guards to address any impact at the intersection of Bancroft and Estudillo, at the Bancroft Middle School location, and staff for spaces that they will be using

7. PRESENTATIONS

a. 2012-2013 Independent Audit Report

Terri Montgomery, of Vavrinck, Trine, Day and Co., LLP, the District's independent auditor, presented the 2012-2013 Independent Audit Report. The audit report includes the District financial statements, supplemental information, auditor's opinions on the financial statements, federal compliance, and state compliance for the year ended June 30, 2013 (2012-2013). Key points of the presentation included:

- The two most important words on the audit report can be found at the top of page 3: "present fairly," which means that you have a "clean" or what's now called an "unmodified" report.
- There were no proposed audit adjustments this year, adding that the main purpose of the 84-page audit is to determine whether or not numbers that the management has provided are materially accurate; the auditors felt they were and so they did not propose any adjustments.
- Secondary purpose of the audit is to go through a number of compliance areas and bring forward any recommendations. Beginning on page 81 there were two recommendations related to Student Body and Site Cash Internal Controls.
- There were no Federal or State Awards recommendations or findings.

After the presentation, Trustee Katz-Lacabe commended staff for lack of findings, particularly with regards to the "stubborn issue of student groups and the handling of money," which he noted is a common problem for all districts.

Associate Superintendent Song Chin-Bendib thanked Trustee Katz-Lacabe for his comment, saying that "we have high standards; and the auditors have even higher standards." Associate Superintendent and Ms. Montgomery also noted that implementing an in-service training for new staff and students on how to handle student funds was very effective.

8. ACTION ITEMS

a. 2012-2013 Fiscal Year Independent Audit Report *(V)*

The Board approved the 2012-2013 Fiscal Year Independent Audit Report as prepared

by Vavrinek, Trine, Day & Co., LLP.

Motion made by: Jason Toro
Seconded by: Mike Katz-Lacabe

Votes

Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes
Jason Toro	Yes

9. REPORTS

a. Correspondence

Trustee Rosato reported receipt of the following emails from December 17, 2013, through January 13, 2014: From Robin Michel regarding "Community Meeting Wednesday December 18 Cancelled - Burrell Field Digital Display Sign Project," and "Zumba Night, January 16"; from Mary Patterson regarding "Classified Vacancies"; from Robin Michel regarding "Bond Measure Update Fall/Winter 2013"; from Sheila Jordan regarding "Few Seats Remain to Register: 2014 Bay Area Leadership Forum"; from Robin Michel regarding "Happy Holidays and Energy Conservation Program Reminder"; from Pat Scalione regarding "SLTA Contract Ratification Vote"; from Mary Patterson regarding "Classified Vacancies"; from Robin Michel regarding "Board Meeting Highlights December 17, 2013"; from Mary Patterson regarding "Classified Vacancy"; from Beverly Greene regarding "ACT and ATU Tentative Agreement," and "Holiday Greetings from AC Transit"; from Cynthia Vincent regarding "Buses to Run on Sunday Schedule for Christmas and New Years Holidays"; from Mike McLaughlin regarding "Happy Holidays"; from Beverly Greene regarding "AC Transit/Operators Come to Terms"; from Keep Music Rockin' Foundation regarding "KMRF News"; from Mark Hamilton four emails regarding "Shared Dianne Ravitch's Blog Posting"; from Linda Pollard regarding "Retirement Invitation"; from Lance James regarding "Committee Assignments"; from Elaine Tesorero regarding "Staff Bulletin January 6-10, 2014"; from Sukhi Khaira-Sidhu regarding "Agenda Facilities and Technology Committee - January 8, 2014"; from Mary Patterson regarding "Classified Posting"; from LEF Book regarding "Deadline for Free Books for Read Across America Day"; from Donna McBride regarding "Dolphin News"; from Mike McMahon regarding "January 2014 Meeting Cancelled"; from Ebado Ismail regarding "January 2014 Bancroft Banner Newsletter"; from Cristina Fuentes regarding"Washington Wildcat Press"; from Veronica Sanchez regarding"Newsletter for 1/10/14"; from Cynthia Vincent regarding "Board Approves Bus Operators Labor Pact"; from Emily Griego regarding "Board of Directors Installation and Business Awards Dinner"; from Laura Aguayo-Guevara regarding "Certificate Job Vacancy"; from Sukhi Khaira-Sidhu regarding "Financial Audit - for Board Meeting on Tuesday"; from Elaine Tesorero regarding "Weekly Bulletin January 13-17, 2014"; from Suhki Khaira-Sidhu regarding "Conflict of Interest Form 2013-2014."

b. Student Board Member Report

There was no report.

c. Union Representative Reports

Anita Waldron, on behalf of the San Leandro Teachers' Association (SLTA), thanked the District for allowing their teachers to leave a little early to attend the ratification meeting, where the contract was overwhelming ratified by the union.

She also reminded the Board of their invitation to the SLTA's Executive Board Breakfast on February 8, 2014, in Pleasanton.

Ms. Waldren mentioned that she has been receiving some complaints about the Durham Bus Company, in particular, late pickups, late drop offs and issues with some students on the buses. She urged the Board to please revisit the financial costs, and consider looking towards local companies, as well as possibly restoring District buses which were cut from the budget years ago.

d. Superintendent's Report

Superintendent McLaughlin echoed Ms. Waldron's remarks, saying, "I think it was a good experience and I am glad we are able to set a precedent on how we want to do future negotiations and do the best we can to compensate our employees. We value them and we want them here for a long time."

The Superintendent also spoke about the Strategic Plan (which was on tonight's agenda for Board consideration) saying, "We are excited about the New Year, and we hope everyone had a good rest over Winter Break, because we will be ramping it up!"

On Friday, January 10, the Superintendent met with the Chamber of Commerce to discuss the Chamber's Strategic Plan. He said it was very exciting to work with city officials on their vision and how the District can partner with business, including the possibility of having the SLAM students film a commercial for the Chamber.

The Superintendent said that, for the first time, the NorCal Superintendents will hold their two-day March conference in San Leandro at the Marina Inn, adding that not only would this event be great for local businesses to sponsor, it raises the visibility of the City and the schools.

Superintendent McLaughlin updated the Board on the Instructional Innovators Initiative, reporting that the application deadline was Friday, January 10. They hoped to get 25-40; however, he was excited to report that Assistant Superintendent Dr. Rosanna Mucetti received 110 applicants, adding that they may increase the number of teachers from 60 to 70. He also noted that they want to do something special with the teachers who were not chosen for the pilot because "we do not want to lose the momentum."

The Superintendent concluded his remarks stating that California Flags have been purchased and will soon be replacing the old ones. In addition, with regards to the concerns expressed by Ms. Waldron around the District's contract for Special Education transportation, he said that he has been in conversations regarding alternate vendors with neighboring districts, and the Mid-Alameda County Special Education Local Area Plan Consortium.

10. BOARD COMMITTEE REPORTS

a. Facilities & Technology

Trustee Katz-Lacabe reported that the Facilities & Technology Committee met on January 8, stating the most of the items discussed are on the agenda tonight for Board consideration. The Committee also heard an update from the Division of Curriculum and Instruction on technology integration that included challenges, program, and funding. The next meeting will be January 29, 2014.

11. CONSENT ITEMS

a. Approval of Consent Items *(V) (C)*

The following Consent Items were pulled from the Consent Calendar by Trustee Prola:

- 11d - Change Order #8 to the Construction Contract with BHM Construction, Inc. for the San Leandro High School Swim Center and Fields Project
- 11h - Addendum to the Memorandum of Understanding Between San Leandro Unified School District and Bay Area Community Resources (BACR) for the San Leandro High School and Lincoln High School 21st Century Community Leaning Center (CCLC) and After School Safety and Enrichment for Teens (ASSETS) Programs for the 2013-2014 School Year

With those exceptions the Board approved the Consent Calendar.

Motion made by: Vince J. Rosato
Seconded by: Mike Katz-Lacabe

Votes

Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes
Jason Toro	Yes

b. Addendum to the Agreement for 2013-2014 for Career/Occupational Training Program with Eden Area Regional Occupational Program (ROP) *(V) (C)*

c. Resolution #14-01 to Declare Certain Equipment Surplus and/or Obsolete *(V) (C)*

d. Change Order #8 to the Construction Contract with F&H Construction for the San Leandro High School Swim Center and Fields Project *(V) (C)*

Trustee Prola realized that she had pulled Item #11d by mistake, as her concern was regarding Item #11c - Resolution $#14-01 to Declare Certain Equipment Surplus and/or Obsolete, where she was surprised that the Fred T. Koramatsu campus was already declaring some computer equipment surplus and/or obsolete. It was explained that sometimes new equipment is not always given to new sites, as in this case, and it would not be cost effective to repair the equipment.

With that, the Board approved Consent Item #11d - Change Order #8 to the Construction Contract with F&H Construction for the San Leandro High School Swim Center and Fields Project, as 11b - Resolution #14-01 to Declare Certain Equipment

Surplus and/or Obsolete had already been included in the Consent Calendar approval.

Motion made by: Diana Prola
Seconded by: Ron Carey

Votes

Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes
Jason Toro	Yes

e. Change Order No. 4 to the Construction Contract with BHM Construction, Inc. for the San Leandro High School Modernization Project ***(V) (C)***

f. Amendment No. 9 to the Design Services Contract with SIM Architects to add Measure B Savings Modernization at the Madison Elementary School / District Office / Instructional Materials Center Roof Project

g. Fire & Security Alarms Proposal for the San Leandro High School School-Based Health Center Modernization Project, funded through Measure B Savings ***(V) (C)***

h. Addendum to the Memorandum of Understanding Between San Leandro Unified School District and Bay Area Community Resources (BACR) for the San Leandro High School and Lincoln High School 21st Century Community Learning Center (CCLC) and After School Safety and Enrichment for Teens (ASSETS) Programs for the 2013-2014 School Year ***(V) (C)***

Responding to Trustee Prola's concern whether there was enough interest shown from the students at Lincoln High School to warrant hiring an after-school soccer coach and if there was ample area on the school grounds for the students to practice/play, Assistant Superintendent Dr. John Thompson said that Lincoln Principal Alysse Castro confirmed she had an active group of students who were interested in such a program and that they could play/practice on the black top area between the basketball courts at the school site, and when they have the opportunity, students could walk across the street to Burrell Field.

With that, the Board approved the Addendum to the Memorandum of Understanding Between San Leandro Unified School District and Bay Area Community Resources (BACR) for the San Leandro High School and Lincoln High School 21st Century Community Leaning Center (CCLC) and 'After School Safety and Enrichment for Teens (ASSETS) Program for the 2013-2014 School Year.

Motion made by: Diana Prola
Seconded by: Ron Carey

Votes

Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes
Jason Toro	Yes

i. Memorandum of Understanding between San Leandro Unified School District school sites and Alliance for a Healthier Generation for 2013-2014 *(V) (C)*
j. Certificated Personnel Report *(V) (C)*
k. Classified Personnel Report *(V) (C)*
l. Student Teaching Agreement between San Leandro Unified School District and Grand Canyon University for December 10, 2013 to December 31, 2015. *(V) (C)*
m. Contracts for Amounts $5,000 or Less for Fiscal Year 2013-2014 *(V) (C)*
n. Ratification of Payroll *(V) (C)*
o. Approval of Bill Warrants *(V) (C)*
p. Bond Contracts $15,000 or Less for Fiscal Year 2013-2014 *(V) (C)*
q. Landscape Architectural Services Agreement with Keller Mitchell & Co. for the Woodrow Wilson Elementary School Field Improvements *(V) (C)*
r. New Copier Contract with Caltronics for San Leandro District Sites *(V) (C)*
s. 2013-2014 Non-Public School/Agency Contracts *(V) (C)*
t. Intra-Budget Revisions *(V) (C)*

12. ACTION/DISCUSSION ITEMS

a. Approval of the Public Disclosure of Collective Bargaining Agreement for the San Leandro Teachers' Association *(D) (V)*

The Board approved the Public Disclosure of Collective Bargaining Agreement for the San Leandro Teachers' Association.

Motion made by: Ron Carey
Seconded by: Diana Prola

Votes

Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes
Jason Toro	Yes

b. Ratification of Tentative Agreement between the San Leandro Unified School District and the San Leandro Teachers' Association *(D) (V)*

The Board approved the Ratification of Tentative Agreement between the San Leandro Unified School District and the San Leandro Teachers' Association.

Motion made by: Corina N. Lopez
Seconded by: Jason Toro

Votes

Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes
Jason Toro	Yes

c. Approval of the Public Disclosure of Collective Bargaining Agreement for the California School Employees' Association *(D) (V)*

The Board approved the Public Disclosure of Collective Bargaining Agreement for the California School Employees' Association.

Motion made by: Jason Toro
Seconded by: Ron Carey

Votes

Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes
Jason Toro	Yes

d. Ratification of Tentative Agreement between the San Leandro Unified School District and the California School Employees' Association ***(D) (V)***

The Board approved the Ratification of Tentative Agreement between the San Leandro Unified School District and the California School Employees' Association.

Motion made by: Vince J. Rosato
Seconded by: Diana Prola

Votes

Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes
Jason Toro	Yes

e. Consider Adoption of 2013-2016 District Strategic Action Plan for the San Leandro Unified School District ***(D) (V)***

Prior to the vote, Superintendent McLaughlin made a brief comment about his discussions with community partners regarding the proposed strategic plan, which has been vetted (and will continue to be vetted) with homeowners associations, neighborhood groups and others, adding that so far comments and input received on the plan have been consistent, and we are ready to move forward.

The Board then approved the Adoption of the 2013-2016 District Strategic Action Plan for the San Leandro Unified School District.

Motion made by: Jason Toro
Seconded by: Mike Katz-Lacabe

Votes

Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes
Jason Toro	Yes

f. Approve Readmission from Expulsion

The Board took action on the following two Readmissions from Expulsion:

On a motion made by Trustee Carey and seconded by Trustee López, the Board approved the recommendation from Director of Student Support Services for readmission from expulsion for case E04-12/13, who has satisfactorily completed the rehabilitation plan and is eligible to return to a comprehensive program.

Votes

Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes
Jason Toro	Yes

On a motion made by Trustee Carey and seconded by Trustee Rosato, the Board approved the recommendation from the Director of Student Support Services for readmission from expulsion for case E05-12/13, who has satisfactorily completed the rehabilitation plan and is eligible to return to a comprehensive program.

Votes

Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes
Jason Toro	Yes

13. INFORMATION ITEMS

a. Williams Uniform Complaint Procedures (including Valenzuela Settlement Requirement) Quarterly Report: October-December 2013

The Board received for information the Williams Uniform Complaint Procedures (including Valenzuela Settlement Requirements) Quarterly Report: October-December 2013.

b. Miscellaneous Receipts

Miscellaneous receipts in the amount of $26,182,029.87 have been deposited into the Treasury of Alameda County.

14. ADDITIONAL SUGGESTIONS AND COMMENTS FROM BOARD MEMBERS

Being that this was the first Board meeting of 2014, the Board members wished everyone a "Happy New Year".

Trustee Katz-Lacabe commented that he is looking forward to his first field trip of the

year next week.

Trustee López thanked President James for keeping her on the same committee assignments that she had in the past.

Trustee Prola attended the Asian Community Cultural Association (ACCA) of San Leandro concert at the San Leandro Arts Education Center benefiting the Philippines, in the wake of Typhoon Haiyan. While at dinner, following the performance, with the cast and club, she learned that they were thrilled with the theatre and hoped to use it frequently for future events. Trustee Prola also announced that she and Trustee López have been invited by Congresswoman Barbara Lee to attend a breakfast with First Lady Michelle Obama later this month.

Trustee Rosato asked for and received consensus to have staff provide an update on the foster youth of our District, in light of a CSBA Fact Sheet he received regarding the unique needs and challenges faced by California's students in foster care.

Trustee Carey, along with Assistant Superintendent Dr. Rosanna Mucetti, attended the retirement celebration for Eden Area ROP Superintendent, Dr. Irene Fujii. He is also looking forward to attending the SLTA breakfast for the Board members.

President James announced the 2014 Committee assignments:

- Communication/Advocacy
  - Mike Katz-Lacabe, Chair
    - Diana Prola
    - Jason Toro
    - Vince Rosato (Alternate)
- Curriculum/Policy
  - Ron Carey, Chair
    - Vince Rosato
    - Lance James
    - Corina López (Alternate)
- Facilities/Technology
  - Diana Prola, Chair
    - Corina López
    - Mike Katz-Lacabe
    - Jason Toro (Alternate)
- Finance
  - Lance James, Chair
  - Ron Carey
  - Corina López
  - Vince Rosato (Alternate)

At the request of Superintendent McLaughlin, President James asked for and received consensus to present an engraved gavel to the outgoing Board Presidents each year as a token of appreciation for their service.

Regarding the upcoming 3-day CSBA Policy session, Superintendent McLaughlin explained to the Board that we are not looking at an all-day commitment, but if members

are able to participate in portions of the sessions that would great; however, if you are unable to participate that is Okay too!

It was noted that the next Board meeting will be February 4, at the City Council Chambers.

15. ANNOUNCEMENT

a. Board of Education Meetings

- ~~Regular Board Meeting - January 28, 2014~~ **CANCELLED**
- Regular Board Meeting - February 4, 2014
- Regular Board Meeting - February 25, 2014 - **District Office**
- Regular Board Meeting - March 11, 2014
- Regular Board Meeting - March 18, 2014
- Regular Board Meeting - April 1, 2014
- Regular Board Meeting - April 22, 2014 - **District Office**
- Regular Board Meeting - May 6, 2013
- Regular Board Meeting - May 20, 2014
- Regular Board Meeting - June 3, 2014
- Regular Board Meeting - June 17, 2014
- Regular Board Meeting - June 24, 2014

16. ADJOURNMENT*

a. Time ***(V)***

The Board meeting was adjourned at 7:46 p.m.

Motion made by: Ron Carey
Seconded by: Mike Katz-Lacabe

Votes

Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes
Jason Toro	Yes

Respectfully submitted,

Vince J. Rosato, Clerk

Board Approved: 2/4/14

TO: Board of Education

FROM: John Thompson, Ed.D., Assistant Superintendent of Human Resources

DATE: January 14, 2014

RE: Acceptance of Personnel Report

The following is the Personnel Report that reports details of personnel assignments, employment and terminations.

CERTIFICATED EMPLOYEES

POS.#	NAME	POSITION	LOCATION	FTE FROM TO	FROM	TO
APPOINTMENTS						
1474	Lindsay Donellan	Speech Therapist	Roosevelt & Jefferson	1.0	1/6/14	
	Susan Hughes	Teacher	Muir	.20	1/6/14	
1467	Kyle Irish	Teacher	SLHS	.80	1/21/14	
189	Helen Nakamura	Teacher	Monroe	1.0	1/21/14	
1475	Acacia Quien	Speech Therapist	Madison & Muir	1.0	2/3/14	
	Melissa Rosich	Substitute Teacher	Various	Hourly	1/6/2014	
	Randolph Kreidt	Substitute Teacher	Various	Hourly	12/13/2013	

To: Board of Education

From: John Thompson, Ed.D. Assistant Superintendent of Human Resources

Date: January 14, 2014

Re: Acceptance of Personnel Report

Following is a Personnel Report that reports details of personnel assignments, employment and terminations.

CLASSIFIED EMPLOYEES

POS # Funding	NAME	POSITION	LOCATION	FTE	FROM	TO
Appointment						
To: 648-Unrestricted	Maria E. Correa	Custodian A	To: McKinley/FTK	1.00	1/2/14	
From:660-Unrestricted-90% Restricted Maintenance-10%			From: Washington/Maint.	0.75		
660-Unrestricted 90% Restricted Maintenance 10%	Silvia Dugger	Custodian A	Washington/Maintenance	0.75	1/10/14	
1470-Economic Impact Aid- 50% ECIA Title 1- 50%	Jennifer M. Amate	Parent Facilitator	McKinley	0.27	1/6/14	
Unpaid Leave of Absence						
1413-Child Nutrition	Anjovi C. Dizon	Nutrition Assistant I	Washington	0.20	2/3/14	02/23/14
681-Idea Local Assistance Extending LOA	Maria E. Perez	Para Educator Moderate/Severe	Madison	0.87	1/7/14	03/02/14
Release						
1411-Special Education	5474-Released from Probationay Service	Para Educator Mild/Moderate		0.87	1/11/2014	