Tentative Agreement
between the
Teamsters Union Local No. 856/Alameda Building Trades Council
and the
San Leandro Unified School District

January 16, 2014

ARTICLE 5: WORK SCHEDULES

5.1 TIME SCHEDULES

<The following shall replace the first two sentences in section 5.1. The existing language in this section after the second sentence shall remain the same.>

The normal workweek for all full-time employees (including the Computer Technician position in the Trades unit) will be thirty-seven and one-half (37.5) hours. Trades personnel hired before February 1, 2014 (except for the Computer Technician position) will work thirty six (36) hours a week averaged over a two-week period. These Trades members (eligible Trades members hired before February 1, 2014) will have a work schedule, which will allow employees one day off within a two week period. These eligible Trades members shall have the option to voluntarily elect to work a 37.5 hour per workweek schedule. Should an eligible Trades employee elect to work a 37.5 hour workweek, this change shall be permanent.

ARTICLE 8: SALARY AND FRINGE BENEFITS

For the 2013-14 school year, effective July 1, 2013, a permanent and ongoing seven (7) percent increase to the Teamsters/Trades salary schedule.

8.2 **FRINGE BENEFITS:** Effective January 1, 2014, the amount shall be increased by $300 from 5,238 to 5,538.

<The remaining language in this section remains the same.>

For the District

1/16/14

1-16-14

For Teamsters/Trades

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