San Leandro USD Minutes

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Regular Board Meeting

February 04, 2014
Tuesday, 07:00 PM
San Leandro City Council Chambers
835 E. 14th Street
San Leandro, CA 94577

Attendees

Ron Carey	Board Trustee	
Lance James	Board Trustee	
Mike Katz-Lacabe	Board Trustee	
Corina N. Lopez	Board Trustee	
Diana Prola	Board Trustee	
Vince J. Rosato	Board Trustee	
Ellie Erickson	Student Board Member	*non-voting*
Michael McLaughlin, Ed.D.	Superintendent	*non-voting*
Rosanna Mucetti, Ed.D.	Assistant Superintendent	*non-voting*
Linda Pollard	Administrative Assistant	*non-voting*
John Thompson, Ed.D.	Assistant Superintendent	*non-voting*

1. CALL TO ORDER/ROLL CALL - 6:00 P.M.

The meeting was called to order at 6:00 p.m. It was noted that all Board members were present with the exception of Trustee Toro, who was ill.

2. PUBLIC TESTIMONY - CLOSED SESSION ITEMS

There were no public comments on Closed Session item.

3. RECESS INTO CLOSED SESSION - 6:00 P.M.

The Board recessed into Closed Session at 6:01 p.m.

a. Student Expulsions; Education Code 35146 and 48918(c)
b. Public Employee Discipline/Dismissal/Release/ Hiring, Government Code Section 54957

c. Conference with Labor Negotiator (Government Code section 54957.6) Employee organizations: SLTA, CSEA, T/T, Unrepresented Groups, Designated Representative: John Thompson

d. Conference with Legal Counsel - Existing Litigation (Government Code Section 54956.9, subd. (a)) 1 case

4. RECONVENE TO OPEN SESSION - 7:00 p.m.

The Board reconvened into Open Session at 7:03 p.m.

a. Report on Closed Session Action

President James said that the Board had been in Closed Session where no reportable action was taken. Trustee Toro was absent.

b. Pledge of Allegiance

President James led the Pledge of Allegiance to the Flag.

c. Approval of Agenda ***(V)***

The Board approved the agenda for the Regular Board meeting held on February 4, 2014. Trustee Toro was absent.

Motion made by: Ron Carey
Seconded by: Vince J. Rosato

Votes

Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes

5. LEGAL STATEMENT

a. Legal Statement

6. PUBLIC TESTIMONY ON NON-AGENDA ITEMS

Adan Alonzo, a parent of a John Muir Middle School eighth grader, addressed the Board regarding his concern that the use of Burrell Field would not be an option for the promotion ceremonies for the two middle schools, as the District believes that the newly renovated field should be reserved for the senior graduations. While he acknowledged the Superintendent for taking time to meet with the Muir parents to explain the District's reasoning and offer other options available, he also urged the Board to be open to discussion about the concerns, communicate to the parents, and "if the field is to be reserved for the senior class, so be it; however, be realistic that these facilities are here for us to use and we need to use them."

7. PRESENTATIONS

a. Recognition of Outgoing Board President for 2012-2013 - Diana Prola

The Board of Education and Superintendent recognized former Board President Diana Prola for her service as president during 2012-2013. As President James presented an engraved gavel to Trustee Prola on behalf of the Board, he said "We are starting a new tradition."

b. Informational Presentation on Lease-Leaseback (LLB) Construction Project Delivery Method Available per Education Code Section 17406

Philip J. Henderson, Attorney at Law, Orbach Huff Suarez & Henderson LLP, gave a presentation on the Lease-Leaseback (LLB) Delivery Method available to, and utilized by, California school districts per Education Code Section 17406(a). The District is planning to use this method to deliver some of the bond construction projects in 2014. Mr. Henderson explained that generally, California school districts use a public bidding process, adding that there are some exceptions to public bidding, including LLB. The basic structure of the LLB is as follows:

- District leases real property to a builder for $1 (site lease)
- Builder constructs facility, then leases the facility back to the District - this is the "leaseback" component (facility lease)
- District payments for constructions costs:
    - Tenant improvement payments during construction
    - Lease payments after construction
- The construction terms and conditions are part of an exhibit to the facility lease
- Title to the new facility vests in the District as lease payments are made
- District makes lease payments for a period of time and then has the option to make a balloon payment to builder to buy out the facilities lease
- One of the benefits of using a LLB delivery method is that if a district has had trouble with a contractor or even a subcontractor, this method allows more control for who is selected

Mr. Henderson's presentation also touched on new Pre-Qualification law that recently became effective on January 1, 2014. Although the new law will arguably not apply to LLB contacts, Mr. Henderson stated that the safest option would be to include a prequalification form with RFQ/RFP, adding that he is not recommending to any of his clients to skip this step.

Mr. Henderson also stated that LLP contracts are still school district public work contracts and the builder must pay prevailing wages, a payment bond is required, as well as DSA approval and Field Act Compliance, concluding that "there is no conflict of interest with the existing Project Stabilization Agreement (PSA) if the District goes through a safe and transparent procurement process."

At the conclusion of the presentation, the Board posed clarifying questions, which were addressed by the presenter and staff.

c. Update on Governor's Proposals for the 2014-15 State Budget and K-12 Education

Rais Abbasi, Director of Business Services, presented highlights from the Governor's Proposed Budget for 2014-2015 and its impact on the San Leandro Unified School District. Key points included:

- State Budget has a surplus because of past budget reductions, economic growth, and the temporary taxes
- For 2014-15, the Department of Finance (DOF) projects revenues of $106 billion, including $7 billion in temporary taxes for Proposition 30
- The budget year provides nearly $1.6 billion to the Budget Stabilization Account and nearly $967 reserve for economic uncertainties. Proposals include:
    - $670 million for expanded Medi-Cal benefits, including mental health
    - A 5% increase in California Work Opportunity and Responsibility to Kids (CalWORKs) grants
    - $815 million for deferred maintenance in state parks, highways and roads, K-12 schools and community colleges, state hospitals, and other facilities
    - $850 million in "Cap and Trade" auction proceeds of programs that will reduce greenhouse gases, including $250 million for high-speed rail
    - $1.6 billion to the "Rainy Day Fund" in addition to the $967 million

reserve
    - $1.6 billion supplemental payment to retire the Economic Recovery Bonds
    - $142 million to UC and $177 million to CSU to avoid a fee increase
- There is $61.6 billion in K-14 Proposition 98 funds available for 2014-15
    - This is a $6.3 billion increase - over 11.4% over the 2013-14 budgeted level
        - On an average, $751 per ADA ongoing is K-12 education's share

Also included in the presentation was a brief summary of the Local Control Funding Formula (LCFF) budget and planning factors, noting that at full implementation, districts with the greatest concentrations of eligible students for various supplemental and concentration grants will have about 20% more funding per ADA than the average district.

The Board thanked staff for the presentation. The Board posed clarifying questions regarding CalSTRs additional contributions; use of supplemental/concentration grants; and a request that, future presentations and updates on the Governor's budget, include a line item comparison between San Leandro Unified to the general state levels. Trustee Rosato also mentioned that there would be a School Site Council training on LCFF in Union City on February 20.

Superintendent McLaughlin thanked Mr. Abbasi for the presentation, adding that it is exciting news for California and it is a step in the right direction.

8. REPORTS

a. Correspondence

Trustee Rosato reported receipt of the following emails from January 14, 2014, through February 3, 2014: From Mary Patterson regarding "Classified Posting"; from SLED regarding "San Leandro Teachers Become Instructional Leaders"; from Mary Patterson regarding "Classified Posting"; from Isabelle Rodrigues regarding "Bancroft BSI Assembly"; from Mark Hamilton regarding "Counseling Effectiveness: Executive Summary"; from Ling King regarding "Don't Miss the SLHS One Acts"; from Robin Michel regarding "Please Join Us for a Community Meeting on the Digital Display Design Project for Burrell Field, Monday, January 7, 2014, 6 p.m."; from Ling King regarding "Madison is Hosting a Spaghetti Dinner"; from Keep the Music Rockin' Foundation regarding "Lenny Williams Golf Classic: Save the Date"; from Monthly Teacher Newsletter regarding "February's Busy Teacher Guide";' from Elaine Tesorero regarding "Staff Bulletin, January 20-24, 2014"; from Ling King regarding "SLHS Booster Crab Feed Coming"; from Mary Patterson regarding "Classified Posting"; from Donna McBride regarding "Wilson Dolphin News"; from Sukhi Khaira regarding "Finance Committee Agenda - January 28, 2014"; from Mary Patterson regarding "Classified Posting"; from Veronica Sanchez regarding "Newsletter for January 24, 2014"; from Mike McMahon regarding "Remaining ACSBA Meetings"; from Sukhi Khaira regarding Facilities and Technology Committee Meeting, January 29, 2014," and "Revised Agenda for Facilities and Technology Committee Meeting"; from Elaine Tesorero regarding "Staff Bulletin, January 27-31, 2014"; from Adan Alonzo regarding "Issue with School District"; from Sukhi Khaira regarding " Conflict of Interest Form, 2013-2014"; from Senator Corbett regarding "Cash for College Workshops and Financial Aid Information"; from Cheryl Harvey regarding "Autism Certificate Reimbursement"; from Mary Patterson regarding "Classified Posting"; from Keep Music Rockin' Foundation regarding "Elevate Hope 1st Annual Benefit Concert"; from

Elaine Tesorero regarding Staff Bulletin February 3, 2014-February 7, 2014"; and from Ebado Ismail regarding "February 2014 Bancroft Banner Newsletter."

b. Student Board Member Report

Student Board member, Ellie Erickson, updated that Board on activities at the San Leandro High School main campus and Fred. T. Korematsu Campus. Highlights included:

- The Winter "Black and White" Ball was January 25, and while there were only sixty-two in attendance they had a great time.
- "Season of Service Period of Peace" began on January 20, on Martin Luther King Jr's birthday. Each week during the 10-week "Season of Service", school clubs or classes take on a special project to promote peace and build awareness of school climate:
    - The sophomores and juniors kicked off the 10-week campaign by asking the wood shop class to make a peace wheel where students were invited to place their handprint on the wheel, pledging peace.
    - The Interact Club's focus was "Random Acts of Kindness." Members delivered food to the homeless in Berkeley and held a sock drive where new socks were donated to a local women and children's shelter. In addition, a post-it note was affixed on every student's locker with a compliment or something to make that person smile.
- The Drama Club presented "An Evening of One Acts". Everyone who attended the performance enjoyed a wonderful evening of one acts.
- DECA went to the California DECA State Conference 2014, where 8 students placed in the competition, three of which are moving on to the Atlanta, Georgia International competition in May
- The Black Student Union marched from the high school to the City Hall on Monday, January 20 in honor of Martin Luther King, Jr.
- The Social Justice Academy held a rally at school to collect signatures in hopes of reviving the Ethnic Studies class
- The Boys' soccer team has locked in a place in NCS.
- February 10-14 is "Love Week". Students will be celebrating friendships, special relationships by playing games in the quad to promote more school spirit
- A festival is planned for April 26 for the purpose of improving the schools image. The Board was encouraged to be part of this community event.

c. Union Representative Reports

Jon Sherr, on behalf of the San Leandro Teachers' Association (SLTA), acknowledged Trustee Diana Prola for her year of service as Board President, but more importantly her whole career as an advocate for students and teachers.

Regarding comments from Trustee Rosato on the new funding Local Control Accountability (LCAP), Mr. Sherr stressed that the teachers were taking this very seriously and he was gathering input from all of their members.

Mr. Sherr commented that for the first time, Alcosta, the organization that represents all of the Alameda and Contra Costa Counties teachers, is getting involved in the Alameda County Superintendent race, stating that last Saturday he was part of a panel interviewing three candidates. It is the organization's hope, at the end of the

interview process, to select a candidate to endorse.

On March 28, the SLTA Political Action Committee called STAND (San Leandro Teachers Advocating New Directions) will be hosting a fundraiser at the Englander.

At the end of his report, Mr. Sherr acknowledged SLTA's vice president, Anita Waldron, saying that every year Alcosta provides its members an opportunity to recognize one of their own who has made exceptional contributions to the organization on behalf of teachers and students, adding that this year it is Anita Waldron.

d. Superintendent's Report

Superintendent McLaughlin provided the following report:

- The CSBA policy review went very well. A draft policy manual should be sent to the District sometime in April for consideration and adoption, adding that this is a great first step in keeping all Board Policies up-to-date.
- FCMAT (Fiscal Crisis Management Assistance) will be visiting the District from February 11-14, to conduct a comprehensive analysis of the Special Education Program, which will be a great opportunity to improve and enhance the department.
- The Superintendent clarified that, while he agrees that Burrell Field should be designated as the official site for our high school graduates on their special day, the District has some wonderful fields at the two middle schools, and he would like see the middle schools start a new tradition of "outdoor graduations" so that the whole family can be invited to attend the ceremony.

  The Superintendent appreciated the concerns raised by the Muir Middle School parent; however, felt that the issue had been solved, adding that he will be working with all three schools so that, for the first year, graduations will hopefully take place "without a hitch".

9. BOARD COMMITTEE REPORTS

a. Curriculum

Trustee Carey reported that the Curriculum Committee met on January 29, 2014, and reviewed the new Math Pathways which included some of the new courses being implemented under Common Core; creating a plan to phase out the "old math" and phase in the "new math", while engaging our secondary teachers, parents, and community district-wide for their input.

Other topics included a discussion of Board Policy on Course Development and Review; recommended course revisions for 2014-2015 including AP Physic I and II, noting that the AP Physics I new course description was on the Consent Calendar for Board consideration tonight; and 9th Grade Science vs. Biology CP.

Upcoming discussions at future meetings include committee review of the Common Core Standards for K-12 ELA and K-Algebra Curriculum Guides, and consider changes to the Health & Safety course at the high school.

Following the report, in response to Trustee Prola, Assistant Superintendent Mucetti clarified that the committee is reviewing a Chinese class, and is looking at a 2015

implementation.

b. Facilities & Technology

Trustee Prola reported that the Facilities and Technology Committee met on January 29, 2014, and in addition to the contracts that were being brought forward tonight for Board consideration, the Committee tabled their discussion on the standards for security cameras pending the need for additional information, and discussed the Joint Use Agreement between the District and the City of San Leandro for the Pacific Sports Complex and Burrell Field.

The committee received an update and discussed the Qualified Zone Academy Bond (QZAB) application and process, which was also on the agenda tonight for Board consideration.

c. Finance

Trustee James reported that the Finance Committee met on January 28, 2014, and discussed Governor's Brown's 2014-2015 Proposed State Budget including the Local Control Funding Formula (LCFF) and the impact on San Leandro Unified. The next meeting will be March 3, 2014, to discuss the 2013-2014 Second Interim Report.

10. CONSENT ITEMS

a. Approval of Consent Items ***(V) (C)***

Trustee Katz-Lacabe pulled the following Consent Items:

- 10e - Memorandum of Understanding with Alameda County Office of Education to Increase Bandwidth
- 10f - Memorandum of Understanding with Alameda County of Education for Security Services
- 10g - Contract with AT&T to Connect San Leandro Unified School District to Alameda County Office of Education

Trustee López pulled the following Consent Items:

- 10v - Leasing Agreement between San Leandro Unified School District and DELL for Chromebooks Management Software and Accessories Purchase
- 10x - Apple Instructional Innovator Purchase

With those exceptions, the Board approved the Consent Calendar as amended.

Motion made by: Vince J. Rosato
Seconded by: Ron Carey

Votes

Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes

b. Approval of Minutes - December 10, 2013

c. Approval of Minutes - December 17, 2013

d. Approval of Minutes - January 14, 2014

e. Memorandum of Understanding with Alameda County Office of Education to Increase Bandwidth ***(V) (C)***

In response to Trustee Katz-Lacabe, staff explained that the proposed MOU with ACOE will allow us to increase our bandwidth to 400Mbps (currently we are set at 100Mbps) which in a sense will quadruple our current capacity. The MOU and the 400MBps will carry us through the end of the 2013-2014 school year, at which time the District will go through an E-Rate bidding process to reestablish a new contract for 2014-2015.

The Board then approved the Memorandum of Understanding with Alameda County Office of Education to Increase Bandwidth. Trustee Toro was absent.

Motion made by: Mike Katz-Lacabe
Seconded by: Ron Carey

Votes

Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes

f. Memorandum of Understanding with Alameda County of Education for Security Services ***(V) (C)***

Trustee Katz-Lacabe expressed his pleasure that the District would be switching from Lightspeed Systems to Palo Alto Networks (PAN) for our new content filtering solutions.

With that, the Board approved the Memorandum of Understanding with Alameda County Office of Education for Security Services. Trustee Toro was absent.

Motion made by: Mike Katz-Lacabe
Seconded by: Ron Carey

Votes

Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes

g. Contract with AT&T to Connect San Leandro Unified School District to Alameda County Office of Education ***(V) (C)***

Responding to Trustee Katz-Lacabe, IT Administrator Ling King, clarified that the District has two contracts - one with the Alameda County Office of Education, and the

other with AT&T. He explained that ACOE provides the bandwidth to the Internet. and AT&T provides the conduit, or the physical connection (using fiber cable), from the District Office to ACOE for us to access the ACOE Internet. Staff also noted that, in response to Trustee Prola, the District is currently in discussion with the City regarding linking all the schools to the Lit San Leandro link, noting that the final date of completion will occur somewhere around the third quarter of 2015.

With that, the Board approved the Contract with AT&T to Connect San Leandro Unified School District to Alameda County Office of Education. Trustee Toro was absent.

Motion made by: Mike Katz-Lacabe
Seconded by: Vince J. Rosato

Votes

Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes

h. Resolution No. 14-03 Proclaiming the Month of March as Art IS Education, 2014 Theme "Tell Your Story" ***(V) (C)***

i. Resolution No. 14-04 Proclaiming March 3, 2014 as National Education Association's Read Across America Day ***(V) (C)***

j. Change Order No. 1 to the Construction Contract with Calstate Construction, Inc. for the San Leandro Adult School Phase III Modular Classroom Project ***(V) (C)***
k. Change Order No. 9 to the Construction Contract with F&H Construction for the San Leandro High School Swim Center and Fields Project ***(V) (C)***

l. Amendment No. 9 to the Design Services Contract with AEDIS Architects to Add ADA Upgrades to Path of Travel at McKinley and Washington Elementary Schools ***(V) (C)***

m. Amendment No. 10 to the Design Services Contract with SIM Architects to add Measure B Savings Modernization at the Jefferson Elementary School Modernization Project ***(V) (C)***
n. Resolution No. 14-02 of the Board of Education of the San Leandro Unified School District Authorizing the filing of an Application for Qualified Zone Academy Bond (QZAB) Allocation with the California Department of Education, and Approving Related Matters and Official Actions

o. Resolution No. 14-05 Proclaiming February 2014 as Black History Month ***(V) (C)***

p. Contracts for Amounts $5,000 or Less for Fiscal Year 2013-2014 ***(V) (C)***

q. Bond Contracts $15,000 or Less for Fiscal Year 2013-2014 ***(V) (C)***

r. Resolution #14-06 to Declare Certain Equipment Surplus and/or Obsolete ***(V) (C)***

s. Certificated Personnel Report ***(V) (C)***

t. Classified Personnel Report ***(V) (C)***

u. Contracted Services between San Leandro Unified School District and Public Consulting Group Inc. for 2013-2014 ***(V) (C)***

v. Leasing Agreement between San Leandro Unified School District and DELL for Chromebooks, Management Software and Accessories Purchase ***(V) (C)***

Trustee López expressed concern and asked that the item be pulled and brought back to the Facilities and Technology Committee for further discussion regarding the $302,654.86 expenditure and to establish a process on how we go about ramping up our technology infrastructure. Trustee López added that it was important to her as a Trustee to go through this process much more methodically and informally at the committee level.

Assistant Superintendent Mucetti appreciated the feedback around being more methodical; however, with regards to this purchase and the Apple Instructional Innovator purchase, she explained that the District is moving quickly with this initial wave because of the need to meet the demands of both the Common Core State Standards implementation and the Smarter Balance Assessment Consortium (SBAC) online testing that is expected from the state, and it is imperative that the District gets a minimal baseline of devices in the hands of our students to implement the pilot.

Trustee Katz-Lacabe noted that while he appreciates the time constraints, the number of questions that were raised tonight reflects the need for items such as this to be vetted by committee before hand, so that when it comes to the Board for consideration, not only is staff fully prepared, but members of the committee can help explain some of these issues to other Board members.
With that, the Board approved the Leasing Agreement between San Leandro Unified School District and Dell for Chromebooks, Management Software and Accessories Purchase. Trustee Toro was absent.

Motion made by: Diana Prola
Seconded by: Ron Carey

Votes

Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Yes
Corina N. Lopez	Abstain
Diana Prola	Yes
Vince J. Rosato	Yes

w. Contracted Services Between San Leandro Unified School District and Parent Institute for Quality Education (PIQE) at John Muir Middle School for 2013-2014 School Year ***(V) (C)***

x. Apple Instructional Innovator Purchase ***(V) (C)***

Responding to Trustee López, staff said that the Apple purchase will include Apple Care Program.

With that the Board approved the Apple Instructional Innovator Purchase. Trustee Toro was absent.

Motion made by: Vince J. Rosato
Seconded by: Corina N. Lopez

Votes

Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes

y. 2013-2014 Non-Public School/Agency Contracts ***(V) (C)***

z. New Course Description for AP Physics 1 ***(V) (C)***

aa. Contracted Services between San Leandro Unified School District and the New Haven Unified School District ***(V) (C)***

11. ACTION/DISCUSSION ITEMS

Before proceeding with the Action/Discussion items, the Board took a break at 8:55 p.m. and returned to Open Session at 9:05 p.m.

a. Appointment of Alameda County School Boards Association (ACSBA) Representative ***(D) (V)***

The Board approved the appointment of Trustee Prola as representative to th4e Alameda County School Boards Association (ACSBA) for a one-year term, January 2014-January 2015. Trustee Toro was absent.

Votes

Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes

b. Appointment of Alameda County School Boards Association (ACSBA) Alternate ***(D) (V)***

The Board approved the appointment of Trustee López as the alternate to the Alameda County School Boards Association (ACSBA) for a one-year term, January 2014-January 2015. Trustee Toro was absent.

Votes

Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Yes
Corina N. Lopez	Yes
Diana Prola	Yes

Vince J. Rosato	Yes

c. Appointment of Drug, Alcohol, Tobacco Education (D.A.T,E.) Committee Representative ***(D) (V)***

The Board approved the appointment of Trustee James as the representative to the Drug, Alcohol, Tobacco Education (D.A.T.E.) Committee for a one-year term, January 2014-January 2015. Trustee Toro was absent.

Votes

Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes

d. Drug, Alcohol, Tobacco Education (DATE) Committee Alternate ***(D) (V)***

The Board approved the appointment of Trustee Toro as the alternate to the Drug, Alcohol, Tobacco Education (D.A.T.E.) Committee for a one-year term, January 2014-January 2015. Trustee Toro was absent.

Votes

Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes

e. San Leandro Disaster Preparedness Council Representative ***(D) (V)***

The Board approved the appointment of Trustee Katz-Lacabe as the representative to the San Leandro Disaster Preparedness Council for a one-year term, January 2014-January 2015. Trustee Toro was absent.

Votes

Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes

f. San Leandro Disaster Preparedness Council Alternate ***(D) (V)***

The Board approved the appointment of Trustee Rosato as the alternate to the San Leandro Disaster Preparedness Council for a one-year term, January 2014-January 2015. Trustee Toro was absent.

Votes

Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Yes
Corina N. Lopez	Yes

Diana Prola	Yes
Vince J. Rosato	Yes

g. Designating Burrell Field as the Site for San Leandro High School Graduations ***(D) (V)***

Trustee López commented that the new fields at Bancroft and John Muir Middle Schools will give them an opportunity to conduct their promotion ceremonies outside at their respective sites.

Trustee Prola also noted that last year having the middle school ceremonies at the high school gym was not a very good situation, so any alternate arrangement would be an improvement.

With that, the Board approved Designating Burrell Field as the Site of San Leandro High School Graduations. Trustee Toro absent.

Motion made by: Mike Katz-Lacabe
Seconded by: Ron Carey

Votes

Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes

h. Proposed Stipulated Expulsion Order ***(V)***

The Board approved the recommendation from the Director of Student Support Services for the stipulated expulsion order for student E09-13/14. Trustee Toro was absent.

Motion made by: Ron Carey
Seconded by: Diana Prola

Votes

Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes

i. Approval of the Public Disclosure of Collective Bargaining Agreement for the California School Employees' Association ***(D) (V)***

The Board approved the Public Disclosure of Collective Bargaining Agreement for the California School Employees' Association (CSEA). Trustee Toro was absent.

Motion made by: Vince J. Rosato
Seconded by: Mike Katz-Lacabe

Votes

Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes

j. Ratification of Tentative Agreement between the San Leandro Unified School District and the California School Employees' Association ***(D) (V)***

The Board approved the ratification of Tentative Agreement between the San Leandro Unified School District and the California School Employees' Association (CSEA). Trustee Toro was absent.

Motion made by: Ron Carey
Seconded by: Mike Katz-Lacabe

Votes

Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes

k. Approval of the Public Disclosure of Collective Bargaining Agreement for the Teamsters Union Local No. 856 and the Alameda Building and Trades Council ***(D) (V)***

The Board approved the Public Disclosure of Collective Bargaining Agreement for the Teamsters Union Local No. 857 and the Alameda Building and Trades Council. Trustee Toro was absent.

Motion made by: Mike Katz-Lacabe
Seconded by: Vince J. Rosato

Votes

Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes

l. Ratification of Tentative Agreement between the San Leandro Unified School District and the Teamsters Union Local No. 856 and the Alameda Building and Trades Council ***(D) (V)***

The Board approved the Ratification of Tentative Agreement between the San Leandro Unified School District and the Teamsters Union Local NO. 856 and the Alameda Building and Trades Council. Trustee Toro was absent.

Motion made by: Vince J. Rosato
Seconded by: Mike Katz-Lacabe

Votes

Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes

m. Approval of Compensation Increase for Management and Unrepresented Employees ***(D) (V)***

The Board approved the Compensation Increase for Management and Unrepresented Employees. Trustee Toro absent.

Motion made by: Vince J. Rosato
Seconded by: Ron Carey

Votes

Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes

n. Approval of an Amendment to the Contract of the Assistant Superintendent of Educational Services ***(D) (V)***

The Board approved an Amendment to the Contract of the Assistant Superintendent of Educational Services. Trustee Toro absent.

Motion made by: Mike Katz-Lacabe
Seconded by: Vince J. Rosato

Votes

Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes

o. Approval of an Amendment to the Contract of the Assistant Superintendent of Human Resources ***(D) (V)***

The Board approved an Amendment to the Contract of the Assistant Superintendent of Human Resources. Trustee Toro was absent.

Motion made by: Mike Katz-Lacabe
Seconded by: Ron Carey

Votes

Ron Carey	Yes
Lance James	Yes

Mike Katz-Lacabe	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes

p. Approval of an Amendment to the Contract of the Associate Superintendent of Business and Operations ***(D) (V)***

q. Approval of an Amendment to the Contract of the Superintendent ***(D) (V)***

The Board approved an amendment to the Contract of the Superintendent. Trustee4 Toro was absent.

Motion made by: Vince J. Rosato
Seconded by: Diana Prola

Votes

Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	No Vote

r. Approval of Phase One of the Educational Services Reorganization Plan: Educational Services Director Positions and Job Descriptions ***(D) (V)***

The Board approved Phase One of the Educational Services Reorganization Plan: Educational Services Director Positions and Job Descriptions. Trustee Toro was absent.

Motion made by: Diana Prola
Seconded by: Ron Carey

Votes

Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes

s. Approve Appointment of a Candidate to the Position of Director of Instructional Technology, Assessment, Research and Evaluation ***(D) (V)***

The Board approved the appointment of Rob Mangewala to the position of Director of Instructional Technology, Assessment, Research and Evaluation. Trustee Toro was absent. Trustee Toro was absent.

Motion made by: Diana Prola
Seconded by: Mike Katz-Lacabe

Votes

Ron Carey	Yes
Lance James	Yes

Mike Katz-Lacabe	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes

t. Approve Appointment of a Candidate to the Position of Director of Student Services, Special Education and Community Wellness ***(D) (V)***

The Board approved the appointment of Victoria Forrester to the Position of Director of Student Services, Special Education and Community Wellness. Trustee Toro was absent.

Motion made by: Diana Prola
Seconded by: Ron Carey

Votes

Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes

u. Approve Appointment of a Candidate to the Position of Director of Teaching, Learning and Educational Equity ***(D) (V)***

The Board approved the appointment of Sonal Patel to the Position of Director of Teacher, Learning and Educational Equity. Trustee Toro was absent.

Motion made by: Ron Carey
Seconded by: Vince J. Rosato

Votes

Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes

12. ADDITIONAL SUGGESTIONS AND COMMENTS FROM BOARD MEMBERS

Trustee Carey commented that he attended the California School Boards Association (CSBA) Board President workshop, along with Trustee James. Trustee Carey will not be able to attend San Leandro High School's Open House this Thursday, February 6. He thanked the bargaining units for their participation in negotiations and for successfully ratifying their contracts. Trustee Carey will be attending the Alcosta School Board breakfast this Saturday.

Trustee López commented that she was able to attended a portion of the CSBA policy review workshop and found it to be very interesting, acknowledging Trustee Rosato for spear-heading this. She also attended two CSBA workshops: The Brown Act, and the Institute for New and First-Term Board Members. Trustee López reported that Trustee Prola and she were invited by Congresswoman Barbara Lee to attend a breakfast with First Lady Michele Obama at the Fairmont Hotel in San Francisco, adding that Joan Biaz

sang at the event.

Trustee Prola echoed Trustee López's comments about their breakfast with the First Lady, adding that $1M was raised for women candidates. Trustee Prola mentioned that this month is Art IS Education Month, noting that art work from San Leandro High School beginning art students is displayed in the hallway at the District Office. She also attended the Martin Luther King Oratorical Contest at the San Leandro Marina Community Center on Monday, January 20, where approximately twenty students, from Madison and Jefferson Elementary schools and San Leandro High School participated. Trustee Prola updated the Board on the placement of a bench in the entry of Burrell Field in memory of Joe Collier, a longtime score keeper for the high school football team, reporting that the San Leandro Sports Foundation donated money for the bench and the family donated money for a plaque to be embedded in the bench. The bench should be installed sometime next month. She also thanked the Board for the engraved gavel in recognition for her year as Board President.

Trustee Rosato reported that he participated as a voting delegate for Newark and New Haven School Districts in the California Teachers' Association Conference on January 24-26, 2014. On February 20, there will be a CTA training for School Site Councils on LCFF and LCAP in Union City.

Trustee Katz-Lacabe announced that the San Leandro High School Open House will be this Thursday, February 6, at 6:30 p.m.

Trustee James attended the CSBA Board President workshop for the second time. He thanked the labor groups and administration for "working together and keeping communication open and honest at the table and off the table."

13. ANNOUNCEMENT

a. Board of Education Meetings

14. ADJOURNMENT*

a. Time ***(V)***

The Board meeting was adjourned at 9:34 p.m. Trustee Toro was absent.

Motion made by: Ron Carey
Seconded by: Vince J. Rosato

Votes

Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes

Respectfully submitted,

Vince J. Rosato, Clerk

Board Approved: 2/25/14

To: Board of Education

From: John Thompson, Ed.D. Assistant Superintendent of Human Resources

Date: February 4, 2014

Re: Acceptance of Personnel Report

Following is a Personnel Report that reports details of personnel assignments, employment and terminations.

CERTIFICATED EMPLOYEES

POS # Funding	NAME	POSITION	LOCATION	FTE	FROM	TO
Appointment						
Substitute Teacher	Luis Couto Jr	Substitute Teacher	Various		1/6/14	
Substitute Teacher	Fabian Lopez	Substitute Teacher	Various		1/23/14	
Substitute Teacher	Shannon Jackson	Substitute Teacher	Various		1/16/14	
Substitute Teacher	Nicole Starke	Substitute Teacher	Various		1/14/14	
Substitute Teacher	Lauriana Hemenway	Substitute Teacher	Various		1/14/14	
Substitute Teacher	Frederick Jeffery	Substitute Teacher	Various		1/10/14	

To: Board of Education

From: John Thompson, Ed.D. Assistant Superintendent of Human Resources

Date: February 4, 2014

Re: Acceptance of Personnel Report

Following is a Personnel Report that reports details of personnel assignments, employment and terminations.

		CLASSIFIED EMPLOYEES				
POS # Funding	**NAME**	**POSITION**	**LOCATION**	**FTE**	**FROM**	**TO**
Appointment						
Yard Supervisor	Maricela M. Gonzalez	Yard Supervisor	Madison	Hourly	1/16/14	
Community Service	Daniel Franco	Community Service	Various	Hourly	1/15/14	
Substitute	Maya O. Yarbrough	Substitute Para Educator	Various	Hourly	1/21/14	
Short-term	Maya O. Yarbrough	Para Educator	Washington	Hourly	2/5/14	
Substitute	Ernest Williamson	Classified Substitute	Various	Hourly	1/15/14	
Substitute	Jennifer De La Torre	Classified Substitute	Various	Hourly	1/13/14	
Substitute	Crystal Aroma	Classified Substitute	Various	Hourly	1/29/14	
606-Unrestricted	Lourdes M. Andrade Torres	Purchasing Clerk	DO-Business	1.00	1/30/14	
1104-Economic Impact Aid	Samantha Tung	Parent Facilitator	Madison	0.13	9/19/13	
1473-Title I Basic Grant	Lacy Lee	Para Educator ELD 1	Muir	0.40	1/27/14	
Resignation						
1418-Idea Local Assistance	Ana Merrel	Para Educator Moderate/Severe	Muir	0.87	1/25/14	
641-Special Education	Kaitlyn S. Lundell	Para Educator Moderate/Severe	Muir	0.87	1/17/14	
753-Special Education	Jennifer M. Humphrey	Para Educator Mild/Moderate	SLHS	0.67	2/8/14	
Unpaid Family Medical Leave						
756- Administrative Assistant	Sukhpreet Sidhu	Administrative Assistant	D.O. Business	1.00	2/10/14	3/7/14
Unpaid Leave of Absence						
756- Administrative Assistant	Sukhpreet Sidhu	Administrative Assistant	D.O. Business	1.00	3/8/14	4/11/14
Release						
700-Child Nutrition	5475-Released from Probationary Service	Food & Nutrition Services Manager B		1.00	1/17/14	