# San Leandro USD Minutes

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## Regular Board Meeting

**February 25, 2014**
**Tuesday, 07:00 PM**
San Leandro Unified Administration Office
14735 Juniper Street
San Leandro, CA 94579

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**Attendees**

| | | |
|---|---|---|
| Ron Carey | Board Trustee | |
| Lance James | Board Trustee | |
| Mike Katz-Lacabe | Board Trustee | |
| Corina N. Lopez | Board Trustee | |
| Diana Prola | Board Trustee | |
| Vince J. Rosato | Board Trustee | |
| Jason Toro | Board Trustee | |
| Song Chin-Bendib | Associate Superintendent | *non-voting* |
| Ellie Erickson | Student Board Member | *non-voting* |
| Michael McLaughlin, Ed.D. | Superintendent | *non-voting* |
| Rosanna Mucetti, Ed.D. | Assistant Superintendent | *non-voting* |
| Linda Pollard | Administrative Assistant | *non-voting* |
| John Thompson, Ed.D. | Assistant Superintendent | *non-voting* |

**1. CALL TO ORDER/ROLL CALL - 6:00 P.M.**

The meeting was called to order by President James at 6:00 p.m. It was noted that all Board members were present with the exception of Trustees Prola and Toro.

**2. PUBLIC TESTIMONY - CLOSED SESSION ITEMS**

There were no public comments on Closed Session items.

**3. RECESS INTO CLOSED SESSION - 6:00 P.M.**

The Board recessed into Closed Session at 6:00 p.m.

**a. Student Expulsions; Education Code 35146 and 48918(c)**

**b. Public Employee Discipline/Dismissal/Release/ Hiring, Government Code Section 54957**
**c. Conference with Labor Negotiator (Government Code section 54957.6)**
**Employee organizations: SLTA, CSEA, T/T, Unrepresented Groups, Designated Representative: John Thompson**

**4. RECONVENE TO OPEN SESSION - 7:00 p.m.**

The Board reconvened to Open Session at 7:00 p.m.

**a. Report on Closed Session Action**

President James said that the Board had been in Closed Session, where, "In

accordance with Government Code 54956 and Education Code 44929.21(b), the Board of Trustees took the following action:

- To non-reelect a probationary certificated employee by a 7-0 vote on a motion made by Trustee Katz-Lacabe and seconded by Trustee Prola. The Board has directed the Superintendent and/or designee to deliver the proper notifications to the affected employee."

It was also noted that Trustee Toro arrived at 6:02 p.m. and Trustee Prola arrived at 6:06 p.m.

**b. Pledge of Allegiance**

President James led the Pledge of Allegiance to the Flag.

**c. Approval of Agenda** ***(V)***

The Board approved the agenda of the Regular Board meeting held on February 25, 2014.

Motion made by: Mike Katz-Lacabe
Seconded by: Diana Prola

Votes

| | |
|---|---|
| Ron Carey | Yes |
| Lance James | Yes |
| Mike Katz-Lacabe | Yes |
| Corina N. Lopez | Yes |
| Diana Prola | Yes |
| Vince J. Rosato | Yes |
| Jason Toro | Yes |

## 5. LEGAL STATEMENT

**a. Legal Statement**

## 6. CELEBRATING OUR SCHOOLS

**a. Certificates of Commendation**

The Alameda County Office of Education held their 7th Annual English Learner Conference on February 1, 2014, where San Leandro Unified English Learner educators received two of the seven awards presented to Alameda County educators, and the only district to be recognized in two categories: English Learner Educator of the Year and English Learner Site of the Year.

The Board of Education and Superintendent recognized and presented Certificates of Commendations to:

- Reena Valvani, Wilson Elementary School Kindergarten Bilingual Teacher, as English Learner Educator of the Year
- James Madison Elementary School, under the leadership of Principal Garry Grotke, as the English Learner Site of the Year

Following acceptance of the Certificate, Madison Principal Grotke recognized the work of his Parent Facilitators Sara Lopes, Spanish Facilitator; Samantha Tung, Cantonese Facilitator; and Christina Phan, Vietnamese Facilitator, who work with students,

support teachers and help parents access the success.

## 7. PARKS & RECREATION COMMISSION REPORT

Evelyn Gonzalez, Parks and Recreation Commissioner, provided the following report:

- The Cherry Festival will be held on Saturday, May 31, 2014, from 10 a.m. to 6 p.m. in downtown San Leandro. This year the Cherry Festival will kick off with a parade and informed the Board that as elected officials, they are encouraged to ride a cable car reserved for Board members from both San Leandro and San Lorenzo Unified School District to share.
- "San Leandro's Got Talent" annual city-wide teen talent show was on Friday, February 7, 2014, at the Marina Center. The event, organized by two teen groups, the library's Teen Advisory Group (TAG) and the city's Youth Advisory Committee (YAC), was a great success.

In addition, Commissioner Gonzalez shared a concern voiced by the members of Youth Advisory Commission regarding the difficulty of working on collaborative projects with their classmates where many of the students live in multi-generational households and small apartments that are not conducive to group work. With many of the areas such as the school library and main library closing early, just when the students are gearing up to work on assignments (after dinner and family obligations), she encouraged the Board to look for space that would stay open until 9 or 10 p.m. that students could utilize for projects.

Student Board member Ellie Erickson suggested that the new Health Center, which is located across the street from the high school, might be an ideal area, making it convenient for students.

Superintendent McLaughlin thanked Commissioner Gonzalez for her report and pointed out that with the new Local Control Funding Formula (LCFF) and the Local Control Accountability Plan (LCAP), there will be new pots of money to allocate, providing opportunities to keep school libraries open, or fund other needs the community deems important for student success.

## 8. PUBLIC TESTIMONY ON NON-AGENDA ITEMS

- Adan Alonzo, parent of a John Muir Middle School 8th grader, reminded the Board of a concern he raised at the last Board meeting regarding the District's decision that the use of the renovated Burrell Field would be designated for high school graduations only. While he was not initially happy with the decision, he acknowledged the Superintendent for attending the PTO meeting at John Muir and elaborating on how the two middle schools could have a great graduation on their wonderful fields and begin a new tradition of "outdoor graduations", where the whole family can attend the ceremony. He also thanked the Superintendent for bringing his positive energy for change that is needed to move on, and for his support.

  Following Ms. Alonzo's comments, the Superintendent said that change can be tough; however, we are going to work through it and "we will get it done." Trustee López also thanked Mr. Alonzo for the update.

- San Leandro High School parent Evelyn Gonzales made a comment about serving

on the SLHS Equity Team for six years and noting that many of the same issues keep resurfacing, including the disparities between how athletic students receive homework tutoring in the cafeteria by an unpaid volunteers, and other students receive help from paid tutors in the library.

## 9. PRESENTATIONS

### a. SBAC Pilot Implementation Update from Educational Services

Rabinder (Rob) Mangewala, Coordinator, Educational Services, provided the Board with the most current information regarding the Smarter Balanced Assessment Consortium (SBAC) Implementation Pilot at a state and local district level for the spring of 2014.

Assistant Superintendent Rosanna Mucetti, Ed.D. introduced the presentation by saying that although Common Core requires online testing, "We are not bringing in technology solely for the testing. We have a much larger vision," reiterating the importance of getting technology in the hands of students, preparing them for career and college.

Mr. Mangewala acknowledged that AB484 is creating this new testing environment the District is implementing. Highlights included:

- Educational Services is looking at three key areas:
  - Interim Assessments
  - Formative Tools
  - Summative Assessments
- Since last month, the District has gone from very little technology in the classroom to having a 4:1 ratio
- Teachers will have the capacity to manage testing from a central location
- Information coming from the California Department of Education (CDE) is very fluid, changing constantly
- The Educational Service Department is putting structures in place, providing summaries, tips and resources, to avoid inundating the teachers with new manuals and information that is coming in on a daily basis
- The test taking place during implementation of the spring of 2014 SBAC is essentially a dress rehearsal from both the CDE's and the District's perspective for operational assessments in 2015

The Board thanked staff for the presentation and expressed their excitement on where the District is headed. Additional comments and suggestions focused on making sure that information that goes home to the parent is translated into the necessary languages, parents need to be made aware of privacy issues and what information is given to Google about our students, testing modifications for Special Ed.; and to be aware of those households that may not have access to technology at home.

Trustee Rosatto also noted that he has been asked to be part of the review team for the second set of pilot questions for the Smart Balance Assessment Consortium through the California Department of Education.

## 10. PUBLIC HEARING

### a. Public Hearing to Consider Resolution to Adopt Developer Fee Justification Study and to Increase Level 1 Residential and Commercial/Industrial

**Construction Developer Fees**

A Public Hearing was conducted to Consider Resolution to Adopt Developer Fee Justification Study and to Increase Level 1 Residential and Commercial/Industrial Construction Developer Fees.

On a motion made by Trustee Carey and seconded by Trustee Toro, the Board opened the public hearing regarding Resolution to Adopt Developer Fee Justification Study and to Increase Level 1 Residential and Commercial/Industrial Construction Developer Fees by a 7-0 vote.

Votes

| | |
|---|---|
| Ron Carey | Yes |
| Lance James | Yes |
| Mike Katz-Lacabe | Yes |
| Corina N. Lopez | Yes |
| Diana Prola | Yes |
| Vince J. Rosato | Yes |
| Jason Toro | Yes |

President James then introduced Ken Reynolds, President of SchoolWorks, Inc., who reported on the 2014 Level 1 Developer Fees Justification Study. Key points included:

- Education Code Section 17620 allow school districts to assess fee on new residential and commercial construction within their respective boundaries
- California requires a Developer Fee Justification Study in order to validate an increase/decrease in our developer fee rates
- Currently the District receives $3.20 per square foot for residential and $.51 per square foot for commercial
- On January 22, 2014, the SAB approved a bi-annual adjustment to Level I Developer Fees
- Based on the study, the new fee amounts are $3.36 per square foot for residential construction and $0.54 per square foot for commercial/industrial construction (except for Rental Self Storage facilities in which a fee of $0.10 per square foot is justified)
- The proposed increase represents $0.16 per square foot and $0.003 per square foot for residential and commercial/industrial construction, respectively
- The new rates will take effect on April 26, 2014, 60 days after the adoption of the Resolution
- The construction or reconstruction of school facilities is necessary to mitigate student overcrowding which exists, or is projected to exist
- Last fiscal year, the District collected $69,090.41 in developer fees

There was no public testimony.

On a motion made by Trustee Rosato and seconded by Trustee Carey, the Board closed the public hearing regarding Resolution to Adopt Developer Fee Justification Study and to Increase Level 1 Residential and Commercial/Industrial Construction Developer Fees by a 7-0 vote.

Votes

| | |
|---|---|
| Ron Carey | Yes |
| Lance James | Yes |
| Mike Katz-Lacabe | Yes |
| Corina N. Lopez | Yes |
| Diana Prola | Yes |
| Vince J. Rosato | Yes |
| Jason Toro | Yes |

## 11. ACTION/DISCUSSION ITEMS

### a. Resolution #14-07 Developer Fees Rate Increase *(V)*

## 12. PUBLIC HEARINGS

### a. Public Hearing Regarding the San Leandro Unified School District's Initial Proposal to the San Leandro Teachers' Association

A Public Hearing was held regarding the San Leandro Unified School District's Initial Proposal to the San Leandro Teachers' Association.

On a motion made by Trustee Carey and seconded by Trustee Rosato, the Board opened the public hearing by a 7-0 vote.

Votes

| | |
|---|---|
| Ron Carey | Yes |
| Lance James | Yes |
| Mike Katz-Lacabe | Yes |
| Corina N. Lopez | Yes |
| Diana Prola | Yes |
| Vince J. Rosato | Yes |
| Jason Toro | Yes |

There was not public testimony.

On a motion made by Trustee Rosato and seconded by Trustee Carey, the Board closed the public hearing by a 7-0 vote.

Votes

| | |
|---|---|
| Ron Carey | Yes |
| Lance James | Yes |
| Mike Katz-Lacabe | Yes |
| Corina N. Lopez | Yes |
| Diana Prola | Yes |
| Vince J. Rosato | Yes |
| Jason Toro | Yes |

### b. Public Hearing Regarding the San Leandro Unified School District's Initial Proposal to the Teamsters Union Local No.856/Alameda Building Trades Council

A Public Hearing was held regarding the San Leandro Unified School District's Initial

Proposal to the Teamsters Union Local No. 856/Alameda Building Trades Council.

On a motion made by Trustee López and second by Trustee Toro, the Board opened the public hearing regarding the San Leandro Unified School District's Initial Proposal to the Teamsters Union Local No. 856/Alameda Building Trades Council by a 7-0 vote.

Votes

| | |
|---|---|
| Ron Carey | Yes |
| Lance James | Yes |
| Mike Katz-Lacabe | Yes |
| Corina N. Lopez | Yes |
| Diana Prola | Yes |
| Vince J. Rosato | Yes |
| Jason Toro | Yes |

There was no public testimony.

On a motion made by Trustee López and second by Trustee Toro, the Board closed the public hearing regarding the San Leandro Unified School District's Initial Proposal to the Teamsters Union Local No. 856/Alameda Building Trades Council by a 7-0 vote.

Votes

| | |
|---|---|
| Ron Carey | Yes |
| Lance James | Yes |
| Mike Katz-Lacabe | Yes |
| Corina N. Lopez | Yes |
| Diana Prola | Yes |
| Vince J. Rosato | Yes |
| Jason Toro | Yes |

**c. Public Hearing Regarding the San Leandro Unified School District's Initial Proposal to the California School Employees' Association Local Chapter #94**

A Public Hearing was held regarding the San Leandro Unified School District's Initial Proposal to the California School Employees' Assocciation Local Chapter #94.

On a motion made by Trustee López and second by Trustee Toro, the Board opened the public hearing regarding the San Leandro Unified School District's Initial Proposal to the California School Employees' Association Local Chapter #94 by a 7-0 vote.

Votes

| | |
|---|---|
| Ron Carey | Yes |
| Lance James | Yes |
| Mike Katz-Lacabe | Yes |
| Corina N. Lopez | Yes |
| Diana Prola | Yes |
| Vince J. Rosato | Yes |
| Jason Toro | Yes |

There was no public testimony.

On a motion made by Trustee López and second by Trustee Toro, the Board closed the public hearing regarding the San Leandro Unified School District's Initial Proposal to the California School Employees' Association by a 7-0 vote.

Votes

| | |
|---|---|
| Ron Carey | Yes |
| Lance James | Yes |
| Mike Katz-Lacabe | Yes |
| Corina N. Lopez | Yes |
| Diana Prola | Yes |
| Vince J. Rosato | Yes |
| Jason Toro | Yes |

## 13. REPORTS

### a. Correspondence

Trustee Rosato reported receipt of the following emails from February 4, 2014, through February 24, 2014: From Robin Michel regarding "Press Release: SLUSD Educators Receive Recognition"; from John Thompson regarding "Board of Education"; from Georgette Jackson regarding "McKinley Bulletin"; from Donna McBride regarding "Wilson Dolphin News"; from Robin Michel regarding "Media Alert: Welcome Reception and Kick Off for Instructional Innovators Initiative, February 7, 2014"; from Veronica Sanchez regarding "Garfield Newsletter"; from Carol Alvarez regarding "Parent Bulletin"; from Mark Hamilton regarding "Diane Ravitch's Blog"; from Dr. Mike McLaughlin regarding "Superintendents Report for the Week of February 7, 2014"; from Robin Michel regarding "News You May Have Missed (and Notice of Talent Show Feb. 28)," "Invitation to 2014 Alameda County Women's Hall of Fame," and Washington Wildcat Press"; from Morgan Mack-Rose regarding "Thank You: Bancroft Middle School"; from Laura Arguayo-Guevara regarding "Certificated Job Vacancy"; from Ling King regarding "Power Savings Reminder for Holiday Week"; from Robin Michel regarding "News You May Have Missed: James Madison Student Raised Money for Red Cross Typhoon," and "Facilities and Technology Meeting Agenda: Wednesday, February 19, 2014, 8:30 a.m."; from Mary Patterson regarding "Classified Postings"; from Mark Hamilton regarding "CCSS in Question and Diane Ravitch's blog"; from Rob Rich regarding "SLHS Fields?'' from Mary Patterson regarding "Admin Vacancies"; from Carol Alvarez regarding "Parent Reminder Bulletin"; from Patti Carothers regarding "Alameda County Science and Engineering Fair VIP Reception Invitation to Superintendents and Boards"; from Mike McMahon regarding "2014 Legislative Activity"; from Mark Saran regarding San Leandro High School Swim Center and Fields"; and from Mike McMahon regarding 2014 NCS Basketball.

### b. Student Board Member Report

Student Board member Ellie Erikson updated the Board on activities at the San Leandro high school campus and Fred. T. Korematssu Campus. Highlights included:

- Boys soccer has locked in a place in NCS as well as boys and girls basketball
- The week of February 20-14 was "Love Week", where approximately one hundred students celebrated friendships, special relationships in the quad

during lunch to promote more school spirit
- This week there will be a Wiffle Ball tournament.

Ms. Erickson shared that the teachers have concerns regarding Common Core implementation, suggesting that leadership might want to send out some information that can be placed in their boxes.

She reported that student survey results selected the color blue for the cap and gowns; however, signed petitions were collected and it was decided that students could select either blue or red. She thanked the Superintendent for his support and listening to the students during this process.

She invited the Board members to two upcoming school events:

- March 20 - Student Recognition Assembly
- March 22 - School Talent Show

The Board congratulated the students for the way they proceeded in the cap and gown color selection process.

**c. Union Representative Reports**

Anita Waldron, on behalf of the San Leandro Teachers' Association thanked Educational Services Director Rabinder Mangewala for his Smater Balanced Assessment Consortium (SBAC) Implementation update, adding that is wonderful to be part of this process. She thanked Trustees Katz-Lacabe, James, and Carey for attending the Acosta Breakfast, and appreciated that SLTA was able to provide input around the FCMAT study of our Special Education Department and is looking forward to the final report. She updated the Board on negotiations, also noting that they are gathering input from all of their members around the LCAP funding, concluding that, "It is an exciting time to be in the District."

**d. Superintendent's Report**

The Superintendent provided the following report:

- He thanked Associate Superintendent Song Chin-Bendib and her team for preparing the data so that the retro payments will be ready to go out to the employees at the end of the month
- He thanked the Board for approving the contract with HYA to lead the high school principal search, adding that he will have a timeline indicating the process to the Board by Friday
- Cabinet is working hard on a LCAP work timeline
- As requested by Trustee Rosato, staff will be sending the Board a report on Foster Youth on Friday

The Superintendent thanked District staff for all of their help in preparation for the visit from the Fiscal Crisis Management Assistance Team (FCMAT) who conducted a study of the District's special services policies, procedures and practices. He reported that he received a preliminary letter confirming the principal and initial findings and preliminary recommendations. Dr. William Gillaspie, Deputy Administrative Officer will present the detailed report when it is ready. Highlights of the findings included:

- Contributions to Special Ed. are 29% below state average of 32% (District anticipates an increase to 35% in 2013-2014
- Costs have increased while revenues have decreased $459,673
- District identified 12% of its students as eligible for Special Ed. (2% above the statewide average of 10%)
- Excess costs of transportation of $534,000
- Staffing was the biggest cost identified at $1.2 million in excess staffing
- Lack of leadership between departments

Superintendent McLaughlin, said that he was very encouraged by the findings, adding that the District is on track to implement the recommendations and taking proactive steps to address any issues.

Following the report, Trustee López was interested in seeing the data for over-identification broken down by ethnic groups.

## 14. BOARD COMMITTEE REPORTS

### a. Facilities & Technology

Trustee Prola reported that the Facilities and Technology Committee met on February 19, 2014. In addition to several amendments and changes orders that were on the agenda tonight for Board consideration, the committee heard an update on the technology integration by the Division of Curriculum and Instruction, an update on the Qualified Zone Academy Bond (QZAB) application and process, and a presentation of the Bond Program "Finish Strong Plan". The next meeting will be March 12.

## 15. BOARD REPRESENTATIVE REPORTS

### a. Alameda County School Boards Association

Trustee Prolo reported that the Alameda County School Boards Association did not meet, so there was no report.

### b. Eden Area Regional Occupational Program

Trustee Toro reported that Linda Granger has officially taken over the position of Superintendent of the Eden Area Regional Occupational Program. He reported that the highlight of the meeting was that he was elected Vice Chair of the Governing Board.

## 16. CONSENT ITEMS

### a. Approval of Consent Items *(V) (C)*

The following items were pulled from the Consent Calendar:

- 16d - Approval of Bill Warrants (Prola)
- 16i - SLUSD Pacific Sports Complex and Burrow Field Joint Use Agreement between the San Leandro Unified School District and the City of San Leandro (Carey)

With those exceptions, the Board approved the Consent Calendar as amended.

Motion made by: Mike Katz-Lacabe
Seconded by: Vince J. Rosato

Votes

| | |
|---|---|
| Ron Carey | Yes |
| Lance James | Yes |
| Mike Katz-Lacabe | Yes |
| Corina N. Lopez | Yes |
| Diana Prola | Yes |
| Vince J. Rosato | Yes |
| Jason Toro | Yes |

**b. Approval of Minutes - February 4, 2014** ***(C)***

**c. Ratification of Payroll** ***(V) (C)***

**d. Approval of Bill Warrants** ***(V) (C)***

Responding to Trustee Prola's question regarding a $10,910.84 check to Superintendent McLaughlin, Associate Superintendent Chin-Bendib explained that revolving cash reimbursements are sent to the Superintendent before re-deposited back into the revolving cash fund. In this case, the amount reflects a number of reimbursement checks.

With that, the Board approved Bill Warrants #88-50355343-$88-50358310 in the amount of $2,833,236.98.

Motion made by: Diana Prola
Seconded by: Mike Katz-Lacabe

Votes

| | |
|---|---|
| Ron Carey | Yes |
| Lance James | Yes |
| Mike Katz-Lacabe | Yes |
| Corina N. Lopez | Yes |
| Diana Prola | Yes |
| Vince J. Rosato | Yes |
| Jason Toro | Yes |

**e. Intra-Budget Transfers and Revisions** ***(V) (C)***

**f. Resolution No. 14-08 Celebrating March 31, 2014, as Cesar E. Chavez Day** ***(V) (C)***

**g. Consider Ratification of Agreement with Hazard, Young, Attea & Associates for Consultant Services for San Leandro High School Principal Search** ***(C)***

**h. Resolution #14-09 to Declare Certain Equipment Surplus and/or Obsolete** ***(V) (C)***

**i. SLUSD Pacific Sports Complex and Burrell Field Joint Use Agreement between the San Leandro Unified School District and the City of San Leandro** ***(V) (C)***

Trustee Carey raised a question regarding District access to the parking lot that is located behind the ball fields. Debbie Pollart, the City's Public Works Director, was present and explained that the parking lot behind the San Leandro Ball Park belongs to the City and at this point, it may be used on an as needed basis. When asked if the City has approved the agreement, Ms. Pollart said that following Board action tonight, the agreement will be taken to the Council on March 3.

Motion made by: Ron Carey
Seconded by: Corina N. Lopez

Votes

| | |
|---|---|
| Ron Carey | Yes |
| Lance James | Yes |
| Mike Katz-Lacabe | Yes |
| Corina N. Lopez | Yes |
| Diana Prola | Yes |
| Vince J. Rosato | Yes |
| Jason Toro | Yes |

**j. Portable Fencing Project at San Leandro High School Baseball Fields, funded through Measure M** ***(V) (C)***
**k. Change Order No. 2 to the Construction Contract with West Bay Builders Inc. for the Measure M Wilson Elementary School Playground Project** ***(V) (C)***
**l. Change Order #03 to West Bay Construction for Measure M at Elementary School Playgrounds project** ***(V) (C)***
**m. Amendment No. 2 to the Construction Management Services Agreement with The Alley Group (TAG), Inc. for the Measure M Middle School Exteriors and Miscellaneous Site Improvements** ***(V) (C)***

**n. Change Order No. 3 to the construction contract with OnPoint Construction for the Measure B Savings Madison Elementary School Seismic and Windows Project** ***(V) (C)***
**o. Notice of Completion (NOC) for the Madison Elementary School Seismic and Windows Modernization Project** ***(V) (C)***

**p. Amendment No. 10 to the design services contract with Aedis Architects to add architectural services for the HVAC Music Room Modernization Project at Bancroft Middle School** ***(V) (C)***

**q. Notice of Completion (NOC) for the San Leandro Adult School Phase III Project** ***(V) (C)***
**r. Change Order No. 1 to the Agreement with Enviroplex, Inc. for the Fabrication and Installation of the Adult School Modular Classroom building (at 1448 Williams Street)** ***(V) (C)***
**s. Bond Contracts $15,000 or Less for Fiscal Year 2013-2014** ***(V) (C)***
**t. Certificated Personnel Report** ***(V) (C)***
**u. Classified Personnel Report** ***(V) (C)***
**v. Student Teaching Agreement between San Leandro Unified School District and Holy Names University for January 31, 2014 to June 30, 2017.** ***(V) (C)***
**w. Contracted Services with Sam Seidel, Keynote Speaker for Summer Teacher Conference, August 2014** ***(V) (C)***

**x. Memorandum of Understanding between Alameda County Office of Education and San Leandro USD for Season of Service, Period of Peace Administration and Consulting for 2013-2015 School Year** ***(V) (C)***

**y. EdLeader21 Membership for Professional Development, Networking and Collaboration Opportunities** ***(V) (C)***

**z. Contracts for amounts $5,000 or less for fiscal year 2013-2014** ***(V) (C)***

**aa. Memorandum of Agreement between Public Profit and SLUSD for Evaluation of After School Programs for High School Students for 2013-2014** ***(V) (C)***

**bb. 2013-2014 Non-Public School Contracts** ***(C)***
**cc. Consultant Contract with Diana Dragone to Implement the Marketing and Revenue Generating Efforts for the Arts Education Center** ***(V) (C)***
**dd. Contract with AirWatch** ***(V) (C)***

**17. ACTION/DISCUSSION ITEMS**

**a. 2014 CSBA Delegate Assembly Election** ***(D) (V)***
California School Boards Association Delegate Prola took a moment to share some information about the candidates. The Board then agreed to submit a ballot with the name of Nancy Thomas (Newark USD).

**b. Provisional Internship Permit Education Specialist Mild/Moderate for Lula Gamble.** ***(D) (V)***
The Board approved the Provisional Internship Permit Education Specialist Mild/Moderate for Lula Gamble.

Motion made by: Ron Carey
Seconded by: Mike Katz-Lacabe

Votes

| | |
|---|---|
| Ron Carey | Yes |
| Lance James | Yes |
| Mike Katz-Lacabe | Yes |
| Corina N. Lopez | Yes |
| Diana Prola | Yes |
| Vince J. Rosato | Yes |
| Jason Toro | Yes |

**c. Proposed Stipulated Expulsion Order** ***(D)***
President James said that Proposed Stipulated Expulsion Order for student E12-13/14 was being pulled by staff.

**d. Proposed Stipulated Expulsion Order** ***(D) (V)***
Trustee López raised a concern with the Director of Student Support Services' recommendation that the student participate in a minimum of ten (10) hours of individual counseling sessions. She would like to see the hours increased to twenty (20) hours in light of the severity of the charges.

With that, an amended motion was made by Trustee López and seconded by Trustee Prola to increase the number of counseling hours to twenty (20).

A discussion ensued. Board comments included:

- "I don't feel that additional hours would accomplish different results."
- "The Board doesn't have the expertise in these matters."
- "I am not comfortable in second guessing staff's decision."
- "In light of the severity of the case, the charges justify the extra counseling hours."
- "The Board needs more information before making decisions of this nature."
- "Giving the Board more tools to understand the process would be very helpful."
- "Consider alternatives to suspension and expulsions."

Following the discussion, on a motion by Trustee Carey and seconded by Trustee

Toro, the Board approved the recommendation from Director of Student Support Services for the stipulated expulsion order for student E13-13/14 as presented that included the recommended ten (10) hours of individual counseling sessions.

Motion made by: Corina N. Lopez
Seconded by: Diana Prola

Votes

| | |
|---|---|
| Ron Carey | Yes |
| Lance James | Yes |
| Mike Katz-Lacabe | Yes |
| Corina N. Lopez | Abstain |
| Diana Prola | Abstain |
| Vince J. Rosato | Yes |
| Jason Toro | Yes |

**e. Proposed Stipulated Expulsion Order** ***(D) (V)***

The Board approved the recommendation from Director of Student Support Services of the stipulated expulsion order for student E15-13/14.

Motion made by: Mike Katz-Lacabe
Seconded by: Ron Carey

Votes

| | |
|---|---|
| Ron Carey | Yes |
| Lance James | Yes |
| Mike Katz-Lacabe | Yes |
| Corina N. Lopez | Abstain |
| Diana Prola | Yes |
| Vince J. Rosato | Yes |
| Jason Toro | Yes |

## 18. INFORMATION ITEMS

**a. Miscellaneous Receipts**

Miscellaneous Receipts in the amount of $10,110,452.48 have been deposited in the Treasury of Alameda County.

**b. Treasurer's Annual Investment Policy 2014**

The Board received for information and review the Treasurer's Annual Investment Policy 2014.

## 19. ADDITIONAL SUGGESTIONS AND COMMENTS FROM BOARD MEMBERS

Trustee López asked for consensus to convene a Student Discipline Policy Ad Hoc Committee for the purpose of addressing inconsistencies in the expulsion process, reviewing Education Codes to be sure that the District is in compliance and exploring alternatives other than expulsions and suspensions. Dialogue would begin with the new Director of Special Services, and recommendations would be forwarded to the Policy Committee for further consideration. **Consensus was received**. Trustees López, Prola, and Toro volunteered to be part of that Ad Hoc Committee.

Trustee Toro will be attending the African American Achievement Awards on Thursday,

February 27 at San Leandro High School. Trustee Toro also mentioned that the California School Boards Association Annual Education Conference and Trade Show 2014 will be Sunday, December 14-Tuesday, December 16 in San Francisco, reporting that they are currently calling for proposals to share how your school district or county office of education is making a difference in your schools. Trustee Toro would like the District to consider submitting a proposal showcasing our Instructional Innovators.

Trustee Katz-Lacabe thanked SLTA member Anita Waldron for the invitation to breakfast. He also commended Parks and Recreation Commission Evelyn Gonzalez and her husband Juan for their outstanding efforts in putting on the San Leandro's Got Talent show, including supplying the sound equipment.

Trustee Rosato reported that the CTA training for School Site Councils on LCFF and LCAP took place in Union City. He asked that when Board members seek and receive consensus for future consideration, the item be placed on the next agenda, so that follow-up can be completed in a timely manner, reminding the Board of his request that we place a resolution in support of Proposition 13 - Close the Commercial Property Loophole. **Consensus was received**. Following his comments, Trustee Prola mentioned that a representative from Evolve was here and left information regarding this resolution, along with an example, which will come to the Board for consideration at the March 11 Board meeting.

Trustee Carey will be attending the African American Achievement Night. The next first Friday at Drakes will benefit San Leandro High School. He is looking forward to the Cherry Festival, adding that he had already turned in his participation application.

Trustee Prola attended the San Leandro High School open house. She asked for consensus that when the Board recognizes and adjourns a meeting in honor of a community member who has died, the Board President follows-up with a note to the family. **Consensus was received.** Trustee Prola said that she read in the latest issue of the Cargo, that the Social Advocacy Club, as part of there Season of Service, decided this year to gear their project towards the important issues of reading and literacy by focusing on the elementary school students in the District. This project also promotes equality among all elementary schools. The students plan to collect over 1,000 books and distribute them among the kindergartners at Jefferson and McKinley Elementary Schools. They would then read to the kindergarten classes. For this project to be successful they are asking everyone to donate new children's books or giving a money donation. Trustee Prola encouraged everyone to bring a book to the next Board meeting. She also reported that the students of San Leandro High DECA went to the California State Conference 2014 recently, and three of our students are moving on to Atlanta, George on May 2-7 to compete at the international DECA competition. Concluding her comments, Trustee Prola asked for consensus to have the Board sponsor a booth at the Cherry Festival on May 31, 2014. **Consensus was received.**

Trustee James commented that the last first Friday at Drakes, benefiting Roosevelt Elementary School, raised over $2,000. He attended the high school open house, and will be attending the African American Achievement Night on Thursday, February 27. He thanked SLTA for the invitation to the Acosta breakfast.

## 20. ANNOUNCEMENT

### a. Board of Education Meetings

- Regular Board Meeting - March 11, 2014 - **District Office**
- Regular Board Meeting - March 18, 2014
- Regular Board Meeting - April 1, 2014
- Regular Board Meeting - April 22, 2014 - **District Office**
- Regular Board Meeting - May 6, 2013
- Regular Board Meeting - May 20, 2014
- Regular Board Meeting - June 3, 2014
- Regular Board Meeting - June 24, 2014 - **District Office**

## 21. ADJOURNMENT*

### a. Time *(V)*

The meeting was adjourned at 9:00 p.m.

Motion made by: Vince J. Rosato
Seconded by: Ron Carey

Votes

| | |
|---|---|
| Ron Carey | Yes |
| Lance James | Yes |
| Mike Katz-Lacabe | Yes |
| Corina N. Lopez | Yes |
| Diana Prola | Yes |
| Vince J. Rosato | Yes |
| Jason Toro | Yes |

Respectfully submitted,

Vince J. Rosato, Clerk

Board Approved: 3/11/14

TO: Board of Education

FROM: John Thompson, Ed.D., Assistant Superintendent of Human Resources

DATE: February 25, 2014

RE: Acceptance of Personnel Report

The following is the Personnel Report that reports details of personnel assignments, employment and terminations.

**CERTIFICATED EMPLOYEES**

| POS.# | NAME | POSITION | LOCATION | FTE FROM TO | FROM | TO |
|---|---|---|---|---|---|---|
| **APPOINTMENTS** | | | | | | |
| 1053 | Cynthia VanValkenburg | Teacher | Muir | 1.0 | 1/21/14 | |
| | Cessani Smith | Adult School Teacher | Adult Ed | Hourly | 2/5/14 | |
| | Judith F. Flores | Adult School Teacher | Adult Ed | Hourly | 2/10/14 | |
| | Alane Paul Castro | Adult School Teacher | Adult Ed | Hourly | 2/5/14 | |
| | Frederick Jeffery | Substitute Teacher | Various | Hourly | 1/10/2014 | |
| | Lauriana Hemenway | Substitute Teacher | Various | Hourly | 1/14/2014 | |
| | Nicole Starke | Substitute Teacher | Various | Hourly | 1/14/2014 | |
| | Shannon Jackson | Substitute Teacher | Various | Hourly | 1/16/2014 | |
| | Fabian Lopez | Substitute Teacher | Various | Hourly | 1/23/2014 | |
| | Luis Couto Jr. | Substitute Teacher | Various | Hourly | 1/23/2014 | |
| | Cabrina Staten | Substitute Teacher | Various | Hourly | 1/23/2014 | |
| | Cathy Hightower | Substitute Teacher | Various | Hourly | 1/30/2014 | |
| | Betty Blue | Substitute Teacher | Various | Hourly | 1/31/2014 | |
| | Stephanie Kaul | Substitute Teacher | Various | Hourly | 2/3/2014 | |
| | Jenna Perez | Substitute Teacher | Various | Hourly | 2/4/2014 | |
| | Maelin Gong | Substitute Teacher | Various | Hourly | 2/4/2014 | |
| | Monica Arce | Substitute Teacher | Various | Hourly | 2/6/2014 | |
| | April Ferguson | Substitute Teacher | Various | Hourly | 2/6/2014 | |
| | Lauren Chiarulli | Substitute Teacher | Various | Hourly | 2/12/2014 | |
| **CHANGE OF STATUS** | | | | | | |
| 1443 | Maria Cadenas | Teacher | SLHS | 1.20 to 1.0 | 1/21/14 | |
| 1443 | Fred Lebe | Teacher | SLHS | 1.0 to 1.2 | 1/21/14 | |
| 1443 | Sean Tobin | Teacher | SLHS | 1.0 to 1.2 | 1/21/14 | |
| **CHANGE OF STATUS FROM TEMPORARY TO PROBATIONARY** | | | | | | |
| 1005 | Jessica Ortiz | SDC Teacher | SLHS-FTK | 1.0 | 10/1/13 | |
| **UNPAID LEAVE OF ABSENCE** | | | | | | |
| 535/1097 | Traci Avar | Teacher | SLHS | 1.0 to 0 | 2/3/14 – 2/24/14 | |
| 1097 | Traci Avar | Teacher | SLHS | 0 to .40 | 2/26/14 – 6/13/14 | |
| 307 | Gillian Gonzales | RSP | Bancroft | 1.0 to 0 | 1/30/14 – 3/14/14 | |
| **RESIGNATION** | | | | | | |
| 468 | Richard Styner | Teacher | SLHS | 1.0 to 0 | 12/31/13 | |

To: Board of Education

From: John Thompson, Ed.D. Assistant Superintendent of Human Resources

Date: February 25, 2014

Re: Acceptance of Personnel Report

Following is a Personnel Report that reports details of personnel assignments, employment and terminations.

| CLASSIFIED EMPLOYEES | | | | | | |
|---|---|---|---|---|---|---|
| **POS # Funding** | **NAME** | **POSITION** | **LOCATION** | **FTE** | **FROM** | **TO** |
| | | | | | | |
| **Appointment** | | | | | | |
| 964-Title III LEP Student Prgm | Jasmin Vega | Para Educator ELD | Muir | 0.48 | 2/10/14 | |
| 1017-EIA Economic Impact Aid | Jasmin Vega | Para Educator ELD | Muir | 0.33 | 2/10/14 | |
| Short-term | Rocio Elizondo | Para Educator Elementary | Washington | Hourly | 2/26/14 | 06/12/14 |
| Subsitute | Crystal Aroma | Classified Substitute | Various | Hourly | 1/29/14 | |
| Subsitute | Jennifer De La Torre | Classified Substitute | Various | Hourly | 1/13/14 | |
| Subsitute | JaimeeLee Esver | Classified Substitute | Various | Hourly | 1/17/14 | |
| Subsitute | Ernest Williamson | Classified Substitute | Various | Hourly | 1/15/14 | |
| **Retirement** | | | | | | |
| 956-Child Nutrition | Christine S. Morales | Cafeteria Manager A | Muir | 1.00 | 3/1/14 | |