San Leandro USD Minutes

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Regular Board Meeting

March 11, 2014

Tuesday, 08:50 AM

San Leandro Unified Administration Office
14735 Juniper Street
San Leandro, CA 94579

Attendees

Ron Carey	Board Trustee	
Lance James	Board Trustee	
Mike Katz-Lacabe	Board Trustee	
Corina N. Lopez	Board Trustee	
Diana Prola	Board Trustee	
Vince J. Rosato	Board Trustee	
Jason Toro	Board Trustee	
Song Chin-Bendib	Associate Superintendent	*non-voting*
Michael McLaughlin, Ed.D.	Superintendent	*non-voting*
Rosanna Mucetti, Ed.D.	Assistant Superintendent	*non-voting*
Linda Pollard	Administrative Assistant	*non-voting*
John Thompson, Ed.D.	Assistant Superintendent	*non-voting*

1. CALL TO ORDER/ROLL CALL - 6:00 P.M.

The meeting was called to order at 6:00 p.m. by President James. It was noted that all Board members were present. President James asked, and the Board agreed, to move up Item #3 Public Testimony - Closed Session Items to Item #2, before the Board recesses into Closed Session.

2. PUBLIC TESTIMONY - CLOSED SESSION ITEMS

San Leandro Teachers' Association (SLTA) President Jon Sherr, and the following Special Education and General Education teachers, Para-Educators, and supporters: Elaine Tango, Russ Tomlin, Julie Avilla, Andrea Rivera, Karen Cross, Denise Farrell, Krista Hayman, addressed the Board regarding the recent decision to non-reelect Ginger Brice, a member of the Special Education Department at John Muir Middle School. A petition in response to the decision, signed by several teachers, was distributed, stating that "Ms. Brice is a person of character and integrity, she advocates for her students, who respond to her both warmly and respectively, and we have grown extensively as a special education department over the past two years, with Ms. Brice being a vital component of the special education team." The speakers urged the Board to maintain stability for these very special kids, and reconsider their decision to non-reelect Special Education Special Day Class teacher Ginger Brice, adding, "To lose someone of her caliber would be detrimental to the department and the students."

Denise Farrell also spoke to the Board regarding the release of John Muir Vice Principal Hermy Baylon. Reading a petition of support, signed by seventy-six members of SLTA, CSEA and Teamsters, Ms. Farrell said that Mr. Baylon was chosen by a panel of teachers and staff who knew the qualities that they were looking for in a Vice Principal, and his

resignation "came as a blow" to everyone. She urged the Board and District staff to let them know if there was anything they could do to keep Mr. Baylon as the Vice Principal at John Muir Middle School.

3. RECESS INTO CLOSED SESSION - 6:00 P.M.

The Board recessed into Closed Session at 6:17 p.m.

a. Student Expulsions; Education Code 35146 and 48918(c)

b. Public Employee Discipline/Dismissal/Release/ Hiring, Government Code Section 54957

c. Conference with Labor Negotiator (Government Code section 54957.6) Employee organizations: SLTA, CSEA, T/T, Unrepresented Groups, Designated Representative: John Thompson

4. RECONVENE TO OPEN SESSION - 7:00 p.m.

The Board returned to Open Session at 7:06 p.m.

a. Report on Closed Session Action

President James said that the Board had been in Closed Session where, in accordance with Government Code 54956, Education Codes 44929.21(b), and 44954, the Board took the following action:

1. To approve a resolution releasing temporary certificated employees by a 7-0 vote on a motion made by Trustee Katz-Lacabe, and seconded by Trustee Carey
2. To non-reelect a probationary certificated employee by a 7-0 vote, on a motion made by Trustee Prola and seconded by Trustee Rosato
3. To non-reelect a probationary certificated employee by a 7-0 vote, on a motion made by Trustee Carey and seconded by Trustee López
4. To non-reelect a probationary certificated employee by a 7-0 vote, on a motion made by Trustee Toro and seconded by Trustee Katz-Lacabe

The Board has directed the Superintendent and/or designee to deliver the proper notification to the affected employees.

b. Pledge of Allegiance

Trustee James led the Pledge of Allegiance to the Flag.

c. Approval of Agenda ***(V)***

The Board approved the agenda for the Regular meeting held on March 11, 2014.

Motion made by: Ron Carey
Seconded by: Vince J. Rosato

Votes

Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Yes

Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes
Jason Toro	Yes

5. LEGAL STATEMENT

a. Legal Statement

6. PUBLIC TESTIMONY ON NON-AGENDA ITEMS

- Domenic Gonzalez and Ashley Yo, students and Youth Community Service leaders from the San Leandro High School (SLHS) Jefferson Service Club, gave a brief overview of the Jefferson Awards and the Lead 360 Challenge. Ashley explained that their mission is to recognize, inspire, and to activate volunteers into public service in our workplace, communities, and our schools all across America. Co-founded by Jacqueline Kennedy, Senator Robert Taft, Jr. and Sam Beard, the purpose of the Jefferson Awards is to create a "Nobel Prize" for public service. Last year, fourteen students from the SLHS Jefferson Service Club received prestigious national recognition as the Northern California Division winners honoring them for their community service. Domenic introduced the Lead 360 Challenge, which engages youth in our communities ages 5-25 to elevate their local service projects onto a national platform, adding that the goal is to spotlight the great work done by youth in the communities and inspire young America to put their service ideas into action. Everyone can be involved. He urged the San Leandro Unified School District and the City of San Leandro to join the Lead 360 Challenge.

- San Leandro High School parent Evelyn Gonzales, who has served on the SLHS Equity Team for six years and Superintendent's Parent Empowerment Council for the last three years, spoke to the Board about the desire to create better parent/teacher collaboration at the high school level. In her opinion, communication is the main parent/ teacher struggle, adding that one of the biggest challenges the district office has faced is breaking down the silos that have separated programs and people. At the high school the parents and teachers are in different silos, adding that "A lack of parent/teacher partnering has led to frustration on both sides, saying, "Let's create more partnerships and break down the silos."

7. PRESENTATIONS

a. Local Control Accountability Plan

Assistant Superintendent of Educational Services, Dr. Rosanna Mucetti, and Associate Superintendent of Business and Operations, Song Chin-Bendib, presented information about the new Local Control Accountability Plan (LCAP).

Dr. Mucetti focused on the requirements of the LCAP. She provided information about how the District will facilitate the process by including various stakeholder input opportunities, stating that we are approaching the development of the LCAP, by beginning with the end in mind. This is a huge paradigm shift - instead of having various pots of money drive program, we are having our goals and programs drive funding. This is a values-based approach, asserting that the goals and programs we value are ensured funding.

Associate Superintendent Song Chin-Bendib provided information on the major shifts

on how funding is allocated through the LCAP, as opposed to the former revenue limits and categorical funding, as well as the 2014-2015 Budget Development Timeline, which was crafted in alignment with the LCAP.

Dr. Mucetti continued by saying that, "This LCFF is not so much about new money, it's more about a new funding approach requiring flexibility and a new mindset. It is about a new 'how'," adding that as an organization, the District is benefiting from the Board's adoption of the new Strategic Action Plan, which aligns with the following eight priorities set by the state as we develop the LCAP:

- Basic Services (Williams Act) ensuring that teachers are fully credentialed and appropriately assigned, students have access to materials; school facilities maintained
- Implementation of State Standard
- Parental Involvement
- Student Achievement
- Student Engagement
- School Climate
- Access to Courses
- Other Student Outcomes

Highlights of the Budget Development Timeline on the development of the District's LCAP work included:

<u>Phase One (March)</u>

- Messaging, Needs Assessment & Data Collection (Non-performance data is a piece of this information, too)

<u>Phase Two (March and April)</u>

- Stakeholder Engagement
- Community Forums (child care and translators will be provided)
    - Tuesday, April 8 - 6:00-7:30 p.m. - Arts & Education Center, SLHS
    - Monday, April 21 - 6:00-7:30 p.ml - Arts & Education Center, SLHS
    - Thursday, April 24 - 6:00-7:30 p.m. - District Office Professional Development Center
    - LCAP Survey

<u>Phase Three (April & May)</u>

- Goal Setting
- Allocating Expenditures
- Action Steps

As the work in Phase One and Two is being accomplished, the District will form an LCAP Design Team, which will be a broad-based and representative of parent groups, site administrators, teachers (estimated to be working group of 20) who will write the plan.

June 24, 2014 Board Meeting

- Board Adoption of the SLUSD LCAP

The Board thanked staff for the update. Questions, and comments posed by the Board included, how the LCAP survey was developed, the composition and selection process for the design team; moving forward when LCFF spending priorities are not agreed upon; evaluation and accountability of the plan's success; ensure that all the groups have access to provide input on how the money is spent and that it is a fair and just process.

b. 2013-2014 Second Interim Report

Song Chin-Bendib, Associate Superintendent of Business & Operations, presented the 2013-2014 Second Interim Report which includes Fiscal Years 2014-2015 and 2015-2016. Included in the presentation was the fiscal information that was presented to the Finance Committee on March 3, 2014, including such topics as: Local Control Funding Formula (LCFF), Gap Funding Models, Repealed Categorical Funding, and any other relevant information.

Associate Superintendent Chin-Bendib reported that for the fiscal year 2013-2014 Second Interim Report, San Leandro USD is certifying a positive certification. Business Services staff has prepared the Seconded Interim Report, based on assumptions from the Alameda County Office of Education (ACOE), California Department of Finance (DOF/FCMAT), and the School Services of California (SSC), Inc. Dartboard which provides school district critical economic indicators for budget projection. Multi-Year projects, along with other analytical reports are provided under separate cover. This report is prepared in SACS format after the implementation of Local Control Funding Formula (LCFF).

Below are the Second Interim Report projects ending Fund Balance after designations for 2013-2014 and two subsequent years:

Fund Balance	**2013-2014**	**2014-2015**	**2015-2016**
After designations*	$286,786	($2,127,185)**	$1,924,440

*These balances do not include the 3% required reserve which is maintained separately in Fund 17 (a separate fund).

**2014-15 Fund Balance is negative after designation of $3,840,717 for Supplemental/Construction grants. However, as part of LCAP, SLUSD will analyze the areas where supplemental/concentration can be utilized, hence releasing the designation. Supplemental/Concentration Grant designations for 2014-15 and 2015-16 are dramatically more than 2013-14. The State Board of Education clarified in January 2014 that the supplemental/concentration funding should be based on total LCFF funding rather than LCFF gap funding.
The following major assumption have been applied toward the 2013-2014 Second Interim Report:

1. Calculations are based on Local Control Funding Formula (LCFF)
2. Revenue Limit calculation per ADA funding has been eliminated by law, except

for 2012-13 as the "base year".

3. Cost of Living Adjustment (COLA) for General fund and Special Education:
    - 2013-14 = 1.57%
    - 2014-15 = 0.86%
    - 2015-16 = 2.12%
4. Following are the LCFF Gap Funding Rates used for calculating Multi-Year Projections:
    - 2013-14 = 11.78%
    - 2014-15 = 0.86%
    - 2015-16 = 2.21%
5. As compared to previous years, there's no "Revenue Limit deficit factor".
6. Most of categorical programs have lost identity and rolled into LCFFF.
7. Measure L Parcel tax: estimated amount of $771,000 beginning 2013-14 fiscal year; the measure is for five years. The proceeds from the parcel tax are to be used to "attract and retain high-quality teachers and staff including counselors", per agreement.
8. LCFF allows use of greater of current or previous year's P2 ADA. 2013-14 Second Interim is prepared with 2012-13 P2 ADA at 8,348.28.
9. The Second Interim report incorporates Supplemental/Concentration calculations as approved by the State Board of Education in January 2014.

Following the presentation, staff responded to questions posed by the Board including, "What are the totals of our unfunded liabilities"; "What "pot of money" is financing all the recent technology purchases?"; "How is the teachers' retirement plan paid?"; "What is the District's plan for ROP as funding is not guaranteed for the third year?" Additional comments included thanking the Adult School for their financial support and help; the need to research the "why and where" the District is experiencing declining enrollment; and looking forward to the interesting ride as we go through the LCAP process and LCFF funding.

8. ACTION/DISCUSSION ITEMS

a. A positive certification of the Second Interim Report for 2013-2014 which includes Fiscal Years 2014-15 and 2015-16 as required by Assembly Bills 1200 and 2756 *(D) (V)*

The Board approved the positive certification of the Second Interim Report for 2013-2014 which includes Fiscal Years 2014-15 and 2015-16 as required by Assembly Bills 1200 and 2756

Motion made by: Diana Prola
Seconded by: Jason Toro

Votes

Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes
Jason Toro	Yes

b. Budget Development Timeline For Fiscal Year 2014-2015 Adopted Budget

which includes fiscal years 2015-2016 and 2016-2017 ***(D) (V)***

The Board approved the Budget Development Timeline for the 2014-2015 Adopted Budget which includes fiscal years 2015-2016 and 2016-2017.

The Board then took a break at 8:26 p.m. and reconvened to Open Session at 8:38 p.m.

Motion made by: Jason Toro
Seconded by: Ron Carey

Votes

Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes
Jason Toro	Yes

9. REPORTS

a. Correspondence

Trustee Rosato reported receipt of the following emails from February 25, 2014-March 11, 2014: SLED regarding "Students Make 30,000*th* Sandwich for the Homeless!"; from Mark Saran regarding "San Leandro High School Swim Center and Fields"; from Robin Michel regarding "John Muir Student Featured on KQED in March"; from Christina Fuentes regarding "Washington Wildcat Press, 2/26/14"; from Mary Patterson regarding "Revised Early Dismissal Calendar"; from Donna McBride regarding "Dolphin News"; from Mike McMahon regarding "AB86 Documents"; from Janet Beck regarding "District Band and Orchestra Festival Invitation"; from Ibado Ismail regarding "March 2014 Bancroft Banner Newsletter"; from Veronica Sanchez regarding Garfield Newsletter for February 28th"; from Robin Michel regarding "Hackathon Segments Airs on KQED tonight," and "SLUSD Board Meeting Highlights: 2/15/14"; from Keep Music Rockin' Foundation regarding "Lenny Williams Golf Classic"; from Carol Alvarez regarding "Kudos to Tech Department"; from Elaine Tesorero regarding "Staff Bulletin March 3-7, 2014"; from Mary Patterson regarding "Vacancy Notification"; from SLED regarding "Students Create Original Operas"; from Dan Martin regarding "STAND Up for Education Fundraiser"; from Mike Mandel regarding "Administrative Decision"; from Ling King regarding "SLHS Crab Feed"; from Mary Patterson regarding "Classified Posting," and "Classified Vacancy"; from Shuki Khaira regarding "Facilities and Technology Meeting 3/12/14"; from Elaine Tesorero regarding "Staff Bulletin March 10-14, 2014"; and from Mary Patterson regarding "Classified Vacancy."

b. Student Board Member Report

Student Board member Ellie Erickson updated that Board on activities at the San Leandro High School main campus and the Fred T. Korematsu campus: Highlights included:

- Thursday, March 13 is the Band Festival in the San Leandro High School Gym and includes performances by the high school symphonic band and the middle schools.

- Friday, March 14 is Senior Bowling Night at Manor Bowl.
- The Leadership class recognized the sport teams by sending Gatorade, pens and personal notes to their classroom.
- This week is the San Leandro High School Olympics where thirteen teams of about ten students each participated in various events at lunch. Opening day began with a parade through the lobby to the quad. The first game was Tug of War and the boys' baseball team won the round. The girls soccer team competes tomorrow.
- The Business Academy is holding Socratic Seminars on Twitter, explaining that, in the Socratic Seminars, participants systematically question and examine issues and principals related to a particular contents and articulate different points-of-view. The group conversation assists participants in constructing meaning through disciplined analysis, interpretation, listening, and participation. In addition to Twitter the students are using Hashtag to have these conversations across the country.
- March 22 is the Talent Show.

In addition, Ms. Erickson relayed a concern from the students regarding the plants in the parking lot blocking the student drivers' view, which has caused a few mishaps. Students are suggesting that removing the plants located at the corner of the lot would help.

c. Union Representative Reports

Anita Waldron, San Leandro Teachers' Association (SLTA) Vice President and bargaining chair, commented on the wonderful, well-organized Instructional Innovators Professional Development sessions that took place last Tuesday and Wednesday, March 4-5, adding that the SLTA members in attendance experienced a sense of moving the District forward. She thanked the Board for their support. She reminded the Board of the "Stand Up for Education" fundraiser on March 28 at the Englander. SLTA sought and has received a lot of input from their members on the LCAP survey which has been incorporated into the District's Strategic Plan. For the first time, the District invited Jon Sherr, SLTA President, to attend the School Services budget meeting and SLTA is looking forward to bringing their understanding of the budget, and finding our similarities, to the bargaining table in the very near future.

d. Superintendent's Report

Superintendent McLaughlin expressed gratitude that a missing fourth grade student from McKinley was returned safely. He will be inviting McKinley principal Zachary Kahn to the next Board meeting to be recognized by the Board for his timely response and assistance. Dr. McLaughlin noted that there were flaws in the system, however, Victoria Forrester, the new Director of Student Services, Special Services, and Community Wellness will be looking at best practices for these instances, so that we will become better at it.

The San Leandro Scholarship dinner was a fantastic event. It was good to see community members that you might not see at school events come together for a great cause.

He recognized and commended Associate Superintendent Song Chin-Bendib and Assistant Superintendent Dr. Rosanna Mucetti, for working as a team, adding that the joint presentation on the LCAP was an excellent example.

The Superintendent mentioned that he has been using a Chromebook to see how it

relates to what he does in his position, noting that he can see how today's student would love this new tool.

HYA has completed the surveys for the San Leandro High School principal search and has posted the data on their website. The Superintendent is hoping to have interviews begin in April and have someone in place by the first week in May.

The Superintendent updated the Board on the baseball fields, reporting that the mounds have been redone, but the infields will not be addressed until after the season is over; however, he assured the Board that games are scheduled to take place on the field this year. The Superintendent commented that it's a beautiful field; however, the field cannot accommodate JV and Varsity baseball games at the same time, unlike softball, where multiple games can be played. The Superintendent is continuing to work with the baseball group to insure that the District is doing everything they can.

The Superintendent then invited Dr. Mucetti, Assistant Superintendent of Educational Services, to introduce her new Educational Services Administrative Team, who said, "This is their second week, and the only word I can say is transformational." She then invited each to introduce him/herself and say one thing each was excited about:

- Rob Mangewala, Coordinator, Data & Assessment, is most excited about the opportunity to break down the barriers and move ahead with a vision of technology integration and wanting to make the District a great place to be.
- Victoria Forrester, Director of Student Services, Special Education and Community Wellness is excited about integrating Special Services and Special Education, and being able to support all students in way that we haven't been able to do in the past."
- Sonal Patel, Director of Teaching, Learning, and Educational Equity is excited about the new professional development and collaboration, and how exciting it is "seeing in real-time teachers using the new learning in the classroom."

10. BOARD COMMITTEE REPORTS

a. Finance

Trustee James reported that the Finance Committee met on March 3 and reviewed the 2013-2014 Second Interim Report, and discussed the continued updates on the Governor's Proposed State Budget and its impact on San Leandro Unified School District and on the Local Control Accountability Plan (LCAP), Budget Development timelines, and other relevant fiscal information. The next meeting is tentatively set for May 27.

11. BOARD REPRESENTATIVE REPORTS

a. Eden Area Regional Occupational Program (ROP)

Trustee Toro reported that the Eden Area ROP Governing Board met on March 6 and mentioned on how exciting and heartwarming it is to attend the meetings, as students are recognized every month and come with the their families. He also said that the Second Interim Budget Report for the 2013-2014 school year was presented, noting that the LCFF only guarantees funding for two years. He urged the Board and neighboring Boards of Education to be active in Sacramento in order to see that funding is kept intact, saying, "Once you take it apart, you can never put it back

together again and it is such a vital program." Trustee Toro also said that the state is establishing a one-time $250 million Career Pathways grant; however, that only represents about half of the total ROP budget. The JPA, along with neighboring partners, under the direction of the lead agency Peralta Community College District, are putting together a proposal requesting approximately $15 million where the Eden ROP would receive approximately $400,000 over the three years of the grant.

12. CONSENT ITEMS

a. Approval of Consent Items *(V) (C)*

The Board approved the Consent Items.

Motion made by: Vince J. Rosato
Seconded by: Diana Prola

Votes

Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes
Jason Toro	Yes

b. Approval of Board Minutes - February 25, 2014 *(V) (C)*

c. Certificated Personnel Report *(V) (C)*

d. Classified Personnel Report *(V) (C)*

e. Resolution No. 14-11 Designating March 13, 2014 as Adult Education Day *(V) (C)*

f. Contracts for amounts $5,000 or less for fiscal year 2013-2014 *(V) (C)*

g. Resolution #14-13 to Declare Certain Equipment Surplus and/or Obsolete *(V) (C)*

13. ACTION/DISCUSSION ITEMS

a. Proposed Stipulated Expulsion Order *(D) (V)*

The Board approved the recommendation from the Director of Student Support Services for the stipulated expulsion order for student E12-13/14.

Motion made by: Vince J. Rosato
Seconded by: Diana Prola

Votes

Ron Carey	Yes

Lance James	Yes
Mike Katz-Lacabe	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes
Jason Toro	Yes

b. Adoption of the San Leandro Unified School District's Initial Proposal to the San Leandro Teachers' Association ***(V)***

The Board approved the adoption of the San Leandro Unified School District's Initial Proposal to the San Leandro Teachers' Association.

Motion made by: Jason Toro
Seconded by: Mike Katz-Lacabe

Votes

Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes
Jason Toro	Yes

c. Adoption of the San Leandro Unified School District's Initial Proposal to the California School Employees Association Local Chapter #94 ***(V)***

The Board approved the adoption of the San Leandro Unified School District's Initial Proposal to the California School Employees Association Local Chapter #94.

Motion made by: Ron Carey
Seconded by: Vince J. Rosato

Votes

Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes
Jason Toro	Yes

d. Adoption of the San Leandro Unified School District's Initial Proposal to the Teamsters Union Local No. 856/Alameda Building Trades Council ***(V)***

The Board approved the adoption of the San Leandro Unified School District's Initial Proposal to the Teamsters Union Local No. 856/Alameda Building Trade Council.

Motion made by: Diana Prola
Seconded by: Corina N. Lopez

Votes

Ron Carey	Yes
Lance James	Yes

Mike Katz-Lacabe	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes
Jason Toro	Yes

e. Audio Recordings of the Board Meetings on the Website ***(D) (V)***

Prior to taking the vote, Trustee López thanked the Superintendent for following up on and bringing this item forward to the Board. She also hoped that in the future that the District continues to moved forward in this area of transparency and include a visual component.

Motion made by: Corina N. Lopez
Seconded by: Ron Carey

Votes

Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes
Jason Toro	Yes

f. Resolution #14-10 Proposition 13 - Close the Commerical Property Loophole ***(V) (C)***

Public Comment

Jim Prola commented that over the years, labor has supported the split roll property tax. He shared some facts from Alameda County including that the residential property tax burden has increased from 55% in 1973-74 to 74% in 2009-10 since the passage of Proposition 13; over the same period of time, non-residential tax burden has dropped from 45% to 26%. He urged the Board to support this effort while protecting existing protections provided to residential properties and adopt Resolution #14-10 Proposition 13-Close the Commercial Property Loophole.

The Board thanked Mr. Prola for sharing some facts. Additional comments included that supporting this effort was the right thing to do and long overdue in the state, the Democratic Party has already passed this, and to be sure to include Senator Loni Hancock's name on the resolution.

Following the comments, the Board adopted Resolution #14-10 Close the Loophole in Commercial Property Under the Provision of Proposition 13, as amended.

Motion made by: Mike Katz-Lacabe
Seconded by: Diana Prola

Votes

Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Yes
Corina N. Lopez	Yes

Diana Prola	Yes
Vince J. Rosato	Yes
Jason Toro	Yes

14. FUTURE BUSINESS

a. Consensus Items

Superintendent McLaughlin reminded the Board of a request from Trustee Rosato to place consensus items for future Board consideration on each agenda so that follow-up could be completed in a timely manner. As a result, the Superintendent reported that a summary spreadsheet has been created and was attached to this agenda for your information. The spreadsheet is a working document and will be provided to the Board for continued review and action.

15. ADDITIONAL SUGGESTIONS AND COMMENTS FROM BOARD MEMBERS

Trustee Prola reminded the Board that as part of their Season of Service project the Social Advocacy Class is collecting books for literacy and equality, adding that she delivered her book to the class today. She urged other members to donate a book as well. She commented that March is "Women's History Month", suggesting that the District keep that in mind and acknowledge it next year. While the District doesn't have a bond or parcel tax measure included in the upcoming election, Trustee Prola thought it would be a good idea for the District to look ahead and begin sending out voter registration forms at the beginning of the school year to the parents. The Citywide Track Meet, sponsored by the San Leandro Sport Foundation is May 5, at Burrell Field. The festivities will begin at 4:00 p.m. with a Memorial Bench Dedication Ceremony, Remembering Joe Collier, who served as scorekeeper at San Leandro High School football games for over thirty years. Trustee Prola also expressed her frustration as she tried to call San Leandro High School, stating that she was transferred to several numbers before her call was finally answered. She would like to see staff consider looking at new procedures and protocols that will improve customer service.

Trustee Toro attended the African American Achievement Night, commenting that it was well attended. He also joined some high school parents for Coffee and Conversation at San Leandro High School where he participated in a survey in the principal search.

Trustee Rosato is looking forward to attending the Latino Achievement Nights and Band Festival. He expressed his excitement, as the District moves towards the LCAP movement, reminding everyone that, while we have administrators and principals in transition, we rebuild, advocate and promote the School Site Councils (SSC) as a great source of information.

Trustee Carey expressed concern with regards to e-mails that he receives once in awhile with "no subject line" and felt that this was unprofessional. He attended First Friday at Drakes benefiting the San Leandro High School United Parents. He also was happy to see that the new electronic billboard has been installed and is operating at Monroe Elementary School.

Trustee López had the opportunity to observe the roll-out of the Chromebooks last week and found it very exciting and gratifying. She offered kudos to Coordinator of Data and Assessment Rob Mangewala and Assistant Superintendent Dr. Rosanna Mucetti for their

ability to articulate and motivate our teachers. She reported that she attended the Democratic Party Convention, serving as a Delegate for Assembly District 18, with Trustees Prola, and Katz-Lacabe.

Trustee Katz-Lacabe enjoyed the African American Achievement Night and is looking forward to the Latino Achievement Nights. He also mentioned that he got a Chromebook describing it "as a decent little machine." He is excited to see the level of excitement and cooperation between the administration, teachers and staff, hoping that ultimately "the teachers are motivated and have the morale to show the passion they have for the subjects in the classroom," which he feels may be the single-most important factor on whether a student loves going to class or going to school.

Trustee James also attended First Friday at Drakes benefiting the San Leandro High School United Parents. He also attended the Pirate Boosters Crab Feed, noting the disappointment felt by the organizers due to the lack of district representation, adding that a few parents shared their frustration regarding the baseball field. Trustee James offered kudos to the unions and administration for their collaboration and for all the great work that is taking place in the District.

16. ANNOUNCEMENT

a. Board of Education Meetings

17. ADJOURNMENT*

a. Time ***(V)***

The meeting was adjourned at 9:26 p.m.

Motion made by: Mike Katz-Lacabe
Seconded by: Ron Carey

Votes

Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes
Jason Toro	Yes

Respectfully submitted,

Vince J. Rosato, Clerk

Board Approved: 4/1/14

TO: Board of Education

FROM: John Thompson, Ed.D., Assistant Superintendent of Human Resources

DATE: March 11, 2014

RE: Acceptance of Personnel Report

The following is the Personnel Report that reports details of personnel assignments, employment and terminations.

CERTIFICATED EMPLOYEES

POS.#	NAME	POSITION	LOCATION	FTE FROM TO	FROM TO
APPOINTMENTS					
	Kathleen Ashley	Substitute Teacher	Various	Hourly	2/25/2014
	Raymond Freitas	Substitute Teacher	Various	Hourly	2/21/2014
	Sarah Killingsworth	Substitute Teacher	Various	Hourly	2/25/2014
	Brad Bowers	Track/Field Coach Assist.	SLHS		3/14 – 5/14
	Ruby Smart	Badminton Head Coach	SLHS		3/14 – 5/14
	Mitch Miloslavich	Boys Golf Head Coach	SLHS		3/14 – 5/14
	Samuel McClymont	Boys Golf Coach Assist.	SLHS		3/14 – 5/14
	Denise Williams-West	Track and Field Coach Assist.	SLHS		3/14 – 5/14
	Lisa Wong	Boys Volleyball Coach Assist.	SLHS		3/14 – 5/14
UNPAID FAMILY MEDICAL LEAVE					
299	Michele Okahashi	Teacher	Jefferson	1.0 to 0	3/3/13 – 4/20/14
RETIREMENT					
446	Kerrie Skehan-Marshall	Teacher	McKinley	1.0 to 0	6/14/14
1244	David Poeschl	Director	D. O.	1.0 to 0	7/1/14
RESIGNATIONS					
1249	Rehema Allen	Vice Principal	Bancroft M.S.	1.0 to 0	7/1/14
1252	Hermie Baylon	Vice Principal	Muir M. S.	1.0 to 0	7/1/14
214	Lorraine Ellis-Falik	RSP	SLHS	1.0 to 0	6/14/14
412	Andrea Harvey	Teacher	Muir M. S.	.80 to 0	6/14/14
37	Cynthia Madix	Nurse	D. O.	1.0 to 0	6/14/14

To: Board of Education

From: John Thompson, Ed.D. Assistant Superintendent of Human Resources

Date: March 11, 2014

Re: Acceptance of Personnel Report

Following is a Personnel Report that reports details of personnel assignments, employment and terminations.

CLASSIFIED EMPLOYEES

POS # Funding	NAME	POSITION	LOCATION	FTE	FROM	TO
Appointment						
To: 700-Child Nutrition	Debra A. Nieto	Food and Nutrition Services Manager B	SLHS	1.00	3/1/14	
From: 1196 Child Nutrition		Food and Nutrition Services Manager A	SLHS-FTK	1.00		
1477-Child Nutrition	Nadine S. Lopes	Nutrition Assistant II	DO	0.13	3/4/14	
Yard Supervisor	Ma G. Ramirez	Yard Supervisor	Wilson	Hourly	3/5/14	
Yard Supervisor	Zhengyun She	Yard Supervisor	Wilson	Hourly	3/4/14	
Substitute	Magna Giraldo	Classified Substitute	Various	Hourly	2/20/14	
Substitute	Gabriela Ochoa	Classified Substitute	Various	Hourly	2/21/14	
Coach	Melanie Alkire	Head Varsity Softball Coach	SLHS		March	May
Coach	Eugene Anderson	Track and Field Coach Asst	SLHS		March	May
Coach	Zachary Ardell-Smith	Track and Field Coach Asst	SLHS		March	May
Coach	Derrick Blue	Head JV Softball Coach	SLHS		March	May
Coach	Mike Bungarz	Head Varsity Baseball Coach	SLHS		March	May
Coach	Thomas Castro	Varsity Baseball Coach Asst	SLHS		March	May
Coach	Armando Gonzalez	Head JV Baseball Coach	SLHS		March	May
Coach	Stephen Johnson	Track and Field Coach Asst	SLHS		March	May
Coach	Jonathan Jong	Assistant Badminton Coach	SLHS		March	May
Coach	Lisa Maral	Head Boys Tennis Coach	SLHS		March	May
Coach	Robert Mendez	Varsity Baseball Coach Asst	SLHS		March	May
Coach	Ryan Mendoza	Varsity Baseball Coach Asst	SLHS		March	May
Coach	Mark Nguyen	Head Varsity Boys Volleyball	SLHS		March	May
Coach	Jason Perreira	Varsity Baseball Coach Asst	SLHS		March	May
Coach	William Ruiz	Varsity Softball Coach Asst	SLHS		March	May
Coach	Anthony Trammell	Track and Field Coach Asst	SLHS		March	May
Resignation						
590-Special Education	Angela Hernandez	Para Educator -Mild/Moderate	Bancroft	0.80	3/8/14	
963-Special Education	Maria Venus Pineda	Para Educator -Mild/Moderate	SLHS	0.80	6/13/14	