San Leandro USD Minutes

Created: March 26, 2014 at 11:01 AM

Regular Board Meeting

March 18, 2014
Tuesday, 07:00 PM
San Leandro City Council Chambers
835 E. 14th Street
San Leandro, CA 94577

Attendees

Ron Carey	Board Trustee	
Lance James	Board Trustee	
Mike Katz-Lacabe	Board Trustee	
Corina N. Lopez	Board Trustee	
Diana Prola	Board Trustee	
Vince J. Rosato	Board Trustee	
Jason Toro	Board Trustee	
Song Chin-Bendib	Associate Superintendent	*non-voting*
Ellie Erickson	Student Board Member	*non-voting*
Michael McLaughlin, Ed.D.	Superintendent	*non-voting*
Rosanna Mucetti, Ed.D.	Assistant Superintendent	*non-voting*
Linda Pollard	Administrative Assistant	*non-voting*
John Thompson, Ed.D.	Assistant Superintendent	*non-voting*

1. CALL TO ORDER/ROLL CALL - 6:00 P.M.

The meeting was called to order at 6:00 p.m. by President James. It was noted that all Board members were present.

2. PUBLIC TESTIMONY - CLOSED SESSION ITEMS

There was no public testimony on Closed Session items.

3. RECESS INTO CLOSED SESSION - 6:00 P.M.

The Board recessed into Closed Session at 6:00 p.m.

a. Public Employee Discipline/Dismissal/Release/ Hiring, Government Code Section 54957

b. Conference with Labor Negotiator (Government Code section 54957.6) Employee organizations: SLTA, CSEA, T/T, Unrepresented Groups, Designated Representative: John Thompson

4. RECONVENE TO OPEN SESSION - 7:00 p.m.

The Board reconvened to Open Session at 7:03 p.m.

a. Report on Closed Session Action

President James said that the Board had been in Closed Session where there was no reportable action was taken.

b. Pledge of Allegiance

President James led the Pledge of Allegiance to the Flag.

c. Approval of Agenda ***(V)***

The Board approved the agenda for the Regular Board Meeting held on March 18, 2014.

Motion made by: Vince J. Rosato
Seconded by: Corina N. Lopez

Votes

Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes
Jason Toro	Yes

5. LEGAL STATEMENT

a. Legal Statement

6. PUBLIC TESTIMONY ON NON-AGENDA ITEMS

There was no public testimony on non-agenda items.

7. RECREATION & PARKS COMMISSION REPORT

Evelyn Gonzalez, Recreation & Parks Commissioner, provided the following report:

Upcoming Events

- Annual Egg Hunt, Saturday, April 12, Marina Park at 10:00 a.m.
- San Leandro Sports Foundation Citywide Track and Field Festival "Under the Lights," Saturday, May 3 from 4:00 p.m. to 9:00 p.m.
- Cinco de Mayo, Monday, May 5, at the City Hall, 6:00 p.m.

Commissioner Gonzalez distributed a flyer announcing the Macy's and National Recreation and Parts Association's campaign, "Give a Little Heart to Your Park" supporting San Leandro's Marina Park. During March 7 until March 31, Macy's Bayfair will match your in-store donation dollar for dollar (no purchase required). All proceeds will be used for the maintenance and upkeep of Marina Park!

Commissioner Gonzalez mentioned a design challenge at the Pacific Sports Complex. The Little League has always been able to play two games at the same time on the two fields (Pac 1 and Pac 2); however, a Shot Put area has been placed in the outfield behind one of the diamonds, which means, because the Track & Field and Baseball seasons occur at the same time, when their is a Shot Put event, one of the baseball fields needs to be shut down, impacting a large number of families. She did note that the District is looking at solutions, including use of the field at the high school.

8. PRESENTATIONS

a. Literacy and Equality by our San Leandro High School Social Advocacy Students

Students from the new Social Advocacy (SA) class, taught by Jill Synott, provided a presentation on their Season of Service, Period of Peace project (Literacy and Equality), where they focused on the importance of literacy by collecting donated new children's books (or cash donations for new books). The high school students then visited McKinley Elementary School and read to the Kindergarten students in their classrooms. Every Kindergarten student at McKinley received a new, wrapped book to take with him/her. Each Kindergarten teacher also received a box of new children's books for his/her classroom. The Social Advocacy students will be visiting the Kindergarten students at Jefferson Elementary on Wednesday, March 19 to continue this project.

While researching literacy and equality for this project, the Social Advocacy students discovered that the elementary school libraries in San Leandro Unified School District are closed. SA student Jordan Lewis said that not having the library open can create an "opportunity gap," with students from low-income families having more difficulty in getting their hands on books , which will make learning more difficult all through their school years and beyond.

The students have collected over a thousand children's books and almost $1,000, so that every kindergarten student in the District each can have at least one book to keep and read at home. SA students Anna Martin and Nangeli Alcantar stressed the critical need to open up the elementary school libraries and media centers, stating that "this is an equity issue. Giving our children a fighting chance means advocating for a balance in opportunity. Despite the costs, the politics, the budgetary issues, we should not pull the plug on literacy." Sharon Mendez, a McKinley Elementary School parent said, "the library is the saddest room, adding, we need to keep it clean and ready to go, but there is no movement and no staff."

At the end of the presentation, a video, created by Jordan Lewis was shown that featured students and educators who declared themselves as Advocates for Literacy, and outlined the factors leading to the closure of the elementary school libraries and media centers, and outlined the Social Advocacy students' literacy projects.

The Board members commended the students for their thoughtful, passionate, and generous work in addressing this issue, adding that "it is extremely important to speak out for something you believe in."

Dr. McLaughlin said that "We are coming out from under the worst deficits that we have ever had, and re-opening the elementary school libraries is on every superintendent's mind right now. Our kids deserve their libraries."

b. Certificate of Commendation

The Board of Education and Superintendent recognized and presented Zachary Kahn, McKinley Elementary School Principal, with a Certificate of Commendation for his timely response and assistance to the San Leandro Police Department that led to the safe return of a McKinley School fourth-grade student reported missing when he didn't return home from school on Friday, March 7, 2014.

Principal Kahn thanked the Board and Superintendent for this honor and for the honor

of serving San Leandro.

c. Keep the Music Rockin' Foundation Update

Keep the Music Rockin' Foundation Chief Executive Officer, T. W. "Rick" Richards, was unable to attend the meeting. His presentation will be rescheduled.

d. Eden Area Regional Occupational Program (ROP) Annual Report

Linda Granger, Superintendent of the Eden Area ROP, reviewed the 2012-2013 data with the Board. As an educational partner with the district, the Eden Area Regional Occupational Program, (ROP) offers rigorous and relevant career technical education to students in the San Leandro Unified School District. In the 2012-2013 school year, 810 San Leandro High School students were enrolled in ROP programs, both on the high school campus as well as at the ROP Center in Hayward. The ROP's focus on college and career has given many San Leandro High School students their start each year in exciting and rewarding careers through secondary Career-Technical Education (CTE) courses that earn high school students college credit. Key points included:

- For over 40 years, Eden Area ROP has provided career technical education for students in the Eden area (serving students in Castro Valley, Hayward, San Lorenzo, San Leandro Unified School Districts).
- Thirteen (13) Eden ROP courses have University of California a-g approval, and the Center has 58 articulation agreements with Chabot, Las Positas, Mission, and Ohlone Community Colleges, which means that students automatically receive college credit if they decide to go to that campus.
- Students have an opportunity to receive certification/licensing in various skills in courses such as the culinary and dental programs.
- All of the courses run career technical student organizations such as DECA and Skills USA, where students learn leadership, and soft skill development.
- Students have the benefit of multiple work-based learning opportunities by participating in internships, job shadowing, and hearing guest speakers who come to their classrooms.
- One of the most important things that Eden ROP can do for districts is to develop the relationships with business and industry, and identify labor market trends to stay current. Currently they work with over 200 businesses.
- Top 3 needs identified by business and industry that students have and should receive before high school graduation are skills development, career exploration, and work experience. Eden ROP students receive all three.

San Leandro High School Eden Area ROP students Kyle Bongard, Olivia Hunt, and Ariel Shelton each shared their experience in the career pathway they were exploring. Mr. Bongard is taking construction technology, which includes, along with construction fundamentals, project planning and print reading, alternative energy system and other green energy sources. Mr. Bongard said that he has developed a workplace attitude, and appreciates the hands-on experience, because "a book does not teach you how to cut a 2x4, you need to use your hands." He said that after he graduates from high school and Eden Area ROP, he plans on attending Chabot College and finding a job related to construction.

Ariel Shelton is enrolled in the Culinary Service program, which is a strand of the Hospitality, Tourism, and Recreation Industry sector, saying that "Since become a student at Eden ROP, I have learned the importance of managements skills." Ms.

Shelton plans to go to Mission College for two years then transfering to Chico State, majoring in Hospitality.

Olivia Hunt is enrolled in the Criminal Justice Program and has learned about forensic science. She said that she recently was part of a team that participated in the SkillsUSA crime scene investigation where she placed 4th. After graduation, Ms. Hunt plans on going into the military to become a military policeman, and then after her military obligation is over, become an Oakland police officer. She thanked her instructor John Taylor for his guidance, adding that for the second year she is Captain of the class.

In conclusion, Superintendent Granger said, "I think we have done a really good job in telling our students they need to go to college; however, we don't do as well telling them 'why'." Eden Area ROP's career technical education pathways make academic work meaningful and relevant, giving students an opportunity to graduate career and college ready. Ms. Granger thanked the District for our partnership with Eden Area ROP and she is looking forward to continuing that work.

The Board thanked Superintendent Granger for her presentation and her continued success and thanked the students for sharing their personal testimony and experience in the program.

9. REPORTS

a. Correspondence

Trustee Rosato reported receipt of the following emails from March 11, 2014 through March 17, 2014: From Robin Michel regarding "Performance Audit of SLUSD's General Obligation Bonds"; from Donna McBride regarding "Dolphin News"; from Cristina Fuentes regarding "Washington Wildcat Press; from Mike McMahon regarding "Save the Date, April 17, LCAP, ACOE/Candidate Forum"; from Veronica Sanchez regarding "Garfield Newsletter"; from Elaine Tesorero regarding "Staff Bulletin, March 17-24, 2014"; from Audrey Brown regarding "Teacher Art Show in San Francisco"; from Ling King regarding "James Madison is "Teaming Up" with the Oakland A's with Step Up to the Plate for Education."

b. Student Board Member Report

San Leandro Student Board member, Ellie Erickson, updated the Board on activities at the San Leandro High School main campus and the Fred T. Korematsu campus. Highlights included:

- Student Recognition Assembly on Thursday, March 20 - students are recognized for their grades, participation in school clubs, and volunteer service
- SLHS Blood Drive will be this Friday, March 21
- SLHS Talent Show, Saturday, March 22 at 7 p.m. in the school gym
- Only two more days left in the San Leandro High School Olympics, reporting that all the students have had a wonderful time. Currently baseball is in first place and soccer is in last. Closing ceremonies will be Friday, March 21 during lunch

c. Union Representative Reports

There was no Union Representative reports.

d. Superintendent's Report

Superintendent McLaughlin reported that he hosted the Northern California Superintendents' Meeting last Thursday and Friday, March 13-14, saying that the attendees were very impressed with the City and our schools. The meeting focused on Common Core and LCAP funding. Wes Smith, President of ACSA, and lobbyist in Sacramento, shared some insights on additional funding.

There will be two Latino Achievement Nights:

- Wednesday, March 19, Bancroft Middle School, 7:00 p.m.
- Thursday, March 20, John Muir Middle School, 7:00 p.m.

The Superintendent hoped everyone could attend.

PUBLIC COMMENT

Following the Superintendent's report, Johanna Normart, a San Leandro parent addressed the Board regarding the San Leandro Little League and the lack of access to the new Burrell Field, citing that the bathrooms are locked, concessions stands are not available to them, and they are being charged $1,000 a week to rent the concession stand, which does not work for a non-profit, or serve our community. As a strong supporter of Measure M, she was under the impression that Burrell Field would not only benefit the high school, but the community as well. During her comments there was some confusion on whether the school district or the City handles the rental of the baseball fields and she hoped that this was just a "failure of best intentions," and that changes would occur sooner rather than later. Superintendent McLaughlin said that he will contact the City for clarification.

10. BOARD COMMITTEE REPORTS

a. Facilities & Technology

Trustee Prola reported that the Facilities and Technology Committee met on March 12, 2014, and discussed several items that are being brought forward to tonight's meeting for Board consideration. A highlight of the meeting was a discussion about the new Heath and Wellness Center that is planned for the Girls' Inc. property. The committee reviewed a concept design plan that will include medical exam rooms, dental treatment offices, and counseling offices for both individuals and groups. The current plan is to first develop the heath component of the Center, and then, as funds become available, focus on the wellness component. Being mindful of the students' needs, Trustee Prola said that the committee would like to include such ideas as a nutrition center, and career counseling.

11. BOARD REPRESENTATIVE REPORTS

a. Mid-Alameda County Special Education Local Plan Area (MACSELPA)

Trustee Rosato reported that the Mid-Alameda County Special Education Local Plan Area (MACSELPA) met on March 17. Agenda items included:

- Castro Valley/San Lorenzo SELPA members have joined a piloting project called the *Integrated Special Education Program*. The program is opened to the entire SELPA, and there will be a Special Olympics in the spring.
- The committee discussed the transportation issues and the current

transportation contract.

- The MACSELPA plan has been sent to the California Department of Education for approval. He provided the Superintendent with a copy of the plan. The next meeting will be in June.

12. CONSENT ITEMS

a. Approval of Consent Items ***(V) (C)***

President James said at the request of staff, the following Items would be pulled from the Consent Calendar:

- 12g - Change Order No. 10 to the Construction Contract with F&H Construction for the San Leandro High School Swim Center and Fields Project
- 12h - Notice of Completion (NOC) for the San Leandro High School Swim Center and Fields Project

With that, the Board approved the Consent Calendar, as amended.

Motion made by: Vince J. Rosato
Seconded by: Jason Toro

Votes

Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes
Jason Toro	Yes

b. Ratification of Payroll ***(V) (C)***

c. Approval of Bill Warrants ***(V) (C)***

d. Certificated Personnel Report ***(V) (C)***

e. Classified Personnel Report ***(V) (C)***

f. Change Order No. 6 to the Construction Contract with Hellas Construction, Inc. for the John Muir Middle School Athletic Fields and Bancroft Middle School Par Course ***(V) (C)***

g. Change Order No. 10 to the Construction Contract with F&H Construction for the San Leandro High School Swim Center and Fields Project ***(V) (C)***

h. Notice of Completion (NOC) for the San Leandro High School Swim Center and Fields Project ***(V) (C)***

i. Amendment No. 10 in the amount of $78,727,to the Vista Environmental Consulting Professional Services Agreement to Provide Additional Environmental Consulting Services for the 2014 Alterations & Seismic Upgrade

Projects at Garfield, Jefferson, McKinley, Monroe, Roosevelt, and Washington Elementary Schools and Bancroft Middle School ***(V) (C)***

j. Amendment No. 2 to the Construction Management Services Agreement with Van Pelt Construction Services, Inc. for the Measure M Elementary Schools Athletic Exteriors Project ***(V) (C)***

k. Amendment No. 9 to the Division of the State Architect (DSA) Inspector of Record (IOR) Professional Services Agreement with Jerome R. Zalinski to Include Additional Time and IOR Services on the 2014 Bond Projects ***(V) (C)***

l. Amendment No. 11 to the Design Services Contract with SIM Architects to add Measure B Savings Modernization at the Jefferson Elementary School Modernization Project ***(V) (C)***

m. Amendment No. 4 to the Professional Services Contract with Underwood & Rosenblum for the 2014 Measure B Projects ***(V) (C)***

n. Approve Change Order No. 1 the State of California Multiple Award Schedule (CMAS) Contract Landscape Structures for the seven elementary school play structures, funded through Measure M ***(V) (C)***

o. Approve Change Order No. 2 the State of California Multiple Award Schedule (CMAS) Contract Landscape Structures for the Wilson Elementary School Play Structures, Funded through Measure M ***(V) (C)***

p. Implementation and training for NutriKIDS Point of Service and Accountability Software ***(V)***

q. Amendment No. 11 to the Design Services Contract with Aedis Architects to Add Architectural Services for the Conversion of the former Girls, Inc. Building to the District's New School Based Health and Wellness Center ***(V)***

r. 2013-2014 Non-Public/Agency School Contracts ***(C)***

s. Contracted Services Agreement Between San Leandro Unified School District and Sylvan Learning Center for Mathematics Intervention at Roosevelt School for the 2013-2014 School Year ***(V) (C)***

13. ACTION/DISCUSSION ITEMS

a. Approval of Phase Two of the Educational Services Reorganization Plan: Educational Services Assistant Director ***(D) (V)***

The Board approved the job description and duties for the Assistant Director position, and authorize staff to advertise for and fill three Assistant Director positions.

Motion made by: Mike Katz-Lacabe
Seconded by: Ron Carey

Votes

Ron Carey	Yes

Lance James	Yes
Mike Katz-Lacabe	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes
Jason Toro	Yes

14. INFORMATION ITEMS

a. Miscellaneous Receipts

Miscellaneous receipts in the amount of $7,819,259.49 have been deposited in the Treasury of Alameda County.

b. Investment Report for November 2013 and January 2014

The Board received for review the Investment Report for the months of November 2013 and January 2014.

c. 2012-2013 Performance Audit Report *(V)*

The Board accepted the Performance Audit Report for fiscal year 2012-13 as prepared by Vavrinek, Trine, Day & Co., LLP.

d. The San Leandro Teachers' Association Initial Proposal to the San Leandro Unified School District

The Board received for information the San Leandro Teachers' Association Initial Proposal to the San Leandro Unified School District.

15. FUTURE BUSINESS

a. Consensus Items

Trustee Prola would like the Board to consider reinstating the libraries at the elementary schools. Superintendent McLaughlin said that this topic will be part of the LCAP discussion, so it was not necessary to be a Board consensus item.

Responding to Trustee Rosato regarding re-branding the District logo, and the ongoing discussion regarding parking lot safety cameras, Superintendent McLaughlin said cameras in the parking lot are still being discussed, adding, that the solar location discussion may have been part of the hold up, as the placement locations of both are in the same area. Regarding the re-branding of the District logo, the Superintendent noted that it is his hope to begin the discussion in the next couple of weeks, with Trustee Prola suggesting that the AP arts students be involved in that process.

16. ADDITIONAL SUGGESTIONS AND COMMENTS FROM BOARD MEMBERS

Trustee López commented that she visited the high school last Thursday and Friday and received a tour of the campus by Assistant Principal Guillermo Morales, and had the opportunity to meet some students, teachers and parents. Also on Friday, she spoke to Bond Director John Dominguez and a representative from Harris & Associates about the new fields at the high school and visited the tennis courts. She is going back to the high school tomorrow to continue her visit to see of all of the wonderful things that are happening at the site.

Trustee Prola attended the Band Festival at San Leandro High School where over 360 middle and high school students performed. The orchestra festival is coming up later this month and she attended the Democratic Convention last week in Los Angeles.

Trustee Katz-Lacabe reminded the Board of the Latino Achievement Nights - Wednesday, March 19 at Bancroft Middle School and Thursday, March 20 at John Muir Middle School. He is looking forward to the high school talent show on Saturday.

Trustee James added that he was also looking forward to seeing his fellow Board members at the Latino Achievement Night tomorrow.

17. ANNOUNCEMENT

a. Board of Education Meetings

- Regular Board Meeting - April 1, 2014
- Regular Board Meeting - April 22, 2014 - **District Office**
- Regular Board Meeting - May 6, 2013
- Regular Board Meeting - May 20, 2014
- Regular Board Meeting - June 3, 2014
- Regular Board Meeting - June 24, 2014 - **District Office**

18. ADJOURNMENT*

a. Time *(V)*

The meeting was adjourned at 8:i10 p.m.

Motion made by: Jason Toro
Seconded by: Corina N. Lopez

Votes

Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes
Jason Toro	Yes

Respectfully submitted,

Vince J. Rosato, Clerk

Board Approved: 4/1/14

TO: Board of Education

FROM: John Thompson, Ed.D., Assistant Superintendent of Human Resources

DATE: March 18, 2014

RE: Acceptance of Personnel Report

The following is the Personnel Report that reports details of personnel assignments, employment and terminations.

CERTIFICATED EMPLOYEES

POS.#	NAME	POSITION	LOCATION	FTE FROM TO	FROM	TO
RESIGNATION						
296	Kevin Coley	Teacher	McKinley	1.0 to 0	6/14/14	

To: Board of Education

From: John Thompson, Ed.D. Assistant Superintendent of Human Resources

Date: March 18, 2014

Re: Acceptance of Personnel Report

Following is a Personnel Report that reports details of personnel assignments, employment and terminations.

CLASSIFIED EMPLOYEES

POS # Funding	NAME	POSITION	LOCATION	FTE	FROM	TO
Appointment						
1152-Child Nutrition	Livia Deras	Nutrition Assistant II	SLHS	To: 1.0 From: .87	3/13/14	
899-Child Nutrition	Thomas L. Lopes	Food Service Delivery Person	DO	To: .87 From: .73	3/13/14	
1413-Child Nutrition	Sofia S. Kamaluddin	Nutrition Assistant I	Bancroft	0.27	3/10/14	
1375-Child Nutrition	Ana Perez Ayala de Gomez	Nutrition Assistant I	Garfield	0.20	3/10/14	
Yard Supervisor	Shawna Garcia	Yard Supervisor	Wilson	Hourly	3/11/14	
Retirement						
734-Special Education	Carol Nolan	Para Educator-Mild/Moderate	SLHS-FTK	0.80	3/21/14	
Unpaid Family Medical Leave						
800-Unrestricted	Jonathan Rodriguez	Campus Supervisor	SLHS	1.00	4/1/14	6/30/14