San Leandro USD Minutes

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Regular Board Meeting

April 01, 2014

Tuesday, 07:00 PM

San Leandro City Council Chambers
835 E. 14th Street
San Leandro, CA 94577

Attendees

Ron Carey	Board Trustee	
Lance James	Board Trustee	
Corina N. Lopez	Board Trustee	
Diana Prola	Board Trustee	
Vince J. Rosato	Board Trustee	
Jason Toro	Board Trustee	
Song Chin-Bendib	Associate Superintendent	*non-voting*
Michael McLaughlin, Ed.D.	Superintendent	*non-voting*
Rosanna Mucetti, Ed.D.	Assistant Superintendent	*non-voting*
Linda Pollard	Administrative Assistant	*non-voting*
John Thompson, Ed.D.	Assistant Superintendent	*non-voting*

1. CALL TO ORDER/ROLL CALL - 6:00 P.M.

The meeting was called to order at 6:00 p.m. by President James. It was noted that all Trustees were present with the exception of Trustee Katz-Lacabe who would not be here tonight, and Trustee Rosato.

2. PUBLIC TESTIMONY - CLOSED SESSION ITEMS

There was no public testimony on Closed Session Items.

3. RECESS INTO CLOSED SESSION - 6:00 P.M.

The Board recessed into Closed Session at 6:00 p.m.

a. Student Expulsions; Education Code 35146 and 48918(c)

b. Public Employee Discipline/Dismissal/Release/ Hiring, Government Code Section 54957

c. Conference with Labor Negotiator (Government Code section 54957.6) Employee organizations: SLTA, CSEA, T/T, Unrepresented Groups, Designated Representative: John Thompson

d. Liability Claim

4. RECONVENE TO OPEN SESSION - 7:00 p.m.

The Board returned to Open Session at 7:00 p.m. It was noted that Trustee Rosato arrived at 6:05 p.m.

a. Report on Closed Session Action

President James said that the Board had been in Closed Session where the following action was taken:

- On a motion made by Trustee Rosato and seconded by Trustee Carey, the Board rejected Liability Claim #492684 by a 6-0 vote. Trustee Katz-Lacabe was absent.

President James then asked for a moment of silence for San Leandro High School senior, Anthony Villaflor, who passed away on Monday, March 31, 2014.

b. Pledge of Allegiance

President James led the Pledge of Allegiance to the Flag.

c. Approval of Agenda ***(V)***

Prior to approving the agenda, Trustee James, asked that Action/Discussion Item 11h-2014-2015 Bond Projects (Finish Strong Plan) be moved ahead of 11b.

With that, the Board approved the agenda for the Regular Board meeting held on April 1, 2014, as amended. Trustee Katz-Lacabe was absent.

Motion made by: Ron Carey
Seconded by: Jason Toro

Votes

Ron Carey	Yes
Lance James	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes
Jason Toro	Yes

5. LEGAL STATEMENT

a. Legal Statement

6. PUBLIC TESTIMONY ON NON-AGENDA ITEMS

There was no public testimony on non-agenda items.

7. PRESENTATIONS

a. Redesigning our Secondary Strategic Intervention Courses in English Language Arts and Mathematics

Sonal Patel, Director of Teaching, Learning and Educational Equity, presented an overview of the process used and the rational and recommendations for redesigning the District's strategic intervention courses in English Language Arts and Mathematics at the middle school and high school in order to align with the new demands of the Common Core State Standards. Currently the District serves 653 students in the Companion classes at the secondary level. Formally known as ELA Companion and Mathematics Companion, the new courses will be renamed ELA Laboratory and Mathematics Laboratory and will serve as semester long courses that provide strategic support to students developing skills towards the Common Core State Standards with

more differentiation and technology integration. The redesign of the course will also create more operational flexibility for creating more access to elective courses outside of the intervention courses to students in the upcoming academic year. The goal and imperative is to make sure that student have "real time" access to intervention in an equitable way.

The first step, in the redesign was to hold a forum inviting teachers who have taught a companion class to discuss whether or not the intervention classes were having the desired outcome. At the forum, teachers were asked to consider the following question: "What is the impact of Companion in both the affective and cognitive (reading or math) skills on the students placed into the course?"

Whether or not the teacher had taught a companion class for one year or four, several patterns emerged from the teacher voice, including:

- What is the objective?
- Lack of multiple points for assessments
- No flexibility in entry to exist if a student did improve
- Lack of enrichment/elective wheels
- Some 6th - 8th grade students were enrolled in both a Math and English Language Arts Core class and a Math and English Language Arts Companion class, becoming a "Double-Double, thereby sacrificing an elective course, as well as the opportunity to take a core class such as history or science.

According to the findings, too often, the companion course became more of what the students were receiving in the core class. Ms. Patel said that the companion class design was predicated on mandates and the national landscape at the time, and teachers were asked to use ancillary materials that came with the curriculum, stating that "intervention opens access and prevents tracking," adding that "students with historic and repeated underachievement also need development to executive functioning skills." The redesign should look and feel different, with small groups and the use of instructional technology, that will allow real-time assessments, allowing students more flexibility to exit out and take electives.

The Board thanked the staff for the presentation. Comments and questions posed and addressed by the staff included:

- Great to see the flexibility to meet the needs of students
- How do we manage exiting in/out in the semester when other classes are already in progress?
- Thanked staff for taking a good hard look at what is not working
- Is looking forward to a vibrate intervention program
- How do we evaluate ourselves in the process?
- Looks forward to moving outside of the box and into the educational light that will better meet our students' needs and also meet the needs of our professional educators as they meet the new challenges
- Appreciates the fact that we are looking at something new; however, revaluating it, to make sure that it is working

Speaking to Trustee López's comments regarding evaluation and measurable results, Dr. Mucetti reiterated that the redesign of Educational Services, the collaboration across departments, and technology integration is key to the differentiated instruction

and ongoing assessments students need, as well as the research and evaluation to ensure that students are benefiting; however, "If we don't get the outcomes we want, we will go back to the redesign table."

8. REPORTS

a. Correspondence

Trustee Rosato reported receipt of the following emails from March 18, 2014-April 1, 2014: From Robin Michel regarding "Board Meeting Highlights: March 11, 2014"; from Mary Patterson regarding "Class Vacancy"; from Robin Michel regarding "Enrollment for First 5 Summer Program Underway"; from Cristina Fuentes regarding "Washington Wildcat Press, March 19, 2014"; from Jill Synnott regarding "Thank You/SLHS Social Advocacy Class"; from Mary Patterson regarding "Postings"; from SLED regarding "Principals Utilize Technology to Communicate"; from Mary Patterson regarding "Classified Vacancy"; from Sukhi Khaira regarding ""F&T Committee Meeting, March 26, 2014"; from Adan Alonzo regarding "April 1 and April 4 JMMS Fundraiser Flyers"; from Dan Martin regarding "Stand Up for Education Fundraiser"; from Elaine Tesorero regarding "Staff Bulletin March 24-March 28, 2014"; from Mary Patterson regarding "Staff Nominations for 14-15 Employees of the Year," and "Classified Posting"; from Carol Alvarez regarding "James Madison Parent Newsletter"; from Robin Michel regarding "Board Meeting Highlights: March 18, 2014"; from Mary Patterson regarding Admin Vacancy Posting"; from Cristina Fuentes regarding "Washington Wildcat Press, March 26, 2014"; from Donna McBride regarding "Dolphin News"; from Mary Patterson regarding "Classified Postings"; from Sheila Jordan regarding "Attend the ACSBA LCAP Workshop and Candidate Meet and Greet April 17, 6 p.m. - 8 p.m."; from Veronica Sanchez regarding "Garfield Newsletter for March 28"; from Keep Music Rockin' Foundation regarding "Lenny Williams Golf Classic"; from Elaine Tesorero regarding "Staff Bulletin March 31, 2014-April 4, 2014"; from Mary Patterson regarding "Classified Vacancy"; and from "Jerry White regarding "AEC Availability for Bancroft Musical Theatre."

b. Student Board Member Report

Student Board member Ellie Erickson updated the Board on activities at the San Leandro High School campus and the Fred T. Korematsu campus. Highlights included:

- March 14 was "Pi Day," a sophomore class fundraiser, where students had the chance to "pie a teacher" in front of the pirate in the quad during lunch. Participants received a pie, with the tin size depending on how many numbers of pi they could recite.
- The closing ceremonies for the San Leandro High School Olympics was amazing.
- The Student Recognition Assembly was last Thursday, March 20 and was very successful. Students were recognized for their grades, participating in school clubs and volunteer service.
- The Talent Show on March 22 raised $1,600.
- The Spring Festival will be April 26.

On a somber note, Ms. Erickson recognized high school senior Anthony Villaflor, who passed away yesterday, saying that he was a member of the football team and a phenomenal wrestler, commenting that while this was only his first year at San Leandro High, he made an impact on the school.

c. Union Representative Reports

There were no Union Representative Reports.

d. Superintendent's Report

Superintendent McLaughlin provided the following report:

- Loss of San Leandro High School Student
  Echoing Student Board member Ellie Erickson's comments on the loss of Anthony Villaflor, Dr. McLaughlin spoke about how difficult it is, not only for the District, but to the community, as well, to lose a student. He thanked San Leandro High School Assistant Principals Guilllermo Morales and Elisa Alvarez and staff for supporting the students and family during this difficult time. He will keep the Board and staff informed about the family's funeral arrangements.

- Quality School Construction Bonds (QSCB) Program
  The QSCB Program application, which would provide an interest free loan to support the district's technology expansion and enhancement, has passed the first step, (approval by the state), and is now in the hands of our Bond Counsel. If everything goes as planned, the District could expect funding by May 15, which will provide the base for our technology infrastructure and is key to our future success for technology. He thanked Associate Superintendent Song Chin-Bendib, the facilities team, and Bond Counsel for all of their work on the application.

- The East Bay I-80/880 Corridor Career Pathways Consortium's Grant
  The application for the Career Pathways Trust grant, which would help support career technical education at eleven school districts and three community colleges in the east bay, including San Leandro Unified and its partner, Eden Area ROP, has been submitted to the state. He thanked Assistant Superintendent Dr. Rosanna Mucetti, San Leandro High School Assistant Principal Elisa Alvarez, and Gear-Up Coordinator Juliza Eagles for developing the plan for San Leandro Unified. He said that the District would receive approximately $514,431, over the period of the grant, and Eden Area ROP would receive approximately $295,000. Assistant Superintendent Mucetti said that districts should receive grant notifications around the last week of April.

- Professional Development Day #3
  The Superintendent mentioned getting to participate in the March 31 Professional Development Day. At his invitation, Assistant Superintendent Dr. Rosanna Mucetti provided a brief overview of the day, commenting that it was a day of professional learning for the San Leandro Teachers' Association (SLTA) and California School Employees' Association (CSEA). The general session began at the Arts Education Center at San Leandro High School (SLHS). Through the efforts of the SLHS Black Student Union, a six-year girl opened the session with a very powerful speech, and a SLHS senior closed the session with some poetry. Teachers then attended breakout sessions at the Fred T. Korematsu Campus, that included how to use Google Docs, job-course alike time to collaborate around Common Core State Standards, a focus on 21st Century computer technology skills, and opportunities to dialogue with their colleagues.

CSEA employees spent a full day at a workshop on the new online enrollment system. Dr Mucetti then wrapped up the day, meeting with her staff around their professional needs and what the District Office can do to create efficiency in their workflow at the site.

- Update on the San Leandro High School Principal Search
  HYA consultants have identified thirteen qualified applicants from which they will recommend six candidates. Next Wednesday, Assistant Superintendents Thompson and Mucetti and the Superintendent will be meeting with HYA to discuss the details of the interview process (committees, composition, questions, etc.).

9. BOARD COMMITTEE REPORTS

a. Facilities & Technology

Trustee Prola reported that the Facilities & Technology Committee met on March 26, 2014, and discussed several addendums, amendments, and notices of completions that are on the agenda tonight for Board consideration. The committee also reviewed the 2014/2015 Bond Projects "Finish Strong" Plan, which contains the schedule of all Measure B and Measure M Bond funded and Board approved projects.

Trustee Lopez also added that the committee heard a presentation on the School Based Health Care Center from Alameda County.

b. Curriculum

Trustee Carey reported that the Curriculum Committee met on March 26 and discussed Advanced Placement Course Descriptions for AP French and AP Government and Politics, and Redesigning Secondary Intervention Companion Courses (ELA Laboratory and Mathematics Laboratory). The committee received an updated on the secondary Mathematical Pathways for Common Core, and CCSS aligned English Language Art Curriculum and Mathematics Curriculum Guide.

c. Policy

Trustee Carey reported that the Policy Committee met on March 26, and had an update on the CSBA Board Policy Review. It was noted that the committee will be reviewing the policy revisions on a global level in the upcoming policy subcommittee meetings and will be bring the new policies for adoption in May or June; any key policies that need updating or require particular attention will be brought to the committee and the Board in advance of the large-scale policy adoption. The committee discussed an Early Entrance Policy for Transitional Kindergarten and Kindergarten, which is being brought forward for Board consideration tonight. On behalf of the both committees, Trustee Carey thanked Assistant Superintendent Dr. Muscetti and Sonal Patel, Director of Teaching, Learning, Educational Equity for all of their work.

10. CONSENT ITEMS

a. Approval of Consent Items *(V) (C)*

The following items were pulled from the Consent Calendar:

- 10g - "Resolution #14-14 to Declare Certain Equipment Surplus and/or Obsolete (Prola)

- 10m - Out-of-State Field Trip for San Leandro High School DECA Students to Atlanta, Georgia from May 20-7, 2014 (Prola)
- 10n - Contracted Services with WestEd for Developing Assessments Addressed in the District Common Core ELA Units (Prola)

With those exceptions, the Board approved the Consent Calendar as amended. Trustee Katz-Lacabe was absent.

Motion made by: Diana Prola
Seconded by: Vince J. Rosato

Votes

Ron Carey	Yes
Lance James	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes
Jason Toro	Yes

b. Approval of Minutes ***(V) (C)***

c. Personnel Reports ***(V) (C)***

d. Contract with AT&T to Connect San Leandro Unified School District to Alameda County Office of Education ***(V) (C)***

e. Renewal Contract with Schoolwires, Inc. 2014 - 2015 ***(V) (C)***

f. Internet Contract Renewal with Alameda County Office of Education (ACOE) ***(V) (C)***

g. Resolution #14-14 to Declare Certain Equipment Surplus and/or Obsolete ***(V) (C)***

Trustee Prola raised concern on the number of electronic devices being discarded due to "not cost effective to have repaired." She felt that these items could be donated to students, families or worthy organizations who are in need of computers.

Staff explained that with technology changing at such a rapid pace, repairing these computers would not be worth it as they don't work and they were purchased in 2002, which is way beyond the depreciation value.

With that, the Board adopted Resolution #14-14 to Declare Certain Equipment Surplus/and or Obsolete. Trustee Katz-Lacabe was absent.

Motion made by: Diana Prola
Seconded by: Ron Carey

Votes

Ron Carey	Yes
Lance James	Yes
Corina N. Lopez	Yes
Diana Prola	Yes

Vince J. Rosato	Yes
Jason Toro	Yes

h. Bond Contracts $15,000 or Less for Fiscal Year 2013-2014 ***(V) (C)***

i. Change Order No. 10 to the Construction Contract with F&H Construction for the San Leandro High School Swim Center and Fields Project ***(V) (C)***

j. Notice of Completion (NOC) for the San Leandro High School Swim Center and Fields Project ***(V) (C)***

k. Discard Damaged Textbooks at Bancroft Middle School ***(V) (C)***

l. Contracts for Amounts $5,000 or Less for Fiscal Year 2013-2014 ***(V) (C)***

m. Out-of-State Field Trip for San Leandro High School DECA Students to Atlanta, Georgia from May 2-7, 2014 ***(V) (C)***

Trustee Prola raised concern regarding adult chaperones on out-of-state field trips with students and funding available for students unable to pay for the trip.

There was a brief discussion regarding revisiting the policy with regards to the adults accompanying the students, the students not being well-chaperoned, and funding for students who are unable to pay. During the discussion, Superintendent McLaughlin mentioned that if staff had been given a "heads up" before the meeting, the questions and concerns could have been addressed more thoroughly and knowledgeably. Dr. McLaughlin pointed out that there seems to be some confusion on differentiating between what items belong on the Consent Calendar and those that should be placed on the Action/Discussion calendar. He explained that when an item is placed on the Consent Calendar, staff is assuming that the items are routine and pre-approved, requiring no further explanations or information, etc. He is planning to discuss this issue with the Board and staff further.

Following the discussion, it was noted that the field trip policy is currently under review by the California School Boards Association.

The Board then approved the Out-Of-State Field Trip for San Leandro High School DECA Students to Atlanta, Georgia from May 2-7, 2014.

Motion made by: Diana Prola
Seconded by: Ron Carey

Votes

Ron Carey	Yes
Lance James	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes
Jason Toro	Yes

n. Contracted Services with WestEd for Developing Assessments Addressed in the District Common Core ELA Units ***(V) (C)***

Responding to Trustee Prola's question regarding the reason the District was spending $36,000 for consultants to develop Common Core assessments when she thought that the assessments were coming from the CDE, Assistant Superintendent Mucetti explained that while the state has provided the District with the the Smarter Balance Assessment Consortium, (SBAC) which is being piloted, and is also working on interim assessments, one of the pieces not yet carved out by the state is the formative on-going assessments. The District is seeking the consulting services of WestEd (who helped the District with the curriculum guides) to facilitate training sessions for developing District assessments to evaluate student proficiency with the skills and knowledge addressed in the District Common Core ELA units.

Following the explanation, the Board approved the Contracted Services with WestEd for Developing Assessments Addressed in the District Common Core ELA Units. Trustee Katz-Labcabe was absent.

Motion made by: Diana Prola
Seconded by: Vince J. Rosato

Votes

Ron Carey	Yes
Lance James	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes
Jason Toro	Yes

11. ACTION/DISCUSSION ITEMS

a. Declaration of Need for Fully Qualified Educators ***(D) (V)***

The Board approved the Declaration of Need for Fully Qualified Educators. Trustee Katz-Lacabe was absent.

Motion made by: Diana Prola
Seconded by: Ron Carey

Votes

Ron Carey	Yes
Lance James	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes
Jason Toro	Yes

b. 2014/2015 Bond Projects (Finish Strong Plan) ***(D) (V)***

The Board approved the 2014/2015 Bond Projects (Finish Strong Plan). Trustee Katz-Lacabe was absent.

Motion made by: Ron Carey
Seconded by: Jason Toro

Votes

Ron Carey	Yes
Lance James	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes
Jason Toro	Yes

c. Amendment No. 2 to the Kitchell CEM Construction Management (CM)Professional Services Contract for Modernization Projects to Include Summer 2014 Bancroft Middle School, Roosevelt Elementary School, Monroe Elementary School, McKinley Elementary School and Washington Elementary School ***(D) (V)***

The Board approved Amendment No. 2 to the Kitchell CEM Construction Management (CM) Professional Services Contract for Modernization Projects to Include Summer 2014 Bancroft Middle School, Roosevelt Elementary School, Monroe Elementary School, McKinley Elementary School, and Washington Elementary School. Trustee Katz-Lacabe was absent.

Motion made by: Jason Toro
Seconded by: Ron Carey

Votes

Ron Carey	Yes
Lance James	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes
Jason Toro	Yes

d. Amendment No. 4 to the O'Connor Construction Management (CM) Professional Services Contract for Modernization Projects to Include Summer 2014 Muir Middle School Exterior Site Work and Wilson Elementary School Irrigation and Field ***(D) (V)***

The Board approved Amendment No. 4 to the O'Connor Construction Management (M) Professional Services Contract for Modernization Projects to Include Summer 2014 Muir Middle School Exterior Site Work and Wilson Elementary School Irrigation and Field. Trustee Katz-Lacabe was absent.

Motion made by: Corina N. Lopez
Seconded by: Diana Prola

Votes

Ron Carey	Yes
Lance James	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes
Jason Toro	Yes

e. Amendment No. 12 to the Harris & Associates Contract for Additional Program, Project and Construction Management Services on 2014 Bond Projects ***(D) (V)***

The Board approved Amendment No. 12 to the Harris & Associates Contract for Additional Program, Project and Construction Management Services on 2014 Bond Projects. Trustee Katz-Lacabe was absent.

Motion made by: Diana Prola
Seconded by: Corina N. Lopez

Votes

Ron Carey	Yes
Lance James	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes
Jason Toro	Yes

f. Amendment No. 1 to the Landscape Architectural Services Agreement with Keller Mitchell & Co. for the Woodrow Wilson Elementary School Field Improvements to add site work at John Muir Middle School ***(D) (V)***

The Board approved Amendment No. 1 to the Landscape Architectural Services Agreement with Keller Mitchell & Co. for the Woodrow Wilson Elementary School Field Improvement to Add Site Work at John Muir Middle School. Trustee Katz-Lacabe was absent.

Motion made by: Jason Toro
Seconded by: Ron Carey

Votes

Ron Carey	Yes
Lance James	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes
Jason Toro	Yes

g. Amendment No. 9 to the Jeffery E. Wong Architectural Design Services Contract for the Voluntary Seismic Upgrade Projects in 2014 ***(D) (V)***

The Board approved Amendment No. 9 to the Jeffery E. Wong Architectural Design Services Contract for the Voluntary Seismic Upgrade Projects in 2014. Trustee Katz-Lacabe was absent.

Motion made by: Vince J. Rosato
Seconded by: Ron Carey

Votes

Ron Carey	Yes
Lance James	Yes
Corina N. Lopez	Yes
Diana Prola	Yes

Vince J. Rosato	Yes
Jason Toro	Yes

h. Revisions to Board Policy 5111, Admissions ***(D) (V)***

At the request of Trustee Rosato, Director of Teaching, Learning, Educational Equity Sonal Patel explained that the revisions to the Policy came about after two families asked if the District would consider enrolling their children early, if they were ready, to Transitional Kindergarten and Kindergarten before the prescribed state regulation. While the District understands that students whose birth dates closely miss the cutoff dates of school attendance may have educational needs and demonstrate capabilities that warrant early admission, the District did not have a policy or procedure in place that allowed for this. Staff then researched other District's in the state, who have such a policy in place, and as a result, is recommending that Board consider the revisions to Board Policy 5111, Admissions, whereby, if approved, the District can consider students whose birth dates are within 8 weeks of the state cutoff dates if the potential student meets the determined criteria through the prescribed readiness assessment.

Dr. Mucetti also acknowledged Dr. McLaughlin for his strategic thinking and vision by bringing this request to their attention.

The Board then approved the Revisions to Board Policy 5111, Admissions. Trustee Katz-Lacabe was absent.

Motion made by: Vince J. Rosato
Seconded by: Ron Carey

Votes

Ron Carey	Yes
Lance James	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes
Jason Toro	Yes

i. Contracted Services with Fusion Academy and San Leandro Unified Special Services for 3-24-14 to 6-30-14 ***(D) (V)***

The Board approved the Contracted Services with Fusion Academy and San Leandro Unified Special Services for March 24, 2014-June 30, 2014.

Motion made by: Ron Carey
Seconded by: Jason Toro

Votes

Ron Carey	Yes
Lance James	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes
Jason Toro	Yes

j. AP French: Advanced Placement Course at High School ***(D) (V)***

Trustee Prola explained that she had spoken to Dr. Mucetti, and Sonal Patel regarding

her concern about the course description forms being inconsistent and incomplete. For this reason, Trustee Prola said that she would be abstaining from the vote for this item, as well as 11k-AP Government and Politics Course at the High School that follows.

Dr. Mucetti appreciated Trustee Prola's concern and explained that the Policy Committee discussed that the process was incomplete and not very systematized around expectation, adding that the committee will be revisiting the process, beginning with what the expectation will be from teachers who want to make course changes or adopt new courses, down to the actual form itself, saying that as we revamp the forms, a uniform expectation will be set around the work.

The Board then approved the AP French: Advanced Placement Course at High School. Trustee Katz-Lacabe absent.

Motion made by: Ron Carey
Seconded by: Vince J. Rosato

Votes

Ron Carey	Yes
Lance James	Yes
Corina N. Lopez	Yes
Diana Prola	Abstain
Vince J. Rosato	Yes
Jason Toro	Yes

k. Advanced Placement Course at High School: AP Government and Politics ***(D) (V)***

The Board approved the Advanced Placement Course at the High School: AP Government and Politics. Trustee Katz-Lacabe was absent.

Motion made by: Corina N. Lopez
Seconded by: Ron Carey

Votes

Ron Carey	Yes
Lance James	Yes
Corina N. Lopez	Yes
Diana Prola	Abstain
Vince J. Rosato	Yes
Jason Toro	Yes

l. Strategic Intervention Course: Literacy Laboratory ***(D) (V)***

Prior to the vote, Trustee Prola noted the importance of spelling the course title correctly before submitting a course description, noting that "Laboratory" had been misspelled.

With that, the Board approved the Strategic Intervention Course: Literacy Laboratory. Trustee Katz-Lacabe was absent.

Motion made by: Jason Toro
Seconded by: Ron Carey

Votes

Ron Carey	Yes
Lance James	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes
Jason Toro	Yes

m. Strategic Intervention Course: Mathematics Laboratory ***(D) (V)***

The Board approved the Strategic Intervention Course: Mathematics Laboratory.

Motion made by: Ron Carey
Seconded by: Jason Toro

Votes

Ron Carey	Yes
Lance James	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes
Jason Toro	Yes

n. Proposed Stipulated Expulsion Order ***(D) (V)***

The Board approved the recommendation from the Director of Student Services for the Stipulated Expulsion order for Student E17-13/14. Trustee Katz-Lacabe absent.

Motion made by: Ron Carey
Seconded by: Diana Prola

Votes

Ron Carey	Yes
Lance James	Abstain
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes
Jason Toro	Yes

12. INFORMATION ITEMS

a. Receive for Information the Bond Program Master Schedule for 2014/2015

The Board received for information the Bond Program Master Schedule for 2014/2015. Trustee Katz-Lacabe was absent.

13. FUTURE BUSINESS

a. Consensus Items

There were no additional consensus items.

14. ADDITIONAL SUGGESTIONS AND COMMENTS FROM BOARD MEMBERS

Trustee López had the opportunity to visit a geometry class at the high school recently , commenting that geometry was one of her favorite topics in high school. During her visit, she participated in a classroom assignment and was surprised on how well she did! She also attended the Kaiser Medical Center ribbon cutting ceremony and enjoyed networking with a number of members of the community including the Alameda County Fire Department Code Compliance Officer who spoke highly of our District Maintenance Manager Greg Dyer; the REACH Ashland Youth Center extended an invitation to the Board to visit & tour their facility, noting that while they are located in the unincorporated part of San Leandro, they serve a number of our students; and she also spoke with the City of San Leandro grant writer, where she learned that City has acquired a grant for gang suppression for the community. Trustee López hoped that the District would consider collaboratively working with the City to leverage funds that may be available to integrate within our school district.

Trustee Carey attended the Kaiser ribbon cutting and toured the facility, describing it as a remarkable place, a tranquil environment, with lots of local artwork displayed. The Medical Center will be opening on Monday, April 7, adding that another ribbon cutting for the opening of the hospital on June 3 is being planned. Trustee Carey is looking forward to the Lincoln Open House, 6 p.m. this Thursday, April 3, and First Friday at Drakes benefiting John Muir Middle School. He also wished "all the science fiction geeks out there" a "Happy First Contact Day" this Saturday, April 5.

Trustee Toro commented on all the great things happening in the District and acknowledged the Superintendent, his Cabinet, and staff for all of their hard work. He was excited about attending both the Latino Achievement Nights. He concluded his remarks on a personal note with regards to how much he dislikes the term "gang suppression," saying that "there are other ways of expressing that term."

Trustee Prola attended the Taste of Jazz at the high school, commenting that the program was very good. She attended the San Leandro Teachers' Association fundraiser at the Englander, expressing "how the energy filled the room." She mentioned that high school art will be on display at the Taste of San Leandro on April 24, 2014, which is hosted by the San Leandro Chamber of Commerce. Trustee Prola reiterated her request to consider restoring elementary librarians and clerks.

Trustee Rosato attended the Latino Achievement Nights and the State of City address. He attended the March 28-30, CTA State Council of Education Conference, reporting he was very impressed with a collaborative labor practice that demonstrated a positive experience during the awards ceremony, where members of classified, certificated and administrative staff honored each other. He commented how honored he feels to be involved with the student needs-centered curriculum and intervention design.

Trustee James also attended the State of the City address and the Kaiser Permanente Medical Offices Opening ceremony, commenting that "we are on the move in this community, it's a fantastic time to be involved," and sharing a quote from Kaiser, "This is a return to San Leandro." He also attend the SLTA Stand fundraising event at the Englander. He was fortunate to attend the professional development day at the AEC on March 31, where a 6-year old's recitation of a poem about Martin Luther King's "I Have a Dream" speech, "lit up the room" and a high school senior's poem was amazing.

15. ANNOUNCEMENT

a. Board of Education Meetings

- Regular Board Meeting - April 22, 2014 - **District Office**
- Regular Board Meeting - May 6, 2013
- Regular Board Meeting - May 20, 2014
- Regular Board Meeting - June 3, 2014
- Regular Board Meeting - June 17, 2014
- Special Board Meeting - June 24, 2014 - **District Office**

16. ADJOURNMENT*

a. Time *(V)*

The meeting was adjourned at 8:16 p.m. Trustee Katz-Lacabe was absent.

Motion made by: Ron Carey
Seconded by: Corina N. Lopez

Votes

Ron Carey	Yes
Lance James	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes
Jason Toro	Yes

Respectfully submitted,

Vince J. Rosato, Clerk

Board Approved: 4/22/14

TO: Board of Education

FROM: John Thompson, Ed.D., Assistant Superintendent of Human Resources

DATE: April 1, 2014

RE: Acceptance of Personnel Report

The following is the Personnel Report that reports details of personnel assignments, employment and terminations.

CERTIFICATED EMPLOYEES

POS.#	NAME	POSITION	LOCATION	FTE FROM TO	FROM TO
APPOINTMENTS					
1484	Brian Krause	Teacher	SLSH	1.0	3/20/14
	Luke Cheung	Substitute Teacher	Various	Hourly	03/07/2014
	Myja Gardner	Substitute Teacher	Various	Hourly	03/17/2014
UNPAID FAMILY MEDICAL LEAVE					
1029	Michelle Garcia	Teacher	Wilson	1.0 to 0	3/17/14 – 4/20/14
RETIREMENT					
509	Daniel Weber	Teacher	SLHS	.60 to 0	6/14/14
RESIGNATIONS					
1236	Alysse Castro	Principal	Lincoln	1.0 to 0	7/1/14
227	Karen Cross	RSP	SLHS	1.0 to 0	6/14/14
1474	Lindsay Donellan	Speech Therapist	Roosevelt & Jefferson	1.0 to 0	3/22/14
1126	Kellie Judson	Teacher	SLHS	1.0 to 0	6/14/14
1142	Brandon Price	Teacher	LOA	1.0 to 0	3/18/14
CHANGE OF STATUS					
1485	Anthony Aguirre	Teacher	SLHS	1.0 to 1.20	3/19/14 – 6/13/14
1485	Nnenna Nwokoro-Foster	Teacher	SLHS	1.0 to 1.20	3/19/14 – 6/13/14
1485	Coniconda Reyes	Teacher	SLHS	1.0 to 1.20	3/19/14 – 6/13/14
1485	Tara Shakeshaft	Teacher	SLHS	1.0 to 1.20	3/19/14 – 6/13/14
1485	Rebecca Sinesco	Teacher	SLHS	1.0 to 1.20	3/19/14 – 6/13/14

To: Board of Education

From: John Thompson, Ed.D. Assistant Superintendent of Human Resources

Date: April 1, 2014

Re: Acceptance of Personnel Report

Following is a Personnel Report that reports details of personnel assignments, employment and terminations.

CLASSIFIED EMPLOYEES

POS # Funding	NAME	POSITION	LOCATION	FTE	FROM	TO
Appointment						
1411-Special Education	Jaimee Lee Esver	Para Educator Mild/Moderate	SLHS	0.87	3/24/14	
579-Unrestricted	Joseph A. Mena	Head Custodian I	Madison	1.00	3/17/14	
To: 1479-Unrestricted From: 1160-Unrestricted	Michael P. Murray	Utility Worker I	Maintenance	To: 1.0 From: .65	3/19/14	
To: 956-Child Nutrition From: 749-Child Nutrition	Theresa M. Penrod	Food & Nutrition Services Manager A From: Nutrition Assistant II	Muir	To: 1.0 From: .87	3/19/14	
Short-term	Hideki Yokomizo	Community Service Attendant	Various	Hourly	3/24/14	6/30/14
Short-term	Michael J. Bolar	Community Service Attendant	Various	Houly	3/28/14	6/30/14
Short-term	Michael S. Cardoso	Office Clerk I	HR	Hourly	3/19/14	5/23/14
Substitute	Manuel Garcia	Classified Substitute	Various	Hourly	3/6/14	
Yard Supervisor	Aziza I. Brumfield	Yard Supervisor	Wilson	Hourly	3/25/14	
Yard Supevisor	Julianne V. Banados	Yard Supervisor	Madison	Hourly	3/17/14	
Resignation						
1413-Child Nutrition	Anjovi C. Dizon	Nutrition Assistant I	Washington	0.20	3/29/14	
Release						
1399-Special Education	4297-Released from Probationary Service	Para Educator Mild/Moderate		0.80	3/22/14	