San Leandro USD Minutes

Created: April 30, 2014 at 11:46 AM

Regular Board Meeting

April 22, 2014
Tuesday, 07:00 PM
San Leandro Unified Administration Office
14735 Juniper Street
San Leandro, CA 94579

Attendees

Ron Carey	Board Trustee	
Lance James	Board Trustee	
Mike Katz-Lacabe	Board Trustee	
Corina N. Lopez	Board Trustee	
Diana Prola	Board Trustee	
Vince J. Rosato	Board Trustee	
Jason Toro	Board Trustee	
Song Chin-Bendib	Associate Superintendent	*non-voting*
Ellie Erickson	Student Board Member	*non-voting*
Michael McLaughlin, Ed.D.	Superintendent	*non-voting*
Rosanna Mucetti, Ed.D.	Assistant Superintendent	*non-voting*
Linda Pollard	Administrative Assistant	*non-voting*
John Thompson, Ed.D.	Assistant Superintendent	*non-voting*

1. CALL TO ORDER/ROLL CALL - 6:00 P.M.

The meeting was called to order at 6:03 p.m. by President James. It was noted that all Board members were present with the exception of Trustees Katz-Lacabe, López, and Toro.

2. PUBLIC TESTIMONY - CLOSED SESSION ITEMS

3. RECESS INTO CLOSED SESSION - 6:00 P.M.

a. Student Expulsions; Education Code 35146 and 48918(c)

b. Public Employee Discipline/Dismissal/Release/ Hiring, Government Code Section 54957

c. Conference with Labor Negotiator (Government Code section 54957.6) Employee organizations: SLTA, CSEA, T/T, Unrepresented Groups, Designated Representative: John Thompson

d. Conference with Legal Counsel - Existing Litigation; Government Code 54956.9, Subdivision a; OAH Case No. 2014030703

e. Public Employee Appointment - Title: Principal, Wilson Elementary School; Principal, Roosevelt Elementary School; Principal, John Muir Middle School; Vice Principal, Bancroft Middle School; and Assistant Directors (3), District Office - Government Code 54957

4. RECONVENE TO OPEN SESSION - 7:00 p.m.

The Board reconvened into Open Session at 7:05 p.m. President James said that Trustee Toro arrived at 6:05 p.m., Trustee Katz-Lacabe arrived at 6:10 p.m., and Trustee López arrived at 6:13 p.m.

a. Report on Closed Session Action

President James said that the Board had been in Closed Session, where, "In accordance with Government Code 54956," the Board of Education took the following actions:

1. On a motion made by Trustee Carey and seconded by Trustee Rosato, the Board appointed Vernon Walton to the position of Principal at John Muir Middle School, by a 7-0 vote.

2. On a motion made by Trustee Katz-Lacabe and seconded by Trustee Prola, the Board appointed Glendaly Gascot-Reyes to the position of Principal at Wilson Elementary School, by a 7-0 vote.

3. On a motion made by Trustee Toro and seconded by Trustee López, the Board appointed Soraya Sable-Sutton to the position of Principal at Roosevelt Elementary School, by a 7-0 vote.

4. On a motion made by Trustee Carey and seconded by Trustee Rosato, the Board appointed Eugene Santillian to the position of Vice Principal at Bancroft Middle School, by a 7-0 vote.

5. On a motion made by Trustee López and seconded by Trustee Prola, the Board appointed Ruben Aurelio to the position of Assistant Director at the San Leandro Unified School District Office, by a 7-0 vote.

6. On a motion made by Trustee Rosato and seconded by Trustee Carey, the Board appointed Zarina Zaptillian to the position of Assistant Director at the San Leandro Unified School District Office, by a 7-0 vote.

7. On a motion made by Trustee Carey and seconded by Trustee Katz-Lacabe, the Board appointed Joanne Clark to the position of Assistant Director at the San Leandro Unified School District Office, by a 7-0 vote.

8. On a motion made by Trustee Carey and seconded by Trustee López, the Board approved settlement agreement OAH Case No. 2014030703 related to the educational program and services to be provided to a student.

b. Pledge of Allegiance

President James led the Pledge of Allegiance to the Flag.

c. Approval of Agenda *(V)*

The Board approved the agenda for the meeting held on April 22, 2014.

Motion made by: Ron Carey
Seconded by: Mike Katz-Lacabe

Votes

Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes
Jason Toro	Yes

5. LEGAL STATEMENT

a. Legal Statement

6. PARKS & RECREATION COMMISSION REPORT

Parks and Recreation Commissioner Evelyn Gonzalez provided the following report:

- The 2014 City of San Leandro Parks & Recreation Guide will be coming out soon.
- The Annual Egg Hunt was held at Marina Park on Saturday, April 12 and was a great success.
- The Cherry Festival will be May 31, 10-6:00 p.m. in downtown San Leandro. The Commissioner reminded the Board that the parade will begin at 9 a.m. and that they should arrive at the parade staging area at 8:15 a.m., although the cable car for the Board may not be available until 8:30 a.m. She said that signs will be available for decorating the car; however, she also encouraged the Board to bring additional decorations if they would like to.
- Baseball season is underway, sharing that the uniqueness of San Leandro is that there are three little leagues: 1) San Leandro Little League, (advances on to state championships); Floresta Little League (plays and practices at Madison and Monroe Elementary Schools), and Washington Manor, (plays and practices at Stencil Park across the street from the Marina Community Center).

7. PUBLIC TESTIMONY ON NON-AGENDA ITEMS

Evelyn Gonzalez addressed the Board regarding 504 Plan accommodations. She explained that two of her four children in the District have a permanent, uncorrectable vision impairment, and have 504 plans in place, stating, that with her involvement in different parent groups including some special education and 504 parent support groups, she often hears heartbreaking stories on the difficulties parents and students have in getting teachers to follow 504 and IEP accommodations.

She shared some of her own personal stories describing her sons' classroom experiences when teachers' fail to accommodate their vision deficit, how she and her husband tried to work through the system to fix things, without any positive outcomes, and when they asked why teachers refuse to accommodate, they were told, "We need to prepare them for college," only to discover that while making the college decision for their son, that all

colleges offer 504 accommodations, adding that her son has a paid note-taker in every class, is allowed double-time on all exams, which is proctored by the facilities office, and all the accommodations are followed all of the time. Ms. Gonzalez acknowledged that there are many teachers who have gone above and beyond; however, having a special needs student is very difficult and most families do not have the energy to continually fight with the teachers to follow 504 or IEP plans, concluding that, in most cases, I just give up and say "college will be easier."

8. PRESENTATIONS

a. Certificates of Commendation - Eden Area Regional Occupational Program Students of the Month

The Board of Education and Superintendent presented Certificates of Commendation to:

- Brytani Schalmo for being selected as Eden Area Regional Occupational Program (ROP) "Student of the Month" for March 2014 in Retail Floral Design/Event Planning, and
- David J. Gasper for being selected as Eden Area ROP "Student of the Month" for April 2014 in Marketing Economics.

Following the presentation, Ms. Schalmo shared that she enjoys the creativity and friendships that she has made in the Retail Floral Design/Event Planning program, and was recently offered a job at Lyal Nickals, a local flower shop.

David J. Gasper said that this was his second year in the Marketing Economics program, and is Co-President of DECA. In addition to continuing a career in business after graduation, he would also like to become a chef.

9. REPORTS

a. Correspondence

Trustee Rosato reported receipt of the following emails from April 1, 2014, through April 21, 2014: From Jerry White regarding "AEC Availability for Bancroft Musical Theater"; from Ebado Ismail regarding "April 2014 Bancroft Banner"; "Senator Ellen Corbett Invites You to Walking Town Hall"; from Robin Michel regarding "Corporate Cup Challenge Sponsorships Deadline"; and "Nominations for the 2014 AC Arts Leadership Awards"; from Elaine Tesorero regarding "Staff Bulletin April 7-11, 2014"; from Robin Michel regarding "School Board Highlights: April 1, 2014," "Middle School Open House," and "Parent Reminder Bulletin"; from Robin Michel regarding School Board Highlights, April 1, 2014, CORRECTION," from Mary Patterson regarding "Classified Vacancy"; and "Employees of the Year, Nomination Form"; from Donna McBride regarding "Wilson Dolphin News"; from Robin Michel regarding "Superintendent Urges LCAP Participation," from Ling King regarding "Spring Break Power Down"; from Veronica Sanchez regarding "Newsletter, April 11, 2014"; from Cristina Fuentes regarding "Wildcat Press"; from Sukhi Khari regarding "Facilities & Technology Committee meeting, April 16, 2014"; from Keep Music Rockin' regarding "Keep Music Rockin' News, Lenny Williams Tourney"; from Mike Katz-Lacabe regarding "NY Times Blog: Parental Involvement is Overrated"; from CHAC Staff regarding "Measure AA - Committee for a Healthy Alameda County"; from Linda Pollard regarding "Press Release"; "Busy Teacher May Guide"; "Staff Bulletin from April 21-25, 2014"; and from Mary Patterson regarding "Summer School Postings."

b. Student Board Member Report

Student Board member Ellie Erickson updated the Board on activities at the San Leandro High School campus and the Fred T. Korematsu campus. Highlights included:

- April 23 is the Season of Service: An Evening of Student Voices in the SLHS Arts Education Center at 7:00 p.m.
- Saturday, April 26, 11:00 a.m. to 5:00 p.m., is the Spring Festival. Open to the community, the festival will feature a dunk tank and lots of games
- Spirit Week (the second one of the year) is April 28 - May 3. Each day has a designated theme and students dress up depicting that theme:
    - Monday - Monaco Monday
    - Tuesday - Tropical Tuesday
    - Wednesday - "Mathletes" vs "Athletes"
    - Thursday - Twin Day
    - Friday - USA Day
- Juniors are taking the Smarter Balanced Assessment Consortium (SBAC) Pilot field test this week
- The San Leandro High School Dramatic Arts presentation of The Wiz will be performed on May 2 & 3, at 8 p.m.; May 4, at 2 p.m.; May, 9 & 10, at 8 p.m.; and a final matinee at May 11, at 2 p.m.
- Associate Student Body elections are this week

c. Union Representative Reports

San Leandro Teachers' Association (SLTA) President Jon Sherr, reported that Anita Waldron, CTA Rep Nicole Love, Dr. Mucetti, and he met during their spring break and completed the work on the wellness coordinator MOUs. He also mentioned that the Alcosta luncheon honoring SLTA Vice President/Bargaining Chair Anita Waldron is this Saturday, April 26 at Scott's in Jack London Square.

Mr. Sherr then focused his comments on the relationship between the District and SLTA, particularly their lack of trust with the Human Resources Department, citing several areas of concern such as the qualifications for District coaches, a grievance regarding notification of students who are out on suspension; distribution of the new salary schedules, and the development of the 2014-2015 District calendar. Mr. Sherr concluded by saying that SLTA is grateful for the support they have received from the new Leadership, and while he believes its a good working relationship; "this two-track relationship is unsustainable and will impact our ability to collaborate in the future."

d. Superintendent's Report

Superintendent McLaughlin provided the following report:

1. LCAP Community Forum

   The second of three LCAP community forums was Monday, April 21. The final forum will be Thursday, April 24, at the District Office. The Superintendent commended Dr. Rosanna Mucetti and her staff for all their planning and holding the forums. He reported that staff looked at the survey numbers yesterday and the community feels that student achievement is the number one area of importance and we should continue putting money into the

classrooms, followed by technology, safety, and the arts/music. Superintendent McLaughlin said that his main focus is the budget. "With this new process, we cannot roll it over the way we did before. The goal is to have a solid budget for you before the end of the fiscal year."

2. School Based Health Center Project Update
   The Superintendent will provide an update within the next week.

3. Quality School Construction Bonds (QSAB) Program
   The District is continuing to gather documentation and is hopeful that things will continue to move ahead as planned, noting that this is a key component to the base of our technology infrastructure and to our future success in moving forward in technology.

4. Smarter Balanced Assessment Consortium (SBAC) Implementation Pilot
   Implementation of the SBAC testing pilot is going great. Today seven hundred high school students took the field test. He commended Director Rob Mangewala for all of his work on this, adding that "when the assessment goes live, the District will do a great job, because we had a great "dry run.""

5. District Appointments
   The Superintendent was pleased that the District Office positions, and the middle and elementary positions have been filled. Staff will be concentrating on the high school administrative position within the next week.

The Superintendent briefly responded to comments made from SLTA president Jon Sherr regarding Human Resources (HR), stating that HR has been experiencing an unusual number of employment and legal issues, and along with the day to day hiring of teachers, etc., an abundance work has been generated, going way beyond what one person can do. With the additional appointment of an assistant director to that department, the concerns/issues can be addressed, noting that, "We have good employees", and we will look at the process."

10. BOARD COMMITTEE REPORTS

a. Facilities & Technology

Trustee Prola reported that the Facilities & Technology Committee met on April 16, 2014, and received a presentation from Ruth Alahydoian, VP of KNN Public Finance on the Qualified Zone Academy Bond (QZAB), which could possibly generate $5M towards technology for the District. They discussed the job description for the School Based Health Center Manager and the construction of the building. The District fencing was also discussed, saying that Superintendent McLaughlin would like to see the District consider a type of fencing that looks like rod iron, which he feels would provide a more welcoming feel to the sites.

The committee is receiving proposals for electrical upgrades at the sites to accommodate the new technology. The District is looking at heating and ventilation proposals for the hallways at McKinley Elementary School and John Muir Middle School. The District is also considering entering into an agreement with the City of San Leandro to lease office space for the San Leandro Unified School District Office, which would then allow for the reconfiguration of the current building to accommodate Sp. Ed. students who currently are sent outside the District to receive services that we have been unable to provide.

b. Ad Hoc Discipline Committee

Trustee Lopez reported that the Ad Hoc Discipline Committee had a preliminary meeting on April 11. In attendance were Trustees Toro, Prola and she; Victoria Forrester, Director of Special Services, Student Services and Community Wellness; and Dr. Mucetti, Assistant Superintendent, Educational Services. The committee discussed the timeframe, and heard a presentation that raised a lot of issues on disciplinary procedures. The next meeting will be in June. The goal is to bring strategies and solutions to the Policy Committee and then to the Board for consideration in September 2014.

11. CONSENT ITEMS

a. Approval of Consent Items *(V) (C)*

The Board approved the Consent Items.

Motion made by: Vince J. Rosato
Seconded by: Ron Carey

Votes

Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes
Jason Toro	Yes

b. Approval of Minutes - April 1, 2014

c. Personnel Reports *(V) (C)*

d. New Digital Mail Meter System with Neopost USA Company for San Leandro High School *(V) (C)*

e. Resolution #14-19 to Declare Certain Equipment Surplus and/or Obsolete *(V) (C)*

f. Contract Renewal Between All City Management Services and the San Leandro Unified School District for Crossing Guard Services for the 2014-2015 School Year *(V) (C)*

g. Discard Old Textbooks at San Leandro High *(V) (C)*

h. Increase Contracted Services with Decisiones Family Services for John Muir Middle School for 2013-2014 School Year *(V) (C)*

i. Ratification of Payroll *(V) (C)*
j. Approval of Bill Warrants *(V) (C)*

k. Intra-Budget Transfers and Revisions *(V) (C)*

l. Contracts for Amounts $5,000 or Less for Fiscal Year 2013-2014 *(V) (C)*

m. Acceptance of Donations *(V) (C)*

n. Bond Contracts $15,000 or Less for Fiscal Year 2013-2014 *(V) (C)*

o. Change Order No. 2 to the Construction Contract with Calstate Construction, Inc. for the San Leandro Adult School Phase III Modular Classroom Project *(V) (C)*

p. Notice of Completion (NOC) for the San Leandro Adult School, Phase 3 Project *(V) (C)*

q. 2013-2014 Non-Public Schools/Agency Contracts *(V) (C)*

r. APEX Digital Curriculum and Services for Summer School *(V) (C)*

12. ACTION/DISCUSSION ITEMS

a. Amend Approved List of Bus Transportation Companies for San Leandro Unified School District Students for a Five-Year Contract *(D) (V)*

The Board approved the Amended Approved List of Bus Transportation Companies for San Leandro Unified School District Students for a Five-Year Contract.

Motion made by: Diana Prola
Seconded by: Jason Toro

Votes

Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes
Jason Toro	Yes

b. Amendment No. 3 to the Architectural Services Agreement with WLC Architects, Inc. for the San Leandro High School Swim Center and Sports Fields Project *(D) (V)*

The Board approved Amendment No. 3 to the Architectural Services Agreement wit WLC Architects, Inc. for the San Leandro High Schol Swim Center and Sports Fields Project.

Motion made by: Vince J. Rosato
Seconded by: Mike Katz-Lacabe

Votes

Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes
Jason Toro	Yes

c. Resolution No. 14-15 Designating May 6-12, 2014 as National Nurses' Week and May 7, 2014 as School Nurses' Day *(D) (V)*

The Board adopted Resolution #14-15 Designating May 6-12, 2014, as National Nurses' Week and May 7, 2014, as School Nurses' Day.

Motion made by: Jason Toro
Seconded by: Mike Katz-Lacabe

Votes

Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes
Jason Toro	Yes

d. Resolution 14-16 Designating May 5-9, 2014 as Teacher Appreciation Week and May 14, 2014 as Day of the Teacher *(D) (V)*

The Board adopted Resolution #14-16 Designating May 5-9, 2014, as Teacher Appreciation Week and May 14, 2014, as Day of the Teacher.

Motion made by: Vince J. Rosato
Seconded by: Jason Toro

Votes

Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes
Jason Toro	Yes

e. Resolution 14-17 Designating May 19-23, 2014 as Classified School Employees' Week *(D) (V)*

The Board adopted Resolution #14-17 Designating May 9-12, 2014, as Classified School Employees' Week.

Motion made by: Diana Prola
Seconded by: Vince J. Rosato

Votes

Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes
Jason Toro	Yes

f. Resolution 14-18 Designating May 26-30, 2014 as Management Employees' Week *(D) (V)*

The Board adopted Resolution #14-18 Designating May 26-30, 2014, as Management Employees' Week.

Motion made by: Ron Carey
Seconded by: Corina N. Lopez

Votes

Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes
Jason Toro	Yes

g. KACE Management Appliance to Help Centralize the Support and Management of San Leandro USD's PC and Mac Workstations *(D) (V)*

The Board approved KACE Management Appliance to Help Centralize the Suppo0rt and Management of San Leandro USD's PC and Mac Workstations.

Motion made by: Diana Prola
Seconded by: Mike Katz-Lacabe

Votes

Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes
Jason Toro	Yes

h. Job Description for Instructional Coaches *(D) (V)*

Prior to taking action the job descriptions for the Instructional Coaches and the Student Health and Wellness Center Manger, Assistant Superintendent John Thompson distributed revised copies, explaining that there some changes made after the initial job descriptions were included in the agenda packet:

- Initial Instructional Coach Job Description
  "Master's Degree in Education, Educational Leadership, or equivalent

preferred" under Education and Experience removed

- Manager, Student Health and Wellness Center Job Description
  A typo was corrected

PUBLIC COMMENT

Anita Waldron, SLTA Vice President and Bargaining Chair, addressed the Board, regarding her concern that the job descriptions may not be be inclusive. She acknowledged the removal of the "Master's Degree in Education, Educational Leadership, equivalent preferred"; however, felt that "Spanish bilingual preferred" and some noted physical requirements might discourage interested teachers in applying.

A brief discussion ensued with the Board raising questions and suggestions around including "permanent status" language in the "minimum of three years of successful teaching experience"; the thought process around "Spanish bilingual preferred": and the urgency of taking action this evening, so that the job description could be taken back for further review with SLTA, which were addressed by staff. The Superintendent also noted that these were general job requirements, and reminded the Board that they need to rely on the process.

The Board then approved the Job Description for Instructional Coaches as amended.

Motion made by: Mike Katz-Lacabe
Seconded by: Ron Carey

Votes

Ron Carey	Yes
Lance James	No
Mike Katz-Lacabe	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes
Jason Toro	Yes

i. Job Description and Position for the Student Health and Wellness Center Manager *(D) (V)*

Trustee López raised three questions around the reporting structure of the position and how this position aligns with Alameda County, and where the person will be located; the funding source for the position, and the hiring process, which were addressed by Assistant Superintendent Mucetti and Superintendent McLaughlin.

The Board then approved the Job Description and Position for the Student Health and Wellness Center Manager as amended.

Motion made by: Corina N. Lopez
Seconded by: Ron Carey

Votes

Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Yes
Corina N. Lopez	Yes

Diana Prola	Yes
Vince J. Rosato	Yes
Jason Toro	Yes

j. Proposed Stipulated Expulsion Order *(D) (V)*

The Board approved the recommendation from the Director of Student Services for the Stipulated Expulsion order for student E19-13/14.

Motion made by: Diana Prola
Seconded by: Ron Carey

Votes

Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes
Jason Toro	Yes

k. Proposed Stipulated Expulsion Order *(D) (V)*

The Board approved the recommendation from the Director of Student Services for the Stipulated Expulsion order for student E20-13/14.

Motion made by: Ron Carey
Seconded by: Mike Katz-Lacabe

Votes

Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes
Jason Toro	Yes

l. Proposed Stipulated Expulsion Order *(D) (V)*

The Board approved the recommendation from the Director of Student Services for the Stipulated Expulsion order for student E21-3/14.

Motion made by: Mike Katz-Lacabe
Seconded by: Ron Carey

Votes

Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes
Jason Toro	Yes

m. Proposed Stipulated Expulsion Order *(D) (V)*

The Board approved the recommendation from the Director of Student Services for the Stipulated Expulsion order for student E22-13/14.

Motion made by: Ron Carey
Seconded by: Lance James

Votes

Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes
Jason Toro	Yes

n. Proposed Stipulated Expulsion Order *(D) (V)*

The Board approved the recommendation from the Director of Student Services for the Stipulated Expulsion order for student E24-13/14.

Motion made by: Mike Katz-Lacabe
Seconded by: Diana Prola

Votes

Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Yes
Corina N. Lopez	No Vote
Diana Prola	No
Vince J. Rosato	Yes
Jason Toro	Yes

13. INFORMATION ITEMS

a. Miscellaneous Receipts

Miscellaneous Receipts in the amount of $20,763,443.13 have been deposited in the Treasure of Alameda County.

b. Williams Uniform Complaint Procedures (including Valenzuela Settlement Requirement) Quarterly Report: January-March 2014

The Board received for information the Williams Uniform Complain Procedures (including Valenzuela Settlement Requirement) Quarterly Report: January-March 2014.

14. FUTURE BUSINESS

a. Consensus Items

Trustee Rosato asked for and received consensus to have staff look at measures to reduce the District's water usage to help alleviate the drought conditions in the state. It was noted by Trustee Katz-Lacabe that EBMUD has asked for 10% reduction and at this point the citizens of San Leandro have reduced their water usage by 11%.

15. ADDITIONAL SUGGESTIONS AND COMMENTS FROM BOARD MEMBERS

Trustee Katz-Lacabe asked for an update on resolving some of the inconsistencies in the dress code policy from school site to school site. Dr. Mucetti explained that District recently completed the CSBA policy review and just received the draft policies generated from that review. She plans on extracting four to five key policies (including the related Administrative Regulations) and forwarding them to the Policy Committee for further discussion and review. noting that the committee will be looking at the dress code policy at their May 7 meeting. Dr. Mucetti would like to include the policy in the parent handbook in the fall. In addition, Trustee Katz-Lacabe felt that it was important to explain that the appointments of several administrative positions this evening is part of a major District Office reorganization and overall, reflects a staff savings in the District.

Trustee López attended the Open House at Roosevelt Elementary School. She also attended the LCAP forum this week and requested that the information collected from the "Blue Cards," distributed to the audience, be written-up verbatim and given to the Board.

Trustee Prola attended the funeral of San Leandro High School student Anthony Villaflor, commenting that it was a very moving ceremony and hoped that high school would use this tragedy as a lesson on the danger of mixing prescription drugs. She also attended the Chamber of Commerce function where some of the cast members of the San Leandro High Schools' production of The Wiz performed some excerpts from the show. Performances run from May 2 through May 11. Trustee Prola also attended a function at the Zero Net Energy Center, reporting that one of the organizations showed interest in partnering with the schools. The San Leandro Education Foundation will be hosting the "Season of Service: An Evening of Student Voices", at the SLHS Arts Education Center on April 23. May 3, the San Leandro Sports Foundation will be hosting "Under the Lights," a citywide track meet at Burrell Field, 5 p.m. to 9 p.m. Prior to the start of the track meet, at 4:30 p.m. the community is invited to a Memorial Bench Dedication Ceremony, in memory of Joe Collier, who served as scorekeeper at San Leandro High School football games for over 30 years.

Trustee Toro also commented that cast members from the high school production of The Wiz performed at the Rotary meeting that he attended. He took time to explain his reaction to a comment that Trustee López made regarding the term "gang suppression", noting that after speaking with Trustee López, he felt that she may not have understood the "gang suppression" term when making her remarks.

Trustee Carey attended the Lincoln High School Open House on April 3. He also attended the John Muir Middle School Open House. Upcoming events include Madison Elementary School fundraiser at Drakes on Friday, May 2.

Trustee James will be attending the "Season of Service" ceremony on April 23.

16. ANNOUNCEMENT

a. Board of Education Meetings

- Regular Board Meeting - May 6, 2013
- Regular Board Meeting - May 20, 2014
- Regular Board Meeting - June 3, 2014

- Regular Board Meeting - June 17, 2014
- Special Board Meeting - June 24, 2014 - **District**

17. ADJOURNMENT*

a. Time *(V)*

The meeting was adjourned at 8:29 p.m.

Motion made by: Mike Katz-Lacabe
Seconded by: Corina N. Lopez

Votes

Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes
Jason Toro	Yes

Respectfully submitted,

Vince J. Rosato, Clerk

Board Approved: 4/6/14

TO: Board of Education

FROM: John Thompson, Ed.D., Assistant Superintendent of Human Resources

DATE: April 22, 2014

RE: Acceptance of Personnel Report

The following is the Personnel Report that reports details of personnel assignments, employment and terminations.

CERTIFICATED EMPLOYEES

POS.#	NAME	POSITION	LOCATION	FTE FROM	FTE TO	FROM	TO
RESIGNATIONS							
222	Lynn Isola	RSP	SLHS-FTK	1.0	0	6/14/14	
1250	Maria Merceditas Jesswani	Asst. Principal	SLHS	.60	0	6/13/14	
APPOINTMENTS – SUMMER SCHOOL							
	Zachary Kahn	Asst. Principal	SLHS-FTK			4/23/14	8/1/14
	Guillermo Morales	Principal	SLHS-FTK			4/23/14	8/1/14
CHANGE OF STATUS							
1404	Glen Brodeur	RSP	Jefferson	1.0	1.18	10/1/13	11/30/13
1404	Glen Brodeur	RSP	Jefferson	1.0	1.14	12/1/13	1/31/14

To: Board of Education

From: John Thompson, Ed.D. Assistant Superintendent of Human Resources

Date: April 22, 2014

Re: Acceptance of Personnel Report

Following is a Personnel Report that reports details of personnel assignments, employment and terminations.

CLASSIFIED EMPLOYEES

POS # Funding	NAME	POSITION	LOCATION	FTE	FROM	TO
Appointment						
1491-Child Nutrition	Joyce De La Vega	Account Clerk I	DO	0.33	4/7/14	
To: 959- Child Nutrition From: 810-Child Nutrition	Kristen Garcia	To: Nutrition Asst. II From: Nutrition Asst I	To:Bancroft From: Jefferson	To: .87 From .53	4/7/14	
Substitute	Sellect Fiataugaluia	Classified Substitute	Various	Hourly	4/2/14	
Substitute	Phillip Abreu	Classified Substitute	Various	Hourly	3/31/14	
Substitute	Joanna Carbajal	Classified Substitute	Various	Hourly	4/21/14	
Coach	Nola Turnage	Track and Field Coach Asst.	SLHS		March	May
Yard Supervisor	Gabriela Hernandez	Yard Supervisor	Roosevelt	Hourly	4/10/14	
Short-term	Joanna Carbajal	Para Educator Mild/Moderate	Bancroft	Hourly	4/23/14	
Resignation						
584-Unrestricted	Anthony J. Diaz	Night Head Custodian I	SLHS	1.00	4/1/14	
1050-Unrestricted	Ling King	Information Technology Admin	DO	1.00	4/19/14	
Extended Unpaid Leave of Absence						
832-Unrestricted	John Walters	Head Custodian II	Muir	1.00	3/10/14	5/31/14