DRAFT

SAN LEANDRO UNIFIED SCHOOL DISTRICT

2013-2014 SLTA Salary Schedule

Eff. 7/01/13

PROFESSIONAL GROWTH

STEP	BA TO 44 COL. I	BA + 45 COL. II	BA + 60 COL. III	BA + 70 COL. IV	BA + 80 COL. V	BA + 90 COL. VI	BA + 100 COL. VII
1	54,094	54,983	55,871				
2	54,980	55,871	57,113				
3	55,870	56,758	59,025				
4	56,757	58,282	61,012				
5	57,645	59,986	63,081				
6	58,645	61,756	65,224				
7	60,132	63,588	67,456				
8	61,682	65,480	69,777				
9	63,269	67,440	72,189	74,698			
10	64,907	69,466	74,694	77,205	79,711		
11	66,592	71,563	77,301	79,811	82,313	84,824	
12	68,328	73,726	80,008	82,515	85,027	87,534	90,041
13	68,328	73,726	80,008	82,515	85,027	87,534	90,041
14	68,328	73,726	80,008	82,515	85,027	87,534	90,041
15	68,328	73,726	80,008	82,515	85,027	87,534	90,041
16	70,415	75,817	82,096	84,605	87,119	89,625	92,130
17	70,415	75,817	82,096	84,605	87,119	89,625	92,130
18	70,415	75,817	82,096	84,605	87,119	89,625	92,130
19	70,415	75,817	82,096	84,605	87,119	89,625	92,130
20	72,509	77,908	84,188	86,694	89,203	91,713	94,220
21	72,509	77,908	84,188	86,694	89,203	91,713	94,220
22	72,509	77,908	84,188	86,694	89,203	91,713	94,220
23	72,509	77,908	84,188	86,694	89,203	91,713	94,220
24	74,595	79,999	86,023	90,669	93,244	95,823	98,757

Note: A member must be on Col. 3, Step 8 (AB-60) for one year before being eligible for placement on the supplemental schedule that is noted above in the shaded areas.
*** A maximum of 10 approved units for column advancement will be credited per year.**

Medical benefits are part of the salary schedule and increased by $300 to $7,228 effective 1-1-14

7% Increase effective 7-1-13

2013-2014 186 days Board Approved: pending

DRAFT

SAN LEANDRO UNIFIED SCHOOL DISTRICT
Additional Stipends
2013 - 2014

Effective 07/1/13 thru 6/30/14

MASTERS	$1,200	DOCTORATE	$2,000

Department Head

3%	$2,400
5%	$4,000
5.5%	$4,400
6%	$4,800
6.5%	$5,201

Teacher In-Charge/BCLAD

COL. I	$4,441
COL. II	$4,792
COL. III	$5,201

PUPIL SERVICES STIPENDS

		COL. I	COL. II	COL. III
Resource Specialist	3.25%	$2,221	$2,396	$2,600
SDC / SH or Non SH / Speech Therapist	6.50%	$4,441	$4,792	$5,201
Psychologist / Program & Behavior Specialist	9.75%	N/A	N/A	$7,801

AP STIPEND PER PREPARATION = $2,705

DRAFT

SAN LEANDRO UNIFIED SCHOOL DISTRICT

2013-2014 SLTA Salary Schedule for Counselor

Eff. 7/01/13

PROFESSIONAL GROWTH

STEP	BA TO 44 COL. I	BA + 45 COL. II	BA + 60 COL. III	BA + 70 COL. IV	BA + 80 COL. V	BA + 90 COL. VI	BA + 100 COL. VII
1	56,407	57,335	58,261				
2	57,332	58,261	59,557				
3	58,260	59,186	61,551				
4	59,185	60,776	63,624				
5	60,111	62,553	65,781				
6	61,155	64,399	68,017				
7	62,705	66,310	70,344				
8	64,322	68,284	72,765				
9	65,978	70,327	75,281	77,898			
10	67,686	72,441	77,894	80,512	83,127		
11	69,444	74,628	80,613	83,231	85,841	88,460	
12	71,254	76,885	83,436	86,051	88,671	91,286	93,901
13	71,254	76,885	83,436	86,051	88,671	91,286	93,901
14	71,254	76,885	83,436	86,051	88,671	91,286	93,901
15	71,254	76,885	83,436	86,051	88,671	91,286	93,901
16	73,431	79,066	85,614	88,231	90,853	93,467	96,079
17	73,431	79,066	85,614	88,231	90,853	93,467	96,079
18	73,431	79,066	85,614	88,231	90,853	93,467	96,079
19	73,431	79,066	85,614	88,231	90,853	93,467	96,079
20	75,614	81,246	87,796	90,410	93,027	95,645	98,259
21	75,614	81,246	87,796	90,410	93,027	95,645	98,259
22	75,614	81,246	87,796	90,410	93,027	95,645	98,259
23	75,614	81,246	87,796	90,410	93,027	95,645	98,259
24	77,791	83,427	89,710	94,555	97,241	99,932	102,992

Note: A member must be on Col. 3, Step 8 (AB-60) for one year before being eligible for placement on the supplemental schedule that is noted above in the shaded areas.
*** A maximum of 10 approved units for column advancement will be credited per year.**

Medical benefits are part of the salary schedule and increased by $300 to $7,228 effective 1-1-14

7% Increase effective 7-1-13

2013-2014 194 days Board Approved: pending

DRAFT

SAN LEANDRO UNIFIED SCHOOL DISTRICT
Additional Stipends for Counselors
2013 - 2014

Effective 07/1/13 thru 6/30/14

MASTERS	$1,252	DOCTORATE	$2,086

Department Head

3%	$2,503
5%	$4,172
5.5%	$4,589
6%	$5,006
6.5%	$5,423

Teacher In-Charge/BCLAD

COL. I	$4,631
COL. II	$4,997
COL. III	$5,423

DRAFT

SAN LEANDRO UNIFIED SCHOOL DISTRICT
2013- 2014 CSEA SALARY SCHEDULE
(12 MONTH and HOURLY)

STEPS RANGE	1	Hr Rate	2	Hr Rate	3	Hr Rate	4	Hr Rate	5	Hr Rate	8YR 2.50%	Hr Rate	13YR 5%	Hr Rate	18YR 7.50%	Hr Rate	23YR 10%	Hr Rate	28YR 12.50%	Hr Rate
21	1996	12.28	2097	12.90	2203	13.56	2311	14.22	2428	14.94	2489	15.32	2549	15.69	2610	16.06	2671	16.44	2732	16.81
22	2047	12.60	2149	13.22	2256	13.88	2371	14.59	2489	15.32	2551	15.70	2613	16.08	2676	16.47	2738	16.85	2800	17.23
23	2098	12.91	2205	13.57	2314	14.24	2429	14.95	2551	15.70	2615	16.09	2679	16.48	2742	16.88	2806	17.27	2870	17.66
24	2150	13.23	2260	13.91	2373	14.60	2491	15.33	2616	16.10	2681	16.50	2747	16.90	2812	17.31	2878	17.71	2943	18.11
25	2206	13.58	2315	14.25	2431	14.96	2552	15.70	2680	16.49	2747	16.90	2814	17.32	2881	17.73	2948	18.14	3015	18.55
26	2261	13.91	2374	14.61	2493	15.34	2617	16.10	2746	16.90	2815	17.32	2883	17.74	2952	18.17	3021	18.59	3089	19.01
27	2316	14.25	2432	14.97	2553	15.71	2681	16.50	2815	17.32	2885	17.76	2956	18.19	3026	18.62	3097	19.06	3167	19.49
28	2375	14.62	2494	15.35	2618	16.11	2750	16.92	2885	17.75	2957	18.20	3029	18.64	3101	19.09	3174	19.53	3246	19.97
29	2433	14.97	2555	15.72	2682	16.50	2817	17.34	2958	18.20	3032	18.66	3106	19.11	3180	19.57	3254	20.02	3328	20.48
30	2495	15.35	2620	16.12	2750	16.92	2888	17.77	3032	18.66	3108	19.12	3184	19.59	3259	20.06	3335	20.52	3411	20.99
31	2557	15.74	2684	16.52	2819	17.35	2958	18.20	3110	19.14	3188	19.62	3266	20.10	3343	20.57	3421	21.05	3499	21.53
32	2620	16.12	2752	16.94	2890	17.78	3035	18.68	3186	19.61	3266	20.10	3345	20.59	3425	21.08	3505	21.57	3584	22.06
33	2687	16.54	2820	17.35	2963	18.23	3111	19.14	3266	20.10	3348	20.60	3429	21.10	3511	21.61	3593	22.11	3674	22.61
34	2754	16.95	2892	17.80	3036	18.68	3188	19.62	3347	20.60	3431	21.11	3514	21.63	3598	22.14	3682	22.66	3765	23.17
35	2824	17.38	2964	18.24	3114	19.16	3269	20.12	3430	21.11	3516	21.64	3602	22.16	3687	22.69	3773	23.22	3859	23.75
36	2894	17.81	3040	18.71	3190	19.63	3350	20.62	3518	21.65	3606	22.19	3694	22.73	3782	23.27	3870	23.81	3958	24.36
37	2966	18.25	3116	19.18	3270	20.12	3432	21.12	3603	22.17	3693	22.73	3783	23.28	3873	23.84	3963	24.39	4053	24.94
38	3041	18.71	3192	19.64	3352	20.63	3519	21.66	3694	22.73	3786	23.30	3879	23.87	3971	24.44	4063	25.01	4156	25.57
39	3117	19.18	3273	20.14	3435	21.14	3608	22.20	3788	23.31	3883	23.89	3977	24.48	4072	25.06	4167	25.64	4262	26.22
40	3194	19.66	3353	20.63	3521	21.67	3699	22.76	3884	23.90	3981	24.50	4078	25.10	4175	25.69	4272	26.29	4370	26.89
41	3274	20.15	3437	21.15	3609	22.21	3790	23.32	3980	24.49	4080	25.10	4179	25.72	4279	26.33	4378	26.94	4478	27.55
42	3355	20.65	3523	21.68	3700	22.77	3885	23.91	4081	25.11	4183	25.74	4285	26.37	4387	27.00	4489	27.63	4591	28.25
43	3440	21.17	3611	22.22	3792	23.34	3983	24.51	4181	25.73	4286	26.37	4390	27.02	4495	27.66	4599	28.30	4704	28.95
44	3525	21.69	3702	22.78	3888	23.93	4083	25.13	4286	26.38	4393	27.03	4500	27.69	4607	28.35	4715	29.01	4822	29.67
45	3613	22.23	3794	23.35	3985	24.52	4183	25.74	4391	27.02	4501	27.70	4611	28.37	4720	29.05	4830	29.72	4940	30.40
46	3704	22.79	3890	23.94	4085	25.14	4288	26.39	4502	27.70	4615	28.40	4727	29.09	4840	29.78	4952	30.48	5065	31.17
47	3796	23.36	3986	24.53	4185	25.75	4396	27.05	4615	28.40	4730	29.11	4846	29.82	4961	30.53	5077	31.24	5192	31.95
48	3892	23.95	4088	25.16	4291	26.41	4504	27.72	4732	29.12	4850	29.85	4969	30.58	5087	31.30	5205	32.03	5324	32.76
49	3990	24.55	4190	25.78	4399	27.07	4619	28.42	4850	29.85	4971	30.59	5093	31.34	5214	32.08	5335	32.83	5456	33.58
50	4089	25.16	4294	26.42	4508	27.74	4735	29.14	4971	30.59	5095	31.36	5220	32.12	5344	32.89	5468	33.65	5592	34.41
51	4192	25.80	4402	27.09	4621	28.44	4854	29.87	5097	31.37	5224	32.15	5352	32.93	5479	33.72	5607	34.50	5734	35.29
52	4297	26.44	4512	27.77	4738	29.16	4975	30.62	5224	32.15	5355	32.95	5485	33.76	5616	34.56	5746	35.36	5877	36.17
53	4404	27.10	4624	28.46	4855	29.88	5099	31.38	5355	32.95	5489	33.78	5623	34.60	5757	35.43	5891	36.25	6024	37.07
54	4514	27.76	4741	29.18	4977	30.63	5227	32.17	5489	33.78	5626	34.62	5763	35.47	5901	36.31	6038	37.16	6175	38.00
55	4626	28.47	4860	29.91	5101	31.39	5357	32.97	5627	34.63	5768	35.49	5908	36.36	6049	37.22	6190	38.09	6330	38.96
56	4743	29.19	4980	30.65	5229	32.18	5491	33.79	5767	35.49	5911	36.38	6055	37.26	6200	38.15	6344	39.04	6488	39.93
57	4862	29.92	5105	31.42	5359	32.98	5630	34.65	5911	36.38	6059	37.28	6207	38.19	6354	39.10	6502	40.01	6650	40.92

Note: Monthly rate is based on a 12 month full time employee (260 days x 7.5 hour per day /12 month * Hourly rate)
Regular working days of 260

7% increase effective 7-1-13

Board Approved: pending

DRAFT

San Leandro Unified School District

2013-2014 Classified Management Salary Schedule

Position	Escape Row #	Step 1			Step 2			Step 3			Step 4			Step 5			Step5 + 2% 6th Yr. Long			Step5 + 4% 12th Yr Long		
		260 days	Daily	Month	260 days	Daily	Month	260 days	Daily	Month	260 days	Daily	Month	260 days	Daily	Month	260 days	Daily	Month	260 days	Daily	Month
Director, Business Service	10	121,299	466.54	10,108	126,944	488.25	10,579	132,854	510.98	11,071	139,042	534.78	11,587	145,521	559.69	12,127	148,431	570.89	12,369	151,342	582.08	12,612
Director, Bond	10	121,299	466.54	10,108	126,944	488.24	10,579	132,854	510.98	11,071	139,042	534.78	11,587	145,521	559.69	12,127	148,431	570.89	12,369	151,342	582.08	12,612
Info Technology Admin	15	99,682	383.39	8,307	104,648	402.49	8,721	109,832	422.43	9,153	115,281	443.39	9,607	120,963	465.24	10,080	123,382	474.55	10,282	125,802	483.85	10,483
Director, Food Service	20	94,116	361.98	7,843	98,400	378.46	8,200	102,880	395.69	8,573	107,568	413.72	8,964	112,471	432.58	9,373	114,721	441.23	9,560	116,970	449.88	9,747
Dir, Buildg & Grounds	20	94,116	361.98	7,843	98,400	378.46	8,200	102,880	395.69	8,573	107,568	413.72	8,964	112,471	432.58	9,373	114,721	441.23	9,560	116,970	449.88	9,747
Director, Fiscal Service	21	104,738	402.84	8,728	109,022	419.32	9,085	113,502	436.54	9,458	118,189	454.57	9,849	123,095	473.44	10,258	125,557	482.91	10,463	128,019	492.38	10,668
Cluster Coordinator	30	77,757	299.07	6,480	81,226	312.41	6,769	84,851	326.35	7,071	88,640	340.92	7,387	92,602	356.16	7,717	94,454	363.28	7,871	96,306	370.41	8,025
Accounting Manager	40	86,424	332.40	7,202	90,319	347.38	7,527	94,392	363.04	7,866	98,651	379.43	8,221	103,104	396.55	8,592	105,166	404.49	8,764	107,228	412.42	8,936
Grant Coordinator	40	86,424	332.40	7,202	90,319	347.38	7,527	94,392	363.04	7,866	98,651	379.43	8,221	103,104	396.55	8,592	105,166	404.49	8,764	107,228	412.42	8,936
Maintenance/Operation Manager	40	86,424	332.40	7,202	90,319	347.38	7,527	94,392	363.04	7,866	98,651	379.43	8,221	103,104	396.55	8,592	105,166	404.49	8,764	107,228	412.42	8,936
Executive Manager-Food Serv	41	87,203	335.40	7,267	91,160	350.61	7,597	95,298	366.53	7,941	99,627	383.18	8,302	104,193	400.74	8,683	106,277	408.76	8,856	108,361	416.77	9,030
Theater Facilities Supervisor	50	74,489	286.50	6,207	77,787	299.18	6,482	81,234	312.44	6,770	84,836	326.29	7,070	88,599	340.77	7,383	90,371	347.58	7,531	92,143	354.40	7,679
Maintenance/Operation Sup.	50	74,489	286.50	6,207	77,787	299.18	6,482	81,234	312.44	6,770	84,836	326.29	7,070	88,599	340.77	7,383	90,371	347.58	7,531	92,143	354.40	7,679
Adm.Asst for Supt. (260days)	65	65,606	252.33	5,467	68,505	263.48	5,709	71,534	275.13	5,961	74,700	287.31	6,225	78,007	300.03	6,501	79,567	306.03	6,631	81,127	312.03	6,761
Admin Ass't for Bus.(260days)	70	54,548	209.80	4,546	56,847	218.64	4,737	59,246	227.87	4,937	61,748	237.49	5,146	64,357	247.53	5,363	65,644	252.48	5,470	66,932	257.43	5,578
Admin Ass't for Inst.(260days)	70	54,548	209.80	4,546	56,847	218.64	4,737	59,246	227.87	4,937	61,748	237.49	5,146	64,357	247.53	5,363	65,644	252.48	5,470	66,932	257.43	5,578
Admin Ass't for H.R.(260days)	70	54,548	209.80	4,546	56,847	218.64	4,737	59,246	227.87	4,937	61,748	237.49	5,146	64,357	247.53	5,363	65,644	252.48	5,470	66,932	257.43	5,578
Comm. Outreach Spec.	75	76,366	293.72	6,364	80,125	308.17	6,677	84,071	323.35	7,006	88,215	339.29	7,351	92,566	356.02	7,714	94,417	363.14	7,868	96,269	370.26	8,022
Grant Writer	76	76,366	293.72	6,364																		

Vacation Entitlement: 20 work days per year

Work Year: 225 Work Days, 20 Days Vacation, 15 Holidays. (260 days)

Medical and Dental Benefits: Benefit contributions included in salary schedule. Increased by $300 to $8,537.57, effective 1-1-14.

Dues for a maximum of 2 professional organizations equal to 3/4 of 1% of prior year salary

Master=$1,755 (1.5% Elementary Principal under 800 "Step 5")

Doctorate = $2,926 (2.5% Elementary Principal under 800 "Step 5")

One day per month sick leave accumulative

Retirees: District-paid health plan at age 55 according to attached policy

* Salary, fringe, sick leave, and vacation benefits will be prorated based on length of work year

Longevity steps are effective at the 6th year (2%) and 12th year (4%) of Step 5 if an individual is on the Same Classified Mgt Salary Schedule

Confidential employees are designated by the Board of Education. They are placed at the appropriate step and column of the Office Technical Unit and receive a 6% differential on base salary.

Fringe Benefits: Same as Office Technical Unit

Vacation Entitlement: Same as Office Technical Unit

5% Increase effective 7-1-13

Board Approved: pending

4/30/2014

San Leandro Unified School District

2013-14 Classified Management Salary Schedule

DRAFT

Cafeteria Manager

Position	Range	Annual Salary						
		Step 1	Step 2	Step 3	Step 4	Step 5	6th Year 2% Longevity	12th Year 4% Longevity
Food and Nutrition Services Manager **B**	80	**54,409**	**56,634**	**58,951**	**61,365**	**63,880**	**65,157**	**66,435**
Monthly Rate		4,534.05	4,719.46	4,912.58	5,113.74	5,323.30	5,429.77	5,536.23
Daily Rate (Based on 240 days)		226.70	235.97	245.63	255.69	266.17	271.49	276.81
Food Service/Child Nutrition Supervisor	90	**44,450**	**46,223**	**48,069**	**49,989**	**51,990**	**53,030**	**54,070**
Monthly Rate		3,704.20	3,851.90	4,005.73	4,165.76	4,332.54	4,419.19	4,505.84
Daily Rate (Based on 217 days)		204.84	213.01	221.51	230.36	239.59	244.38	249.17
Food and Nutrition Services Manager **A**	85	**40,663**	**42,281**	**43,964**	**45,718**	**47,544**	**48,495**	**49,445**
Monthly Rate		3,388.59	3,523.43	3,663.69	3,809.81	3,961.98	4,041.21	4,120.45
Daily Rate (Based on 198 days)		205.37	213.54	222.04	230.90	240.12	244.92	249.72

Work Year: Manager B 225 work days, 15 holidays, 20 non-work days = 240 total paid days
Work Year: Food Service/Child Nutrition Supervisor 203 Days, 14 Holidays = 217 total paid days
Work Year: Manager A 184 work days, 14 Holidays = 198 total paid days

* Salary schedules are pro-rated so that each manager is paid the amount on a 12 month basis.

Benefit Program:

One day per month sick leave accumulative

Medical and Dental Benefits: Benefit contributions included in salary schedule. Increased of $300 to $8,537.57, effective 1-1-14.

Dues for a maximum of 2 professional organizations equal to 3/4 of 1% of prior year salary
Masters = $1,755 (1.5% Elementary Principal under 800, "Step 5")
Doctorate = $2,926 (2.5% Elementary Principal under 800 "Step 5")

Retirees: District-paid health plan at age 55 according to the attached policy.

Cafeteria Manager Positions approved by the Board of Education: 6/15/93

5% Increase effective 7-1-13

Board Approved: pending

4/30/2014

SAN LEANDRO UNIFIED SCHOOL DISTRICT

Salary Schedule 2013 - 2014

Operations Support Unit - Trade

DRAFT

		STEPS					*LONGEVITY				
		1	2	3	4	5	8th YR	13th YR	18th YR	23th YR	28th YR
TITLE	RANGE		1+6%	2+6%	3+6%	4+6%	Step5+2.5%	Step5+5%	Step5+7.5%	Step5+10%	Step5+12.5%
Spec. Maint. Mech.	A	4,914	5,208	5,522	5,852	6,204	6,359	6,514	6,669	6,824	6,980
Heating-Ventilating											
	Hourly Rate	30.24	32.05	33.98	36.01	38.18	39.13	40.08	41.04	41.99	42.95
Carpenter	B	4,072	4,316	4,576	4,852	5,143	5,272	5,400	5,529	5,657	5,786
Computer Technician											
Electrician											
Glazier, Locksmith											
Painter, Plumber											
Off. Machines, Mech.											
Maintenance Mech.											
Vehicle Maint. Mech.											
	Hourly Rate	25.06	26.56	28.16	29.86	31.65	32.44	33.23	34.02	34.81	35.60
Bldg. Maint. Mech.	C	3,663	3,882	4,115	4,363	4,623	4,739	4,854	4,970	5,085	5,201
Maint. Person											
Craft Maint. Helper											
	Hourly Rate	22.54	23.89	25.32	26.85	28.45	29.16	29.87	30.58	31.29	32.01

*Longevity shown is based on Step 5. For employees on a lower step who are entitled to longevity, add 2&1/2%, 5%, 7&1/2%, 10%, or 12&1/2% to the actual salary level.

FRINGE BENEFITS: $5,538 annually , $300 increase effective 1-1-14

WORK WEEK: 37.5 Hours, For New Hires after 2-1-14

WORK YEAR: 260 Days

7% Increase effective 7-1-13

Board Approved: pending

SAN LEANDRO UNIFIED SCHOOL DISTRICT

Salary Schedule 2013 - 2014

Operations Support Unit - Trade

DRAFT

		STEPS					*LONGEVITY				
		1	2	3	4	5	8th YR	13th YR	18th YR	23rd YR	28th YR
TITLE	RANGE		1+6%	2+6%	3+6%	4+6%	Step5+2.5%	Step5+5%	Step5+7.5%	Step5+10%	Step5+12.5%
Spec. Maint. Mech.	A	4,718	5,000	5,301	5,618	5,956	6,105	6,253	6,402	6,551	6,700
Heating-Ventilating											
	Hourly Rate	30.24	32.05	33.98	36.01	38.18	39.13	40.08	41.04	41.99	42.95
Carpenter	B	3,910	4,144	4,393	4,658	4,937	5,060	5,184	5,307	5,431	5,554
Computer Technician											
Electrician											
Glazier, Locksmith											
Painter, Plumber											
Off. Machines, Mech.											
Maintenance Mech.											
Vehicle Maint. Mech.											
	Hourly Rate	25.06	26.56	28.16	29.86	31.65	32.44	33.23	34.02	34.81	35.60
Bldg. Maint. Mech.	C	3,516	3,727	3,950	4,188	4,438	4,549	4,660	4,771	4,882	4,993
Maint. Person											
Craft Maint. Helper											
	Hourly Rate	22.54	23.89	25.32	26.85	28.45	29.16	29.87	30.58	31.29	32.01

*Longevity shown is based on Step 5. For employees on a lower step who are entitled to longevity, add 2&1/2%, 5%, 7&1/2%, 10%, or 12&1/2% to the actual salary level.

FRINGE BENEFITS: $5,538 annually , $300 increase effective 1/1/14

WORK WEEK: 36 Hours

WORK YEAR: 260 Days

7% Increase effective 7-1-13

Board Approved: pending

DRAFT

SAN LEANDRO UNIFIED SCHOOL DISTRICT

Salary Schedule 2013 - 2014

Operations Support Unit - Teamsters

STEPS				*LONGEVITY				
STEP	1	2	3	8th Yr	13th YR	18th YR	23th YR	28th YR
RANGE		1+5%	2+5%	St.3+2.5%	St.3+5%	St.3+7.5%	St.3+ 10%	St.3+ 12.5%
26	2386	2506	2631	2697	2763	2829	2895	2960
30	2617	2748	2885	2957	3029	3101	3174	3246
32	2730	2866	3010	3085	3160	3235	3311	3386
37	3071	3225	3387	3471	3556	3641	3725	3810
38	3133	3290	3454	3541	3627	3713	3800	3886
39	3205	3366	3535	3623	3711	3800	3888	3976
40	3288	3452	3624	3715	3805	3896	3987	4077
41	3367	3536	3713	3805	3898	3991	4084	4177
42	3434	3607	3787	3882	3976	4071	4166	4260
43	3524	3700	3885	3982	4079	4176	4273	4370
44	3596	3777	3965	4064	4163	4263	4362	4461
45	3689	3874	4068	4169	4271	4373	4474	4576
47	3857	4050	4253	4359	4465	4572	4678	4784

*Longevity shown is based on Step 3. For employees on a lower step who are entitled to longevity, add 2&1/2%, 5%, 7&1/2%, 10%, and 12&1/2% to the actual salary level.

WORK YEAR: 260 Days

FRINGE BENEFITS: $5,538 annually, $300 increase effective 01/01/2014

WORK WEEK: 37.5 hours

CLASSIFICATIONS

Laborer	30	Custodian A	38
Stock Clk/Del. Driver	39	Head Custodian I	42
Utility prior to 6/30/02	40	Head Custodian II	44
Utility I after 7-1-02	38	Head Custodian III	47
Utility Worker II SLHS	47	Head Night Cust. (SLHS)	42
		Warehouse Supervisor	45

7% Increase effective 7-1-13

Board Approved: pending

San Leandro Unified School District

DRAFT

2013-2014 Certificated Administrative Salary Schedule

Title	Work Days	ESCAPE LINE #	Step 1	Step 2	Step 3	Step 4	Step 5	Long 2% 6 YR	Long 4% 12 YR
			Annual	Annual	Annual	Annual	Annual	Annual	Annual
Director	220 Days	20	109,228	114,273	119,554	125,081	130,866	133,484	136,101
Assistant Director	215 Days	17	103,010	107,724	112,657	117,818	123,218	125,682	128,147
Grant Coordinator	215 Days	52	86,424	90,319	94,392	98,651	103,104	105,166	107,228
Coordinator	215 Days	55	92,643	96,849	101,248	105,851	110,665	112,878	115,092
Senior High Principal	220 Days	10	120,025	125,610	131,458	137,580	143,990	146,870	149,750
Associate Principal	216 Days	35	104,698	109,490	114,504	119,750	125,238	127,743	130,248
Senior High AP	206 Days	45	96,412	100,810	105,412	110,227	115,265	117,570	119,875
Continuation HS Principal	206 Days	40	97,838	102,313	106,994	111,893	117,018	119,358	121,698
Adult School Principal	225 Days	25	110,141	115,204	120,502	126,047	131,850	134,487	137,124
Adult School VP	206 Days	65	99,289	103,762	108,438	113,329	118,442	120,811	123,180
Middle School Principal	212 Days	26	103,794	108,565	113,557	118,782	124,250	126,735	129,220
Middle School VP	203 Days	50	93,710	97,975	102,436	107,103	111,984	114,224	116,464
Teaching Vice Principal	203 Days	70	84,484	88,282	92,254	96,405	100,747	102,762	104,776
Elem Prin Over 800 Enroll - Wilson	206 Days	30	101,771	106,437	111,320	116,430	121,777	124,213	126,649
Elem Prin Under 800 Enroll	206 Days	41	97,838	102,313	106,994	111,893	117,018	119,358	121,698
Elem VP Over 800 Enroll-Wilson	203 Days	60	87,575	91,531	95,668	99,995	104,520	106,610	108,701
Elementary VP Under 800 Enroll	203 Days	72	84,484	88,282	92,254	96,405	100,747	102,762	104,776
Curriculum Specialist	215 Days	61	87,575	91,531	95,668	99,995	104,520	106,610	108,701

ACSA dues or maximum of 1% of prior year's salary towards dues to two other professional organizations.

Medical benefits are part of the salary schedule and increased by $300 to $8,537.57, effective 1-1-14

MA = $1,755 (1.5% Elementary Principal under 800, "Step 5").

Doctorate = $2,926 (2.5% Elementary Principal under 800, "Step 5").

5% Increase effective 7-1-13

Board Approved: pending

4/30/2014

SAN LEANDRO UNIFIED SCHOOL DISTRICT

Superintendent & Assistant Superintendents

Salary Schedule for 2013-2014

DRAFT

Position	Step 1	mo. salary	Step 2	mo. salary	Step 3	mo. salary	Step 4	mo. salary	Step 5	mo. salary
Superintendent	$205,597	17,133.09	$215,817	17,984.73	$226,548	18,878.98	$237,815	19,817.94	$249,647	20,803.89

Position	Step 1	mo. salary	Step 2	mo. salary	Step 3	mo. salary	Step 4	mo. salary	Step 5	mo. salary	Long 2% 6 Yr	mo. salary	Long 4% 12 Yr	mo. salary
Associate Superintendent of Ed Services/Business & Operations/Human Resources	$161,005	13,417.05	$168,193	14,016.08	$175,705	14,642.05	$183,554	15,296.20	$191,756	15,979.66	$195,591	16,299.26	$199,426	16,618.85

Position	Step 1	mo. salary	Step 2	mo. salary	Step 3	mo. salary	Step 4	mo. salary	Step 5	mo. salary	Long 2% 6 Yr	mo. salary	Long 4% 12 Yr	mo. salary
Assistant Superintendent of Ed Services/Business & Operations/Human Resources	$149,570	12,464.18	$156,247	13,020.59	$163,224	13,602.03	$170,516	14,209.63	$178,134	14,844.53	$181,697	15,141.42	$185,260	15,438.31

Position	Step 1	mo. salary	Step 2	mo. salary	Step 3	mo. salary	Step 4	mo. salary	Step 5	mo. salary	Long 2% 6 Yr	mo. salary	Long 4% 12 Yr	mo. salary
Human Resources Senior Director II	$136,354	11,362.81	$141,683	11,806.88	$147,260	12,271.68	$153,100	12,758.35	$159,212	13,267.69	$162,396	13,533.04	$165,581	13,798.40

222 days work

Benefits contribution included in salary schedule. Increased by $300, effective 1-1-14

Taken from Certificated Administrative Salary Schedule

MA=$1,755 OR

Doctorate=$2,926

5% Increase effective 7-1-13

Board Approved: pending