San Leandro USD Minutes

Created: May 15, 2014 at 09:55 AM

Regular Board Meeting

May 06, 2014
Tuesday, 07:00 PM
San Leandro City Council Chambers
835 E. 14th Street
San Leandro, CA 94577

Attendees

Ron Carey	Board Trustee	
Lance James	Board Trustee	
Mike Katz-Lacabe	Board Trustee	
Corina N. Lopez	Board Trustee	
Diana Prola	Board Trustee	
Vince J. Rosato	Board Trustee	
Jason Toro	Board Trustee	
Song Chin-Bendib	Associate Superintendent	*non-voting*
Michael McLaughlin, Ed.D.	Superintendent	*non-voting*
Rosanna Mucetti, Ed.D.	Assistant Superintendent	*non-voting*
Linda Pollard	Administrative Assistant	*non-voting*
John Thompson, Ed.D.	Assistant Superintendent	*non-voting*

1. CALL TO ORDER/ROLL CALL - 6:00 P.M.

The meeting was called to order at 6:00 p.m. by President James. It was noted that all Board members were present with the exception of Trustee Katz-Lacabe.

2. PUBLIC TESTIMONY - CLOSED SESSION ITEMS

There was no public testimony on Closed Session Items.

3. RECESS INTO CLOSED SESSION - 6:00 P.M.

The Board recessed into Closed Session at 6:02 p.m.

a. Student Expulsions; Education Code 35146 and 48918(c)

b. Public Employee Discipline/Dismissal/Release/ Hiring, Government Code Section 54957

c. Conference with Labor Negotiator (Government Code section 54957.6) Employee organizations: SLTA, CSEA, T/T, Unrepresented Groups, Designated Representative: John Thompson
d. Public Employee Appointment - Title: High School Principal School - Government Code 54957
e. Liability Claim

4. RECONVENE TO OPEN SESSION - 7:00 p.m.

The Board reconvened into Open Session at 7:05 p.m. It was noted that Trustee Katz-Lacabe arrived at 6:05 p.m.

a. Report on Closed Session Action

President James said that the Board had been in Closed Session where "In Accordance with Government Code 54956," the Board of Education took the following actions:

1. To appoint Reginald Richardson to the position of principal at San Leandro High School by a 7-0 vote, on a motion made by Trustee Toro, and seconded by Trustee Rosato.

2. To appoint Ronald Richardson to the position of principal at San Leandro High School by a 7-0 vote, on a motion made by Trustee Carey, and seconded by Trustee Prola.

3. To non-reelect a probationary Certificated Employee #5543 by a 7-0 vote, for the 2014-2015 school year, on a motion made by Trustee López and seconded by Trustee Rosato.

4. To non-reelect a probationary Certificated Employee #5531 by a 7-0 vote, for the 2014-2015 school year, on a motion made by Trustee Rosato and seconded by Trustee Toro.

5. To deny a personal injury claim filed by Jane Doe 1 and Jane Doe 2 by a 7-0 vote, on a motion made by Trustee Carey and seconded by Trustee Toro.

b. Pledge of Allegiance

President James led the Pledge of Allegiance to the Flag.

c. Approval of Agenda *(V)*

Prior to approving the agenda, President James asked that the Certificates of Commendation be the first presentation, and that the following items be pulled:

- 12d - Occupancy Lease Agreement between an Leandro Unified School District and American Outdoor Advertising at the Pacific Sports Complex and Burrell Field
- 12e - Adopt Resolution No. 14-22 Determining that Burrell Field Digital Display Sign Project is Categorically Exempt from CEQA and Approving the Project

The Board approved the agenda for the Regular Board meeting held on May 6, 2014, as amended.

Motion made by: Diana Prola
Seconded by: Ron Carey

Votes

Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes
Jason Toro	Yes

5. LEGAL STATEMENT

a. Legal Statement

6. PUBLIC TESTIMONY ON NON-AGENDA ITEMS

- Audrey Brown, San Leandro High School (SLHS) Art Department Chair, distributed invitations to the Board for the Artist Reception to the SLHS Annual AP & Art 3 Show, on Thursday, May 29, 2014, 5 p.m. to 7 p.m., in the SLHS Arts Education Center, in the Gallery. Each of the Trustees received their own unique invitation, with student artwork. The evening is open to the public.

- San Leandro High School Social Justice Academy student Carolina Mayorga invited the Board and audience to an event the academy is hosting, *Peace in the Streets*, which will be a facilitated discussion and forum between students and community, including the police department and other agencies about safety and non-violence. Ms. Mayorga said that "At the end of the day, people just want to get home safely." *Peace in the Streets* will be Wednesday, May 14, 6 p.m., at the SLHS Arts Education Center.

- Louise Shaw, San Leandro District teacher, raised some concerns with the Board, including the lack of timely follow-through with regards to the delay of personal responses regarding LCAP; Discovery Education has not been set up, the 4th and 5th grade intervention meeting was cancelled and she has yet to receive a survey to complete, and lack of communication with regards to receiving specific tools to help move towards Common Core.

  She also raised concern with regards to the LCAP budget and would like the Board to consider including Illuminate, copy paper for sites, a better cooling system and training for teachers.

  Following her comments, Trustee Prola suggested that she forward her concerns to Dr. Mucetti.

7. PRESENTATIONS

a. Certificates of Commendation

The Board of Education, Superintendent Mike McLaughlin, Ed.D., and Victoria Forrester, Director, Student Support Services, Special Education & Community Wellness, presented Certificates of Commendation to the following special educators who were chosen to receive the "2014 Community Advisory Committee (CAC) Excellence in Special Education Award" because of their outstanding efforts and interest in the welfare and education of our students with special needs in the Mid Alameda County SELPA. The 2014 San Leandro Unified honorees are:

- Sarah Bollinger, Resource Specialist at Roosevelt Elementary School
- Jeffery Lehton, SDC Teacher at Roosevelt Elementary School
- Larry Winfield, SDC Teacher at Monroe Elementary School

b. Qualified Zone Academy Program (QZAB) Financing Presentation

Jon Armstrong from KNN Public Finance, gave a presentation on Qualified Zone Academy Bonds (QZAB) Program financing. Walking the Board through how the QZAB works, Mr. Armstrong said that in order to take advantage of the program, the District must qualify and receive authorization from the State. The District then issues

QZAB's, with investors giving money to the District. The IRS gives the investor annual income tax credit, which constitutes the bulk of yield to the investor. The District then repays the original amount borrowed plus low supplemental interest to investor. Qualifications include:

- 35% of students at site qualify for free & reduced lunches
  - Bancroft and John Muir Middle Schools and San Leandro High School each qualify
- 10% contribution from private sector partners
  - The District has applied for $5 million in QZAB financing and OSIsoft and Lit San Leandro are generously providing the 10% contribution needed
- "Academy" or similar program
  - The District's S.T.E.A.M (Science, Technology, Engineering, Arts and Mathematics) Academy has been approved by the Board, and by the State for QZAB financing. One Academy can operate on multiple campuses

Proceeds from the QZAB will pay for some technology and certain Measure B Projects. This will free up Measure B funds to pay for other technology projects, which is allowable under bond language. The loan will be paid back from savings realized through the Measure M solar projects. Mr. Armstrong also noted that QZAB's are paid for by the District and repaid with savings, and **not** a tax levied to taxpayers, as in General Obligation Bonds.

The Board thanked Mr. Armstrong for the presentation. Questions and comments raised by the Board included approval and timeline around the implementation of the S.T.E.A.M. Academy, how the energy savings is calculated, and how projects at the sites are identified. The Board also thanked OSIsoft and Lit San Leandro for their 10% contribution needed so that the District can obtain this bond.

c. Keep the Music Rockin' Foundation Update

Chief Executive Officer T.W. "Rick" Richards provided the Board with an update on the activities and accomplishments of the Foundation. Mr. Richards presentation included a brief video that featured musicians Lenny Williams, Pete Escovedo and Rene Escovedo, and SLUSD Music Department Chair Janet Beck and others talking about the importance of music programs in the school. The testimonials were accompanied by photos and videos of San Leandro student musicians performing. Mr. Richards explained that since 2004, the Keep Music Rockin' Foundation has:

- Purchased instruments & equipment
- Repaired instruments (57 pianos - Sherman Clay)
- Purchase classroom supplies
- Established a central supply
- Arranged for instrument donations
- Enhanced the students learning experiences
- Established a volunteer intern program.

In addition, the Keep Music Rockin' Foundation has two signature fundraisers each year: The Lenny Williams Golf Classic in July, and Holidays with Lenny Williams in December.

Following the presentation, the Board thanked Mr. Richards for keeping the arts alive, for what he brings to our community, and the enrichment that it has brought the District.

Superintendent McLaughlin, said it was a pleasure to work with Mr. Richards and recognized his wife, Pamela, reiterating how the District is going to be stepping up more with the new funding so that the District has sustainable programs. The Superintendent said he was looking forward to working with Mr. Richards in the future.

d. FCMAT Study Report

In September 2013, the San Leandro Unified School District and the Fiscal Crisis and Management Assistance Team (FCMAT) entered into an agreement for a special education review. Specifically, the agreement stated that FCMAT would perform the following:

1. Analyze the District's special education encroachment on the general fund for the 2011-12 and 2012-13 fiscal years and make recommendations for greater efficiency.

2. Provide an analysis of staffing ratios for all special education certificated and classified staff positions using requirements for mandated services and statewide guidelines.

3. Review special education transportation including routing, scheduling, operations, staffing and the role of the IEP, and determine how costs could be reduced.

4. Analyze current special education programs and services and determine if a full range of services are provided consistent with federal and state law.

5. Determine if the District over-identifies students for special education, and assess the identification rates of preschool students transitioning into the district.

6. Examine the use of 1-to-1 instructional aides and the procedures for identification, placement and fading and make recommendations to improve efficiency.

7. Examine the costs of nonpublic school placements and the use of nonpublic agencies and make recommendations for greater efficiency, if needed.

FCMAT visited the District on February 11-14, 2014, to conduct interviews, collect data and review documents.

William P. Gillaspie, Ed.D., FCMAT Deputy Administrative Officer, and Jo-Ann Murphy, FCMAT Consultant, presented to the Board the study team's findings and recommendations in the above areas of review. FCMAT appreciated the opportunity to serve the San Leandro Unified School District, and extended thanks to all the staff for their assistance during fieldwork and recommendations. Below are a few key findings under the areas of study:

- *Fiscal*
    - Statewide average district contribution from the general fund is 32% including transportation
    - SLUSD's general fund contribution in 2011-12 was 29.45%, and is expected to increase in 2013-14 to 35.4%
    - The growth of expenditures was caused by
    - Decreasing revenues in the amount of $420,164
    - Cost of special education programs that exceed statutory requirements by $1,032,254
- *Program Delivery*
    - Special education teachers do not have access to CORE curriculum and classroom technology commensurate with general education student
    - Lack of training in the use of standards
    - Lack of comprehensive early identification program for preschool
    - Insufficient programs to address the transition of mental health services to the local level
    - Outdated program options that do not reflect exemplary practice in California School Districts
    - Outdated and limited services available to meet student needs
- *Staffing*
    - Lack of effective caseload management for all staffing leads to inefficiency and impacts overall position control
    - Overstaffing in RSP at the middle and high school level ($161,860)
    - Staffing RSP instructional aide support at double the statutory requirements at an additional cost of $446,114
    - Mild/Moderate SDC classes within industry standards; but Moderate/Server SDC classes within industry standard for students but exceed instructional aide support levels ($262,420)
- *Nonpublic Schools and Agencies*
    - Procedural issues related to contract development for Nonpublic Schools and Agencies
    - Students referred by the schools were placed by the director
    - IEPs for Nonpublic School students do not contain a transition plan
    - Lack of alternative options in the district for Nonpublic School placements
    - Lack of district program options combined with increased usage of nonpublic agencies increases special education costs
- *Transportation*
    - 18.7% of the special education population receive transportation as a related service on the IEP (average is 10%)
    - District revenue for transportation is $254,232; the district has budgeted $871,904 for 2013-14
    - Contracts and agreements with South County Transportation Group should be reviewed by participating members

The Board thanked Dr. McLaughlin for inviting FCMAT to conduct this study and thanked the presenters for the report. The Board was very appreciative of the new staff that is in place, making this a less adversarial process and a more collaborative process with our parents.

Comments and concerns from the Board focused on over-identification and how those numbers effect our students of color; transportation pick-up/drop-off issues, and

transportation costs; and preschool identification, which was addressed by staff.

Superintendent McLaughlin thanked the team and appreciated their help. He further explained that this report gives us some baseline data, stressing that "this is not an attempt to go after our personnel - we have good teachers, aides, and administrators; however as leaders, we have failed on some level to make sure that we are providing training, and have proper policies in place for them to follow." He hoped that the District will work together to make this a good Special Education Department.

PUBLIC COMMENT

- Carol Delton, Co-Chair, Special Education Department at San Leandro High School, appreciated the report; however, was disappointed that the full FCMAT report was not made available to the public before the meeting. She is looking forward to reviewing the recommendations, as the department wants to work in a collaborative way to create the best situation for all of our students.

At the conclusion of Public Comments, the Board took a break at 8:49 p.m. reconvened Open Session at 9:00 p.m.

8. REPORTS

a. Correspondence

Trustee Rosato reported receipt of the following emails from April 22, 2014, to May 5, 2014: From Carol Alvarez regarding "Parent Bulletin"; from Robin Michel regarding "Bond Measures Update: Spring"; from Mary Patterson regarding "Classified Vacancy"; from Victoria Forrester regarding "Congratulations"; from John Thompson regarding "New Administrative Appointments"; from Mary Patterson regarding "Resolutions Employees' Week"; from Robin Michel regarding "Teachers: Free Ticket to "The Wiz", May 9"; from John Thompson regarding "One More Appointment"; from Robin Michel regarding "Upcoming Full Closures at Marina Blvd. Overcrossing"; from Elaine Tesorero regarding "Staff Bulletin April 28, 2014-May 2, 2014"; from Patrick Gannon regarding "ACOE News"; from Robin Michel regarding "School Board Highlights, April 22, 2014"; from Mary Patterson regarding "Classified Vacancies"; from Suhki Kharia regarding "F and T Committee Meeting, April 30, 2014"; from Mary Patterson regarding "Class Management Vacancy"; from Mike Katz regarding " Google Ends "Creepy" Practice of Scanning Gmail Apps"; from Donna McBride regarding "Wilson Dolphin News"; from Mary Patterson regarding "Admin Vacancy"; from Ebado Ismail regarding "May 20143 Bancroft Banner Newsletter"; from Veronica Sanchez regarding "Garfield Newsletter May 2"; from Laura Aguayo-Guevara regarding "Certificated Job Vacancy"; from Cristina Fuentes regarding "Wildcat Press, April 30, 2014"; from Keep the Music Rockin' regarding "Lenny Williams Golf Classic"; from Mike McMahon regarding "BTSA Funds and Newark USD"; and from Elaine Tesorero regarding "Staff Bulletin May 5, 2014 - May 9, 2014."

b. Student Board Member Report

Student Board Member Ellie Erickson updated the Board on activities at the San Leandro High School campus and the Fred T. Korematsu campus. Highlights included:

- San Leandro High School's production of "*The Wiz*" is underway. The next performances will be May 9 & 10 at 8:00 p.m. and May 11 at 2:00 p.m.
- Spirit Week was very successful!

- Seniors who have completed 50 hours of community service this year will receive a "Senior Service Cord' and special recognition at graduation. So far they have received 30 forms and 75 cords have been ordered
- *Season of Service, Period of Peace* concluded its season with the first community assembly, which was very successful
- May 1, was Decision Day for college. Seniors celebrated with an Ice Cream Social at Lordes Ice Cream Parlor
- May 23 is the Junior/Senior Prom at the Metreon
- May 29 will be a Rally
- May 15 is the Higher Education Week College Fair. Sophomores and juniors have an opportunity to meet representatives from universities, state, community and private colleges
- The Social Justice Academy's *Peace in the Streets* panel discussion will be May 14, 2014, 6:00 p.m.

Ms. Erickson concluded her report by saying that the School Site Council is concerned about their roll for next year. In addition, when asked by Trustee Prola where she would be going to college, Ms. Erickson said, "Cal Poly, San Luis Obispo."

c. Union Representative Reports

- Carol Alvarez, California School Employees' Association (CSEA) shared that CSEA is continuing to work very hard supporting our students, teachers, and administrators. She noted that while that the unit had a good financial year, they would like to see the elementary libraries reopened and staffed, office clerk hours restored and increased, and other positions restored, to full time, if possible. She also stressed the importance of keeping CSEA members in the loop as the District moves ahead with the the sweeping educational changes that are being made by the state, "so they don't feel like they are forgotten."

- San Leandro Teachers' Association (SLTA) President Jon Sherr, thanked Ms. Alvarez for coming and reminded the Board of the hard and vital work that CSEA does to support our students and teachers. He also mentioned that as the District moves forward with the FCMAT recommendations, all of the Special Ed. staff is involved in the process of improving the program.

He updated the Board on union activities:

- They finalized the District calendar with the District
- The suspension reporting process has been implemented, reporting that it is very accessible, teacher-friendly, complies with Ed. Code 49079, and is a tool for the safety of our kids and schools in general
- Nominations for the CTE steward rep candidates have concluded. The elections will be held next week at the sites
- Looking forward to the second LCAP Design meeting on May 9
- They have been working with the District to clarify the process for applying for a place in the 5-year Evaluation Cycle
- SLTA members Anita Waldron, Tracey Levy, and Mark Hamilton will be representing SLTA at the NEA Representative Assembly, July 1-6, in Denver, noting that it has been said that this is the largest democratic assembly in the world, with over 10,000 voting delegates
- SLTA looks forward to the first bargaining date with the District on May 20

d. Superintendent's Report

Superintendent Dr. Mike McLaughlin thanked all the bargaining units, parents, and other staff who sat on all the numerous interview panels this spring, and hoped that they left knowing that this was a good process, that we are vetting out candidates in the proper way. He also recognized the Human Resource Department for scheduling the interviews and Ruben Aurelio for his assistance.

He acknowledged the District's Curriculum & Instruction, and Business Departments for working together on the new budgets, and how this process will lay the groundwork for the building of the future budget.

The Superintendent attend the Memorial Bench Dedication Ceremony for Joe Collier on May 3, and thanked Trustee Prola and District staff for their work on this very special event.

Dr. Mucetti and he met with Alameda Health on Monday to clarify some issues so we can move forward with the Health and Wellness Center. The meeting was very productive and they will be putting together an action plan that reflects the needs discussed and will be presenting it to the Board, Supervisor Wilma Chan and to other interested stakeholders.

He attended his first *Season of Service Period of Peace* end of the season community ceremon*y* and was very impressed with our youth.

The LCAP Design Team is doing an excellent job and moving forward. The Superintendent recognized Dr. Mucetti and her staff, adding that the surveys received has given the Distract a broader view of its needs.

The Superintendent addressed the delivery of the FCMAT Study Report explaining that it's the school board that commissions the report, so the report goes to the Board first, then it is posted on the District website and is accessible to the public.

The Superintendent recognized OSIsoft President Dr. Kennedy for their contribution to the QZAB program, recognizing that the rapid pace can cause frustration for staff; however, "he is proud of the staff because change isn't always easy," and once the infrastructure is in place, there will be training so that the District will be be successful.

9. BOARD COMMITTEE REPORTS

a. Facilities and Technology Committee

Trustee Prola reported that the Facilities and Technology Committee met on April 30, 2014, and discussed Amendment No. 4 to the contract for the Burrell Field and Pacific Sports Complex project, which is on the agenda tonight for Board consideration. They also discussed the digital sign agreement, and the interviews of firms for the Proposition 39 short list, adding that Trustee López has agreed to sit on the interview panel. Trustee Prola mentioned that the memorial bench for Joe Collier has been installed and the family and friends came and said it was beautiful. She thanked Greg Dyer and the Maintenance Department.

10. BOARD REPRESENTATIVE REPORTS

a. Eden Area Regional Occupational Program

Trustee Toro reported that the Eden Area Regional Occupational Program Governing Board met on May 1, 2014. He spoke about the importance of encouraging Sacramento to preserve funding for this critically important program, which provides career and college readiness technical education, reiterating, that "Once you dismantle a program, there is no way to put it back together," adding the Eden ROP is looking at alternative funding sources and programs tailored for adults to bring in revenue. He also reported that ROP should receive funding confirmation on the Pathways Grant by May 28, 2014.

11. CONSENT ITEMS

a. Approval of Consent Items *(V) (C)*

Motion made by: Ron Carey
Seconded by: Mike Katz-Lacabe

Votes

Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes
Jason Toro	Yes

b. Approval of Minutes - April 22, 2014

c. Personnel Reports *(V) (C)*

d. Designation of School Representatives to the California Interscholastic Federation League (CIF) for 2014-2015 School Year *(V) (C)*

e. Resolution #14-21 to Declare Certain Equipment Surplus and/or Obsolete *(V) (C)*

f. Contracts for Amounts $5,000 or Less for Fiscal Year 2013-2014 *(V) (C)*

g. Implementation of mySchoolBucks as the Food and Nutrition Services Department Online Payment Company *(V) (C)*

h. Salary Schedules for SLTA, CSEA, Teamster/Trades and Management Employee Groups *(V) (C)*

i. License Users Agreement with Synergyse Training, Inc. *(V) (C)*

j. Renaissance Learning Software for STAR Reading and STAR Math Assessment *(V) (C)*

k. 2013-2014 Non-Public School Contract *(C)*

l. District Calendars for the 2014-15 School Year *(V) (C)*

12. ACTION/DISCUSSION ITEMS

a. Consider Approval of Amending 2013-2014 Board Meeting Calendar *(D) (V)*

The Board approved to Amend the 2013-2014 Board Meeting Calendar as presented.

Motion made by: Ron Carey
Seconded by: Mike Katz-Lacabe

Votes

Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes
Jason Toro	Yes

b. Resolution No. 14-20 Authorizing Execution Of Lease Financing Documents To Finance A Qualified Zone Academy Program, And Approving Related Documents And Actions, Through A Financing Lease In the Aggregate Principal Amount of Not To Exceed $5,150,000. *(D) (V)*

The Board adopted Resolution No. 14-20 Authorizing Execution Of Financing Documents To Finance A Qualified Zone Academy Program, And Approving Related Documents And Actions, Through A Financing Lease In the Aggregate Principal Amount of Not To Exceed $5,150,000.

Motion made by: Diana Prola
Seconded by: Corina N. Lopez

Votes

Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes
Jason Toro	Yes

c. Amendment No. 4 to the Architectural Services Agreement with Aedis Architects (formerly AEDIS Architecture & Planning) for the San Leandro Unified School District Sports Complex and Burrell Field Projects *(D) (V)*

The Board approved Amendment No. 4 to the Architectural Services Agreement with Aedis Architects (formerly AEDIS Architecture & Planning) for the San Leandro Unified School District Sports Complex and Burrell Field Projects.

Motion made by: Mike Katz-Lacabe
Seconded by: Ron Carey

Votes

Ron Carey	Yes
Lance James	Yes

Mike Katz-Lacabe	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes
Jason Toro	Yes

d. Amendment to the Joint Occupancy Lease Agreement between San Leandro Unified School District and American Outdoor Advertising at the Pacific Sports Complex and Burrell Field *(D) (V)*

This item was pulled from the agenda. It will be brought back at the May 20, 2014, Board meeting.

e. Adopt Resolution No. 14-22 Determining that Burrell Field Digital Display Sign Project is Categorically Exempt from CEQA and Approving the Project *(D) (V)*

This item was pulled from the agenda. It will be brought back to the May 20, 2014, Board meeting.

f. District Office Relocation *(D) (V)*

Dr. McLaughlin explained that the District has the unique opportunity to move the majority of its services for the public to a downtown location. The City of San Leandro has offered an office space located across the hall from the Mayor's Office to be leased by our District, stating that the new location would provide a centralized location for parents and community members to access services, greater access for district office employees to visit school sites, and an opportunity to build stronger relationships with the City of San Leandro and San Leandro Police Department. In addition, by vacating the current location the District could begin the process of renovating the current space to accommodate special education programs that are currently being outsourced. This new space can provide a local option for our special education students and provide a lower cost per student to the school district, thus, saving money.

PUBLIC COMMENT

- Carol Delton, San Leandro Special Education Co-Chair, addressed the Board regarding the proposed move, noting some of the challenges that occurred earlier in the year when portions of the District Office was temporarily housed downtown because of construction. She also spoke to the the proposal of using the Juniper Street site for Special Ed programs, noting her concern about the District taking on this huge task for a relative small district.

There was Board discussion on the possible relocation of some district office personnel, including the Superintendent and Cabinet members to the downtown area, to be in closer proximity to City staff. At the conclusion, the Board gave the Superintendent and staff direction to continue exploring the cost and benefits of such a move, to bring back to the Board at a future meeting.

Motion made by: Jason Toro
Seconded by: Diana Prola

Votes

Ron Carey	Yes

Lance James	Yes
Mike Katz-Lacabe	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes
Jason Toro	Yes

g. Proposed Expulsion Order *(D) (V)*

The Board approved the recommendation from the Administrative Panel for the Expulsion Order for Case E16-13/14.

Motion made by: Mike Katz-Lacabe
Seconded by: Diana Prola

Votes

Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes
Jason Toro	Yes

h. Changes to the IT Administrator Job Title and Job Description *(D) (V)*

The Board approved the Changes to the IT Administrator Job Title and Job Description.

Motion made by: Ron Carey
Seconded by: Mike Katz-Lacabe
Votes

Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes
Jason Toro	Yes

13. FUTURE BUSINESS

a. Consensus Items

Trustee Prola asked for an update on the impact of the new transgender law. The Superintendent will bring back an update on May 22.

14. ADDITIONAL SUGGESTIONS AND COMMENTS FROM BOARD MEMBERS

Trustee Carey enjoyed the performance of "The Wiz" and reported that the Drakes fundraiser for Madison Elementary was very successful.

Trustee Prola commented that the Social Advocacy class provided a video around their Season of Service project (Literacy and Equality) at the *Season of Service Period of Peace* assembly, noting that she was told it won a state award. The Sports Foundation

had a very successful all-city track meet, where approximately 200-300 kids participated. She reported that the Foundation is planning on donating $1,000 to the schools that participated, and $500 to the high schools teams that helped with the event. Trustee asked for and received consensus to honor the Sports Foundation at a future meeting. She reminded the Board that the San Leandro Education Foundation (SLED) fundraiser will be at Councilmember Gregory's home on May 7, and there will be a fundraiser for Building Futures, which helps women and children in crisis, on Thursday, May 8, at the Vine, 5:00 p.m.

Trustee López attend the Joint City/San Leandro Unified/San Lorenzo Unified Work Session on April 28, saying that she was very proud of our Cabinet and District's accomplishments. She was inspired by the students comments around technology and a Washington Elementary student's invitation to meet him half way to get a recycling program implemented. She sat on the interview panel for the Proposition 39 short list projects. When the reference checks have been completed, a recommendation will be brought forward. Trustee López attended the dedication of the memorial bench for Joe Collier. She will be visiting the Adult School site tomorrow, and the SLED fundraiser on Thursday, and hopefully attend the performance of The Wiz on Friday.

Trustee Toro reflected on how extremely proud and honored to represent the students of our District. He enjoyed *Season of Service Period of Peace* assembly and attended the performance of the Wiz.

Trustee Rosato attended *Season of Service Period of Peace* on April 23 and the Joint Session of the City/School Districts on April 28. At the end of May he will be going as a state delegate to the CTE state council of Education in LA. When he returns he will be on a CTE dismissal panel in the south for a week.

Trustee Katz-Lacabe mentioned the Washington Elementary student (Oscar), who spoke at the Joint City/Districts meeting on recycling, saying that he was also spectacular at the city-wide track meet. He is looking forward *The Wiz* this weekend, and *Peace in the Streets* next weekend. Trustee Katz-Lacabe congratulated the new Vice Mayor Benny Lee who was selected last night at the City Council meeting. Trustee Katz-Lacabe asked for an update on tours of the middle schools. The Superintendent said one area of focus for our Leadership team next year will be "Customer Service" and they will be working on implementing a process to welcome families to the schools. Student Board members Erickson suggested that students might provide tours at all the school levels, similar to what is done at the high school.

Trustee James echoed comments from the Board regarding the City/District Joint work session. He attended the *Season of Service*, noting that his son was part of a video presented by SLAM. He reported that the swim team has had a winning season - league championship is this Saturday, May10.

15. ANNOUNCEMENT

a. Board of Education Meetings

- Regular Board Meeting - May 20, 2014
- ~~Regular Board Meeting - June 3, 2014~~ **Cancelled**
- Regular Board Meeting - June 17, 2014
- Special Board Meeting - June 24, 2014 - **City Council Chambers**

16. ADJOURNMENT*

a. Time *(V)*

The meeting was adjourned at 10:05 p.m., in recognition of Teacher Appreciation Week, May 5-9, 2014; and Day of the Teacher, May 14, 2014.

Motion made by: Ron Carey
Seconded by: Diana Prola

Votes

Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes
Jason Toro	Yes

Respectfully submitted,

Vince J. Rosato, Clerk

Board Approved: 5/20/14

TO: Board of Education

FROM: John Thompson, Ed.D., Assistant Superintendent of Human Resources

DATE: May 6, 2014

RE: Acceptance of Personnel Report

The following is the Personnel Report that reports details of personnel assignments, employment and terminations.

CERTIFICATED EMPLOYEES

POS.#	NAME	POSITION	LOCATION	FTE FROM	FTE TO	FROM	TO
APPOINTMENTS							
	Ruben Aurelio	Asst. Director	D. O.	1.0		7/1/14	
	Joanne Clark	Asst. Director	D. O.	1.0		7/1/14	
	Glendaly Gascot-Reyes	Principal	Wilson	1.0		7/1/14	
	Eugene Santillan	Vice Principal	Bancroft	1.0		7/1/14	
	Soraya Sablo-Sutton	Principal	Roosevelt	1.0		7/1/14	
	Vernon Walton	Principal	John Muir	1.0		7/1/14	
	Zarina Zanipatin	Asst. Director	D. O.	1.0		7/1/14	
	John Donohie	Substitute Teacher	Various	Hourly		4/21/14	
	Vanessa Kreuzer	Substitute Teacher	Various	Hourly		4/16/14	
UNPAID LEAVE OF ABSENCE							
12	Lauren Appling	Teacher	SLHS	1.0	to .60	2014-15 School Year	
240	Tiffani Augusta	SDC Teacher	LOA	1.0	to 0	2014-15 School Year	
383	Charlyne Bradford	Teacher	Bancroft	1.0	to .80	2014-15 School Year	
374	Eva Caraher	Behavior Spec.	D. O.	1.0	to 0	2014-15 School Year	
96	Sylvia Colt	Teacher	Bancroft	1.0	to .80	2014-15 School Year	
70	William Dempsey	Teacher	Bancroft	1.0	to 0	2014-15 School Year	
1164	Andrew Fisher	Teacher	SLHS	1.0	to .60	2014-15 School Year	
75	Jody Goodman (job share)	Teacher	Wilson	1.0	to .50	2014-15 School Year	
194	Jaclyn Lee	Teacher	LOA	1.0	to 0	2014-15 School Year	
980	Rochelle Lokting	Teacher	SLHS	1.0	to .60	2014-15 School Year	
323	Mamatha Moorthy	Psychologist	Various	1.0	to .80	2014-15 School Year	
983	Jocelyn Peralta	RSP Teacher	Wilson	1.0	to .80	2014-15 School Year	
228	Bonnie Riner	Teacher	Washington	1.0	to 0	2014-15 School Year	
869	Linda Shenon	RSP Teacher	Wilson	1.0	to .80	2014-15 School Year	
213	Meredith Silverman	Teacher	LOA	1.0	to 0	2014-15 School Year	
1215	Miriam Spilman	Teacher	Jefferson	1.0	to .60	2014-15 School Year	
153	Georgia Wood	Teacher	LOA	1.0	to 0	2014-15 School Year	
CHANGE OF STATUS FROM TEMPORARY TO PROBATIONARY							
939	Andres Alvarez	Teacher	SLHS	1.0		7/1/14	
981	Joseph Chapdelaine	Teacher	SLHS-FTK	1.0		7/1/14	
1439	Rene Lopez	Teacher	Wash. & Wilson	1.0		7/1/14	
329	David Mason	Teacher	Bancroft	.80		7/1/14	
365	Laura Meersman	Teacher	Wash. & McKinley	1.0		7/1/14	

CERTIFICATED EMPLOYEES

POS.#	NAME	POSITION	LOCATION	FTE FROM	FTE TO	FROM	TO
WILLIE BROWN – PRE-RETIREMENT PART-TIME EMPLOYMENT							
75	Loretta Carpenter	Teacher	Wilson	1.0	.50	2013-14 school year	
328	Linda Morrison	Teacher	SLHD	1.0	.80	2013-14 school year	
436	Maureen Shapiro	Nurse	D. O.	1.0	.80	2013-14 school year	

To: Board of Education

From: John Thompson, Ed.D. Assistant Superintendent of Human Resources

Date: May 6, 2014

Re: Acceptance of Personnel Report

Following is a Personnel Report that reports details of personnel assignments, employment and terminations.

CLASSIFIED EMPLOYEES						
POS # Funding	**NAME**	**POSITION**	**LOCATION**	**FTE**	**FROM**	**TO**
Appointment						
1197-Child Nutrition	Shraddha M. Pankhaniya	Nutrition Assistant I	Washington	0.20	4/29/14	
663-Title III LEP Student Prog	Marisol Magana	Para Educator ELD I	Roosevelt	0.27	4/28/14	
Substitute	Sofia Gonzalez-Dyer	Substitute Para Educator	Various	Hourly	4/24/14	
Substitute	Jack W. Henry	Substitute Para Educator	Various	Hourly	5/2/14	
Substitute	Angelica Merlini	Classified Sub	Various	Hourly	4/10/2014	
Substitute	M'noa Moore-Lawrence	Classified Sub	Various	Hourly	4/14/2014	
Substitute	Evencio Salas	Classified Sub	Various	Hourly	4/11/2014	
Substitute	Cynthia Zambrano	Classified Sub	Various	Hourly	4/11/14	
Substitute	Sheilacy Owens	Classified Sub	Various	Hourly	5/1/14	
Short-term	Sofia Gonzalez-Dyer	Para Educator M/M	Muir	Hourly	5/7/14	6/12/14
Short-term	Brittany San Nicholas	Para Educator M/M	Muir	Hourly	5/7/14	6/12/14
Short-term	Jack W. Henry	Para Educator M/M	Muir	Hourly	5/7/14	6/12/14
Unpaid Leave of Absence						
756-Administrative Assistant	Sukhpreet Sidhu	Administrative Assistant for Business Services	DO-Business	0.20	5/5/14	7/31/14
Release						
767-Child Nutrition	4961- Released from Probationary Service	Nutrition Assistant I		0.27	5/2/14	