San Leandro USD Minutes

Created: June 12, 2014 at 11:19 AM

Regular Board Meeting

May 20, 2014
Tuesday, 07:00 PM
San Leandro City Council Chambers
835 E. 14th Street
San Leandro, CA 94577

Attendees

Ron Carey	Board Trustee	
Lance James	Board Trustee	
Mike Katz-Lacabe	Board Trustee	
Corina N. Lopez	Board Trustee	
Diana Prola	Board Trustee	
Vince J. Rosato	Board Trustee	
Jason Toro	Board Trustee	
Song Chin-Bendib	Associate Superintendent	*non-voting*
Michael McLaughlin, Ed.D.	Superintendent	*non-voting*
Linda Pollard	Administrative Assistant	*non-voting*
John Thompson, Ed.D.	Assistant Superintendent	*non-voting*

1. CALL TO ORDER/ROLL CALL - 6:00 P.M.

The meeting was called to order by President James at 6:00 p.m. It was noted that all Board members were present with the exception of Trustees López and Katz-Lacabe.

2. PUBLIC TESTIMONY - CLOSED SESSION ITEMS

There was no public testimony on Closed Session items.

3. RECESS INTO CLOSED SESSION - 6:00 P.M.

The Board recessed into Closed Session at 6:01 p.m.

a. Public Employee Discipline/Dismissal/Release/ Hiring, Government Code Section 54957

b. Conference with Labor Negotiator (Government Code section 54957.6) Employee organizations: SLTA, CSEA, T/T, Unrepresented Groups, Designated Representative: John Thompson

c. Public Employee Appointment - Title: Principal, Jefferson Elementary School; and Chief Technology Officer, District Office - Government Code 54957

4. RECONVENE TO OPEN SESSION - 7:00 p.m.

The Board reconvened into Open Session at 7:00 p.m. It was noted that Trustee López arrived at 6:01 p.m. and Trustee Katz-Lacabe arrived 6:05 p.m.

President James then asked for a moment of silence in memory of Brittney Silva, the San Leandro High School senior, who tragically passed away on Monday, May 19, 2014.

a. Report on Closed Session Action

President James said that the Board had been in Closed Session, where the following action was taken:

- On a motion made by Trustee Carey and seconded by Trustee Rosato, the Board appointed Guillermo Morales as Principal of Jefferson Elementary School, by a 7-0 vote.

- On a motion made by Trustee Toro and seconded by Trustee Carey, the Board appointed Ryan Choate as Chief Technology Officer at the San Leandro Unified Administrative Office, by a 7-0 vote.

- On a motion made by Trustee Rosato and seconded by Trustee Carey, the Board voted to reassign an administrator from San Leandro High School, Employee #4485, to a classroom teaching position, by a 7-0 vote.

- On a motion made by Trustee Prola and seconded by Trustee Rosato, the Board voted to reassign an administrator from San Leandro High School, Employee #2354, to a classroom teaching position, by a 7-0 vote.

- On a motion made by Trustee Carey and seconded by Trustee Prola, the Board voted to reassign an administrator from the San Leandro Unified District Office, Employee #3737, to a classroom teaching position, by a 7-0 vote.

- On a motion made by Trustee Carey and seconded by Trustee Toro, the Board voted to reassign an elementary school principal, Employee #884, to a classroom teaching position, by a 7-0 vote.

- On a motion made by Trustee Rosato and seconded by Trustee López, the Board voted to reassign a middle school principal, Employee #3612, to a principal on special assignment at the San Leandro Unified School District Office until the principal's retirement, December 31, 2014, by a 7-0 vote.

b. Pledge of Allegiance

President James led the Pledge of Allegiance to the Flag.

c. Approval of Agenda ***(V)***

President James noted that two items would be pulled from the agenda:

- 8g - Presentation - Special Education FCMAT Update
- 11i - Consent Item - Strategic Consultation for Schools

To further explain the reason for pulling those items, President James read the following statement, "Dr. Rosanna Mucetti, Assistant Superintendent and the Educational Services team have fielded questions from Special Services staff regarding the next steps the District will be taking in response to the FCMAT recommendations. Before moving forward with plan to respond to the FCMAT findings, the Educational Services team will hold a FCMAT informational meeting to inform staff of the next steps and listen to staff input on Thursday, May 29, 2014, 3:45-5:15 p.m. at the District Office. The District looks forward to discussing the timeline of work and answering questions staff may have."

With those exceptions, the Board approved the agenda for the Regular Board meeting held on May 20, 2014, as amended.

Motion made by: Ron Carey
Seconded by: Vince J. Rosato

Votes

Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes
Jason Toro	Yes

5. LEGAL STATEMENT

a. Legal Statement

6. PARKS & RECREATION COMMISSION REPORT

Parks and Recreation Commissioner Evelyn Gonzalez provided the following report:

- The annual Bike Party will be Sunday, September 7, 2014. The proposed route begins at Farrelly Pool/Roosevelt Elementary School, moves on to McCartney Park/Washington Elementary School, returning to Farrelly Pool for a pool party and rock wall climbing.
- Parks and Recreation is offering a new teen program this summer - Teen Recreation and Interactive Program (T.R.I.P.) for students entering 6th-10th grade. Each day students participate in activities associated with a different theme:
    - Monday: Finance and Transportation - students learn about budgeting, as well as learning about local bus routes
    - Tuesday: Heath and Wellness - where outdoor activities, healthy snacks and personal well-being is the focus
    - Wednesday: Education - students tour college campuses
    - Thursday: Science is Fun - students take a trip to a local amusement park
    - Friday: Team building - which includes group activities, swimming and a BBQ
- Cherry Festival is May 31:
    - Parade start time is 9:00 a.m.
    - Festival begins at 10:00 a.m.
    - Highlights of the festival this year include:
        - Maker's Fair, which is the first event of its kind in San Leandro, celebrating entrepreneurship, creative thinking and making
        - Arts and Crafts
        - Main Stage
        - Community Stage
        - Bistro at the Casa hosted by the San Leandro Chamber of Commerce

Ms. Gonzalez reminded the Board that they will be riding on a cable car in the parade, stating that there is limited street parking close to the parade start location, so please plan to drop off walkers at Marina Blvd., before the barricades at Cherry. In addition, there will be a shuttle service from the TriNet building parking lot at San Leandro Blvd. (corner of San Leandro Blvd. and Davis Street) to the Boys and Girls Club. You can pick

up the shuttle at the Creekside Bistro entrance near the parking area. The shuttle will run from 7:45 a.m. to 8:15 a.m.

7. PUBLIC TESTIMONY ON NON-AGENDA ITEMS

San Leandro High School Special Education teachers Lucia Fatone, Fawnya Neff, Sally Lewis, and Carol Delton addressed the Board with their concerns regarding the Fiscal Crisis and Management Assistance Team (FCMAT) report that the District contracted for a special education review. Each speaker cited a number of apparent errors in the report such as classroom support and a student's IEP; graduation rate for students' with IEPs in 2012, and the analysis of the instructional assistance rate in the moderate to severe program. The speakers thanked staff for scheduling a FCMAT informational meeting, concluding that they are looking forward to working together in transparency and collaboration to see that these errors are corrected, so that we have an accurate baseline from which to improve services for our students.

Trustee López appreciated the teachers coming forward with their concerns and asked that they forward the information to the Board.

8. PRESENTATIONS

a. Student Board Member Certificate of Commendation

Student Board member Ellie Erickson was not at the meeting. The Board of Education and the Superintendent will present Ms. Erickson with her Certificate of Commendation for her outstanding service as a Student Board Member for the San Leandro Unified School District Board of Education for the 2013-2014 school year at their next meeting.

b. New Administration Hires

Staff introduced the following new administrative hires:

- Ronald and Regional Richardson, San Leandro High School Principals
- Guillermo Morales, Jefferson Elementary School Principal
- Ryan Choate - Chief Technology Officer

c. Results of the San Leandro Unified School District Kindergarten Readiness Assessment, by Applied Survey Research (ASR) and Funded by First 5 Alameda County

Casey Coneway from Applied Survey Research (ASR) presented findings from the San Leandro Unified School District School Readiness Assessment Survey that was funded by First 5 Alameda County, our partner in the 5 week Summer Bridge (Pre-K) Program. Highlights included:

- The assessment included three measures: Kindergarten Observation Form (KOF) completed by teacher; Parent Information Form (PIF) survey completed by parent of entering kindergarten students, and First 5 Alameda County service records
- San Leandro Unified (SLUSD) participants:
    - 4 out of 8 schools (Garfield, Jefferson, Monroe, & Roosevelt Elementary Schools)
    - 8 classrooms
    - 119 children assessed
    - 117 parent surveyed

- Four Basic Building Blocks of Readiness include: Kindergarten Academics, Self-Regulations, Social Expression, and Self-Care & Motor Skills

San Leandro results:

- 2013 Readiness Level was *In Progress*
  - One-third of students were fully prepared across all the domains of readiness
    - Slightly below County Level
    - San Leandro student sample: Lower SES, lower preschool attendance rate
- Somewhat higher Academic Readiness, relative to Social/Emotional Readiness
  - Similar pattern observed in 2011 and 2012
  - Academic skills related to preschool experiences
- Future readiness assessment will be aligned more to Common Core standards

Following the presentation, staff addressed additional questions from the Board.

President James also noted, that Trustee Katz-Lacabe left the meeting following the presentation at 7:44 p.m.

d. 2014-2015 Employees/Volunteer of the Year Certificates of Commendations

The Board of Education and Superintendent proudly recognized the following 2013-2014 Employees and Volunteer of the Year for their outstanding service to the students, staff, and families of the San Leandro Unified School District:

- Teacher:
  - Lynette Watkins, Monroe Elementary School
- Administrator:
  - Jonathan Ferrer, Bancroft Middle School
- Classified:
  - Zaira Duncan, an Leandro High School
- Volunteer:
  - Fidel Campos, Bancroft Middle School

e. GEAR UP Presentation

GEAR-UP (Gaining Early Awareness and Readiness for Undergraduate Programs) Coordinator Jaliza Eagles and the GEAR-UP team presented the results and impact of the GEAR UP services and programs on the participating students' achievement that the GEAR-UP grant supported in this final year. Ms. Eagles began with a brief overview of the grant outlining the goal, background, and objectives of the grant which began in August 2008. In addition, she highlighted a few of the activities and programs that were accomplishment in the last six years, including:

- <u>2008-10</u>
  - Program began at John Muir and Bancroft Middle Schools
- <u>2010-11 - 9th Grade Campus</u>
  - Innovation Team
  - Structured Tutoring Program
    - 35% of the 9th grade students in the program improved from an "F" compared to those not receiving the tutoring
    - 10th grade 45% improved from a "C" compared to the 19% who

did not receive the tutoring
    - High Expectations 7-week parent workshop
        - 104 parent participation 100 was target)
        - 41 student graduates
        - 94% retention rate
- 2011-2014
    - Y.E.S.! Summit
        - 132 students and parents attend the Youth Empowerment Summit-Bridging conference for 11th and 12th grad students, May 17, 2014
    - CAHSEE Boot Camp partnership with Adult School
        - 120 students served
        - Most recent session results shoed 90% pass rate for math - over 50 enrolled
    - Parent Liaisons (PL) act as Case Manangers
        - 191 "case" students and families received 664 one-to-one contact sessions
        - Organize and facilitate monthly parent meetings on college and career topics
        - 70% of "Case" students who met with the PLs one or more hours maintained a "C" or higher or improved their grades
    - A-G make-up classes through the Adult School APEX Learning Program
    - Algebra II in Summer School
    - Transcript reviews that revealed problem areas to the school and the GEAR-UP teams to begin addressing
    - EAOP
        - Creates College Night and Week
        - Provides director support and training to GEAR-UP staff, teachers, counselors and administration
        - Senior Wall Project - "People like ME do go to college" in collaboration with the English Department where there were 160 students in the class of 2013, rising to 328 students from the class of 2014
    - Additional Data
        - Average A-G completion rates in the Bay Area are 38. in the past, SLHS has stayed around 32%. SLH GEAR-UP cohort are currently at 49%
        - 443 students completed FAFSA, which is 111 more than those that completed it by June 2013

The Board heard from two parents Wayne Clarke and Sonia Oliva (in her native language of Spanish with the aide of a translator), who shared how the GEAR-UP program gave them the tools, services, to help support and improve their relationship with their child, and help their child gain confidence, so they know that going to college is something that could be achieved.

The Board thanked the GEAR-UP team for the amazing presentation, for all of their work and positive outcome for our students. They also thanked the parents for their dedication, commitment and involvement in our schools and for sharing their thoughts and experiences in the program. There was concern that, with the end of the grant, how the District could continue such a great program. Ms. Eagles indicated that a grant renewal would be coming to the Board for consideration very soon.

f. Instructional Innovator Presentation

Sonal Patel, Director of Teaching, Learning and Educational Equity and Dr. Rosanna Mucetti, Assistant Superintendent of Educational Services presented the work that was conducted with the 75 Instructional Innovator classroom teachers from February through May. The team shared how the work will continue to serve the organization at large and student achievement as we aim to scale CCSS aligned instruction coupled with technology integration in SLUSD.

Instructional Innovator teachers Ari Dold, San Leandro High School (SLHS); Patty Fishbaugh, Roosevelt Elementary School; Lisa Wong, SLHS EL Coach; and Jeff Lauritz, Bancroft Middle School spoke to some of the impact the professional development and technology has had on their practice. Two students, Andreas Rodriguez, and Angelica Campbell from Ari Dold's Social Justice Academy, an Instructional Innovator classroom, spoke on how they have benefited from their teacher being part of this initiative. Next steps that will be taken with the Instructional Innovators as we prepare for the 2014-2015 school year were shared.

The Board thanked Dr. Mucetti, Ms. Patel and the Instructional Innovators for all of their work.

Trustee López commented that the District deserves a "pat on the back" for all that we have accomplished in such a short period to time, adding that "we have a fantastic team and I continue to be impressed."

Trustee James added, "How fortunate the District is to have this going on, with such a positive collaborative spirit working with our teachers and teacher leaders."

g. Special Education FCMAT Update

The Special Education FCMAT Update presentation was pulled from the agenda. The District will be holding a FCMAT informational meeting to inform staff of the next steps and listen to staff input on Thursday, May 29, 2014, 3:45-5:15 p.m. at the District Office.

h. Presentation on a Resolution to use California Uniform Public Construction Cost Accounting Act (CUPCCAA) procedures

Attorney Phil Henderson provided a presentation on the California Uniform Construction Cost Accounting Act (CUPCCAA) procedures. Later on the agenda, the Board would be taking action to adopt Resolution No. 14-24 to Become Subject to California Uniform Public Cost Accounting Procedures.

It was explained that CUPCCAA establishes a uniform cost accounting standard and allows for an alternate method for bidding of public works projects ("informal bidding") by local public agencies. Benefits of becoming subject to uniform public construction cost accounting procedures pursuant to CUPCCAA include informal bidding procedures; greater leeway in the execution of public works projects, a streamlined awards process, improved timelines of project completion, and simplified administration.

Tonight staff is asking the Board to adopt Resolution #14-24 to become subject to CUOCCAA procedures. Once that has been done, the District notifies the State Controller that the District is under CUPCCA, the District invites contractors to be on the District's CUPCCAA List, the entire District then becomes subject to CUPCCAA including repairs and maintenance.

The Board thanked Mr. Henderson for the presentation. Questions and suggestions posed by the Board included how many districts use this process, is there a minimum standard that bidders must meet, and the need to have an internal facilities manager.

Superintendent McLaughlin said that he has been part of this program in his last three districts, noting that this very open process, and normal practice will help our District move forward.

9. REPORTS

a. Correspondence

Trustee Rosato reported receipt of the following emails from May 6, 2014, through May 19, 2014: From John Thompson regarding "Japanese Translation Services Needed"; from Claudia Costa regarding "May Revision Webinar"; from SLED regarding "May Your Voice Be Heard, Take This Survey"; from Sheila Jordan regarding "Honoring Our Education for Day of the Teacher"; from Robin Michel regarding "Teachers and Admins: Free Ticket to "The Wiz""; from Dr. Michael McLaughlin regarding "Final FCMAT Report"; from Robin Michel regarding "Press Release: Announcing Appointments of Co-Principals"; from Mary Patterson regarding "Approved Calendars and Salary Schedules," and "Revised Calendar"; from Robin Michel regarding "Final Chance to See "The Wiz" This Weekend"; from Elaine Tesorero regarding "Staff Bulletin May 12, 2014 - May 16, 2014"; from Sukhi Khaira regarding Facilities & Technology Committee Agenda, May 14, 2014"; from Laura Aguayo-Guevaras regarding "Certificated Job Vacancy"; from Robin Michel regarding "School Board Highlights, May 6, 2014"; from Mary Patterson regarding "Summer School A0ex Pilot Program"; from Rob Managewala regarding "Pride Painting Party and Parade Program"; from Claudia Costa regarding "Governor's May Budget Revision Webinar" from Mary Patterson regarding "Employees of the Year"; from Robin Michel regarding "I-880/Davis Street - Commencing May 16, 10:00 p.m."; from Dr. Michael McLaughlin regarding "Day of the Teacher"; Donna McBride regarding "Wilson Dolphin News"; from Mary Patterson regarding "Classified Management Vacancy"; from Veronica Sanchez regarding "Garfield Newsletter May 16-14"; from Monthly Teachers Newsletter regarding "Teachers - May Guide to Lessons Plans"; from Fawnya Neff regarding "Special Education Concerns"; from Elaine Tesorero regarding "Staff Bulletin May 19, 2014 - May 23, 2014"; and from Sheila Jordan regarding "ACOE Celebrates Classified School Employees Week."

b. Student Board Member Report

There was no report.

c. Union Representative Reports

There were no Union Representative Reports.

d. Superintendent's Report

Superintendent McLaughlin reported that there will be a Candlelight Vigil at 8 p.m. in the quad at San Leandro High School for Senior Brittney Silva who passed away tragically on Monday, May 19, 2014, adding that any additional information regarding services will be forwarded to the Board. Dr. McLaughlin noted that the District will do everything they can to support the family, staff and students and commended the high school staff for their timely response in providing counseling support for the students and faculty.

The Superintendent congratulated all of the new administrators, expressing his

excitement to be working with them towards our vision and goals for the upcoming year.

The Superintendent attended the Jefferson Elementary School Spring Concert, stating that "We have some fantastic musicians."

He also attended the Kaiser opening, noting that it was very exciting to see the City come together and be very proud of "this feat."

Superintendent McLaughlin took a moment to addressed some of the comments raised by the Special Ed. teachers earlier in the evening with regards to the FCMAT report. He explained that the District entered into an agreement for special education review, and commissioned the FCMAT report for a total of $25,000, because he needed answers explaining such things why the District's special education 6% encroachment increased to the general fund from 2011-12 to 2012-13 fiscal years, the disproportionality, and overages of special education transportation. He wanted to make it clear that this was not about individuals, it was about the District's problem. The Superintendent thanked the teachers for their comments and hoped we could come together and make this District better, stating, "We have great teachers in Special Ed., but there is a broken process somewhere. The report is an analysis and we need to dig deeper as a team to find solutions so that we can move forward."

10. BOARD COMMITTEE REPORTS

a. Facilities & Technology

Trustee Prola reported that the Facilities and Technology Committee met on May 14, 2014, and previewed tonight's presentation on a resolution to use California Uniform Public Construction Cost Accounting Act (CUPCCAA) procedures, and approved a change order to the construction contract with Zolman Construction for the District Officer Heating and Roofing project which gave the District an $50,000 credit. The Committee heard a presentation on the classroom electrical upgrades to accommodate the new technology, and approved other contracts related to architect services, soil testing, Lease Leaseback projects and online curriculum.

11. CONSENT ITEMS

a. Approval of Consent Items *(V) (C)*

The following items were pulled from the Consent Items:

- Item 11k - Adult School Mission Statement (Rosato)
- Item 11n - Resolution No. 14-26 Proclaiming May 2014 Foster Care Youth (Prola)

With that the Board approved the Consent Items as amended.

Motion made by: Diana Prola
Seconded by: Vince J. Rosato

Votes

Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Not Present
Corina N. Lopez	Yes
Diana Prola	Yes

Vince J. Rosato	Yes
Jason Toro	Yes

b. Approval of Minutes - May 6, 2014 ***(V) (C)***

c. Personnel Reports ***(V) (C)***

d. Resolution #14-23 to Declare Certain Equipment Surplus and/or Obsolete ***(V) (C)***

e. Change Order No. 6 to the Construction Contract with Zolman Construction & Development, Inc. for the District Offices & Instructional Materials Center (IMC) HVAC and Roof Replacement project. ***(V) (C)***

f. Bond Contracts $15,000 or Less for Fiscal Year 2013-2014 ***(V) (C)***

g. Acceptance of Donations ***(V) (C)***

h. Discovery Streaming Contract ***(V) (C)***

i. Strategic Consultation for Schools ***(V) (C)***

The Strategic Consultation for Schools contract was pulled from this evening's agenda.

j. Contract for Services Between Administrative Software Applications (ASAP), Inc. and the San Leandro Adult School ***(V) (C)***

k. Adult School Mission Statement ***(V) (C)***

Adult School Principal Bradley Frazier briefly explained that the Adult School is currently in the process of going through the Western Association of Schools and Colleges (WASC) accreditation and as part of the accreditation process, the Adult School needed to update its mission statement, which was developed about twenty years ago and out-of-date. The process began and involved over forty adult school instructors CSEA members, noon supervisors, volunteers, and administrator. The mission statement being brought forward tonight for Board consideration has been voted on and accepted unanimously by the employees and volunteers at the Adult School.

The Board then approved the approved the Adult School Mission Statement as presented.

Motion made by: Vince J. Rosato
Seconded by: Jason Toro

Votes

Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Not Present
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes
Jason Toro	Yes

l. Agreement Between San Leandro Adult School and the Masonic Home ***(V) (C)***

m. Contract for Services between Folger Graphics and San Leandro Adult School ***(V) (C)***

n. Resolution #14-26 Proclaiming May 2014 Foster Care Month ***(V) (C)***

In light of this resolution proclaiming May 2014 as Foster Care Month, Trustee Prola asked that the Board receive an update presentation on the District's Foster Youth/McKinney Vento Youth.

It was noted that at the request of the Board at the January 14, 2014, Board meeting, staff provided the District's Foster Youth/McKinney Vento Youth Progress report on March 11, 2014; however, that Superintendent would be happy to provide an update during his Superintendent's report at a future Board meeting.

The Board then adopted Resolution #14-26 Proclaiming May 2014 Foster Care Month.

Motion made by: Diana Prola
Seconded by: Ron Carey
Votes

Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Not Present
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes
Jason Toro	Yes

o. Resolution #14-27 Proclaiming May 2014 Labor History Month ***(V) (C)***

p. Resolution No. 14-28 Proclaiming May 2014 Safe Jobs for Youth Month ***(V) (C)***

q. Contracts for Amounts $5,000 or Less for Fiscal Year 2013-2014 ***(V) (C)***

r. Ratification of Payroll ***(V) (C)***

s. Approval of Bill Warrants ***(V) (C)***

t. Intra-Budget Transfers and Revisions ***(V) (C)***

u. 2013-2014 Non-Public Schools Contract ***(C)***

12. ACTION/DISCUSSION ITEMS

a. Proposed Schedule for the 2014-2015 Board Meetings ***(D) (V)***

In response to Trustee Rosato, it was noted that there would not be a meeting conflict with the National Night Out celebration, which is scheduled for Tuesday, August 5, 2014.

The Board approved the Proposed Schedule for the 2014-2015 Board meeting, as presented.

Motion made by: Ron Carey

Seconded by: Diana Prola

Votes

Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Not Present
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes
Jason Toro	Yes

b. 2014 Summer School Appointments ***(V) (C)***

The Board approved the 2014 Summer School Appointments.

Motion made by: Vince J. Rosato
Seconded by: Ron Carey

Votes

Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Not Present
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes
Jason Toro	Yes

c. Amendment to the Joint Occupancy Lease Agreement between San Leandro Unified School District and American Outdoor Advertising at the Pacific Sports Complex and Burrell Field ***(D) (V)***

The Board approved the Amendment to the Joint Occupancy ease Agreement between San Leandro Unified School District and American Outdoor Advertising at the Pacific Sports Complex and Burrell Field.

Motion made by: Jason Toro
Seconded by: Diana Prola

Votes

Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Not Present
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes
Jason Toro	Yes

d. Adopt Resolution No. 14-22 Determining that Burrell Field Digital Display Sign Project is Categorically Exempt from CEQA and Approving the Project ***(D) (V)***

The Board adopted Resolution No. 14-22 Determining that Burrell Field Digital Display Sign Project is Categorically Exempt from CEQA and Approving the Project.

Motion made by: Ron Carey
Seconded by: Vince J. Rosato

Votes

Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Not Present
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes
Jason Toro	Yes

e. Amendment No 12 to SIM Architects for Construction Administration services for Phase II work at the District Office (DO) Instructional Materials Center (IMC) Heating & Roofing Replacement, a Measure B Modernization Savings Project ***(D) (V)***

The Board approved Amendment No. 12 to SIM Architects for Construction Administration Services for Phase II Work at the District Office (DO) Instructional Materials Center (IMC) Heating & Roofing Replacement, a Measure B Modernization Savings Project.

Motion made by: Ron Carey
Seconded by: Diana Prola

Votes

Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Not Present
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes
Jason Toro	Yes

f. Materials Testing and Inspections Services for Measure M and Measure B Savings Projects ***(D) (V)***

The Board approved Materials Testing and Inspections Services for Measure M and Measure B Savings Projects.

Motion made by: Diana Prola
Seconded by: Corina N. Lopez

Votes

Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Not Present
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes
Jason Toro	Yes

g. Resolution No. 14-24 to Become Subject to California Uniform Public Construction Cost Accounting Act (CUPCCA) Procedures ***(D) (V)***

The Board adopted Resolution No. 14-24 to Becfome4 Subject to California Uniform Public Construction Costs Accounting Act (CUPCCA) Procedures.

Motion made by: Ron Carey
Seconded by: Jason Toro

Votes

Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Not Present
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes
Jason Toro	Yes

h. Classroom Electrical Design Services Contract with American Consulting Engineers Electrical, Inc., funded through Measure B ***(D) (V)***

The Board approved Classroom Electrical Design Services Contact with American Consulting Engineers Electrical, Inc., Funded Through Measure B.

Motion made by: Corina N. Lopez
Seconded by: Diana Prola

Votes

Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Not Present
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes
Jason Toro	Yes

i. Lease Agreement between San Leandro Unified School District and the City of San Leandro for Rental Space at the San Leandro City Hall ***(D) (V)***

Superintendent McLaughlin reminded the Board that at the May 6, 2014, Board, the Board directed him to move forward with the procurement of the vacant office space at the City Hall Building. He said that after several discussions with staff, the first step of the process would be to enter into an agreement and then relocate Cabinet and some District Office staff to the downtown location that will provide a centralized location for parents and community members to access services, provide greater access to visit school sites, and an opportunity to build a stronger relationship with the City and the District.

By vacating the current location, the District can begin the process of renovating the current space to accommodate special education programs that are currently being outsourced, which will provide a local option for our special education students and provide a lower costs per student to the school district, thus saving money. The District, then, will look at moving Student Services/Special Ed into the San Leandro Adult School space on Bancroft once the Adult School has relocated to the Adult School building at the Muir Middle School site. The Superintendent also noted that he has spoken to the City Manager regarding signage on East 14th Street.

Responding to Trustee López regarding formalizing parking guidelines for District employees so the overflow doesn't encroach into the neighborhood, the Superintendent said that for the most part there is plenty of parking available on both sides of the City Hall unless there is a something special taking place during the day.

The Board then approved the Lease Agreement between San Leandro Unified School

District and the City of San Leandro for Rental Space at the San Leandro City Hall.

Motion made by: Diana Prola
Seconded by: Vince J. Rosato

Votes

Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Not Present
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes
Jason Toro	Yes

j. Resolution No. 14-25 Establishment of a Four-Consecutive-Day Workweek for the period of June 16, 2014, through August 8, 2014 ***(D) (V)***

With regards to employees choosing to work their normal hours for the four-day workweek and use accrued vacation time on the fifth day, Superintendent McLaughlin said there is a process in place that addresses that.

With that, the Board Adopted Resolution No. 14-25 Establishment of a Four-Consecutive-Day Workweek for the Period of June 16, 2014, through August 8, 2014.

Motion made by: Diana Prola
Seconded by: Ron Carey

Votes

Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Not Present
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes
Jason Toro	Yes

k. Job Description and Position for the District Multimedia Manager ***(D) (V)***

Prior to taking action, Assistant Superintendent John Thompson, Ed.D., explained that staff is asking that the Board approve the revised job description, stating that the only change is the job title, adding that copies were also made available to the public.

The Board approved the Job Description and Position of the District Multimedia Manager with the noted job title change to **District Librarian and Multimedia Manager**.

Motion made by: Vince J. Rosato
Seconded by: Corina N. Lopez

Votes

Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Not Present
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes

Jason Toro Yes

13. INFORMATION ITEMS

a. Update on the Branding of the District Logo

Superintendent McLaughlin reported that he met with the San Leandro High School graphic class on April 28 regarding options for creating a new District logo, noting that they were excited and he hopes to have some options to bring back to the next Board meeting.

b. Transgender Law Policy Update

Assistant Superintendent Dr. Rosanna Mucetti will be bringing this policy to the Board Policy Committee for review and then on to a future Board meeting for consideration.

c. Miscellaneous Receipts

Miscellaneous receipts in the amount of $17,309,478.69 have been deposited in the Treasury of Alameda County.

14. FUTURE BUSINESS

a. Consensus Items

Trustee López asked for consensus to have staff explore looking into a process for hiring an internal facility manager for the remainder of the year.

Trustee Prola reminded the Board that when the meeting is adjourned in memory of someone, they agreed that a note would be sent to the family. She asked that President James send a note to the family of Brittney Silva, the San Leandro High School senior, who tragically passed away on Monday, May 19.

15. ADDITIONAL SUGGESTIONS AND COMMENTS FROM BOARD MEMBERS

Trustee Prola attended the Social Justice Academy "Peace in the Streets", adding that Trustee Katz-Lacabe did a wonderful job representing the Board. She attended the San Leandro Kaiser Hospital event on Friday, May 16. She also attended the CSBA Delegate Assembly from May 17-18 in Sacramento, adding that, marking the 60th anniversary of the Supreme Court's decision in Brown vs Board of Education which outlawed segregation in the public school, Dr. Melba Pattillo Beals, one of the Little Rock Nine, who bravely integrated Little Rock Central High School in the fall of 1957, was a speaker.

Trustee Carey expressed his regret that he was unable to attend the "Peace in the Street," and the Kaiser Ribbon Cutting, as he traveled to Pennsylvania to see his son receive his Master's Degree.

Trustee Toro resigned his position as Trustee-At-Large for the San Leandro Unified School District, effective May 21, 2014. He expressed how it has been an honor and extremely exciting time to serve with the many changes that have occurred at the state and federal levels with Common Core and LCFF and believes that he brought a critical lens to the board with his personal and professional experiences. "I am proud to have served with an amazing group of people, coming together to provide direction that has reinvigorated our district and has raised the bar of success for all of our students," which was why he did not make this decision lightly. Trustee Toro explained that he was resigning his position because he will be submitting his application to be considered for the Health & Wellness Center Manager position, which is available through the San Leandro Unified School District, in partnership with Alameda County Health Care Services Agency, adding that "the same personal and professional experiences that inspired me as

a board member are what drive me to apply for this opportunity. "Thank you again for allowing me to serve." President James acknowledged how difficult this decision was to make and commended and thanked Trustee Toro for his service to the community.

Trustee López began her comments by expressing to Trustee Toro that it has been an honor to serve with him, noting he has been very instrumental in her growth as a Trustee. She wished him the best and "great success in anything that you set your mind to." Trustee López then reported that she visited the Adult School on May 7 and had an opportunity to speak to some of the students. She participated in "Bike to Work/School Day" on May 8, riding her bike from her home to the San Leandro Bart station. From there she traveled to Washington Elementaryl, Roosevelt Elementary, McKinley Elementary Schools, San Leandro High, Fred T. Korematsu campus, and Jefferson Elementary School. She then went back to Washington Elementary for a bike presentation. Trustee López attended the "Peace in the Streets" event. On May 19 she attended School Services of California May Revision Workshop where she had the opportunity to meet John Gray, SSC President, who gave many accolades to Associate Superintendent Song Chin-Bendib.

Trustee Rosato said that, in support of the San Leandro Historical Society, he and his wife attended the performance of Brian Copeland in "The Scion" at the Arts Education Center on May 18. At the end of May, Trustee Rosato will be attending his final CTA State Council of Education conference as a state delegate..

Trustee James attended School Services of California May Revision Workshop and found it very interesting. As there will not be another Board meeting before graduation, Trustee James congratulated the students of San Leandro and looked forward to attending the various ceremonies.

16. ANNOUNCEMENT

a. Board of Education Meetings

- **Special Board Meeting - Wednesday, May 28, 2014 - City Council Chambers**
- ~~Regular Board Meeting - June 3, 2014~~ **Cancelled**
- Regular Board Meeting - June 17, 2014
- Special Board Meeting - June 24, 2014 - **City Council Chambers**

17. ADJOURNMENT*

a. Time ***(V)***

The meeting was adjourned at 10:00 p.m., in memory of San Leandro High School senior Brittany Silva, who tragically passed away on Monday, May 19, 2014.

President James will send a note, on behalf of the Board, to the family.

Motion made by: Diana Prola
Seconded by: Jason Toro

Votes

Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes
Jason Toro	Yes

Respectfully submitted,

Vince J. Rosato, Clerk

Board Approved: 6/17/14

TO: Board of Education

FROM: John Thompson, Ed.D., Assistant Superintendent of Human Resources

DATE: May 20, 2014

RE: Acceptance of Personnel Report

The following is the Personnel Report that reports details of personnel assignments, employment and terminations.

CERTIFICATED EMPLOYEES

POS. #	NAME	POSITION	LOCATION	FTE FROM	FTE TO	FROM	TO
APPOINTMENTS							
	Reginald Richardson	Principal	SLHS	1.0		7/1/14	
	Ronald Richardson	Principal	SLHS	1.0		7/1/14	
APPOINTMENTS – SUMMER SCHOOL							
	Tiffany Chen	ESY-School Psychologist	Jefferson			6/16/14	8/20/14
	Susan Dent	ESY-TSA-Admin. Intern	Jefferson			6/16/14	8/20/14
	Lorena Montoya	ESY-TSA	Jefferson			6/16/14	8/20/14
	Colleen Palia	ESY-Vice Principal	Jefferson			6/16/14	8/20/14
RESIGNATIONS							
1231	Stacy Kaplan	Vice Principal	Muir	1.0	0	7/1/14	
382	Yanira Ledezma	Counselor	Bancroft	1.0	0	6/19/14	
347	Lisa Nunez	Teacher	Monroe	.50	0	6/14/14	
1230	Michael Walbridge	Director	D. O.	1.0	0	7/1/14	
313	Christine Yow	Teacher	SLHS	1.0	0	6/14/14	

To: Board of Education

From: John Thompson, Ed.D. Assistant Superintendent of Human Resources

Date: May 20, 2014

Re: Acceptance of Personnel Report

Following is a Personnel Report that reports details of personnel assignments, employment and terminations.

CLASSIFIED EMPLOYEES

POS # Funding	NAME	POSITION	LOCATION	FTE	FROM	TO
Appointment						
Short-term	Maria Espinoza Zamarripa	Para Educator Moderate/Severe	Madison	0.33	5/21/14	
Short-term	Douglas Pacheco	Para Educator Moderate/Severe	Monroe	0.87	5/21/14	
Substitute	Sheilacy Owens	Substute Custodian	Various		5/1/14	
810-Child Nutrition	Laura Castellanos	Nutrition Assistant I	Jefferson	0.53	5/14/14	
Retirement						
783-Adult Basic Ed & ESL	Marian F. Schock	Para Educator	Adult School	0.33	6/30/14	
786-Special Education	Marian F. Schock	Para Educator Mild/Moderate	Washington	0.67	6/30/14	
Extending Unpaid Leave of Absence						
832-Unrestricted	John Walters	Head Custodian II	Muir	1.00	6/1/14	6/30/14