San Leandro USD Minutes

Created: August 22, 2014 at 09:35 AM

Regular Board Meeting

June 24, 2014
Tuesday, 07:00 PM
San Leandro City Council Chambers
835 E. 14th Street
San Leandro, CA 94577

Attendees

Ron Carey	Board Trustee	
Lance James	Board Trustee	
Corina N. Lopez	Board Trustee	
Diana Prola	Board Trustee	
Vince J. Rosato	Board Trustee	
Song Chin-Bendib	Associate Superintendent	*non-voting*
Michael McLaughlin, Ed.D.	Superintendent	*non-voting*
Rosanna Mucetti, Ed.D.	Assistant Superintendent	*non-voting*
Linda Pollard	Administrative Assistant	*non-voting*
John Thompson, Ed.D.	Assistant Superintendent	*non-voting*

1. CALL TO ORDER/ROLL CALL - 6:00 P.M.

The meeting was called to order by Vice President Carey at 6:02 p.m. It was noted that all Board members were present with the exception of Trustee James, who would be participating via teleconference at 308 Hollister Ct., San Leandro, CA 94577, where the agenda had been posted and was accessible to the public, and Trustee Katz-Lacabe, who would not be able to attend tonight's meeting.

2. PUBLIC TESTIMONY - CLOSED SESSION ITEMS

There was no public testimony on Closed Session items.

3. RECESS INTO CLOSED SESSION - 6:00 P.M.

The Board recessed into Closed Session at 6:02 p.m.

a. Student Expulsions; Education Code 35146 and 48918(c)

b. Public Employee Discipline/Dismissal/Release/ Hiring, Government Code Section 54957

c. Conference with Labor Negotiator (Government Code section 54957.6) Employee organizations: SLTA, CSEA, T/T, Unrepresented Groups, Designated Representative: John Thompson

d. Public Employee Appointments - Title: Vice Principal, Jefferson/Wilson Elementary Schools; and Student Health and Wellness Center Manager, Government Code 54957-

4. RECONVENE TO OPEN SESSION - 7:00 p.m.

The Board returned to Open Session at 7:07 p.m.

a. Report on Closed Session Action

Vice President Carey said that the Board had been in Closed Session. Prior to reporting on Closed Session action, he requested that Assistant Superintendent John Thompson, Ed.D., explain the inclusive and exhaustive process that was used in the appointment recommendation for the Student Health and Wellness Center Manager position. Dr. Thompson said that 37 applicants applied for the position where five independent screeners reviewed and ranked the candidates, with the top six moving forward for Level 1 interviews. The first round interviews were conducted on June 19, and included a panel of representatives from all the collective bargaining units and the Alameda County Health Department. Of the six candidates, three were moved forward to the second level interview with Cabinet this week, where the name of the top candidate, Jason Toro, former Board member, was brought forward for Board consideration in Closed Session tonight.

Following the explanation, Vice President Carey reported that in accordance with Government Code 54956, the Board took the following action in Closed Session:

- On a motion made by Trustee Rosato and seconded by Trustee Lopez, the Board appointed Jason Toro to the position of Health and Wellness Center Manager by a 5-0 vote. Trustee James, participating via teleconference, and Trustee Katz-Lacabe absent.

- On a motion made by Trustee Rosato and seconded by Trustee Prola, the Board appointed Melissa Sigars to the position of Vice Principal at Wilson and Jefferson Elementary Schools by a 5-0 vote. Trustee James, participating via teleconference, and Trustee Katz-Lacabe absent.

b. Pledge of Allegiance

c. Approval of Agenda *(V)*

Vice President Carey asked that the *Connecting Kids to Coverage Schools Project*presentation be moved up to the first slot.

With that, the Board approved the agenda for the Regular Board meeting, held on June 24, 2014, as amended. Trustee James, participating via teleconference, and Trustee Katz-Lacabe absent.

Motion made by: Vince J. Rosato
Seconded by: Diana Prola

Votes

Ron Carey	Yes
Lance James	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes

5. LEGAL STATEMENT

a. Legal Statement

6. PUBLIC TESTIMONY ON NON-AGENDA ITEMS

- Louise Shaw, District teacher, addressed the Board regarding District Office support for the LCAP process, noting that she had an opportunity to speak with members of Cabinet and appreciated them indicating that they welcome any and all comments, suggestions, and feedback from the public. In addition, Ms. Shaw would like to see more Teleparent announcements, specifically about upcoming Board meetings, which may increase community attendance.

- Chad Pennebaker addressed the Board regarding an upcoming event: "San Leandro All Class Reunion", on Saturday, August 23, 11:00 a.m. - 3:00 p.m. at San Leandro High School. A BBQ is planned, and there will be campus tours of the Fred Korematsu Campus, the Arts Education Center, new swimming pool, library, and the Career Technical Education building. The celebration will end with rivalry games, between San Leandro High and Pacific High School alumni.

7. PRESENTATIONS

a. Connecting Kids to Coverage Schools Project

Diane Domestici-Durham, CKC Schools Project Director and Jessica Woodward, Policy and Planning Coordinator for the Center for Healthy Schools and Communities, provided a presentation on the "Connecting Kids to Coverage Schools (CKC) Project." Together as the “Connecting Kids to Coverage Schools Project”, the San Leandro Unified School District, Alameda County Social Services Agency, Alameda County Center for Healthy Schools and Communities, and East Bay Agency for Children are partnering together to support San Leandro families to access health coverage, social service supports, and other health and wellness resources that support student success and well-being. By supporting San Leandro families to enroll in health coverage and connect with health care supports and resources, this project aims to improve health and academic outcomes over time. Partner roles and major strategies include:

- **San Leandro Unified (SLUSD)** will provide project coordination support and oversight, space in the district for the project coordinator to work, and facilitate connection between the Project Coordinator and other district staff and partners.

- **East Bay Agency for Children (EBAC)** will serve as the lead agency of the project, and hire and supervise a full-time coordinator to work in SLUSD. The coordinator will perform outreach to schools, partners, and families about health coverage, public benefits, and other social services and wellness resources, and organize opportunities for families to enroll in programs and access health and wellness resources in their schools and a central district location.

- **Alameda County Social Services & Health Care Services Agencies (SSA & HCSA)** will provide coordination support and oversight technical assistance, and evaluation support to the project.
    - SSA will make eligibility technicians available to work with families on a regular basis in school and district location locations to enroll in Medi-Cal and CalFresh.
    - HCSA will make health insurance technicians available to assist families

to enroll in Covered California health insurance plans and the county HealthPAC program.

San Leandro Unified Director of Special Services, Student Service and Community Wellness, Victoria Forrester, will oversee and work to coordinate the initiative.

The Board thanked the presenters for the presentation.

b. Discipline Procedures and Launching Positive Behavior Intervention System in SLUSD

Victoria Forrester, Director of Special Services, Student Services and Community Wellness, highlighted the connections between the Coordinated Early Intervention Services (CEIS) plan and the district's need for addressing systems related to discipline. The presentation focused on the actions articulated in the CEIS plan to address potential root causes for over identifying students as Emotionally Disturbed, suspensions and expulsions. The Board learned how the district will be implementing a systemic Positive Behavior Intervention System (PBIS) initiative in order to ensure schools have processes, protocols and school cultures that are responsive to students' behavioral needs.

Ms. Forrester explained that in response to concerns voiced from the leadership community, the teaching community and families about discipline issues and procedures in San Leandro Unified. an Ad Hoc Board Committee on discipline was formed with the charge to look at how we can create systems and culture to support learning for all students. Highlights included:

- Coordinated Early Intervention Services (CEIS) Plan found that
  - African American students account for
    - Roughly 16% of the district population
    - 24% of the discipline file
    - 37% of the total discipline events in the District
    - Roughly 41% have a least one discipline event throughout the school year
  - Root causes include:
    - Lack of pre-referral behavioral interventions across grade levels
    - Lack of systemic culturally responsive training
    - Limited system of intervention for reading at the elementary level ("intervention" has been limited to supplemental core resources)
    - Lack of system wide approach and agreements on rules, procedures, etc
- Without intervention the District unwittingly pushes students who are behaviorally challenged in one of two directions:
  - Expulsion
  - Non-public school placements in Special Education

Referring to Board Policy 5144(a), Ms. Forrester shared: *"The Board believes that high expectations for student behavior, effective classroom management and parent involvement can minimize the need for discipline. Staff shall use preventative measure and positive conflict resolution techniques whenever possible*." The District's next steps include:

- Building clear systems and processes that are linked to student learning
    - Through our CEIS Plan the District's Proposal includes:
        - Positive Behavior Intervention Systems
        - Behavior Intervention Specialist
        - Comprehensive Counseling Program
        - Re-entry process
        - Family Parent Education
        - SLUSD Behavioral Intervention School/Program

Ms. Forrester said that in the fall of 2014, school site teams will begin meeting with Positive Behavior Intervention Specialists. Ongoing updates will be reported to the Ad Hoc Discipline Committee as well as the Board to ensure the District is moving towards our goals.

The Board thanked staff for the presentation and was glad to see that the District is focusing on this topic of discipline. The Board is looking forward to hearing all of solutions and ideas.

c. Introduction to Project Based Learning (PBL) as a Method for Implementing the Common Core State Standards

Sonal Patel, Director of Teaching, Learning and Educational Equity, presented the key elements of Project Based Learning (PBL), as an instructional methodology for implementing the Common Core State Standards and the 21st Century Competencies. Ms. Patel described the features of effective project based learning implementation and how this approach can increase rigor, relevance and engagement in the classroom. The Board also learned about how technology can enhance the quality of projects teachers implement in their classrooms with their students K-12. Highlights included:

- The approach to PBL is built on eight elements:
    1. Significant Content that is embedded in the (2) 21st Century Competencies
    2. Driving Question
    3. Voice and Choice
    4. In-Depth Inquiry
    5. Public Audience
    6. Need to Know
- Project Based Learning has the capacity of
    - Launching all kids forward
    - Providing multiple, challenging, personalized pathways
    - Helping students and teachers take risks together, build trust

Ms. Patel said that approximately 150 SLUSD teachers will be trained in this pedagogy during the District's first annual Teaching and Innovation Conference August 12-14, 2014, at the San Leandro High's Fred T. Korematsu Campus. Updates will be provided periodically in 2014-2015.
The Board thanked the Superintendent and staff for "hitting the ground running," adding that it is exciting to see the momentum of our staff and teachers as we move forward, so that "we can offer so much more to all of our students."

d. Career and College Counseling Support Efforts

Rosanna Mucetti, Ed.D, Assistant Superintendent of Educational Services, presented

how the Educational Services Division plans on supporting the secondary, academic counselors in implementing career and college readiness expectations in 2014-2015 through increased access to professional development, technology, and platforms. The goal is for these resources to support counselors in creating personalized success plans for students that promote access to career and college opportunities after graduation. Key points include:

- The focus on Career & College readiness is really important if we expect to operationalize some positive outcomes for kids around the District's Strategic Plan Goal #1: Student Achievement, Access & Equity
- Effective counseling in schools increases college access and dramatically impacts graduation rates
- Board Policy 6164.2(a) supports our commitment to providing a counseling program that "...*promotes academic achievement and serves the diverse needs of all district students*...," and Board Policy goes on to describe that the District is committed to establishing immediate and long-range educational plans for our students, which means that as early as grade 6, we have to demonstrate a commitment to starting to think with them around what their educational pathway is going to be
- The Local Control Accountability Plan in Section 2 -1.15 highlights the District's internal commitment to counseling, as well as naming a metric that will impact those graduation rates and carve out that educational pathway for our students by insuring that we have counselor to secondary student contacts throughout their secondary education
- How do we support our counselors in 2014-2015:
    - Differentiate the professional development
    - Update technology to ensure that they have access to the best devices
    - Naviance College and Career Readiness software tool (enables schools and districts to create personalized success plans for each of their students and aligns to many state mandates for individualized learning plans)
    - Counseling scope and sequence i.e. counseling curriculum
    - More District insight and support
    - Signature counseling program grades 6-12
    - System that provides formative alerts along they way to intervene early
    - Ongoing communication with parents

The Board thanked staff for the presentation. Questions focused on transitioning from paper to the technology, and the parental component, which were addressed by staff.

8. PUBLIC HEARING

There was no Public Hearing.

9. REPORTS

a. Correspondence

Trustee Rosato reported receipt of the following emails from June 16, 2014, to June 23, 2014: From Sukhi Khaira regarding "Revised F&T Committee Agenda, June 18, 2014"; from Rosanna Mucetti regarding "Revised Drafts for Tuesday Board Meeting"; from Sukhi Khaira regarding "Presentation for Review for Board Meeting"; from Josie Hamilton regarding "Health Services Annual Report, 2013-2014"; from Brian Feeley regarding "Important Password Change Reminder"; from John Thompson regarding

"Administrative Appointments"; from Laura Aguayo-Guevara regarding "Certificated Job Vacancy"; and from "Monthly Teacher Newsletter regarding "July Helpers for Busy Teachers."

b. Union Representative Reports

There were no Union Representative Reports.

c. Superintendent's Report

Superintendent McLaughlin reiterated his thanks to the LCAP Design Team for all of their work, stating that while this was a new process, he is excited that as we move forward, the District "will get better" in the upcoming years.

The Superintendent announced that the QZAB is in escrow, and should close this Thursday, reminding everyone how crucial for the District to build and have a District-wide infrastructure in place as a bases for our technology. He thanked the team for their many hours and dedication towards making this important project a reality for the District.

The Superintendent said that tonight demonstrates the last of administrator re-hires and reorganization. He is very excited that our teachers, counselors, our classified staff will have the support they need to move forward and provide a better educational system for our students and community.

10. BOARD COMMITTEE REPORTS

a. Facilities and Technology Committee

Trustee Prola reported that the Facilities & Technology Committee met on June 18, 2014. The committee received a presentation and discussed the plans for the School Based Health Care Center. The committee also approved contracts for the Board consideration at tonight's meeting, and discussed the graduation event at Burrell Field. From comments that she received, Trustee Prola said that the community seemed very pleased with the venue and the promotions at the middle schools were well done.

b. Curriculum Committee

Trustee Carey reported that the Curriculum Committee met on May 22, 2014. The committee discussed aligning the Common Core Standards with the English Language Arts and Mathematics curriculum guides, and adoption of course descriptions for secondary Common Core Mathematics Pathway courses.

c. Policy Committee

Trustee Carey reported that the Policy Committee met on May 22, 2014, and discussed the Board Policy Adoption based upon the California School Boards Association Policy Development workshop. which is being brought forward for Board consideration tonight. The committee is taking a closer look and reviewing the Dress Code Policy, Employee Password Policy, Social Media Policies, Library Multimedia Policies, Instruction Materials Policies, and Transgender Policy.

11. BOARD REPRESENTATIVE REPORTS

Trustee Rosato reported that he attended the Mid-Alameda County Special Education Local Plan Area (MACSELPA) meeting on June 23, where they approved the MACSELPA annual budget and annual service plan. The first of the three annual MACSELPA

meetings for the new year will be October 6, 2014.

Following the report, at the request of Vice President Carey, the Board moved ahead to Action Item 13o-Adoption of the 2014-2015 Local Control Accountability Plan which includes the 2015-2016 and 2016-2017 years, so that the Board could hear public comments from two speakers. The Board will take action when they reach that item on the agenda.

The Board then took a break at 8:45 p.m., and reconvened to Open Session at 8:55 p.m.

12. CONSENT ITEMS

a. Approval of Consent Items ***(V) (C)***

Prior to taking action on the Consent Items, Vice President Carey noted that the Classified Personnel Report had been revised and the Board was provided a copy, and copies were made available for the public.

With that, the Board approved the Consent Items as amended. Trustee James participating via teleconference. Trustee Katz-Lacabe absent.

Motion made by: Diana Prola
Seconded by: Vince J. Rosato

Votes

Ron Carey	Yes
Lance James	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes

b. Resolution #14-37 to Declare Certain Equipment Surplus and/or Obsolete ***(V) (C)***

c. Renewal Agreement Between San Leandro Unified School District and Eagle Software for use of Aeries Student Information System for the 2014-2015 School Year ***(V) (C)***

d. Memorandum of Understanding for Direct Certification of Free Students ***(V) (C)***

e. Contracted Services between San Leandro Unified School District/McKinley Elementary School and Playworks for the school year 2014-2015 ***(V) (C)***

f. Contracts for Amounts $5,000 or Less for Fiscal Year 2013-2014 ***(V) (C)***

g. Personnel Report ***(V) (C)***

13. ACTION/DISCUSSION ITEMS

a. Approve the 2014-2015 Adoption Budget Which Includes Fiscal Years 2015-2016 and 2016-2017 ***(D) (V)***

The Board approved the 2014-2015 Adoption Budget Which Included Fiscal Years 2015-2016 and 2016-2017. Trustee James participating via teleconference. Trustee

Katz-Lacabe absent.

Motion made by: Diana Prola
Seconded by: Lance James

Votes

Ron Carey	Yes
Lance James	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes

b. Amendment No. 10 to the Division of the State Architect (DSA) Inspector of Record (IOR) Professional Services Agreement with Jerome R. Zalinski to Include Additional Time and IOR Services on the 2014 Bond Projects ***(D) (V)***

The Board approved Amendment No. 10 to the Division of the State Architect (DSA) Inspector of Record (IOR) Professional Services Agreement with Jerome R Zalinski to Include Additional Time and IOR Services on the 2014 Bond Projects. Trustee James participating via teleconference Trustee Katz-Lacabe absent.

Motion made by: Lance James
Seconded by: Diana Prola

Votes

Ron Carey	Yes
Lance James	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes

c. Amendment No. 2 to the Architectural Services Agreement with Keller Mitchell & Co. to add civil engineering services for the design of the Muir Middle School and Woodrow Wilson Elementary School Exterior Improvements ***(D) (V)***

The Board approved Amendment No. 2 to the Architectural Services Agreement with Keller Mitchell & Co., to add Civil Engineering Services for the Design of the Muir Middle School and Woodrow Wilson Elementary School Exterior Improvements. Trustee James participating via teleconference. Trustee Katz-Lacabe absent.

Motion made by: Corina N. Lopez
Seconded by: Diana Prola

Votes

Ron Carey	Yes
Lance James	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes

d. Lease-Leaseback Contract with Jeff Luchetti Construction Inc. for Project

#14-07 for the Wilson Elementary School Parking Lot, Irrigation and Fields Project; Project #14-08 for the Madison Elementary School/District Office Parking Lot; and Project #14-12 for the Muir Middle School Parking Lot ***(D) (V)***

The Board approved the Lease-Leaseback Contract with Jeff Luchetti Construction Inc. for Project #14-07 for the Wilson Elementary School Parking Lot, Irrigation and Fields Project; Project #14-08 for the Madison Elementary School/District Office Parking Lot; and Project #14-12 for the Muir Middle School Parking Lot. Trustee James participating via teleconference. Trustee Katz-Lacabe absent.

Motion made by: Diana Prola
Seconded by: Lance James

Votes

Ron Carey	Yes
Lance James	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes

e. Lease-Leaseback Contract MWLogic, Inc. for the School Based Health Care Center Construction Project ***(D) (V)***

The Lease-Leaseback Contract MWLogic, Inc. for the School Based Health Care Center Construction Project was pulled by staff.

f. Purchase of two Unox Combi ovens and pans for John Muir kitchen ***(D) (V)***

The Board approved the Purchase of Two Unox Combi Ovens and Pans for John Muir Kitchen. Trustee James participating via teleconference. Trustee Katz-Lacabe absent.

Motion made by: Diana Prola
Seconded by: Corina N. Lopez

Votes

Ron Carey	Yes
Lance James	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes

g. Adoption of Revised Board Policies 0000-9000 Series ***(V)***

Prior to the vote, Trustee Prola, asked to receive either a "hard copy" or an electronic copy of the Board Policies. Assistant Superintendent, Dr. Rosanna Mucetti, added that once the policies are adopted by the Board, they will be forward to CSBA and will be downloaded on GAMUT, at which time, the policies can be accessed on the District website.

With that, the Board adopted the Revised Board Policies 0000-9000 Series. Trustee James participating via teleconference. Trustee Katz-Lacabe absent.

Motion made by: Vince J. Rosato
Seconded by: Lance James

Votes

Ron Carey	Yes
Lance James	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes

h. Approve Readmission from Expulsion ***(V)***

The Board approved the recommendation from Director of Student Services for readmission from Expulsion case E03-12/13. The student has met the rehabilitation plan and is eligible to return to a comprehensive program. Trustee James participating via teleconference. Trustee Katz-Lacabe absent.

Motion made by: Lance James
Seconded by: Vince J. Rosato

Votes

Ron Carey	Yes
Lance James	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes

i. Proposed Expulsion order ***(V)***

The Board approved the recommendation from the Administrative Panel for the Expulsion Order case E02-13/14. Trustee James participating via teleconference. Trustee Katz-Lacabe absent.

Motion made by: Diana Prola
Seconded by: Lance James

Votes

Ron Carey	Yes
Lance James	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes

j. Proposed Stipulated Expulsion ***(V)***

The Board approved the recommendation from the Director of Student Services for the Stipulated Expulsion order for Student E29-13/14. Trustee James participating via teleconference. Trustee Katz-Lacabe absent.

Motion made by: Diana Prola
Seconded by: Lance James

Votes

Ron Carey	Yes
Lance James	Yes
Corina N. Lopez	Yes
Diana Prola	Yes

Vince J. Rosato Yes

k. Contracted Services between the San Leandro Unified School District and CSM, INC. (E-rate consultant) for the 2014-2015 school year. ***(V)***

In response to Trustee Prola, Superintendent McLaughlin explained that E-Rate is the commonly used name of the Schools and Libraries Program of the Universal Service Fund, which is administered by the Universal Service Administrative Company (USAC) under the direction of the FCC. The program provides discounts to assist most schools and libraries to obtain affordable telecommunication and Internet access, which can be a very complex process. Among the areas of focus, CSM, Inc. (E-Rate consultant) will help the District receive an E-Rate discount of 70% on the Fiber Loop for Lit San Leandro costs.

The Board approved the Contracted Services between San Leandro Unified School District and CSM, Inc. (E-Rate Consultant) for the 2014-2015 school year. Trustee James participating via teleconference. Trustee Katz-Lacabe absent.

Motion made by: Corina N. Lopez
Seconded by: Diana Prola

Votes

Ron Carey	Yes
Lance James	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes

l. Nutrition Services Department Restructuring ***(V)***

Prior to the vote, Dr. Thompson provide some background information regarding restructuring of the Nutrition Services Department (Action Item 13l, and how we deliver library and multimedia services in the District (Action Item 13m). He explained that staff has been working closely with CSEA so that we can have their support and backing when we move forward. At this time staff is asking that the Board to approve the following amendment to the restructuring recommendation at this time:

1. Reclassify 8 Nutrition Services I positions (range 24), currently at each of our elementary school sites, to Nutrition Services II positions (range 30)
2. Reclassify the Executive Manger Food Services position (Classified Management range 41) to a Director - Food Services Manger A position
3. Eliminate a vacant Nutrition Services Manager A position
4. Table the reclassification of the Food Services Accounting Technician position (range 40) to an Accounting Technician position (range 48) and bring it back for Board approval at a later date

With that, the Board approved the Nutrition Services Department Restructuring as amended. Trustee James participating via teleconference. Trustee Katz-Lacabe absent.

Motion made by: Vince J. Rosato
Seconded by: Lance James

Votes

Ron Carey	Yes
Lance James	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes

m. Restructuring of District Library, Instructional Materials, & Multimedia Services ***(V)***

Dr. Thompson also stated that staff is proposing the following amendment to the restructuring recommendation:

1. Approving creating 4 Library, Instructional Materials, Multimedia Specialist positions (Range 38, 190-day work year)
2. Tabling at this time and bringing back for Board approval at a later date:
    1. Reclassifying the part-time IMC Clerk position (Range 34, 12-month work year) to a full time Library, Instructional Materials, & Multimedia Specialist position (range 38, 12 month work year)
    2. Reclassifying the IMC Technician position (range 40, 12-month work year) to a Library, Instructional Materials, & Multimedia Specialist II Position (range 42, 12-month work year)

With that, the Board approved the Restructuring of District Library, Instructional Materials, & Multimedia Services as amended. Trustee James participating via teleconference. Trustee Katz-Lacabe absent.

Motion made by: Diana Prola
Seconded by: Corina N. Lopez

Votes

Ron Carey	Yes
Lance James	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes

n. Revised Job Titles for the Multimedia Manager and Director of Instructional Technology, Assessment, Research & Evaluation. ***(V)***

The Board approved the Revised Job Titles for the Multimedia Manager and Director of Instructional Technology, Assessment, Research & Evaluation. Trustee James participating via teleconference. Trustee Katz-Lacabe absent.

- From: Director of Instructional Technology, Assessment, Research & Evaluation
- To: Director of Technology, Assessment, Research & Evaluation
- From: Multimedia Manager
- To: Library & Multimedia Coordinator

Motion made by: Corina N. Lopez
Seconded by: Vince J. Rosato

Votes

Ron Carey	Yes
Lance James	Yes

Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes

o. Adoption of the 2014-2015 Local Control Accountability Plan which includes the 2015-2016 and 2016-2017 years ***(V)***

At the request of Vice President Carey, the Board heard the following Public Comment earlier in the agenda.

PUBLIC COMMENT

- Louise Shaw, addressed the Board on the LCAP, stating that while she was unable to attend the meeting where the draft of the LCAP was being presented for feedback and recommendations, she would like to share with the Board and staff some of her ideas and recommendations in the five focus areas: (1) Student Achievement, Access and Equity, (2) Technology, (3) Community and Public Relations, (4) School Safety, Health and Wellness, and (5) Facilities.

- Geoff Landreau addressed the Board regarding the LCAP, and despite the fact that many parents have asked for monies for Visual and Performing Arts (VAPA) and lower class sizes across the board in all schools, those areas have been left out of the action plan. He urged the Board to include VAPA and class size in the action plan.

The Board thanked staff for working very hard on the LCAP. Responding to the public comments made earlier, Superintendent McLaughlin reaffirmed that the District will continue to enhance areas such as Visual and Performing Arts, adding that the LCAP is just a small piece and those monies are really for specific areas towards lowering the achievement gap. The Superintendent emphasized that "we will never forget about those other areas and just because you don't see it in the LCAP plan, it doesn't mean it isn't happening or not going to happen."

The Board then adopted the 2014-2015 Local Control Accountability Plan which includes the 2015-2016 and 2016-2017 years. Trustee James participating via teleconference. Trustee Katz-Lacabe absent.

Motion made by: Corina N. Lopez
Seconded by: Diana Prola

Votes

Ron Carey	Yes
Lance James	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes

p. Contracted Services between the San Leandro Unified School District and the Buck Institute for Education for the 2014-2015 Teaching and Innovation Conference ***(V)***

The Board approved the Contracted Services between the San Leandro Unified School Districft and the Buck Institute for Education for the 2014-2015 Teaching and Innovation Conference. Trustee James participating via teleconference. Trustee Katz-

Lacabe absent.

Motion made by: Corina N. Lopez
Seconded by: Vince J. Rosato

Votes

Ron Carey	Yes
Lance James	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes

q. Contracted Services between the San Leandro Unified School District and the Hobsons Inc. for the Naviance College and Career Readiness Platform for the 2014-15 school year ***(V)***

The Board approved the Contracted Services between the San Leandro Unified School District and the Hobsons Inc. for the Naviance College and Career Readiness Platform for the 2014-15 School year. Trustee James participating via teleconference. Trustee Katz-Lacabe absent.

Motion made by: Vince J. Rosato
Seconded by: Lance James

Votes

Ron Carey	Yes
Lance James	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes

14. INFORMATION ITEMS

There were no Information Items.

15. FUTURE BUSINESS

There was no future business discussed at this time.

16. ADDITIONAL SUGGESTIONS AND COMMENTS FROM BOARD MEMBERS

Trustee Rosato commented that it makes him glad to see the District working together at all levels, adding, "It's inspiring."

Trustee Prola asked for and received consensus to have the Superintendent send a Teleparent out once a semester, updating them on District news and events, so that those you do have access to a computer or to the District website can stay informed.

Trustee Lopez thanked everyone for all of their work and is looking forward to all future opportunities such as the Health and Wellness Center.

Trustee James thanked Vice President Carey for chairing tonight's Board meeting, and to the Board for allowing him to participate via teleconference.

Trustee Carey thanked staff and the Policy Committee for their work on the Board Policy review.

17. ANNOUNCEMENT

- Regular Board Meeting - August 12, 2014
- Regular Board Meeting - August 26, 2014
- Regular Board Meeting - September 9, 2014
- Regular Board Meeting - October 7, 2014
- Regular Board Meeting - October 21, 2014
- Regular Board Meeting - November 4, 2014
- Regular Board Meeting - November 18, 2014
- Regular Board Meeting - December 2, 2014
- Regular Board Meeting - December 9, 2014
- Regular Board Meeting - January 13, 2015
- Regular Board Meeting - January 27, 2015
- Regular Board Meeting - February 10, 2015
- Regular Board Meeting - March 10, 2015
- Regular Board Meeting - April 7, 2015
- Regular Board Meeting - April 21, 2015
- Regular Board Meeting - May 5, 2015
- Regular Board Meeting - May 19, 2015
- Regular Board Meeting - June 2, 2015
- Regular Board Meeting - June 23, 201

18. ADJOURNMENT*

a. Time ***(V)***

The meeting was adjourned at 9:24 p.m. Trustee James participating via teleconference. Trustee Katz-Lacabe absent.

Motion made by: Ron Carey
Seconded by: Corina N. Lopez

Votes

Ron Carey	Yes
Lance James	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes

Respectfully submitted,

Vince J. Rosato, Clerk

Board Approved: 8/26/14

TO: Board of Education

FROM: John Thompson, Ed.D., Assistant Superintendent of Human Resources

DATE: June 24, 2014

RE: Acceptance of Personnel Report

The following is the Personnel Report that reports details of personnel assignments, employment and terminations.

CERTIFICATED EMPLOYEES

POS.#	NAME	POSITION	LOCATION	FTE FROM	FTE TO	FROM	TO
APPOINTMENTS							
1511	Roxanne Ansolabehere	Manager	D. O.	1.0		7/1/14	
1252	Doreen Bracamontes	Vice Principal	Muir	1.0		7/1/14	
1235	Daniel DiCamillo	Asst. Principal	SLHS	1.0		7/1/14	
1231	Jorge Gonzalez	Vice Principal	Muir	1.0		7/1/14	
1236	Jeffrey Ramirez	Principal	Lincoln	1.0		7/1/14	
1251	Irma Munoz	Asst. Principal	SLHS	1.0		7/1/14	
APPOINTMENTS – SUMMER SCHOOL							
	Gloria Bustamante	Teacher	Jefferson			6/18/14 – 7/24/14	
	Denise Williams-West	Teacher	Jefferson			6/18/14 – 7/24/14	
	Willis Blue	Teacher	SLHS-FTK			6/18/14 – 7/31/14	
	Fabian Lopez	Teacher	SLHS-FTK			6/20/14 – 7/31/14	
	John Gardner	Teacher	SLHS-FTK			6/18/14 – 7/31/14	
	Kathleen Fulmore	Teacher	SLHS-FTK			6/18/14 – 7/31/14	
	Melissa Harker	Teacher	SLHS-FTK			6/18/14 – 7/31/14	
	Gregory Maier	Teacher	SLHS-FTK			6/18/14 – 7/31/14	
	Akram Morrar	Teacher	SLHS-FTK			6/18/14 – 7/31/14	
	Coniconda Reyes	Teacher	SLHS-FTK			6/18/14 – 7/31/14	
	Janine Von Furst	Teacher	SLHS-FTK			6/18/14 – 7/31/14	
RESIGNATIONS							
89	Gabriella Capucetti	Teacher	Madison	1.0		6/14/14	
13	Krista Hayman	Teacher	Muir	1.0		6/14/14	
UNPAID LEAVE OF ABSENCE							
223	Natasha Jacob (job share)	Teacher	McKinley	1.0	to .50	2014-15 school year	
189	Wing Mok (job share)	Teacher	Monroe	1.0	to .50	2014-15 school year	
182	Mari Wallace-Ullrich (job share)	Teacher	McKinley	1.0	to .50	2014-15 school year	

To: Board of Education

From: John Thompson, Ed.D. Assistant Superintendent of Human Resources

Date: June 24, 2014

Re: Acceptance of Personnel Report

Following is a Personnel Report that reports details of personnel assignments, employment and terminations.

CLASSIFIED PERSONNEL

POS # Funding	NAME	POSITION	LOCATION	FTE	FROM	TO
Appointment						
1509-Technology	Ryan P. Choate	Chief Technology Officer	District Office	1.00	6/30/14	
Short-term	Gloria Fernandez	Summer School Para Educator	Jefferson-PreK	Hourly	6/23/14	07/24/14