AGREEMENT
FOR
PROFESSIONAL SERVICES

THIS AGREEMENT is made and entered into by and between the San Leandro Unified School District (hereinafter called "DISTRICT") and **Disario and Associates** (hereinafter called "VENDOR"). The VENDOR shall be, for the purpose of this Agreement, an independent contractor and shall not be deemed an employee of the District for any purpose.

In consideration of the promises and mutual agreements hereinafter contained, DISTRICT and VENDOR agree as follows:

The vendor shall be responsible for the advising the superintendent on the reorganization and realignment of the business services for the San Leandro Unified School District business operations. The Vendor shall aid the Superintendent in the provision of interim business services:

- Develop recommendations to reorganize and realign the business service department as follows:
  - Recommend to the superintendent best management practices for the business services department.
  - Recommend ways to stream line the department
  - Develop recommendations to make the department more responsive to schools and the public
  - Recommend methods to improve the accuracy of fiscal reporting and forecasting
  - Review the facility/M&O functions and recommend improvements for the future.
  - Staff will be asked for input as the review proceeds
- Advise the superintendent on the provision of interim Chief Business Official services
- Make periodic reports to the Board of Education at the direction of the superintendent if required
- Perform other consulting services as directed by the Superintendent.

VENDOR shall indemnify, defend, and save the District, its Governing Board, officers, agents, and employees, harmless from any and all claims, damages, losses, cause of action, and demands, including reasonable attorney's fees and costs, incurred in connection with or in any manner arising out of VENDOR's performance of work contemplated by this Agreement.

Vendor will be compensated at the rate of $160 per hour plus usual and customary expenses such as, but not limited to printing, mileage, and transportation. Vendor will bill District on a monthly basis.

Regardless of the provisions above, either party may terminate this Agreement by giving thirty (30) days prior written notice to the other party.

Vendor: Disario and Associates: 2166 Nugget creek Ct., Gold River, CA 95670

District: San Leandro Unified School District, 14735 Juniper St. San Leandro, CA 94579

BY:_____ BY:_____

Paul Disario
Disario and Associates

Mike McLaughlin, for the District

DATE:_____ DATE_____