San Leandro USD Minutes

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Regular Board Meeting

August 26, 2014
Tuesday, 07:00 AM
San Leandro City Council Chambers
835 E. 14th Street
San Leandro, CA 94577

Attendees

Ron Carey	Board Trustee	
Lance James	Board Trustee	
Mike Katz-Lacabe	Board Trustee	
Corina N. Lopez	Board Trustee	
Diana Prola	Board Trustee	
Vince J. Rosato	Board Trustee	
Song Chin-Bendib	Associate Superintendent	*non-voting*
Michael McLaughlin, Ed.D.	Superintendent	*non-voting*
Rosanna Mucetti, Ed.D.	Deputy Superintendent	*non-voting*
Linda Pollard	Administrative Assistant	*non-voting*
John Thompson, Ed.D.	Assistant Superintendent	*non-voting*

1. CALL TO ORDER/ROLL CALL - 6:00 P.M.

Prior to opening the Board meeting, the Board and Superintendent hosted a farewell reception for District's chief business officer, Associate Superintendent Song Chin-Bendib, who after seven years of outstanding service to San Leandro, accepted a position with the Piedmont Unified School District. The Board feted her with flowers and cake, gifts and commendations, including a cartoon and poem by Trustee Prola extolling the special powers Ms. Chin-Bendib possess as a fiscal "Wonder Women."

Following the reception, President James called the August 26, 2014, Board meeting to order at 6:00 p.m. It was noted that all Board members were present, with the exception of Trustee Katz-Lacabe.

2. PUBLIC TESTIMONY - CLOSED SESSION ITEMS

There was no Public Testimony on Closed Session Items. The Board adjourned into Closed Session at 6:01 p.m.

3. RECESS INTO CLOSED SESSION - 6:00 P.M.

The Board recessed into Closed Session at 6:01 p.m.

4. RECONVENE TO OPEN SESSION - 7:00 p.m.

The Board reconvened at 7:01 p.m.

a. Report on Closed Session Action

President James said that the Board had been in Closed Session where no reportable action was taken. It was noted that Trustee Katz-Lacabe arrived shortly after the

Closed Session began.

b. Pledge of Allegiance

President James led the Pledge of Allegiance to the Flag.

c. Approval of Agenda ***(V)***

The Board approved the agenda for the August 26, 2014, Regular Board meeting.

Motion made by: Ron Carey
Seconded by: Vince J. Rosato

Votes

Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	No Vote

5. LEGAL STATEMENT

a. Legal Statement

6. PUBLIC TESTIMONY ON NON-AGENDA ITEMS

Evelyn Gonzalez, Parks and Recreation Commissioner, invited the Board to attend San Leandro's 3rd Annual Family Bike Party on Sunday, September 7, 2014. The event begins and ends at Farrelly Pool: Activities include:

- 9:00 a.m. - 1:00 p.m. - Pre-ride TLC from *The Bike Mobile!* Minor repairs and tune-ups are free for participating families
- 1:00 p.m. - The official event starts where you will cruise over to McCartney Park for music and activities, decorate your wheels at Siempre Verde Park and parade back to Farrelly Pool
- 4:00 p.m. - 5:30 p.m. - Free Family Swimming at Farrelly Pool

Dona Allen, Board member of the Constitutional Champions Camp, as part of the San Francisco Bay Area Chapter, addressed the Board regarding an upcoming seminar they are sponsoring entitled, *The Making of America*, which will be held Saturday, September 6, 8-4:30 p.m. at St. Leanders School on Davis Street in San Leandro. The cost is $35 per person or $60 for two people, which includes lunch and a book. Students 16 years of age, parents, teachers & community members) can register by mail or online atcccampcalifornia.org.

7. PRESENTATIONS

a. Recognition of Associate Superintendent Song Chin-Bendib

Superintendent McLaughlin invited Associate Superintendent Song Chin-Bendib to the podium, following Public Comments saying, "This is your night, Song," who then began by saying "After seven years, three months and three days, thirteen Board members and three Superintendents - but who is counting, it is time for me to move on. My tenure at San Leandro Unified School District has been a fantastic experience, filled with challenges and experiences that have helped me grow as a CBO and for that I am very grateful."

She continued by expressing her appreciation for the time spent in the community and how thankful she was for the support of past and present board members, and the Superintendents that she has served. She was especially thankful for her outstanding team of classified managers, and the many accomplishments achieved together by the District including, leveraging a combined $159 million bond into $200 million worth of sterling projects, maintaining our schools in the best condition during the Great Recession, protecting the District's fiscal solvency in spite of a $12 million loss in state funding since 2007-08, serving millions of healthy and nutritious meals to our wonderful kids, installing wireless service throughout the school district, and marketing our state of the art theater to the community.

Ms. Chin-Bendib noted that a highlight for her was when, the then City Manager John Jermanis, "out of the blue" revealed that the City had decided to chip in over two million dollars toward the construction of the 9th grade gymnasium. She thanked San Leandro Mayor Stephen Cassidy for his great support of our schools, and former School Board member and City Council Member Pauline Cutter for her support and inspiration all of these years, "You made my job so much easier." She then thanked everyone and offered her best wishes for continued success. "Adios, Sayonara and Chai Chien. The past seven year has been one great journey."

After giving her farewell, Mayor Cassidy and City Council member Cutter read a proclamation honoring her for her many accomplishments benefiting San Leandro students, schools and community, ending with an announcement declaring "August 27, 2014, as Song Chin-Bendib Day."

b. Career Pathways Trust Grant Launch

San Leandro Unified School District is part of the Peralta Colleges led $15 Million East Bay Consortium Career Pathways Grant. Joanne Clark, Assistant Director, Teaching, Learning and Educational Equity Department, who oversees secondary programming, provided information regarding the vision of the career pathways grant the district has been awarded.

Last month, a consortium of community colleges, K-12 school districts, and workforce investment boards in the Bay area of California, was awarded $15 million in funds from the California Career Pathways Trust. San Leandro Unified's allocation of the grant is $163,481 in year one; $114,436 in year two; and $49,044 in year three.

The East Bay Consortium will use these funds to help students stay in school and move toward college and employment in high-demand fields. For youth who are at risk of dropping out of school, or who have already done so and are not engaged in work, the career pathways approach provides more accessible entry-ways back into education and the workforce. The career pathway approach connects progressive levels of education, training, support services, and credentials for specific occupations in a way that optimizes the progress and success of individuals with varying levels of abilities and needs.

The East Bay Consortium is composed of the four community colleges in the Peralta District, as well as Chabot College and Contra Costa College, along with K-12 superintendents from 11 school districts. This consortium has successfully built pathways from high school to community colleges through educational enrichment, student support, parent programs, and teacher training.

The funds from the Career Pathways Trust will allow community college faculty to expand their relationships with regional high schools to enhance students' academic preparedness. Furthermore, the funds will be used to facilitate more connections between businesses and educators to create work-based learning experiences. The East Bay Consortium has prioritized the high-demand fields of health and biosciences, engineering and advanced manufacturing, information communication technology and digital media, and public service and law. A number of employers have established relationships with the East Bay Consortium, including the East Bay Chamber of Commerce, the Oakland Chamber, the San Leandro Chamber, and Kaiser Permanente, Bayer Healthcare, Bio-Rad, Autodesk, Maxon Computer, Bay Ship and Yacht, and Turner Construction.

The Board thanked staff for the presentation, adding that they were grateful that the District became part of the Peralta consortium grant. Additional comments and questions raised by the Board included how Career Pathways will prevent students being placed in remedial classes in college, what the District is doing now to follow-up on how prepared/deficient our students attending college are, where the District needs to make improvements for our students to go on to be successful, current and future District academies, and internal collaboration with the District's Health and Wellness Center, which were addressed by staff. Ms. Clark noted that the Board will be receiving updates very soon.

8. PUBLIC HEARING

a. Sufficiency of Instructional Materials for 2014-2015

The Board conducted a Public Hearing regarding Sufficiency of Instructional Materials for 2014-2015.

Education Code Section 60119 as revised by Chapter 900, Statutes of 2004 and CCR, Title 5, Section 9531(c) as amended, requires the Board of Education to annually certify through a resolution as to whether each pupil in each school in the district has, or will have prior to the end of that fiscal year, sufficient textbooks or instructional materials, or both, in each subject including English learners, in mathematics, science, laboratory science equipment for science laboratory classes in grades 9-12, foreign language, health classes, history-social science, and English/language arts, including the English language development component of an adopted program, consistent with the content and cycles or the curriculum frameworks adopted by the state board. If the Board of Education determines that there are insufficient textbooks and/or instructional materials, the Board of Education shall provide information to classroom teachers and to the public, setting forth the reasons and take any action to ensure that each pupil has sufficient textbooks or instructional materials within two months of the beginning of the school year in which the determination is made. This required public hearing informs parents and community about the compliance and statement of assurance for the pupil textbook and instructional materials sufficiency or insufficiency of instructional materials for the 2014-2015 school year and offers them the opportunity to address the Board regarding this matter.

On a motion made by Trustee Carey and seconded by Trustee Rosato, the Board opened the Public Hearing regarding Sufficiency of Instructional Materials for 2014-2015, by a 6-0 vote.

There was no public testimony.

On a motion made by Trustee Carey and seconded by Trustee Rosato, the Board closed the Public Hearing regarding Sufficiency of Instructional Materials for 2014-2015, by a 6-0 vote.

9. REPORTS

a. Correspondence

Trustee Rosato reported receipt of the following emails from August 13, 2014 - August 26, 2014: From Linda Pollard regarding "Staff Kick-Off, Monday, August 18"; from Fawnya Neff regarding "Analysis of FCMAT Errors"; from Sukhi Khaira regarding F & T Committee Agenda, Tuesday, August 19, 2014"; from Laura Aguayo-Guevara regarding Certificated Job Vacancy"; from Mary Patterson regarding "Classified Vacancy Correction"; from Robin Michel regarding Board Meeting Highlights: August 12, 2014"; from Laura Aguayo-Guevara regarding "Certificated Job Vacancy"; from Brian Feeley regarding "Important Information about New Content Filter" from Linda Pollard regarding "District Phone Directory"; from Mike McLaughlin regarding "First Week of School"; from Carol Denton regarding "Concerns Regarding Proposal by FCMAT Consultants"; from Robin Michel regarding "Heat Up Back to School with A STEM Event this Thursday"; and from Ana Apondaca regarding "September 27, "I Knee'd to Know" Community Event."

b. Union Representative Reports

Jon Sherr, President, of the San Leandro Teachers' Association and Carol Alvarez, California Schools Employees Association (CSEA) President, remarked on the smooth opening of the 2014-2015 school year and wished Song Chin-Bendib the best of luck in her future endeavors.

Mr. Sherr also mentioned that SLTA was looking forward to the new bargaining date on September 3 and acknowledged Anita Waldron for her work on August 16 with the new teachers. He provided the Board with a complete calendar of events, highlighting two of them:

- September 24 - PAC Fundraiser at Drakes Brewery after school
- October 7 - Follow-up with new teachers after school at Then Englander

Ms. Alvarez also expressed appreciation for the eight new CSEA job descriptions the Board would be considering later in the Board meeting.

c. Superintendent's Report

Superintendent McLaughlin began his report by saying, "Song will leave a big hole in the District," adding that he appreciated all of her information and guidance these last few weeks during this transition.

The Superintendent spoke of the 2014-2015 District-wide kick-off that took place on August 18, saying that it was great to bring all the staff together in one room, and how exciting he found the collective enthusiasm, while sharing the District's vision, Strategic Plan and accomplishments. The Superintendent echoed comments made by Jon Sherr and Carol Alvarez about the first week of school, where he felt a different kind of energy. He also said how gratifying it was to see students and families happy to return and greeted by administrators and teachers.

The Superintendent presented some preliminary designs for a new District logo incorporating some of the ideas of students and Precision Graphics, a local company, who is providing design development services. After a brief discussion he thanked the Board for their feedback and said that he would bring a more detailed presentation to a future Board meeting.

Superintendent McLaughlin announced that he would be holding a State of the District address on September 10, 6-7:30 p.m. at the Arts Education Center, in conjunction with the San Leandro Education Foundation (SLED). He also asked the Board to save the date for the School Based Health and Wellness Center, tentatively scheduled for September 17.

The Superintendent reported that the nomination form for Assemblymember Rob Bonta as the District's choice for the 2014 CSBA Legislative Awards Program "Outstanding Legislator of the Year" has been sent off. He also asked that the Board sign a letter thanking Assemblymember Bonta for his help with BTSA this evening, so that he can send it to him.

He reported that he attended the San Leandro All Class Reunion on Saturday, August 23, where former alumni Pirates and Vikings players relived their glory days playing football, adding that the new co-principals, Ronald and Reginald Richardson, also played football and gave a fabulous speech that included a call and response that the crowd loved.

10. BOARD COMMITTEE REPORTS

a. Facilities & Technology

Trustee Katz-Lacabe reported that the Facilities & Technology Committee met on August 19, 2014. Three items: Amendment No. to the architectural services contract with SIMs Architects for Wilson Elementary School exterior athletic improvements projects, Change Order No. 1 to the Rodan Construction contract for the Madison Elementary School restroom project, and Chromebook carts are on the agenda tonight for Board consideration. The committee also discussed a Initial Projector order and Technology procurement procedures and protocols.

11. BOARD REPRESENTATIVE REPORTS

There were no Board Representative reports.

12. CONSENT ITEMS

a. Approval of Consent Items *(V) (C)*

The following Consent Item was pulled from the Consent Calendar:

- Approval of Board Minutes - July 22, 2014 (Prola)

With that the Board approved the Consent Items as amended.

Motion made by: Ron Carey
Seconded by: Mike Katz-Lacabe

Votes

Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes

b. Approval of Board Minutes - June 24, 2014 ***(V) (C)***

c. Approval of Board Minutes - July 22, 2014 ***(V) (C)***

Trustee Prola asked that her comments regarding Contracts for Amounts $5,000 of Less for Fiscal Year 2014-2015 be included in the minutes.

It was noted that the comments she was referring to were made at the August 12 Board meeting and would be reflected in those minutes.

With that the Board approved the minutes of July 22, 2014, as presented.

Motion made by: Diana Prola
Seconded by: Vince J. Rosato

Votes

Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes

d. Personnel Report ***(V) (C)***
e. Contracts for Amounts $5,000 or Less for Fiscal Year 2014-2015 ***(V) (C)***
f. Bond Contracts $15,000 or Less for Fiscal Year 2014-2015 ***(V) (C)***

13. ACTION/DISCUSSION ITEMS

a. Resolution No. 14-42 Regarding Sufficiency of Instructional Materials for the 2014-2015 School Year ***(D) (V)***

The Board adopted Resolution No. 14-43 Regarding Sufficiency of Instructional Materials for the 2014-2015 School year.

Motion made by: Ron Carey
Seconded by: Mike Katz-Lacabe

Votes

Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes

b. Deputy Superintendent Salary Range, Job Description and Contract

Amendment for Dr. Rosanna Mucetti ***(D) (V)***

The Board approved the Deputy Superintendent Salary Range, Job Description and Contract Amendment for Dr. Rosanna Mucetti.

Motion made by: Mike Katz-Lacabe
Seconded by: Corina N. Lopez

Votes

Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes

c. Approve Contract for Professional Services between San Leandro Unified and Disario and Associates to Development Recommendations to Reorganize and Realign the Business Services Department ***(D) (V)***

Trustee Katz-Lacabe hoped that this would be a very temporary position, and would overlap with the current CBO to provide some continuity in the Business Department. Trustee Prola also reiterated her concern that she raised at the Facilities & Technology committee meeting, that when the new CBO is selected, the Interim person will share recommendations, so that the CBO can be brought up to speed as quickly as possible.

With that, The Board approved Contract for Professional Services between San Leandro Unified and Disario and Associates to Develop Recommendations to Reorganize and Realign the Business Services Department.

Motion made by: Mike Katz-Lacabe
Seconded by: Ron Carey

Votes

Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes

d. Restoration of Classified Positions ***(D) (V)***

Trustee Katz-Lacabe was very pleased that this item and the following job descriptions were coming forward for consideration.

With that, the Board approved the Restoration of Classified Positions.

Motion made by: Vince J. Rosato
Seconded by: Diana Prola
Votes

Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Yes
Corina N. Lopez	Yes
Diana Prola	Yes

Vince J. Rosato	Yes

e. Job Description for the Library, Instructional Material & Multimedia Specialist Job Classification ***(D) (V)***

In repose to Trustee Prola's question regarding "no fiscal impact," Dr. John Thompson, Assistant Director of Human Resources, explained that at the June 24, 2014, Board meeting, the Board approved this job classification, designation of funds recommended by the LCAP, and authorizing staff to fill four of these positions. Subsequently staff worked with CSEA to finalize the job description for this job classification.

The Board approved the Job Description for the Library, Instructional Material & Multimedia Specialist Job Classification.

Motion made by: Vince J. Rosato
Seconded by: Mike Katz-Lacabe

Votes

Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes

f. Revised Job Description, Salary Range, and Posting of Positions for the Parent Facilitator Job Classification ***(D) (V)***

Motion made by: Vince J. Rosato
Seconded by: Diana Prola

Votes

Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes

g. Job Descriptions for the Nutrition Assistant I, Nutrition Assistant II, and Accounting Technician - Food Services Job Classifications ***(D) (V)***

The Board approved the Job Descriptions for the Nutrition Assistant I, Nutrition Assistant II, and Accounting Technician - Food Services Job Classifications.

Motion made by: Ron Carey
Seconded by: Diana Prola

Votes

Ron Carey	Yes
Lance James	Yes

Mike Katz-Lacabe	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes

h. Job Descriptions, Job Titles, and Salary Ranges for Assessment, Instructional Materials and Multimedia Specialist I & II Job Classifications ***(D) (V)***

The Board approved the Job Descriptions, Job Titles, and Salary Ranges for Assessment, Instructional Materials and Multimedia Specialist I & II Job Classifications.

Motion made by: Vince J. Rosato
Seconded by: Mike Katz-Lacabe

Votes

Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes

i. Revised Job Description and Salary Range for the Parent Educator - Moderate to Severe Job Classification ***(D) (V)***

The Board approved the Revised Job Description, Salary Range for the Parent Educator - Moderate to Severe Job Classification.

Motion made by: Vince J. Rosato
Seconded by: Diana Prola

Votes

Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes

j. Architectural Services Amendment with SIM Architects to provide extended Construction Administration Phase services at Wilson Elementary School ***(D) (V)***

The Board approved Architectural Services Amendment with SIM Architects to Provide Extended Construction Administration Phase Services at Wilson Elementary School.

Motion made by: Diana Prola
Seconded by: Ron Carey

Votes

Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Yes
Corina N. Lopez	Yes
Diana Prola	Yes

Vince J. Rosato	Yes

k. Change Order #1, with the Construction Contract with Rodan Builders, Inc. for Project #14-03 for the Madison Elementary School Classroom Restroom Addition and Exterior Access Project ***(D) (V)***

The Board approved Change Order #1 with the Construction Contract with Rodan Builders, Inc. for Project #14-03 for the Madison Elementary School Classroom Restroom Addition and Exterior Access Project.

Motion made by: Diana Prola
Seconded by: Ron Carey

Votes

Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes

l. Contracted Services Agreement Between San Leandro Unified School District and The YMCA of Camp Arroyo for McKinley Elementary School for Outdoor Education February 23-25, 2015 ***(D) (V)***

Responding to Trustee Prola, Superintendent McLaughlin said that he would report back to the Board regarding if this was McKinley Elementary School's first time sending students, the progress of their fundraising goal of $18,990 for this science camp, and the number of District schools who have participated in Outdoor Education. Trustee Katz-Lacabe noted that last year Washington Elementary School made an appeal for their outdoor education trip, and that Supervisor Wilma Chan's office made a $1,000 donation, adding that these outdoor education experiences are extremely valuable and he hoped that all of our elementary schools have the opportunity to participate.

Superintendent McLaughlin explained that this program offered through the YMCA is new to the District this year and we are hoping that all elementary students, at certain age, will be able to participate in this program, which would eliminate some of the fees incurred through similar programs.

Motion made by: Ron Carey
Seconded by: Mike Katz-Lacabe

Votes

Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes

m. Chromebook Carts and Projectors ***(D) (V)***

The Board approved the Purchase of Forty-Six (46 Chromebook Carts and Ten (10) Projectors.

Motion made by: Ron Carey
Seconded by: Corina N. Lopez

Votes

Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes

n. AMS.net (Smartnet Contract) ***(D) (V)***

The Board approved the AMS.net (Smartnet Contract).

Motion made by: Diana Prola
Seconded by: Mike Katz-Lacabe

Votes

Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes

o. Approve Contract with Ray Morgan Company for Scanning Service for Human Resources, Payroll, Adult School and Business Services Departments ***(D) (V)***

Trustee Katz-Lacabe thought that the contract approved at the August 12 Board meeting for document management services with the Ray Morgan Company encompassed scanning services. He asked for staff to explain how this is different and why it was not included with the contract that was approved at the previous meeting.

The District's Chief Technology Officer, Ryan Choate briefly explained that as the District moves towards going completely "green" with our paperless solution, the original contract only included replacement of copy machines, printers at the sites, document management software, fax server, and service and supplies for these devices. The scanning services being offered by Ray Morgan, through this contract, will automate the scanning process which will allow the District to sustain all future scanning projects as we move forward. He also further detailed the specific scanning process and how the information will be protected.

Trustee Lopez raised concern regarding storage of the data, suggesting that the District explore storing the data/materials in an outside area where it is less likely to have a natural disaster i.e. earthquake. Mr. Choate noted that the District is currently looking into a disaster recovery system, which can be funded by part of the QZAB bond.

Motion made by: Ron Carey
Seconded by: Vince J. Rosato

Votes

Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	No
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes

p. Consolidated Application, Part I, for Funding Categorical Aid Programs for 2013-2014 ***(D) (V)***

The Board approved the Consolidated Application, Part I, for Funding Categorical Aid Programs for 2013-2014.

Motion made by: Diana Prola
Seconded by: Ron Carey

Votes

Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes

q. 2014-2015 Non-Public School/Agency Contracts ***(V) (C)***

The Board approved the 2014-2015 Non-Public School/Agency Contracts.

Motion made by: Ron Carey
Seconded by: Mike Katz-Lacabe

Votes

Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes

r. Memorandum of Understanding with University of Phoenix for Intern Support, Mentoring and Supervision ***(D) (V)***

This item was pulled from the Action/Discussion Calendar by staff.

s. Memorandum of Understanding with Brandman University for Intern Support, Mentoring and Supervision ***(D) (V)***

This item was pulled from the Action/Discussion Calendar by staff.

t. Student Teaching Agreements between San Leandro Unified School District and Mills College for 2014-18 and Saint Mary's College of California for 2014-15. ***(V) (C)***

This item was pulled from the Action/Discussion Calendar by staff.

u. Contract with Dunbar Armored, INC for money pick-up throughout the

District for Fiscal Year 2014-2015 ***(D) (V)***

The Board aproved the Contract with Dunbar Armored, Inc. for Money Pick-Up throughout the District for Fiscal Year 2014-2015.

Motion made by: Vince J. Rosato
Seconded by: Ron Carey

Votes

Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes

v. Contract with Jim's Commercial Pressure, Inc. for the Extensive Cleaning of the Kitchens throughout the District for fiscal year 2014-2015 ***(D) (V)***

Trustee Prola noted that this contract was coming to the Board retroactively, adding that she doesn't remember seeing this contract, which is renewed annually, on previous agendas, which raised another concern with regards to the number of contracts are renewed annually without coming to the Board. She would like to see on-going contracts, etc. brought the Board prior to the start of services.

Superintendent McLaughlin said that in the past annual/routine contracts such as this were included in the Consent Calendar, adding that as we move ahead with refining the format of the agenda, contracts such as these will be coming to the Board in June for the next fiscal year.

With that, the Board approved the Contract with Jim's Commercial Pressure, Inc. for the Extensive Cleaning of the Kitchens throughout the District for Fiscal Year 2014-2015.

Motion made by: Ron Carey
Seconded by: Mike Katz-Lacabe

Votes

Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes

14. INFORMATION ITEMS

a. San Leandro Adult School Course Offerings for 2014-2015

The Board received of information the San Leandro Adult School Course Offerings for 2014-2015.

15. FUTURE BUSINESS

a. Consensus Items

Trustee Katz-Lacabe commented that yesterday, the American Academy of Pediatrics

released a report called, "Let Them Sleep" in which they support and recommend delaying start times to 8:30 a.m. or later for middle and high schools to combat teen sleep deprivation, citing examples studies have shown regarding the importance of sleep to the health, safety, performance and well-being of our nation's youth. Acknowledging that this may be difficult to do because of after-school sports, Trustee Katz-Lacabe asked for and received consensus to have staff research with other Districts who are part of the same athletic group to see if we can agree to begin moving forward together regarding adjusting the school schedule to meet the scientific bases for a later start time for the benefit of our students.

Trustee Prola reminded the Board of her request to forming a committee to consider naming the new Health & Wellness Center after a person, as was done for the FTK Ninth Grade Campus. She passed along a sample of a proposal to the Superintendent as a guideline to begin the process.

Trustee Rosato asked for and received consensus to direct staff to revisit the District's fundraising policy and state guidelines regarding healthier activities and choices for school groups such as PTAs.

Trustee Lopez asked for and received consensus to have staff agendize, at a future Board meeting, information regarding the District's safety plan, in light of the earthquake that recently occurred in Napa. The Superintendent said that he would like to bring a presentation on the District's Emergency Preparedness Plan back to the Board in October. In addition, Trustee Prola would like this item brought to the Facilities & Technology Committee agenda.

Trustee James received consensus to bring back the overnight field trip policy back to the Policy Committee for further discussion and review.

16. ADDITIONAL SUGGESTIONS AND COMMENTS FROM BOARD MEMBERS

Trustee Carey reported that Kaiser Hospital and UCSF is hosting a health faire, benefiting Children's Hospital, at Burrell Field on Saturday, September 7. He will be attending the San Leandro Education Foundation Gala and encouraged those who have not already done so, purchase a ticket. Trustee Carey wished Assistant Superintendent Song Chin-Bendib "Good Luck," adding that he has enjoyed working with her for the last four years on the Finance Committee.

Trustee Lopez thanked all those who worked to get the facilities in order for the first day of school, commenting that the "Tennis courts look fantastic." She attended the Summer Teaching and Innovation Conference at the FTK campus, and thanked Dr. Mucetti for all of her work. She attended the "All Class Reunion" and enjoyed the student band. Trustee Lopez is looking forward to Superintendent McLaughlin's State of District Address on September 10. She also thanked Assistant Superintendent Bendib for her patience, guidance, and for bringing her "up the learning curve as a new Trustee."

Trustee Katz-Lacabe commented that he was happy that the District seismic assessment and work has been done on our facilities, because in the event of an earthquake on the Hayward Fault, the community is going to rely on the school facilities. He recognized the great start to the school year and thanked Assistant Superintendent Bendib for all the work she has done, spending most of your time dealing with budget cuts. "We will miss

you."

Trustee Rosato was happy to see many of those who are running for office in the audience tonight. He was delighted to attend the Professional Development Day for the teachers at the FTK campus, along with President James and Trustee Lopez. He also described the District-wide Kick-Off as "terrific." Trustee Rosato shared that on August 23, he attended the 7th Annual Attend-and-Achieve Back to School Rally at the Oakland Unified School District, where the day was devoted to family-friendly offerings such as financial, and literacy opportunities. That same evening, San Leandro Emergency Preparedness Coordinator Heidi DeRespini hosted a Neighborhood Watch meeting at his home (which coincidently was the night before the Napa earthquake), Trustee Rosato said that Officer DeRespini also handed out tote bags with items that will help you be prepared, as September is Emergency Preparedness Month, adding that Ms. DeRespini would be delighted to meet with the elementary schools, so that the parents can be prepared and get involved.

Trustee Prola reported on a recent article in the paper regarding a study on brain changes in elementary students when they learn math. She thanked Dr. Mucetti and her team for the wonderful teacher Professional Development Day. She expressed her appreciation to Associate Chin-Bendib for all of her work she has done for the District and for "taking her in hand and showing her when things were not right and why." Trustee Prola concluded her remarks by sharing the enthusiasm of her granddaughters first day of Kindergarten, adding that it is really nice to have that enthusiasm when they start out, "Let's keep it that way, so they are still enthusiastic when they leave us." On that note, Superintendent McLaughlin acknowledged Sonal Patel for giving every TK and Kindergartner a tote bag, with "A Future San Leandro High School Pirate" printed on it.

Trustee James attended the Professional Development Day Institute. He attended the opening day of school at San Leandro High School, Bancroft Middle School and Roosevelt Elementary School. His school district, Hayward Unified began last Thursday and he announced that his son is a senior this year at San Leandro High and his daughter is back at college.

17. ANNOUNCEMENT

a. Board of Education Meetings

- Regular Board Meeting - September 9, 2014
- **Special Closed Session Board Meeting - September 14, 2014**
- Regular Board Meeting - November 4, 2014
- Regular Board Meeting - November 18, 2014
- Regular Board Meeting - December 2, 2014
- Regular Board Meeting - December 9, 2014
- Regular Board Meeting - January 13, 2015
- Regular Board Meeting - January 27, 2015
- Regular Board Meeting - February 10, 2015
- Regular Board Meeting - March 10, 2015
- Regular Board Meeting - April 7, 2015
- Regular Board Meeting - April 21, 2015
- Regular Board Meeting - May 5, 2015
- Regular Board Meeting - May 19, 2015
- Regular Board Meeting - June 2, 2015
- Regular Board Meeting - June 23, 2015

18. ADJOURNMENT*

a. Time ***(V)***

The Board meeting adjourned at 8:45 p.m.
Motion made by: Mike Katz-Lacabe
Seconded by: Corina N. Lopez

Votes

Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes

Respectfully submitted,

Vince J. Rosato, Clerk

Board Approved: 10/7/14

TO: Board of Education

FROM: John Thompson, Ed.D., Assistant Superintendent of Human Resources

DATE: August 26, 2014

RE: Acceptance of Personnel Report

The following is the Personnel Report that reports details of personnel assignments, employment and terminations.

CERTIFICATED EMPLOYEES

POS.#	NAME	POSITION	LOCATION	FTE FROM	FTE TO	FROM	TO
APPOINTMENTS							
133	Caroline Arcuri	Teacher	Madison	1.0		8/18/14	
247	Joanna Ayala	Teacher	SLHS	1.0		8/18/14	
339	Paige Azarakhsh	Teacher	Wilson	1.0		8/18/14	
1467	Maite Barloga	Teacher	SLHS-FTK	1.0		8/18/14	
192	Ian Burns	Teacher	SLHS-FTK	1.0		8/18/14	
1368	Edwin Chen	Teacher	SLHS-FTK	1.0		8/18/14	
274	Monica Chinn	Teacher	McKinley	1.0		8/18/14	
89	Julia Chivers	Teacher	Madison	1.0		8/18/14	
296	Ashleigh Davis	Teacher	McKinley	1.0		8/18/14	
291	Ingrid Dickerson	Teacher	Wilson	1.0		8/18/14	
152	Erin Dorff	SDC Pre-School	Jefferson	1.0		8/18/14	
1456	Lamia Doumani	SDC Teacher	Monroe	1.0		8/18/14	
380	Rachel England	Teacher	SLHS	1.0		8/18/14	
484	Michael Fino	Teacher	SLHS-FTK	1.0		8/18/14	
161	Cheryl Fletcher	SDC Teacher	Jefferson	1.0		8/18/14	
401	Elena Garcia	Teacher	Washington	1.0		8/18/14	
1126	Naomi Goodman	Teacher	SLHS-FTK	1.0		8/18/14	
403	Justin Guarino	RSP	SLHS	1.0		8/18/14	
347	Michelle Henry-Ellis	Teacher	Monroe	1.0		8/18/14	
412	Hedy Herrera	Teacher	Muir	.60		8/18/14	
50	Krista Hoffman	School Nurse	D. O.	1.0		8/18/14	
397	Jameela Huq	Teacher	Bancroft	1.0		8/18/14	
475	Lee Jacobs	Teacher	Bancroft	1.0		8/18/14	
313	Ian Lockey	Teacher	SLHS	.80		8/18/14	
248	Christopher Love	Teacher	Bancroft	1.0		8/18/14	
497	Shabnam Malik	RSP	Muir	1.0		8/18/14	
367	Susan Marks	Librarian	SLHS	1.0		8/18/14	
374	Kimberly McFadden	Behavior Specialist	D. O.	1.0		8/18/14	
222	Robyne Moore	RSP	SLHS	1.0		8/18/14	
1155	Alyssa Potasznik	RSP	SLHS-FTK	1.0		8/18/14	
228	Argelia Ramos	Teacher	Washington	1.0		8/18/14	
1484	David Scalisi	Teacher	SLHS	.60		8/18/14	
129	Mark Stone	Teacher	Muir	1.0		8/18/14	
494	Susanna Uribe	Teacher	Wilson	1.0		8/18/14	
214	Rebecca Wildman	Teacher	SLHS	1.0		8/18/14	

POS.#	NAME	POSITION	LOCATION	FTE FROM TO	FROM TO
APPOINTMENTS CONTINUED					
	Erica Davis	Substitute Teacher	Various	Hourly	08/18/2014
	John Harrison	Substitute Teacher	Various	Hourly	08/13/2014
	Brylle Tecson	Substitute Teacher	Various	Hourly	08/12/2014
RESIGNATIONS					
475	Anna Rose Boone	Teacher	Bancroft	1.0 to 0	6/14/14
1259	Jaliza Eagles	Coord./VP	SLHS	1.0 to 0	7/1/14
44	Carmen Gamboa	Teacher	Bancroft	1.0 to 0	6/14/14
UNPAID LEAVE OF ABSENCE					
131	Jennifer Campbell	Teacher	SLHS	1.0 to .60	2014-15 school year
RESCIND UNPAID LEAVE OF ABSENCE					
180	Thea Wong	Teacher	Muir	.60 to .80	8/18/14
CHANGES IN STATUS					
1061	Anne Garvey	Teacher	SLHS-FTK	.60 to 1.0	8/18/14 – 6/12/14
1396	Jill Synnott	Teacher	SLHS	.40 to .60	8/18/14 – 6/12/14
439	Charles Vonderheid	Teacher	Muir	1.0 to 1.20	8/18/14 – 6/12/14

To: Board of Education

From: John Thompson, Ed.D. Assistant Superintendent of Human Resources

Date: August 26, 2014

Re: Acceptance of Personnel Report

Following is a Personnel Report that reports details of personnel assignments, employment and terminations.

CLASSIFIED PERSONNEL

POS # Funding	NAME	POSITION	LOCATION	FTE	FROM	TO
Appointment						
Short-term	Rebecca Jauregui	CELDT Tester	Various	Hourly	8/27/14	10/31/14
Resignation						
585-Title III	Daisy S. Lee	Para Educator ELD 2	Jefferson	0.13	8/20/14	
1427-Unrestricted	Song Chin-Bendib	Associate Superintendent Business & Operations	District Office	1.00	10/1/14	
Extending Unpaid Leave of Absence						
800-Unrestricted	Jonathan Rodriguez	Campus Supervisor	SLHS	1.00	8/20/14	1/2/15