San Leandro USD Minutes

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Regular Board Meeting

October 07, 2014
Tuesday, 07:00 PM
San Leandro City Council Chambers
835 E. 14th Street
San Leandro, CA 94577

Attendees

Ron Carey	Board Trustee	
Lance James	Board Trustee	
Mike Katz-Lacabe	Board Trustee	
Corina N. Lopez	Board Trustee	
Diana Prola	Board Trustee	
Vince J. Rosato	Board Trustee	
Anna Martin	Student Board Member	*non-voting*
Michael McLaughlin, Ed.D.	Superintendent	*non-voting*
Rosanna Mucetti, Ed.D.	Deputy Superintendent	*non-voting*
Linda Pollard	Administrative Assistant	*non-voting*
John Thompson, Ed.D.	Assistant Superintendent	*non-voting*

1. CALL TO ORDER/ROLL CALL - 6:00 P.M.

The meeting was called to order at 6:00 p.m. by President James. It was noted that all Board members were present with the exception of Trustee Katz-Lacabe.

2. PUBLIC TESTIMONY - CLOSED SESSION ITEMS

San Leandro Teachers' Association (SLTA) President Jon Sherr addressed the Board regarding the Superintendent's Evaluation. He pointed out that Dr. McLaughlin has worked very hard to listen, and address issues in the quickest possible time since he was appointed Superintendent. He urged the Board to consider the positive relationship that has developed between the District and the union groups, adding that as we move forward SLTA wants to maintain that collaborative, open relationship and acknowledgment that, "We are not an addition to the program, but a part of the program."

3. RECESS INTO CLOSED SESSION - 6:00 P.M.

The Board recessed into Closed Session at 6:01 p.m.

a. Student Expulsions; Education Code 35146 and 48918(c)

b. Public Employee Performance Evaluation, Title: Superintendent's Evaluation; Government Code 54957

c. Public Employee Discipline/Dismissal/Release/ Hiring, Government Code Section 54957

d. Conference with Labor Negotiator (Government Code section 54957.6) Employee organizations: SLTA, CSEA, T/T, Unrepresented Groups, Designated Representative: John Thompson

e. Public Employee Appointment: Title: Interim Middle School Principal; Interim Middle School Vice Principal - Government Code 54957

4. RECONVENE TO OPEN SESSION - 7:00 p.m.

The Board reconvened into Open Session at 7:00 p.m. It was noted that Trustee Katz-Lacabe arrived during Closed Session.

a. Report on Closed Session Action

President James said that the Board had been in Closed Session where "In accordance with Government Code 54956, the Board of Trustees took the following action":

- To appoint Valentin Del Rio to the position of Interim Middle School Principal at Bancroft Middle School. The term of this appointment will be for the remainder of the 2014-15 school year and retroactive to September 22, 2014.

This action was moved by Trustee Prola, seconded by Trustee Rosato, and approved by the Board by a 6-0 vote.

b. Pledge of Allegiance

President James led the Pledge of Allegiance to the Flag.

c. Approval of Agenda *(V)*

The Board approved the agenda for the Regular Board meeting held on October 7, 2014. Trustee Lopez was temporarily away from the meeting at the time of the vote.

Motion made by: Mike Katz-Lacabe
Seconded by: Diana Prola

Votes

Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Yes
Corina N. Lopez	Not Present
Diana Prola	Yes
Vince J. Rosato	Yes

5. LEGAL STATEMENT

a. Legal Statement

6. RECREATION & PARKS COMMISSION REPORT

Recreation and Parks Commissioner Evelyn Gonzalez distributed a packet of information to the Board that included the following reports: 1) Quarterly Open Space Operations and Maintenance Update, 2) Graffiti Report, 3) Picnic Usage Report, and 4) Fields Usage Report. Highlights included:

1. The Environmental Impact Report (EIR) consultants are continuing their work on the Draft EIR for the proposed Shoreline Development Project. Updates and the required 45-day public review period can be found online.
2. Monarch Bay introduced and installed a FootGolf course as part of the nine hole Marina course this summer. FootGolf is a combination of golf and soccer. Over the past three months over 400 rounds of FootGolf has been played at the Marina course.
3. As of October 30, reservations are not being accepted for picnic usage until the spring; however, the parks and picnic areas will remain open and available for use by the community.
4. It was noted that the attendance numbers on the Field Usage Report may be appear high. That is because it is a Turn Style count, which means that if a student signs up for a 6-week program they are counted each time they attend the sessions.
5. The City still has WW Bond funds available. The next project is the bleachers and restrooms at Stencil Park. The project should begin within the next month, adding that digging a well to save water costs is being considered.
6. The Cherry Festival is scheduled for June 6, 2015. Ms. Gonzalez said that she will once again be chairing the parade, adding that there will be a cable car available for interested school board members.
7. Ms. Gonzalez also announced that Recreation & Human Services Director Carolyn Knudtson will be retiring as of December 15. The City is in the process of looking for a replacement.

7. PUBLIC TESTIMONY ON NON-AGENDA ITEMS

There were no public comments on Non-Agenda items.

8. PRESENTATIONS

a. Recognition of Family Giving Tree

Victoria Forrester, Director of Student Services, Special Education and Community Wellness and Consuelo Zuluaga, Student Support Services Specialist, presented a Certificate of Appreciation to Tim Morris, Chief Operating Officer, or "Father Elf," and Celeste Delamore, Agency Coordinator, or "Mama Elf," for the non-profit organization Family Giving Tree. The organization recently donated a total of 200 backpacks filled with school supplies to all San Leandro students in transition. It is wonderful to see the look of pride and appreciation on the faces of our students as they receive their back packs.

The Board was grateful to Family Giving Tree for their generous donation and are looking forward to our continued partnership.

b. San Leandro Sports Foundation

On behalf of participating schools in last May's city-wide track meet at Burrell Field, the Board of Education accepted a check from the San Leandro Sports Foundation Officers Jerry Engler, Martin Capron and Evelyn Gonzalez totaling $10,000. Eight SLUSD schools participated in the meet, with each school receiving $1,000, and the remaining proceeds going to various service

and school clubs.

The San Leandro Sports Foundations' mission is to support and improve physical fitness programs, help maintain existing athletic facilities, and advocate for the development of new athletic facilities in an and around the community of San Leandro, California. Since its inception in 2009, the San Leandro Sports Foundation as raised more than $50,000 for SLUSD sports, health and fitness programs.

The next City-wide Track Meet is scheduled for May 2, 2015.

c. English Language Learner Program Redesign Committee to Align Programs to Common Core State Standards and new ELD Standards

Dr. Zarina Zanipatin, Assistant Director of Teaching, Learning and Educational Equity provided the Board on the English Language Learners (ELL) Program redesign. Dr. Zanipatin provided the Board with the current status of English Language Learners achievement data and update on the outcomes of the Title III accountability requirements. The District's English Learners comprise 25% of our student population.

The District intends on providing English Learners with a CCSS aligned educational program that provides rich curriculum, instruction, and assessment practices to develop academic English so that students can fully access the academic standards across disciplines. The District plans to evaluate the programs and services currently offered to English Learners through the formation of a EL Redesign committee as the district works to align its EL programs to the demands of the Common Core State Standards and the newly adopted ELD standards. The goal of the committee will be to analyze the current program components, align program components to the new standards and expectations, and make recommendations for its EL program models that will ensure improvements for EL students achievement and language acquisition in the era of Common Core. The committee will provide direction for the redesign of EL programs so that SLUSD's English Learner programs provide equitable access to and full participation in a 21st century learning environment.

The committee will provide guidance on instructional materials, assessment and professional learning with the purpose of ensuring that English Learners benefit optimally and achieve their highest potential as they master content and acquire English proficiency.

Staff recommends that the District form an EL redesign committee representative of stakeholders who will collaboratively examine program components and services to ensure that EL students receive an education that yields both high levels of student achievement and full English proficiency.

The Board thanked staff for the presentation. Questions and comments from the Board focused on the language breakdown of the 25% of ELL, strategies to help meet the AMAO 1-3 target which have not been met in more than five years, potential for a Dual Language Emerson Program, what is the reclassification criteria.

Staff will send a copy of the PowerPoint to the Board.

9. REPORTS

a. Correspondence

Trustee Rosato reported receipt of the following emails from September 10, 2014, through October 3, 2014: From Deborah Acosta regarding "San Leandro by Design September

24 Invitation"; from Laura Aguayo-Guevara regarding "Certificated Job Vacancy"; from Robin Michel regarding "Board Approves Substitute Salary Increase"; from Laura Aguayo-Guevara regarding "Certificated Job Vacancy and Correction"; from Joy Woycheshin regarding "Candidates Forum"; from Mary Patterson regarding "Classified Vacancies"; from Robin Michel regarding "SLUSD Citizens Bond Committee Report 2012-13 on District Website," "SLUSD Receives Award for Washington Elementary Measure B Project," "Board Meeting Highlights from September 9, 2014," and "Health and Wellness Groundbreaking and Press Release"; from Mary Patterson regarding "Classified Vacancies"; from Veronica Sanchez regarding "Garfield Newsletter for September 19"; from Laura Aguayo-Guevara regarding "Certificated Job Vacancy"; from Brain Feeley regarding "October 3rd Professional Learning Day Details and Link"; from Google Feedback regarding "Important Action Required! Going Google"; from Ryan Choate regarding "A Message from the Superintendent"; from Mary Patterson regarding "Classified Vacancy"; from Robin Michel regarding "Ability Awareness Fair at Madison Elementary October 1"; from Robyn Liebler regarding Bancroft Middle School"; from Brian Feeley regarding "Deadline to Register for October 3"; from Sukhi Khaira regarding "Facilities an Technology Committee Agenda"; from Ebado Ismail regarding "October 2014 Bancroft Banner Newsletter"; from Mary Patterson regarding "Classified Vacancy"; from Robin Michel regarding "2014 Bond Measure Update"; from Victoria Forrester regarding "On Behalf of the Superintendent Acknowledging SPED Taskforce"; from Mary Patterson regarding "Vacancies"; from Nepi Aiono regarding "Informal Meet and Greet/w Achievement Peaks STEM Academy"; from Dara Garcia regarding "Drake's First Friday with Bancroft Middle School"; from Laura Aguayo-Guevara regarding "Certificated Job Vacancy Correction"; and from Brian Feeley regarding "October 3rd Evaluation Link.

b. Student Board Member Report

Student Board member Anna Martin updated the Board on activities at the San Leandro High School main campus and the Fred. T. Korematsu campus. Highlights included:

- October 20-24 is Homecoming Week. The Homecoming Football Game is Friday, October 24 against Bishop O'Dowd
- October is Breast Cancer Awareness Month. The football and volleyball teams have been raising money for breast cancer research. Every Wednesday, students are encouraged to wear pink in support of breast cancer awareness
- The solar panels (a Measure B Bond Project) have been installed at the high school
- The Roosevelt Fall Festival is Saturday, October 11
- The San Leandro Youth Advisory Committee is hosting a Halloween Carnival on Sunday, October 26, 1 p.m. at the Marina Community Center

c. Union Representative Reports

There were no Union Representative Reports.

d. Superintendent's Report

Superintendent McLaughlin reported that he met with City Councilmember Michael Gregory, representatives from the Alameda Flood Control Department, and other stakeholders, to discuss the Carey Drive property, adjacent to Bancroft Middle School. It was decided that there was a need to form an Ad Hoc Committee to meet with the group to best discuss an identify how the property could be used. At the request of the Superintendent, Trustees Rosato, Prola and Katz-Lacabe volunteered to be part of the Ad Hoc Committee. The Superintendent will forward their names to the committee.

Professional Development Day was October 3 at the Fred T. Korematsu campus. The

Superintendent thanked Dr. Mucetti and the Teaching, Learning, Educational Equity Division for all of their work. The District-wide conference offered workshops for everyone such as Compass Learning, Discovery Ed and Google.

He acknowledged the Bancroft Middle School staff for their support during the recent transition of leadership last week, adding that the school has a strong teaching and support staff and the school is in very capable hands.

The Superintendent attended the Alameda County Teacher of the Year Awards, where Monroe Elementary School physical education teacher Lynette Watkins was among those honored. Deputy Superintendent Mucetti, and he also joined Alameda County Superintendent Jordan at Monroe to observe Ms. Watkins with her P.E. class, saying that "she is not teaching just PE, but incorporating lessons about the rain forest and other subjects."

The first Leadership meeting of the year was September 25. Continuing with the theme, "Raving Fans," the group discussed some of the programs that have been implemented and reflected on those needs still to come. In an effort to improve customer service, the Superintendent mentioned that the District will soon be posting a "New Banner" that will be scrolling messages across the website in the event of an emergency. In addition, he announced that the dial-out changeover to the phone system has been completed and you now have to dial "8" instead of "9" for an outside line, which will eliminate dialing "911" by mistake.

10. BOARD COMMITTEE REPORTS

a. Facilities and Technology Committee

Trustee Prola reported that the Facilities & Technology Committee met on October 1. The committee approved two change orders and discussed technology issues including upgrading of wireless connections such as switches and outdated equipment.

11. BOARD REPRESENTATIVE REPORTS

a. Eden Area Regional Occupational Program

There was no report.

b. Mid-Alameda County Sp. Ed. Local Plan Area

Trustee Rosato reported that the Mid-Alameda County Sp. Ed. Local Plan Area meeting scheduled for yesterday was rescheduled for October 20. Trustee Rosato did mention that there was a meeting for the Directors and Superintendents earlier in the month, where the main focus was transportation.

12. CONSENT ITEMS

a. Approval of Consent Items *(V) (C)*

The following item was pulled from the Consent Calendar:

- 12j - Annual Support form Heartland School Solutions for the Point of Service Software/Hardware Use in the Food Services Department (Katz-Lacabe)

With that, the Board approved the Consent Calendar as amended.

Motion made by: Vince J. Rosato
Seconded by: Ron Carey

Votes

Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes

b. Approval of Minutes - August 26, 2014

c. Approval of Minutes - September 9, 2014

d. Approval of Minutes - September 14, 2014 *(V)*

e. Approval of Minutes - September 17, 2014 *(V)*

f. Personnel Report *(V) (C)*

g. Acceptance of Donations *(V) (C)*

h. 2014-2015 Non-Public School/Agency Contracts *(V) (C)*

i. Resolution #14-46 to Declare Certain Equipment Surplus and/or Obsolete *(V) (C)*

j. Annual Support from Heartland School Solutions for the Point of Service Software/Hardware use in the Food Services Department *(V) (C)*

Trustee Katz-Lacabe asked for clarification regarding the use of credit cards for this service. The Superintendent explained that when you access Food & Nutrition Services on the District's website, it will take you to the Heartland School Solutions' website where credit cards are accepted.

The Board then approved the Annual Support from Heartland School Solutions for the Point of Services Software/Hardware Use in the Food Services Department.

Motion made by: Mike Katz-Lacabe
Seconded by: Vince J. Rosato

Votes

Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes

k. Contracts for Amounts $5,000 or Less for Fiscal Year 2014-2015 *(V) (C)*

l. Bond Contracts $15,000 or Less for Fiscal Year 2014-2015 *(V) (C)*

m. Change Order #2, with the Construction Contract with Jeff Luchetti Construction, for Project #14-08 for the Madison Elementary School - District Office Parking Lot *(V) (C)*

n. Change Order #2, with the Construction Contract with Rodan Builders, Inc. for Project #14-03 for the Madison Elementary School Classroom Restroom Addition and Exterior Access Project *(V) (C)*

o. Contracted Services between San Leandro Unified School District and the New Haven Unified School District for school year 2014-2015 *(V) (C)*

p. Memorandum of Understanding between the San Leandro Unified School District and the San Leandro Boys & Girls Club to implement and jointly operate an ASES Program for Students with Special Needs at Monroe Elementary School for the 2014-2015 school year *(V) (C)*

q. Discard library books that are obsolete, damaged or in poor condition at John Muir Middle School *(V) (C)*

r. Contracted Services for Community Youth Court for the school year 2014-2015 *(V) (C)*

13. ACTION/DISCUSSION ITEMS

a. Consider Approval of Revision to the 2014-2015 Board Meeting *(D) (V)*

The Board approved canceling the November 4, 2014, Regular Board meeting, as it falls on the day of the General Election, and the April 7, 2015, Regular Board meeting, as it falls during Spring Break.

Motion made by: Ron Carey
Seconded by: Corina N. Lopez

Votes

Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes

b. Achievement Peaks STEM Academy

The Board pulled Resolution #14-48 Denying the Petition for a Proposed Charter School by Achievement Peaks STEM Academy.

c. Amendment No. 12 to the Design Services Contract with Aedis Architects to Add

Architectural Services for the Modernization & Voluntary Seismic Upgrade Project at McKinley Elementary School Main Building "C" *(D) (V)*

The Board approved Amendment No. 12 to the Design Services Contract with Aedis Architects to Add Architectural Services for the Modernization & Voluntary Seismic Upgrade Project at McKinley Elementary School Main Building "C".

Motion made by: Diana Prola
Seconded by: Mike Katz-Lacabe

Votes

Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes

d. Approve Readmission from Expulsion (12-13 #66 Ordered from Tracey Unified)
(D) (V)

The Board tabled the Approval of Readmission from Expulsion (12-13 #66 (Ordered from Tracey Unified) to the August 21, 2014, pending additional information.

Motion made by: Vince J. Rosato
Seconded by: Ron Carey

Votes

Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes

e. Data Disclosure Agreement for Behavioral Health Contractors *(D) (V)*

Trustee Katz-Lacabe was concerned about the lack of clarification in the contract around how student data would be protected, and what type of student data would be shared with them. Trustee Katz-Lacabe would like to see a provision in the contract to ensure that the information is encrypted for added safety. Student Health and Wellness Center Manager Jason Toro explained that the agreement only allows the providers access to student information while they are on a District site. It was also noted that parental permission is required.

The Board then approved the Data Disclosure Agreement for Behavioral Health Contractors.

Motion made by: Ron Carey
Seconded by: Diana Prola

Votes

Ron Carey	Yes

Lance James	Yes
Mike Katz-Lacabe	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes

f. Temporary Lease Agreement between 433 Estudillo, LLC. and the San Leandro Unified School District *(D) (V)*

The Board approved the Temporary Lease Agreement between 433 Estudillo, LLC, and the Sam Leandro Unified School District.

Motion made by: Ron Carey
Seconded by: Diana Prola

Votes

Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes

g. Xirrus WIFI Support Renewal *(D) (V)*

In response to Trustee Prola, Chief Technology Officer Ryan Choate explained that the fiscal amount is for one-year and will be renewed on a yearly basis.

Motion made by: Mike Katz-Lacabe
Seconded by: Corina N. Lopez

Votes

Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes

h. Contracted Services Agreement Between San Leandro Unified School District and Exploring New Horizons for Roosevelt Elementary School for Outdoor Education, January 2015 *(D) (V)*

The Board approved the Contracted Services Agreement Between San Leandro Unified School District and Exploring New Horizons for Roosevelt Elementary School for Outdoor Education, January 2015.

Motion made by: Ron Carey
Seconded by: Mike Katz-Lacabe

Votes

Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes

i. Discard Outdated and Unused Pre-Algebra Textbooks at John Muir Middle School

(D) (V)

There was a brief discussion around donating the books to a charity rather than discarding them. Superintendent McLaughlin suggested donating them to Books for Barrios, a group that takes outdated textbooks, a process that he used in his previous districts.

With that, on a motion made by Trustee Lopez and seconded by Trustee Rosato, the Board approved, by a 6-0 vote, to consider a substitute motion to amend the original recommendation and donate the outdated and unused pre-algebra textbooks at John Muir Middle School to Books for Barrios, rather than discarding them.

The Board then approved the amended recommendation to send the Outdated and Unused Pre-Algebra Textbooks at John Muir Middle School to Book for Barrios, rather than discarding them.

Motion made by: Vince J. Rosato
Seconded by: Mike Katz-Lacabe

Votes

Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes

j. Resolution #14-47 to Reduce a Para Educator Position by One Hour *(D) (V)*

The Board adopted Resolution #14-47 to Reduce a Para Educator Position by One Hour.

Motion made by: Vince J. Rosato
Seconded by: Ron Carey

Votes

Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes

k. Memorandum of Understanding between San Leandro USD and Girls Inc. of Alameda County for the school year 2014-2015 *(D) (V)*

The Board approved the Memorandum of Understanding between San Leandro USD and Girls

Inc. of Alameda County for the school year of 2014-2015.

Motion made by: Mike Katz-Lacabe
Seconded by: Corina N. Lopez

Votes

Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes

l. Memorandum of Understanding between the San Leandro Unified School, the Peralta Community College and partnering districts *(D) (V)*

The Board approved the Memorandum of Understanding between the San Leandro Unified School District, the Peralta Community College and Partnering Districts.

Motion made by: Corina N. Lopez
Seconded by: Mike Katz-Lacabe

Votes

Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes

m. Contracted Services between San Leandro Unified School District and American Transit, LLC, for the 2014-2015 school year *(D) (V)*

The Superintendent explained that Durham Transportation does not cover all of the routes, so the District may contract with other specialty companies for service.

The Board approved the Contracted Services between San Leandro Unified School District and American Transit LLC, for the 2014-2015 School Year.

Motion made by: Ron Carey
Seconded by: Diana Prola

Votes

Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes

n. Core switch replacement for FTK *(D) (V)*

The Board approved the Core Switch Replacement for the Fred T. Koremastu (FTK) Campus.

Motion made by: Ron Carey
Seconded by: Diana Prola

Votes

Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes

o. Macbook Pro Purchase for the Adult School *(D) (V)*

The Board approved the Macbook Purchase for the Adult School.

Motion made by: Diana Prola
Seconded by: Ron Carey

Votes

Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes

p. Memorandum of Understanding Between the San Leandro Unified School District and The Regents of the University of California for the 2014-2015 School Year at San Leandro High School *(D) (V)*

Trustee Katz-Lacabe asked if any data had been collected over the past seven years regarding the effectiveness on students attending UC campuses. Deputy Mucetti explained that in the past the work was embedded in the Gear Up Grant, so any data would have been included in the results of the five-year Gear Up Grant that was presented to the Board. It was also noted that, while there is no specific data around this component currently, we will now have the opportunity to track the quality of the program, making sure that it is accessible to all students, as well as expanding our services to increase student leadership around college preparation and information.

The Board approved the Memorandum of Understanding Between San Leandro Unified School District and The Regents of the University of California for he 2014-2015 School Year at San Leandro High School.

Motion made by: Mike Katz-Lacabe
Seconded by: Diana Prola

Votes

Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes

q. Offsite Backup and Disaster Recovery Services *(D) (V)*

Trustee Lopez was happy that the District was taking these steps to reduce the risk of critical data loss and service availability, however, she reiterated that the data should also be geographically separated from our fault line.

The Board approved the Offsite Backup and Disaster Recovery Services.

Motion made by: Vince J. Rosato
Seconded by: Mike Katz-Lacabe

Votes

Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes

r. Secondary School Servers *(D) (V)*

The Board approved the Secondary School Servers.

Motion made by: Mike Katz-Lacabe
Seconded by: Corina N. Lopez

Votes

Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes

s. Wireless Support Contract *(D) (V)*

It as noted that this item, Action/Discussion Item 13s - Wireless Support Contract, as a duplicate of Action/Discussion Item 13g - Xirrus WIFI Support Renewal.

t. Chromebooks and Chromebook Carts *(D) (V)*

The Board approved the Chromebooks and Chrombook Carts.

Motion made by: Mike Katz-Lacabe
Seconded by: Corina N. Lopez

Votes

Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes

u. Training for Nursing Services *(V) (C)*

The Board approved the Training for Nursing Services.

Motion made by: Vince J. Rosato
Seconded by: Mike Katz-Lacabe

Votes

Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes

14. FUTURE BUSINESS

a. Consensus Items

Trustee Rosato would like the Superintendent to consider looking at scheduling a Governance Workshop on effective governance practices and protocols once the the new Board members are elected. The Superintendent will look into it for January 2015. **Consensus received**

Trustee Prola asked for an update on the process of naming the Health Center Process. This item will be added to the next agenda.

Trustee Katz-Lacabe, as a follow-up to his previous request regarding looking at a later school start time for our teens, said that Congresswoman Zoe Lofgren has introduced HR 5678 directing the Secretary of Education to conduct a study to determine the relationship between school start times and adolescents health, well-being and performance and submit findings and a recommendation to Congress. Superintendent said that he is reaching out to superintendents at other Districts for their input.

Trustee Lopez asked that Brown Act training occur on a yearly basis either in house or by CSBA. Piggybacking on that, Trustee Prola noted that the City offers Brown Act training every year. **Consensus received**

Trustee Carey asked the Superintendent to look at our daily attendance and include the Adult School in those calculations, to see if that effects the Board member compensation. **Consensus received**

15. ADDITIONAL SUGGESTIONS AND COMMENTS FROM BOARD MEMBERS

Trustee Prola shared that the City Council approved a working draft on the Housing Element of the proposed General Plan, which includes a section on school impacts such as boundaries, busing, MOUs to send kids to nearby districts, reductions in and out of boundaries enrollment, grade configurations, development of Charter Schools, leasing vacant commercial space for schools, and increasing classroom capacity. Trustee Prola asked if the District had been consulted, and Superintendent McLaughlin confirmed that the District was consulted and gave the City the District's enrollment and the number of classrooms available, noting that if there is any future growth, we may not be able to house these students.

Trustee Rosato attended the Candidates' Forum hosted by the San Leandro Chamber of Commerce and League of Women Voters; a Symposium by the Environmental Education Educators in Berkeley; two Master in Governance Courses in September, one on Foundation of Effective Governance/Setting Direction, and the other regarding Human Resources/Collective Bargaining; and the Ability Awareness Faire at James Madison. He also announced that the Neighborhood Association for Safety will be holding a meeting at his home tomorrow night.

Student Board Member Martin asked if there are any regulations on protecting and maintaining the solar panels that were recently installed at the high school. Superintendent McLaughlin said that school site projects are required to meet very strict guidelines, adding that Bond Director John Dominguez could come to the high school to speak to the students about the solar panels.

Trustee James attended the last two United Parents meetings at the high school, and commented on how great it has been to see the number of parents in attendance, adding that they are working with the community, and building trust and transparency. He will be attending the Cross Country team, as a chaperone, noting that the team continues to grow, with 140 members currently.

16. RECESS INTO CLOSED SESSION

The Board recessed into Closed Session at 8:28 p.m.

a. Public Employee Performance Evaluation, Title: Superintendent's Evaluation; Government Code 54957

17. RECONVENE INTO OPEN SESSION

The Board reconvened into Open Session at 9:06 p.m.

a. Report on Closed Session Action

President James said the Board had been in Closed session where there was no reportable action taken.

18. ANNOUNCEMENT

a. Board of Education Meetings

- Regular Board Meeting - October 21, 2014

- Regular Board Meeting - November 4, 2014
- Regular Board Meeting - November 18, 2014
- Regular Board Meeting - December 2, 2014
- Regular Board Meeting - December 9, 2014
- Regular Board Meeting - January 13, 2015
- Regular Board Meeting - January 27, 2015
- Regular Board Meeting - February 10, 2015
- Regular Board Meeting - March 10, 2015
- Regular Board Meeting - April 7, 2015
- Regular Board Meeting - April 21, 2015
- Regular Board Meeting - May 5, 2015
- Regular Board Meeting - May 19, 2015
- Regular Board Meeting - June 2, 2015
- Regular Board Meeting - June 23, 2015

19. ADJOURNMENT*

a. Time *(V)*

The meeting was adjourned at 9:07 p.m.

Motion made by: Ron Carey
Seconded by: Mike Katz-Lacabe

Votes

Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes

TO: Board of Education

FROM: John Thompson, Ed.D., Assistant Superintendent of Human Resources

DATE: October 7, 2014

RE: Acceptance of Personnel Report

The following is the Personnel Report that reports details of personnel assignments, employment and terminations.

CERTIFICATED EMPLOYEES

POS. #	NAME	POSITION	LOCATION	FTE FROM	FTE TO	FROM	TO
APPOINTMENTS							
1524	Briana Cappelli	Teacher	Madison	1.0		9/8/14	
18	Julie Dobkin	RSP Teacher	SLHS	1.0		9/26/14	
479	Kathleen Thompson	Teacher	Washington	.40		9/18/14	
1523	Beth Walters	Teacher	Jefferson	1.0		9/19/14	
1528	Sydney Yamamoto	Teacher	Madison	1.0		9/25/14	
	Karen Hibbitt-Walls	Substitute Teacher	Various	Hourly		9/17/14	
	Christi Fillhart	Substitute Teacher	Various	Hourly		9/24/14	
	Serjan Ersoy	Substitute Teacher	Various	Hourly		9/22/14	
	Ashley Frey	Substitute Teacher	Various	Hourly		9/17/14	
	Ashley Adams	Substitute Teacher	Various	Hourly		9/10/14	
	Joann Green	Adult School Teacher	Adult Ed	Hourly		9/30/14	
	Jessica Hunter	Adult School Teacher	Adult Ed	Hourly		9/17/14	
	Brian Reis	Adult School Teacher	Adult Ed	Hourly		9/12/14	
	Fitzgerald Gomez	Adult School Teacher	Adult Ed	Hourly		9/12/14	
	Christine Matchett	Adult School Teacher	Adult Ed	Hourly		9/12/14	
	Gwendolyn Bikis	Adult School Teacher	Adult Ed	Hourly		9/15/14	
	Crystal Korbas	Adult School Teacher	Adult Ed	Hourly		9/12/14	
RESIGNATIONS							
1232	Jonathan Ferrer	Principal	Bancroft	1.0		10/1/14	
CHANGES IN STATUS							
311	Hannah Borthwick	Speech Therapist	Monroe	.60	to .80	2014-15 school year	
1459	Jocelyn Michael	Teacher	Garfield	1.0	to 1.067	2014-15 school year	
1521	John Stevens Correct start date	Teacher	SLHS	1.0	to 1.20	9/2/14 – 6/12/14*	
LEAVE OF ABSENCE							
1294	Julie Ahern	Teacher	Lincoln	1.0	to .60	10/8/14	

To: Board of Education

From: John Thompson, Ed.D. Assistant Superintendent of Human Resources

Date: October 7, 2014

Re: Acceptance of Personnel Report

Following is a Personnel Report that reports details of personnel assignments, employment and terminations.

CLASSIFIED PERSONNEL

POS # Funding	NAME	POSITION	LOCATION	FTE	FROM	TO
Appointment						
1375-Child Nutrition	Ana J. Perez Ayala De Gomez	Nutrition Assistant I	John Muir	0.20	10/1/14	
584-Unrestricted	John M. Salsedo	Night Head Custodian I	SLHS	1.00	9/30/14	
576-Child Nutrition	Manuel H. Garcia	Nutrition Assistant I	Bancroft	0.20	9/17/14	
590-Special Education	Manuel H. Garcia	Para-Educator-Mild/Moderate	Bancroft	0.80	9/17/14	
1413-Child Nutrition	Cynthia Renderos	Nutrition Assistant I	Washington	0.20	9/25/14	
1399-Special Education	Kyona T. Garcia	Para Educator-Mild/Moderate	Muir	0.80	9/29/14	
1451-Special Education	Brittany San Nicolas	Para Educator-Mild/Moderate	SLHS	0.87	9/29/14	
Yard Supervisor	Priscilla Seligman	Yard Supervisor	Wilson	Hourly	9/19/14	
Community Service	Juan Toscano	Community Service	Various	Hourly	9/19/14	
Substitute	Elenora Garcia	Classified Substitute	Various	Hourly	9/4/14	
Substitute	Chinwendu Nwosu	Classified Substitute	Various	Hourly	9/4/14	
Substitute	Sergio Zurita-Gutierrez	Classified Substitute	Various	Hourly	9/4/14	
Short-term	Kaitlyn Lundell	Office Clerk I	District Office	Hourly	10/8/14	10/31/14
Resignation						
1204-Unrestricted	Darneisha R. Tutwiler	Campus Supervisor	SLHS	1.00	9/10/14	
663-Title III- LEP Student Pgrm	Marisol Magana	Para Educator ELD 1	Roosevelt	0.27	9/5/14	
1451-Special Education	Artemus Jones	Para Educator-Mild/Moderate	Lincoln	0.87	8/20/14	
Release						
786-Special Education	0617-Released from Probationary Service	Para Educator-Mild/Moderate		0.80	9/12/14	
Unpaid Leave of Absence						
1027-Adult Basic Ed and ESL	Maira Gomez	Receptionist	Adult School	0.37	9/22/14	07/01/15
756-Administrative Assistant	Sukhpreet Sidhu	Administrative Assistant for Business Services	DO-Business	1.00	10/13/14	10/12/15