San Leandro USD Minutes

Created: October 31, 2014 at 09:21 AM

Regular Board Meeting

October 21, 2014
Tuesday, 07:00 PM
San Leandro City Council Chambers
835 E. 14th Street
San Leandro, CA 94577

Attendees

Ron Carey	Board Trustee	
Lance James	Board Trustee	
Mike Katz-Lacabe	Board Trustee	
Corina N. Lopez	Board Trustee	
Diana Prola	Board Trustee	
Vince J. Rosato	Board Trustee	
Anna Martin	Student Board Member	*non-voting*
Michael McLaughlin, Ed.D.	Superintendent	*non-voting*
Rosanna Mucetti, Ed.D.	Deputy Superintendent	*non-voting*
Linda Pollard	Administrative Assistant	*non-voting*
John Thompson, Ed.D.	Assistant Superintendent	*non-voting*

1. CALL TO ORDER/ROLL CALL - 6:00 P.M.

The meeting was called to order by President James at 6:00 p.m. It was noted that all Board members were present.

2. PUBLIC TESTIMONY - CLOSED SESSION ITEMS

There was no Public Testimony on Closed Session Items.

3. RECESS INTO CLOSED SESSION - 6:00 P.M.

The Board recessed into Closed Session at 6:01 p.m.

a. Student Expulsions; Education Code 35146 and 48918(c)
b. Public Employee Performance Evaluation, Title: Superintendent's Evaluation; Government Code 54957
c. Public Employee Discipline/Dismissal/Release/ Hiring, Government Code Section 54957
d. Conference with Labor Negotiator (Government Code section 54957.6) Employee organizations: SLTA, CSEA, T/T, Unrepresented Groups, Designated Representative: John Thompson
e. Public Employee Appointment: Title: Interim Vice Principal - Bancroft Middle School - Government Code 54957

4. RECONVENE TO OPEN SESSION - 7:00 p.m.

The Board reconvened to Open Session at 7:02 p.m.

a. Report on Closed Session Action

President James said that the Board had been in Closed Session where "In accordance

with Government Code 549567, the Board of Trustees took the following action:

- To appoint Julie Thomas to the position of Interim Middle School Vice Principal at Bancroft Middle School by a 6-0 vote. The term of this appointment will be for the remainder of the 2014-15 school year.

This action was moved by Trustee Rosato and seconded by Trustee Carey and was approved by a 6-0 vote.

b. Pledge of Allegiance
President James led the Pledge of Allegiance to the Flag.

c. Approval of Agenda ***(V)***
The Board approved the agenda for the Regular Board Meeting held on October 21, 2014.

Motion made by: Ron Carey
Seconded by: Mike Katz-Lacabe

Votes

Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes

5. LEGAL STATEMENT

a. Legal Statement

6. PUBLIC TESTIMONY ON NON-AGENDA ITEMS

- Mark Hamilton, counselor at Muir and Bancroft Middle Schools, addressed the Board on the need for additional support services, such as school social workers, more nurses, and more counselors. In his opinion, the safety, well-being and academic success of our students and the strengthening of their families are the critical issues this year. He urged the Board to consider doing what is best for our students and families.

- Carol Delton, Special Education Department Co-chair, at San Leandro High and Special Education teachers Felicia Latone, and Rebecca Wildman,, addressed the Board regarding the hiring of qualified para educator support. Citing areas of needed services, the speakers stressed that the lack of support in the classroom compromises the efficiency of the overall program and the safety of the students and staff.

- Emily Dich, San Leandro High School senior, and member of the Youth Science Fair Committee, addressed the Board regarding the upcoming Science Fair in January 2015 and S.T.E.A.M. (Science, Technology, Engineering, Arts and Mathematics). She explained that the goal of the committee is not only to promote the Science Fair, but to gain awareness and interest for S.T.E.A.M. which gives students the potential and opportunities to go beyond their expectations, and promotes the five "Cs": Creativity, Collaboration, Communication, Civic

Awareness and Engagement, and Critical Thinking. She encouraged the Board to support the Science Fair, adding that a date and additional information to follow.

- Troy Wesley raised a concern regarding a possible abusive situation in the San Leandro Unified School District. Following Mr. Wesley's comments, President James thanked the speaker for coming forward and asked that he join Dr. Mucetti, in the foyer of the City Chamber, to further discuss this matter.

7. PRESENTATIONS

a. Recognition of OSIsoft and Lit San Leandro

The San Leandro Unified School District (SLUSD) expressed their gratitude to Dr. Pat Kennedy and Mike Kennedy from OSIsoft and Jim Morrison from Lit San Leandro for their donation of over $600,000 to SLUSD and their help securing the $5,000,000 QZAB loan. The proceeds from their donation and the loan are being used to make critical infrastructure upgrades, including joining the Fiber Loop! The Board of Education presented them with a plaque reading, "In Deep Appreciation For Your Generosity and Support in Providing Our Students with 21st Century Skills."

b. Presentation on the new CCSS aligned Assessment System and Elementary Report Cards

Mr. Ruben Aurelio, Assistant Director of Technology, Assessment, Research, and Evaluation, presented the changes made to the district assessment system and elementary report cards.

With the advent of the Smarter Balanced Assessment Consortium system and the full implementation of the Common Core State Standards, students now must be well versed in taking assessments online. Mr. Aurelio explained how our newly adopted interim assessments will support students' ability to perform on the State mandated assessments and further provide teachers with real time formative & summative assessment data to inform instruction.

In addition to the presentation on the new assessment system, Mr. Aurelio presented the changes made to the elementary report card. The new report card incorporates the shift to Common Core State Standards as well as 21st Century Competencies.

The Board raised concerns that the standard descriptions under the academic categories such as, under "Math" i.e. *Operations and Algebraic Thinking, Number of Operations in Base Te*n, may be difficult for parents to understand.

Superintendent McLaughlin responded by saying that this is why parent-teacher conferences are so important. This is the time where the teacher can walk the parent through the report card, step-by-step, and explain what the standards mean.

c. San Leandro Student Health & Wellness Center Naming Process

Jason Toro, Manager, Student Health & Wellness Center provided a presentation on the process for naming the, soon to open, school-based health center located at 2251 Bancroft Ave. in San Leandro.

Mr. Toro said that the Student Health & Wellness Center is slated to open in the spring of 2015. In preparation, Mr. Toro said that the Board of Education will name the

facility, in accordance with the process outlined in Board Policy 7310, similar to the process used for naming the Fred T. Korematsu campus, prior to its opening in the fall of 2010. Highlights included:

- SLUSD Board Policy 7310 stipulates that the Governing Board shall name schools or individual buildings in recognition of:
    - Individuals, living or deceased, and entities, that have made outstanding contributions, including financial contributions, to the school community
    - Individuals, living or deceased, who have made contributions of statewide, national, or worldwide significance
    - The geographic in which the school or building is located

- The process would be:
    - Assemble a Citizen Advisory Committee
    - Gather community input
    - Identify short lists of names
    - Disseminate a community ballot,
    - Receive Board approval

The Board thanked Mr. Toro for the presentation and is looking forward to selecting a name, adding that the ninth grade naming process was very successful, where the District received 73 entries from the community.

8. REPORTS

a. Correspondence

Trustee Rosato reported receipt of the following emails from October 10, 2014, through October 21, 2014: From Sukhi Khaira regarding "Facilities & Technology Committee Agenda for October 15, 2014"; from Mary Patterson regarding "Classified Vacancy"; from Jonathan Sherr regarding "Important SLTA Bargaining Message"; from Camani Woods regarding "4 Year Plan, San Leandro High School"; from Thesia Naidoo regarding "Agenda Item, 10B, (COPS Grant)" from Peter Von Oosting regarding "Agenda Item, 10B"; from Patrician Quinby regarding "Bancroft Chronicle and Bancroft Times"; from Diana Foster regarding "Please Refuse the COPS Grant"; from Katie Woodruff regarding "NO to COPS Grant"; from Katherine Murray, "It's Time for a Raise"; from Drt G regarding "Counselors Over COPS"; from Lynda Campfield regarding "We need more $$$"; from Thomas Morse regarding "Urgent: Competitive Contract with SLTA"; from Valarie Sowers regarding "Show Us What We Are Worth"; from Lynzcey R Klein regarding "SLUSD Teachers Deserve a Raise"; and from Mark Hamilton regarding "Student Support Services, Job #1."

b. Student Board Member Report

School Board member Anna Martin updated the Board on activities at the San Leandro High School main campus and the Fred T. Korematsu campus. Highlights included:

- Friday, October 17 was the Homecoming Dance, where approximately 300 students turned out, the largest attendance since 2007
- October 13 was the Annual Collage and Career Night with over 50 colleges and roughly 1,000 people in attendance
- Wednesday, October 29, Latinos Unidos is presenting a Dia De Los Muertes Festival in the school cafeteria from 5-9 p.m. There will be performances, altar displays, activities, food and music

- Thursday, October 30, is the Jefferson Services Annual Marathon. The run will start at noon and return at 3 p.m. to San Leandro High School

c. Union Representative Reports

Anita Waldron, San Leandro Teachers' Association (SLTA) Vice President and Bargaining chair, and Bancroft Middle School teacher, prefaced her report by thanking the Board and District for their support during the unsettling time at Bancroft and the swift appointment of Ms. Thomas, as Vice Principal.

She reported that October 7 was the New Teacher Orientation at The Englander, where thirty-five teachers, site reps, SLTA Executive Board and Board Trustees James and Prola met and received information regarding evaluations, contracts and Ed. Code. The teachers also received a new SLTA T-shirt.

She also mentioned that SLTA President Jon Sherr, along with several members of the community spoke at the City Council meeting about the SROs and the COPS grant. They would like to see the City and District come to some kind of compromise regarding the funding, saying "that 23% from the grant and the remainder from the District is a heavy load."

Ms. Walton said negotiations are continuing and hoped that they could come to an agreement soon. She distributed a 2013/2014 comparison sheet and how teacher compensation in San Leandro Unified compare to other Districts in Alameda County.

d. Superintendent's Report

Superintendent McLaughlin again thanked Dr. Pat Kennedy and Mike Kennedy from OSIsoft and Jim Morrison from Lit San Leandro, saying, "Giving a few plaques does not highlight all the work that went into the QZAB application." He thanked staff, and Bond Director John Dominguez, for the role they played in securing the QZAB funds.

The Superintendent took time to address some of the priorities expressed by various individuals during public comment, saying that one aspect of the Local Control and Accountability Plan (LCAP) process is the engagement of LCAP parents/guardians in providing input and feedback. This will be facilitated through the formation of a Parent Advisory Committee (PAC). Each site will nominate two parents from their site level parent leadership groups. The meetings are scheduled for November 3, January 12, 2015, March 2, 2015, and April 13, 2015, from 6:00-7:30 p.m. He also noted that with regards to the Visual & Performing Arts piece, the LCAP PAC will have an important role in developing the next LCAP, which means that just because a program did not get in the 2014-2015 LCAP does not mean that it will to be included in the following year. He used an example of how much the San Leandro community values the performing arts, and how staff is having discussions about future programing.

He reminded the Board that Beautification Day is Saturday, October 25, from 9-12 p.m. and hoped to see of them there.

The Superintendent concluded his report by addressing the COPS grant and how important school safety is, adding that last year as we worked on the strategic plan, the one area of focus that kept coming up was: "we want our schools to be safe." He said that the Board and staff balance issues on a daily basis: special education, counselors, programs and extracurricular activities, and school safety.

9. BOARD COMMITTEE REPORTS

a. Facilities & Technology

Trustee Prola reported that the Facilities & Technology Committee met on October 15, 2014. The committee discussed and approved a MC2 Maintenance and Scheduling Software, and discussed a Sunpower Solar project at San Leandro HIgh School and Bancroft Middle School, as well as Lease Lease-Back agreements with BRCO Constructors Inc. for voluntary seismic upgrades project.

10. BOARD REPRESENTATIVE REPORTS

a. Mid-Alameda County Sp. Ed. Local Plan Area

Trustee Rosato reported that the Mid-Alameda County Sp. Ed. Local Plan Area (MACSELPA) meeting planned for October 20 was postponed due to the selection of a new Interim SELPA Director.

11. CONSENT ITEMS

a. Approval of Consent Items ***(V) (C)***

The Board approved the Consent Calendar.

Following the approval of the Consent Calendar, the Board took a break at 8:06 p.m. and returned to Open Session at 8:15 p.m.

Motion made by: Diana Prola
Seconded by: Ron Carey

Votes

Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes

b. Approval of Minutes - October 7, 2014 ***(V) (C)***

c. Personnel Reports - Certificated and Classified ***(V) (C)***

d. Renew Contract with School Site Solutions, Inc. to Provide Temporary Support for Bond Projects ***(V) (C)***

e. Discard obsolete textbooks no longer in use at San Leandro High School ***(V) (C)***

f. Contracts for Amounts $5,000 or Less for Fiscal Year 2014-2015 ***(V) (C)***

g. Bond Contracts $15,000 or Less for Fiscal Year 2014-2015 ***(V) (C)***

h. Resolution #14-49 to Declare Certain Equipment Surplus and/or Obsolete ***(V) (C)***

i. Discard Damaged Textbooks at Bancroft Middle School ***(V) (C)***

j. Notice of Completion (NOC) for the Madison Elementary School Restroom Project ***(V) (C)***

12. ACTION/DISCUSSION ITEMS

a. COPS Grant ***(D) (V)***

PUBLIC COMMENT

The Board heard from Richard Mellor, Evelyn Gonzalez, Christine Scobee, Jessica Siebert, Cynthia Chandler, Liz Torres, Mia Ousley, who spoke in opposition to approving the COPS grant, where the District is being asked to contribute $1.7 million for the SRO officers. The speakers felt that this was a poor use of school district funds, and by budgeting for the officers would mean major cuts elsewhere, and money diverted from the classroom could potentially fund resources for students.

Following public comments, the Board shared and discussed their perspective regarding allocating $1.7 million over four years for SROs. Student Board member Martin did not agree with having more SROs on the campus, adding that this sends a bad message to the students.

Superintendent McLaughlin agreed that these dollars are a heavy burden on the District budget, and we would love to place these dollars in the classroom; however, "safety is important and we cannot operate without the minimum of two SRO's in our District."

Trustee James noted that with a deadline of December 24 for the City to decide whether they will accept the grant and hire more officers, he asked that the Board table their decision at this time, giving the Superintendent and City Manager time to meet and discuss an agreement that the District can accept and then bring the item back to the November meeting.

With that, the Board approved to table the COPS Grant until the November 18, 2014, Board meeting.

Motion made by: Lance James
Seconded by: Vince J. Rosato

Votes

Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Yes
Corina N. Lopez	Yes
Diana Prola	No
Vince J. Rosato	Yes

b. Contracted Services Agreement Between San Leandro Unified School District and Mount Hermon Outdoor Science School for Madison Elementary School for Outdoor Education, March 23-27, 2015 ***(D) (V)***

The Board approved Contracted Services Agreement Between San Leandro Unified School District and Mount Hermon Outdoor Science School for Madison Elementary

School for Outdoor Education, March 23-27, 2015.

Motion made by: Ron Carey
Seconded by: Mike Katz-Lacabe

Votes

Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes

c. Memorandum of Understanding Between Alameda County of Education and San Leandro Unified School District for Project EAT as it relates to a Nutrition Education and Physical Activity Program for 2014-2015 ***(V) (C)***

The Board approved Memorandum of Understanding Between Alameda County of Education and San Leandro Unified School District for Project EAT as it Relates to a Nutrition Education and Physical Activity Program for 2014-2015.

Motion made by: Vince J. Rosato
Seconded by: Mike Katz-Lacabe

Votes

Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes

d. San Leandro Student Health & Wellness Center Naming Process ***(D) (V)***

The Board approved the San Leandro Student Health & Wellness Center Naming Process.

Motion made by: Corina N. Lopez
Seconded by: Vince J. Rosato

Votes

Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes

e. Approve Readmission from Expulsion (12-13 #66 Ordered from Tracy Unified) ***(D) (V)***

The Board approved Readmission from Expulsion (12-13 #66, Ordered from Tracy Unified).

Motion made by: Ron Carey
Seconded by: Vince J. Rosato

Votes

Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Yes
Corina N. Lopez	Yes
Diana Prola	No
Vince J. Rosato	Yes

f. Adopt Revisions to Board Policy 6153 for School-Sponsored Field Trips ***(D) (V)***

Responding to Trustee Prola, the Superintendent confirmed that the Board policy applies for any school-sponsored event, whether it's during the school year or not.

The Board adopted Revisions to Board Policy 6153 for School-Sponsored Field Trips.

Motion made by: Ron Carey
Seconded by: Vince J. Rosato

Votes

Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes

g. Project #14-14 a Lease-Leaseback Contract with BRCO Constructors Inc. for the Voluntary Seismic Upgrades Project at the following sites: the PDC building at the Madison Elementary School, the San Leandro Adult School Administration Building at 2255 Bancroft Avenue in San Leandro ***(D) (V)***

The Board approved Project #14-14 a Lease-Leaseback Contract with BRCO Constructors Inc. for the Voluntary Seismic Upgrades Project at the following sites: the PDC building at the Madison Elementary School, the San Leandro Adult School Administration Building at 2255 Bancroft Avenue in San Leandro.

Motion made by: Mike Katz-Lacabe
Seconded by: Ron Carey

Votes

Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes

h. Project #14-15 a Lease-Leaseback Contract with BRCO Constructors Inc. for the Voluntary Seismic Upgrades Project at the following sites: for the Davis Street Child Care Centers located at Garfield Elementary School and Jefferson

Elementary School, the Broadmoor Child Care Center and Farrelly Pool located at the Roosevelt Elementary School ***(D) (V)***

The Board approved Project #14-15 a Lease-Leaseback Contract with BRCO Constructors Inc. for the Voluntary Seismic Upgrades Project at the following sites: for the Davis Street Child Care Centers located at Garfield Elementary School and Jefferson Elementary School, the Broadmoor Child Care Center and Farrelly Pool located at the Roosevelt Elementary School.

Motion made by: Corina N. Lopez
Seconded by: Mike Katz-Lacabe

Votes

Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes

i. Contracted Services Agreement Between San Leandro Unified School District and The YMCA at Camp Arroyo for Woodrow Wilson Elementary School for Outdoor Education March 4-6, 2015 ***(D) (V)***

Trustee Rosato hoped that all the elementary schools will have a opportunity to participate an Outdoor Education program.

With that, the Board approved the Contracted Services Agreement Between San Leandro Unified School District and the YMCA at Camp Arroyo for Woodrow Wilson Elementary School or Outdoor Education March 4-6, 2015.

Motion made by: Corina N. Lopez
Seconded by: Mike Katz-Lacabe

Votes

Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes

j. Contracted Services Agreement Between San Leandro Unified School District and The YMCA at Camp Arroyo for Jefferson Elementary School for Outdoor Education March 2-4, 2015 ***(D) (V)***

Responding to Trustee Lopez, Superintendent McLaughlin explained that all of these programs are available to each school. Selection of the program is left up to each site and is funded entirely through grants, fundraising and donations, with Trustee Katz-Lacabe adding that it was his understanding that all the elementary schools offer an Outdoor Education program to their 5th graders.

The Board approved the Contracted Services Agreement Between San Leandro Unified School District and the YMCA at Camp Arroyo for Jefferson Elementary School for Outdoor Education March 2-4. 2015.

Motion made by: Corina N. Lopez
Seconded by: Vince J. Rosato

Votes

Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes

13. INFORMATION ITEMS

a. Williams Uniform Complaint Procedures (including Valenzuela Settlement Requirement) Quarterly Report: July-September 2014

The Board received for information the Williams Uniform Complaint Procedures (including Valenzuela Settlement Requirements) Quarterly Report: July-September 2014.

b. Investment Report for the Month of July 2014

The Board received for information the Investment Report of the month of July 2014.

14. FUTURE BUSINESS

a. Consensus Items

Trustee Prola asked for and received consensus to recognize San Leandro High School teacher and coach Jack "Iron Man" Nelson who has been raising money for school sports, scholarship and other programs for 24 years. His final fundraising marathon will take place on Thursday, October 23.

15. ADDITIONAL SUGGESTIONS AND COMMENTS FROM BOARD MEMBERS

Trustee Carey reminded the Board that Tuesday, November 4, was Election Day.

Trustee Rosato attended the College and Career Night on October 13 at the high school.

Trustee Prola attended the New Teacher Orientation. She also attend the Comedy Night at the Bal Theatre benefiting the Davis Street Family Resource Center where they raised over $60,000. There was a Trivia B last weekend. She asked that the Board meeting be adjourned in memory of Bill McCammon, former Fire Chief of San Leandro, and the husband of Rose Johnson, the Director of the Davis Street Center. On October 23 there will be a school boards candidates' forum at the San Leandro Library at 6:00 p.m.

Truste Lopez hoped that the Oakland Symphony will be practicing at one of our school soon.

Trustee Katz-Lacabe announced that the Bay Area Science Festival begins on Thursday, October 23, noting that the highlight of the event will be on November 2 when AT&T Park will be transformed into an outdoor and indoor science museum. Admission is free. He encouraged everyone to attend. He also asked that the Superintendent let the teachers know. Roosevelt Elementary School had a successful Fall Festival, adding that he filled in at the last minute in the "dunking booth", where a remarkable child dunked him on an

average of one out of three throws, every time he came back to play the game. He reported that his team in the Trivia B placed 4th this year, unlike last year where they placed 2nd. He announced that San Leandro High School's production of a Midsummer Night's Dream opens on October 31. Trustee Katz-Lacabe would also like staff to look into increasing the stipend for Board members which is currently $240/month.

Trustee James will be attending a Cross-Country meet at Mount Sac this weekend, so he will be unable to participate in Beautification Day cross country meet.

16. ANNOUNCEMENT

a. Board of Education Meetings

- ~~**Regular Board Meeting - November 4, 2014**~~ **Cancelled**
- Regular Board Meeting - November 18, 2014
- Regular Board Meeting - December 2, 2014
- Regular Board Meeting - December 9, 2014
- Regular Board Meeting - January 13, 2015
- Regular Board Meeting - January 27, 2015
- Regular Board Meeting - February 10, 2015
- Regular Board Meeting - March 10, 2015
- ~~**Regular Board Meeting - April 7, 2015**~~ **Cancelled**
- Regular Board Meeting - April 21, 2015
- Regular Board Meeting - May 5, 2015
- Regular Board Meeting - May 19, 2015
- Regular Board Meeting - June 2, 2015
- Regular Board Meeting - June 23, 2015

17. ADJOURNMENT*

a. Time *(V)*

The meeting was adjourned at 9:13 p.m. in memory of former Alameda County Fire Chief Bill McCammon, who passed away on Monday, October 13.

Motion made by: Diana Prola
Seconded by: Mike Katz-Lacabe

Votes

Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes

Respectfully submitted,

Vince J. Rosato, Clerk

Board Approved: 11/18/14

TO: Board of Education

FROM: John Thompson, Ed.D., Assistant Superintendent of Human Resources

DATE: October 21, 2014

RE: Acceptance of Personnel Report

The following is the Personnel Report that reports details of personnel assignments, employment and terminations.

CERTIFICATED EMPLOYEES

POS. #	NAME	POSITION	LOCATION	FTE FROM TO	FROM	TO
APPOINTMENTS						
1526	Christine Davidson	Teacher	John Muir	.40	10/15/14	
	Olivia de Jimenez	Adult School Teacher	Adult Ed	Hourly	10/7/14	
	Melissa Lew	Substitute Teacher	Various	Hourly	10/6/14	
	Jenny Lynn	Substitute Teacher	Various	Hourly	10/8/14	
	Misha Kiyomura	Substitute Teacher	Various	Hourly	10/8/14	
RESIGNATIONS						
161	Cheryl Fletcher	SDC Teacher	Jefferson	1.0 to 0	10/22/14	
CHANGES IN STATUS						
1531	Maria Cadenas	Teacher	SLHS	1.0 to 1.2	8/18/14	
1557	Leslie Jowe	Teacher	Monroe	1.0 to 1.1	8/18/14	
1053	Kathy Maier	Teacher	McKinley	1.0 to 1.05	8/18/14	
237	Laura Michaels-Fox	Teacher	Madison	.50 to .80	8/18/14	

To: Board of Education

From: John Thompson, Ed.D. Assistant Superintendent of Human Resources

Date: October 21, 2014

Re: Acceptance of Personnel Report

Following is a Personnel Report that reports details of personnel assignments, employment and terminations.

CLASSIFIED PERSONNEL

POS # Funding	NAME	POSITION	LOCATION	FTE	FROM	TO
Appointment						
1513-Idea Local Assistance	Jasmine L. Sexton	Para Educator-Moderate/Severe	Muir	0.87	10/13/14	
963-Special Eduction	Angela M. Calderon	Para Educator Mild/Moderate	SLHS	0.67	10/20/14	
1512-Idea Local Assistance	Rebecca Gonzalez	Para Educator-Moderate/Severe	Muir	0.87	10/8/14	
542-60% Special Education	Sandra Bueno-Salas	Office Clerk IV	DO	1.00	10/16/14	
30% Spec Ed Transportation						
10% Unrestricted						
1204-Unrestricted	Kristie Carter	Campus Supervisor	SLHS	1.00	11/3/14	
Yard Supervisor	Sandra Tucker	Yard Supervisor	Garfield	Hourly	10/8/14	
Yard Supervisor	Shawna Garcia	Yard Supervisor	Wilson	Houly	10/15/14	
Yard Supervisor	Veronica Flores	Yard Supervisor	Washington	Hourly	9/22/14	
Short-term	Judy Andrade	Para Educator - AVID	Muir	Hourly	10/22/14	06/30/14
Short-term	Sarah Lim	Para Educator - AVID	Muir	Hourly	10/22/14	06/30/14
Abondonment of position						
658-Special Education	5620	Para Educator Mild/Moderate	SLHS	0.87	9/30/14	
Resignation						
1387-Idea Local Assistance	Erika Guerrero	Para Educator-Moderate/Severe	Muir	0.87	10/4/14	
39 Month Reemployment						
1197-Child Nutrition	Laura Castellanos	Nutrition Assistant I	SLHS	0.53	8/20/14	