San Leandro USD Minutes

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Regular Board Meeting

November 18, 2014
Tuesday, 07:00 PM
San Leandro City Council Chambers
835 E. 14th Street
San Leandro, CA 94577

Attendees

Ron Carey	Board Trustee	
Lance James	Board Trustee	
Mike Katz-Lacabe	Board Trustee	
Corina N. Lopez	Board Trustee	
Diana Prola	Board Trustee	
Vince J. Rosato	Board Trustee	
Anna Martin	Student Board Member	*non-voting*
Michael McLaughlin, Ed.D.	Superintendent	*non-voting*
Rosanna Mucetti, Ed.D.	Deputy Superintendent	*non-voting*
Linda Pollard	Administrative Assistant	*non-voting*
John Thompson, Ed.D.	Assistant Superintendent	*non-voting*

1. CALL TO ORDER/ROLL CALL - 6:00 P.M.

The meeting was called to order by President James at 6:00 p.m. It was noted that all Board members were present with the exception of Trustee Prola.

2. PUBLIC TESTIMONY - CLOSED SESSION ITEMS

There was no Public Testimony on Closed Session Items.

3. RECESS INTO CLOSED SESSION - 6:00 P.M.

The Board recessed into Closed Session at 6:01 p.m.

a. Student Expulsions; Education Code 35146 and 48918(c)

b. Public Employee Discipline/Dismissal/Release/ Hiring, Government Code Section 54957
c. Conference with Labor Negotiator (Government Code section 54957.6) Employee organizations: SLTA, CSEA, T/T, Unrepresented Groups, Designated Representative: John Thompson
d. Conference with Legal Counsel Anticipated Litigation - Significant exposure to litigation pursuant to Government Code Section 54956.9: 1 case
e. Public Employee Appointment: Title: Assistant Superintendent, Business Services, Government Code 54957

4. RECONVENE TO OPEN SESSION - 7:00 p.m.

The Board returned to Open Session at 7:07 p.m. President James said that Trustee Prola arrived as the Board was recessing into Closed Session.

a. Report on Closed Session Action

President James said that Board had been in Closed Session where "In accordance with Government Code 54956, the Board of Trustees took the following action to appoint Mark Martinelli to the position of Assistant Superintendent of Business & Operations. The action was moved by Trustee Rosato, seconded by Trustee Lopez, and approved by a 6-0 vote.

b. Pledge of Allegiance

President James led the Pledge of Allegiance to the Flag.

c. Approval of Agenda ***(V)***

President James noted the following changes to the agenda:

- 13a - COPS Grant - pulled by staff for further collaboration between the District, the City of San Leandro, and COPS Granting Authority
- 13i - Layoff Resolution #14-51 to Eliminate a Classified Management Position
- Move Item 8: Recognition of Special Education Student, Noah Thompson, to the top of the agenda, as the student has an appointment that he needs to attend

With that, the Board approved the agenda of the Regular Board meeting held on November 18, as amended.

Motion made by: Vince J. Rosato
Seconded by: Ron Carey

Votes

Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes

5. LEGAL STATEMENT

a. Legal Statement

6. PUBLIC TESTIMONY ON NON-AGENDA ITEMS

Prior to Public Comments, Trustee James noted that he mistakenly pulled 13i - Layoff Resolution #14-51 to Eliminate a Classified Management Position, instead of 13l- Proposed Termination of Stipulated Expulsion Order for Student E09-13/14.

On a motion made by Trustee Rosato and seconded by Trustee Prola, the Board reinstated Action Item #13i and pulled Action Item #13l, by a 6-0 vote.

PUBLIC COMMENTS ON NON AGENDA ITEMS

- The Board heard from the following teachers, community members, and students regarding budget priorities: Jon Sherr, Mark Hamilton, Louise Shaw, Jacob Clark, Valerie Sowers, David D'Antonio, Patricia Gonzalves, Diane Dove, Linda Thurston, Carol Delton, John Sheridan, Tara Shakeshaft, Jeff Bruno, Kathy Murray, Bill Murray, and Amanda Bliss. The speakers urged the Board to give our students and community the best teachers they deserve, close the salary gap and consider

increasing teacher salaries with those of neighboring districts.

- Larry Arnold addressed the Board regarding the lack of showcasing the accomplishments by the students in the shop classes. He urged the Board to rebuild a showcase (that once stood in the main entrance to the high school), and display projects created by those students, demonstrating the endless possibilities that can be achieved.
- SLTA President Jon Sherr, Richard Mellor, Jessica Bartholowe, Dan Martin, Mia Ousley, Carolyn Escorcio, Tim Holmes, Cynthia Chandler, Oscar Ivy, Jocie Beall, Sophia Sperman, Rachel Beall, Luis Carbazal, Joanna Ayala, Wayne Gregori, Christine Scobee, and Rob Rich addressed the Board opposing increasing the number of Student Resource Officers at the high school through a City COPS grant at a cost of $1.7 million to the District. They urged the Board to stay away from funding the officers.

The Board took a break at 8:40 p.m. and returned to open session at 8:50 p.m.

7. RECREATION & PARKS COMMISSION REPORT

Recreation and Parks Commissioner Evelyn Gonzalez provided the following report:

- The City has received a $1.38 million grant from the State which will be used to:
  - Replace playground equipment and renovate the group picnic area at Siempre Verde Park
  - Replace playground equipment and install a higher fence at Thrasher Park
  - In partnership with the Exploratorium, a new interactive science-based playful art interactive exhibit will be created at Joaquin Plaza
- The well at Bonaire Park is being repaired after twenty years from Measure WW funds
- New concrete recycle containers will be installed at Toyon, Halcyon and Manor Parks. Neighbors of Halcyon have offered to pay for the removal of the diseased trees and replant new ones
- Youth Advisory Commission (YAC) gave their semi-annual report to the Commission:
  - The Halloween Carnival was very successful, generating the most money they ever made. Plans are in the works to upgrade the games for next year
  - *San Leandro Got Talent*, will be on February 6, 2015, at the Senior Community Center. The event is open to San Leandro students 13-18 years of age and is a fundraiser for the mini grants program
  - New this year is the *Color Run* which will be at the Marina Park, March 7, 2015

She thanked the Board for the opportunity to serve as the District's appointment to the Recreation & Parks Commission, saying that she must resign now that she has been elected to the school board. She also introduced parent and former Recreation & Parks Commissioner Juan Martinez.

8. PRESENTATIONS

a. Recognition of Special Education Student, Noah Thompson

Director of Student Services Special Education, and Community Wellness Victoria Forrester, and Special Education teachers, Carmen Watson, and Carol Delton

recognized San Leandro High School student Noah Thompson, nominated last school year for the California Council for Exceptional Children "Yes I Can" Award, in the area of academic achievement with an emphasis in reading.

Noah, who is autistic and has some other disabilities, first came to San Leandro High School in the 10th grade from another state, unable to read, with Ms., Watson stating, "In spite of all the challenges, Noah never gave up."

b. Recognition of Jack "Iron Man" Nelson

The Board of Education and Superintendent recognized San Leandro High School teacher and coach Jack "Iron Man" Nelson, for his 24 years of fundraising for sports, scholarships and programs to benefit San Leandro Unified School District schools and students.

Students Alice Chen and Reana Henson spoke on behalf of the San Leandro High School Jefferson Service Club about the leadership provided by their advisor, teacher, and coach Mr. Nelson, and funds raised through the clubs's efforts to benefit the community.

c. Need and Effectiveness of School Resource Officers

San Leandro High School Principals Ronald Richardson, and Reginald Richardson, provided a presentation, developed with School Resource Officers Catherine Pickard and Tom Rodgers, on the need and effectiveness of School Resource Officers.

Both spoke about the importance of building community through collaboration with SROs that include such things as:

- Daily Communications
- Building school capacity on Emergency Protocols and Procedure
- School supervision support for students and families

Trustee Katz-Lacabe thanked staff for the presentation. He hoped in the future the District could gather some data on the effectiveness of School Resource Officers.

d. Capital Appreciation Bonds

Paul Disario, Interim CBO, provided a presentation on the amount of outstanding Capital Appreciation Bonds (CABs) used in the District's capital improvement program, and included a plan to reduce the number of outstanding CABs. Key points included:

- CABs do not count against tax rate limitations and allow school districts to fund their projects sooner rather than waiting for assessed value to rise or for bonds to be repaid
- CABs are far more expensive than standard bonds especially when they are repaid far into the future
- The Legislature has imposed limits on CABs that
    - Reduces the maximum maturity CABs from 40 years to 25 years and limits a school district's repayment ration to no more than $4 in interest and principal for every $1 borrowed
    - It further requires that bond deals give school districts an early repayment option for CABs with maturities longer than 10 years
- Solutions:
    - Restructuring CAB debt by focusing on the callable CABs (the ones we

can refinance)
- o Result would enable the District to reduce the number of CABs and shorten the maturity of remaining CABs

With Board direction, staff will begin the process and bring back a recommendation and contract with Dale Scott and Company for CAB restructuring bond services to the December 2, 2014, Board meeting.

e. San Leandro Unified School District Emergency Operations Planning
PUBLIC COMMENTS

Maureen Forney addressed the Board regarding the Draft Environmental Impact Report (DEIR) for the Phillips 66 Company Rail Spur Extension, citing concerns about the environmental impact to us. She urged the Board to comment in an official capacity in opposition to this proposal. The deadline is Monday, November 24.

At the conclusion of Ms. Forny's comments, School Health and Wellness Center Manger Jason Toro gave an update regarding the San Leandro Unified School District Emergency Operations Planning (EOP). In order to be fully prepared for school-based emergencies, including natural disasters, man-made hazards or incidents, an active shooter, and pandemic or disease outbreak, revision of the EOP is critical. A comprehensive EOP committee has been established, including certificated, classified, trades, maintenance, nutrition, nursing and administrative staff, as well as representatives from San Leandro Police Department, Alameda County Fire Department and Red Cross.

9. REPORTS

a. Correspondence

Trustee Rosato reported receipt of the following emails from October 24, 2014, through November 18, 2014: From Mary Patterson regarding "Classified Vacancy"; from Jon Sherr regarding "Bargaining News"; from Joanne Clark regarding "Common Core State Standards Math Parent Night"; from Robin Michel regarding "Board Meeting Highlights, October 2014"; from Silvia Colt regarding "Retain Good Teachers NOW"; from Starla Mason regarding" Dare to the Average"; from Sasha Hin regarding "A Fair Settlement for Teachers "; from Mike Mendel regarding "A Fair Settlement for Teachers"; from Chris Love regarding "Good Pay=Good Teachers"; from Mary Patterson regarding "Certificated Posting"; from Dan Martin regarding "SLUSD Website"; from Caitilyn Mederios regarding "Making Teachers Raving Fans - Give Us a Fair Settlement Now!"; from Cynthia Tam regarding "I'm Not a Mediocre Teacher: Fair Settlement Now!" from Sara Fanvu regarding "Fair Pay for Teachers! Dare to be Average!"; from Veronica Sanchez regarding Garfield Bulletin, 10/31/14"; from Ibado Ismail regarding "November 2014 Bancroft Banner Newsletter"; from Tara Shakeshaft regarding "Pay Raise is Essential";' from Mary Patterson regarding "Commuter Benefits Program"; from Diane Dove regarding "Make Promised Teacher Pay a Priority"; from Cameron Beatty regarding "Poor Righteous Teachers Need a Raise"; from Mary Deakers regarding "A Fair Settlement for Teachers Now!" from Sarah Loconte regarding "Keep Great Teachers in San Leandro"; from Robin Michel regarding "Midsummer's Night Dream Free Employee Performance"; from Jaclyne Atoigue regarding "Save the Teachers that Saved My Life"; from Jonathan Sherr regarding "Bargaining and Election Updates"; from Jodi Prior regarding "Low Salary=Losing Great Teachers"; from Don Paxman regarding "Keep Salaries Fair for San Leandro Teachers"; from Chris Hernandez regarding "Salary"; from Cathryn & Jeff

Bruno regarding "A Fair Settlement for Teachers Now!"; from Judi Burle regarding "Retain and Recruit SL Teachers by Making Salaries Average"; from Mary Patterson regarding "Classified Vacancy"; from Ashley Stapleton regarding "A Fair Settlement for Teachers Now!" from Nancy James regarding "Invest in SL Children by Investing in Teachers"; from Jasmine Smothers regarding "I believe My Daughters Deserve the Best - Do You?"; from Dan Martin regarding "Approaches to Policing"; from Mark Hamilton regarding "Are School Counselors Essential Personnel? You Decide"; from Lisa Long regarding "A Fair Settlement for TEACHERS NOW!"; from Dann Bearson regarding "Letter to SLUSD Board of Education"; from Brian Feeley regarding FWD: SLUSD Organizational Chart, 2014-2015"; from Dan Martin regarding "Testing and the Common Core"; from Laura Aguayo-Guevara regarding "Certificated Job Vacancy"; from Sarah Del Grande regarding "Fair Pay for Hard Work"; from Robin Michel regarding "San Leandro Adult School's Fall Health & Safety Resource Fair"; from Andrea Roman regarding "No Subject"; from Mary Patterson regarding "Vacancy Announcements"; from Robin Michel regarding "Save December 6th Date for Health Care Enrollment Event"; from Elizabeth Lopez regarding "Our Kids Deserve the Best Teachers"; from Lynda Campfield regarding "Please Settle the Agreement"; from May Castro regarding "Our Kids Deserve the Best Teachers"; from Russ Tomlin regarding "Low Pay DriveS Away Good Teachers"; from Veronica Sanchez regarding "Garfleld Newsletter"; from Jessica Toda regarding "Low Pay Drives Away Good Teachers"; from Mark Hamilton regarding "District Priorities for Budgeting and Contract Negotiations"; from Laurie Appling regarding "Teacher Retention"; from Mary Patterson regarding "Classified Vacancies"; from Joanne Clark regarding "Teaching and Learning Expo December 3"; from Debbie Shinoda regarding "Our Kids Deserve the Best Teachers"; from Natalie Zaderey regarding "Illegal Lay-Off/Elimination of Accounting Manager Position"; from Cynthia Schultz regarding "Building a Better Teacher"; from Jacob Clark regarding "Fair Pay Today"; from Damon Gary regarding "Actions Speak Louder Than Words! Pay Teachers Fairly"; and from Gregg Daly regarding "Tonight's Agenda Item RE: COPS Grants."

b. Student Board Member Report

Student Board member Anna Martin updated the Board on activities at the San Leandro High School campus and Fred T. Korematsu campus. Highlights included:

- *A Midsummer Nights Dream*, another spectacular by the SLHS theater, recently ended its performance
- The high school football team made it to the playoffs for NCS; however lost to Antioch last Friday
- The Youth Advisory Commissioners (YAC) was sworn in last night at the City Council meeting
- The Business Academy opened a new student store on Pier 15 at Pirate's Cove which sells school supplies, school merchandise and food after school with proceeds going back to the Academy
- The Culture Fair, celebrating all the diverse cultures at San Leandro High School, will be on November 21, from 3-5 p.m. after school, where there will be food sold and performances
- San Leandro High School has an opportunity to win $10,000 for a student activity fund. By downloading a free app, Fancave, and entering the group code "SLHS", the school can earn points. The school with the most points by February 1, Super Bowl Sunday, receives $10,000. Currently, San Leandro High is in first place

c. Union Representative Reports

Thomas Morse, on behalf of the San Leandro Teachers' Association, and Bancroft teacher, addressed the Board regarding the contract negotiations commenting, "It's time to settle a fair contract."

d. Superintendent's Report

Superintendent McLaughlin congratulated Trustee Lopez, City-Council-Elect, and congratulated School Board Trustee-Elects Evelyn Gonzalez and Leo Sheridan. He also acknowledged the public comments made earlier tonight, stating that while we may not always agree, it shows the passion and involvement the community has in education.

Dr. McLaughlin also announced that the District has released a new free phone app. He encouraged everyone to download it at the District's website.

10. BOARD COMMITTEE REPORTS

a. Facilities & Technology

Trustee Prola reported that the Facilities & Technology Committee met on November 12, 2014. The committee discussed the QZAB spending plan, and an E-Rate grant that the District is applying for which would allow us to recover at least 80% of eligible costs. She also mentioned that the District will be developing a new Facilities Master Plan after the Measure B Projects are completed.

b. Curriculum

Trustee Carey reported that the Curriculum Committee met on October 27. The committee discussed the timeline for the course approval process, and reviewed some new classes that are being proposed for course approval including revisions of the CAD Solid Modeling, Machine Technology, Environmental Science Honors, Social Justice Activism, and CSU Expository Reading and Writing Courses. The committee previewed and received a demonstration of the new digital course catalogue. They also approved supplemental materials for English Language Arts.

11. BOARD REPRESENTATIVE REPORTS

a. Eden Area Regional Occupational Program

Trustee Katz-Lacabe reported that the Eden Area ROP met on November 6, 2014, and made public the Eden Area ROP Employees Agreement, and approved the rubric for the Performance Evaluation for Superintendent Linda Granger. The Board also recognized San Leandro High School Student of the Month for November 2014, Eleeza Buesa in the Business Economics and Finance Program. He asked that the Board recognize her at a future Board meeting.

12. CONSENT ITEMS

a. Approval of Consent Items ***(V) (C)***

The Board approved the Consent Calendar with the exception of:

- 12d - Approval of Bill Warrants (Prola)

With that, the Board approved the Consent Calendar as amended.

Motion made by: Vince J. Rosato
Seconded by: Diana Prola

Votes

Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Yes
Corina N. Lopez	Yes
Diana Prola	No Vote
Vince J. Rosato	Yes

b. Approval of Minutes - October 21, 2014 ***(V) (C)***
c. Resolution #14-50 to Declare Certain Equipment Surplus and/or Obsolete ***(V) (C)***
d. Personnel Reports - Certificated and Classified ***(V) (C)***
e. Approval of Bill Warrants ***(V) (C)***

Trustee Prola said that she had sent a communication to the Superintendent regarding some of the bill warrants; however, the Superintendent did not receive it in time of tonight's meeting, so at the request of Trustee Prola, the Board approved to table the Bill Warrants until the December 2 Board meeting, pending, a response from staff regarding her questions.

Motion made by: Diana Prola
Seconded by: Mike Katz-Lacabe

Votes

Ron Carey	No
Lance James	No
Mike Katz-Lacabe	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes

f. Ratification of Payroll ***(V) (C)***

g. Intra-Budget Transfers and Revisions ***(V) (C)***

h. Notice Of Completion for the San Leandro High School Tennis Court Replacement Project ***(V) (C)***
i. Contracted Services Agreement Between San Leandro Unified School District and Soul Shoppe for the Elementary Peace Program at Monroe Elementary School for the 2014-2015 School Year ***(V) (C)***
j. Memorandum of Understanding between WestEd and San Leandro Unified School District for the 2014-2015 school year ***(V) (C)***
k. Notice of Completion for the Garfield Elementary School Door Replacement Project ***(V) (C)***
l. Notice of Completion for the Madison Elementary School - District Office Parking Lot Project ***(V) (C)***
m. Notice of Completion for the Jefferson Elementary School Multi-Purpose Room Modernization Project ***(V) (C)***

n. Acceptance of Donations *(V) (C)*

o. Contracts for Amounts $5,000 or Less for Fiscal Year 2014-2015 *(V) (C)*

13. ACTION/DISCUSSION ITEMS

a. COPS Grant *(D) (V)*

This item was pulled for further collaboration with the City of San Leandro.

b. Contract with MC2 for Maintenance and Scheduling Software *(D) (V)*

The Board approved the Contract with MCS for Maintenance and Scheduling Software.

Motion made by: Ron Carey
Seconded by: Mike Katz-Lacabe

Votes

Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes

c. 2015 California School Boards Association (CSBA) Delegate Assembly Nominations *(D) (V)*

d. Amendment No. 1 to the Contract with SunPower for the Design and Construction, Operations & Maintenance Agreement with Performance Guarantee (Project #13-17 for Solar Projects Funded Through Measure M *(D) (V)*

The Board approved Amendment No. 1 to the Contract with SunPower for the Design and Construction, Operations & Maintenance Agreement with Performance Guarantee (Project #13-17) for Solar Projects Funded Through Measure M.

Motion made by: Mike Katz-Lacabe
Seconded by: Ron Carey

Votes

Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes

e. Change Order No. 1 to the Contract with SunPower for Extra Work on the Construction for Solar Projects (Project #13-17) at San Leandro High School and Muir Middle School/Adult School Parking Lot Funded Through Measure M *(D) (V)*

The Board approved Change Order No. 1 to the Contract with SunPower for Extra Work on the Construction for Solar Projects (Project #13-17) at San Leandro High School and Muir Middle School/Adult School Parking Lot Funded Through Measure M.

Motion made by: Mike Katz-Lacabe

Seconded by: Diana Prola

Votes

Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes

f. Amendment No. 13 to the Jerome Zalinski Contract for Additional Inspector on Record Services for the San Leandro Unified School District Solar Projects ***(D) (V)***

The Board approved Amendment No. 13 to the Jerome Zalinski Contract for Additional Inspector on Record Services for the San Leandro Unified School District Solar Projects.

Motion made by: Diana Prola
Seconded by: Mike Katz-Lacabe

Votes

Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes

g. 2014-2015 Non-Public Agency Contracts ***(D) (V)***

The Board approved the 2014-2015 Non-Public Agency Contracts.

Motion made by: Vince J. Rosato
Seconded by: Mike Katz-Lacabe

Votes

Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes

h. Approval of Memorandum of Understanding with CSEA for Medical Assistance Stipends ***(D) (V)***

The Board approved the Memorandum of Understanding with CSEA for Medical Assistance Stipends.

Motion made by: Ron Carey
Seconded by: Mike Katz-Lacabe

Votes

Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes

i. Layoff Resolution #14-51 to Eliminate a Classified Management Position ***(D) (V)***

It was noted that the approximate cost to the General Fund is $90,000 per year.

The Board adopted Resolution #14-51 to Eliminate a Classified Management Position.

Motion made by: Diana Prola
Seconded by: Ron Carey

Votes

Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes

j. Proposed Stipulated Expulsion Order for Student E01-14/15 ***(D) (V)***

The Board approved the Proposed Stipulated Expulsion Order for Student E01-14/15.

Motion made by: Mike Katz-Lacabe
Seconded by: Vince J. Rosato

Votes

Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes

k. Proposed Stipulated Expulsion Order for Student E02-14/15 ***(D) (V)***

The Board approved the Proposed Stipulated Expulsion Order for Student E02-14/15.

Motion made by: Ron Carey
Seconded by: Mike Katz-Lacabe

Votes

Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Yes
Corina N. Lopez	Yes
Diana Prola	Yes

Vince J. Rosato	Yes

l. Proposed Termination of Stipulated Expulsion Order for Student E09-13/14 ***(D) (V)***

This item was pulled from the agenda.

m. Proposed Termination of Stipulated Expulsion Order for Student E19-13/14 ***(D) (V)***

The Board approved the Proposed Termination of Stipulated Expulsion Order for Student E19-13/14.

Motion made by: Mike Katz-Lacabe
Seconded by: Ron Carey

Votes

Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes

n. Contracted Service Agreement between San Leandro Unified School District and Bell Transit for the 2014-2015 school year ***(D) (V)***

The Board approved the Contracted Service Agreement between San Leandro Unified School District and Bell Transit for the 2014-2015 School Year.

Motion made by: Diana Prola
Seconded by: Mike Katz-Lacabe

Votes

Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes

o. Medi-Cal Administrative Agreement between San Leandro Unified School District and the Contra Costa County Office of Education ***(D) (V)***

The Board approved the Medi-Cal Administrative Agreement Between San Leandro Unified School District and the Contra Costa County Office of Education.

Motion made by: Mike Katz-Lacabe
Seconded by: Ron Carey

Votes

Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Yes
Corina N. Lopez	Yes
Diana Prola	Yes

Vince J. Rosato Yes

14. INFORMATION ITEMS

a. Miscellaneous Receipts

Miscellaneous Receipts for September 2014, in the amount of $16,087,989.66 and Miscellaneous Receipts for October 2014, in the amount of $10,856,607.47 have been deposited in the Treasury of Alameda County.

b. Investment Report for the Months of August and September 2014

The Board received for information and review the Investment Report for the months of August and September 2014.

15. FUTURE BUSINESS

a. Consensus Items

Trustee Prola will draft a letter on Behalf of the Board, due Monday, November 24, 2014, in opposition of the Draft Environmental Impact Report (DEIR) for the Phillips 66 Company Rail Spur Extension Project **(consensus)**

Trustee Prola would like staff to look into building a display case in the main entrance to San Leandro High School to showcase student projects from the shop class. Student Board Member Anna Martin will coordinate with the Association Student Body Leadership and shop classes **(consensus)**

16. ADDITIONAL SUGGESTIONS AND COMMENTS FROM BOARD MEMBERS

Trustee Carey enjoyed the high school performance of *A Midsummer Night's Dream*. He was able to attend the Halloween Parade at Monroe Elementary School, noting that because of the rain, the parade was moved to the multipurpose room where the students marched across the stage in their costumes. He also attended Monroe's pancake breakfast, acknowledging Monroe Principal Jeannette McNeil for all she does for her students and families. The San Leandro Education Foundation's annual meeting, 7 p.m. at the main library.

Trustee Rosato attended *A Midsummer Night's Dream*, the craft fair at Madison Elementary and the combined City Council/School Districts meeting. Trustee Rosato commented that he was a poll worker on election day for the first time. He also participated in a professional development on edWeb on writing. Trustee Rosato is looking forward to attending Ellen Corbett's "Closing House" gathering at her office on November 19, the Keep the Music Rockin concert and the Teaching and Learning Expo.

Trustee Prola commented that she had dinner with former Student Board member, Steven Mills, who has just graduated from Cal and is looking at attending law school. She toured one of the innovator classes at Muir. The Sports Foundation is looking at starting a Sports Foundation Hall of Fame. She attended the production of *A Midsummer Night's Dream*. The Veterans' Day Celebration at the Senior Center included Boys and Girls Scouts from our schools carrying flags from the various military branches. The Habit Burger Grill opened today where 100% of the profits will be donated to the San Leandro Education Foundation. Trustee Prola visited the San Leandro Historical Museum where students from San Leandro teacher Phil Smothermon's class were participating in a artifacts program. She congratulated Trustee Lopez who City Councilmember elect and School Board members-elect Evelyn Gonzalez and Leo Sheridan, adding that she will

miss Trustee Katz-Lacabe.

Trustee Lopez thanked Trustee-elect Leo Sheridan for overseeing the Monroe pancake breakfast and congratulated both Leo and Evelyn Gonzalez for their successful bids for the school board. While Trustee Lopez said that she is very excited to be elected to the City Council, she is also sad that she will be leaving her roll as a Trustee. It has been a wonderful experience and she will continue to promote the school district in her new roll as a Councilmember.

Due to the lateness of the hour, on a motion made by Trustee Katz-Lacabe and seconded by Trustee Prola, the Board extended the meeting to 10:45 p.m. by a 5-1 vote. Trustees Carey, James, Katz-Lacabe, Lopez, Prola voting yes, Trustee Rosato voting no.

Trustee Katz-Lacabe attended *A Midsummer Night's Dream*. Regarding the COPS Grant, he felt that it wasn't the District's responsibility to pay for police. He agreed with comments made Larry Arnold earlier that the District can do a better job in showcasing the various accomplishments of our students, not only shop classes, but other programs as well. Trustee Katz-Lacabe offered kudos to those who have been elected to their offices. He also mentioned having the Board look into redistricting as a result of the 2010 census, and noted that per Board Policies, once Trustee Lopez gives her official notice of resignation, the Board has 60 days to decide to hold a special election or appoint a new member of the Board.

Trustee James commented that it has been an honor to serve with Trustee Katz-Lacabe. He congratulated the newly elected members and concurred with Trustee Katz-Lacabe regarding displaying the accomplishments by our students.

Superintendent McLaughlin congratulated Trustee Lopez on her election to the City Council, and acknowledged Trustee Katz-Lacabe, saying that he has helped him be a better Superintendent. He will miss both of them.

17. ANNOUNCEMENT

a. Board of Education Meetings

- Regular Board Meeting - December 2, 2014
- Regular Board Meeting - December 9, 2014
- Regular Board Meeting - January 13, 2015
- Regular Board Meeting - January 27, 2015
- Regular Board Meeting - February 10, 2015
- Regular Board Meeting - March 10, 2015
- ~~**Regular Board Meeting - April 7, 2015**~~ **Cancelled**
- Regular Board Meeting - April 21, 2015
- Regular Board Meeting - May 5, 2015
- Regular Board Meeting - May 19, 2015
- Regular Board Meeting - June 2, 2015
- Regular Board Meeting - June 23, 2015

18. ADJOURNMENT*

a. Time *(V)*

The meeting was adjourned at 10:36 p.m.

Motion made by: Vince J. Rosato
Seconded by: Ron Carey

Votes

Ron Carey	Yes
Lance James	Yes
Mike Katz-Lacabe	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes

Respectfully submitted,

Vince J. Rosato, Clerk

Board Approved: 1/13/15

TO: Board of Education

FROM: John Thompson, Ed.D., Assistant Superintendent of Human Resources

DATE: November 18, 2014

RE: Acceptance of Personnel Report

The following is the Personnel Report that reports details of personnel assignments, employment and terminations.

CERTIFICATED EMPLOYEES

POS. #	NAME	POSITION	LOCATION	FTE FROM	FTE TO	FROM	TO
APPOINTMENTS							
88/104	Humaira Naim	Teacher	McKinley	1.0		11/7/14	
1253	Julie Thomas	Vice Principal	Bancroft	1.0		11/5/14	
	Kristi Kaady	Adult School Teacher	Adult Ed	Hourly		10/23/14	
	Cathy Luciano	Adult School Teacher	Adult Ed	Hourly		10/20/14	
	Hengki Suwandi	Substitute Teacher	Various	Hourly		10/16/14	
	Emily Walsh	Substitute Teacher	Various	Hourly		10/17/14	
	Tristan Olson	Substitute Teacher	Various	Hourly		10/17/14	
	Cheryl Connick	Substitute Teacher	Various	Hourly		10/17/14	
	Edwin Freeman	Substitute Teacher	Various	Hourly		10/22/14	
	Lily Qiami	Substitute Teacher	Various	Hourly		10/23/14	
	Inderpal Gill	Substitute Teacher	Various	Hourly		10/24/14	
	Anne Shipp	Substitute Teacher	Various	Hourly		10/28/14	
	Julie Gillies	Substitute Teacher	Various	Hourly		10/30/14	
	Brittany Schuetz	Substitute Teacher	Various	Hourly		10/30/14	
	Crystal Wood	Substitute Teacher	Various	Hourly		10/30/14	
	Roger Barnholdt	Substitute Teacher	Various	Hourly		11/10/14	
	Marlowe Gregorio	Substitute Teacher	Various	Hourly		11/10/14	
CHANGES IN STATUS							
20	Laura Baker	Teacher	Madison	.40	to .466	9/17/14 - 8/12/15	
1571	Sara Fanvu	Teacher	Madison	1.0	to 1.066	9/17/14 – 6 12/15	
412	Hedy Herrera	Teacher	Muir	.60	to 1.0	8/18/14 – 9/26/14	

To: Board of Education

From: John Thompson, Ed.D. Assistant Superintendent of Human Resources

Date: November 18, 2014

Re: Acceptance of Personnel Report

Following is a Personnel Report that reports details of personnel assignments, employment and terminations.

CLASSIFIED PERSONNEL

POS # Funding	NAME	POSITION	LOCATION	FTE	FROM	TO
Appointment						
1375-Child Nutrition	Kimberly Montano	Nutrition Assistant I	Garfield	0.20	10/20/14	
1560-Unrestricted	Sarah M. Henriksson	Library, Instructional Material & Multimedia Specialist	Roos./Wilson	1.00	10/29/14	
1563-Unrestricted	Samantha Tung	Library, Instructional Material & Multimedia Specialist	Madison/Monroe	1.00	10/20/14	
1562-Unrestricted	Aubrey Gibb	Library, Instructional Material & Multimedia Specialist	Garfield/Wash.	1.00	10/20/14	
1561-Unrestricted	Alexandra Velasquez	Library, Instructional Material & Multimedia Specialist	Jefferson/McK	1.00	10/27/14	
658-Special Education	Julia P. Barrios	Para Educator- Mild/Moderate	SLHS	0.87	11/6/14	
1555-Special Education	Lacy Lee	Para Educator-Mild/Moderate	Jefferson	0.87	11/3/14	
786-Special Education	Rocio Elizondo	Para Educator-Mild/Moderate	Washington	0.67	10/21/14	
707-Special Education	Ana Escalante	Para Educator-Mild/Moderate	Garfield	0.87	10/27/14	
1277-Title One Basic Grant	Caroline Ocampo	Para Educator-Computer	Wilson	0.53	11/4/14	
Short-term	Kaitlyn Lundell	Office Clerk - Short term extended	District Office	Hourly	11/19/14	12/19/14
Short-term	Michael Cardoso	Duplicating Clerk	District Office	Hourly	11/19/14	06/30/15
Yard Supervisor	Maria Danesta	Yard Supervisor	Roosevelt	Hourly	11/4/14	
To:729-Unrestricted	Brian Kane	To: Campus Supervisor	To:SLHS	1.00	10/27/14	
From:1448-Idea Local Assistance		From: Para Educator-Moderate/Severe	From:Monroe	0.87		
To: 789-Restricted Maintenance	Arthur K. Galica	To: Painter	Maintenance	1.00	12/1/14	
From: 602-Restricted Maintenance		From: Building Maintenance Mechanic				
To:809-Restricted Maintenance	David C. Calcagno	To: Locksmith	Maintenance	1.00	12/1/14	
From: 560-Unrestricted		From: Craft Maintenance Helper				
1470-Unrestricted	Jennifer M. Amate	Parent Facilitator	McKinley	To:.75	10/6/14	
1454- Unrestricted	Gloria Fernandez	Parent Facilitator	Jefferson	To: .75	10/6/14	
1163-Unrestricted	Joanna Garcia	Parent Facilitator	Bancroft	To: 1.0	10/6/14	
1568-Unrestricted	Gladis R. Ghassemi	Parent Facilitator	Washington	0.50	10/6/14	
1328-Unrestricted	Rebecca Jauregui	Parent Facilitator	Roos,/Monroe	To: .75	10/6/14	
1106-Unrestricted	Sara E. Lopes	Parent Facilitator	Wilson	To:.75	10/6/14	
1105-Unrestricted	Christina N. Phan	Parent Facilitator	Madison/Garf/Muir	To: 1.0	10/6/14	
1569-Unrestricted	Norma Rosas-Alonzo	Parent Facilitator	Garfield	0.25	10/6/14	
1566-Unrestricted	Artis R. Stewart	Parent Facilitator	SLHS	1.00	10/6/14	
1567-Unrestricted	Jasmin Vega	Parent Facilitator	Muir	0.75	10/6/14	
	William Mumford	Energy Education Specialist	Various	Hourly	11/19/14	
Resignation						
1104-Unrestricted	Samantha Tung	Parent Facilitator	Madison,Wilson,	1.00	10/18/14	
1555-Special Education	Lacy Lee	Para Educator-Moderate/Severe	Jefferson	0.87	11/6/14	
582-Unrestricted	Juanita Oyola	Buyer	DO	0.50	11/29/14	
1366-Clerical	Juanita Oyola	Office Clerk IV	DO	0.50	11/29/14	
1539-Unrestricted	Gloria Fernandez	Para Educator- ELD 1	Bancroft	0.33	10/4/14	
729-Unrestricted	Artis R. Stewart	Campus Supervisor	SLHS	1.00	10/5/14	
964-Title III LEP Student Prog	Jasmin Vega	Para Educator- ELD 1	Muir	0.48	10/4/14	
1542-Unrestricted	Ana Escalante	Para Educator- ELD 1	SLHS	0.40	10/25/14	