San Leandro USD Minutes

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Regular Board Meeting

December 09, 2014
Tuesday, 07:00 PM
San Leandro City Council Chambers
835 E. 14th Street
San Leandro, CA 94577

Attendees

Ron Carey	Board Trustee	
Evelyn Gonzalez	Board Trustee	
Lance James	Board Trustee	
Corina N. Lopez	Board Trustee	
Diana Prola	Board Trustee	
Vince J. Rosato	Board Trustee	
Leo Sheridan	Board Trustee	
Mark Martinelli	Assistant Superintendent	*non-voting*
Michael McLaughlin, Ed.D.	Superintendent	*non-voting*
Rosanna Mucetti, Ed.D.	Deputy Superintendent	*non-voting*
Linda Pollard	Administrative Assistant	*non-voting*
John Thompson, Ed.D.	Assistant Superintendent	*non-voting*

1. CALL TO ORDER/ROLL CALL - 6:00 P.M.

The meeting was called to order at 6:00 p.m. by President James.

2. REORGANIZATION OF THE BOARD

President James explained that each Board Trustee was given ballots for each individual office. To comply with the Brown Act, the trustees will write down their vote, and the Administrative Assistant will collect the ballots and read the trustee's name and the person they voted for.

a. Election of President of the Board of Education

On a motion made by Trustee Rosato and seconded by Trustee Carey, Trustee James was nominated for the Office of President of the Board of Education.

On a motion made by Trustee Gonzalez and seconded by Trustee Sheridan, Trustee Prola was nominated for the Office of President of the Board of Education.

The ballots were collected and read:

- Trustees Rosato, James, Carey voting for Trustee James
- Trustees Sheridan, Gonzalez, Lopez, Prola for Trustee Prola

By a 4-3 vote, Trustee Prola was elected President of the Board of Education for 2014/2015.

Trustee Prola then assumed the position as President of the Board.

b. Election of Vice President of the Board of Education

On a motion by Trustee Rosato and seconded by Trustee Gonzalez, Trustee Carey was

nominated for the position of Vice President of the Board of Education.

The ballots were collected and read:

- Trustees Sheridan, Gonzalez, Lopez, James, Rosato, Carey, Prola voting for Trustee Carey.

By a vote of 7-0, Trustee Carey was elected Vice President of the Board of Education for 2014-2015.

c. Election of Clerk of the Board of Education

On a motion made by Trustee James and seconded by Trustee Lopez, Trustee Rosato was nominated for the position of Clerk of the Board of Education.

The ballots were collected and read:

- Trustees Sheridan, Gonzalez, Lopez, James, Rosato, Carey, Prola voting for Trustee Rosato

By a 7-0 vote, Trustee Rosato was elected to the position of Clerk of the Board of Education for 2014/2015.

d. Appointment of Superintendent as Secretary to the Board of Education

On a motion made by Trustee James and seconded by Trustee Rosato, the Board appointed Superintendent McLaughlin as Secretary to the Board of Education, by a 7-0 vote for 2014-2015.

3. PUBLIC TESTIMONY - CLOSED SESSION ITEMS

There were no Public Comments on Closed Session items.

4. RECESS INTO CLOSED SESSION - 6:00 P.M.

The recessed into Closed Session at 6:13 p.m.

a. Public Employee Discipline/Dismissal/Release/ Hiring, Government Code Section 54957
b. Conference with Labor Negotiator (Government Code section 54957.6) Employee organizations: SLTA, CSEA, T/T, Unrepresented Groups, Designated Representative: John Thompson

5. RECONVENE TO OPEN SESSION - 7:00 p.m.

The Board reconvened into Open Session at 7:00 p.m.

a. Report on Closed Session Action

President Prola said that the Board had been in Closed Session where "In accordance with Government Code 44937, the Board of Education took action in closed session to dismiss Employee #4475 from employment in the District, effective November 27,

2014.

This action was moved by Trustee James and seconded by Trustee Carey, and approved by a 7-0 vote.

b. Pledge of Allegiance

President Prola led the Pledge of Allegiance to the Flag.

c. Approval of Agenda ***(V)***

The Board approved the agenda for the Regular Meeting held on December 9, 2014.

Motion made by: Vince J. Rosato
Seconded by: Evelyn Gonzalez

Votes

Ron Carey	Yes
Evelyn Gonzalez	Yes
Lance James	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes
Leo Sheridan	Yes

6. LEGAL STATEMENT

a. Legal Statement

7. PUBLIC TESTIMONY ON NON-AGENDA ITEMS

Camila and Lilah Lacabe, a student at Bancroft Middle School, addressed the Board against having SROs on the campus.

Darlene Evans addressed the Board regarding mental illness and education.

Larry Arnold announced the upcoming Pancake Breakfast at Jefferson Elementary School. He also reiterated his comments made at a earlier Board meeting regarding the importance of shop classes and showcasing student projects. Following his comments, Trustee Carey said that some of the curriculum that the Board approved not only meets that college a-g entrance requirements, but also includes several Career Technical Education course titles.

Margarita Lacabe addressed the Board regarding the need for more counselors at the middle schools.

8. PRESENTATIONS

a. Certificate of Commendation - Eden Area Regional Occupational Program Student of the Month for November 2014

The Board of Education and Superintendent presented a Certificate of Commendation to Eleeza Buesa for being selected as Eden Area Regional Occupational Program (ROP) "Student of the Month" for November 2014 in Business Economics & Finance.

b. Recognition of School Resource Officer Cathy Pickard

Recognition of School Resource Officer Cathy Pickard was postponed until the January

27, 2015, Board meeting.

c. 2014-2015 First Interim Report

Mr. Mark Martinelli, the new Assistant Superintendent, Business and Operations, presented the First Interim Report for the 2014-2015 Fiscal Year. As required for certification, the First Interim includes fiscal years 2015-2016 and 2016-2017. The fiscal information was presented to the Finance Committee on December 1, 2014. Key changes/discoveries since the budget adoption included:

- Local Control Funding Formula (LCFF) Revenue Reduction
  - The State reduced 2015-16 revenue projections by 10% as part of annual budget adoption
  - This is about $1,400,00 reduction for San Leandro
  - There is little prospect of restoration
- STRS Employer Rates Continues to Rise
  - 2013-14 - 8.25%
  - 2014-15 - 8.88%
  - 2015-16 - 10.73% ($1M increase over adopted budget)
  - 2016-17 - 12.58%
  - 2020 - 19.1%
  - There is no additional funding from the state
- In 2013-14, the District spent $2,300,000 in deficit spending, drawing down reserves
- The budget shows a deficit of $543,000 in the current year, which we we have now eliminated
- Special Education costs are $400,000 higher than budgeted
- Enrollment exceeded estimates

9. REPORTS

a. Correspondence

Trustee Rosato reported receipts of the following emails from December 3, 2014, through December 8, 2014: From Louise Shaw regarding "Can You Come to My Classroom"; from Laura Aguayo-Guevara regarding "Certificated Job Vacancy"; from ACOE regarding "Invitation to Karen Monroe's Swearing in Tonight"; from Mary Patterson regarding "Classified Vacancy"; and from Jane Bethard-Tracy regarding "Please Vote Against COPS Grant.

b. Student Board Member Report

Student Board member Anna Martin provided the Board with an update on activities at the San Leandro High School main campus and Fred T. Korematsu campus. Highlights included:

- Last Friday, the San Leandro High School Social Justice Academy led a protest against the Grand Jury court decisions for the Michael Brown and Eric Garner cases chanting "No Peace, No Justice"; however, because students had not gone through the proper approval process, they were advised to plan the protest at another time

c. Union Representative Reports

Jon Sherr, San Leandro Teachers' Association President, congratulated returning Trustees Carey and James and newly-elected Trustees Gonzalez and Sheridan and thanked the entire Board for all they do for public education. He congratulated the

new Board officers.

Mr. Sherr also reported that Principal evaluations will take place the last week in January with all sites participating, and the annual elementary teacher meeting is scheduled for January 27.

d. Superintendent's Report

Superintendent McLaughlin welcomed the new Trustees to the Board.

He thanked the Teaching and Learning Division, the Instructional Innovators and students for the Teaching and Learning Expo, held on December 3, in the San Leandro Arts Education Center and gym. The projects were interesting and meaningful, adding that all the projects he participated in had valid data that he took back to his office to use. He thanked Dr. Rosanna Mucetti, and her team, Director Sonal Patel, and Assistant Directors Joanna Clark and Zarina Zanipatin for showcasing such a great event that demonstrated how well students could use technology in their learning.

He reported that Paul Disario, Interim CBO, Assistant Superintendent Mike Martinelli, and he met with Dale Scott regarding the next steps with the CABS. Dale Scott and his team will meet with the Finance Committee early in January to discuss options, and will bring recommendations back to the full Board on February.

The Superintendent said that the San Leandro Adult School administrative office staff is now housed in the old Curriculum & Instructional Services section at the 14735 Juniper Street location. As soon as the seismic upgrades on the Adult School building on Bancroft Avenue is complete, the Student Services and Special Education Departments will be able to move in, which will provide centralized services for the community such as student enrollment, residency, etc., as well as partnering with the new Health and Wellness Center.

He noted that the District's two payroll technicians and benefit's specialist will be moving to the City Hall location by the end of the month.

The Superintendent also mentioned that, in light of recent events, he has been working with the high school principals to convene a student forum, where students can voice their opinions and hold an organized events.

10. BOARD COMMITTEE REPORTS

a. Facilities & Technology

Trustee Prola said that the Facilities & Technology Committee met on December 3 and discussed Change Order No. 1 to the BRCO Constructors contract for the San Leandro Adult School project that includes seismic upgrades, painting, recarpeting and demolishing of a storage shed, which is being brought forward for Board consideration tonight. The committee also discussed a master maintenance schedule, which will be implemented once the software that was approved by the Board is received.

11. BOARD REPRESENTATIVE REPORTS

a. Eden Area ROP

Trustee James reported that the Eden Area Regional Occupational Program Governing Board met on December 4, and they brought forward and approved the 2014-2015 First Interim Budget Report. Superintendent Linda Granger attended a ROP meeting where there was concern regarding CTE getting grade span adjustment money from

the state.

12. CONSENT ITEMS

a. Approval of Consent Items ***(V) (C)***

The Board approved the Consent Items.

Motion made by: Ron Carey
Seconded by: Vince J. Rosato

Votes

Ron Carey	Yes
Evelyn Gonzalez	Yes
Lance James	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes
Leo Sheridan	Yes

b. Contracts for Amounts $5,000 or Less for Fiscal Year 2014-2015 ***(V) (C)***

c. Discard Library Books that are old and in poor condition at San Leandro High School ***(V) (C)***

d. Acceptance of Donations ***(V) (C)***

e. Personnel Reports ***(V) (C)***

13. ACTION/DISCUSSION ITEMS

a. COPS Grant ***(D) (V)***

PUBLIC COMMENTS

Nicki Nibbe-Macleod, Jon Sherr, Jim Kelley, Richard Meller, Rachel Beall, Sophia Sperman, Anna Scobee, Darlene Evans, Mia Ousley, Oscar Ivy, Cynthia Chandler, and Mike Katz-Lacabe addressed the Board regarding the use of police at the schools. While some said they see the value in having police on campus, they felt their salaries should be paid by the City. Others said that having police presence on campus sent the wrong message to students. They urged the Board to spend the District's money solely on students, and not accept the COPS grant.

Following public comments and Board discussion, the Board approved to accept the Superintendent's recommendation that the school district **not accept** the COPS Grant, the school district continue with the status quo of having two School Resource Officers support our school district, and that the City of San Leandro continue to fund the current two School Resource Officers.

Motion made by: Ron Carey
Seconded by: Lance James

Votes

Ron Carey	Yes
Evelyn Gonzalez	Yes
Lance James	Yes

Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes
Leo Sheridan	Yes

b. A Positive Certification of the First Interim Report for 2014-2015 which includes Fiscal Years 2015-2016 and 2016-2017 as required by Assembly Bills 1200 and 2756 ***(V)***

The Board approved the Positive Certification of the First Interim Report for 2014-2015 which Included Fiscal Years 2015-2016 and 2016-2017 as Required by Assembly Bills 1200 and 2756.

Motion made by: Vince J. Rosato
Seconded by: Leo Sheridan

Votes

Ron Carey	Yes
Evelyn Gonzalez	Yes
Lance James	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes
Leo Sheridan	Yes

c. Agreement with Education Leadership Services, Dr. Wendell Chun, Consultant for a Board Governance Workshop ***(D) (V)***

The Board approved the Agreement with Education Leadership Services, Dr. Wendell Chun, Consultant for a Board Governance Workshop.

Motion made by: Lance James
Seconded by: Vince J. Rosato

Votes

Ron Carey	Yes
Evelyn Gonzalez	Yes
Lance James	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes
Leo Sheridan	Yes

d. Change Order No. 1 to the Lease-Leaseback Contract with BRCO Constructors Inc. for Project #14-14: the Voluntary Seismic Upgrades Project at the PDC Building at Madison Elementary School, and the San Leandro Adult School Administration Building at 2255 Bancroft Avenue, San Leandro ***(D) (V)***

The Board approved Change Order No. 1 to the Lease-Leaseback Contract with BRCO Constructors Inc. for Project #14-14: the Voluntary Seismic Upgrades Project at the PDC Building at Madison Elementary School, and the San Leandro Adult School Administration Building at 2255 Bancroft Avenue, San Leandro.

Motion made by: Corina N. Lopez
Seconded by: Evelyn Gonzalez

Votes

Ron Carey	Yes
Evelyn Gonzalez	Yes
Lance James	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes
Leo Sheridan	Yes

e. Amendment No. 1 to the Construction Contract with MW Logic Inc, for Project #14:06: The School Based Heath Center Construction Project ***(D) (V)***

The Board approved Amendment No. 1 to the Construction Contract with MW Logic Inc, for Project #14:06: The School Based Heath Center Construction Project.

Motion made by: Corina N. Lopez
Seconded by: Lance James

Votes

Ron Carey	Yes
Evelyn Gonzalez	Yes
Lance James	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes
Leo Sheridan	Yes

f. 2014-2015 Non-Public School/Agency Contract ***(D) (V)***

The Board approved the 2014-2015 Non-Public School/Agency Contract.

Motion made by: Lance James
Seconded by: Evelyn Gonzalez

Votes

Ron Carey	Yes
Evelyn Gonzalez	Yes
Lance James	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes
Leo Sheridan	Yes

g. Purchase of Library Books K-5 ***(D) (V)***

The Board approved the Purchase of Library Books K-5.

Motion made by: Vince J. Rosato
Seconded by: Lance James

Votes

Ron Carey	Yes
Evelyn Gonzalez	Yes
Lance James	Yes

Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes
Leo Sheridan	Yes

h. Supplies for K-5 Libraries ***(D) (V)***

The Board approved Supplies for K-5 Libraries.

Motion made by: Corina N. Lopez
Seconded by: Vince J. Rosato

Votes

Ron Carey	Yes
Evelyn Gonzalez	Yes
Lance James	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes
Leo Sheridan	Yes

14. FUTURE BUSINESS

a. Consensus Items

Trustee Rosato reiterated his previous request that staff revisit the District's fundraising policy guidelines regarding healthier activities and food choices. The Superintendent said that he would provide the Board with a presentation in February.

15. ADDITIONAL SUGGESTIONS AND COMMENTS FROM BOARD MEMBERS

Trustee Sheridan commented that he is looking forward to working with everyone in the future.

Trustee Gonzalez said that Environmental Impact Report (EIR) for the shoreline project is available for public review and comments, and includes a section on schools. Final comments will be accepted through February 6, 2015. The orchestra concert is at the high school tomorrow night and the symphonic band and concert band will be performing on Thursday. She enjoyed the Teaching & Learning Expo.

Trustee Lopez enjoyed the Teaching & Learning Expo. She also announced that she would be resigning her Board seat as of December 19, 2014, as she has been elected to the San Leandro City Council and will begin her term in January 2015. Trustee Lopez said that she had enjoyed being a Trustee and being part of the transformation of the District and she is looking forward to continuing to work with District in new new capacity as a City Council member.

Trustee James attended the Teaching & Learning Expo and found it very informative.

Trusee Rosato attending the Teaching & Learning Expo, Keep the Music Rockin Concert, and the City Council Swearing in last night. He is looking forward to attending the upcoming concerts and activities.

Trustee Prola attend the Teaching & Learning Expo, and Keep the Music Rockin Concert. She also said that she has sent a letter on behalf of the Board opposing the

Phillips 66 Rail Expansion Project, which poses a potential environmental threat in San Leandro. She reported that over 22,000 letters. expressing concerns about the project, have been submitted. Trustee Prola said that it has been an honor to work with Trustee Lopez, and wished her much success on the City Council.

Superintendent McLaughlin invited the Board to the Holiday Celebration on December 18 at Drakes, hosted by Cabinet.

16. ANNOUNCEMENT

a. Board of Education Meetings

- Regular Board Meeting - January 13, 2015
- Regular Board Meeting - January 27, 2015
- Regular Board Meeting - February 10, 2015
- Regular Board Meeting - March 10, 2015
- ~~**Regular Board Meeting - April 7, 2015**~~ **Cancelled**
- Regular Board Meeting - April 21, 2015
- Regular Board Meeting - May 5, 2015
- Regular Board Meeting - May 19, 2015
- Regular Board Meeting - June 2, 2015
- Regular Board Meeting - June 23, 2015

17. ADJOURNMENT*

a. Time *(V)*

The meeting was adjourned at 8:16 p.m.

Motion made by: Evelyn Gonzalez
Seconded by: Leo Sheridan

Votes

Ron Carey	Yes
Evelyn Gonzalez	Yes
Lance James	Yes
Corina N. Lopez	Yes
Diana Prola	Yes
Vince J. Rosato	Yes
Leo Sheridan	Yes

Respectfully submitted,

Vince J. Rosato, Clerk

Board Approved: 1/13/15

TO: Board of Education

FROM: John Thompson, Ed.D., Assistant Superintendent of Human Resources

DATE: December 9, 2014

RE: Acceptance of Personnel Report

The following is the Personnel Report that reports details of personnel assignments, employment and terminations.

CERTIFICATED EMPLOYEES

POS. #	NAME	POSITION	LOCATION	FTE FROM TO	FROM	TO
APPOINTMENTS						
	Joel J. Morrison	Adult School Teacher	Adult Ed	Hourly	12/2/14	
RETIREMENT						
1854	Lauren Appling	Teacher	SLHS	1.0 to 0	1/17/15	
UNPAID LEAVE OF ABSENCE						
88	Sarah Loconte	Teacher	McKinley	1.0 to 0	1/1/15 – 3/31/15	

To: Board of Education

From: John Thompson, Ed.D. Assistant Superintendent of Human Resources

Date: December 9, 2014

Re: Acceptance of Personnel Report

Following is a Personnel Report that reports details of personnel assignments, employment and terminations.

CLASSIFIED PERSONNEL

POS # Funding	NAME	POSITION	LOCATION	FTE	FROM	TO
Appointment						
1576-Title I Basic Grant	Helen Brown	Para Educator - Elementary	McKinley	0.42	12/1/14	
1574-Title I Basic Grant	Yvonne Meier	Para Educator - Elementary	McKinley	0.42	12/1/14	
Yard Supervisor	Sandra Mancini	Yard Supervisor	Jefferson	Hourly	11/21/14	
Yard Supervisor	Chetina L. Hunter	Yard Supervisor	Roosevelt	Hourly	12/2/14	
Yard Supervisor	Mary Ann Desrochers	Yard Supervisor	Roosevelt	Hourly	12/2/14	
Coach	Imelda Herrera	Girls Soccer Coach	SLHS		December	February
Coach	Carolina Roman-Ruiz	Girls Soccer Coach	SLHS		December	February